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#### **Supporting Information**

For

## Efficient Preparation of Carbamates by Rh-Catalysed Oxidative Carbonylation: Unveiling the Role of the Oxidant

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#### General.

All experiments were carried out under an inert atmosphere by using standard Schlenk techniques. The solvents were obtained oxygen- and water-free from a Solvent Purification System (Innovative Technologies).  $CDCl_2$ ,  $CDCl_3$  and toluene- $d_8$  (Eurisotop) were dried using activated molecular sieves. The catalysts were prepared according to literature procedures  $[Rh(\mu-Cl)(COD)]_2$ ,  $[Rh(\mu-MeO)(COD)]_2$  and  $[Rh(\mu-MeO)(COD)]_2$ Cl)(Cl)(Cp\*)]2.<sup>[1]</sup> All other commercially available starting materials were purchased from Sigma-Aldrich, Merck and J. T. Baker and were used without further purification. CO gas (>99.5 %) was obtained from Air Liquide. <sup>1</sup>H, <sup>13</sup>C{1H}, <sup>19</sup>F, <sup>1</sup>H-<sup>29</sup>Si HMBC, <sup>1</sup>H-<sup>13</sup>C HMBC, <sup>1</sup>H-<sup>13</sup>C HSQC and 1H-1H COSY NMR spectra were recorded either on a Bruker ARX 300 MHz or a Bruker Avance 400 MHz instruments. Chemical shifts (expressed in parts per million) are referenced to residual solvent peaks for <sup>1</sup>H and  $^{13}C{1H}$ , and to an external reference of CFCl<sub>3</sub> for  $^{19}F$ . Coupling constants, J, are given in Hz. Spectral assignments were achieved by combination of <sup>1</sup>H-<sup>1</sup>H COSY, <sup>13</sup>C APT and 1H-13C HSQC/HMBC experiments. Electrospray mass spectra (ESI-MS) were recorded on a Bruker MicroTof-Q using sodium formiate as reference. FT-IR spectra were collected on a Nicolet Nexus 5700 FT spectrophotometer equipped with a Nicolet Smart Collector diffuse reflectance accessory. Column chromatography was performed using silica gel (70-230 mesh).

#### General procedure for the preparation of carbamates

Oxone (0.6 mmol, 184 mg) and the catalyst (2 mol %) were placed in a Fisher-Porter reactor under vacuum. A solution of amine (0.2 mmol) and alcohol (1 mmol) in toluene (4 mL) was prepared in a Schlenk flask and transferred into the reactor via cannula. The resulting suspension was frozen with liquid N<sub>2</sub>, placed under vacuum and, after allowing it to reach room temperature, the reactor was charged with CO (2 bar). Subsequently, the temperature was increased to 100 °C and stirred for 18 h. Then, the CO was released carefully and the resulting suspension filtered through celite. The residue remaining in the reaction vessel was extracted with  $CH_2Cl_2$  (3×2 mL) and the solution was filtered through celite. The solution thus obtained was evaporated in vacuo to afford the desired product. Purification by flash chromatography in hexane / ethyl acetate (9/1) was performed when reaction byproducts were obtained. In the case of compound **3h** the impurities were eluted with a mixture in hexane / ethyl acetate (9/1) and the product was extracted with pure  $CH_2Cl_2$ .



#### Characterisation

### (1R,2R,5R)-5-isopropyl-2-methylcyclohexyl phenylcarbamate (1f)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.42-7.37 (m, 2H, CH<sub>Ar</sub>), 7.33-7.27 (m, 2H, CH<sub>Ar</sub>), 7.09-7.01 (m, 2H, CH<sub>Ar</sub>), 7.56 (s, 1H, NH), 4.67 (td, J<sub>H-H</sub> = 10.9, 4.4 Hz, 1H, CHO), 2.16-2.07 (m, 1H, CH<sub>menthol</sub>), 2.16-2.07 (m, 1H, CH<sub>menthol</sub>), 2.05-1.89 (m, 1H, CH<sub>menthol</sub>), 1.75-1.64 (m, 2H, CH<sub>2</sub> menthol), 1.57-1.44 (m, 1H, CH<sub>menthol</sub>), 1.43-1.31 (m, 1H, CH<sub>menthol</sub>), 1.14-0.98 (m, 2H, CH<sub>2</sub> menthol), 0.95-0.88 (m, 6H, CH<sub>3</sub> menthol), 0.82 (d, J<sub>H-H</sub> = 6.9 Hz, 3H, CH<sub>3</sub> menthol). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  153.4 (s, COOCH<sub>2</sub>), 138.3 (s, CN), 129.2 (s, CH<sub>Ar</sub>), 129.1 (s, CH<sub>Ar</sub>), 123.3 (s, CH<sub>Ar</sub>), 118.6 (s, CH<sub>Ar</sub>), 75.3 (s, CHO), 47.5 (s, CH menthol), 41.5 (s, CH<sub>2</sub> menthol), 34.4 (s, CH<sub>2</sub> menthol), 31.5 (s, CH menthol), 26.4 (s, CH menthol), 23.6 (s, CH<sub>2</sub> menthol), 22.2 (s, CH<sub>3</sub> menthol), 21.0 (s, CH<sub>3</sub> menthol), 16.6 (s, CH<sub>3</sub> menthol). IR (ATR, cm<sup>-1</sup>): v 1694vs (CO). HRMS (ESI) m/z calcd. for C<sub>17</sub>H<sub>25</sub>NO<sub>2</sub> (M+Na) 298.1778 found 298.1786.

