## **Supporting Information**

## Iron Triad (Fe, Co, Ni) Trinary Phosphide Nanosheet Arrays as High-Performance Bifunctional Electrodes for Full Water Splitting in Basic and Neutral Conditions

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## **Experimental Section**

**Chemicals.** Ni(NO<sub>3</sub>)<sub>2</sub>·6H<sub>2</sub>O and NaH<sub>2</sub>PO<sub>2</sub> were purchased from Aladdin Aladdin Industrial Inc. (Shanghai, China). Polyvinylpyrrolidone (PVP, K30), Fe(NO<sub>3</sub>)<sub>3</sub>·9H<sub>2</sub>O, amd Co(NO<sub>3</sub>)<sub>2</sub>·6H<sub>2</sub>O were purchased from Shanghai Chemical Factory (Shanghai, China). NaNO<sub>3</sub> was purchased from Beijing Chemical Reagent Factory (Beijing, China). Platinum on carbon (20% Pt/C, Pt on Vulcan XC-72R carbon support) was purchased from Alfa Aesar. All the reagents were used as received without further purification. All aqueous solutions were prepared with Milli-Q water (>18.2 MΩ.cm) from a Milli-Q Plus system (Millipore).

**Apparatus.** X-ray photoelectron spectroscopy (XPS) measurement was performed on an ESCALABMK II spectrometer (VG Co., United Kingdom) with Al K $\alpha$  (hv = 1486.6 eV) X-ray radiation as the X-ray source for excitation. The energy step size for the binding energy (BE) values was 1 eV and 0.1 eV for survey spectrum and high resolution, respectively. X-ray diffraction (XRD) spectra was obtained on a D8 ADVANCE (Germany) using Cu Ka (1.5406 Å) radiation. Field emission scanning electron microscope (SEM) images were obtained on a Hitachi S-4800. Transmission electron microscopy (TEM) and high-resolution TEM (HRTEM) images were obtained with a TECNAI G<sub>2</sub> high-resolution transmission electron microscope (Holland) with an accelerating voltage of 200 kV. The sample for TEM characterization was prepared by placing a drop of prepared solution on carboncoated copper grid and drying at room temperature. The compositions of Fe<sub>x</sub>Co<sub>v</sub>Ni<sub>z</sub> were determined by Inductively Coupled Plasma Optical Emission Spectrometer (ICP-OES, X Series 2, Thermo Scientific USA). In order to avoid the impact of Ni foam substrate, Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub> was synthesized via electrodeposition on Ti substrate for **ICP-OES** characterization.

Synthesis of  $Fe_xCo_yNi_zP$ . Samples were denoted as  $Fe_xCo_yNi_zP$ , in which x, y, and z stand for the molar concentration of  $Fe^{3+}$ ,  $Co^{2+}$  and  $Ni^{2+}$  in the electrolyte.  $Fe_xCo_yNi_zP$  was synthesized via electrodeposition of  $Fe_xCo_yNi_z$ -LDH nanosheets array on Ni foam followed by low-temperature phosphidation process. Ni foam was cut into pieces of  $10\times30$  mm<sup>2</sup> and ultrasonically cleaned in 3 M HCl for 15 min to

