

Frequently Asked Questions

Purpose

The JPB QP assessor panel have created a set of Frequently Asked Questions (FAQ) covering current topics relating to the preparation, application, and assessment processes for Qualified Persons (QP) in the UK. This will be updated on a periodic basis.

This FAQ provides answers to questions frequently asked by QP candidates and sponsors in relation to Brexit and content of the study guide.

Candidates are encouraged to contact their QP officer in case of any questions or specific concerns not covered here.

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Updated: 20th January 2025

Reason for update: to update and add additional FAQs regarding the sponsor and qualifying experience.

Section 1: Updated Study Guide

The Medicines Legislation relating to the QP changed because of the UK leaving the EU. Can you advise what the QP applicant is expected to know?

The candidate is expected to know the legislation surrounding the UK withdrawal from the EU (Brexit) as it impacts the Qualified Person. Specifically:

- The licensing structure in the UK and the requirements for national licences;
- The application of EU directives in Northern Ireland and the role of the NI protocol;
- Mutual Recognition agreements between the UK and other countries, and between EU and other countries ;
- Current and proposed arrangements for importation or export of medicinal products;
- The scope and application of the Human Medicines Regulations 2012 (Statutory Instrument 2012 No.1916 (as amended)).
- [New guidance and information for industry](#) provided by the MHRA to be followed from 1 January 2021.
- The scope and application of the Veterinary Medicines Regulations 2013 (Statutory Instrument 2013 No.2033 (as amended)).
- The [VMD Information Hub](#) provides information for all the Veterinary Medicines Directorate's communications on current and future regulatory changes.

Do IMPs manufactured in Great Britain need to be tested upon importation into EU as required by commercial products (with Great Britain now being classed as a Third Country)?

Article 11.2 of 2003/94/EC states “For Investigational Medicinal Products... When the products are imported from third countries, analytical control shall not be mandatory” so long as GMP, equivalent to that in the EU, is confirmed. Since GMP legislation and guidance in Great Britain has not changed, the Qualified Person should continue to determine if release testing needs to be repeated upon importation into EU (although QP certification is required).

My experience was gained in the EU rather than in the UK. Does this count as qualifying experience now that I want to be a QP in the UK?

Yes, if it is relevant, it can be signed off appropriately and it meets the requirements of the MHRA and the UK study guide therefore EU qualifying experience is admissible.

Is there any further guidance on what counts as qualifying experience?

The Human Medicines Regulation 2012, SCHEDULE 7, Qualified Persons, Part 1, section 8 advises that Qualified Persons must have practical experience in an undertaking authorised to manufacture medicinal products of—

- (a) qualitative analysis of medicinal products;
- (b) quantitative analysis of active substances; and
- (c) the testing and checking necessary to ensure the quality of medicinal products.

The QP study guide advises that applicant must have had at least one/two¹ years relevant practical experience in one or more Quality Assurance activities in premises Authorised for the Manufacture of medicinal products. It is important for applicants to demonstrate direct qualifying practical experience of Quality Assurance within an Authorised Manufacturing facility. It should be noted that site visits do not qualify for practical experience in the candidates preferred dosage form stated on the application form.

It is recommended that applicants critically review their experience to ensure this meets the requirements described in the HMR 2012 and VMR 2013.

Applicants should also review the qualification of their experience with their sponsor prior to making their application.

Qualifying experience gained only in specific Quality Assurance roles (e.g. auditing or project management) is unlikely to provide sufficient practical experience to prepare the applicant fully for their interview scenario questions, and therefore the qualifying time in these roles may need to be extended and/or additional wider QA experience may be required.

Where roles have responsibilities split between licenced and unlicenced facilities, the qualifying experience can only count as contributing where it is related to completing Quality Assurance activities in the licenced facility.

For example, if an applicant had spent 2 years in a development quality support role (where the job description required 50% Quality Assurance activity, and the remaining time is spent in project activities), then this would only be equal to 1 year of experience. A further full year spent in a central QA role would be required to meet the requirement of two-year qualifying experience.

