

*Electronic Supplementary Information (ESI) for*

## **Interpretation of Tolman Electronic Parameters in the Light of Natural Orbitals for Chemical Valence**

G. Attilio Ardizzoia and Stefano Brenna\*

*Dipartimento di Scienza e Alta Tecnologia, Università degli Studi dell'Insubria,*

*Via Valleggio, 9, 22100 Como, Italy*

*E-mail: [stefano.brenna@uninsubria.it](mailto:stefano.brenna@uninsubria.it)*

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## #1 Methods

All calculations were carried out at the density functional (DFT) level of theory with the ADF2014.2 program package.<sup>1</sup> The hybrid functional PBE0<sup>2</sup> was employed for geometry optimization. The PBE0 exchange correlation functional is based on the generalized gradient corrected exchange correlation functional by Perdew-Burke-Ernzerhof (PBE) with a fixed amount of 25% of Hartree-Fock exchange energy. Restricted formalism was applied for all closed shell systems (complexes and fragments). For geometry optimization and fragment analysis C, H, N, O and Cl atoms were described through TZ2P basis sets (triple- $\zeta$  STO plus two polarization function); the QZ4P set of basis (quadruple- $\zeta$  STO plus four polarization function) was used for Br and Ni atoms. The no-frozen-core approximation (all-electron) and no symmetry constraints were used in all calculations. Complexes geometries were optimized simulating solvent effects (CH<sub>2</sub>Cl<sub>2</sub>) employing the conductor-like continuum solvent model (COSMO)<sup>3</sup> as implemented in the ADF suite. Frequency calculations were performed for all optimized structures to establish the nature of the stationary points. Plots of calculated vs. experimental  $A_1$   $\nu(\text{CO})$  are reported in the Supplementary (Figure S1). Analysis of data were performed with Origin 8.0 (OriginLab, Northampton, MA) and Maxima, a Computer Algebra System. Version 5.38.1 (2016) (<http://maxima.sourceforge.net>).

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<sup>2</sup> J. P. Perdew, M. Ernzerhof, K. Burke *J. Chem. Phys.* **105**, 9982-9985 (1996).

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## #2 Results of geometry optimization

### 1 P(C<sub>6</sub>F<sub>5</sub>)<sub>3</sub>

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| 1 F   | 0.000059                  | 0.000048  | -0.000010 |
| 2 F   | -0.000052                 | 0.000002  | 0.000063  |
| 3 P   | 0.000129                  | -0.000213 | 0.000192  |
| 4 F   | 0.000029                  | 0.000004  | 0.000062  |
| 5 F   | -0.000038                 | -0.000002 | 0.000068  |
| 6 C   | 0.000280                  | 0.000129  | -0.000287 |
| 7 O   | -0.000226                 | 0.000044  | -0.000015 |
| 8 C   | -0.000016                 | 0.000048  | 0.000379  |
| 9 F   | 0.000020                  | 0.000042  | -0.000002 |
| 10 F  | -0.000038                 | 0.000024  | 0.000110  |
| 11 C  | 0.000349                  | -0.000135 | 0.000000  |
| 12 F  | 0.000071                  | -0.000015 | -0.000036 |
| 13 F  | 0.000039                  | -0.000050 | -0.000018 |
| 14 Ni | -0.000330                 | 0.000139  | -0.000030 |
| 15 O  | -0.000162                 | -0.000071 | 0.000132  |
| 16 O  | 0.000019                  | -0.000041 | -0.000203 |
| 17 F  | -0.000095                 | 0.000034  | -0.000013 |
| 18 C  | -0.000127                 | -0.000018 | 0.000008  |
| 19 C  | -0.000133                 | 0.000069  | 0.000007  |
| 20 C  | 0.000019                  | 0.000116  | 0.000043  |
| 21 C  | -0.000017                 | -0.000134 | -0.000023 |
| 22 C  | -0.000117                 | -0.000047 | 0.000048  |
| 23 C  | 0.000192                  | -0.000063 | -0.000071 |
| 24 C  | 0.000239                  | 0.000047  | -0.000311 |
| 25 C  | -0.000080                 | -0.000001 | 0.000223  |
| 26 C  | 0.000039                  | -0.000049 | -0.000146 |
| 27 C  | 0.000122                  | 0.000024  | -0.000053 |
| 28 C  | -0.000091                 | -0.000035 | -0.000040 |
| 29 C  | -0.000008                 | -0.000009 | -0.000036 |
| 30 F  | -0.000025                 | 0.000018  | -0.000069 |
| 31 C  | -0.000026                 | 0.000169  | 0.000124  |
| 32 C  | 0.000054                  | 0.000109  | -0.000044 |
| 33 C  | 0.000006                  | 0.000019  | -0.000104 |
| 34 C  | -0.000017                 | -0.000035 | 0.000144  |
| 35 C  | 0.000063                  | 0.000198  | -0.000027 |
| 36 C  | -0.000136                 | -0.000265 | -0.000059 |
| 37 F  | -0.000023                 | -0.000027 | 0.000025  |
| 38 F  | -0.000015                 | -0.000058 | 0.000037  |
| 39 F  | -0.000010                 | -0.000031 | -0.000039 |
| 40 F  | 0.000005                  | -0.000038 | -0.000013 |
| 41 F  | 0.000045                  | 0.000052  | -0.000017 |

### 2 P(OMe)<sub>3</sub>

| Atom | Cartesian (a.u./angstrom) |           |           |
|------|---------------------------|-----------|-----------|
|      | X                         | Y         | Z         |
| 1 Ni | -0.000383                 | 0.002182  | 0.000846  |
| 2 O  | 0.006747                  | -0.000273 | -0.001911 |
| 3 P  | -0.005110                 | 0.004071  | -0.000724 |
| 4 O  | 0.000162                  | -0.000370 | -0.000257 |
| 5 O  | 0.000485                  | -0.001323 | -0.004136 |
| 6 C  | -0.005869                 | 0.001496  | 0.001958  |
| 7 C  | -0.001337                 | 0.000421  | 0.000309  |
| 8 C  | 0.000267                  | 0.000695  | 0.003374  |
| 9 H  | -0.000396                 | -0.000653 | -0.000547 |
| 10 H | -0.000087                 | 0.000273  | 0.000153  |
| 11 H | 0.002019                  | -0.000396 | 0.000436  |
| 12 O | -0.001348                 | 0.000443  | 0.000967  |
| 13 C | -0.000581                 | -0.000352 | -0.000103 |
| 14 H | -0.000441                 | -0.000235 | 0.000136  |
| 15 H | 0.000175                  | -0.000422 | -0.000691 |
| 16 O | 0.001387                  | -0.000309 | -0.000027 |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 17 C | 0.003543  | -0.003547 | -0.002629 |
| 18 H | 0.000780  | 0.000480  | 0.001055  |
| 19 H | -0.000231 | -0.000593 | -0.001563 |
| 20 O | -0.000289 | -0.001479 | -0.000353 |
| 21 C | 0.000054  | -0.000700 | 0.002312  |
| 22 H | 0.000145  | 0.000175  | -0.000938 |
| 23 H | 0.000309  | 0.000416  | 0.002335  |

### 3 P(OMe)Ph<sub>2</sub>

| Atom | Cartesian (a.u./angstrom) |           |           |
|------|---------------------------|-----------|-----------|
|      | X                         | Y         | Z         |
| 1 Ni | -0.000298                 | 0.000022  | 0.000229  |
| 2 O  | -0.000036                 | -0.000211 | -0.000089 |
| 3 P  | -0.000237                 | -0.000048 | 0.000211  |
| 4 O  | -0.000207                 | 0.000011  | 0.000142  |
| 5 O  | -0.000314                 | -0.000273 | 0.000049  |
| 6 C  | 0.000114                  | 0.000115  | 0.000044  |
| 7 C  | 0.000272                  | -0.000012 | -0.000112 |
| 8 C  | 0.000393                  | 0.000316  | -0.000149 |
| 9 C  | -0.000056                 | -0.000019 | -0.000195 |
| 10 H | 0.000016                  | 0.000123  | 0.000062  |
| 11 H | -0.000126                 | 0.000135  | 0.000165  |
| 12 H | 0.000013                  | -0.000011 | -0.000018 |
| 13 H | -0.000047                 | 0.000161  | 0.000185  |
| 14 H | -0.000006                 | 0.000024  | -0.000023 |
| 15 O | 0.000778                  | -0.000048 | -0.000245 |
| 16 C | -0.000046                 | -0.000083 | -0.000059 |
| 17 C | 0.000018                  | -0.000008 | 0.000088  |
| 18 C | 0.000018                  | -0.000052 | -0.000062 |
| 19 C | -0.000031                 | 0.000025  | -0.000054 |
| 20 C | -0.000001                 | 0.000001  | -0.000020 |
| 21 C | -0.000017                 | 0.000019  | 0.000023  |
| 22 H | -0.000031                 | 0.000002  | -0.000020 |
| 23 H | -0.000039                 | -0.000003 | 0.000000  |
| 24 H | -0.000032                 | -0.000015 | 0.000013  |
| 25 H | -0.000008                 | -0.000040 | -0.000006 |
| 26 C | 0.000016                  | 0.000002  | -0.000186 |
| 27 C | 0.000060                  | -0.000044 | 0.000093  |
| 28 C | 0.000015                  | 0.000063  | -0.000123 |
| 29 C | -0.000072                 | 0.000011  | -0.000005 |
| 30 C | -0.000041                 | 0.000007  | -0.000023 |
| 31 C | 0.000001                  | -0.000086 | 0.000127  |
| 32 H | -0.000055                 | -0.000007 | -0.000028 |
| 33 H | -0.000022                 | -0.000043 | 0.000000  |
| 34 H | 0.000005                  | -0.000037 | 0.000003  |
| 35 H | 0.000002                  | 0.000003  | -0.000020 |

### 4 P(OPh)<sub>3</sub>

| Atom | Cartesian (a.u./angstrom) |           |           |
|------|---------------------------|-----------|-----------|
|      | X                         | Y         | Z         |
| 1 Ni | -0.000700                 | 0.000128  | -0.000273 |
| 2 O  | -0.000152                 | 0.000079  | 0.000032  |
| 3 P  | -0.000148                 | -0.000015 | -0.000224 |
| 4 O  | 0.000230                  | 0.000383  | -0.000234 |
| 5 O  | -0.000328                 | -0.000023 | -0.000194 |
| 6 C  | 0.000286                  | 0.000013  | 0.000008  |
| 7 C  | -0.000204                 | -0.000515 | 0.000130  |
| 8 C  | 0.000509                  | 0.000055  | 0.000340  |
| 9 H  | -0.000193                 | -0.000119 | 0.000032  |
| 10 H | 0.000057                  | 0.000070  | 0.000041  |
| 11 H | -0.000230                 | 0.000154  | -0.000029 |
| 12 O | -0.000095                 | 0.000405  | 0.000006  |
| 13 O | 0.000282                  | -0.000043 | -0.000169 |
| 14 O | -0.000151                 | 0.000068  | 0.000563  |
| 15 C | 0.000343                  | -0.000245 | -0.000006 |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 16 C | 0.000149  | 0.000149  | 0.000061  |
| 17 C | 0.000213  | -0.000239 | -0.000167 |
| 18 C | 0.000060  | -0.000008 | 0.000034  |
| 19 C | -0.000173 | -0.000021 | -0.000136 |
| 20 C | -0.000021 | 0.000145  | 0.000012  |
| 21 H | 0.000269  | -0.000100 | 0.000000  |
| 22 H | 0.000325  | -0.000173 | -0.000053 |
| 23 H | 0.000111  | -0.000038 | -0.000056 |
| 24 H | -0.000134 | 0.000119  | -0.000065 |
| 25 C | -0.000069 | 0.000009  | 0.000005  |
| 26 C | 0.000032  | 0.000164  | 0.000148  |
| 27 C | -0.000163 | -0.000234 | -0.000150 |
| 28 C | -0.000089 | 0.000094  | -0.000010 |
| 29 C | -0.000116 | 0.000005  | -0.000021 |
| 30 C | -0.000046 | -0.000168 | 0.000054  |
| 31 H | -0.000059 | 0.000049  | -0.000049 |
| 32 H | -0.000150 | 0.000007  | 0.000047  |
| 33 H | -0.000131 | -0.000076 | 0.000068  |
| 34 H | -0.000096 | -0.000119 | -0.000025 |
| 35 C | 0.000178  | -0.000059 | -0.000305 |
| 36 C | -0.000038 | 0.000056  | -0.000104 |
| 37 C | 0.000038  | -0.000041 | 0.000054  |
| 38 C | 0.000168  | 0.000052  | 0.000267  |
| 39 C | -0.000083 | 0.000137  | -0.000322 |
| 40 C | 0.000138  | -0.000145 | 0.000308  |
| 41 H | -0.000015 | -0.000031 | 0.000044  |
| 42 H | 0.000059  | -0.000021 | 0.000041  |
| 43 H | 0.000090  | 0.000034  | 0.000133  |
| 44 H | 0.000044  | 0.000058  | 0.000165  |

| 5 <b>P(Ph)Cl<sub>2</sub></b> |                           |           |           |  |
|------------------------------|---------------------------|-----------|-----------|--|
| Atom                         | Cartesian (a.u./angstrom) |           |           |  |
|                              | X                         | Y         | Z         |  |
| -----                        |                           |           |           |  |
| 1 Ni                         | 0.000504                  | 0.000065  | -0.000044 |  |
| 2 O                          | 0.000036                  | 0.000045  | -0.000037 |  |
| 3 P                          | -0.000320                 | 0.000032  | 0.000186  |  |
| 4 O                          | 0.000060                  | 0.000001  | 0.000030  |  |
| 5 O                          | -0.000087                 | -0.000092 | 0.000185  |  |
| 6 C                          | -0.000165                 | 0.000047  | 0.000153  |  |
| 7 C                          | -0.000250                 | -0.000042 | 0.000079  |  |
| 8 C                          | -0.000014                 | -0.000013 | -0.000336 |  |
| 9 Cl                         | 0.000190                  | 0.000114  | -0.000205 |  |
| 10 Cl                        | 0.000035                  | -0.000122 | -0.000019 |  |
| 11 H                         | 0.000025                  | -0.000013 | 0.000037  |  |
| 12 C                         | -0.000021                 | -0.000113 | 0.000037  |  |
| 13 C                         | -0.000002                 | -0.000004 | -0.000007 |  |
| 14 C                         | 0.000003                  | 0.000000  | -0.000009 |  |
| 15 C                         | 0.000015                  | -0.000038 | 0.000015  |  |
| 16 C                         | 0.000025                  | 0.000092  | 0.000047  |  |
| 17 C                         | -0.000030                 | 0.000018  | -0.000096 |  |
| 18 H                         | 0.000004                  | 0.000019  | -0.000013 |  |
| 19 H                         | 0.000015                  | 0.000032  | 0.000000  |  |
| 20 H                         | -0.000005                 | -0.000007 | 0.000004  |  |
| 21 H                         | -0.000018                 | -0.000021 | -0.000006 |  |

| 6 <b>PCl<sub>3</sub></b> |                           |           |           |  |
|--------------------------|---------------------------|-----------|-----------|--|
| Atom                     | Cartesian (a.u./angstrom) |           |           |  |
|                          | X                         | Y         | Z         |  |
| -----                    |                           |           |           |  |
| 1 Ni                     | 0.000244                  | -0.000163 | 0.000114  |  |
| 2 O                      | -0.000166                 | 0.000228  | 0.000112  |  |
| 3 P                      | -0.000012                 | -0.000035 | 0.000015  |  |
| 4 O                      | 0.000023                  | -0.000045 | 0.000115  |  |
| 5 O                      | 0.000201                  | 0.000234  | 0.000215  |  |
| 6 C                      | -0.000095                 | -0.000152 | -0.000028 |  |
| 7 C                      | 0.000215                  | 0.000166  | -0.000190 |  |

|       |           |           |           |
|-------|-----------|-----------|-----------|
| 8 C   | -0.000440 | -0.000317 | -0.000277 |
| 9 Cl  | 0.000108  | 0.000056  | -0.000041 |
| 10 Cl | -0.000057 | 0.000051  | 0.000023  |
| 11 Cl | -0.000020 | -0.000023 | -0.000057 |