### Hexyl (4-methylphenyl)carbamate (2a)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.26 (d, J<sub>H-H</sub> = 8.2, 2H, CH<sub>Ar</sub>), 7.10 (d, J<sub>H-H</sub> = 8.2, 2H, CH<sub>Ar</sub>), 6.51 (bs, 1H, NH), 4.15 (t, J<sub>H-H</sub> = 6.7, 2H, COOCH<sub>2</sub>), 2.30 (s, CH<sub>3</sub>), 1.71-1.61 (m, 2H, CH<sub>2</sub>), 1.43-1.27 (m, 6H, CH<sub>2</sub>), 0.90 (t, J<sub>H-H</sub> = 6.7, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  154 (s, COO), 135.5 (s, CN), 129.7 (s, CCH<sub>3</sub>), 129.7 (s, CH<sub>Ar</sub>), 129.7 (s, CH<sub>Ar</sub>), 118.9 (bs, CH<sub>Ar</sub>), 65.5 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 29.1 (s, CH<sub>2</sub>), 25.7 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 20.9 (s, CH<sub>3</sub>), 14.1(s, CH<sub>3</sub>). <sup>19</sup>F NMR (282 MHz, CDCl<sub>3</sub>): –119.8 (s, CF<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1704vs (CO). HRMS (ESI) m/z calcd. for C<sub>14</sub>H<sub>21</sub>NO<sub>2</sub> (M+Na) 258.1465 found 258.1452.

### Hexyl (4-fluorophenyl)carbamate (2b)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.39-7.27 (m, 2H, CH<sub>Ar</sub>), 6.98 (t, J<sub>H-H</sub> = 8.7, 2H, CH<sub>Ar</sub>), 6.67 (bs, 1H, NH), 4.15 (t, J<sub>H-H</sub> = 6.7, 2H, COOCH<sub>2</sub>), 1.72-1.60 (m, 2H, CH<sub>2</sub>), 1.43-1.24 (m, 6H, CH<sub>2</sub>), 0.89 (t, J<sub>H-H</sub> = 6.7, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  159.1 (d, J<sub>C-F</sub> = 242.4, CF), 154.1 (s, COO), 134.1 (s, CN), 120.6 (bs, CH<sub>Ar</sub>), 115.7 (d, J<sub>C-F</sub> = 22.6, CH<sub>Ar</sub>CF), 118.3 (bs, CH<sub>Ar</sub>), 65.7 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 29.0 (s, CH<sub>2</sub>), 25.6 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 14.1(s, CH<sub>3</sub>). <sup>19</sup>F NMR (282 MHz, CDCl<sub>3</sub>): –119.8 (s, CF<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1696vs (CO). HRMS (ESI) m/z calcd. for C<sub>13</sub>H<sub>18</sub>NO<sub>2</sub>F (M+Na) 262.1214 found 262.1198.

### Hexyl (2-fluorophenyl)carbamate (2c)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  8.09 (t, J<sub>H-H</sub>=7.3, 1H, CH<sub>Ar</sub>), 7.17-6.93 (m, 3H, CH<sub>Ar</sub>), 6.81 (bs, 1H, NH), 4.18 (t, J<sub>H-H</sub> = 6.7, 2H, COOCH<sub>2</sub>), 1.75-1.62 (m, 2H, CH<sub>2</sub>), 1.45-1.27 (m, 6H, CH<sub>2</sub>), 0.90 (t, J<sub>H-H</sub> = 6.1, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  153.6 (s, COO), 152.3 (d, J<sub>C-F</sub> = 242.4, CF), 126.7 (d, J<sub>C-F</sub> = 9.9, CN), 124.7 (d, J<sub>C-F</sub> = 3.5, CH<sub>Ar</sub>), 123.4 (d, J<sub>C-F</sub> = 7.5, CH<sub>Ar</sub>), 120.3 (s, CH<sub>Ar</sub>), 114.9 (d, J<sub>C-F</sub> = 19.1, CH<sub>Ar</sub>), 65.9 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 29.0 (s, CH<sub>2</sub>), 25.7 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 14.1(s, CH<sub>3</sub>). <sup>19</sup>F NMR (282 MHz, CDCl<sub>3</sub>): -132.73 (bs, CF<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1726s (CO). HRMS (ESI) m/z calcd. for C<sub>13</sub>H<sub>18</sub>NO<sub>2</sub>F (M+Na) 262.1214 found 262.1200

### Hexyl (2,6-dimethylphenyl)carbamate (2d)

<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>): δ 7.32-7.22 (m, 3H, CH<sub>Ar</sub>), 6.26 (bs, 1H, NH), 4.32 (bs, 2H, COOCH<sub>2</sub>), 2.45 (s, 3H, CH<sub>3</sub>), 1.94-1.77 (m, 2H, CH<sub>2</sub>), 1.69-1.34 (m, 6H, CH<sub>2</sub>), 1.09 (bs, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>): δ 155 (s, COO), 136 (s, CN), 133.9 (s, CCH<sub>3</sub>), 128.3 (s, CH<sub>Ar</sub>), 127.2 (s, CH<sub>Ar</sub>), 65.6 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 29.1 (s,

CH<sub>2</sub>), 25.6 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 18.4 (s, CH<sub>3</sub>), 14.1 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1698vs (CO). HRMS (ESI) m/z calcd. for  $C_{15}H_{23}NO_2$  (M+Na) 272.1621 found 272.1611.