Changes to EU and UK GMP Guidance were made during the Covid 19 restrictions, such as remote auditing and remote signing of documents. Do I need to know about this even if I have not used them myself?

The requirement in the study guide is that you have an in depth understanding of law. This includes the Covid 19 guidance and regulatory flexibilities.

After I have submitted my application form, how quickly would I be invited to attend my interview?

Your QP officer will contact you to discuss potential dates. You will be given a minimum of 4 weeks' notice before your interview date. As a guide, it should take between 2 – 3 months from your submission date to your interview, however, this is dependent on assessor availability, conflicts of interest and whether the assessors request any updates to your written application.

I have submitted my form but now left that company. Do I need to resubmit my application form?

Please let your QP officer know your current circumstances, who will in turn update the assessors. There may be no requirement to resubmit sections of your application form, but this will be discussed on a case-by-case basis. Our expectation is that you will continue to work with your sponsor as you prepare for your interview.

¹ In the UK, the MHRA and VMD have approved one year of practical experience for pharmacists

Section 2: Registration Form and Transition Period

Why have you started a registration process?

In the past, we have encountered numerous candidates who have applied with an unsuitable sponsor, the wrong membership level, or without the appropriate formal qualifications. This has led to lengthy delays for these candidates before their applications were accepted by the JPB's, as well as rejection of the application. The purpose of this additional step is to help us identify any eligibility issues in advance, and to encourage candidates to identify a suitable sponsor as early in the process as possible. Any issues will be communicated directly to the candidate.

I have submitted a registration form, is there a deadline for me to then submit my application form?

No. There is no submission deadline for your application form once you have, successfully registered. We do request an intended submission date on the form, but this only serves as a guide for the QP Officer, and you will not be expected to submit by this date. You should only submit your full application when you and your sponsor agree you are ready to do so.

I don't have a sponsor yet; can I still submit a registration form?

No. The sponsor is a vital component of the application process. They are there to guide you through the training and ensure you are ready to submit your application. You should identify a sponsor before you start preparing your application form. There is also a section in the registration form to be completed by your sponsor.

What happens if I don't have an appropriate Sponsor?

The QP Officer will explain to you why your sponsor is not appropriate and will provide guidance on who would be appropriate to act as your sponsor. You will then need to identify a suitable sponsor and submit a new registration form with your sponsor's details. Please note, we cannot select a sponsor for you, we can only provide guidance on the requirements of a sponsor.

What happens if I don't have the correct qualification?

It depends on your situation as you may be able to gain the necessary qualifications during your QP training. If this is the case your QP Officer will inform you on how you can meet the required qualification requirements and will provide you with a copy of the application form and sponsor forms.

I failed my interview before the registration process had been implemented and plan on re-submitting my application. Can I submit my application against the old version of the Study Guide?

No. Even if this is your 2nd application, you will be treated as a new applicant and therefore you will need to use the new application forms and make sure your next application reflects the new Study Guide.

Section 3: QP Application

Who should be my sponsor for my QP application?

Please refer to the 'Guidance Notes for Applicants and Sponsors'.

You need the support of a sponsor, who must be a member of one of the Joint Professional Bodies (Royal Pharmaceutical Society, Royal Society of Biology or Royal Society of Chemistry). Your sponsor should be a practising Qualified Person who has known you professionally for the qualifying period of experience required. If this is not possible, you may use a QA line manager provided that the sponsor's report is countersigned by the Qualified Person acting for the activities in which you are engaged. You may need more than one sponsor, for example if your experience has been gained in more than one company.

Your sponsor is vitally important in your training and application for admission to the Register. Our expectation is that your sponsor acts as a mentor and supports you throughout your training, preparation, and application.

Should your qualifying experience not be from your current role, you will also be expected to provide a sponsor form from your current employer.

Whether you have changed jobs, your sponsor has moved on from your company or not a member of one of the professional bodies, please get in contact with your QP Officer at the earliest opportunity (details at the end of the document) for advice specific to your circumstances.

