

Introducing the Volunteer Framework



Volunteer journey

Plan

- Consider immediate & future team requirements
- Design role & person specification

Recruit

- Advertise role
- Review applications
- Collect DBS & references if req.
- Interview if req.
- Select

Induct

- To RSC
- To specific volunteering role

Manage

- Build relationship
- Communicate
- Develop
- Coach & feed back
- Recognise

Close

- Say goodbye
- Transition to another or additional role
- Exit formally

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Volunteering organisational levers

Vision,	strategy	& 0	ulture

Policies & processes

Data & technology

Community Insight



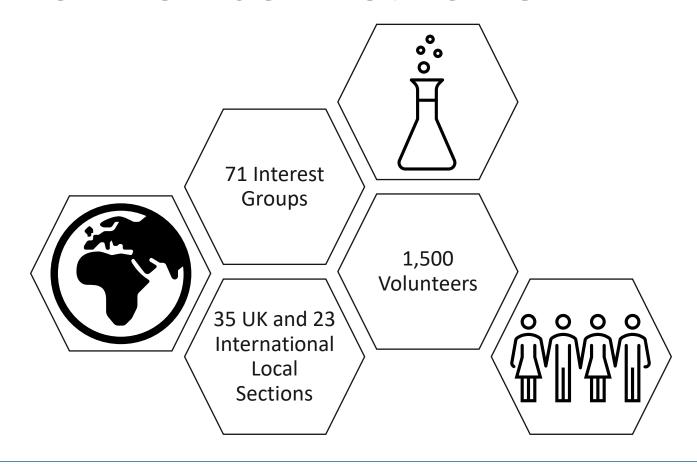
Volunteer Survey 2022

Core aims of the survey:

- Assess volunteers' perceptions and opinions of their experience of volunteering with the RSC
- Gather views on volunteer recognition and support
- Identify segments or areas that need to be developed
- Explore aspects of culture and trust within committees, with governance boards and with staff



Overview of Member Networks



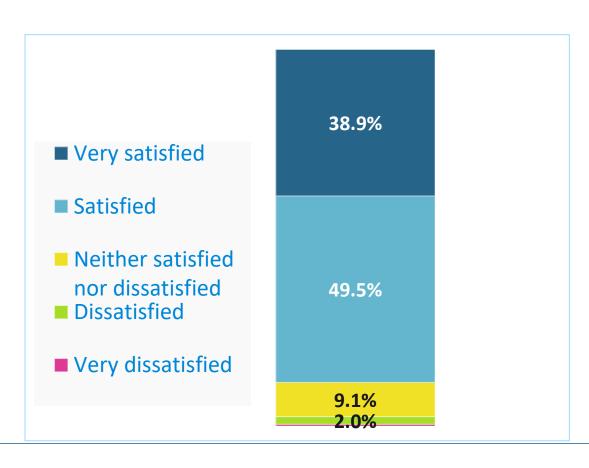


Volunteer Survey 2022 – Key Points

- Survey open 11 March to 24 March 2022
- 199 participants 13% response rate
- Balance of views across career stage and sector
- Overall participants are overwhelmingly positive about their volunteer experience



Level of Satisfaction

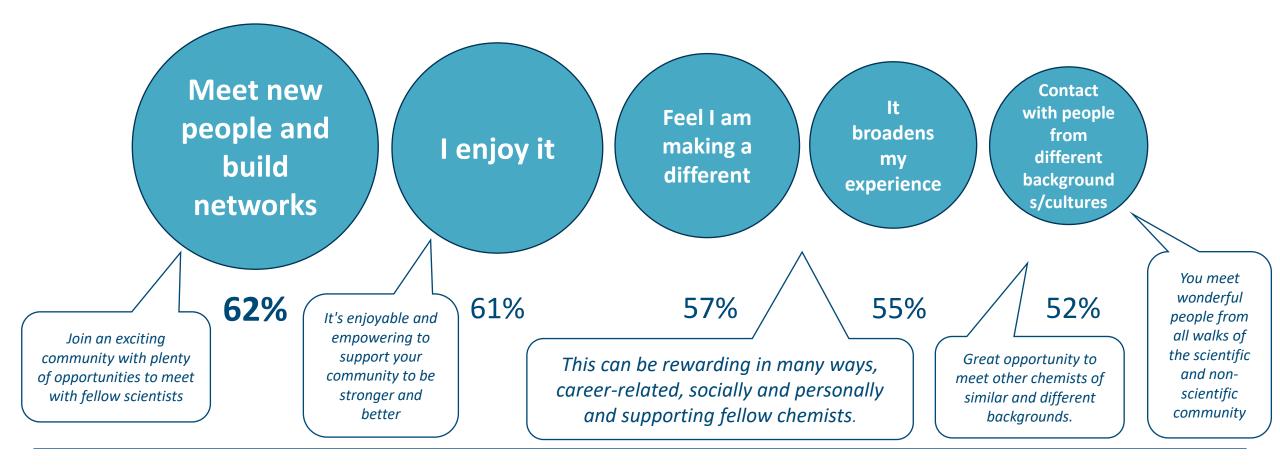


88% are very satisfied or satisfied with volunteer experience

"It is one of the most rewarding experiences you can volunteer for"

