

Local Section Day

Burlington House 10 July 2019



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Brand refresh

Claire Southgate 10 July 2019

Our brand evolution

We needed our brand to better **match our ambitions**, and to reflect changes here and in our markets.

We have evolved our brand, **building on the recognition and trust** we have built within our community, and making sure the brand works for us in **a digital world**.











Logo variations











Find out more: brand.rsc.org





Member recognition

Hillary White 10 July 2019



Membership milestones





New member on-boarding engagement



bi monthly member newsletters by category



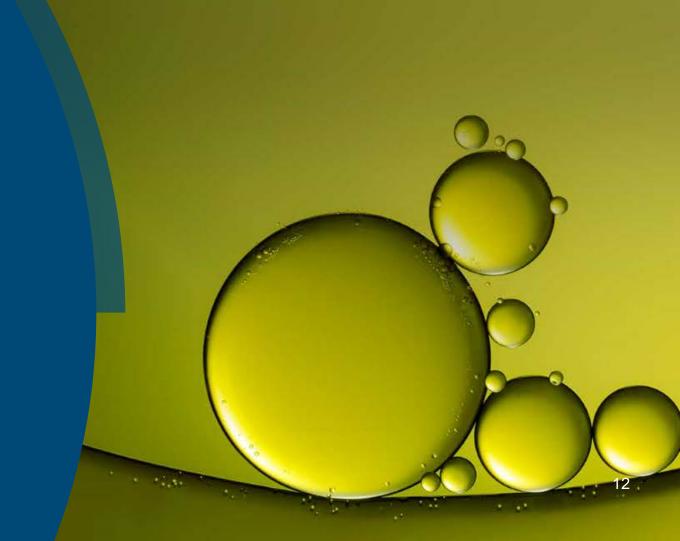
Find out more: membership@rsc.org





Contracts, funding, and data protection

Becky Winsbury 10 July 2019



Contracts

We've made guides to help you with our contracts process, funding opportunities and data protection – find them in your delegate bag!



Please do not hesitate to contact us if you have any questions <u>Networks@RSC.org</u> and <u>LegalServices@RSC.org</u>

Funding Opportunities

| Funding Opportunity | Amount | Deadline |
|--|--|--|
| Annual Grant Our Interest Groups and Local Sections will receive an annual grant following submission of the necessary financial reporting paperwork. <u>Networks@rsc.org</u> | Calculated annually | Submission of financial reports |
| Top Up Fund Top Up Funding is available for our Interest Groups and Local Sections in the UK and Ireland to apply for to help support their activities. Application forms for both Interest Groups and Local Sections can be downloaded from our Useful Forms and Documents webpage: rsc.org/FormsDocuments | Up to £2,000 | 1 January 1 April 1 July 1 October |
| Outreach Fund Our Outreach Fund provides financial support to members, individuals and | Small grant up to £2,000 | See website for deadlines |
| organisations in order to enable them to run chemistry-based public and schools engagement activities. rsc.org/awards-funding/funding/outreach-fund | Large grants between £2,000- £10,000 | Opens in Jan and closes in May, annually |
| International Year of the Periodic Table Our IYPT Grants for Members support members, ChemSocs and Learn Chemistry Partnership schools to organise activities taking place through the year and celebrating IYPT rsc.org/iypt/iypt-member-grants | Up to £500 | Rolling throughout 2019 |
| Our IYPT Grants for Member Networks is available to our member networks (Local Sections, Interest Groups, International Sections, Divisions, Education Division Regions and Analytical Division Regions) to support committees to develop and deliver a program of activities taking place throughout the year and celebrating IYPT 2019. <u>rsc.org/ivpt/ivpt-member-grants</u> | Up to £1,000 | Rolling throughout 2019 |
| For applications considering multiple IYPT grants or projects or require larger grants | l s, please contact t | he Outreach |

Team: Outreach@rsc.org

| | Funding Opportunity | Amount | Deadline |
|---------------|---|---------------------|-----------------------------|
| Event Grants | Inclusion and Diversity Fund Our Inclusion and Diversity Fund provides financial support for innovative products, activities and research projects that promote inclusion and diversity in the chemical science community rsc.org/awards-funding/funding/inclusion-diversity-fund/ | Up to £5,000 | See website for deadline |
| | Carers Grant Our Carers Grant is available to carers to assist with the additional financial costs that you incur for care usually provided by you whilst you attend a chemistry related meeting, conference, workshop or professional development. rsc.org/campaigning-outreach/campaigning/incldiv/grants-for-carers/ | Up to £1,000 | Always open |
| Travel Grants | Travel Grants for PhD Students and Early Career Scientists Funding for travel for PhD students, chemical scientists and technicians within 10 years of leaving full time education rsc.org/ScienceAndTechnology/Funding/division-travel-grants/ | Up to £800 | Always open |
| | Research Visits These grants are available to members (some grants are also available to non- members) wishing to travel to building research collaborations, or to provide or receive training. rsc.org/funding | Varies | Varies |
| | Subject-Specific Travel These grants each support attendance at conferences on a specific area of chemistry. rsc.org/funding | Varies | Varies |

Many of our Interest Groups and Local Sections also offer their own grants for members. Please contact <u>Networks@RSC.org</u> if your group would like to set up their own grant.