Hexyl (2-methoxyphenyl)carbamate (2e)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  8.09 (d, J<sub>H-H</sub> = 6.2, 1H, CH<sub>Ar</sub>), 7.21 (bs, 1H, NH), 7.04-6.91 (m, 2H, CH<sub>Ar</sub>), 6.89-6.83 (m, 1H, CH<sub>Ar</sub>), 4.16 (t, J<sub>H-H</sub> = 6.7, 2H, COOCH<sub>2</sub>), 3.87 (s, 3H, CH<sub>3</sub>), 1.74-1.60 (m, 2H, CH<sub>2</sub>), 1.46-1.27 (m, 6H, CH<sub>2</sub>), 0.90 (t, J<sub>H-H</sub> = 6.8, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  153.8 (s, COO), 147.7 (s, COCH<sub>3</sub>), 127.9 (s, CN), 122.7 (s, CH<sub>Ar</sub>), 121.3 (s, CH<sub>Ar</sub>), 118.3 (s, CH<sub>Ar</sub>), 110.1 (s, CH<sub>Ar</sub>), 65.4 (s, COOCH<sub>2</sub>), 55.8 (s, OCH<sub>3</sub>), 31.6 (s, CH<sub>2</sub>), 29.0 (s, CH<sub>2</sub>), 25.7 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 14.1(s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1732vs (CO). HRMS (ESI) m/z calcd. for C<sub>14</sub>H<sub>21</sub>NO<sub>3</sub> (M+Na) 274.1414 found 274.1405.





<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.90 (s, 2H, CH<sub>Ar</sub>), 7.55 (s, 1H, CH<sub>Ar</sub>), 6.93 (bs, 1H, NH), 4.20 (t, J<sub>H-H</sub> = 6.7, 2H, COOCH<sub>2</sub>), 1.75-1.60 (m, 2H, CH<sub>2</sub>), 1.42-1.27 (m, 6H, CH<sub>2</sub>), 0.90 (t, J<sub>H-H</sub>=6.7, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  153.3 (s, COO), 139.7 (s, CN), 133.3-132 (q, J<sub>C-F</sub> = 33.3, CCF<sub>3</sub>), 128.7- 117.8 (q, J<sub>C-F</sub> = 272.8, CF<sub>3</sub>), 118.3 (bs, CH<sub>Ar</sub>, 2CH), 116.9-116.6 (m, CH<sub>Ar</sub>, 1CH), 66.4 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 28.9 (s, CH<sub>2</sub>), 25.6 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 14.1(s, CH<sub>3</sub>). <sup>19</sup>F NMR (282 MHz, CDCl<sub>3</sub>): -63.2 (s, CF<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1704s (CO). HRMS (ESI) m/z calcd. for C<sub>15</sub>H<sub>17</sub>F<sub>6</sub>NO<sub>2</sub> (M-H) 356.1091 found 356.1107.

### Hexyl (3-chlorophenyl)carbamate (2g)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.51 (s, 1H, CH<sub>Ar</sub>), 7.22-7.18 (m, 2H, CH<sub>Ar</sub>), 7.05-7.00 (m, 1H, CH<sub>Ar</sub>), 6.66 (bs, 1H, NH), 4.16 (t, J<sub>H-H</sub> = 6.7, 2H, COOCH<sub>2</sub>), 1.69-1.62 (m, 2H, CH<sub>2</sub>), 1.38-1.28 (m, 6H, CH<sub>2</sub>), 0.90 (t, J<sub>H-H</sub> = 6.8, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  153.6 (s, CO), 139.4 (s, CCl), 134.9 (s, CN), 130.1 (s, CH<sub>Ar</sub>), 123.5 (s, CH<sub>Ar</sub>), 118.8 (s, CH<sub>Ar</sub>), 116.7 (s, CH<sub>Ar</sub>), 65.9 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 29 (s, CH<sub>2</sub>), 25.7 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 14.1 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1701vs (CO). HRMS (ESI) m/z calcd. for C<sub>13</sub>H<sub>18</sub>NO<sub>2</sub>Cl (M+Na) 278.0918 found 278.0907.

#### 2-(((Hexyloxy)carbonyl)amino)benzoic acid (2h)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>): 10.22 (s, 1H, COOH), 8.48 (d,  $J_{H-H} = 8.5$ , 1H, CH<sub>Ar</sub>), 8.12 (dd,  $J_{H-H} = 8.0$ , 1.5, 1H, CH<sub>Ar</sub>), 7.62-7.56 (m, 1H, CH<sub>Ar</sub>), 7.10-7.04 (m, 1H, CH<sub>Ar</sub>), 4.19 ( $J_{H-H} = 6.8$ , 2H, COOCH<sub>2</sub>), 1.74-167 (m, 2H, CH<sub>2</sub>), 1.41-1.30 (m, 6H, CH<sub>2</sub>), 0.93-0.88 (m, 6H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>): 172.7 (s, COOH), 154.0 (s, CO), 142.7 (s, CN), 135.7 (s, CH<sub>Ar</sub>), 132.0 (s, CH<sub>Ar</sub>), 121.8 (s, CH<sub>Ar</sub>), 119.1 (s, CH<sub>Ar</sub>), 113.5 (s, CCOOH), 65.8 (s, CH<sub>2</sub>O), 31.6 (s, CH<sub>2</sub>), 29.0 (s, CH<sub>2</sub>), 25.7 (s, CH<sub>2</sub>), 22.6 (s, CH<sub>2</sub>), 14.1 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>) v 1735vs (CO), 1672 vs (CO). HRMS (ESI) m/z calcd. for C<sub>14</sub>H<sub>19</sub>NO<sub>4</sub> (M+Na) 288.1206 found 288.1192.