The sponsor form now asks: *If this is the applicant's second or subsequent application, please describe how you have helped them to address the concerns of the assessors from their last application. What does this mean?*

This question has been added to assist the assessors so that when reviewing your new application and sponsor form, they can see where your sponsor has helped you to develop the areas in which you failed in your previous application(s). It is intended to support applicants on subsequent, applications in encouraging sponsors to take responsibility for aiding applicants' needs in addressing the assessors' concerns.

Can my sponsor be a contract Qualified Person?

It depends on the amount of contact you have with your sponsor. As the expectation of the sponsor is to act as a mentor and support you throughout your training, if you have limited contact with your company's contract QP, it may be beneficial for you to ask an appropriate line manager to act as your sponsor with your application countersigned by the contract QP. If you work closely with your company's contract QP, then they can act as your sponsor, however, please get in contact with your QP Officer to check this arrangement. If you do ask an appropriate line manager to act as your sponsor, they still need to be a member of either the RSB, RSC or RPS.

If my sponsor has left my current company, can they still act as my sponsor?

If your sponsor has left your current company, they can still provide a sponsor's report covering the period in which you worked together and can continue to act as your mentor throughout your training. However, you will need to provide an additional sponsor's report, completed by a QP named on the licence you are gaining your qualifying experience on, covering the time since your original sponsor left.

I have gained my qualifying experience at multiple companies do I need more than one sponsor form?

As stated in the Guidance Notes (section 2.3), *“If the applicant obtained their qualifying experience in more than one establishment a sponsor’s report is needed for each period of experience.”* – Therefore, we ask for a sponsor form from each place of employment being used for qualifying experience. Ideally the form will be completed by the QP named on the licence, but in some circumstances, you may use an appropriate line manager, provided that the sponsor's report is countersigned by the QP acting for the activities in which you were engaged.

Should your qualifying experience not be from your current role, you will also be expected to provide a sponsor form from your current employer.

Where can I study the theoretical knowledge requirements for Qualified Persons?

You may wish to undertake personal study to satisfy the theoretical knowledge requirements of the Study Guide. Several academic institutions and commercial companies offer courses. Taking a course is not compulsory, and the Joint Professional Bodies do not recommend or endorse any particular courses. For information, there is a list of some course providers on the RSC website.

Which products and processes are eligible as my area of expertise?

Any, as long as you have a minimum of two years’ appropriate experience under a full manufacturer’s authorisation (Human Medicines Regulation 2012). This is reduced to one year if the applicant is a qualified pharmacist (but only through the RPS).

Can I apply for QP eligibility if I only have experience in API manufacture or research and development, or under a Specials Licence?

The relevant practical experience must be gained in a facility that holds a full manufacturer’s authorisation. As most API (bulk drug) and R & D do not usually require a manufacturer’s authorisation, they cannot be used as areas of relevant experience to satisfy the practical experience requirements. Some APIs do require a manufacturer’s authorisation, and appropriate experience is acceptable. Experience in an establishment which has only a Specials Licence does not contribute to the experience requirement.

Can I apply with experience of veterinary products?

You can apply for QP eligibility with appropriate experience under a manufacturer’s authorisation for veterinary products. The VMD can also appoint QPs independently.

If I have gained broad practical experience across all areas of the Study Guide, what should I put as my specialist area of expertise on the application form?

You should discuss this with your sponsor.

How much detail should I include on the application form for sections 8 and 9 (Foundation knowledge elements and Additional knowledge elements)?

You should discuss this with your sponsor.

How long will it take for my QP application to be processed?

This depends on a number of factors, including the quality of your initial application. The whole process generally takes between two to six months. The application is reviewed by two assessors who make the decision whether to invite you for an assessment interview. The assessors may request more information from you. This will be done through the QP Officer, and you should aim to re-submit your updated application within three months of this request. If more time is required, please contact your QP Officer.

Can I reserve an assessment slot?

You will be invited to attend a formal assessment once the application has been reviewed and approved by the assessors. You cannot reserve an assessment date in advance. Dates are offered on a first-come first-served basis. However, we try to accommodate applicants' preferences where possible.

Where will my assessment be held?