| 7 <b>P(Ph)<sub>2</sub>Cl</b> |                           |           |           |  |
|------------------------------|---------------------------|-----------|-----------|--|
| Atom                         | Cartesian (a.u./angstrom) |           |           |  |
|                              | X                         | Y         | Z         |  |
| -----                        |                           |           |           |  |
| 1 Ni                         | -0.000274                 | -0.000154 | -0.000132 |  |
| 2 O                          | -0.000006                 | -0.000117 | 0.000160  |  |
| 3 P                          | 0.000150                  | -0.000062 | 0.000127  |  |
| 4 O                          | -0.000200                 | 0.000179  | 0.000059  |  |
| 5 O                          | -0.000109                 | -0.000095 | 0.000174  |  |
| 6 C                          | 0.000046                  | 0.000292  | -0.000195 |  |
| 7 C                          | 0.000248                  | -0.000177 | 0.000009  |  |
| 8 C                          | 0.000248                  | 0.000172  | -0.000223 |  |
| 9 Cl                         | -0.000030                 | -0.000011 | 0.000015  |  |
| 10 H                         | 0.000003                  | -0.000012 | 0.000001  |  |
| 11 H                         | 0.000014                  | 0.000004  | 0.000036  |  |
| 12 C                         | -0.000066                 | -0.000216 | -0.000035 |  |
| 13 C                         | -0.000077                 | 0.000076  | -0.000024 |  |
| 14 C                         | 0.000034                  | 0.000100  | 0.000022  |  |
| 15 C                         | 0.000057                  | -0.000092 | 0.000042  |  |
| 16 C                         | -0.000007                 | 0.000049  | -0.000106 |  |
| 17 C                         | 0.000052                  | 0.000078  | 0.000006  |  |
| 18 H                         | 0.000037                  | 0.000002  | 0.000003  |  |
| 19 H                         | -0.000012                 | -0.000026 | -0.000011 |  |
| 20 H                         | -0.000013                 | -0.000013 | 0.000008  |  |
| 21 H                         | -0.000041                 | -0.000006 | 0.000016  |  |
| 22 C                         | -0.000115                 | -0.000037 | 0.000146  |  |
| 23 C                         | 0.000012                  | 0.000095  | -0.000110 |  |
| 24 C                         | -0.000067                 | -0.000044 | 0.000077  |  |
| 25 C                         | 0.000073                  | 0.000057  | -0.000032 |  |
| 26 C                         | -0.000045                 | -0.000045 | -0.000082 |  |
| 27 C                         | 0.000054                  | 0.000044  | -0.000020 |  |
| 28 H                         | 0.000005                  | -0.000031 | 0.000018  |  |
| 29 H                         | 0.000015                  | 0.000003  | 0.000008  |  |
| 30 H                         | 0.000000                  | -0.000002 | 0.000011  |  |
| 31 H                         | 0.000016                  | -0.000009 | 0.000034  |  |

| 8 <b>PEt<sub>3</sub></b> |                           |           |           |  |
|--------------------------|---------------------------|-----------|-----------|--|
| Atom                     | Cartesian (a.u./angstrom) |           |           |  |
|                          | X                         | Y         | Z         |  |
| -----                    |                           |           |           |  |
| 1 H                      | -0.000061                 | 0.000131  | -0.000025 |  |
| 2 H                      | 0.000111                  | 0.000024  | 0.000050  |  |
| 3 P                      | 0.000538                  | -0.000477 | 0.000263  |  |
| 4 H                      | 0.000003                  | -0.000025 | -0.000202 |  |
| 5 H                      | 0.000031                  | 0.000050  | -0.000013 |  |
| 6 H                      | 0.000028                  | 0.000039  | -0.000196 |  |
| 7 H                      | -0.000143                 | 0.000049  | 0.000111  |  |
| 8 H                      | 0.000095                  | -0.000013 | 0.000122  |  |
| 9 C                      | 0.000845                  | -0.000170 | -0.000185 |  |
| 10 C                     | -0.000136                 | 0.000254  | 0.000612  |  |
| 11 C                     | -0.000806                 | -0.000403 | 0.000237  |  |
| 12 H                     | -0.000081                 | 0.000271  | 0.000164  |  |
| 13 H                     | -0.000044                 | -0.000056 | -0.000097 |  |
| 14 Ni                    | -0.000228                 | 0.000190  | -0.000245 |  |
| 15 O                     | -0.000074                 | 0.000055  | 0.000130  |  |
| 16 O                     | 0.000212                  | 0.000062  | -0.000070 |  |
| 17 O                     | 0.000438                  | 0.000426  | 0.000514  |  |
| 18 C                     | 0.000087                  | -0.000002 | -0.000162 |  |
| 19 C                     | -0.000328                 | -0.000135 | 0.000119  |  |
| 20 C                     | -0.000321                 | -0.000334 | -0.000397 |  |
| 21 C                     | 0.000155                  | 0.000203  | 0.000069  |  |
| 22 H                     | -0.000072                 | 0.000029  | -0.000050 |  |
| 23 H                     | 0.000181                  | 0.000121  | -0.000227 |  |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 24 C | 0.000153  | -0.000026 | -0.000315 |
| 25 H | -0.000396 | -0.000230 | -0.000173 |
| 26 H | 0.000098  | 0.000084  | 0.000091  |
| 27 C | -0.000273 | -0.000094 | 0.000069  |
| 28 H | 0.000047  | -0.000057 | 0.000006  |
| 29 H | -0.000058 | 0.000033  | -0.000202 |

|                         |                           |           |           |  |
|-------------------------|---------------------------|-----------|-----------|--|
| <b>9 PF<sub>3</sub></b> |                           |           |           |  |
| Atom                    | Cartesian (a.u./angstrom) |           |           |  |
|                         | X                         | Y         | Z         |  |
| -----                   |                           |           |           |  |
| 1 Ni                    | 0.000367                  | -0.000788 | 0.000676  |  |
| 2 O                     | -0.000499                 | -0.000040 | 0.000356  |  |
| 3 P                     | -0.000255                 | 0.000443  | -0.000293 |  |
| 4 O                     | 0.000152                  | -0.000175 | 0.000129  |  |
| 5 O                     | -0.000091                 | 0.000052  | 0.000308  |  |
| 6 C                     | 0.000502                  | 0.000121  | -0.000425 |  |
| 7 C                     | -0.000201                 | 0.000208  | -0.000165 |  |
| 8 C                     | 0.000098                  | 0.000043  | -0.000443 |  |
| 9 F                     | 0.000546                  | 0.000234  | -0.000298 |  |
| 10 F                    | -0.000282                 | 0.000337  | 0.000452  |  |
| 11 F                    | -0.000335                 | -0.000435 | -0.000295 |  |

|                              |                           |           |           |  |
|------------------------------|---------------------------|-----------|-----------|--|
| <b>10 PH<sub>2</sub>(Ph)</b> |                           |           |           |  |
| Atom                         | Cartesian (a.u./angstrom) |           |           |  |
|                              | X                         | Y         | Z         |  |
| -----                        |                           |           |           |  |
| 1 Ni                         | 0.000621                  | -0.000583 | 0.000859  |  |
| 2 O                          | 0.000345                  | -0.000410 | -0.000232 |  |
| 3 P                          | -0.000475                 | -0.000107 | -0.000472 |  |
| 4 O                          | -0.000384                 | -0.000434 | 0.000511  |  |
| 5 O                          | -0.000137                 | -0.000280 | -0.000186 |  |
| 6 C                          | -0.000346                 | 0.000447  | 0.000195  |  |
| 7 C                          | 0.000352                  | 0.000390  | -0.000540 |  |
| 8 C                          | -0.000097                 | 0.000219  | -0.000011 |  |
| 9 H                          | 0.000437                  | 0.000229  | -0.000403 |  |
| 10 H                         | -0.000278                 | 0.000512  | 0.000253  |  |
| 11 H                         | 0.000012                  | 0.000006  | 0.000027  |  |
| 12 C                         | -0.000099                 | 0.000010  | 0.000039  |  |
| 13 C                         | 0.000033                  | -0.000006 | -0.000034 |  |
| 14 C                         | 0.000001                  | -0.000013 | 0.000015  |  |
| 15 C                         | 0.000009                  | 0.000007  | 0.000036  |  |
| 16 C                         | -0.000001                 | -0.000040 | -0.000068 |  |
| 17 C                         | 0.000053                  | 0.000038  | -0.000019 |  |
| 18 H                         | -0.000019                 | 0.000003  | 0.000005  |  |
| 19 H                         | -0.000003                 | 0.000006  | 0.000010  |  |
| 20 H                         | -0.000001                 | -0.000005 | 0.000006  |  |
| 21 H                         | -0.000023                 | 0.000011  | 0.000009  |  |

|                              |                           |           |           |  |
|------------------------------|---------------------------|-----------|-----------|--|
| <b>11 PH(Ph)<sub>2</sub></b> |                           |           |           |  |
| Atom                         | Cartesian (a.u./angstrom) |           |           |  |
|                              | X                         | Y         | Z         |  |
| -----                        |                           |           |           |  |
| 1 Ni                         | -0.000242                 | -0.000071 | 0.000101  |  |
| 2 O                          | 0.000056                  | -0.000146 | -0.000045 |  |
| 3 P                          | 0.000047                  | -0.000064 | -0.000180 |  |
| 4 O                          | -0.000157                 | -0.000129 | 0.000136  |  |
| 5 O                          | -0.000021                 | 0.000046  | 0.000086  |  |
| 6 C                          | 0.000061                  | 0.000166  | 0.000024  |  |
| 7 C                          | 0.000140                  | 0.000169  | -0.000180 |  |
| 8 C                          | 0.000149                  | -0.000050 | -0.000128 |  |
| 9 H                          | -0.000022                 | -0.000020 | -0.000008 |  |
| 10 H                         | -0.000029                 | 0.000030  | 0.000003  |  |
| 11 H                         | 0.000017                  | -0.000007 | -0.000039 |  |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 12 C | 0.000016  | 0.000046  | 0.000010  |
| 13 C | 0.000024  | 0.000002  | 0.000019  |
| 14 C | -0.000026 | 0.000000  | -0.000030 |
| 15 C | -0.000018 | -0.000013 | 0.000054  |
| 16 C | 0.000006  | -0.000007 | -0.000076 |
| 17 C | 0.000045  | -0.000002 | 0.000098  |
| 18 H | 0.000002  | -0.000018 | -0.000011 |
| 19 H | 0.000013  | -0.000008 | 0.000003  |
| 20 H | 0.000004  | -0.000002 | -0.000005 |
| 21 H | -0.000012 | 0.000001  | 0.000022  |
| 22 C | -0.000242 | 0.000023  | 0.000208  |
| 23 C | 0.000071  | 0.000117  | 0.000094  |
| 24 C | 0.000069  | -0.000059 | -0.000171 |
| 25 C | -0.000137 | -0.000076 | 0.000036  |
| 26 C | 0.000027  | 0.000186  | 0.000072  |
| 27 C | 0.000142  | -0.000121 | -0.000122 |
| 28 H | -0.000002 | 0.000024  | -0.000015 |
| 29 H | 0.000032  | 0.000005  | 0.000021  |
| 30 H | 0.000006  | -0.000012 | 0.000028  |
| 31 H | -0.000021 | -0.000012 | -0.000004 |

|                                           |                           |           |           |  |
|-------------------------------------------|---------------------------|-----------|-----------|--|
| <b>12 PMe<sub>2</sub>(CF<sub>3</sub>)</b> |                           |           |           |  |
| Atom                                      | Cartesian (a.u./angstrom) |           |           |  |
|                                           | X                         | Y         | Z         |  |
| -----                                     |                           |           |           |  |
| 1 H                                       | -0.000008                 | -0.000014 | -0.000006 |  |
| 2 H                                       | -0.000007                 | -0.000011 | -0.000009 |  |
| 3 P                                       | -0.000482                 | 0.000371  | -0.000521 |  |
| 4 H                                       | -0.000019                 | 0.000009  | -0.000005 |  |
| 5 H                                       | -0.000028                 | -0.000021 | -0.000010 |  |
| 6 F                                       | 0.000212                  | 0.000057  | -0.000296 |  |
| 7 F                                       | 0.000060                  | -0.000182 | 0.000075  |  |
| 8 F                                       | -0.000277                 | 0.000114  | 0.000243  |  |
| 9 C                                       | 0.000049                  | 0.000048  | 0.000075  |  |
| 10 C                                      | 0.000076                  | 0.000007  | 0.000069  |  |
| 11 C                                      | 0.000097                  | 0.000081  | 0.000028  |  |
| 12 H                                      | -0.000007                 | -0.000026 | -0.000018 |  |
| 13 H                                      | -0.000008                 | 0.000004  | -0.000015 |  |
| 14 Ni                                     | 0.000417                  | -0.000515 | 0.000504  |  |
| 15 O                                      | 0.000326                  | -0.000456 | -0.000427 |  |
| 16 O                                      | 0.000154                  | 0.000072  | -0.000199 |  |
| 17 O                                      | -0.000466                 | -0.000377 | -0.000349 |  |
| 18 C                                      | -0.000377                 | 0.000465  | 0.000432  |  |
| 19 C                                      | -0.000125                 | -0.000037 | 0.000191  |  |
| 20 C                                      | 0.000413                  | 0.000412  | 0.000239  |  |

|                             |                           |           |           |  |
|-----------------------------|---------------------------|-----------|-----------|--|
| <b>13 PMe<sub>2</sub>Ph</b> |                           |           |           |  |
| Atom                        | Cartesian (a.u./angstrom) |           |           |  |
|                             | X                         | Y         | Z         |  |
| -----                       |                           |           |           |  |
| 1 H                         | 0.000144                  | 0.000093  | 0.000052  |  |
| 2 H                         | 0.000038                  | -0.000087 | -0.000043 |  |
| 3 P                         | 0.000194                  | 0.000413  | -0.000120 |  |
| 4 H                         | 0.000048                  | -0.000012 | -0.000053 |  |
| 5 H                         | 0.000062                  | -0.000123 | 0.000029  |  |
| 6 C                         | 0.000204                  | 0.000279  | -0.000055 |  |
| 7 O                         | -0.000085                 | 0.000023  | -0.000183 |  |
| 8 C                         | 0.000432                  | -0.000325 | -0.000109 |  |
| 9 C                         | -0.000302                 | -0.000454 | -0.000055 |  |
| 10 C                        | -0.000258                 | 0.000347  | 0.000082  |  |
| 11 C                        | 0.000237                  | 0.000084  | 0.000327  |  |
| 12 H                        | 0.000002                  | 0.000090  | 0.000149  |  |
| 13 H                        | 0.000135                  | 0.000052  | -0.000018 |  |
| 14 Ni                       | -0.000322                 | -0.000126 | -0.000171 |  |
| 15 O                        | -0.000197                 | -0.000166 | 0.000138  |  |
| 16 O                        | -0.000256                 | 0.000080  | 0.000068  |  |
| 17 H                        | -0.000019                 | 0.000063  | -0.000001 |  |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 18 C | -0.000016 | -0.000168 | -0.000089 |
| 19 C | 0.000003  | 0.000115  | 0.000072  |
| 20 C | -0.000114 | -0.000041 | -0.000056 |
| 21 C | 0.000097  | 0.000087  | -0.000063 |
| 22 C | 0.000022  | -0.000032 | 0.000109  |
| 23 C | -0.000055 | -0.000110 | -0.000018 |
| 24 H | 0.000047  | -0.000069 | 0.000026  |
| 25 H | -0.000001 | -0.000035 | 0.000005  |
| 26 H | -0.000021 | 0.000005  | 0.000008  |
| 27 H | -0.000018 | 0.000019  | -0.000030 |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 27 C | -0.000003 | -0.000074 | 0.000050  |
| 28 C | 0.000045  | 0.000057  | -0.000065 |
| 29 C | -0.000154 | -0.000032 | 0.000213  |
| 30 H | 0.000034  | -0.000003 | 0.000011  |
| 31 H | 0.000008  | -0.000008 | -0.000009 |
| 32 H | 0.000009  | -0.000006 | -0.000003 |
| 33 H | -0.000021 | -0.000013 | 0.000009  |
| 34 H | 0.000019  | -0.000008 | -0.000012 |

| 14 $\text{PMe}_3$ |                           |           |           |
|-------------------|---------------------------|-----------|-----------|
| Atom              | Cartesian (a.u./angstrom) |           |           |
|                   | X                         | Y         | Z         |
| 1 H               | -0.000119                 | 0.000029  | 0.000048  |
| 2 H               | 0.000042                  | -0.000029 | -0.000140 |
| 3 P               | 0.000185                  | 0.000078  | -0.000105 |
| 4 H               | -0.000001                 | 0.000040  | -0.000079 |
| 5 H               | -0.000038                 | 0.000077  | 0.000067  |
| 6 H               | 0.000064                  | 0.000016  | -0.000018 |
| 7 H               | 0.000035                  | -0.000067 | 0.000040  |
| 8 H               | -0.000011                 | 0.000106  | -0.000001 |
| 9 C               | -0.000015                 | 0.000020  | -0.000003 |
| 10 C              | -0.000004                 | -0.000090 | 0.000050  |
| 11 C              | -0.000013                 | -0.000060 | 0.000033  |
| 12 H              | 0.000033                  | -0.000059 | 0.000072  |
| 13 H              | -0.000037                 | -0.000041 | -0.000026 |
| 14 Ni             | -0.000331                 | 0.000138  | 0.000308  |
| 15 O              | -0.000096                 | 0.000117  | 0.000092  |
| 16 O              | -0.000224                 | 0.000094  | 0.000071  |
| 17 O              | -0.000129                 | 0.000020  | -0.000026 |
| 18 C              | 0.000252                  | -0.000186 | -0.000311 |
| 19 C              | 0.000342                  | -0.000070 | -0.000018 |
| 20 C              | 0.000064                  | -0.000134 | -0.000054 |