### Hexyl pyridin-2-ylcarbamate (2i)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.78-7.54 (m, 3H, CH<sub>Ar</sub>), 7.16 (d, J<sub>H-H</sub> = 1H, CH<sub>Ar</sub>), 6.71 (t, J<sub>H-H</sub> = 1H, CH<sub>Ar</sub>), 4.08 (t, J<sub>H-H</sub>= 6.4, 2H, COOCH<sub>2</sub>), 1.77-1.59 (m, 2H, CH<sub>2</sub>), 1.38-1.20 (m, 6H, CH<sub>2</sub>), 0.85 (t, J<sub>H-H</sub> = 6.6, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$ 154.6 (s, CN), 143.6 (s, CH<sub>Ar</sub>), 134.9 (s, CH<sub>Ar</sub>), 114.8 (s, CH<sub>Ar</sub>), 112.3 (s, CH<sub>Ar</sub>), 65.6 (s, COOCH<sub>2</sub>), 31.6 (s, CH<sub>2</sub>), 29.4 (s, CH<sub>2</sub>), 25.5 (s, CH<sub>2</sub>), 22.6 (s, CH<sub>3</sub>), 14.1 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1667vs (CO). HRMS (ESI) m/z calcd. for  $C_{12}H_{18}N_2O_2$  (M+H<sup>+</sup>) 223.1441 found 223.1429.

### Hexyl (cyclohexyl)carbamate (2j)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  4.02 (t, J<sub>H-H</sub>= 6.7, 2H, COOCH<sub>2</sub>), 3.22-3 (m, 1H, CHNH), 2.14-2.02 (m, 2H, CH<sub>2</sub>), 1.85-1.73 (m, 2H, CH<sub>2</sub>), 1.70-1.55 (m, 4H, CH<sub>2</sub>), 1.42-1.14 (m, 10H, CH<sub>2</sub>), 0.88 (t, J<sub>H-H</sub> = 6.6, 3H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  68.8 (s, COOCH<sub>2</sub>), 51.0 (s, CHNH), 31.6 (s, CH<sub>2</sub>), 30.8 (s, CH<sub>2</sub>), 29.4 (s, CH<sub>2</sub>), 25.6 (s, CH<sub>2</sub>), 24.8 (s, CH<sub>2</sub>), 24.4 (s, CH<sub>2</sub>), 22.7 (s, CH<sub>2</sub>), 14.1 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1694s (CO). HRMS (ESI) m/z calcd. for C<sub>13</sub>H<sub>25</sub>N<sub>2</sub>O<sub>2</sub> (M) 227.1880 found 226.9513.

### Isopropyl (2,6-dimethylphenyl)carbamate (3d)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.12-7.02 (m, 3H, CH<sub>Ar</sub>), 5.92 (bs, 1H, NH), 5.05-4.92 (h, J<sub>H-H</sub>= 6.3, 1H, COOCH), 2.27 (s, 6H, CH<sub>3</sub>), 1.36-1.19 (m, 6H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  136 (s, CN), 133.5 (CCH<sub>3</sub>), 128.3 (s, CH<sub>Ar</sub>), 127.2 (s, CH<sub>Ar</sub>), 68.7 (s, COOCH), 22.2 (s, CH<sub>3</sub>), 18.5 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1688vs (CO). HRMS (ESI) m/z calcd. for C<sub>12</sub>H<sub>17</sub>NO<sub>2</sub> (M+Na) 230.1151 found 230.1160.

### Isopropyl (3,5-bis(trifluoromethyl)phenyl)carbamate (3f)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>):  $\delta$  7.89 (s, 2H, CH<sub>Ar</sub>), 7.54 (s, 1H, CH<sub>Ar</sub>), 6.85 (bs, 1H, NH) 5.11-4.98 (h, J<sub>H-H</sub> = 6.3, 1H, COOCH), 1.32 (d, J<sub>H-H</sub>=6.3, 6H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>):  $\delta$  152.9 (s, COO), 139.8 (s, CN), 133.3-131.9 (q, J<sub>C-F</sub> = 33.6, CCF<sub>3</sub>), 128.7-117.8 (q, J<sub>C-F</sub> = 272.8, CF<sub>3</sub>), 118.3 (bs, CH<sub>Ar</sub>, 2CH), 117.0-116.5 (m, CH<sub>Ar</sub>, 1CH),

70.1 (s, COOCH), 22.1(s, CH<sub>3</sub>). <sup>19</sup>F NMR (282 MHz, CDCl<sub>3</sub>): -63.1 (s, CF<sub>3</sub>). IR (ATR, cm<sup>-1</sup>): v 1702s (CO). HRMS (ESI) m/z calcd. for  $C_{12}H_{11}F_6NO_2$  (M+Na) 338.0586 found 338.0597.

## 2-(((Isopropyloxy)carbonyl)amino)benzoic acid (3h)



<sup>1</sup>H NMR (300 MHz, CDCl<sub>3</sub>): 10.19 (s, 1H, COOH), 8.50 (d,  $J_{H-H} = 8.5$ , 1H, CH<sub>Ar</sub>), 8.10 (dd,  $J_{H-H} = 8.0$ , 1.6, 1H, CH<sub>Ar</sub>), 7.63-7.53 (m, 1H, CH<sub>Ar</sub>), 7.10-7.0 (m, 1H, CH<sub>Ar</sub>), 5.10-4.97 (m, 1H, COOCH), 1.33 (d,  $J_{H-H}=6.3$ , 6H, CH<sub>3</sub>). <sup>13</sup>C NMR (75 MHz, CDCl<sub>3</sub>): 171.4 (s, COOH), 153.4 (s, CO), 142.8 (s, CN), 135.6 (s, CH<sub>Ar</sub>), 132.0 (s, CH<sub>Ar</sub>), 121.6 (s, CH<sub>Ar</sub>), 119.1 (s, CH<sub>Ar</sub>), 113.4 (s, CCOOH), 69.1 (s, COOCH), 22.2 (s, CH<sub>3</sub>). IR (ATR, cm<sup>-1</sup>) v 1731vs (CO), 1673 vs (CO). HRMS (ESI) m/z calcd. for C<sub>11</sub>H<sub>13</sub>NO<sub>4</sub> (M+Na) 246.0737 found 246.0714.