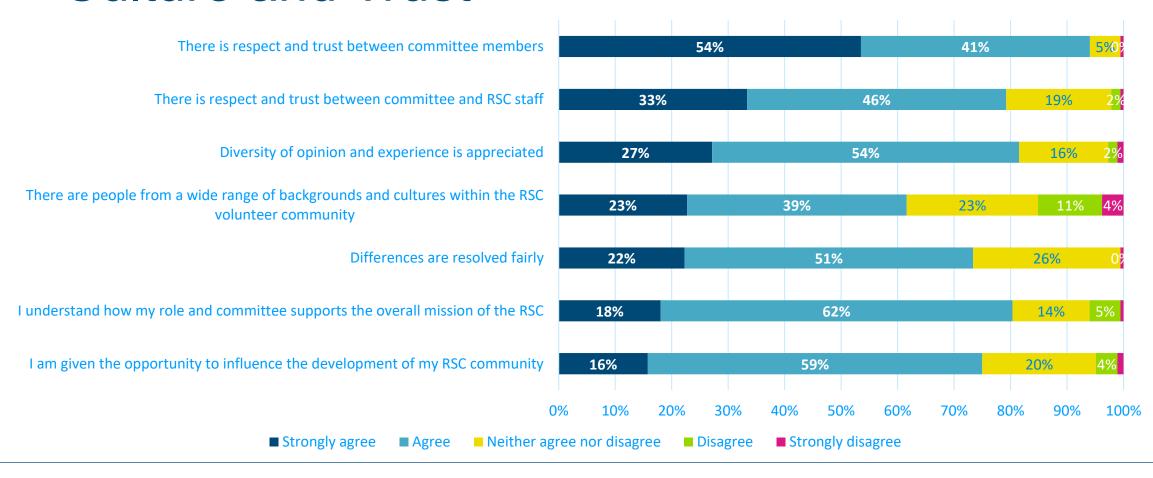


Top 5 Benefits of volunteering





Culture and Trust





Challenges facing committees



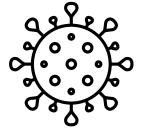
Engaging/Reaching wider community 55%



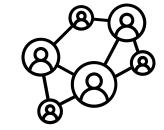
Volunteers have too many pressures on their time 47%



Not enough **volunteers 47%**



Responding to the **impacts**of COVID-19
31%



Not enough **opportunities to share** experiences/resources with each other 13%



How could we improve the volunteer experience?

An induction would be very useful for people who have not been part of interest groups/committees before.

Encourage participation and offer support to help new committee members

Find more volunteers to share the load

Having a virtual space where all the volunteers can access all the important policies, information, training, meeting, files, etc

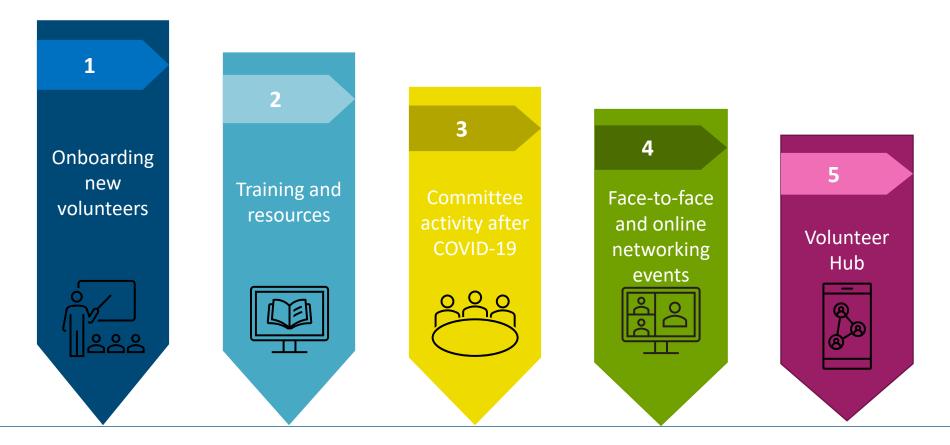
I have missed the networking opportunities afforded by face-t-o-face contact during the pandemic

Clear information/induction when starting a role as to what is expected.

More centralised resources for volunteers to start organising their own events.



In response to the survey we will





Encourage others to volunteer

82% very likely or likely to encourage volunteering to other RSC

members

"Your time with the RSC can be very rewarding - you will be part of a community of people who love chemistry and want to share their passion."

"Go for it!"

"It is a rewarding experience that will improve your understanding of the community and form valuable links across all aspects of your career."



"Many thanks to the RSC Staff who have given great support to members during this Covid pandemic. As ever, all RSC staff are very helpful whenever contact is made either by email, telephone or Zoom."

