

Supplemental Table 1. Summary of Zn²⁺ EXAFS fitting analysis for all M3M4 samples using single-scattering model. Data fit over a k range of 1 to 13.5 Å⁻¹. Best fit simulation parameters are partitioned between independent ligand scattering environments in the nearest neighbor and long range interactions.

Sample	Fit ^b	Nearest-Neighbor Ligand Environment ^a				Long-Range Ligand Environment ^a				F' ^g
		Atom ^c	R(Å) ^d	C.N. ^e	σ ^{2f}	Atom ^c	R(Å) ^d	C.N. ^e	σ ^{2f}	
Wild-type + 0.5 Zn ²⁺	1	O/N	2.01	2.5	5.4					1.55
	2	O/N	1.99	2.5	5.4					0.525
		S	2.28	1.5	5.1					
	3	O/N	1.99	2.5	4.9	C	3.04	4.5	6.2	0.12
		S	2.28	1.5	5.2	C	3.26	5.0	5.7	
						C	3.46	5.5	3.7	
					C	3.75	7.0	5.0		
					C	4.00	11.0	4.7		
Wild-type + 1 Zn ²⁺	1	O/N	2.01	3.0	4.6					1.90
	2	O/N	1.99	3.0	4.0					1.41
		S	2.28	1.0	4.3					
	3	O/N	1.99	3.0	5.1	C	3.06	5.0	4.0	0.71
		S	2.27	1.0	5.2	C	3.28	6.5	4.5	
						C	3.46	5.0	4.6	
						C	3.99	3.5	4.9	
						C	4.43	4.0	1.3	
					C	4.62	4.0	1.8		
Wild-type + 2 Zn ²⁺	1	O/N	1.99	3.5	4.8					0.54
	2	O/N	1.99	3.5	4.8	C	3.02	1.0	0.3	0.41
	3	O/N	1.99	3.5	4.8	C	3.02	1.0	3.8	0.23
						C	3.41	12.0	4.1	
						C	3.71	4.0	4.1	
						C	3.94	2.5	3.8	
						C	4.10	7.5	4.7	
C436A/ H438A/ H441A	1	O/N	1.98	4.0	4.6					0.84
	2	O/N	1.98	4.0	4.7	C	3.01	2.5	5.1	0.73
	3	O/N	1.98	4.0	4.7	C	3.01	2.5	4.8	0.33
						C	3.76	6.0	1.3	
						C	3.91	6.0	0.3	
						C	4.03	8.0	0.2	
H443A/ H446A/ H448A	1	O/N	2.01	3.0	5.3					1.62
	2	O/N	1.99	3.0	4.8					0.71
		S	2.28	1.5	5.0					
	3	O/N	1.98	3.0	5.0	C	3.06	2.5	3.3	0.19
		S	2.27	1.5	5.3	C	3.34	5.0	1.3	
						C	3.90	6.0	1.1	
					C	4.06	2.0	2.1		

- ^a Independent metal-ligand scattering environments at $R < 3.0 \text{ \AA}$
- ^b Independent metal-ligand scattering environments at $R > 3.0 \text{ \AA}$
- ^c Scattering atoms: S (Sulfur), C (carbon), O (oxygen), N (nitrogen)
- ^d Average metal-ligand bond length
- ^e Average metal-ligand coordination number
- ^f Average Debye-Waller factor in $\text{\AA}^2 \times 10^3$
- ^g Number of degrees of freedom weighted mean square deviation between data and fit