## Electronic Supplementary Information (ESI)

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## Experimental Section

(O)- $\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{-} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}, \quad$ (O)-[Ru(S-p- $\left.\left.{ }^{i} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}$, and
( O ) $-\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{-} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\} \mathrm{PF}_{6}$ were prepared by the procedures reported previously. ${ }^{1}{ }^{1} \mathrm{H}$ NMR spectra were collected on a Bruker DRX-500 spectrometer. Electrospray ionization mass spectrometry (ESI-MS) analysis was performed on a Waters Micromass Q-Tof Premier quadrupole time-of-flight tandem mass spectrometer (Water Corporation, Milford, USA). Elemental analyses were conducted by the Institute of Chemistry, Chinese Academy of Sciences, Beijing.

Preparation of $(\mathrm{O})$ - and $(\diamond)-\left[\mathrm{Os}\left(\mathrm{S}-\mathrm{p}-{ }^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ mixture. A mixture of $\mathrm{Os}_{3}(\mathrm{CO})_{12}(0.3 \mathrm{~g}, 0.33 \mathrm{mmol})$ and 4-tert-butyl-benzenethiol $(2.0 \mathrm{~mL}, 12 \mathrm{mmol})$ was heated at $160{ }^{\circ} \mathrm{C}$ under argon for 12 h , and then cooled to room temperature. The reaction mixture changed colour from orange to yellow, with a yellow precipitate formed at the end of the reaction. The precipitate was collected by filtration, washed with diethyl ether, and dried. Yield: $23 \%$. ${ }^{1} \mathrm{H}$ NMR ( $500 \mathrm{MHz}, \mathrm{CDCl}_{3}, 298 \mathrm{~K}$ ): $\delta 8.44$ (br s, 4H), $8.03(\mathrm{~m}, 4 \mathrm{H}), 7.82(\mathrm{~d}, J=8.6 \mathrm{~Hz}, 8 \mathrm{H}), 7.67(\mathrm{br} \mathrm{s}, 4 \mathrm{H}), 7.62(\mathrm{~m}, 4 \mathrm{H}), 7.29$ (d, $J=8.6 \mathrm{~Hz}, 4 \mathrm{H}), 7.23$ (s, 16H), 7.11 (d, $J=8.7 \mathrm{~Hz}, 4 \mathrm{H}), 6.89$ (m, 4H), 6.79 (d, $J=$ $8.6 \mathrm{~Hz}, 8 \mathrm{H}), 6.45(\mathrm{~m}, 4 \mathrm{H}), 5.73(\mathrm{br}, 4 \mathrm{H}), 1.59-1.05(\mathrm{~m}, 216 \mathrm{H})$ (the other signals were obscured or too broad to be observed). The ratio of the ( O )-isomer to $(\diamond)$-isomer was estimated to be $0.5: 1$. Anal. Calcd for $\mathrm{C}_{176} \mathrm{H}_{208} \mathrm{O}_{16} \mathrm{Os}_{8} \mathrm{~S}_{16}$ : C 45.81, H 4.54; found: C 45.70, H 4.82.