Data protection top tips



Data protection top tips

Time is of the essence

As soon as you notice that personal data has been lost, stolen or made available to the wrong people, report it to networks@rsc.org with as much information as possible, even if you're not completely sure there's a reason to be concerned. We have 72 hours to report breaches. Refer to our GDPR guildelines for our member networks to learn more.

Look after the data you have access to

Before we are able to provide you with data, you will need to complete our 'Data compliance form'. Keep files containing personal data in a secure place. Lock your PC (Windows key+L) and don't leave laptops unattended. Set meetings as private if calendar entries or their attachments contain personal data.

Consider whether you have the right to process an individual's personal data

There are six lawful bases for processing an individual's personal data:

 Consent:
 Contract:

 the individual has given clear,
 processing is necessary to fulfil

 consent for us to use their data
 for this specific purpose

 Legal obligation:
 Vital interests:

 we need to process the data to
 processing is required to

 comply with the law
 Vital interests:

 Public Interest:
 Legitimate interests:

 the processing activity is
 necessary in order to act in the

 public interest or to fulfil an
 Drocess the data, providing this

If you're not sure, check with our Networks Team on Networks@RSC.org. Further Information can be found at RSC.org/FormsDocuments and in our Networks Handbook

Only use data for the purpose it was collected in the first place.

Don't use data for different purposes without checking with the Networks team.

Personal data records should be kept accurate and up to date.

Consider setting up a scheduled process to keep the personal data you request up-to-date. Think about the reason for which the data was collected, and the lawful basis for doing so. This will help you decide whether the data should be updated, anonymised or even deleted, when you review it. If you would like to contact all members within your network, talk to the Networks Team about how this can be done in a GDPR compliant way.

If you are thinking of sharing personal data outside of your committee, ask yourself:

"Do I have permission to share this data? Is the recipient GDPR compliant? Have I signed the RSC's data processing agreement this year? Should I password-protect the data?"

If you do have to share personal data, limit the risk by sharing links to shared files or passwordprotecting attachments. Remember, always send passwords separately.

If you need to send personal data outside the RSC, consult with our Networks team to create or amend a contract with the third party so it provides the right level of safeguarding for any data we share with them.

Keep it or delete it

Ask yourself: "Do I need this data?"; "Can I minimise/anonymise the personal data?"; "Would I be able to justify keeping this data if the ICO asked about it?"

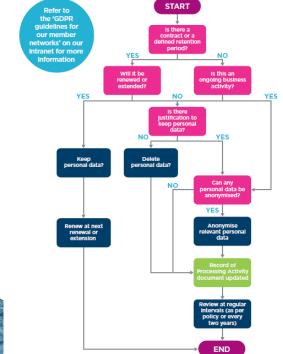
Refer to our Data Retention flowchart to help you decide.

If you no longer need it, shred any documentation that contains personal data or place it in secure confidential waste bins - don't put it in recycling. If it's a digital file, delete it and make sure it's deleted from your recycle bin too.

Get GDPR-savvy

It's your responsibility to familiarise yourself with the GDPR. Our 'GDPR guidelines for our member networks' contains more information. It can be found at **rsc.org/formsdocuments**. Also check out the ICO's 'Guide to the General Data Protection Regulation 'GDPR' at ico.org.uk. Remember, if you have any questions, you can always contact the Networks team, who will support you.





Need more information?

Our Networks team are your first port of call. Contact them by emailing **networks@rsc.org** for more information. You can also find our 'GDPR guidelines for our member networks' on our well page: **rsc.org/formsdocuments**. You are responsible to ensure that GDPR principles are applied in your day-to-day activities, however, the Networks team should be the first person that you contact with any personal data breaches and all data subject requests in relation to individual's rights.