Assessments are conducted either remotely through video conferencing software or face to face. Your QP officer will discuss the options available to you when they invite you to the formal assessment. If it is face to face, it will normally be held in the offices of one of the professional bodies in London. We will provide you with a map and instructions for finding us. All our buildings are accessible. If you need any special considerations relating to access or conditions in the interview room, please discuss them with your QP Officer well in advance of your assessment date.

Can I change the date of the interview, once agreed?

You should contact your QP Officer as soon as possible. If you cancel at short notice, this can result in inconvenience to other applicants and assessors. If you wish to cancel an assessment date with less than six weeks' notice, there will be a cancellation fee of £250, unless there are extenuating circumstances.

At the QP interview, who will my assessors be?

We do not inform you prior to an assessment which assessors will be present. Assessors are selected for the Panel for their breadth and depth of knowledge and practical experience across the range of products and processes and can assess applicants from any area of expertise. Most assessors have gained eligibility via the JPB permanent provisions route.

There may be an observer at your assessment. This may be an assessor in training, or occasionally a representative of the MHRA or VMD will observe a day of assessments. The observer is there to see the process and will take no part in your assessment.

What are the most common causes of failure?

The JPB have been tracking the most common reasons for failure for several years. The following areas are where most people fail:

- C (Pharmaceutical Quality Systems)
- H (Analysis and testing)
- B (The role and professional duties of a QP)
- K (Investigational medicinal products)
- J (Active Substances and excipients)

In addition, unsuccessful applicants tend not to structure their answers and fail to demonstrate a logical approach to scenario solving. We advise applicants to practice answering questions verbally with their sponsors, and to make sure they have a method for ensuring they cover all parts of answering scenario-based questions thoroughly.

After the interview, can I have a copy of the questions I was asked?

We do not release lists of questions asked at QP assessments.

What is the current pass rate for Qualified Persons assessments?

In 2024, the pass rate under the permanent provisions was 66%.

What feedback will I get if I fail?

The assessors will tell you the outcome after the assessment. They will give you direct feedback, and you will have the opportunity to ask for clarification. You will also be given advice on what to do before reapplying. Typically, you will be advised to discuss the matter further with your sponsor and draw up a training plan. You will be formally advised of the assessment outcome in a letter from your professional body.

I failed my assessment and the assessors recommended that I re-apply in (for example) twelve months' time. Do I need to send a second application form and fee?

Any suggested time period is a recommendation, and you should discuss with your sponsor how to find opportunities to address the concerns of the assessors. Your re-application will be assessed as a new application. You should complete a new application form to reflect your additional knowledge and practical experience. You should ensure that you explain what you and your sponsor have done to address the concerns of the assessors for your previous application, and your sponsor should provide a new sponsor's report. The application fee, current at the time, will be payable for each application.

I was unsuccessful on a previous interview and now want to re-apply. What do I need to include in my form and what does my sponsor need to write?

Please critically review your feedback letter and the reasons you were unsuccessful and make sure that you include in your form the additional study and experience that you have obtained to cover these points. The letter will cite specific reasons for failure, but you are advised to also update every section of your application form (where possible). Imagine that you are preparing your application form from scratch. If an activity or event has taken place between the time that you submitted your previous

application and now that you feel demonstrates an element of the study guide, please add it to your application form.

You can include this new information as an update to your original application (unless your application form was submitted against a Study Guide pre-October 2021) but please make it clear by change of font colour or equivalent, where the additional material has been inserted. It should also have an up-to-date countersignature by your sponsor. Your sponsor should also add in the details of how they have supported and prepared you for reassessment on their sponsor form.

If you previously submitted your application before the 4th May 2022 then you will need to complete the newer version of the application form (available once you're registered with your QP officers) which is aligned to the current Study Guide.

Do you assess members from outside the UK?

If you are not intending to act as a QP in the UK and intend to seek nomination as a QP on a Manufacturer's Authorisation issued by another EU Member State, you may wish first to contact the competent authority for that state (refer to the European Medicines Agency).