Preparation of $(\diamond)-\left[\mathbf{R u}\left(\mathbf{S}-\boldsymbol{p}^{-}-\mathbf{B u C}_{6} \mathbf{H}_{\mathbf{4}}\right)_{\mathbf{2}}(\mathbf{C O})_{2}\right]_{\mathbf{8}}$. A mixture of $\mathrm{Ru}_{3}(\mathrm{CO})_{12}(0.3 \mathrm{~g}, 0.45$ $\mathrm{mmol})$ and 4-tert-butyl-benzenethiol ( $2.0 \mathrm{~mL}, 12 \mathrm{mmol}$ ) was heated at $160^{\circ} \mathrm{C}$ under argon for 12 h , and then cooled to room temperature. The reaction mixture changed colour from orange to yellow, with a yellow precipitate formed at the end of the reaction. The precipitate was collected by filtration, washed with diethyl ether, and dried. Yield: $34 \%$. ${ }^{1} \mathrm{H}$ NMR ( $500 \mathrm{MHz}, \mathrm{CDCl}_{3}, 253 \mathrm{~K}$ ): $\delta 8.69$ (m, 4H), 8.11 (m, 4H), 7.83 (m, 4H), 7.67 (m, 4H), 7.33 (m, 4H), 7.24 (m, 8H), 7.11 (m, 8H), $6.88(\mathrm{~m}, 4 \mathrm{H})$, 6.78 (br s, 4H), 6.63 (m, 8H), 6.47 (m, 4H), 6.33 (m, 4H), $5.62(\mathrm{br}, 4 \mathrm{H}), 1.74-0.95(\mathrm{~m}$, 144H). ESI-MS: $m / z 3901\left(\mathrm{M}^{+}\right)$. Anal. Calcd for $\mathrm{C}_{176} \mathrm{H}_{208} \mathrm{O}_{16} \mathrm{Ru}_{8} \mathrm{~S}_{16}$ : C 54.19, H 5.37; found: C 54.30, H 5.37.

Wheel-to-rhomboid isomerization of $(\mathrm{O})-\left[\mathrm{Ru}\left(\mathrm{S}-\mathrm{p}^{\boldsymbol{t}} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$. A mixture of ( O )- $\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}(75 \mathrm{mg}, 0.02 \mathrm{mmol})$ and 4-tert-butyl-benzenethiol ( 1.0 mL ) was heated at $160{ }^{\circ} \mathrm{C}$ under nitrogen for 4 h . After the mixture was cooled to room temperature, $n$-pentane ( 5 mL ) was added. The yellow precipitate in the mixture
was collected by filtration, washed with $n$-pentane, and dried. Yield: $\sim 67 \%$. ${ }^{1} \mathrm{H}$ NMR analysis revealed that the product is mainly $(\diamond)-\left[\mathrm{Ru}\left(\mathrm{S}-\mathrm{p}^{-}-\mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$, together with minor amount of $(\mathrm{O})-\left[\mathrm{Ru}\left(\mathrm{S}-p-\mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ (ratio of the $(\diamond)$-isomer to (O)-isomer: 4:1).

Typical procedure for aziridination of alkenes catalysed by (O) $-\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }_{-} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathbf{C O})_{2}\right]_{6}$ and $(\mathrm{O})-\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathbf{S}-p-{ }^{i} \mathrm{PrC}_{6} \mathbf{H}_{4}\right)_{2}(\mathbf{C O})_{2}\right]_{6}\right\} \mathrm{PF}_{6}$. A mixture of $\mathrm{PhI}=\mathrm{NTs}(74.6 \mathrm{mg}, 0.2 \mathrm{mmol})$ and $(\mathrm{O})-\left[\mathrm{Cu}\left\{\mathrm{Ru}\left(\mathrm{S}-p-\mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right\}_{6}\right] \mathrm{PF}_{6}$ ( $5.8 \mathrm{mg}, 1 \mathrm{~mol} \%$ ) was dissolved in anhydrous $\mathrm{MeCN}(2 \mathrm{~mL})$ followed by addition of alkene ( 0.6 mmol ). The mixture was heated at $80^{\circ} \mathrm{C}$ under argon for 4 h . The colour of solution changed from pale yellow to dark brown. After the reaction mixture cooled to room temperature, the solution was immediately allowed to pass through a celite column. The celite column was then washed by ethyl acetate three times to extract all the organic components. The combined filtrate was evaporated to dryness in vacuo; the residue was analysed by ${ }^{1} \mathrm{H}$ NMR, using 1,1-diphenylethene as internal standard, to determine the yield of the aziridine product. The aziridine products involved in this work were identified by comparison with their spectral data reported in the literature. ${ }^{2}$

