Pay and Reward survey 2019

Shedding light on pay and benefits in the chemical sciences

Median salary

- Early career chemists: £33,200* (respondents self-selected)
- Chartered Chemist (CChem): £60,000* (all employed respondents with FRSC, MRSC with CChem)
- Median salary: £45,500* (all employed respondents excluding 'Retired but in part-time or occasional work')

Median salary by gender

- Women: £38,400

Pharmaceuticals

- 2017: £52,000
- 2019: £58,900

Coatings, paints and inks

- 2017: £41,000
- 2019: £52,000

have seen the biggest median salary increases

- 27% felt lack of opportunity to gain experience in the workplace was a barrier to skill development
- 52% said being passionate about their work is a key motivator
- 79% of respondents feel able to be themselves at work
- 92% said challenging work is important from a future employer

Respondents believe Leadership, Communication and Networking are the skills most needed to progress their careers

- 6,194 members participated
  - 28% Male
  - 72% Female

Royal Society of Chemistry members: to discuss the survey results or your own professional development, contact careers@rsc.org

Pay and Reward survey 2019 is sponsored by Hyper Recruitment Solutions

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