Compounds 1a,<sup>[2]</sup> 1b,<sup>[3]</sup> 1c,<sup>[4]</sup> 1d,<sup>[5]</sup> 1e,<sup>[6]</sup> 3a,<sup>[4]</sup> 3b,<sup>[4]</sup> and 3g<sup>[7]</sup> have been previously reported and characterised in the literature.

## NMR spectra

- (1R,2R,5R)-5-isopropyl-2-methylcyclohexyl phenylcarbamate (1f)

## <sup>1</sup>H NMR



<sup>13</sup>C NMR (APT)



# <sup>1</sup>H-<sup>13</sup>C HSQC NMR







- Hexyl (4-methylphenyl)carbamate (2a)





<sup>13</sup>C NMR (APT)



## <sup>1</sup>H-<sup>1</sup>H COSY NMR

7.5

7.0

6.0

5.5

5.0

4.5

6.5

4.0

3.5

3.0

2.5

2.0

1.5



-120 -130 -140

1.0

## <sup>1</sup>H-<sup>13</sup>C HMBC NMR



- Hexyl (4-fluorophenyl)carbamate (2b)





## <sup>1</sup>H-<sup>1</sup>H COSY NMR



<sup>1</sup>H-<sup>13</sup>C HSQC NMR





<sup>19</sup>F NMR





- Hexyl (2-fluorophenyl)carbamate (2c)









## <sup>1</sup>H-<sup>13</sup>C HMBC NMR



# <sup>1</sup>H-<sup>13</sup>C HSQC NMR



## <sup>1</sup>H-<sup>1</sup>H COSY NMR



<sup>19</sup>F NMR



- Hexyl (2,6-dimethylphenyl)carbamate (2d)





<sup>1</sup>H-<sup>13</sup>C HSQC NMR



- Hexyl (2-methoxyphenyl)carbamate (2e)





<sup>1</sup>H-<sup>13</sup>C HSQC NMR



<sup>&</sup>lt;sup>1</sup>H-<sup>13</sup>C HMBC NMR



- Hexyl (3,5-bis(trifluoromethyl)phenyl)carbamate (2f)











<sup>1</sup>H-<sup>13</sup>C HMBC NMR



# <sup>19</sup>F NMR

-57.0 -58.0 -59.0 -60.0 -61.0 -62.0 -63.0 -64.0 -65.0 -66.0 -67.0 -68.0 -69.0

- Hexyl (3-chlorophenyl)carbamate (2g)









## <sup>1</sup>H-<sup>1</sup>H COSY NMR









- 2-(((Hexyloxy)carbonyl)amino)benzoic acid (2h)





## <sup>1</sup>H-<sup>1</sup>H COSY NMR







## <sup>1</sup>H-<sup>13</sup>C HMBC NMR



- Hexyl pyridin-2-ylcarbamate (2i)





# <sup>13</sup>C NMR (APT)





<sup>1</sup>H-<sup>13</sup>C HMBC NMR



- Hexyl (cyclohexyl)carbamate (2j)





# <sup>13</sup>C NMR (APT)



<sup>1</sup>H-<sup>13</sup>C HSQC NMR







- Isopropyl (2,6-dimethylphenyl)carbamate (**3d**)





## <sup>1</sup>H-<sup>1</sup>H COSY NMR



<sup>&</sup>lt;sup>1</sup>H-<sup>13</sup>C HSQC NMR



## <sup>1</sup>H-<sup>13</sup>C HMBC NMR



- Isopropyl (3,5-bis(trifluoromethyl)phenyl)carbamate (**3g**)







## <sup>1</sup>H-<sup>13</sup>C HMBC NMR



-49 -50 -51 -52 -53 -54 -55 -56 -57 -58 -59 -60 -61 -62 -63 -64 -65 -66 -67 -68 -69 -70 -71 -72 -73 -74 -75 -76 -77

- 2-(((Isopropyloxy)carbonyl)amino)benzoic acid (3h)





# <sup>13</sup>C NMR (APT)





<sup>1</sup>H-<sup>13</sup>C HMBC NMR



### **DFT** Calculations

### **Computational Methods.**

All DFT theoretical calculations were carried out using Gaussian09 program package, D.01 revision.<sup>[8]</sup> The B3LYP method,<sup>[9]</sup> including the D3 dispersion correction scheme developed by Grimme with Becke Johnson dumping, has been used for both energies and gradient calculations.<sup>[10]</sup> All atoms were treated with the def2-SVP basis set<sup>[11]</sup> together with the corresponding core potential for Rh for geometry optimizations. Energies were further refined by single point calculations using the def2-TZVP basis set. All calculations included solvent corrections using the PCM<sup>[12]</sup> approach for toluene ( $\epsilon$ = 2.3741) as implemented in G09. The "ultrafine" grid was employed in all calculations. All reported energies are Gibbs free energies in an standard state 1M calculated at 373.15 K<sup>[13]</sup> and including Grimme correction to improve entropy calculation of low-lying vibrational frequencies.<sup>[14]</sup> The nature of the stationary points was confirmed by analytical frequency analysis, and transition states were characterized by a single imaginary frequency corresponding to the expected motion of the atoms.