X-ray crystal structure determinations. The crystals, which were obtained by recrystallization from chloroform/pentane, were sealed inside the glass capillaries for data collection at low temperature ( 173 and 100 K for the Os and Ru complexes, respectively) on a BRUKER X8 PROTEUM diffractometer equipped with microfocus MicroStar rotating anode Cu X-ray generator. Upon removal from mother liquid, the crystals were found to lose solvent rapidly. For the silver(I) complex $(\diamond)-\left\{\mathrm{Ag}\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{-} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}\right\}^{+}$, its crystal became darkened in colour after overnight X-ray exposure. The integrated intensities of the dataset were manually scaled and corrected for sample decomposition due to radiation damage using a linear equation for $B$ value refinement implemented in SADABS program. The diffracting power of the crystals was only reasonably satisfactory, as evidenced by the data completeness ( $90 \%$ and $92.4 \%$ for the Os and Ru complexes, respectively); replicate data collection using our high-power X-ray diffractometer did not significantly improve the data completeness. The structures were solved by the direct method. Structure solution and refinement were performed using SHELX-97 suite program. ${ }^{3}$ There was very large void volume in the crystal lattice of $(\diamond)-\left\{\mathrm{Ag}\left[\mathrm{Ru}\left(\mathrm{S}-p-\mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}\right\}^{+}$; attempts to locate sensible peaks for the counter ion $\mathrm{CF}_{3} \mathrm{SO}_{3}{ }^{-}$were not successful. The residual peaks from the void space were likely recognized as atoms of the solvent molecules $\left(\mathrm{CHCl}_{3}\right)$ and subsequent refinement of their thermal parameters with bond/angle restraints was also achieved.

Without locating the counterion $\mathrm{CF}_{3} \mathrm{SO}_{3}{ }^{-}$for the Ru crystal, selected peaks with significant electron density ( $4-5$ e $\AA^{-3}$ ) were modelled as chloride ions that were statistically disordered with partial occupancies in the lattice, that in theory were equal to that ( $50 \%$ ) of the bound metal cation $\left(\mathrm{Ag}^{+}\right)$. The $\mathrm{Cl} \cdots \mathrm{Cl}$ and $\mathrm{Cl} \cdots \mathrm{H}$ distances of the assigned chloride ion in the complex were approximately 3.11-3.50 $\AA$ and 2.76-3.10 $\AA$, that were chemically consistent with the literature values. Due to insufficient data at high resolution limit, the current model containing solvent molecules and severely disordered counterion was refined to give a relatively high $R$-factor of $\sim 14 \%$. The position and thermal parameters of all non-hydrogen atoms in the Ru crystal were anisotropically refined as usual.

## References

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Fig. S1 ${ }^{1} \mathrm{H}$ NMR spectrum $(500 \mathrm{MHz})$ of a mixture of $(\mathrm{O})$ - and $(\diamond)-\left[\mathrm{Os}\left(\mathrm{S}-\mathrm{p}-{ }^{-}-\mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ in $\mathrm{CDCl}_{3}$ at 298 K .


Fig. S2 ${ }^{1} \mathrm{H}$ NMR spectrum $(500 \mathrm{MHz})$ of $(\diamond)-\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ in $\mathrm{CDCl}_{3}$ at 298 K .


Fig. S3 ${ }^{1} \mathrm{H}$ NMR spectrum $(500 \mathrm{MHz})$ of $(\diamond)-\left[\mathrm{Ru}\left(\mathrm{S}-\mathrm{p}-{ }^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ in $\mathrm{CDCl}_{3}$ at 253 K .


Fig. S4 ${ }^{1} \mathrm{H}$ NMR spectrum $(500 \mathrm{MHz})$ of $(\diamond)-\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{-} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ in $\mathrm{CDCl}_{3}$ at $298-323 \mathrm{~K}$.


Fig. S5 ${ }^{1} \mathrm{H}$ NMR spectrum $\left(500 \mathrm{MHz}\right.$, aromatic region) of $(\diamond)-\left[\mathrm{Ru}\left(\mathrm{S}-\mathrm{p}-{ }^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$ in $\mathrm{CDCl}_{3}$ at 298-323 K.