Need help deciding what to do with personal data? Flip this card to see our data retention flowchart

You can find these online at rsc.org/FormsDocuments





IYPT Update

Gemma Wood 10 July 2019

Highlights

- Three teacher resource packs produced
- IYPT Show and Tell engagement activity launched
- Hands on resources for public engagement
- 23 IYPT community grants awarded totally over £40k
- 7 international sections have requested IYPT funding
- Participation in IUPAC IYPT launch event
- Global Women's breakfast events

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Highlights

- Joint RSC-Ri events programme
- Public lecture programme
- Over 2,000 copies of IYPT complimentary book of popular science chapters distributed
- IYPT themed journal issues
- Distribution of over 42,000 IYPT promotional items
- Dedicated Chemistry World content including features, opinion pieces and a graphic novel series telling a story of a different element per month

ROYAL SOCIETY OF CHEMISTRY

Looking Forward

- Peter Wothers' PT exhibition to be hosted in BH in August 2019
- IYPT public lecture series
- Two further collaborative events with the Ri
- Three additional teacher resource packs
- Second IYPT grant application deadline (July 2019)

- IYPT Connect student programme
- Joint BH Courtyard activities
- Projection of PT around the UK
- Additional IYPT themed
 resources and member grants





Launching GoTo Meeting GoTo Webinar

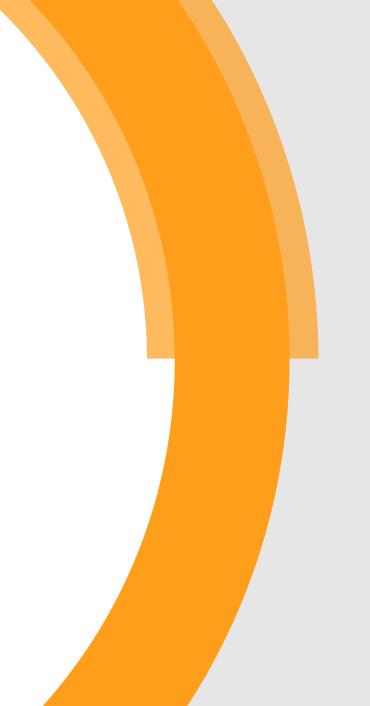
Becky Winsbury

10 July 2019



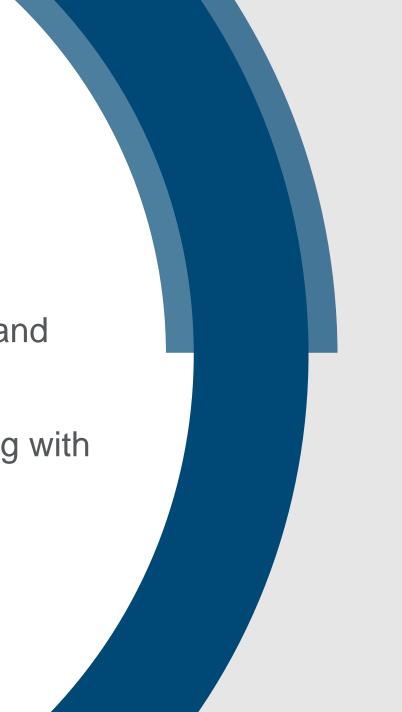


- Improves access to meeting
 - Computer (VoIP) and phone compatible
- Share your webcam
- Share your screen
 - Present your meeting agenda
- Why not try it at your next committee meeting?





- Present to a wide audience online
- Engage with the audience using chat, polls and handouts
- Record your webinar and share the recording with your network
- Why not try it for a future event?



How to book

- Step 1: Visit <u>www.rsc.org/FormsDocuments</u>
- Step 2: Complete the form and return it to <u>networksmeetings@rsc.org</u>
- We will schedule your meeting for you and send you the access/registration details.
- Step 3: Share the details for your meeting or webinar with your network

Forms for member networks

Templates for use by member networks committees.

Downloadable Files

2018 Annual Report Form All Secretaries must complete this form to report all networks activities in 2018 Word (140k)

Member and non-member expenses form Download the expenses form and save to locally before using Excel (476k)

Submission and Approval of Member and Non-Member Expenses Guidelines for submission and Approval of Member and Non-Member Expenses

Contract and MCB Approval Form Legal questionnaire and MCB approval form to be submitted with all contracts

How to organise an RSC event Download guidance from other members on organising events PDF (706k)

Request for online registration support from the Events Team Download the form

Word (77k)

GoToMeeting Booking Form Booking form for member networks to schedule their GoToMeeting CCX (96k) GoToWebinar Booking Form Part 1

Booking form for member networks to schedule their GoToWebinar

GoToWebinar Booking Form Part 2 (optional) Booking form for using additional features in GoToWebinar OCX (89k)

PDF files require 2 Adobe Acrobat Reader

Live Training

- Using GoToWebinar RSC webinar for member networks
- Thursday 22 August 2019
- 12:30-13:30
- <u>www.rsc.org/events/detail/40191/using-gotowebinar-rsc-webinar-for-member-networks</u>



- Using GoToMeeting RSC webinar for member networks
- Tuesday 3 September 2019
- 12:30-13:30
- <u>www.rsc.org/events/detail/40190/using-gotomeeting-rsc-webinar-for-member-networks</u>

What other training would you like to see here?