| 15 $\text{PMePh}_2$ |                           |           |           |
|---------------------|---------------------------|-----------|-----------|
| Atom                | Cartesian (a.u./angstrom) |           |           |
|                     | X                         | Y         | Z         |
| 1 H                 | -0.000005                 | -0.000015 | 0.000023  |
| 2 H                 | 0.000015                  | 0.000035  | 0.000003  |
| 3 P                 | -0.000055                 | 0.000121  | -0.000016 |
| 4 H                 | 0.000051                  | -0.000009 | 0.000011  |
| 5 H                 | 0.000021                  | 0.000004  | 0.000016  |
| 6 C                 | -0.000179                 | -0.000113 | 0.000024  |
| 7 O                 | -0.000041                 | -0.000017 | -0.000042 |
| 8 C                 | -0.000207                 | 0.000059  | 0.000148  |
| 9 H                 | -0.000008                 | -0.000032 | 0.000028  |
| 10 C                | -0.000142                 | -0.000112 | -0.000064 |
| 11 C                | 0.000135                  | 0.000054  | 0.000008  |
| 12 H                | 0.000027                  | -0.000025 | 0.000027  |
| 13 H                | -0.000012                 | -0.000008 | -0.000007 |
| 14 Ni               | 0.000266                  | -0.000240 | 0.000137  |
| 15 O                | 0.000114                  | 0.000120  | 0.000009  |
| 16 O                | 0.000087                  | -0.000043 | -0.000088 |
| 17 H                | -0.000036                 | -0.000022 | 0.000060  |
| 18 C                | -0.000347                 | 0.000193  | 0.000114  |
| 19 C                | 0.000156                  | 0.000097  | -0.000106 |
| 20 C                | 0.000005                  | -0.000099 | 0.000001  |
| 21 C                | 0.000026                  | 0.000036  | 0.000012  |
| 22 C                | -0.000074                 | -0.000007 | -0.000106 |
| 23 C                | 0.000234                  | 0.000003  | -0.000095 |
| 24 C                | 0.000169                  | 0.000088  | -0.000368 |
| 25 C                | -0.000108                 | -0.000074 | 0.000099  |
| 26 C                | -0.000029                 | 0.000093  | -0.000022 |

| 16 $\text{P(NMe}_2)_3$ |                           |           |           |
|------------------------|---------------------------|-----------|-----------|
| Atom                   | Cartesian (a.u./angstrom) |           |           |
|                        | X                         | Y         | Z         |
| 1 Ni                   | 0.000142                  | 0.000326  | 0.000205  |
| 2 O                    | -0.000306                 | -0.000026 | 0.000186  |
| 3 P                    | 0.000679                  | -0.000190 | -0.000474 |
| 4 O                    | -0.000167                 | -0.000347 | -0.000069 |
| 5 O                    | 0.000016                  | 0.000188  | -0.000040 |
| 6 C                    | 0.000264                  | -0.000077 | -0.000556 |
| 7 C                    | 0.000171                  | 0.000367  | 0.000057  |
| 8 C                    | -0.000076                 | -0.000354 | 0.000343  |
| 9 H                    | -0.000042                 | 0.000090  | 0.000119  |
| 10 H                   | 0.000000                  | 0.000042  | -0.000048 |
| 11 H                   | -0.000026                 | -0.000006 | 0.000024  |
| 12 N                   | 0.000032                  | -0.000392 | -0.000170 |
| 13 C                   | -0.000077                 | 0.000064  | 0.000494  |
| 14 H                   | 0.000129                  | 0.000209  | -0.000086 |
| 15 H                   | 0.000202                  | -0.000189 | -0.000245 |
| 16 N                   | -0.000027                 | 0.000363  | -0.000162 |
| 17 C                   | -0.000528                 | 0.000035  | 0.000464  |
| 18 H                   | -0.000045                 | 0.000035  | 0.000006  |
| 19 H                   | -0.000011                 | -0.000043 | 0.000148  |
| 20 N                   | -0.000002                 | -0.000004 | 0.000184  |
| 21 C                   | -0.000151                 | -0.000191 | -0.000077 |
| 22 H                   | 0.000004                  | 0.000016  | -0.000015 |
| 23 H                   | -0.000001                 | -0.000003 | 0.000007  |
| 24 C                   | -0.000043                 | -0.000232 | -0.000142 |
| 25 H                   | 0.000051                  | 0.000048  | 0.000064  |
| 26 H                   | 0.000067                  | -0.000021 | 0.000083  |
| 27 H                   | -0.000020                 | 0.000035  | 0.000005  |
| 28 C                   | -0.000214                 | -0.000190 | -0.000416 |
| 29 H                   | 0.000142                  | 0.000351  | 0.000193  |
| 30 H                   | 0.000180                  | 0.000086  | 0.000036  |
| 31 H                   | 0.000036                  | -0.000078 | 0.000026  |
| 32 C                   | -0.000570                 | 0.000521  | -0.000633 |
| 33 H                   | 0.000343                  | -0.000382 | 0.000349  |
| 34 H                   | -0.000165                 | -0.000029 | 0.000141  |
| 35 H                   | 0.000014                  | -0.000024 | 0.000000  |

| 17 $\text{PPh}_3$ |                           |           |           |
|-------------------|---------------------------|-----------|-----------|
| Atom              | Cartesian (a.u./angstrom) |           |           |
|                   | X                         | Y         | Z         |
| 1 H               | 0.000012                  | -0.000007 | 0.000023  |
| 2 H               | -0.000010                 | -0.000012 | -0.000003 |
| 3 P               | 0.000236                  | -0.000421 | 0.000406  |
| 4 H               | 0.000031                  | -0.000037 | -0.000014 |
| 5 H               | 0.000007                  | -0.000001 | 0.000016  |
| 6 C               | 0.000014                  | -0.000209 | -0.000150 |
| 7 O               | 0.000050                  | 0.000034  | 0.000030  |
| 8 C               | -0.000082                 | -0.000081 | 0.000136  |
| 9 H               | -0.000010                 | 0.000005  | 0.000021  |
| 10 H              | 0.000091                  | -0.000030 | -0.000027 |
| 11 C              | 0.000164                  | 0.000124  | -0.000006 |
| 12 H              | 0.000009                  | -0.000016 | -0.000037 |
| 13 H              | 0.000003                  | -0.000013 | 0.000029  |
| 14 Ni             | -0.000516                 | 0.000440  | -0.000393 |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 15 | O | 0.000020  | 0.000080  | 0.000076  |
| 16 | O | 0.000000  | -0.000011 | -0.000083 |
| 17 | H | 0.000034  | 0.000037  | 0.000009  |
| 18 | C | 0.000182  | 0.000108  | 0.000185  |
| 19 | C | -0.000110 | -0.000032 | -0.000105 |
| 20 | C | 0.000016  | -0.000003 | 0.000010  |
| 21 | C | -0.000025 | -0.000002 | -0.000087 |
| 22 | C | -0.000004 | 0.000015  | 0.000017  |
| 23 | C | -0.000036 | -0.000049 | -0.000021 |
| 24 | C | 0.000044  | 0.000022  | -0.000021 |
| 25 | C | -0.000053 | -0.000033 | 0.000125  |
| 26 | C | -0.000018 | 0.000003  | -0.000107 |
| 27 | C | 0.000019  | -0.000035 | 0.000033  |
| 28 | C | 0.000014  | 0.000131  | -0.000004 |
| 29 | C | -0.000135 | 0.000030  | 0.000043  |
| 30 | H | -0.000005 | -0.000026 | 0.000000  |
| 31 | C | -0.000008 | 0.000102  | 0.000100  |
| 32 | C | -0.000007 | -0.000096 | -0.000064 |
| 33 | C | -0.000065 | 0.000036  | 0.000061  |
| 34 | C | 0.000075  | -0.000015 | -0.000050 |
| 35 | C | -0.000125 | 0.000012  | 0.000034  |
| 36 | C | 0.000054  | -0.000032 | 0.000032  |
| 37 | H | 0.000036  | -0.000048 | 0.000005  |
| 38 | H | 0.000018  | 0.000014  | 0.000035  |
| 39 | H | 0.000005  | 0.000009  | -0.000036 |
| 40 | H | 0.000035  | -0.000019 | -0.000014 |
| 41 | H | 0.000040  | 0.000025  | -0.000013 |

|                                  |                           |           |           |           |
|----------------------------------|---------------------------|-----------|-----------|-----------|
| <b>18      PET<sub>2</sub>Ph</b> |                           |           |           |           |
| Atom                             | Cartesian (a.u./angstrom) |           |           |           |
|                                  | X                         | Y         | Z         |           |
| -----                            |                           |           |           |           |
| 1                                | H                         | -0.000022 | 0.000005  | -0.000049 |
| 2                                | H                         | 0.000099  | 0.000302  | 0.000209  |
| 3                                | P                         | 0.000343  | 0.000489  | 0.000596  |
| 4                                | H                         | 0.000491  | -0.000057 | -0.000009 |
| 5                                | H                         | -0.000039 | -0.000080 | -0.000051 |
| 6                                | C                         | 0.000243  | -0.000498 | -0.000392 |
| 7                                | O                         | -0.000224 | -0.000196 | -0.000097 |
| 8                                | C                         | -0.000261 | 0.000100  | 0.000243  |
| 9                                | C                         | -0.000543 | 0.000187  | 0.000269  |
| 10                               | C                         | -0.000700 | -0.000875 | -0.000888 |
| 11                               | C                         | 0.000330  | 0.000236  | 0.000083  |
| 12                               | H                         | -0.000062 | -0.000214 | -0.000031 |
| 13                               | H                         | 0.000090  | 0.000058  | -0.000021 |
| 14                               | Ni                        | -0.000061 | 0.000264  | -0.000253 |
| 15                               | O                         | -0.000097 | 0.000283  | 0.000333  |
| 16                               | O                         | 0.000039  | 0.000010  | -0.000219 |
| 17                               | H                         | -0.000087 | 0.000023  | 0.000068  |
| 18                               | C                         | 0.000193  | -0.000242 | 0.000264  |
| 19                               | C                         | -0.000180 | 0.000260  | -0.000017 |
| 20                               | C                         | 0.000133  | -0.000253 | -0.000012 |
| 21                               | C                         | 0.000019  | 0.000118  | 0.000013  |
| 22                               | C                         | -0.000080 | -0.000020 | -0.000090 |
| 23                               | C                         | 0.000131  | 0.000221  | -0.000289 |
| 24                               | H                         | -0.000018 | -0.000240 | 0.000042  |
| 25                               | H                         | -0.000061 | 0.000079  | 0.000023  |
| 26                               | H                         | -0.000044 | -0.000002 | 0.000057  |
| 27                               | H                         | 0.000013  | -0.000034 | -0.000037 |
| 28                               | C                         | 0.000059  | 0.000001  | -0.000087 |
| 29                               | H                         | 0.000053  | -0.000168 | 0.000177  |
| 30                               | H                         | 0.000027  | 0.000094  | 0.000008  |
| 31                               | C                         | -0.000173 | -0.000060 | 0.000026  |
| 32                               | H                         | 0.000362  | 0.000111  | 0.000113  |
| 33                               | H                         | 0.000025  | 0.000096  | 0.000020  |

|                                  |                           |           |           |           |
|----------------------------------|---------------------------|-----------|-----------|-----------|
| <b>19      PETPh<sub>2</sub></b> |                           |           |           |           |
| Atom                             | Cartesian (a.u./angstrom) |           |           |           |
|                                  | X                         | Y         | Z         |           |
| -----                            |                           |           |           |           |
| 1                                | H                         | 0.000005  | -0.000005 | -0.000021 |
| 2                                | H                         | 0.000004  | -0.000014 | -0.000013 |
| 3                                | P                         | -0.000155 | 0.000256  | 0.000022  |
| 4                                | H                         | 0.000026  | 0.000014  | -0.000005 |
| 5                                | H                         | -0.000002 | -0.000008 | 0.000004  |
| 6                                | C                         | -0.000021 | 0.000030  | 0.000041  |
| 7                                | O                         | 0.000013  | 0.000043  | 0.000056  |
| 8                                | C                         | 0.000028  | 0.000017  | -0.000065 |
| 9                                | H                         | -0.000011 | -0.000001 | 0.000015  |
| 10                               | C                         | -0.000042 | -0.000188 | -0.000125 |
| 11                               | C                         | -0.000041 | -0.000085 | -0.000124 |
| 12                               | H                         | 0.000012  | -0.000029 | -0.000004 |
| 13                               | H                         | 0.000009  | -0.000007 | -0.000033 |
| 14                               | Ni                        | 0.000173  | 0.000039  | 0.000260  |
| 15                               | O                         | 0.000028  | -0.000106 | -0.000084 |
| 16                               | O                         | -0.000070 | -0.000054 | 0.000058  |
| 17                               | H                         | 0.000011  | -0.000006 | 0.000024  |
| 18                               | C                         | 0.000033  | 0.000033  | -0.000041 |
| 19                               | C                         | 0.000015  | 0.000032  | -0.000013 |
| 20                               | C                         | -0.000032 | -0.000073 | 0.000085  |
| 21                               | C                         | -0.000007 | 0.000079  | 0.000047  |
| 22                               | C                         | 0.000027  | -0.000008 | -0.000019 |
| 23                               | C                         | 0.000002  | 0.000029  | -0.000096 |
| 24                               | C                         | -0.000117 | -0.000044 | -0.000035 |
| 25                               | C                         | 0.000073  | 0.000027  | -0.000015 |
| 26                               | C                         | -0.000020 | 0.000087  | 0.000074  |
| 27                               | C                         | 0.000030  | -0.000092 | -0.000084 |
| 28                               | C                         | -0.000038 | -0.000026 | 0.000028  |
| 29                               | C                         | 0.000028  | 0.000069  | -0.000020 |
| 30                               | H                         | 0.000007  | -0.000009 | -0.000005 |
| 31                               | H                         | 0.000025  | -0.000011 | -0.000010 |
| 32                               | H                         | -0.000009 | 0.000017  | 0.000003  |
| 33                               | H                         | 0.000017  | 0.000015  | -0.000011 |
| 34                               | H                         | -0.000014 | -0.000040 | 0.000029  |
| 35                               | C                         | -0.000021 | 0.000018  | 0.000083  |
| 36                               | H                         | 0.000003  | -0.000001 | 0.000008  |
| 37                               | H                         | 0.000030  | 0.000001  | -0.000013 |

|                                     |                           |           |           |           |
|-------------------------------------|---------------------------|-----------|-----------|-----------|
| <b>20      PPh(OEt)<sub>2</sub></b> |                           |           |           |           |
| Atom                                | Cartesian (a.u./angstrom) |           |           |           |
|                                     | X                         | Y         | Z         |           |
| -----                               |                           |           |           |           |
| 1                                   | Ni                        | 0.000082  | 0.000224  | -0.000131 |
| 2                                   | O                         | 0.000094  | 0.000140  | 0.000105  |
| 3                                   | P                         | -0.000122 | 0.000112  | 0.000128  |
| 4                                   | O                         | -0.000187 | -0.000241 | 0.000014  |
| 5                                   | O                         | -0.000089 | 0.000117  | 0.000164  |
| 6                                   | C                         | -0.000173 | -0.000168 | -0.000177 |
| 7                                   | C                         | 0.000200  | 0.000155  | -0.000027 |
| 8                                   | C                         | 0.000020  | -0.000105 | -0.000035 |
| 9                                   | H                         | -0.000013 | 0.000001  | -0.000031 |
| 10                                  | H                         | 0.000009  | -0.000013 | 0.000010  |
| 11                                  | H                         | -0.000007 | -0.000018 | -0.000023 |
| 12                                  | C                         | -0.000010 | 0.000052  | -0.000085 |
| 13                                  | C                         | 0.000008  | -0.000058 | 0.000075  |
| 14                                  | C                         | -0.000006 | -0.000001 | 0.000006  |
| 15                                  | C                         | -0.000002 | 0.000017  | -0.000022 |
| 16                                  | C                         | -0.000030 | -0.000035 | 0.000006  |
| 17                                  | C                         | 0.000034  | 0.000028  | 0.000045  |
| 18                                  | H                         | 0.000007  | 0.000028  | -0.000020 |
| 19                                  | H                         | -0.000004 | -0.000003 | -0.000015 |
| 20                                  | H                         | -0.000002 | 0.000010  | -0.000001 |
| 21                                  | H                         | 0.000010  | 0.000001  | 0.000003  |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 22 O | 0.000037  | -0.000204 | 0.000148  |
| 23 C | 0.000003  | 0.000014  | -0.000084 |
| 24 H | -0.000016 | 0.000012  | 0.000031  |
| 25 H | 0.000000  | -0.000016 | 0.000009  |
| 26 O | 0.000164  | -0.000066 | -0.000131 |
| 27 C | -0.000147 | -0.000009 | 0.000035  |
| 28 H | 0.000028  | 0.000030  | -0.000011 |
| 29 H | 0.000051  | 0.000004  | 0.000008  |
| 30 C | 0.000107  | -0.000016 | 0.000067  |
| 31 H | -0.000015 | 0.000007  | -0.000032 |
| 32 H | -0.000033 | 0.000004  | -0.000018 |
| 33 C | 0.000003  | 0.000003  | -0.000040 |
| 34 H | -0.000002 | -0.000007 | 0.000013  |
| 35 H | -0.000001 | 0.000001  | 0.000012  |

|       |           |           |           |
|-------|-----------|-----------|-----------|
| 3 P   | -0.000076 | 0.000039  | -0.000037 |
| 4 H   | 0.000009  | 0.000002  | -0.000005 |
| 5 H   | 0.000001  | -0.000001 | 0.000008  |
| 6 C   | -0.000181 | -0.000001 | 0.000313  |
| 7 O   | 0.000034  | -0.000020 | 0.000169  |
| 8 C   | 0.000041  | 0.000231  | 0.000025  |
| 9 H   | -0.000002 | 0.000003  | -0.000016 |
| 10 H  | -0.000001 | 0.000007  | 0.000017  |
| 11 C  | -0.000063 | 0.000060  | -0.000287 |
| 12 H  | -0.000033 | 0.000014  | -0.000020 |
| 13 H  | -0.000004 | -0.000007 | -0.000005 |
| 14 Ni | 0.000101  | -0.000089 | -0.000117 |
| 15 O  | 0.000086  | 0.000042  | -0.000150 |
| 16 O  | -0.000060 | -0.000167 | 0.000014  |
| 17 H  | 0.000009  | 0.000004  | -0.000004 |
| 18 C  | 0.000114  | 0.000044  | -0.000007 |
| 19 C  | 0.000035  | -0.000050 | 0.000047  |
| 20 C  | -0.000001 | 0.000006  | -0.000003 |
| 21 C  | 0.000001  | 0.000025  | -0.000027 |
| 22 C  | 0.000010  | -0.000016 | 0.000039  |
| 23 C  | -0.000046 | -0.000004 | -0.000003 |
| 24 C  | -0.000004 | 0.000008  | 0.000072  |
| 25 C  | -0.000055 | -0.000066 | 0.000007  |
| 26 C  | 0.000003  | 0.000023  | -0.000037 |
| 27 C  | 0.000028  | 0.000015  | 0.000021  |
| 28 C  | -0.000029 | -0.000022 | 0.000005  |
| 29 C  | 0.000024  | 0.000018  | -0.000011 |
| 30 H  | 0.000018  | 0.000024  | -0.000003 |
| 31 N  | 0.000090  | -0.000135 | 0.000022  |
| 32 C  | 0.000008  | 0.000049  | -0.000037 |
| 33 H  | -0.000012 | -0.000005 | 0.000002  |
| 34 H  | -0.000014 | -0.000001 | 0.000001  |
| 35 H  | 0.000012  | -0.000016 | 0.000011  |
| 36 C  | -0.000018 | 0.000001  | 0.000010  |
| 37 H  | -0.000014 | 0.000013  | -0.000013 |
| 38 H  | 0.000000  | -0.000004 | 0.000009  |
| 39 H  | -0.000008 | -0.000019 | -0.000013 |