remove the NiO<sub>x</sub> layer on the surface, and rinsed with Milli-Q water and absolute ethanol successively, then dried in air. The electrodeposition was performed on a CHI 660A electrochemical analyzer (CH Instruments, Inc., Shanghai) with a threeelectrode configuration consisting of a platinum plate as counter electrode, a saturated Ag/AgCl as reference electrode and Ni foam as working electrode. A 50 mL mixed solution of 30 mM Fe(NO<sub>3</sub>)<sub>3</sub>·9H<sub>2</sub>O, 30 mM Co(NO<sub>3</sub>)<sub>2</sub>·6H<sub>2</sub>O, 30 mM Ni(NO<sub>3</sub>)<sub>2</sub>·6H<sub>2</sub>O, and 100 mg PVP was used as electrolyte bath. To optimize the compositions of the  $Fe_xCo_yNi_z$  deposit, the total moles of  $Fe^{3+}$ ,  $Co^{2+}$  and  $Ni^{2+}$  in the electrolyte were maintained at 90 mM while the molar ratio of Fe<sup>3+</sup>, Co<sup>2+</sup> and Ni<sup>2+</sup> was systematically varied. At the same time, the total moles of NO<sub>3</sub><sup>-</sup> in the electrolyte were maintained at 210 mM using of NaNO<sub>3</sub>. The constant potential electrodeposition was then carried out at -1.0V (versus saturated Ag/AgCl) at room temperature. The optimized deposition time of Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub> has been determined to be 300 s. After electrodeposition, the Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub> was carefully withdrawn from the electrolyte, rinsed with Milli-Q water and ethanol, then sonicated for 20 s in ethanol and left dry in air. The obtained Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub> was transferred into a tubular furnace for phosphidation under N<sub>2</sub> gas. Two pieces of Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub> and 500 mg NaH<sub>2</sub>PO<sub>2</sub> were put at two separate positions in a fused silica tube with NaH<sub>2</sub>PO<sub>2</sub> at the upstream side of the tubular furnace. Then the Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub> was heated to 300 °C in N<sub>2</sub> gas and maintained at this temperature for 1 h with a heating rate of 3 °C min<sup>-1</sup>. Black Fe<sub>x</sub>Co<sub>y</sub>Ni<sub>z</sub>P was obtained after cooled to room temperature under N<sub>2</sub> gas. For Fe<sub>10</sub>Co<sub>40</sub>Ni<sub>40</sub>P electrode, the loading mass of  $Fe_{10}Co_{40}Ni_{40}P$  is about 3.1 mg cm<sup>-2</sup>.

**Electrochemical Measurements:** Electrochemical measurements were performed on a CHI 660A electrochemical analyzer (CH Instruments, Inc., Shanghai). Electrochemical measurements were performed in a conventional three-electrode system using  $Fe_xCo_yNi_zP$ -Ni foam as the working electrode, saturated calomel electrode (SCE) as the reference electrode and carbon rod as the counter electrode. The potential, measured against a SCE electrode, was converted to the potential versus the reversible hydrogen electrode (RHE) according to  $E_{vs RHE} = E_{vs SCE} + 0.242$ + 0.059pH. To prepare the Pt/C loaded electrode, Pt/C (18.6 mg) and 10 µL polytetrafluoroethylene (PTFE 10 wt%) were dispersed in 600  $\mu$ L N-methyl-2pyrrolidone (NMP) by 30 min sonication to form an ink. Then catalyst ink (100  $\mu$ L) was loaded on a 10×10 mm<sup>2</sup> Ni-foam with a catalyst loading of 3.1 mg cm<sup>-2</sup>. Polarization curves were obtained using linear sweep voltammetry (LSV) with a scan rate of 2 mV s<sup>-1</sup>. The long-term durability test was performed using chronopotentiometric measurements. Because as-measured reaction currents cannot reflect the intrinsic behaviour of electrocatalysts due to the effect of ohmic resistance, all currents present here are corrected against ohmic potential drop for further analysis.



**Figure S1.** LSV curves for HER (a) and OER (b) of  $Fe_{10}Co_{40}Ni_{40}P$ ,  $Fe_{20}Co_{35}Ni_{35}P$  and  $Fe_{30}Co_{30}Ni_{30}P$  with a scan rate of 2 mV s<sup>-1</sup> in 1 M KOH. Cyclic voltammograms (c, d, e) at scan rates from 5 to 80 mV s<sup>-1</sup>. Scan rate dependence of the current densities at 0.66 V vs RHE (f).



**Figure S2.** LSV curves for HER (a) and OER (b) of  $Fe_{10}Co_{60}Ni_{20}P$ ,  $Fe_{10}Co_{50}Ni_{30}P$ ,  $Fe_{10}Co_{40}Ni_{40}P$ ,  $Fe_{10}Co_{30}Ni_{50}P$ , and  $Fe_{10}Co_{20}Ni_{60}P$  with a scan rate of 2 mV s<sup>-1</sup> in 1 M KOH. Cyclic voltammograms (c, d, e, f, g) at scan rates from 5 to 80 mV s<sup>-1</sup>. Scan rate dependence of the current densities at 0.66 V vs RHE (h).