Let us know!

Any questions? networksmeetings@rsc.org



Member network Annual Reports

Aurora Walshe 10 July 2019



Why do we need Annual Reports?

- So that we can collate data on all of your events and present to MNC and MCB
- We can use this information to develop resources for you
- The Annual Reports go on your website to show your members what you've done recently



Changes to the Annual Report form

2018 form – recording 2017 events:

EVENT KEY:

- Education Event (including outreach activities for school students or the general public)
- Public Lecture
- Retired Members Event
- Scientific Conference 1 day
- Scientific Conference multi day
- Social Event
- Training/workshop
- Award Lecture
- Other

| Event Name | |
|---------------------|--|
| Event Type (key) | |
| Comments | |

The 2018 form had suggest event types, but the form was free text and without compulsory sections, which made it difficult to collate and cross-reference the data.

The 2018 form had no information about the target audience, so we had no way of knowing who these events were for.



Changes to the Annual Report form

2019 form – recording 2018 events:

Event Types:

- Award Lecture
- Education Event
- Networking Event
- Outreach Event
- Public Lecture
- Scientific Meeting (half-day, oneday or multi-day)
 - Social Event
- Training/ Workshop
- Other

Academics

Audience:

- Consultants
- Early Career
 Industrialists
- Members of the public
- Postgraduates & PhD students
- Retired members
- School students
- School teachers
- Technicians & Support staff
- Undergraduates

If you wish to include more detailed information about any particularly successful events or advice to share please do so in the provided space. Please append electronic copies of any meeting reports, newsletters or relevant materials to this report.

For additional events please copy and paste the table and continue as necessary.

| Event Name | Click or tap here to enter text. |
|---------------|---|
| Event Type | What kind of event is it? |
| Audience | Who was the target audience? |
| Start Date | Click or tap to enter the event start date. |
| End Date | Click or tap to enter the event end date (if applicable). |
| No. Attendees | Approx. number of delegates. |
| | |
| Comments | Please include additional information here. |

We provided drop down menus to make it easier for us to collect consistent data

We asked for information about the target audience of your event

that we can
(1) plan when you need the most support, and
(2) ensure that there are no conflicts with centrally organised events

We would like to know

when your events are so

This information helps us understand the scale of your events and the type of support you might need

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Your feedback

We received feedback from member network Secretaries who returned 2018 Annual Reports and from Local Sections during Regional Steering Groups

- The categories set out for events are too rigid and do not represent reality
- I found the categories for attendees unhelpful as most of our events are targeted at members of shapes and sizes
- In future versions can the "target audience" bit for the meetings / future meetings have an "all of the above" option?
- The use of pre-populated boxes on the form made it impossible to provide answers in all the spaces indicated



New online Annual Report form

The 2019 Annual Reports will be submitted using an online form. We are currently building and testing this, and hope to create a bespoke online portal for next year's reports.

In the meantime, here are some of the changes we want to make:

- Increased flexibility for audience and event types
- Prioritising inclusion and diversity within the form

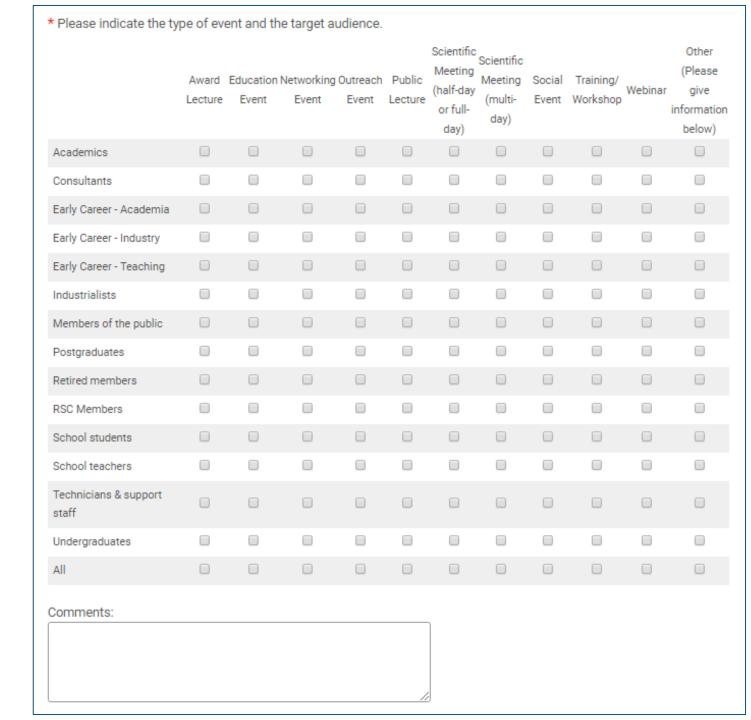


More flexibility

New question layouts will allow you to select multiple options for event and audience type

