

EXPLORING DIFFERING EXPERIENCES IN THE CHEMICAL SCIENCES

Full time median salary by gender:



97% of women and 92% of men say that work-life balance is important from a future employer

Women, disabled people, those with caring responsibilities and LGBT+ people are less likely to agree that:



there are equal opportunities for all where they work



their working environment is diverse and inclusive

The chemical sciences still needs to address equality issues

Those from minoritised ethnic groups* in the UK feel less secure in their job and are less likely to agree that:

their pay is fair



they are happy with their income

their workplace is diverse and inclusive



*Respondents who selected African, Mixed, Asian, Other, Self-describe and Prefer not to say

Only 21% of disabled respondents* hold a position of high responsibility compared to 37% of non-disabled respondents



*UK Equality Act 2010 definition of disability



Only 47% of disabled respondents feel their pay is fair compared to 58% of non-disabled respondents

21% of disabled respondents reported they have found it difficult to maintain or develop their skills as a result of the COVID-19 pandemic, compared to 9% of non-disabled respondents



➔ **Members: read the full report rsc.li/whatchemistsearn**

If you're a Royal Society of Chemistry member and would like to discuss the survey results, or your own professional development, contact careers@rsc.org