**Table S1.** Energetic values for all DFT calculated structures. Geometrical optimizations using the def2-SVP basis set and PCM correction in include the solvent (toluene), E(DZ). Single point energies using the def2-TZVP, E(TZ) basis set. Absolute Gibbs free energy in a 1M standard state calculated using frequencies obtained at the def2-SVP level and Grimme correction, G. Gibbs free energies are relative to **A** and isolated molecules, in kcal mol<sup>-1</sup>.

	E(DZ)	E(TZ)	G	$\Delta G$
Α	-1084.72902	-1085.50055	-1085.41280	0.0
Α'	-912.92898	-913.52564	-913.49901	5.2
В	-1859.24268	-1860.68517	-1860.57781	0.0
В'	-1687.44374	-1688.71398	-1688.66856	2.4
TSBC	-1859.20246	-1860.64961	-1860.54323	21.7
TSB'D	-1687.41795	-1688.68629	-1688.64338	18.2
С	-1275.49124	-1276.49164	-1276.35621	-16.2
TSCD	-1275.48586	-1276.48450	-1276.35256	-13.9
D	-1275.50222	-1276.50297	-1276.36677	-22.8
TSDE	-1275.48927	-1276.48621	-1276.35379	-14.7
E	-1275.49081	-1276.48751	-1276.35306	-14.2
F	-1312.33691	-1313.37697	-1313.26224	-10.8
TSFG	-1312.32493	-1313.36231	-1313.24472	0.2
G	-1425.62641	-1426.79443	-1426.67181	-29.9
TSGH	-1425.60201	-1426.76922	-1426.64907	-15.6
н	-910.51702	-911.11290	-911.13072	-77.9
prod	-515.15993	-515.73535	-515.61766	-78.2
HSO5	-774.47598	-775.16068	-775.16507	
RNH2	-287.42734	-287.74342	-287.66087	
ROH	-115.63714	-115.78070	-115.75534	
HSO4	-699.39889	-699.99616	-700.00279	
СО	-113.22611	-113.36350	-113.37921	
HSO4_H2O	-775.78662	-776.48049	-776.46745	
Α''	-1571.78158	-1572.91364	-1572.91571	0.8
TSA"C1	-1571.73549	-1572.87116	-1572.87409	26.9
C1	-1571.78286	-1572.92099	-1572.92268	-3.6
TSAC2	-1084.63864	-1085.41641	-1085.33472	49.0
C2	-1084.65229	-1085.42599	-1085.34408	43.1
TSA'C3	-912.84130	-913.44641	-913.42545	51.3
С3	-912.86780	-913.46704	-913.44451	39.4

	B3LYP-D3		M	M06 M06-L		6-L	B97D		wB97xD		BP86-D3	
	$\Delta E$	$\Delta G$	$\Delta E$	$\Delta {\sf G}$	$\Delta$ E	$\Delta G$	$\Delta E$	$\Delta G$	$\Delta E$	$\Delta G$	ΔE	$\Delta G$
Energy Barrier	9.8	23.0	8.9	19.4	8	18.6	8	18.5	13.9	24.4	3.7	14.2
Α	-1084.7290	-1085.4128	-1085.0389	-1084.9512	-1085.3991	-1085.3113	-1085.3423	-1085.2546	-1085.2404	-1085.1526	-1085.6202	-1085.5325
D	-1275.5022	-1276.3668	-1275.9062	-1275.7700	-1276.3550	-1276.2188	-1276.2227	-1276.0865	-1276.1601	-1276.0239	-1276.6328	-1276.4966
TSFG	-1312.3249	-1313.2447	-1312.7517	-1312.6341	-1313.2231	-1313.1055	-1313.0613	-1312.9437	-1313.0029	-1312.8854	-1313.5031	-1313.3855
HSO5	-774.4760	-775.1651	-774.9507	-774.9551	-775.0766	-775.0810	-774.9380	-774.9424	-775.0100	-775.0144	-775.2165	-775.2209
ROH	-115.6371	-115.7553	-115.7015	-115.6761	-115.7507	-115.7254	-115.7054	-115.6800	-115.7369	-115.7116	-115.7763	-115.7509
HSO4	-699.3989	-700.0028	-699.8251	-699.8317	-699.9236	-699.9303	-699.8149	-699.8215	-699.8745	-699.8811	-700.0418	-700.0484
со	-113.2261	-113.3792	-113.3016	-113.3173	-113.3442	-113.3599	-113.2912	-113.3069	-113.3219	-113.3376	-113.3600	-113.3757
HSO4_H2O	-775.7866	-776.4675	-776.2670	-776.2540	-776.3869	-776.3739	-776.2548	-776.2418	-776.3313	-776.3182	-776.5256	-776.5125

**Table S2.** Results for the total free energy barrier (in kcal/mol) and absolute electronic energies (DZ) and free energies (TZ) using other commonly employed DFT exchangecorrelation functionals at the B3LYP-D3 optimized geometry.

 $\label{eq:Figure S1} \textbf{Figure S1}. \ \textbf{Geometrical representation for the DFT optimized structures}.$ 





TSBC



TSB'D





TSCD



D



TSDE



E



F



TSFG















A"



TSA"C1



C1



TSAC2



**C2** 



TSA'C3



C3

**Figure S2.** DFT calculated Gibbs free energy profile (in kcal·mol<sup>-1</sup>and relative to **A** and isolated molecules) for the alternative Rh(I) to Rh(III) transformations: direct oxidation (left), N-H oxidative addition (center), and O-H oxidative addition (right).