This will give you more options and greater flexibility, although we are looking to streamline this further

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Prioritising diversity & inclusion

Currently we ask you for diversity & inclusion information on the last page of the form:

Diversity & Inclusion

Please ensure this section is completed

Our trustees are aiming to embed diversity and inclusion in all of our activities and networks. Section 8 of our <u>online network handbook</u> contains more information to support our networks in achieving this and our Diversity team have <u>online Guides for Networks</u> that include actions and considerations for committees, and guides for inclusive communications and running inclusive events.

Please comment on how your group is showing that it has embraced Diversity and Inclusion within its practices. If you have diversity data from your events or activities, please include this information above.



We want you to tell us what steps you are taking to make your events inclusive and to encourage diverse participants and audiences.

Going forward, we will ask for this information for each event.



* We recently adopted the following recommendations for Meetings, Conferences and Events in order to achieve genuine inclusion and diversity:

- improve the representation of diverse speakers, chairs and attendees in order to reach our target of one third women speakers, chairs and attendees
- improve the representation of diverse speakers, chairs and attendees in order to reach our target of one fifth ethnicity and international diversity at all events
- include a diverse team of individuals in the organisation of any meeting, conference or event managed or supported by the RSC to provide balance in decision-making and reduce risk of bias. Any sole organiser of events must consult with at least two others preferably with diverse backgrounds and experiences
- · ensure that event registration is inclusive and considers all potential registrants
- ensure that venues are accessible and consider all potential attendees in the organisation.

Our Diversity team have <u>online Guides for Networks</u> that include actions and considerations for committees, and guides for inclusive communications and running inclusive events.

Does your event comply with these recommendations?

🔍 Yes 🔍 No

We appreciate that these recommendations are ambitious and it may not always be possible to achieve all of these conditions. Please provide any additional information you might have about the diversity of your speakers/audience and the steps you have taken to be inclusive:

Can you help?

We want to make the Annual Report easier for Secretaries to complete.

Email <u>networks@rsc.org</u> if you would like to help test our new online form



Demographic Reports

Becky Winsbury 10 July 2019



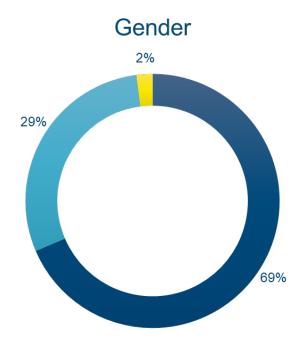
Demographics Data

Anonymised summary tables of:

- Summary
- Age and Gender Profiles
- Membership Category
- UK Distribution
- Global Distribution
- Career Sector



