2021 Prizes – diversity



The Royal Society of Chemistry is committed to supporting and improving inclusion and diversity in the chemical sciences. As part of this commitment, we publish statistics relating to diversity in our prize programme alongside our annual announcement of winners.

These statistics relate to our Excellence in Education Prizes, Research & Innovation Prizes, Horizon Prizes and Inclusion & Diversity Prize. We invited all participants in this year's prize programme to provide their own diversity information. All percentages have been rounded to integers. We have not published data where the population size is small to prevent the identification of individuals.

For more information on our prizes, please visit rsc.li/prizes or contact us at awards@rsc.org.

Survey response rates

Nominators: 54%

Individual nominees: 74%

Individual winners: 95%

Individuals part of nominated teams/collaborations: 20% (estimated)

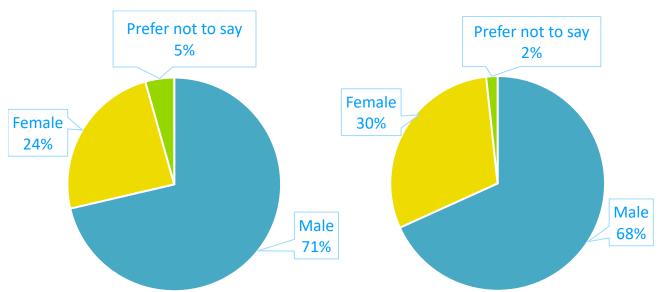
Individuals part of winning teams/collaborations: 37%

Individuals



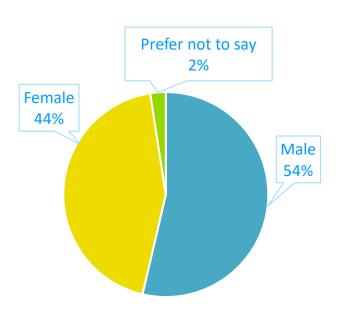
<u>Gender</u>

2021 nominators



2021 individual nominees

2021 individual winners







Year	Female nominators (%)	Male nominators (%)	Prefer not to say (%)
2015	12	84	4
2016	12	83	4
2017	13	81	7
2018	17	79	4
2019	17	79	4
2020	18	78	5
2021	24	71	5

Individual nominees by year

Year	Female nominees (%)	Male nominees (%)	Prefer not to say (%)
2015	13	86	1
2016	16	76	7
2017	15	77	7
2018	18	79	3
2019	20	77	3
2020	21	76	3
2021	30	68	2

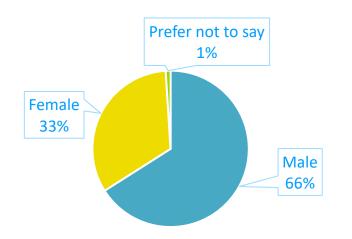
Individual winners by year

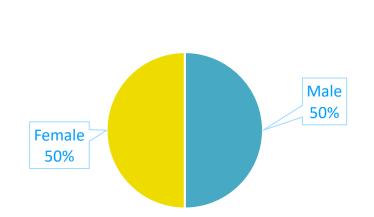
Year	Female winners (%)	Male winners (%)	Prefer not to say (%)
2015	16	84	0
2016	20	74	6
2017	18	72	10
2018	22	72	6
2019	27	73	0
2020	31	69	0
2021	44	54	2

Early and mid-career prizes (Research & Innovation Prizes only)







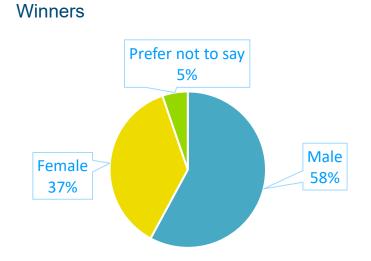


Early and mid-career prizes: prizes where eligibility criteria state that nominees should typically have no more than 20 years full-time equivalent professional experience

Established career prizes and prizes with no career stage restrictions (Research & Innovation Prizes only)

Prefer not to say 3% Female 24% Male 73%

Nominees

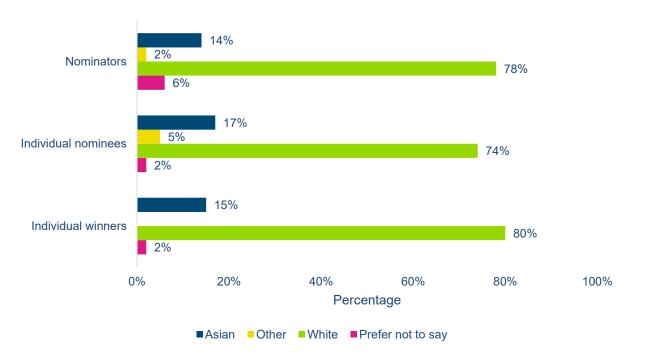


Established career prizes: prizes where eligibility criteria state that nominees should typically have no more than 30 years full-time equivalent professional experience

No career stage restrictions: prizes where career stage is not part of the eligibility criteria

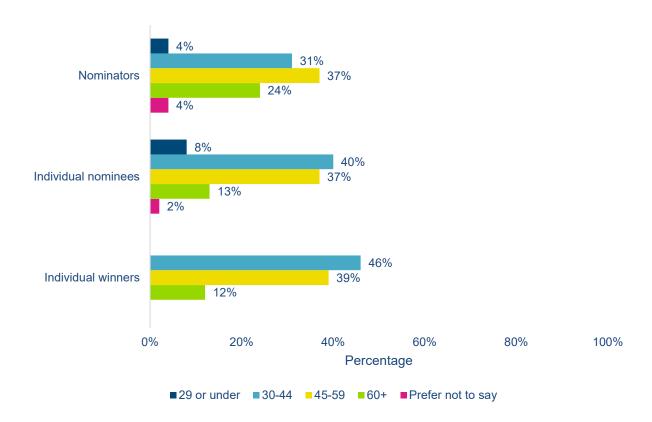
Ethnicity





Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100%.

Age



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Teams and collaborations

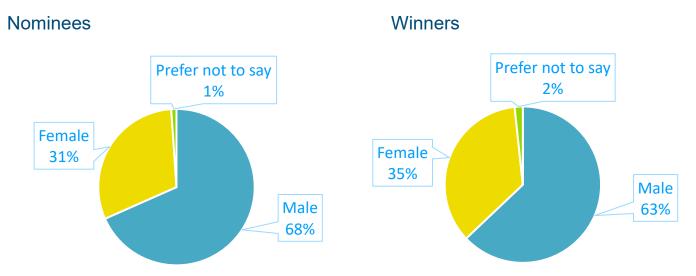


This year we increased the number of our prizes open to teams and collaborations.

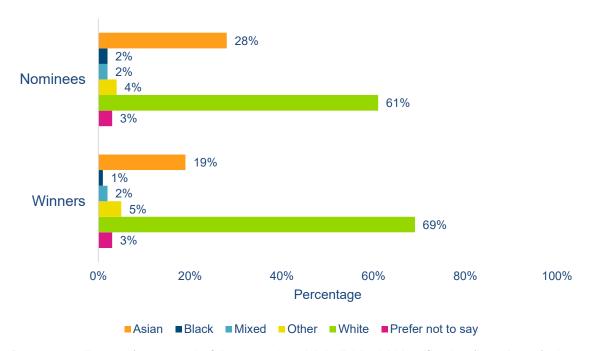
For each nominated team/collaboration, we sent each lead contact a link to our diversity survey and asked them to circulate this link to other members of their team.

Information on our nominated and winning teams and collaborations is presented below.

Gender



Ethnicity



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100%.



<u>Age</u>