If you have already been named as a QP on a Manufacturer's Authorisation in another Member State and intend to seek nomination as a QP in the UK, you should not apply to the JPB. The holder of the Manufacturer's Authorisation should apply to the competent authority in the UK (MHRA or VMD) to add you to the authorisation as a QP.

I am eligible to act as a QP under the transitional provisions of the Clinical Trials Directive 2001/20/EC or the Traditional Herbal Medicinal Products Directive (2004/24/EC, amending 2001/83/EC). Can I apply for an entry on the Register?

If you have been accepted by the MHRA under transitional arrangements to act as a QP for traditional herbal medicinal products and have been named as a QP on an appropriate manufacturer's authorisation, you can apply for a certificate and an entry in the Register (Category E applications). Certification by a professional body is not essential in these circumstances, but you are nevertheless eligible for certification and are advised, in any event, to retain details of the licence(s) on which you are named.

If you have the relevant practical experience under these manufacturer's authorisations, you are eligible to apply under Category A. Please refer to the Guidance Notes.

Update Dec 2017: The MHRA has issued information for Transitional IMP QPs (named as a QP in a valid application for a manufacturing authorisation for IMPs made prior to 1st May 2006 under the Medicines for Human Use (Clinical Trials) Regulations 2004). Further information can be found on the MHRA website here: <https://www.gov.uk/government/organisations/medicines-and-healthcare-products-regulatory-agency>

Section 4: RSC Specific

Where can I find out how to join the RSC?

To apply for QP eligibility, you must be EITHER a Chartered Chemist (CChem), OR a Fellow (FRSC) or Member (MRSC) or Associate Member (AMRSC) who qualified on the basis of a formal course of study lasting not less than three years full-time or equivalent. You can find out how to apply for membership in the Members section of the RSC website (<http://rsc.li/join>).

How many QPs are registered with the RSC?

In November 2024 there were 515 QPs registered.

All members listed in the Register pay an annual retention fee. This payment is requested at the same time as your membership subscription. If you do not pay the retention fee, you will not be listed in the Register.

I qualified through the RSC can I appear on the QP Register?

The RSC operates two QP registers. The first is the Complete Register, which is a list of all those who are still eligible to act as a Qualified Person and have qualified through the RSC. At a minimum this will contain your name, year of registration and year of most recent CPD submission. This list is not made public and will only be shared with the Royal Society of Biology, (RSB) the Royal Pharmaceutical Society (RPS), the Medicine and Healthcare products Regulatory Agency (MHRA) and the Veterinary Medicines Directorate (VMD) when it is appropriate and/or required to do so.

The second list is the Web Register, which is published on the RSC website (<http://rsc.li/qp>). Appearing on this list is entirely optional, as is the amount of information that you would like to be present on this list. If you appear on the list, we will also include your year of registration and year of most recent CPD submission. If you wish to appear on this register, please contact the RSC QP Officer.

How does the RSC CPD scheme work for QPs on the Register?

The RSC has a CPD structure for members from when you join and throughout your career. Please see rsc.li/qp for further details.

Does the RSC publish information on QP salaries and statistics?

The RSC produces a remuneration survey that includes information about QP salaries. You can find it in the members' section of the RSC website.

Contact details for QP applications and enquiries

If you need more information or have questions about your application, please refer to the websites of each professional body, or you can contact your QP Officer:

RPS

QP Officer
Royal Pharmaceutical Society
66-68 East Smithfield
London
E1W 1AW

Tel: 020 7572 2737

Email: QPOfficer@rpharms.com

Website: <https://www.rpharms.com/development/education-training/training/qualified-persons-a-guide>

RSB

QP Officer
Royal Society of Biology
1 Naoroji Street
London
WC1X 0GB

Tel: 020 3925 344

Email: gp@rsb.org.uk

Website: <https://www.rsb.org.uk/careers-and-cpd/register/qualified-person>

RSC

QP Officer
Royal Society of Chemistry
Burlington House
49 Piccadilly
London
W1J 0BA

Tel: 01223 432141

Email gp@rsc.org

Website: <https://www.rsc.org/careers/cpd/practising-scientists/gp-pharmaceutical/>