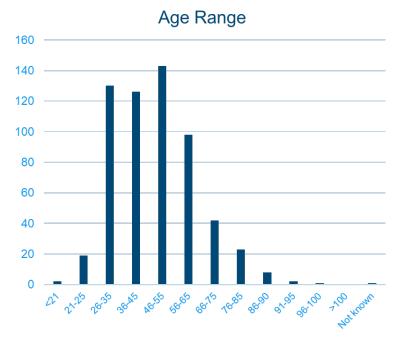
Summary

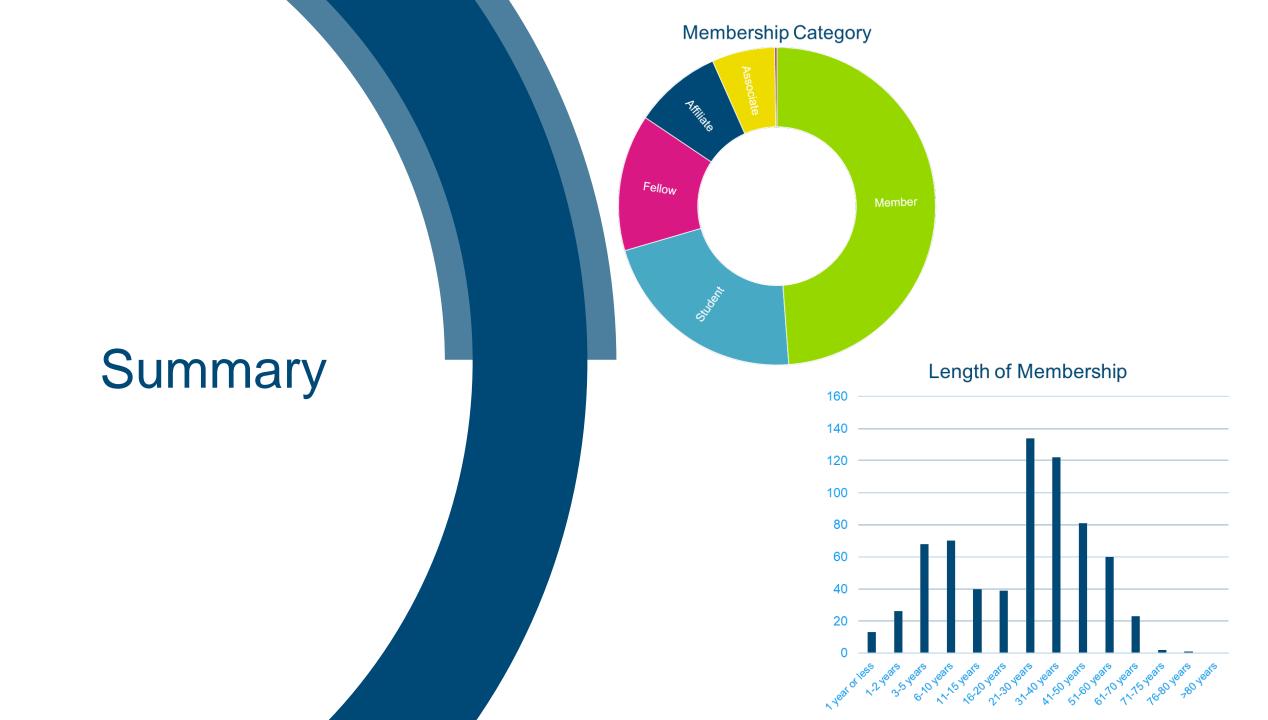


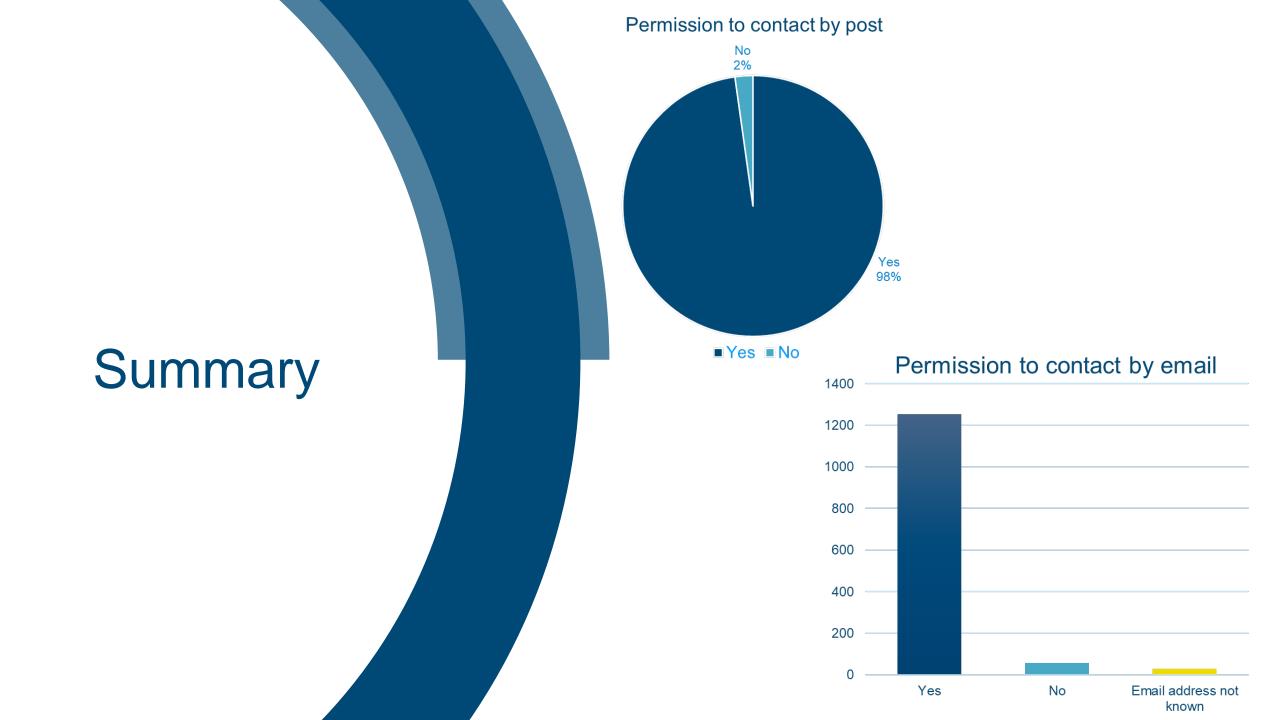


Not known

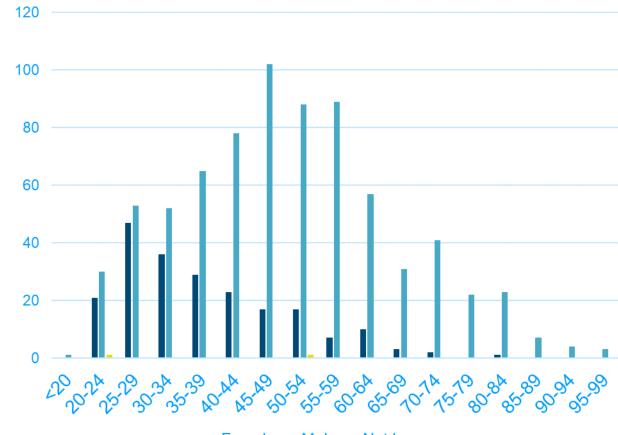






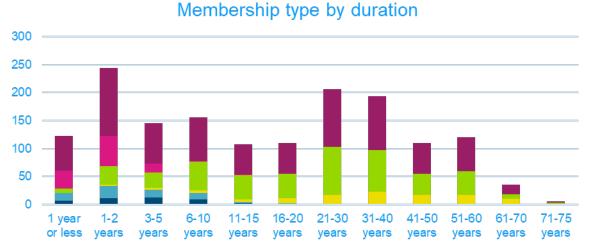


Age and Gender Profiles



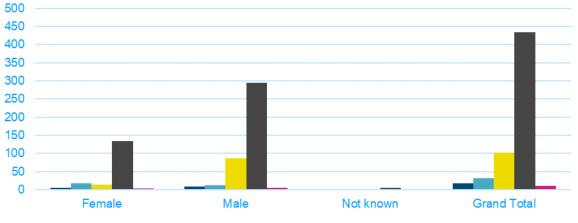
■ Female ■ Male ■ Not known