## 21 PPh<sub>2</sub>(C<sub>6</sub>F<sub>5</sub>)

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 F   | 0.000065                  | -0.000003 | -0.000009 |
| 2 H   | 0.000006                  | -0.000015 | -0.000001 |
| 3 P   | -0.000106                 | 0.000166  | -0.000121 |
| 4 H   | -0.000002                 | -0.000019 | 0.000003  |
| 5 H   | 0.000007                  | 0.000001  | -0.000020 |
| 6 C   | 0.000205                  | -0.000482 | -0.000159 |
| 7 O   | -0.000378                 | -0.000215 | -0.000198 |
| 8 C   | -0.000242                 | -0.000008 | 0.000093  |
| 9 F   | 0.000031                  | 0.000007  | 0.000102  |
| 10 H  | -0.000012                 | 0.000033  | 0.000035  |
| 11 C  | 0.000395                  | 0.000056  | 0.000265  |
| 12 F  | 0.000048                  | -0.000035 | 0.000070  |
| 13 F  | 0.000037                  | -0.000006 | 0.000076  |
| 14 Ni | 0.000043                  | -0.000011 | 0.000181  |
| 15 O  | -0.000158                 | 0.000519  | 0.000180  |
| 16 O  | 0.000243                  | 0.000103  | -0.000250 |
| 17 F  | -0.000033                 | -0.000036 | 0.000019  |
| 18 C  | 0.000098                  | -0.000069 | 0.000383  |
| 19 C  | 0.000077                  | -0.000025 | -0.000301 |
| 20 C  | -0.000076                 | -0.000103 | -0.000151 |
| 21 C  | -0.000074                 | 0.000064  | 0.000150  |
| 22 C  | 0.000083                  | 0.000087  | -0.000141 |
| 23 C  | -0.000121                 | 0.000074  | -0.000119 |
| 24 C  | -0.000046                 | -0.000009 | -0.000086 |
| 25 C  | 0.000026                  | -0.000036 | 0.000040  |
| 26 C  | -0.000036                 | 0.000050  | -0.000014 |
| 27 C  | 0.000040                  | -0.000031 | 0.000033  |
| 28 C  | -0.000027                 | 0.000011  | 0.000006  |
| 29 C  | -0.000041                 | 0.000030  | 0.000002  |
| 30 H  | 0.000000                  | 0.000034  | 0.000031  |
| 31 C  | -0.000397                 | -0.000144 | -0.000055 |
| 32 C  | 0.000215                  | 0.000103  | -0.000005 |
| 33 C  | 0.000017                  | -0.000071 | -0.000064 |
| 34 C  | -0.000118                 | -0.000023 | 0.000069  |
| 35 C  | -0.000088                 | 0.000073  | 0.000043  |
| 36 C  | 0.000256                  | -0.000052 | 0.000005  |
| 37 H  | 0.000028                  | -0.000038 | -0.000042 |
| 38 H  | -0.000065                 | -0.000003 | 0.000016  |
| 39 H  | 0.000120                  | 0.000005  | -0.000034 |
| 40 H  | -0.000047                 | -0.000004 | 0.000009  |
| 41 H  | 0.000029                  | 0.000024  | -0.000039 |

## 22 PPh<sub>2</sub>(NMe<sub>2</sub>)

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 H   | 0.000002                  | -0.000001 | 0.000005  |
| 2 H   | -0.000006                 | -0.000004 | -0.000002 |

## 23 PPh<sub>2</sub>(OEt)

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 Ni  | 0.000063                  | -0.000106 | 0.000042  |
| 2 O   | 0.000163                  | -0.000237 | -0.000130 |
| 3 P   | 0.000313                  | 0.000262  | 0.000190  |
| 4 O   | -0.000095                 | -0.000090 | 0.000154  |
| 5 O   | -0.000052                 | -0.000011 | -0.000005 |
| 6 C   | -0.000176                 | 0.000248  | 0.000123  |
| 7 C   | 0.000090                  | 0.000130  | -0.000218 |
| 8 C   | 0.000083                  | -0.000014 | 0.000026  |
| 9 C   | 0.000851                  | -0.000410 | 0.000675  |
| 10 H  | 0.000005                  | 0.000004  | 0.000051  |
| 11 H  | -0.000517                 | -0.000106 | 0.000868  |
| 12 H  | 0.000011                  | -0.000033 | -0.000044 |
| 13 H  | -0.000157                 | 0.000057  | -0.000008 |
| 14 H  | -0.000012                 | 0.000011  | -0.000003 |
| 15 O  | -0.000641                 | 0.000276  | -0.000693 |
| 16 C  | 0.000038                  | -0.000054 | 0.000000  |
| 17 C  | -0.000033                 | -0.000005 | 0.000016  |
| 18 C  | 0.000015                  | 0.000015  | -0.000014 |
| 19 C  | -0.000003                 | 0.000002  | 0.000017  |
| 20 C  | -0.000001                 | -0.000029 | -0.000009 |
| 21 C  | -0.000010                 | 0.000047  | 0.000029  |
| 22 H  | -0.000001                 | 0.000010  | 0.000016  |
| 23 H  | -0.000003                 | 0.000001  | 0.000001  |
| 24 H  | -0.000005                 | -0.000011 | -0.000002 |
| 25 H  | -0.000006                 | -0.000014 | -0.000011 |
| 26 C  | -0.000073                 | 0.000097  | -0.000047 |
| 27 C  | 0.000008                  | -0.000035 | 0.000028  |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 28 C | -0.000041 | 0.000031  | -0.000009 |
| 29 C | 0.000017  | 0.000012  | 0.000008  |
| 30 C | -0.000016 | 0.000026  | -0.000008 |
| 31 C | 0.000059  | -0.000070 | 0.000043  |
| 32 H | -0.000008 | -0.000002 | 0.000023  |
| 33 H | 0.000003  | 0.000000  | 0.000004  |
| 34 H | 0.000004  | -0.000005 | 0.000012  |
| 35 H | 0.000000  | -0.000004 | -0.000002 |
| 36 C | -0.000265 | -0.000022 | -0.000451 |
| 37 H | 0.000741  | -0.000592 | -0.000074 |
| 38 H | -0.000350 | 0.000620  | -0.000600 |

|                              |                           |           |           |
|------------------------------|---------------------------|-----------|-----------|
| <b>24 P(tBu)<sub>3</sub></b> |                           |           |           |
| Atom                         | Cartesian (a.u./angstrom) |           |           |
|                              | X                         | Y         | Z         |
| -----                        |                           |           |           |
| 1 H                          | 0.000043                  | -0.000039 | -0.000054 |
| 2 H                          | 0.000038                  | 0.000005  | -0.000009 |
| 3 P                          | 0.000392                  | -0.000428 | 0.000523  |
| 4 H                          | 0.000001                  | 0.000036  | 0.000017  |
| 5 H                          | -0.000053                 | 0.000003  | -0.000009 |
| 6 H                          | -0.000096                 | 0.000089  | -0.000003 |
| 7 H                          | 0.000044                  | 0.000064  | -0.000018 |
| 8 H                          | -0.000017                 | -0.000006 | -0.000009 |
| 9 C                          | 0.000160                  | 0.000227  | 0.000022  |
| 10 C                         | -0.000046                 | -0.000049 | 0.000136  |
| 11 C                         | 0.000001                  | -0.000044 | -0.000208 |
| 12 H                         | 0.000101                  | -0.000105 | -0.000037 |
| 13 H                         | 0.000053                  | 0.000073  | -0.000015 |
| 14 Ni                        | -0.000633                 | 0.000646  | -0.000878 |
| 15 O                         | 0.000371                  | -0.000188 | -0.000303 |
| 16 O                         | -0.000565                 | -0.000143 | 0.000114  |
| 17 O                         | 0.000590                  | 0.000572  | 0.000467  |
| 18 C                         | -0.000360                 | 0.000084  | 0.000378  |
| 19 C                         | 0.000813                  | 0.000157  | -0.000063 |
| 20 C                         | -0.000424                 | -0.000606 | -0.000229 |
| 21 C                         | -0.000218                 | -0.000084 | 0.000091  |
| 22 H                         | 0.000080                  | -0.000031 | -0.000022 |
| 23 H                         | 0.000054                  | -0.000053 | -0.000020 |
| 24 C                         | -0.000286                 | -0.000129 | 0.000043  |
| 25 H                         | 0.000009                  | 0.000075  | -0.000001 |
| 26 H                         | 0.000102                  | 0.000068  | -0.000016 |
| 27 C                         | -0.000026                 | 0.000121  | 0.000084  |
| 28 H                         | 0.000018                  | -0.000069 | 0.000059  |
| 29 H                         | 0.000037                  | -0.000058 | -0.000048 |
| 30 C                         | -0.000020                 | 0.000098  | 0.000166  |
| 31 H                         | -0.000031                 | -0.000039 | -0.000068 |
| 32 H                         | 0.000035                  | -0.000064 | -0.000009 |
| 33 C                         | 0.000087                  | -0.000203 | 0.000153  |
| 34 H                         | -0.000029                 | 0.000073  | -0.000088 |
| 35 H                         | -0.000011                 | 0.000078  | 0.000046  |
| 36 C                         | 0.000217                  | 0.000011  | 0.000066  |
| 37 H                         | -0.000094                 | -0.000025 | -0.000003 |
| 38 H                         | -0.000048                 | 0.000014  | -0.000111 |
| 39 C                         | 0.000076                  | -0.000002 | -0.000035 |
| 40 H                         | -0.000058                 | 0.000040  | 0.000019  |
| 41 H                         | 0.000051                  | -0.000035 | -0.000018 |
| 42 C                         | -0.000369                 | 0.000015  | -0.000280 |
| 43 H                         | 0.000082                  | -0.000041 | 0.000033  |
| 44 H                         | 0.000019                  | -0.000125 | 0.000106  |
| 45 C                         | 0.000000                  | -0.000048 | 0.000080  |
| 46 H                         | -0.000077                 | 0.000034  | -0.000022 |
| 47 H                         | -0.000014                 | 0.000032  | -0.000028 |

|                               |                           |           |           |
|-------------------------------|---------------------------|-----------|-----------|
| <b>25 PPh<sub>2</sub>(Bn)</b> |                           |           |           |
| Atom                          | Cartesian (a.u./angstrom) |           |           |
|                               | X                         | Y         | Z         |
| -----                         |                           |           |           |
| 1 H                           | 0.000023                  | -0.000035 | 0.000039  |
| 2 H                           | 0.000038                  | 0.000002  | 0.000063  |
| 3 P                           | 0.000014                  | 0.000204  | 0.000009  |
| 4 H                           | -0.000037                 | 0.000014  | 0.000027  |
| 5 H                           | 0.000059                  | -0.000261 | -0.000208 |
| 6 C                           | 0.000054                  | -0.000106 | -0.000107 |
| 7 O                           | 0.000041                  | 0.000087  | 0.000122  |
| 8 C                           | -0.000017                 | -0.000096 | -0.000095 |
| 9 H                           | 0.000008                  | -0.000001 | 0.000006  |
| 10 C                          | -0.000014                 | -0.000097 | -0.000068 |
| 11 C                          | -0.000023                 | -0.000096 | -0.000157 |
| 12 H                          | 0.000272                  | -0.000315 | -0.000024 |
| 13 H                          | -0.000012                 | -0.000013 | -0.000012 |
| 14 Ni                         | -0.000024                 | 0.000067  | 0.000092  |
| 15 O                          | -0.000048                 | 0.000079  | 0.000059  |
| 16 O                          | 0.000009                  | 0.000086  | 0.000075  |
| 17 H                          | 0.000003                  | 0.000022  | -0.000002 |
| 18 C                          | -0.000223                 | 0.000015  | 0.000214  |
| 19 C                          | -0.000155                 | 0.000341  | 0.000007  |
| 20 C                          | -0.000034                 | 0.000003  | 0.000017  |
| 21 C                          | -0.000059                 | 0.000038  | -0.000049 |
| 22 C                          | 0.000017                  | 0.000018  | -0.000004 |
| 23 C                          | 0.000038                  | -0.000056 | -0.000013 |
| 24 C                          | 0.000012                  | 0.000023  | -0.000033 |
| 25 C                          | 0.000002                  | 0.000070  | 0.000029  |
| 26 C                          | -0.000013                 | -0.000089 | -0.000036 |
| 27 C                          | 0.000001                  | 0.000011  | 0.000009  |
| 28 C                          | 0.000008                  | 0.000067  | 0.000032  |
| 29 C                          | -0.000011                 | -0.000082 | -0.000026 |
| 30 H                          | -0.000004                 | -0.000027 | -0.000005 |
| 31 H                          | 0.000008                  | 0.000028  | 0.000005  |
| 32 H                          | -0.000001                 | -0.000005 | -0.000005 |
| 33 H                          | 0.000005                  | -0.000013 | -0.000009 |
| 34 H                          | -0.000013                 | 0.000011  | 0.000008  |
| 35 C                          | -0.000060                 | 0.000087  | 0.000027  |
| 36 C                          | -0.000006                 | -0.000055 | 0.000067  |
| 37 C                          | 0.000058                  | 0.000016  | 0.000018  |
| 38 C                          | -0.000025                 | -0.000001 | -0.000005 |
| 39 C                          | 0.000004                  | 0.000002  | 0.000011  |
| 40 C                          | 0.000125                  | 0.000059  | -0.000034 |
| 41 H                          | 0.000002                  | -0.000014 | -0.000032 |
| 42 H                          | -0.000032                 | 0.000015  | -0.000005 |
| 43 H                          | 0.000016                  | -0.000005 | -0.000022 |
| 44 H                          | -0.000006                 | 0.000002  | 0.000014  |

