## 2021 Prizes - diversity

The Royal Society of Chemistry is committed to supporting and improving inclusion and diversity in the chemical sciences. As part of this commitment, we publish statistics relating to diversity in our prize programme alongside our annual announcement of winners.

These statistics relate to our Excellence in Education Prizes, Research \& Innovation Prizes, Horizon Prizes and Inclusion \& Diversity Prize. We invited all participants in this year's prize programme to provide their own diversity information. All percentages have been rounded to integers. We have not published data where the population size is small to prevent the identification of individuals.

For more information on our prizes, please visit rsc.li/prizes or contact us at awards@rsc.org.

## Survey response rates

Nominators: 54\%
Individual nominees: 74\%
Individual winners: 95\%
Individuals part of nominated teams/collaborations: 20\% (estimated)
Individuals part of winning teams/collaborations: 37\%

## Gender

2021 nominators


2021 individual nominees


2021 individual winners


## Nominators by year

| Year | Female <br> nominators (\%) | Male <br> nominators (\%) | Prefer not to <br> say (\%) |
| :---: | :---: | :---: | :---: |
| 2015 | 12 | 84 | 4 |
| 2016 | 12 | 83 | 4 |
| 2017 | 13 | 81 | 7 |
| 2018 | 17 | 79 | 4 |
| 2019 | 17 | 79 | 4 |
| 2020 | 18 | 78 | 5 |
| 2021 | 24 | 71 | 5 |

## Individual nominees by year

| Year | Female <br> nominees (\%) | Male <br> nominees (\%) | Prefer not to <br> say (\%) |
| :---: | :---: | :---: | :---: |
| 2015 | 13 | 86 | 1 |
| 2016 | 16 | 76 | 7 |
| 2017 | 15 | 77 | 7 |
| 2018 | 18 | 79 | 3 |
| 2019 | 20 | 77 | 3 |
| 2020 | 21 | 76 | 3 |
| 2021 | 30 | 68 | 2 |

Individual winners by year

| Year | Female <br> winners (\%) | Male <br> winners (\%) | Prefer not to <br> say (\%) |
| :---: | :---: | :---: | :---: |
| 2015 | 16 | 84 | 0 |
| 2016 | 20 | 74 | 6 |
| 2017 | 18 | 72 | 10 |
| 2018 | 22 | 72 | 6 |
| 2019 | 27 | 73 | 0 |
| 2020 | 31 | 69 | 0 |
| 2021 | 44 | 54 | 2 |

## Early and mid-career prizes (Research \& Innovation Prizes only)

Nominees


Winners


Early and mid-career prizes: prizes where eligibility criteria state that nominees should typically have no more than 20 years full-time equivalent professional experience

## Established career prizes and prizes with no career stage restrictions (Research \& Innovation Prizes only)

Nominees


Winners


Established career prizes: prizes where eligibility criteria state that nominees should typically have no more than 30 years full-time equivalent professional experience

No career stage restrictions: prizes where career stage is not part of the eligibility criteria

## Ethnicity



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5 ), the sum of all data is not 100\%.

## Age



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5 ), the sum of all data is not 100\%.

## Teams and collaborations

This year we increased the number of our prizes open to teams and collaborations.

For each nominated team/collaboration, we sent each lead contact a link to our diversity survey and asked them to circulate this link to other members of their team.

Information on our nominated and winning teams and collaborations is presented below.

## Gender

Nominees
Winners


## Ethnicity



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100\%.

## Age