Membership Category



■Affiliate ■Associate ■Fellow ■Member ■Student ■Total

Membership type by gender



■Affiliate ■Associate ■Fellow ■Member ■Student

UK member distribution*

*Local Section data will be focused on your area

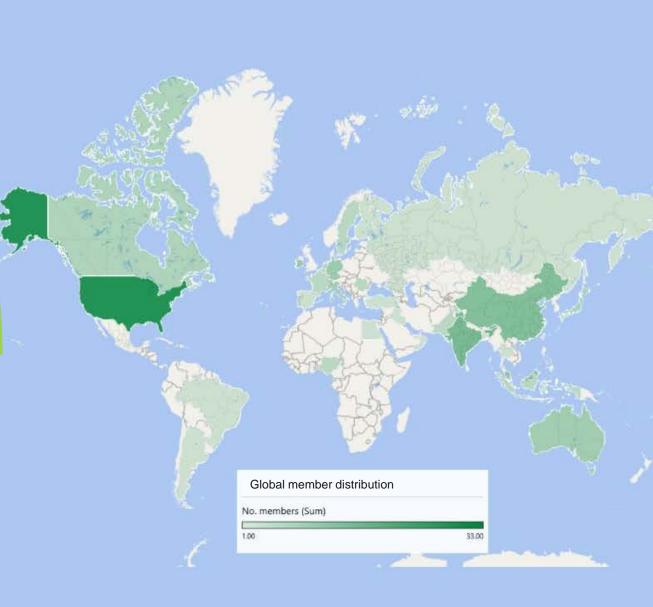
UK member distribution

No. Members (Sum)