Catalyst	Fe [mole%]	Co [mole%]	Ni [mole%]
Fe <sub>30</sub> Co <sub>30</sub> Ni <sub>30</sub> P	59	19	13
Fe <sub>20</sub> Co <sub>35</sub> Ni <sub>35</sub> P	35	33	22
Fe <sub>10</sub> Co <sub>40</sub> Ni <sub>40</sub> P	18	47	25
Fe <sub>10</sub> Co <sub>30</sub> Ni <sub>50</sub> P	16	40	34
Fe <sub>10</sub> Co <sub>20</sub> Ni <sub>60</sub> P	14	26	51
Fe <sub>10</sub> Co <sub>50</sub> Ni <sub>30</sub> P	19	55	16
Fe <sub>10</sub> Co <sub>60</sub> Ni <sub>20</sub> P	19	61	10
Fe <sub>18</sub> Co <sub>72</sub> Ni <sub>00</sub> P	26	60	
Fe <sub>18</sub> Co <sub>00</sub> Ni <sub>72</sub> P	33		57
Fe <sub>00</sub> Co <sub>45</sub> Ni <sub>45</sub> P		57	33

**Table S1.** ICP-OES data of compositional mole of Fe, Co and Ni in various samples



**Figure S3.** LSV curves of  $Fe_{10}Co_{40}Ni_{40}P$  scanning from negative to positive potentials (forward scan) and scanning from positive to negative potentials (reverse scan) in 1 M KOH.

Catalyst	Water electrolysis test	Current density (10 mA cm <sup>-2</sup> )	Overpotential (mV)	Reference
Fe <sub>10</sub> Co <sub>40</sub> Ni <sub>40</sub> P	HER	10	68	
	OER	10	250	<ul> <li>This work</li> </ul>
Ni <sub>3</sub> S <sub>2</sub> /NF	HER	10	223	J. Am. Chem. Soc. 2015,
	OER	10	260	10.1021/jacs.5b08186
CoO @CN	HER	10	232	J. Am. Chem. Soc. 2015,
CoO <sub>x</sub> @CN	OER	10	260	137, 2688-2694
Co-P films	HER	10	94	Angew. Chem. Int.Ed.
Co-P mins	OER	10	345	<b>2015</b> , <i>54</i> , 6251-6254.
NI: D	HER	10	150	Angew. Chem. Int.Ed.
11151 4	OER	10	290	<b>2015</b> , <i>54</i> , 12361-12365.
Co phosphide/ Co phosphate	HER	10	380	Adv. Mater. 2015, 27,
	OER	10	300	3175-3180
NiSe Nanowire	HER	10	96	Angew. Chem. Int.Ed.
	OER	20	270	10.1002/anie.201503407
Ni-NiO/N-rGO	HER	20	160	Adv. Funct. Mater. 2015,
M-MO/M-IOO	OER	10	240	25, 5799-5808
MnNi <sub>x</sub> •	HER	10	360	Adv. Funct. Mater. 2015,
	OER	10	430	25, 393-399
ultra-small NiFeO <sub>x</sub>	HER	10	88	Nat. Commun. 2015, 6,
	OER	10	250	7261
NiCo <sub>2</sub> O <sub>4</sub> nanowires array	HER	50	263	Nanoscale <b>2015</b> , 7,
	OER	20	280	15122-15126
Ni/N/C	HER	10	190	Adv. Energy Mater. 2015,
	OER	10	390	10.1002/aenm.201401660

**Table S2.** Comparison of the electrocatalytic performance of  $Fe_{10}Co_{40}Ni_{40}P$  in basic media with other bifunctional full water splitting electrocatalysts.



**Figure S4.** LSV curves of water electrolysis for  $Fe_{10}Co_{40}Ni_{40}P$  in a two-electrode configuration scanning from negative to positive potentials (forward scan) and scanning from positive to negative potentials (reverse scan) in 1 M KOH.



Figure S5. SEM (a-c) images and corresponding EDX (d) spectrum of  $Fe_{10}Co_{40}Ni_{40}P$  after HER test in 1 M KOH.



Figure S6. SEM (a-c) images and corresponding EDX (d) spectrum of  $Fe_{10}Co_{40}Ni_{40}P$  after OER test in 1 M KOH.

 Table S3. Comparison of the electrocatalytic performance of Fe10Co40Ni40P in neutral media with other electrocatalysts.

