The chemical sciences still needs to address equality issues

**Full time median salary by gender:**

- **Men** £51,000
- **Women** £40,000

97% of women and 92% of men say that work-life balance is important from a future employer.

Women, disabled people, those with caring responsibilities and LGBT+ people are less likely to agree that:

- there are equal opportunities for all where they work
- their working environment is diverse and inclusive
- their workplace is diverse and inclusive

Those from minoritised ethnic groups* in the UK feel less secure in their job and are less likely to agree that:

- their pay is fair
- they are happy with their income

The chemical sciences still needs to address equality issues

Only 21% of disabled respondents* hold a position of high responsibility compared to 37% of non-disabled respondents.

Only 47% of disabled respondents feel their pay is fair compared to 58% of non-disabled respondents.

21% of disabled respondents reported they have found it difficult to maintain or develop their skills as a result of the COVID-19 pandemic, compared to 9% of non-disabled respondents.

Members: read the full report rsc.li/whatchemistsearn

If you’re a Royal Society of Chemistry member and would like to discuss the survey results, or your own professional development, contact careers@rsc.org

*Respondents who selected African, Mixed, Asian, Other, Self-describe and Prefer not to say