$\mathrm{Ar}=4-^{-} \mathrm{PrC}_{6} \mathrm{H}_{4}$


Fig. S6 ESI-MS measurement of a reaction mixture of (O)- $\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathrm{S}-{ }^{-p}-{ }^{i} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\}^{+}$with $\mathrm{PhI}=\mathrm{NTs}\left(4\right.$ equiv) in $\mathrm{CH}_{2} \mathrm{Cl}_{2}$ after 3 min .


Fig. S7 Lower: Zoom-scan at $m / z 2962$ for ESI-MS measurement of a reaction mixture of $(\mathrm{O})-\left\{\mathrm{Cu}\left[\operatorname{Ru}\left(S-p-{ }_{-}{ }^{i} \operatorname{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\}^{+}$with $\mathrm{PhI}=\mathrm{NTs}(4$ equiv) in $\mathrm{CH}_{2} \mathrm{Cl}_{2}$ after 3 min . Upper: Simulated isotope pattern for $\left[(\mathrm{O})-\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }^{i} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\}+\mathrm{NTs}-\mathrm{CO}\right]^{+}$.



Fig. S8 ESI-MS measurement of a reaction mixture of $(\mathrm{O})-\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathrm{S}-\mathrm{p}_{-}{ }^{i} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\}^{+}$with $\mathrm{PhI}=\mathrm{NBs}\left(4\right.$ equiv) in $\mathrm{CH}_{2} \mathrm{Cl}_{2}$ after 3 min .


Fig. S9 Lower: Zoom-scan at $m / z 2948$ for ESI-MS measurement of a reaction mixture of ( O ) $-\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathrm{S}-p-{ }_{-}^{-} \mathrm{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\}^{+}$with $\mathrm{PhI}=\mathrm{NBs}(4$ equiv) in $\mathrm{CH}_{2} \mathrm{Cl}_{2}$ after 3 min . Upper: Simulated isotope pattern for $\left[(\mathrm{O})-\left\{\mathrm{Cu}\left[\mathrm{Ru}\left(\mathrm{S}-{ }^{-}-{ }^{i} \operatorname{PrC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{6}\right\}+\mathrm{NBs}-\mathrm{CO}\right]^{+}$.


Fig. S10 Metallacycle core in crystal structure of $(\diamond)-\left[\mathrm{Os}\left(\mathrm{S}-\mathrm{p}^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$. Upper: Ball and stick representation. Lower: Space-filling representation.


Fig. S11 Metallacycle core and the bound $\mathrm{Ag}(\mathrm{I})$ in crystal structure of $(\diamond)-\left\{\mathrm{Ag}\left[\mathrm{Ru}\left(\mathrm{S}-\text { p }^{+} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}\right\}^{+}$. Upper: Ball and stick representation. Lower: Space-filling representation.

Table S1 Selected bond distances and angles for $(\diamond)-\left[\mathrm{Os}\left(\mathrm{S}-\mathrm{p}-\mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}$.


| Bond distances $(\AA)$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Os1-C1O | $1.879(7)$ | Os1-C2O | $1.895(8)$ |
| Os2-C3O | $1.860(7)$ | Os2-C4O | $1.898(8)$ |
| Os3-C5O | $1.910(8)$ | Os3-C6O | $1.874(8)$ |
| Os4-C7O | $1.880(8)$ | Os4-C8O | $1.873(8)$ |
| Os1-S1 | $2.4829(17)$ | Os1-S2 | $2.4667(17)$ |
| Os1-S3 | $2.4180(18)$ | Os1-S4 | $2.4195(17)$ |
| Os2-S1 | $2.4512(19)$ | Os2-S2 | $2.5019(17)$ |
| Os2-S3 | $2.4229(17)$ | Os2-S5 | $2.4256(16)$ |
| Os3-S5 | $2.4229(17)$ | Os3-S6 | $2.4977(17)$ |
| Os3-S7 | $2.4183(19)$ | Os3-S8 | $2.4568(19)$ |
| Os4-S6 | $2.4889(17)$ | Os4-S7 | $2.4188(19)$ |
| Os4-S8 | $2.4512(19)$ | Os4-S4' | $2.4276(18)$ |
|  |  |  |  |
| Bond angles $\left(^{\circ}\right)$ | Os1-S2-Os2 | $84.05(5)$ |  |
| Os2-S1-Os1 | $84.78(6)$ | Os3-S5-Os2 | $125.17(7)$ |
| Os1-S3-Os2 | $86.81(6)$ | Os3-S7-Os4 | $87.19(6)$ |
| Os4-S6-Os3 | $83.96(5)$ | Os1-S4-Os4' | $121.57(8)$ |
| Os4-S8-Os3 | $85.62(6)$ | C2O-Os1-S2 | $168.9(2)$ |
| C1O-Os1-S1 | $175.4(2)$ | C3O-Os2-S2 | $174.2(2)$ |
| C4O-Os2-S1 | $169.8(2)$ | C8O-Os4-S6 | $171.6(3)$ |
| C6O-Os3-S6 | $173.3(2)$ | C7O-Os4 S8 | $174.2(2)$ |
| C5O-Os3-S8 | $169.7(2)$ |  |  |

