

## **Additional Information for Mentees – Teacher Leadership Mentoring**

We are expanding the Royal Society of Chemistry's successful member mentoring scheme and are looking for mentees who are a **secondary Head of Science/Chemistry (or equivalent) and are looking to enhance their leadership skills**. We are looking to recruit up to 15 teachers who are RSC members to participate who are working in secondary schools in the UK or Ireland. Priority will be given to teachers working at schools in challenging circumstances, which we define as schools with 25% or more of pupils eligible for Free School Meals.

### **What if I am not yet an RSC member?**

You can claim complimentary [RSC membership](#) by joining [Teach Chemistry](#) (our free programme for secondary teachers) as the main contact for your school. [Click here](#) for more information on how to claim this or [email Katie Nuttall](#) if you have any questions.

### **Who will be my mentor?**

You will be paired with a mentoring partner who will be fellow leader and member of the RSC working in industry with experience of leadership development. We have invited applications from volunteer industry mentors who face comparable professional challenges to school leaders - such as leading and supervising teams - to create opportunities for sharing of ideas and experiences.

The mentoring relationship is likely to cover aspects of leadership, such as effective delegation, prioritising competing demands, building a high performing team culture or leading change. You will work collaboratively and have time to reflect on your own leadership experiences and practice on a personal as well as departmental level.

Overall, our hope is that the programme will support you and help you to achieve your goals for your department and your students.

### **What support will I get?**

You will receive written support documents and have access to online support tools. If you have any questions at any point during the process please do not hesitate to get in touch with [Katie Nuttall](#) who will be happy to help.

### **What is the time commitment?**

We will be looking to match you with your mentor by mid-December 2022. There will be a kick off event on 19 January 5.30-6.30pm (where, if successful you will meet your mentor, this will be an online event) and for the first meeting with your mentor to take place in February.

This programme will run until July 2023 and we are asking for you and your mentor to meet around 5-6 times within that time. It is up to you and your mentor how you want to plan those sessions, but would anticipate it is likely to be around once per month (no obligation to meet in school holidays unless you would like to), and would suggest your meetings are for around 1 hour.

Before your first mentor meeting you will be asked to complete a short questionnaire about your experiences and motivation for becoming a mentee. Mentors will also be asked to complete a questionnaire.

We anticipate that meetings will take place remotely, in light of the current climate. So you may not be matched with a mentor local to you.

### **How to sign up**

There are only 15 spaces so register now! We are accepting applications until Friday 18 November 2022.

If you would like to register your interest or have any questions please [email Katie Nuttall](#)

Thank you for your interest