А

45 -1.141973 0.135988 -0.157879 6 -2.699363 0.305189 0.850765 6 -0.774460 1.957471 -0.083081 8 -3.661002 0.378765 1.463822 8 -0.518068 3.075178 -0.045313 17 -1.469266 -2.209161 -0.334781 7 0.629472 -0.280052 -1.334349 1 0.408859 -1.239875 -1.621148 1 0.688233 0.298403 -2.173211 6 1.847587 -0.229330 -0.567545 6 2.154672 -1.283586 0.300309 6 2.687214 0.884145 -0.656029 6 3.316264 -1.221071 1.070950 1 1.471228 -2.132015 0.374162 6 3.845940 0.938706 0.122816 1 2.434921 1.708450 -1.328168 6 4.165311 -0.112471 0.986365 1 3.556496 -2.045642 1.745814 1 4.501684 1.809233 0.050417 1 5.072157 -0.067758 1.593033 A' 45 0.145473 0.066668 -0.073578 6 1.957838 0.270005 0.171265 8 3.086543 0.362485 0.329997 17 0.297246 -2.290200 -0.048692 6 -0.127631 1.912674 -0.110898 8 -0.318481 3.041949 -0.135887 8 -1.928463 -0.422994 -0.362621 1 -1.830127 -1.398315 -0.339826 6 -2.963247 0.001961 0.534098 1 -3.926267 -0.420050 0.209950 1 -2.746876 -0.304224 1.569198 1 -3.014740 1.096552 0.480753 R 45 -0.598921 1.247502 0.189723 6 -0.567761 2.903717 1.025152 8 -0.559067 3.939920 1.516054 17 -1.651351 2.191015 -1.733099 16 2.720865 -0.513524 -0.443091 8 3.164441 0.233546 0.756452 8 1.770080 -1.621332 -0.144716 8 2.376219 0.263114 -1.640096 8 4.173218 -1.252070 -0.957068 1 -0.868691 -0.257633 -1.863761 8 4.853517 -1.775019 0.199613 1 4.796765 -0.998737 0.798193 6 0.134620 0.389504 1.673224 8 0.507665 -0.141845 2.617652 7 -0.707459 -0.602016 -0.914884 1 0.220707 -1.057149 -0.847857 6 -1.751571 -1.468604 -0.465861 6 -1.440887 -2.540096 0.381507 6 -3.081240 -1.221653 -0.832059 6 -2.464090 -3.363761 0.855764 1 -0.398782 -2.711168 0.659378 6 -4.094690 -2.055037 -0.356409 1 -3.306316 -0.361983 -1.466783 6 -3.792969 -3.128204 0.489211 1 -2.217412 -4.198903 1.516106 1 -5.130487 -1.858678 -0.644678

1 -4.590070 -3.775815 0.861913 R' 45 -1.687648 0.157512 0.054216 6 -2.988760 1.433950 -0.128775 8 -3.821872 2.203953 -0.247074 17 -3.367007 -1.470441 -0.376972 16 2.870019 0.019245 -0.472411 8 3.159467 1.465260 -0.531896 8 1.994671 -0.356064 0.686428 8 2.547798 -0.675545 -1.719025 8 4.397433 -0.646584 -0.115032 8 5.006632 0.142193 0.923781 1 4.876827 1.043429 0.557703 6 -0.418066 1.464702 0.480036 8 0.263167 2.323335 0.767834 1 0.667338 -1.041517 0.325975 8 -0.261439 -1.405376 0.170276 6 -0.441690 -2.585944 0.941906 1 0.298405 -3.341024 0.630912 1 -0.321149 -2.383348 2.020095 1 -1.454182 -2.961629 0.751327 TSBC 45 -1.077232 -1.052487 0.114485 6 -2.508940 -1.830414 -0.892493 8 -3.352518 -2.255647 -1.522366 17 0.149052 -1.505711 -1.834026 16 0.001058 3.056036 -0.142903 8 0.618896 4.391532 -0.309837 8 0.311255 2.102723 -1.292060 8 0.520084 2.388301 1.143191 8 -1.516845 3.184825 -0.070649 1 0.510080 0.961691 1.055700 8 -1.769611 0.816038 -0.304442 1 -1.022477 1.167256 -0.881542 6 -2.089283 -0.807006 1.716427 8 -2.714210 -0.614671 2.646240 7 0.602018 -0.164572 1.112843 1 0.501660 -0.378431 2.106554 6 1.905195 -0.580253 0.696401 6 2.527930 -1.677456 1.304868 6 2.550341 0.119354 -0.333069 6 3.803711 -2.072731 0.896735 1 2.010462 -2.219993 2.102007 6 3.825861 -0.282662 -0.729736 1 2.025448 0.955278 -0.804706 6 4.457515 -1.374313 -0.122602 1 4.287130 -2.926571 1.378359 1 4.331504 0.264143 -1.529547 1 5.456283 -1.680839 -0.443452 TSB'D 45 1.327673 -0.085742 0.232105 6 2.716926 -0.309651 -0.991335 8 3.564209 -0.410593 -1.753312 17 1.402056 2.206295 -0.360949 16 -2.852997 -0.075023 -0.403442 8 -4.250085 -0.498353 -0.541721 8 -2.576440 1.370809 -0.339814 8 -2.253779 -0.782526 0.863965 8 -2.099239 -0.689250 -1.650899 1 -1.287922 -0.342600 1.195455 8 -0.343364 -0.361736 -1.174032