Table S2 Selected bond distances and angles for $(\diamond)-\left\{\operatorname{Ag}\left[\operatorname{Ru}\left(\mathrm{S}-p-{ }^{t} \mathrm{BuC}_{6} \mathrm{H}_{4}\right)_{2}(\mathrm{CO})_{2}\right]_{8}\right\}^{+}$.


Bond distances ( $\AA$ )

| Ru1-C1O | $1.921(12)$ | Ru1-C2O | $1.859(15)$ |
| :--- | :--- | :--- | :--- |
| Ru2-C3O | $1.871(13)$ | Ru2-C4O | $1.915(13)$ |
| Ru3-C5O | $1.939(15)$ | Ru3-C6O | $1.886(13)$ |
| Ru4-C7O | $1.875(15)$ | Ru4-C8O | $1.877(14)$ |
| Ru1-S1 | $2.411(2)$ | Ru1-S2 | $2.425(3)$ |
| Ru1-S3 | $2.419(3)$ | Ru1-S4 | $2.506(3)$ |
| Ru2-S2 | $2.428(3)$ | Ru2-S3 | $2.436(3)$ |
| Ru2-S4 | $2.509(3)$ | Ru2-S5' | $2.405(3)$ |
| Ru3-S5 | $2.409(3)$ | Ru3-S6 | $2.409(3)$ |
| Ru3-S7 | $2.433(3)$ | Ru3-S8 | $2.471(3)$ |
| Ru4-S1 | $2.419(3)$ | Ru4-S6 | $2.404(3)$ |
| Ru4-S7 | $2.461(3)$ | Ru4-S48 | $2.433(3)$ |
| Ag1-S1' | $2.656(3)$ | Ag1-S4 | $2.594(3)$ |
| Ag1-S4' | $2.792(3)$ | Ru3 $\cdots$ Ru4 | $3.218(3)$ |


| Bond angles $\left({ }^{\circ}\right)$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Ru2-S2-Ru1 | $84.49(10)$ | Ru1-S3-Ru2 | $84.44(9)$ |
| Ru1-S4-Ru2 | $81.16(8)$ | Ru1-S1-Ru4 | $124.36(12)$ |
| Ru4-S6-Ru3 | $83.92(10)$ | Ru3-S7-Ru4 | $82.22(10)$ |
| Ru4-S8-Ru3 | $82.02(8)$ | Ru3-S5-Ru2' | $124.59(11)$ |
| C1O-Ru1-S3 | $171.7(4)$ | C2O-Ru1-S4 | $173.3(5)$ |
| C4O-Ru2-S3 | $176.3(4)$ | C3O-Ru2-S4 | $171.6(4)$ |
| C6O-Ru3-S8 | $177.0(5)$ | C8O-Ru4-S7 | $174.4(4)$ |
| C5O-Ru3-S7 | $170.4(4)$ | C7O-Ru4-S8 | $168.5(5)$ |
| S4-Ag1-S1 | $145.15(10)$ | S4-Ag1-S4' | $135.25(8)$ |
| S1'-Ag1-S4 | $77.16(9)$ |  |  |