|                               |                           |           |           |
|-------------------------------|---------------------------|-----------|-----------|
| <b>26 PPh(Bn)<sub>2</sub></b> |                           |           |           |
| Atom                          | Cartesian (a.u./angstrom) |           |           |
|                               | X                         | Y         | Z         |
| -----                         |                           |           |           |
| 1 H                           | -0.000005                 | -0.000012 | 0.000026  |
| 2 H                           | 0.000015                  | 0.000038  | 0.000005  |
| 3 P                           | -0.000070                 | -0.000009 | 0.000083  |
| 4 H                           | 0.000012                  | 0.000006  | -0.000016 |
| 5 H                           | 0.000035                  | -0.000030 | -0.000015 |
| 6 C                           | 0.000082                  | -0.000132 | 0.000026  |
| 7 O                           | -0.000200                 | -0.000078 | -0.000057 |
| 8 C                           | -0.000138                 | -0.000095 | 0.000105  |
| 9 C                           | 0.000058                  | 0.000116  | -0.000128 |
| 10 C                          | -0.000096                 | -0.000012 | 0.000028  |
| 11 C                          | 0.000221                  | 0.000038  | 0.000025  |
| 12 H                          | -0.000012                 | 0.000021  | 0.000013  |
| 13 H                          | -0.000014                 | -0.000009 | 0.000018  |
| 14 Ni                         | 0.000128                  | 0.000086  | -0.000103 |
| 15 O                          | -0.000028                 | 0.000058  | 0.000004  |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 16 | O | 0.000063  | 0.000065  | -0.000066 |
| 17 | H | -0.000018 | 0.000002  | 0.000003  |
| 18 | C | -0.000056 | -0.000009 | 0.000017  |
| 19 | C | -0.000010 | -0.000027 | -0.000064 |
| 20 | C | -0.000005 | -0.000014 | 0.000044  |
| 21 | C | 0.000000  | 0.000004  | 0.000000  |
| 22 | C | 0.000012  | 0.000013  | 0.000003  |
| 23 | C | 0.000022  | -0.000004 | 0.000001  |
| 24 | H | 0.000017  | -0.000002 | 0.000018  |
| 25 | H | 0.000012  | 0.000003  | -0.000008 |
| 26 | H | -0.000006 | 0.000009  | 0.000000  |
| 27 | H | -0.000002 | -0.000004 | -0.000005 |
| 28 | C | 0.000024  | -0.000046 | -0.000018 |
| 29 | C | -0.000053 | 0.000021  | 0.000042  |
| 30 | C | 0.000029  | -0.000013 | -0.000007 |
| 31 | C | 0.000031  | 0.000001  | -0.000027 |
| 32 | C | -0.000012 | 0.000000  | 0.000028  |
| 33 | C | -0.000013 | 0.000005  | -0.000018 |
| 34 | H | 0.000023  | 0.000002  | 0.000014  |
| 35 | H | -0.000004 | 0.000002  | 0.000002  |
| 36 | H | -0.000011 | -0.000006 | 0.000009  |
| 37 | H | -0.000005 | 0.000000  | -0.000008 |
| 38 | C | 0.000007  | 0.000025  | 0.000016  |
| 39 | C | 0.000022  | 0.000012  | 0.000047  |
| 40 | C | -0.000034 | -0.000010 | -0.000003 |
| 41 | C | 0.000015  | 0.000001  | -0.000020 |
| 42 | C | 0.000017  | -0.000001 | 0.000015  |
| 43 | C | -0.000054 | -0.000017 | -0.000010 |
| 44 | H | -0.000008 | 0.000003  | -0.000028 |
| 45 | H | 0.000011  | -0.000003 | -0.000004 |
| 46 | H | -0.000005 | 0.000006  | 0.000003  |
| 47 | H | 0.000002  | -0.000002 | 0.000007  |

## 27 P(OEt)3

| Atom  |    | Cartesian (a.u./angstrom) |           |           |
|-------|----|---------------------------|-----------|-----------|
|       |    | X                         | Y         | Z         |
| ----- |    |                           |           |           |
| 1     | Ni | 0.000247                  | 0.000111  | 0.000072  |
| 2     | O  | -0.000367                 | 0.000059  | 0.000042  |
| 3     | P  | -0.000197                 | 0.000005  | -0.000146 |
| 4     | O  | -0.000319                 | -0.000551 | -0.000016 |
| 5     | O  | 0.000038                  | 0.000405  | 0.000728  |
| 6     | C  | 0.000250                  | -0.000042 | 0.000018  |
| 7     | C  | 0.000289                  | 0.000419  | -0.000007 |
| 8     | C  | -0.000122                 | -0.000439 | -0.000835 |
| 9     | H  | 0.000007                  | 0.000009  | 0.000007  |
| 10    | H  | 0.000023                  | 0.000051  | 0.000088  |
| 11    | H  | 0.000062                  | 0.000051  | -0.000010 |
| 12    | O  | -0.000085                 | 0.000001  | 0.000249  |
| 13    | C  | -0.000024                 | -0.000019 | -0.000084 |
| 14    | H  | 0.000011                  | 0.000014  | 0.000001  |
| 15    | H  | 0.000021                  | 0.000015  | -0.000002 |
| 16    | O  | -0.000060                 | -0.000101 | 0.000017  |
| 17    | C  | 0.000027                  | -0.000057 | -0.000065 |
| 18    | H  | 0.000033                  | -0.000014 | 0.000005  |
| 19    | H  | -0.000025                 | 0.000033  | 0.000018  |
| 20    | O  | 0.000435                  | -0.000002 | -0.000027 |
| 21    | C  | -0.000317                 | -0.000138 | -0.000177 |
| 22    | H  | 0.000007                  | -0.000014 | 0.000027  |
| 23    | H  | 0.000064                  | 0.000017  | -0.000003 |
| 24    | C  | 0.000082                  | 0.000228  | -0.000053 |
| 25    | H  | 0.000049                  | 0.000054  | 0.000006  |
| 26    | H  | 0.000097                  | -0.000046 | 0.000044  |
| 27    | C  | -0.000050                 | -0.000027 | -0.000023 |
| 28    | H  | 0.000024                  | 0.000026  | 0.000019  |
| 29    | H  | 0.000019                  | -0.000007 | 0.000012  |
| 30    | C  | -0.000332                 | -0.000037 | 0.000149  |
| 31    | H  | 0.000074                  | -0.000011 | -0.000036 |
| 32    | H  | 0.000042                  | 0.000010  | -0.000018 |

## 28 P(p-tolyl)3

| Atom  |    | Cartesian (a.u./angstrom) |           |           |
|-------|----|---------------------------|-----------|-----------|
|       |    | X                         | Y         | Z         |
| ----- |    |                           |           |           |
| 1     | H  | 0.000082                  | -0.000064 | -0.000166 |
| 2     | H  | 0.000130                  | 0.000006  | 0.000091  |
| 3     | P  | -0.000070                 | 0.000092  | -0.000088 |
| 4     | H  | 0.000024                  | 0.000019  | 0.000041  |
| 5     | H  | -0.000050                 | 0.000000  | 0.000006  |
| 6     | C  | -0.000051                 | 0.000093  | 0.000139  |
| 7     | O  | 0.000147                  | 0.000108  | 0.000052  |
| 8     | C  | 0.000253                  | 0.000135  | -0.000120 |
| 9     | H  | 0.000023                  | 0.000047  | -0.000016 |
| 10    | H  | -0.000033                 | 0.000036  | -0.000042 |
| 11    | C  | -0.000155                 | -0.000105 | -0.000081 |
| 12    | H  | -0.000006                 | 0.000027  | 0.000017  |
| 13    | H  | 0.000031                  | -0.000038 | -0.000032 |
| 14    | Ni | 0.000005                  | -0.000057 | 0.000011  |
| 15    | O  | 0.000054                  | -0.000110 | -0.000127 |
| 16    | O  | -0.000192                 | -0.000101 | 0.000115  |
| 17    | H  | -0.000027                 | -0.000027 | 0.000001  |
| 18    | C  | 0.000076                  | -0.000021 | -0.000061 |
| 19    | C  | -0.000034                 | -0.000044 | -0.000100 |
| 20    | C  | -0.000108                 | 0.000131  | -0.000050 |
| 21    | C  | 0.000462                  | 0.000148  | 0.000263  |
| 22    | C  | -0.000102                 | -0.000181 | 0.000082  |
| 23    | C  | -0.000012                 | 0.000059  | 0.000036  |
| 24    | C  | 0.000013                  | 0.000061  | 0.000055  |
| 25    | C  | -0.000061                 | 0.000077  | 0.000022  |
| 26    | C  | 0.000135                  | 0.000025  | -0.000071 |
| 27    | C  | -0.000128                 | -0.000181 | 0.0000508 |
| 28    | C  | -0.000095                 | -0.000112 | -0.000197 |
| 29    | C  | 0.000053                  | 0.000010  | 0.000043  |
| 30    | H  | 0.000016                  | 0.000000  | -0.000011 |
| 31    | C  | -0.000075                 | -0.000055 | 0.000003  |
| 32    | C  | 0.000035                  | -0.000038 | 0.000075  |
| 33    | C  | 0.000111                  | 0.000193  | -0.000093 |
| 34    | C  | 0.000157                  | -0.000489 | -0.000145 |
| 35    | C  | 0.000010                  | 0.000033  | 0.000137  |
| 36    | C  | -0.000099                 | -0.000005 | -0.000045 |
| 37    | H  | -0.000017                 | 0.000040  | -0.000034 |
| 38    | H  | -0.000021                 | -0.000041 | 0.000023  |
| 39    | H  | 0.000207                  | 0.000033  | -0.000034 |
| 40    | H  | -0.000025                 | -0.000004 | -0.000051 |
| 41    | H  | -0.000001                 | 0.000012  | 0.000024  |
| 42    | C  | -0.000167                 | 0.000224  | 0.000064  |
| 43    | H  | -0.000007                 | -0.000091 | 0.000132  |
| 44    | H  | -0.000148                 | 0.000006  | -0.000120 |
| 45    | C  | 0.000055                  | 0.000181  | -0.000233 |
| 46    | H  | -0.000118                 | 0.000148  | 0.000010  |
| 47    | H  | -0.000029                 | -0.000206 | -0.000047 |
| 48    | C  | -0.000219                 | -0.000052 | -0.000211 |
| 49    | H  | -0.000013                 | 0.000158  | 0.000021  |
| 50    | H  | -0.000015                 | -0.000081 | 0.000203  |

## 29 P(vinyl)3

| Atom  |    | Cartesian (a.u./angstrom) |           |           |
|-------|----|---------------------------|-----------|-----------|
|       |    | X                         | Y         | Z         |
| ----- |    |                           |           |           |
| 1     | C  | 0.000140                  | -0.000091 | -0.000018 |
| 2     | C  | -0.000161                 | 0.000099  | 0.000123  |
| 3     | O  | -0.000083                 | 0.000084  | -0.000013 |
| 4     | C  | 0.000027                  | 0.000109  | 0.000174  |
| 5     | O  | 0.000069                  | -0.000078 | -0.000079 |
| 6     | O  | 0.000019                  | -0.000132 | -0.000148 |
| 7     | Ni | -0.000068                 | -0.000018 | 0.000031  |
| 8     | P  | 0.000029                  | -0.000029 | 0.000086  |
| 9     | H  | -0.000001                 | -0.000096 | 0.000018  |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 10 | H | -0.000096 | 0.000008  | -0.000050 |
| 11 | H | 0.000025  | 0.000032  | -0.000068 |
| 12 | C | -0.000059 | -0.000077 | 0.000021  |
| 13 | H | -0.000013 | 0.000009  | 0.000047  |
| 14 | C | -0.000098 | -0.000008 | -0.000034 |
| 15 | H | 0.000007  | -0.000019 | 0.000078  |
| 16 | C | -0.000008 | 0.000137  | -0.000049 |
| 17 | H | 0.000090  | -0.000022 | 0.000048  |
| 18 | C | -0.000030 | -0.000026 | 0.000011  |
| 19 | H | 0.000075  | 0.000007  | 0.000037  |
| 20 | C | 0.000139  | -0.000057 | -0.000080 |
| 21 | H | -0.000023 | 0.000065  | -0.000041 |
| 22 | C | 0.000021  | 0.000019  | -0.000088 |
| 23 | H | -0.000003 | 0.000085  | -0.000007 |

|    |    |           |           |           |
|----|----|-----------|-----------|-----------|
| 2  | H  | -0.000076 | -0.000147 | -0.000003 |
| 3  | P  | -0.000095 | 0.000260  | 0.000173  |
| 4  | H  | -0.000006 | 0.000009  | -0.000006 |
| 5  | H  | 0.000011  | -0.000006 | -0.000001 |
| 6  | C  | -0.000002 | 0.000102  | 0.000064  |
| 7  | O  | 0.000068  | -0.000017 | 0.000002  |
| 8  | C  | -0.000032 | -0.000081 | 0.000121  |
| 9  | H  | 0.000001  | 0.000019  | -0.000006 |
| 10 | O  | -0.000053 | -0.000174 | 0.000172  |
| 11 | C  | -0.000073 | 0.000058  | -0.000017 |
| 12 | H  | -0.000213 | 0.000261  | 0.000050  |
| 13 | H  | 0.000007  | -0.000012 | 0.000013  |
| 14 | Ni | -0.000058 | -0.000016 | -0.000039 |
| 15 | O  | 0.000045  | -0.000121 | -0.000060 |
| 16 | O  | 0.000048  | 0.000072  | -0.000141 |
| 17 | H  | 0.000005  | 0.000016  | -0.000020 |
| 18 | C  | 0.000095  | 0.000048  | -0.000111 |
| 19 | C  | 0.000051  | -0.000153 | 0.000042  |
| 20 | C  | -0.000044 | 0.000058  | -0.000005 |
| 21 | C  | -0.000020 | -0.000032 | 0.000015  |
| 22 | C  | 0.000102  | 0.000004  | 0.000013  |
| 23 | C  | -0.000011 | 0.000094  | 0.000000  |
| 24 | C  | 0.000078  | -0.000004 | 0.000018  |
| 25 | C  | 0.000004  | 0.000024  | 0.000031  |
| 26 | C  | -0.000001 | 0.000022  | -0.000018 |
| 27 | C  | -0.000002 | -0.000052 | -0.000015 |
| 28 | C  | 0.000005  | 0.000052  | 0.000044  |
| 29 | C  | 0.000003  | 0.000036  | 0.000021  |
| 30 | H  | -0.000015 | -0.000016 | -0.000024 |
| 31 | H  | -0.000001 | -0.000004 | -0.000001 |
| 32 | H  | 0.000000  | 0.000004  | 0.000001  |
| 33 | H  | -0.000009 | -0.000023 | -0.000016 |
| 34 | H  | -0.000008 | -0.000012 | -0.000007 |
| 35 | C  | 0.000172  | -0.000129 | -0.000193 |
| 36 | C  | -0.000025 | -0.000007 | 0.000022  |
| 37 | C  | -0.000038 | 0.000011  | -0.000049 |
| 38 | C  | 0.000058  | -0.000047 | 0.000018  |
| 39 | C  | -0.000039 | 0.000031  | -0.000060 |
| 40 | C  | 0.000073  | 0.000064  | -0.000021 |
| 41 | H  | 0.000007  | -0.000006 | -0.000012 |
| 42 | H  | -0.000012 | 0.000003  | 0.000003  |

### 30 PPh<sub>2</sub>(*p*-C<sub>6</sub>H<sub>4</sub>F)

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 F   | -0.000166                 | -0.000053 | -0.000018 |
| 2 H   | -0.000002                 | 0.000002  | -0.000001 |
| 3 P   | 0.000133                  | 0.000222  | -0.000071 |
| 4 H   | -0.000004                 | -0.000005 | 0.000002  |
| 5 H   | 0.000000                  | 0.000001  | 0.000000  |
| 6 C   | -0.000024                 | 0.000054  | 0.000082  |
| 7 O   | 0.000063                  | 0.000047  | 0.000040  |
| 8 C   | 0.000041                  | 0.000026  | -0.000061 |
| 9 H   | -0.000057                 | 0.000002  | -0.000018 |
| 10 H  | -0.000002                 | -0.000004 | -0.000019 |
| 11 C  | -0.000081                 | -0.000047 | -0.000038 |
| 12 H  | 0.000043                  | -0.000008 | -0.000010 |
| 13 H  | -0.000051                 | -0.000033 | -0.000011 |
| 14 Ni | 0.000129                  | -0.000079 | 0.000083  |
| 15 O  | 0.000024                  | -0.000066 | -0.000099 |
| 16 O  | -0.000059                 | -0.000027 | 0.000086  |
| 17 H  | 0.000038                  | 0.000041  | 0.000002  |
| 18 C  | -0.000210                 | -0.000082 | -0.000050 |
| 19 C  | -0.000075                 | 0.000036  | 0.000015  |
| 20 C  | 0.000094                  | 0.000066  | 0.000031  |
| 21 C  | 0.000124                  | 0.000034  | 0.000000  |
| 22 C  | 0.000114                  | 0.000011  | 0.000002  |
| 23 C  | -0.000054                 | -0.000071 | 0.000048  |
| 24 C  | -0.000037                 | -0.000044 | 0.000004  |
| 25 C  | 0.000003                  | 0.000059  | -0.000005 |
| 26 C  | 0.000011                  | -0.000022 | 0.000011  |
| 27 C  | -0.000005                 | 0.000003  | -0.000009 |
| 28 C  | 0.000003                  | 0.000006  | -0.000005 |
| 29 C  | 0.000008                  | 0.000009  | 0.000036  |
| 30 H  | 0.000007                  | -0.000024 | -0.000003 |
| 31 C  | 0.000015                  | -0.000033 | -0.000056 |
| 32 C  | 0.000018                  | -0.000012 | 0.000006  |
| 33 C  | -0.000023                 | 0.000004  | 0.000011  |
| 34 C  | 0.000017                  | 0.000014  | -0.000008 |
| 35 C  | -0.000029                 | -0.000031 | 0.000000  |
| 36 C  | -0.000016                 | 0.000007  | 0.000018  |
| 37 H  | -0.000008                 | -0.000003 | -0.000001 |
| 38 H  | 0.000016                  | -0.000001 | -0.000001 |
| 39 H  | 0.000000                  | -0.000001 | 0.000000  |
| 40 H  | 0.000012                  | 0.000001  | 0.000001  |
| 41 H  | -0.000009                 | -0.000001 | 0.000000  |