| 0.70 | 18.09 |
|---------|---------|
| or Less | or More |

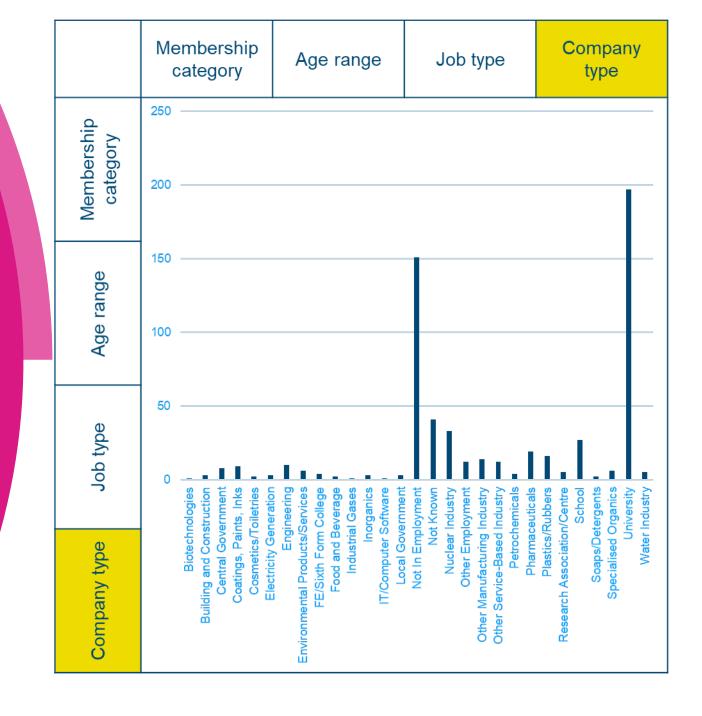
Global member distribution*

*Interest Groups only



Career Sector*

*provided as a pivot table



Demographic Reports

A demographic report will be provided once per year by the Networks Team for each member network

If you would like to receive a demographic report, please email <u>networks@rsc.org</u> and allow seven days for us to get it back to you





How to write an e-alert

Aurora Walshe 10 July 2019



Include the basics:

- ✓ Who
- ✓ What
- ✓ Where
- ✓ When
- ✓ Why

- Think of it like a paper...
- ✓ Abstract
- ✓ Introduction
- ✓ Discussion
- ✓ Conclusion
- ✓ Experimental, ESI, Appendices





Think of it like a paper...

- ✓ Abstract
- ✓ Introduction
- ✓ Discussion
- ✓ Conclusion
- ✓ Experimental, ESI, Appendices

The e-alert needs to highlight the key information to **make people** want to learn more

- Include the event type and subject
- Include the date and location
- Include registration deadlines



- Think of it like a paper...
- ✓ Abstract
- ✓ Introduction
- ✓ Discussion
- ✓ Conclusion
- ✓ Experimental, ESI, Appendices

Include a couple of lines to give context:

- Is your event free?
- Is it an annual activity?

More than one event? Include a list or summary at the top of the email!



Think of it like a paper...

- ✓ Abstract
- ✓ Introduction
- ✓ Discussion
- ✓ Conclusion
- ✓ Experimental, ESI, Appendices

What might happen at the event? What should people expect?

- Give a **brief** outline of the programme
- Include registration information

Promoting an award? Include a sentence or two about the requirements and direct people to the website!



Think of it like a paper...

- ✓ Abstract
- ✓ Introduction
- ✓ Discussion
- ✓ Conclusion
- ✓ Experimental, ESI, Appendices

Why should people attend? Why should they get involved?



Think of it like a paper...

- ✓ Abstract
- ✓ Introduction
- ✓ Discussion
- ✓ Conclusion
- ✓ Experimental, ESI, Appendices

You don't need to include everything in your e-alert!

Direct people to the event website for more information:

- Programme and list of speakers
- Venue and accessibility information
- Registration information



Final sense check...

Think about how you like to receive information

- Do you read looooooooooo emails?
- Do you like to see the important information first?

More than one event?

• Include a list or summary at the top with links and dates so that people can scroll to whichever events they might be interested in!



Queries we receive

How do I register for this event? Do I need to book for this event? Please advise what the cost is? Is the date correct?



Checklist

□ Have you included the essential information?

- □ Have you included a link to the event webpage?
- □ Have you checked that all of your links are correct?
- □ Have you included any relevant accessibility info?
- □ Has the event ALREADY HAPPENED?
 - Please check the date of the e-alert and remove events or registration deadlines that have already passed

□ Is the message relevant or useful to the audience? Could it be targeted?



Inclusive communications

Choose a font that's easy to read

Be careful of coloured text: Red text is often blocked by SPAM filters

USE ALL CAPS SPARINGLY

Lots of blocks of centred text is harder to read



To send an e-alert to your members

E-alerts go out on the first and third Thursdays of the month

- We need at least five working days to process an e-alert
- We need at least seven working days to process an e-alert to additional networks – we need to ask the Secretaries for permission
- E-alerts should only go to relevant audiences we can filter the mailing list by things like membership type, employment type or career sector

Download the e-alert template from <u>rsc.org/FormsDocuments</u> and send it to <u>networks@rsc.org</u>. You can find upcoming deadlines in the <u>Networks Newsletter</u>.



Questions? networks@rsc.org