 Catalyst
 Water
 Current density
 Overpotential
 Reference

 HER
 10
 88

	electrolysis test	(10 mA cm <sup>-2</sup> )	(mV)		
Fe <sub>10</sub> Co <sub>40</sub> Ni <sub>40</sub> P	HER	10	88	- This work	
	OER	10	466		
H <sub>2</sub> -NiCat/	HER	1.5	452	J. Phy Chem. C, 2014,	
O <sub>2</sub> -NiCat	OER	0.6	618	118, 4578-4584	
Co-NRCNTs	HER	1	330	Angew. Chem. Int.Ed. <b>2014</b> , <i>53</i> , 4372-4376.	
CoP/CC	HER	2	65	J. Am. Chem. Soc. 2015, 137, 7587-7590	
Mo <sub>2</sub> C	HER	1	200	Angew. Chem. Int.Ed. <b>2012</b> , <i>51</i> , 12703-12706.	
Co <sub>3</sub> S <sub>4</sub> Nanosheets	OER	4	700	Angew. Chem. Int.Ed. <b>2015</b> , 54, 12231-12235.	
Co <sub>3</sub> O <sub>4</sub>	OER	0.62	650	Adv. Funct. Mater. 2013, 23, 227-233	
Mn <sub>3</sub> (PO <sub>4</sub> ) <sub>2</sub> ·3H <sub>2</sub> O	OER	0.3 <sub>cat</sub>	260	J. Am. Chem. Soc. 2014, 136, 7435-7443	



Figure S7. LSV curves for HER (a) and OER (b) of  $Fe_{90}Co_{00}Ni_{00}P$ ,  $Fe_{00}Co_{90}Ni_{00}P$ ,  $Fe_{00}Co_{00}Ni_{90}P$ , and  $Fe_{10}Co_{40}Ni_{40}P$  with a scan rate of 2 mV s<sup>-1</sup> in 1 M KOH.



**Figure S8.** LSV curves for HER (a) and OER (b) of  $Fe_{18}Co_{72}Ni_{00}P$ ,  $Fe_{18}Co_{00}Ni_{72}P$ ,  $Fe_{00}Co_{45}Ni_{45}P$ , and  $Fe_{10}Co_{40}Ni_{40}P$  with a scan rate of 2 mV s<sup>-1</sup> in 1 M KOH.

Catalyst	η <sub>10</sub> at 10 mA cm <sup>-2</sup> for HER (mV)	η <sub>50</sub> at 50 mA cm <sup>-2</sup> for HER (mV)	η <sub>10</sub> at 10 mA cm <sup>-2</sup> for OER (mV)	η <sub>50</sub> at 50 mA cm <sup>-2</sup> for OER (mV)
Fe <sub>30</sub> Co <sub>30</sub> Ni <sub>30</sub> P	111	129	230	268
Fe <sub>20</sub> Co <sub>35</sub> Ni <sub>35</sub> P	92	131	234	261
$Fe_{10}Co_{40}Ni_{40}P$	68	110	250	277
Fe <sub>10</sub> Co <sub>30</sub> Ni <sub>50</sub> P	89	106	242	270
Fe <sub>10</sub> Co <sub>20</sub> Ni <sub>60</sub> P	74	120	245	280
Fe <sub>10</sub> Co <sub>50</sub> Ni <sub>30</sub> P	80	119	252	281
$Fe_{10}Co_{60}Ni_{20}P$	69	105	250	276
Fe <sub>18</sub> Co <sub>72</sub> Ni <sub>00</sub> P	66	110	257	304
Fe <sub>18</sub> Co <sub>00</sub> Ni <sub>72</sub> P	134	187	230	254
Fe <sub>00</sub> Co <sub>45</sub> Ni <sub>45</sub> P	73	109	279	323
Fe <sub>90</sub> Co <sub>00</sub> Ni <sub>00</sub> P	111	164	292	349
Fe <sub>00</sub> Co <sub>90</sub> Ni <sub>00</sub> P	74	114	268	326
Fe <sub>00</sub> Co <sub>00</sub> Ni <sub>90</sub> P	142	210	241	278

**Table S4.** Electrocatalytic performance of  $Fe_xCo_yNi_zP$  as bifunctional water splittingelectrocatalysts.