### 31 PPh<sub>2</sub>(OPh)

| Atom  | Cartesian (a.u./angstrom) |          |          |
|-------|---------------------------|----------|----------|
|       | X                         | Y        | Z        |
| ----- |                           |          |          |
| 1 H   | 0.000002                  | 0.000000 | 0.000002 |

### 32 PPh<sub>2</sub>(vinyl)

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 H   | -0.000005                 | 0.000009  | 0.000000  |
| 2 H   | -0.000001                 | -0.000010 | -0.000002 |
| 3 P   | 0.000219                  | -0.000107 | 0.000122  |
| 4 H   | -0.000004                 | 0.000001  | 0.000001  |
| 5 H   | 0.000001                  | -0.000001 | 0.000007  |
| 6 C   | 0.000061                  | -0.000092 | -0.000027 |
| 7 O   | -0.000069                 | 0.000031  | 0.000028  |
| 8 C   | -0.000006                 | -0.000121 | 0.000091  |
| 9 H   | 0.000005                  | 0.000003  | -0.000006 |
| 10 H  | -0.000015                 | 0.000025  | 0.000003  |
| 11 C  | 0.000113                  | -0.000056 | -0.000030 |
| 12 H  | -0.000004                 | 0.000004  | 0.000020  |
| 13 H  | -0.000005                 | -0.000002 | 0.000003  |
| 14 Ni | -0.000254                 | 0.000238  | -0.000176 |
| 15 O  | -0.000051                 | 0.000096  | 0.000010  |
| 16 O  | 0.000007                  | 0.000107  | -0.000064 |
| 17 H  | -0.000008                 | -0.000001 | 0.000018  |
| 18 C  | 0.000003                  | -0.000020 | 0.000039  |
| 19 C  | 0.000027                  | -0.000009 | -0.000034 |
| 20 C  | -0.000004                 | -0.000008 | 0.000004  |
| 21 C  | -0.000005                 | 0.000007  | -0.000004 |
| 22 C  | -0.000002                 | -0.000015 | -0.000005 |
| 23 C  | -0.000010                 | 0.000003  | -0.000027 |

|      |           |           |           |
|------|-----------|-----------|-----------|
| 24 C | -0.000041 | -0.000050 | 0.000005  |
| 25 C | 0.000003  | 0.000037  | 0.000002  |
| 26 C | -0.000019 | -0.000003 | 0.000001  |
| 27 C | -0.000024 | 0.000006  | 0.000015  |
| 28 C | 0.000028  | 0.000004  | -0.000014 |
| 29 C | 0.000008  | -0.000021 | 0.000013  |
| 30 H | 0.000008  | -0.000006 | 0.000004  |
| 31 H | 0.000012  | 0.000002  | -0.000005 |
| 32 C | -0.000018 | 0.000091  | 0.000001  |
| 33 H | 0.000008  | -0.000052 | 0.000014  |
| 34 C | 0.000029  | -0.000111 | -0.000039 |
| 35 H | 0.000012  | 0.000021  | 0.000032  |

|       |           |           |           |
|-------|-----------|-----------|-----------|
| 4 H   | -0.000059 | -0.000018 | 0.000018  |
| 5 H   | 0.000033  | -0.000011 | 0.000059  |
| 6 C   | 0.000027  | 0.000218  | 0.000013  |
| 7 O   | 0.000040  | -0.000033 | 0.000079  |
| 8 C   | -0.000044 | 0.000172  | -0.000022 |
| 9 H   | 0.000000  | 0.000000  | -0.000003 |
| 10 H  | 0.000008  | -0.000039 | -0.000054 |
| 11 C  | -0.000072 | 0.000034  | -0.000084 |
| 12 H  | 0.000015  | 0.000000  | -0.000007 |
| 13 H  | 0.000006  | 0.000005  | 0.000000  |
| 14 Ni | 0.000201  | -0.000285 | 0.000199  |
| 15 O  | -0.000049 | -0.000116 | 0.000036  |
| 16 O  | 0.000023  | -0.000117 | -0.000001 |
| 17 H  | -0.000016 | -0.000025 | -0.000011 |
| 18 C  | -0.000122 | -0.000015 | -0.000056 |
| 19 C  | 0.000063  | -0.000026 | 0.000150  |
| 20 C  | -0.000047 | -0.000079 | 0.000008  |
| 21 C  | -0.000003 | 0.000092  | -0.000080 |
| 22 C  | 0.000056  | -0.000013 | 0.000036  |
| 23 C  | 0.000025  | -0.000010 | -0.000067 |
| 24 C  | 0.000038  | -0.000081 | 0.000200  |
| 25 C  | -0.000073 | -0.000082 | 0.000014  |
| 26 C  | -0.000033 | 0.000051  | -0.000122 |
| 27 C  | 0.000029  | -0.000048 | 0.000193  |
| 28 C  | -0.000017 | 0.000056  | -0.000029 |
| 29 C  | -0.000040 | 0.000119  | -0.000016 |
| 30 H  | 0.000027  | -0.000022 | -0.000020 |
| 31 C  | -0.000025 | -0.000200 | -0.000103 |
| 32 C  | -0.000009 | 0.000003  | -0.000036 |
| 33 C  | -0.000051 | 0.000044  | 0.000036  |
| 34 C  | 0.000073  | -0.000180 | -0.000044 |
| 35 C  | -0.000030 | 0.000072  | -0.000009 |
| 36 C  | 0.000010  | -0.000009 | -0.000033 |
| 37 H  | 0.000003  | 0.000050  | 0.000024  |
| 38 H  | 0.000012  | -0.000017 | -0.000058 |
| 39 F  | -0.000019 | 0.000108  | 0.000037  |
| 40 H  | 0.000008  | -0.000058 | 0.000031  |
| 41 H  | 0.000000  | 0.000036  | 0.000042  |

### 33 P(*p*-C<sub>6</sub>H<sub>4</sub>Cl)<sub>3</sub>

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| 1 Cl  | -0.000007                 | -0.000037 | -0.000019 |
| 2 Cl  | -0.000091                 | -0.000061 | 0.000251  |
| 3 P   | 0.000169                  | -0.000135 | 0.000064  |
| 4 H   | -0.000090                 | -0.000012 | 0.000031  |
| 5 H   | 0.000034                  | 0.000005  | 0.000006  |
| 6 C   | 0.000376                  | -0.000352 | -0.000167 |
| 7 O   | -0.000869                 | -0.000783 | -0.000522 |
| 8 C   | 0.000505                  | 0.000137  | -0.000826 |
| 9 H   | -0.000002                 | -0.000026 | 0.000002  |
| 10 H  | 0.000078                  | 0.000015  | -0.000181 |
| 11 C  | 0.000713                  | 0.000798  | 0.000591  |
| 12 H  | -0.000106                 | -0.000035 | -0.000001 |
| 13 H  | -0.000017                 | 0.000017  | -0.000003 |
| 14 Ni | -0.000107                 | 0.000134  | 0.000064  |
| 15 O  | -0.000236                 | 0.000339  | 0.000111  |
| 16 O  | -0.000533                 | -0.000176 | 0.000748  |
| 17 H  | -0.000090                 | -0.000104 | -0.000037 |
| 18 C  | -0.000206                 | 0.000249  | 0.000103  |
| 19 C  | 0.000197                  | -0.000074 | 0.000011  |
| 20 C  | -0.000045                 | -0.000199 | -0.000046 |
| 21 C  | 0.000083                  | 0.000155  | 0.000030  |
| 22 C  | -0.000082                 | -0.000008 | 0.000069  |
| 23 C  | 0.000108                  | 0.000092  | -0.000038 |
| 24 C  | 0.000171                  | 0.000062  | -0.000072 |
| 25 C  | -0.000206                 | 0.000005  | 0.000229  |
| 26 C  | -0.000219                 | 0.000066  | -0.000190 |
| 27 C  | 0.000239                  | 0.000046  | -0.000099 |
| 28 C  | 0.000155                  | -0.000007 | -0.000017 |
| 29 C  | -0.000240                 | -0.000059 | 0.000032  |
| 30 H  | 0.000136                  | -0.000014 | -0.000051 |
| 31 C  | 0.000069                  | 0.000172  | -0.000101 |
| 32 C  | -0.000010                 | -0.000299 | 0.000063  |
| 33 C  | -0.000001                 | 0.000078  | 0.000325  |
| 34 C  | 0.000083                  | 0.000237  | 0.000031  |
| 35 C  | 0.000000                  | 0.000174  | -0.000053 |
| 36 C  | 0.000144                  | -0.000187 | -0.000063 |
| 37 H  | -0.000020                 | 0.000133  | -0.000026 |
| 38 H  | -0.000005                 | -0.000001 | -0.000063 |
| 39 Cl | -0.000054                 | -0.000383 | -0.000186 |
| 40 H  | -0.000006                 | -0.000047 | 0.000031  |
| 41 H  | -0.000020                 | 0.000088  | 0.000095  |

### 34 P(*p*-C<sub>6</sub>H<sub>4</sub>F)<sub>3</sub>

| Atom | Cartesian (a.u./angstrom) |           |           |
|------|---------------------------|-----------|-----------|
|      | X                         | Y         | Z         |
| 1 F  | -0.000010                 | -0.000013 | 0.000033  |
| 2 F  | 0.000029                  | 0.000003  | -0.000100 |
| 3 P  | -0.000006                 | 0.000434  | -0.000249 |

### 35 PPh(OPh)<sub>2</sub>

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| 1 H   | 0.000077                  | 0.000032  | -0.000024 |
| 2 H   | -0.000043                 | -0.000016 | 0.000010  |
| 3 P   | -0.000078                 | -0.000413 | 0.000586  |
| 4 H   | -0.000002                 | -0.000007 | -0.000033 |
| 5 H   | -0.000065                 | 0.000006  | -0.000018 |
| 6 C   | -0.000294                 | -0.000026 | -0.000104 |
| 7 O   | -0.000192                 | -0.000240 | 0.000032  |
| 8 C   | 0.000053                  | -0.000220 | 0.000102  |
| 9 O   | -0.000030                 | 0.000171  | -0.000299 |
| 10 O  | 0.000087                  | 0.000122  | -0.000319 |
| 11 C  | 0.000489                  | 0.000431  | 0.000069  |
| 12 H  | -0.000022                 | -0.000044 | -0.000031 |
| 13 H  | 0.000008                  | 0.000015  | 0.000007  |
| 14 Ni | -0.000269                 | -0.000123 | -0.000543 |
| 15 O  | 0.000197                  | 0.000213  | 0.000279  |
| 16 O  | -0.000105                 | 0.000134  | -0.000024 |
| 17 H  | 0.000004                  | -0.000021 | -0.000001 |
| 18 C  | 0.000062                  | 0.000019  | 0.000124  |
| 19 C  | -0.000009                 | 0.000044  | -0.000057 |
| 20 C  | 0.000014                  | -0.000018 | 0.000049  |
| 21 C  | -0.000010                 | 0.000026  | -0.000039 |
| 22 C  | 0.000040                  | -0.000060 | -0.000034 |
| 23 C  | 0.000003                  | 0.000079  | -0.000015 |
| 24 H  | 0.000001                  | -0.000021 | -0.000003 |
| 25 H  | -0.000019                 | 0.000002  | -0.000017 |
| 26 H  | -0.000004                 | -0.000007 | 0.000017  |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 27 | H | -0.000020 | 0.000009  | 0.000008  |
| 28 | C | -0.000174 | -0.000206 | 0.000175  |
| 29 | C | -0.000085 | 0.000363  | -0.000084 |
| 30 | C | 0.000138  | -0.000127 | -0.000185 |
| 31 | C | -0.000093 | -0.000012 | 0.000105  |
| 32 | C | -0.000008 | 0.000050  | 0.000015  |
| 33 | C | 0.000213  | -0.000079 | 0.000044  |
| 34 | H | 0.000050  | -0.000155 | 0.000094  |
| 35 | H | -0.000066 | 0.000041  | 0.000031  |
| 36 | H | 0.000030  | 0.000030  | 0.000001  |
| 37 | H | 0.000003  | -0.000007 | -0.000039 |
| 38 | C | 0.000258  | 0.000003  | 0.000208  |
| 39 | C | -0.000219 | -0.000038 | -0.000011 |
| 40 | C | 0.000104  | 0.000055  | 0.000020  |
| 41 | C | -0.000001 | 0.000025  | -0.000011 |
| 42 | C | 0.000022  | -0.000037 | -0.000039 |
| 43 | C | -0.000046 | 0.000010  | 0.000019  |

### 36 P(Bn)<sub>3</sub> (Bn = benzyl)

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 H   | 0.000012                  | 0.000003  | 0.000001  |
| 2 H   | 0.000017                  | 0.000026  | 0.000038  |
| 3 P   | 0.000019                  | -0.000083 | 0.000033  |
| 4 H   | 0.000022                  | 0.000006  | -0.000025 |
| 5 H   | 0.000001                  | 0.000018  | 0.000027  |
| 6 H   | 0.000002                  | -0.000017 | 0.000001  |
| 7 H   | -0.000009                 | 0.000003  | 0.000003  |
| 8 H   | 0.000002                  | 0.000021  | -0.000015 |
| 9 C   | -0.000012                 | -0.000000 | 0.000005  |
| 10 C  | 0.000018                  | -0.000001 | -0.000006 |
| 11 C  | 0.000026                  | -0.000019 | -0.000011 |
| 12 H  | -0.000004                 | -0.000008 | -0.000011 |
| 13 H  | 0.000001                  | -0.000000 | -0.000003 |
| 14 Ni | -0.000061                 | 0.000084  | -0.000081 |
| 15 O  | 0.000019                  | 0.000029  | -0.000017 |
| 16 O  | -0.000010                 | 0.000004  | 0.000003  |
| 17 O  | -0.000015                 | 0.000026  | 0.000016  |
| 18 C  | -0.000025                 | -0.000063 | 0.000018  |
| 19 C  | -0.000006                 | -0.000017 | 0.000021  |
| 20 C  | 0.000041                  | -0.000039 | -0.000001 |
| 21 C  | -0.000006                 | 0.000007  | 0.000014  |
| 22 C  | -0.000006                 | -0.000002 | 0.000002  |
| 23 C  | 0.000002                  | 0.000003  | 0.000000  |
| 24 C  | 0.000003                  | 0.000001  | -0.000007 |
| 25 C  | 0.000000                  | 0.000002  | 0.000005  |
| 26 C  | -0.000002                 | -0.000004 | 0.000011  |
| 27 H  | 0.000004                  | 0.000002  | -0.000003 |
| 28 H  | 0.000000                  | 0.000001  | -0.000002 |
| 29 H  | -0.000002                 | -0.000000 | 0.000003  |
| 30 H  | 0.000000                  | 0.000002  | -0.000002 |
| 31 C  | -0.000029                 | 0.000061  | 0.000036  |
| 32 C  | 0.000018                  | -0.000017 | 0.000008  |
| 33 C  | -0.000000                 | -0.000030 | -0.000004 |
| 34 C  | -0.000019                 | 0.000025  | 0.000026  |
| 35 C  | 0.000014                  | -0.000005 | -0.000022 |
| 36 C  | 0.000021                  | 0.000004  | 0.000009  |
| 37 H  | -0.000009                 | -0.000036 | -0.000021 |
| 38 H  | 0.000001                  | 0.000010  | -0.000006 |
| 39 H  | -0.000001                 | -0.000007 | -0.000009 |
| 40 H  | -0.000001                 | -0.000001 | -0.000002 |
| 41 C  | -0.000007                 | -0.000003 | -0.000003 |
| 42 C  | -0.000009                 | 0.000001  | 0.000012  |
| 43 C  | -0.000004                 | 0.000011  | 0.000004  |
| 44 C  | 0.000005                  | -0.000005 | -0.000012 |
| 45 C  | -0.000003                 | 0.000006  | 0.000013  |
| 46 C  | 0.000000                  | -0.000001 | -0.000040 |
| 47 H  | -0.000000                 | -0.000001 | -0.000000 |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 48 | H | -0.000004 | 0.000001  | -0.000000 |
| 49 | H | -0.000001 | -0.000001 | -0.000002 |
| 50 | H | -0.000002 | 0.000004  | -0.000002 |