1 -0.436688 0.583943 -1.414702 6 1.245417 -1.917400 0.699306 8 1.171360 -3.021885 0.974705 8 -0.152182 0.193512 1.647985 6 -0.464675 1.471519 2.160114 1 -1.015006 2.080139 1.424839 1 -1.105790 1.345053 3.053579 1 0.443255 2.018581 2.463788 С 45 0.910399 -0.234711 -0.123490 8 1.476309 -1.347552 -1.665057 1 2.427395 -1.476667 -1.514811 17 3.146646 -0.333574 0.817465 8 1.423065 1.460342 -1.328467 6 1.861452 2.708189 -0.793603 1 2.110926 3.395123 -1.615922 1 1.093710 3.167543 -0.148727 1 2.761478 2.498743 -0.202123 6 0.400060 0.857938 1.406203 8 0.178099 1.463422 2.339958 7 -0.766070 0.084872 -1.282217 6 -2.036705 0.110862 -0.695423 6 -2.450774 1.252892 0.020684 6 -2.937750 -0.966602 -0.813664 6 -3.710805 1.306626 0.612692 1 -1.771303 2.105927 0.086163 6 -4.205784 -0.901578 -0.234440 1 -2.626659 -1.860091 -1.362086 6 -4.597461 0.229827 0.488688 1 -4.011106 2.201426 1.163451 1 -4.890804 -1.746322 -0.341312 1 -5.587207 0.275430 0.947946 6 0.390970 -1.848373 0.653176 8 0.084998 -2.853378 1.081571 1 -0.695006 -0.687006 -1.949853 1 0.511169 1.483189 -1.716969 TSCD 45 -0.960634 0.192125 -0.123455 8 -1.579119 1.161112 -1.743093 1 -2.544616 1.059281 -1.718002 17 -3.208857 0.043090 0.713233 8 -1.042266 -1.536199 -1.294811 6 -1.227401 -2.822487 -0.742040 1 -1.258715 -3.567720 -1.553904 1 -0.417594 -3.103994 -0.041423 1 -2.185324 -2.850498 -0.200682 6 -0.364664 -0.751855 1.474282 8 -0.082044 -1.276371 2.439737 7 0.779437 -0.030095 -1.259039 6 -0.753158 1.924333 0.605009 8 -0.651483 2.986214 0.989266 1 0.042100 -1.115133 -1.518138 1 0.665421 0.688090 -1.977796 6 2.060352 -0.020880 -0.673519 6 2.522677 -1.160162 0.008409 6 2.887651 1.112059 -0.750512 6 3.780405 -1.159011 0.6101081 1.891263 -2.050327 0.051522 6 4.150383 1.103680 -0.156184 1 2.528770 2.000309 -1.276967 6 4.600697 -0.027923 0.531348 1 4.127195 -2.051512 1.136047 1 4.785135 1.990056 -0.226957

1 5.587039 -0.030600 0.999883 D 45 0.904340 -0.155168 -0.133878 8 1.243540 -1.167834 -1.817764 1 1.867753 -0.559601 -2.250257 17 3.017002 -0.750105 0.813442 8 1.598271 1.408194 -1.172347 6 2.569698 2.261478 -0.643126 1 2.874098 2.971162 -1.435711 1 2.196768 2.867638 0.211810 1 3.473795 1.726496 -0.302085 6 0.559840 0.928456 1.441616 8 0.376457 1.581691 2.351683 7 -0.799467 0.396902 -1.244869 1 -0.598688 -0.244455 -2.026085 6 -2.114261 0.312477 -0.699075 6 -2.648922 1.404678 -0.006907 6 -2.833592 -0.883486 -0.800281 6 -3.911058 1.298942 0.579713 1 -2.075890 2.331768 0.071583 6 -4.094482 -0.980800 -0.209145 1 -2.405437 -1.732187 -1.339006 6 -4.636456 0.107349 0.482055 1 -4.328990 2.153663 1.115838 1 -4.656513 -1.913501 -0.291548 1 -5.622986 0.027312 0.942999 1 -0.500127 1.338709 -1.523507 6 0.220561 -1.808259 0.618517 8 -0.128246 -2.804047 1.032912 TSDF 45 -0.887731 0.098788 -0.102328 17 -2.992079 1.100935 0.518965 8 -1.703154 -1.469300 -1.022398 6 -2.853951 -2.091829 -0.527726 1 -3.188968 -2.829469 -1.281009 1 -2.671894 -2.648599 0.416562 1 -3.684344 -1.387051 -0.347087 6 -0.809304 -0.796269 1.562876 8 -0.762749 -1.360684 2.546525 7 0.795194 -0.677803 -1.076827 6 2.098533 -0.465859 -0.586109 6 2.726148 0.775248 -0.792599 6 2.781428 -1.471187 0.118625 6 4.006526 1.005949 -0.290686 1 2.205142 1.551449 -1.357999 6 4.067308 -1.237796 0.608241 1 2.293220 -2.435504 0.282350 6 4.683275 0.002381 0.411817 1 4.483896 1.974299 -0.457531 1 4.589371 -2.028870 1.151616 1 5.687154 0.185205 0.800762 1 0.548565 -1.665194 -1.171267 6 -0.082274 1.745682 0.566282 8 0.319580 2.732965 0.949494 8 -0.782281 0.812523 -2.062910 1 -1.469583 0.257565 -2.476564 1 0.177015 0.087460 -1.949720 F 45 -0.984205 -0.043540 -0.114448 6 -2.739752 -0.756965 0.523478 6 -0.350781 0.485758 1.558481 8 -3.693904 -1.218600 0.921454 8 0.088110 0.804292 2.556391

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