### 37 P(tBu)<sub>2</sub>F

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 Ni  | 0.000209                  | 0.000102  | -0.000334 |
| 2 O   | 0.000223                  | -0.000201 | -0.000192 |
| 3 P   | 0.000143                  | 0.000072  | 0.000013  |
| 4 O   | -0.000828                 | -0.000770 | 0.000581  |
| 5 O   | 0.000244                  | 0.000238  | -0.000154 |
| 6 C   | -0.000345                 | 0.000294  | 0.000309  |
| 7 C   | 0.000650                  | 0.000651  | -0.000495 |
| 8 C   | -0.000282                 | -0.000250 | 0.000282  |
| 9 H   | -0.000067                 | -0.000025 | 0.000022  |
| 10 F  | -0.000024                 | -0.000125 | -0.000002 |
| 11 H  | 0.000006                  | 0.000025  | 0.000009  |
| 12 C  | 0.000062                  | 0.000059  | -0.000194 |
| 13 C  | 0.000050                  | -0.000173 | 0.000063  |
| 14 H  | -0.000010                 | 0.000048  | 0.000001  |
| 15 H  | 0.000017                  | 0.000007  | -0.000040 |
| 16 H  | -0.000039                 | 0.000020  | 0.000018  |
| 17 C  | -0.000099                 | 0.000152  | 0.000018  |
| 18 H  | -0.000071                 | -0.000044 | 0.000035  |
| 19 H  | -0.000002                 | -0.000019 | 0.000015  |
| 20 H  | 0.000050                  | -0.000021 | -0.000046 |
| 21 C  | -0.000038                 | -0.000103 | 0.000063  |
| 22 H  | -0.000002                 | 0.000001  | 0.000011  |
| 23 H  | -0.000024                 | 0.000007  | 0.000014  |
| 24 C  | -0.000035                 | -0.000015 | 0.000269  |
| 25 C  | -0.000027                 | 0.000028  | -0.000090 |
| 26 H  | 0.000043                  | -0.000016 | -0.000002 |
| 27 H  | 0.000049                  | 0.000015  | 0.000029  |
| 28 H  | 0.000040                  | -0.000027 | -0.000001 |
| 29 C  | -0.000027                 | -0.000042 | -0.000165 |
| 30 H  | -0.000013                 | 0.000034  | -0.000011 |
| 31 H  | 0.000003                  | 0.000034  | -0.000006 |
| 32 H  | 0.000023                  | 0.000003  | 0.000017  |
| 33 C  | 0.000160                  | 0.000072  | -0.000171 |
| 34 H  | -0.000036                 | -0.000004 | 0.000049  |
| 35 H  | -0.000002                 | -0.000024 | 0.000088  |

### 38 P(<sup>t</sup>Bu)F<sub>2</sub>

| Atom  | Cartesian (a.u./angstrom) |           |           |
|-------|---------------------------|-----------|-----------|
|       | X                         | Y         | Z         |
| ----- |                           |           |           |
| 1 Ni  | 0.000034                  | 0.000040  | -0.000102 |
| 2 O   | 0.000001                  | -0.000013 | 0.000008  |
| 3 P   | 0.000039                  | -0.000002 | 0.000050  |
| 4 O   | 0.000002                  | 0.000019  | -0.000035 |
| 5 O   | 0.000070                  | 0.000014  | -0.000083 |
| 6 C   | -0.000033                 | 0.000041  | 0.000028  |
| 7 C   | 0.000013                  | -0.000050 | 0.000024  |
| 8 C   | -0.000101                 | -0.000032 | 0.000123  |
| 9 F   | -0.000005                 | 0.000000  | 0.000009  |
| 10 F  | 0.000005                  | 0.000008  | -0.000011 |
| 11 H  | 0.000001                  | -0.000005 | -0.000007 |
| 12 C  | -0.000053                 | 0.000014  | 0.000021  |
| 13 C  | 0.000024                  | -0.000041 | -0.000029 |
| 14 H  | -0.000011                 | 0.000002  | 0.000008  |
| 15 H  | 0.000003                  | 0.000003  | 0.000002  |
| 16 H  | -0.000010                 | -0.000003 | -0.000001 |
| 17 C  | 0.000012                  | 0.000003  | 0.000007  |
| 18 H  | 0.000001                  | -0.000005 | -0.000004 |
| 19 H  | -0.000002                 | -0.000003 | -0.000002 |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 20 | H | 0.000000  | -0.000003 | 0.000004  |
| 21 | C | 0.000015  | 0.000018  | 0.000004  |
| 22 | H | -0.000004 | -0.000001 | -0.000002 |
| 23 | H | 0.000002  | -0.000005 | -0.000012 |

|    |    |           |           |           |
|----|----|-----------|-----------|-----------|
| 5  | H  | -0.000001 | -0.000008 | 0.000010  |
| 6  | C  | 0.000095  | -0.000001 | 0.000096  |
| 7  | O  | -0.000170 | -0.000005 | 0.000060  |
| 8  | C  | -0.000019 | -0.000035 | 0.000110  |
| 9  | H  | -0.000009 | -0.000003 | -0.000005 |
| 10 | H  | 0.000000  | 0.000011  | 0.000017  |
| 11 | C  | 0.000149  | -0.000058 | -0.000043 |
| 12 | H  | 0.000011  | -0.000012 | -0.000028 |
| 13 | H  | 0.000015  | 0.000006  | -0.000004 |
| 14 | Ni | -0.000143 | 0.000146  | -0.000287 |
| 15 | O  | -0.000051 | 0.000037  | -0.000056 |
| 16 | O  | -0.000006 | 0.000033  | -0.000007 |
| 17 | H  | 0.000012  | -0.000008 | -0.000001 |
| 18 | C  | -0.000011 | -0.000080 | 0.000123  |
| 19 | C  | -0.000054 | -0.000010 | 0.000012  |
| 20 | C  | 0.000005  | 0.000036  | -0.000044 |
| 21 | C  | -0.000045 | 0.000026  | 0.000081  |
| 22 | C  | 0.000018  | 0.000003  | -0.000012 |
| 23 | C  | 0.000009  | -0.000022 | -0.000070 |
| 24 | C  | -0.000038 | 0.000065  | -0.000038 |
| 25 | C  | 0.000013  | -0.000029 | -0.000074 |
| 26 | C  | -0.000019 | -0.000032 | 0.000018  |
| 27 | C  | 0.000058  | 0.000064  | 0.000027  |
| 28 | C  | 0.000006  | -0.000012 | -0.000021 |
| 29 | C  | 0.000012  | -0.000050 | 0.000006  |
| 30 | H  | 0.000002  | -0.000004 | -0.000006 |
| 31 | C  | -0.000219 | 0.000037  | -0.000078 |
| 32 | C  | 0.000040  | -0.000057 | 0.000002  |
| 33 | C  | 0.000007  | 0.000022  | 0.000045  |
| 34 | C  | 0.000000  | -0.000009 | -0.000027 |
| 35 | C  | 0.000014  | -0.000015 | -0.000026 |
| 36 | C  | 0.000064  | 0.000021  | 0.000003  |
| 37 | H  | 0.000010  | 0.000006  | -0.000005 |
| 38 | H  | 0.000009  | -0.000007 | -0.000017 |
| 39 | H  | -0.000007 | 0.000014  | 0.000010  |
| 40 | H  | 0.000005  | 0.000019  | 0.000019  |
| 41 | H  | -0.000001 | -0.000021 | -0.000010 |
| 42 | O  | -0.000017 | 0.000004  | 0.000011  |
| 43 | C  | 0.000005  | 0.000017  | 0.000002  |
| 44 | H  | 0.000002  | 0.000003  | 0.000003  |
| 45 | H  | -0.000003 | -0.000018 | -0.000007 |
| 46 | O  | -0.000017 | -0.000001 | -0.000002 |
| 47 | C  | -0.000019 | 0.000007  | 0.000011  |
| 48 | H  | -0.000003 | -0.000004 | -0.000009 |
| 49 | H  | -0.000002 | -0.000004 | 0.000012  |
| 50 | O  | 0.000022  | -0.000002 | -0.000005 |
| 51 | C  | 0.000016  | -0.000003 | -0.000014 |
| 52 | H  | 0.000000  | -0.000002 | 0.000003  |
| 53 | H  | -0.000007 | -0.000001 | 0.000003  |

39 P(<sup>n</sup>Bu)<sub>3</sub>

| Atom | Cartesian (a.u./angstrom) |           |           |           |
|------|---------------------------|-----------|-----------|-----------|
|      | X                         | Y         | Z         |           |
| 1    | H                         | -0.000101 | 0.000001  | -0.000090 |
| 2    | H                         | 0.000060  | -0.000032 | -0.000085 |
| 3    | P                         | 0.000116  | -0.000024 | -0.000292 |
| 4    | H                         | 0.000121  | 0.000000  | -0.000225 |
| 5    | H                         | 0.000024  | 0.000002  | -0.000015 |
| 6    | H                         | 0.000058  | -0.000010 | -0.000045 |
| 7    | H                         | -0.000023 | -0.000082 | 0.000024  |
| 8    | H                         | 0.000025  | -0.000037 | 0.000129  |
| 9    | C                         | -0.000165 | 0.000105  | 0.000205  |
| 10   | C                         | 0.000048  | 0.000220  | 0.000349  |
| 11   | C                         | 0.000069  | 0.000271  | -0.000278 |
| 12   | H                         | 0.000015  | 0.000010  | -0.000040 |
| 13   | H                         | 0.000010  | -0.000001 | 0.000001  |
| 14   | Ni                        | -0.000520 | -0.000131 | 0.001330  |
| 15   | O                         | -0.000280 | 0.000567  | 0.000402  |
| 16   | O                         | 0.001219  | 0.000391  | -0.001053 |
| 17   | O                         | 0.000725  | 0.000493  | 0.001451  |
| 18   | C                         | 0.000370  | -0.000467 | -0.000559 |
| 19   | C                         | -0.001205 | -0.000547 | 0.001022  |
| 20   | C                         | -0.000409 | -0.000698 | -0.001919 |
| 21   | C                         | -0.000028 | 0.000013  | 0.000138  |
| 22   | H                         | -0.000048 | 0.000052  | -0.000310 |
| 23   | H                         | 0.000030  | 0.000001  | -0.000020 |
| 24   | C                         | -0.000017 | 0.000131  | -0.000030 |
| 25   | H                         | 0.000051  | -0.000051 | -0.000062 |
| 26   | H                         | 0.000042  | 0.000004  | 0.000030  |
| 27   | C                         | -0.000007 | 0.000003  | 0.000027  |
| 28   | H                         | 0.000011  | 0.000034  | -0.000027 |
| 29   | H                         | 0.000034  | -0.000004 | -0.000013 |
| 30   | C                         | -0.000013 | -0.000317 | -0.000054 |
| 31   | H                         | 0.000027  | 0.000026  | -0.000066 |
| 32   | H                         | 0.000007  | 0.000003  | -0.000022 |
| 33   | C                         | 0.000084  | 0.000142  | 0.000179  |
| 34   | H                         | 0.000028  | 0.000038  | -0.000030 |
| 35   | H                         | -0.000074 | -0.000078 | 0.000062  |
| 36   | C                         | -0.000061 | -0.000188 | 0.000009  |
| 37   | H                         | -0.000051 | -0.000017 | 0.000029  |
| 38   | H                         | -0.000001 | -0.000002 | -0.000005 |
| 39   | C                         | -0.000081 | 0.000010  | -0.000173 |
| 40   | H                         | -0.000027 | -0.000037 | 0.000084  |
| 41   | H                         | -0.000110 | -0.000021 | 0.000044  |
| 42   | C                         | -0.000005 | -0.000036 | -0.000003 |
| 43   | H                         | 0.000043  | 0.000028  | -0.000013 |
| 44   | H                         | 0.000006  | 0.000142  | 0.000028  |
| 45   | C                         | 0.000047  | 0.000079  | -0.000160 |
| 46   | H                         | -0.000011 | 0.000016  | 0.000029  |
| 47   | H                         | -0.000031 | 0.000001  | 0.000016  |

40 P(p-C<sub>6</sub>H<sub>4</sub>-OMe)<sub>3</sub>

| Atom | Cartesian (a.u./angstrom) |           |           |           |
|------|---------------------------|-----------|-----------|-----------|
|      | X                         | Y         | Z         |           |
| 1    | H                         | 0.000005  | 0.000002  | 0.000006  |
| 2    | H                         | 0.000014  | 0.000006  | -0.000016 |
| 3    | P                         | 0.000241  | -0.000065 | 0.000217  |
| 4    | H                         | -0.000001 | -0.000006 | 0.000008  |

41 PPh<sub>2</sub>(p-C<sub>6</sub>H<sub>4</sub>-OMe)

| Atom | Cartesian (a.u./angstrom) |           |           |           |
|------|---------------------------|-----------|-----------|-----------|
|      | X                         | Y         | Z         |           |
| 1    | O                         | -0.000169 | 0.000363  | 0.000017  |
| 2    | H                         | 0.000003  | 0.000001  | -0.000008 |
| 3    | P                         | -0.000040 | 0.000174  | 0.000189  |
| 4    | H                         | -0.000002 | -0.000004 | -0.000001 |
| 5    | H                         | 0.000006  | 0.000010  | 0.000007  |
| 6    | C                         | 0.000087  | 0.000166  | -0.000087 |
| 7    | O                         | -0.000054 | -0.000098 | -0.000040 |
| 8    | C                         | -0.000090 | 0.000224  | -0.000213 |
| 9    | H                         | 0.000035  | -0.000039 | -0.000054 |
| 10   | H                         | -0.000008 | -0.000004 | 0.000002  |
| 11   | C                         | 0.000183  | 0.000169  | 0.000111  |
| 12   | H                         | 0.000009  | 0.000020  | 0.000065  |
| 13   | H                         | 0.000014  | -0.000037 | 0.000005  |
| 14   | Ni                        | -0.000061 | -0.000234 | -0.000017 |

|    |   |           |           |           |
|----|---|-----------|-----------|-----------|
| 15 | O | -0.000059 | -0.000113 | 0.000051  |
| 16 | O | 0.000043  | -0.000136 | 0.000202  |
| 17 | H | 0.000022  | 0.000015  | -0.000046 |
| 18 | C | -0.000121 | -0.000201 | -0.000107 |
| 19 | C | 0.000229  | -0.000100 | -0.000074 |
| 20 | C | 0.000404  | 0.000037  | 0.000017  |
| 21 | C | -0.000681 | -0.000277 | 0.000010  |
| 22 | C | 0.000128  | 0.000223  | 0.000036  |
| 23 | C | -0.000084 | 0.000169  | 0.000067  |
| 24 | C | 0.000110  | -0.000098 | -0.000008 |
| 25 | C | 0.000040  | -0.000014 | 0.000012  |
| 26 | C | 0.000000  | -0.000049 | -0.000036 |
| 27 | C | 0.000016  | 0.000036  | 0.000034  |
| 28 | C | -0.000044 | -0.000043 | 0.000028  |
| 29 | C | 0.000023  | 0.000144  | -0.000063 |
| 30 | H | -0.000044 | 0.000033  | -0.000020 |
| 31 | C | -0.000054 | 0.000029  | -0.000014 |
| 32 | C | 0.000044  | -0.000060 | -0.000009 |
| 33 | C | -0.000111 | 0.000045  | 0.000059  |
| 34 | C | 0.000067  | 0.000013  | -0.000090 |
| 35 | C | 0.000000  | -0.000043 | 0.000028  |
| 36 | C | 0.000077  | 0.000006  | -0.000031 |
| 37 | H | -0.000026 | 0.000016  | -0.000021 |
| 38 | H | 0.000014  | -0.000008 | -0.000018 |
| 39 | H | -0.000005 | -0.000006 | 0.000019  |
| 40 | H | -0.000005 | 0.000018  | -0.000008 |
| 41 | H | -0.000062 | -0.000041 | 0.000002  |
| 42 | H | -0.000087 | -0.000119 | -0.000022 |
| 43 | C | 0.000294  | 0.000078  | 0.000082  |
| 44 | H | -0.000023 | -0.000135 | -0.000029 |
| 45 | H | -0.000016 | -0.000129 | -0.000026 |

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**#3 Table T1: Charge transfer magnitudes for complexes 1-41**

| #  | Phosphine                                         | $\Delta q_1$ | $\Delta q_2$ | $\Delta q_3$ | $\Delta q_4$ | $\Delta q_\sigma^d$ | $\Delta q_\pi^{bd}$ | $\Delta q_\sigma^{bd}$ | $\Delta q^{part}$ | $\Delta q^{tot}$ |
|----|---------------------------------------------------|--------------|--------------|--------------|--------------|---------------------|---------------------|------------------------|-------------------|------------------|
| 1  | P(C <sub>6</sub> F <sub>5</sub> ) <sub>3</sub>    | 0.43557      | 0.27644      | 0.27021      | 0.18266      | 0.43557             | 0.54665             | 0.18266                | -0.11108          | -0.29374         |
| 2  | P(OMe) <sub>3</sub>                               | 0.51451      | 0.27616      | 0.26199      | 0.16848      | 0.51451             | 0.53815             | 0.16848                | -0.02364          | -0.19212         |
| 3  | P(OMe)Ph <sub>2</sub>                             | 0.53852      | 0.27267      | 0.24864      | 0.16866      | 0.53852             | 0.52131             | 0.16866                | 0.01721           | -0.15145         |
| 4  | P(OPh) <sub>3</sub>                               | 0.48558      | 0.29569      | 0.28672      | 0.15420      | 0.48558             | 0.58241             | 0.15420                | -0.09683          | -0.25103         |
| 5  | PCl <sub>2</sub> Ph                               | 0.47476      | 0.32241      | 0.30686      | 0.16528      | 0.47476             | 0.62927             | 0.16528                | -0.15451          | -0.31979         |
| 6  | PCl <sub>3</sub>                                  | 0.44059      | 0.34974      | 0.34918      | 0.18392      | 0.44059             | 0.69892             | 0.18392                | -0.25833          | -0.44225         |
| 7  | PClPh <sub>2</sub>                                | 0.50748      | 0.30300      | 0.25819      | 0.17038      | 0.50748             | 0.56119             | 0.17038                | -0.05371          | -0.22409         |
| 8  | PEt <sub>3</sub>                                  | 0.59198      | 0.22501      | 0.22473      | 0.16357      | 0.59198             | 0.44974             | 0.16357                | 0.14224           | -0.02133         |
| 9  | PF <sub>3</sub>                                   | 0.43596      | 0.35334      | 0.35148      | 0.18235      | 0.43596             | 0.70482             | 0.18235                | -0.26886          | -0.45121         |
| 10 | PH <sub>2</sub> Ph                                | 0.49545      | 0.25692      | 0.24377      | 0.16762      | 0.49545             | 0.50069             | 0.16762                | -0.00524          | -0.17286         |
| 11 | PHPh <sub>2</sub>                                 | 0.51450      | 0.24996      | 0.24285      | 0.16930      | 0.51450             | 0.49281             | 0.16930                | 0.02169           | -0.14761         |
| 12 | PMe <sub>2</sub> CF <sub>3</sub>                  | 0.49338      | 0.28034      | 0.24082      | 0.16177      | 0.49338             | 0.52116             | 0.16177                | -0.02778          | -0.18955         |
| 13 | PMe <sub>2</sub> Ph                               | 0.54751      | 0.23550      | 0.21756      | 0.15610      | 0.54751             | 0.45306             | 0.15610                | 0.09445           | -0.06165         |
| 14 | PMe <sub>3</sub>                                  | 0.56056      | 0.22480      | 0.22440      | 0.16180      | 0.56056             | 0.44920             | 0.16180                | 0.11136           | -0.05044         |
| 15 | PMePh <sub>2</sub>                                | 0.54204      | 0.23880      | 0.22862      | 0.16918      | 0.54204             | 0.46742             | 0.16918                | 0.07462           | -0.09456         |
| 16 | P(NMe <sub>2</sub> ) <sub>3</sub>                 | 0.55458      | 0.23618      | 0.22447      | 0.14571      | 0.55458             | 0.46065             | 0.14571                | 0.09393           | -0.05178         |
| 17 | PPh <sub>3</sub>                                  | 0.53130      | 0.23621      | 0.23304      | 0.17326      | 0.53130             | 0.46925             | 0.17326                | 0.06205           | -0.11121         |
| 18 | PEt <sub>2</sub> Ph                               | 0.54760      | 0.23208      | 0.21432      | 0.16371      | 0.54760             | 0.44640             | 0.16371                | 0.10120           | -0.06251         |
| 19 | PEtPh <sub>2</sub>                                | 0.54051      | 0.23552      | 0.22570      | 0.16518      | 0.54051             | 0.46122             | 0.16518                | 0.07929           | -0.08589         |
| 20 | PPh(OEt) <sub>2</sub>                             | 0.54205      | 0.27211      | 0.25630      | 0.16474      | 0.54205             | 0.52841             | 0.16474                | 0.01364           | -0.15110         |
| 21 | PPh <sub>2</sub> (C <sub>6</sub> F <sub>5</sub> ) | 0.49866      | 0.25794      | 0.24406      | 0.17262      | 0.49866             | 0.50200             | 0.17262                | -0.00334          | -0.17596         |
| 22 | PPh <sub>2</sub> (NMe <sub>2</sub> )              | 0.56269      | 0.24865      | 0.23459      | 0.15492      | 0.56269             | 0.48324             | 0.15492                | 0.07945           | -0.07547         |
| 23 | PPh <sub>2</sub> (OEt)                            | 0.53940      | 0.27042      | 0.24769      | 0.16837      | 0.53940             | 0.51811             | 0.16837                | 0.02129           | -0.14708         |
| 24 | P( <sup>t</sup> Bu) <sub>3</sub>                  | 0.53955      | 0.20898      | 0.20821      | 0.13399      | 0.53955             | 0.41719             | 0.13399                | 0.12236           | -0.01163         |
| 25 | PPPh <sub>2</sub> Bn                              | 0.54302      | 0.24020      | 0.22238      | 0.16761      | 0.54302             | 0.46258             | 0.16761                | 0.08044           | -0.08717         |
| 26 | PPhBn <sub>2</sub>                                | 0.53287      | 0.24175      | 0.22961      | 0.15738      | 0.53287             | 0.47136             | 0.15738                | 0.06151           | -0.09587         |
| 27 | P(OEt) <sub>3</sub>                               | 0.52254      | 0.27576      | 0.24709      | 0.16214      | 0.52254             | 0.52285             | 0.16214                | -0.00031          | -0.16245         |
| 28 | P( <i>p</i> -tolyl) <sub>3</sub>                  | 0.53956      | 0.23245      | 0.22923      | 0.17226      | 0.53956             | 0.46168             | 0.17226                | 0.07788           | -0.09438         |
| 29 | P(vinyl) <sub>3</sub>                             | 0.53970      | 0.23963      | 0.23833      | 0.19226      | 0.53970             | 0.47796             | 0.19226                | 0.06174           | -0.13052         |

|           |                                                    |         |         |         |         |         |         |         |          |          |
|-----------|----------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|----------|----------|
| <b>30</b> | PPh <sub>2</sub> (C <sub>6</sub> H <sub>4</sub> F) | 0.52602 | 0.23883 | 0.23397 | 0.17153 | 0.52602 | 0.47280 | 0.17153 | 0.05322  | -0.11831 |
| <b>31</b> | PPh <sub>2</sub> (OPh)                             | 0.53279 | 0.28887 | 0.25065 | 0.16989 | 0.53279 | 0.53952 | 0.16989 | -0.00673 | -0.17662 |
| <b>32</b> | PPh <sub>2</sub> (vinyl)                           | 0.53143 | 0.23726 | 0.23669 | 0.17792 | 0.53143 | 0.47395 | 0.17792 | 0.05748  | -0.12044 |
| <b>33</b> | P(C <sub>6</sub> H <sub>4</sub> Cl) <sub>3</sub>   | 0.51602 | 0.24350 | 0.24122 | 0.17336 | 0.51602 | 0.48472 | 0.17336 | 0.03130  | -0.14206 |
| <b>34</b> | P(C <sub>6</sub> H <sub>4</sub> F) <sub>3</sub>    | 0.51858 | 0.24030 | 0.23693 | 0.16946 | 0.51858 | 0.47723 | 0.16946 | 0.04135  | -0.12811 |
| <b>35</b> | PPh(OPh) <sub>2</sub>                              | 0.50682 | 0.29407 | 0.26803 | 0.15865 | 0.50682 | 0.56210 | 0.15865 | -0.05528 | -0.21393 |
| <b>36</b> | P(benzyl) <sub>3</sub>                             | 0.52711 | 0.24139 | 0.23573 | 0.15631 | 0.52711 | 0.47712 | 0.15631 | 0.04999  | -0.10632 |
| <b>37</b> | P( <sup>t</sup> Bu) <sub>2</sub> F                 | 0.52863 | 0.28209 | 0.23824 | 0.14517 | 0.52863 | 0.52033 | 0.14517 | 0.00830  | -0.13687 |
| <b>38</b> | P( <sup>t</sup> Bu)F <sub>2</sub>                  | 0.49433 | 0.33263 | 0.30262 | 0.16923 | 0.49433 | 0.63525 | 0.16923 | -0.14092 | -0.31015 |
| <b>39</b> | P( <sup>n</sup> Bu) <sub>3</sub>                   | 0.56527 | 0.22155 | 0.21336 | 0.15484 | 0.56527 | 0.43491 | 0.15484 | 0.13036  | -0.02448 |
| <b>40</b> | P(anis) <sub>3</sub>                               | 0.54329 | 0.22983 | 0.22410 | 0.16820 | 0.54329 | 0.45393 | 0.16820 | 0.08936  | -0.07884 |
| <b>41</b> | PPh <sub>2</sub> (anis)                            | 0.53520 | 0.23592 | 0.22901 | 0.17234 | 0.53520 | 0.46493 | 0.17234 | 0.07027  | -0.10207 |

$$\Delta q_{\sigma}^d = \Delta q_1; \Delta q_{\pi}^{bd} = \Delta q_2 + \Delta q_3; \Delta q_{\sigma}^{bd} = \Delta q_4$$

$$\Delta q^{\text{part}} = \Delta q_{\sigma}^d - \Delta q_{\pi}^{bd}$$

$$\Delta q^{\text{tot}} = \Delta q_{\sigma}^d - \Delta q_{\pi}^{bd} - \Delta q_{\sigma}^{bd}$$

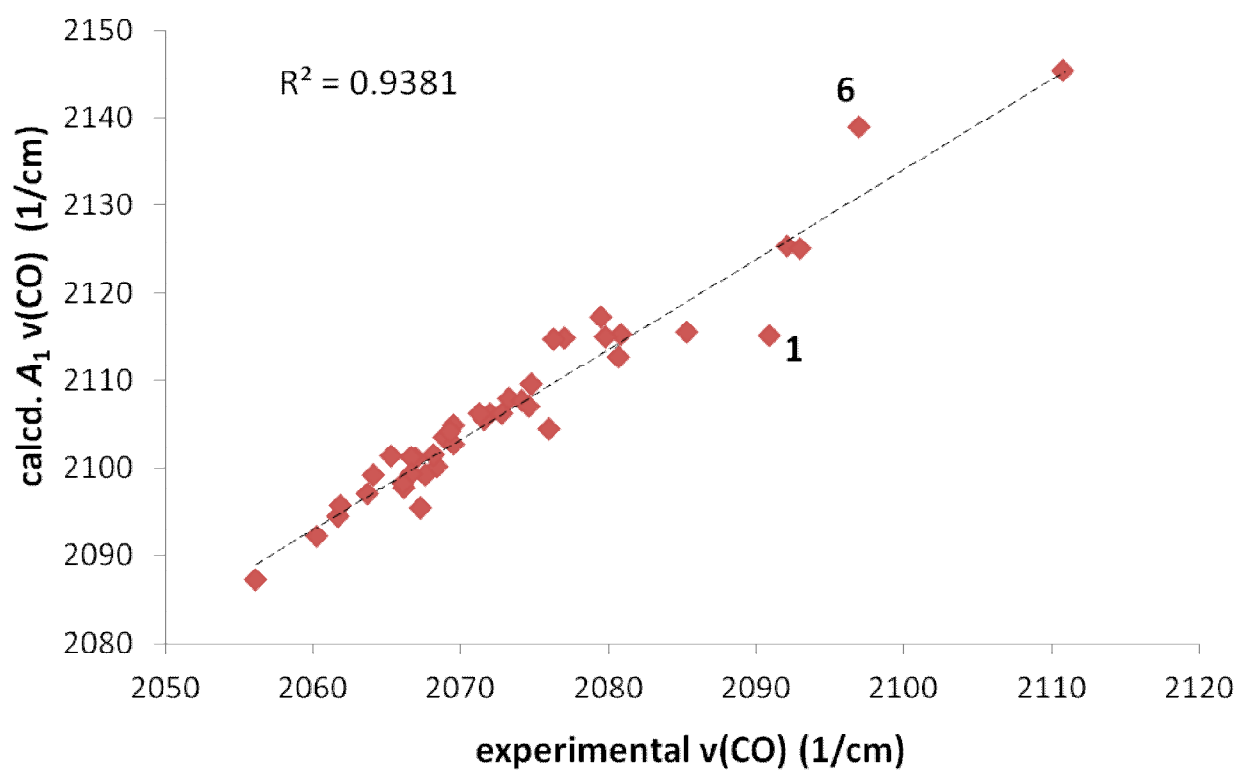
**#4 Table T2: ETS-NOCV results for compounds 1-41**

| #  | Phosphine                                          | $\Delta E_1$ | $\Delta E_2$ | $\Delta E_3$ | $\Delta E_4$ | $\Delta E_{\text{rest}}$ | $E_{\sigma}^d$ | $E_{\pi}^{bd}$ | $E_{\sigma}^{bd}$ |
|----|----------------------------------------------------|--------------|--------------|--------------|--------------|--------------------------|----------------|----------------|-------------------|
| 1  | P(C <sub>6</sub> F <sub>5</sub> ) <sub>3</sub>     | -16.42       | -8.00        | -7.70        | -5.91        | -1.95                    | -16.42         | -15.70         | -5.91             |
| 2  | P(OMe) <sub>3</sub>                                | -23.35       | -8.98        | -8.45        | -6.17        | -0.38                    | -23.35         | -17.43         | -6.17             |
| 3  | P(OMe)Ph <sub>2</sub>                              | -23.73       | -8.42        | -7.63        | -5.73        | -0.88                    | -23.73         | -16.06         | -5.73             |
| 4  | P(OPh) <sub>3</sub>                                | -21.03       | -10.41       | -9.61        | -5.53        | -1.25                    | -21.03         | -20.02         | -5.53             |
| 5  | PCl <sub>2</sub> Ph                                | -19.33       | -10.45       | -10.43       | -6.39        | -1.45                    | -19.33         | -20.88         | -6.39             |
| 6  | PCl <sub>3</sub>                                   | -17.08       | -12.37       | -12.37       | -7.53        | -1.95                    | -17.08         | -24.74         | -7.53             |
| 7  | PClPh <sub>2</sub>                                 | -21.19       | -9.30        | -8.10        | -6.11        | -1.21                    | -21.19         | -17.39         | -6.11             |
| 8  | PEt <sub>3</sub>                                   | -28.03       | -6.77        | -6.79        | -5.76        | -0.63                    | -28.03         | -13.56         | -5.76             |
| 9  | PF <sub>3</sub>                                    | -18.99       | -15.36       | -15.27       | -8.19        | -1.56                    | -18.99         | -30.63         | -8.19             |
| 10 | PH <sub>2</sub> Ph                                 | -21.41       | -7.91        | -7.07        | -5.89        | -0.37                    | -21.41         | -14.97         | -5.89             |
| 11 | PHPh <sub>2</sub>                                  | -22.18       | -7.29        | -7.28        | -5.73        | -0.80                    | -22.18         | -14.57         | -5.73             |
| 12 | PMe <sub>2</sub> CF <sub>3</sub>                   | -21.09       | -8.86        | -7.42        | -5.76        | -0.73                    | -21.09         | -16.28         | -5.76             |
| 13 | PMe <sub>2</sub> Ph                                | -24.76       | -7.06        | -6.14        | -5.12        | -0.83                    | -24.76         | -13.20         | -5.12             |
| 14 | PMe <sub>3</sub>                                   | -25.83       | -6.51        | -6.52        | -5.43        | -0.54                    | -25.83         | -13.04         | -5.43             |
| 15 | PMePh <sub>2</sub>                                 | -23.73       | -7.04        | -6.56        | -5.57        | -1.10                    | -23.73         | -13.59         | -5.57             |
| 16 | P(NMe <sub>2</sub> ) <sub>3</sub>                  | -25.23       | -7.09        | -6.64        | -4.57        | -1.85                    | -25.23         | -13.74         | -4.57             |
| 17 | PPh <sub>3</sub>                                   | -22.73       | -6.81        | -6.63        | -5.61        | -1.39                    | -22.73         | -13.45         | -5.61             |
| 18 | PEt <sub>2</sub> Ph                                | -24.03       | -6.52        | -5.86        | -5.21        | -1.03                    | -24.03         | -12.38         | -5.21             |
| 19 | PEtPh <sub>2</sub>                                 | -23.78       | -6.89        | -6.46        | -5.38        | -1.34                    | -23.78         | -13.35         | -5.38             |
| 20 | PPh(OEt) <sub>2</sub>                              | -24.61       | -8.85        | -7.98        | -5.76        | -0.88                    | -24.61         | -16.83         | -5.76             |
| 21 | PPh <sub>2</sub> (C <sub>6</sub> F <sub>5</sub> )  | -20.57       | -7.44        | -7.17        | -5.64        | -1.63                    | -20.57         | -14.61         | -5.64             |
| 22 | PPh <sub>2</sub> (NMe <sub>2</sub> )               | -24.86       | -7.33        | -6.90        | -5.01        | -1.63                    | -24.86         | -14.23         | -5.01             |
| 23 | PPh <sub>2</sub> (OEt)                             | -23.82       | -8.31        | -7.57        | -5.72        | -0.97                    | -23.82         | -15.88         | -5.72             |
| 24 | P( <sup>t</sup> Bu) <sub>3</sub>                   | -23.49       | -5.56        | -5.54        | -3.93        | -2.68                    | -23.49         | -11.11         | -3.93             |
| 25 | PPPh <sub>2</sub> Bn                               | -23.33       | -7.03        | -6.09        | -5.41        | -1.31                    | -23.33         | -13.12         | -5.41             |
| 26 | PPhBn <sub>2</sub>                                 | -23.24       | -7.20        | -6.58        | -5.19        | -1.66                    | -23.24         | -13.77         | -5.19             |
| 27 | P(OEt) <sub>3</sub>                                | -24.09       | -9.07        | -7.83        | -5.79        | -0.48                    | -24.09         | -16.90         | -5.79             |
| 28 | P( <i>p</i> -tolyl) <sub>3</sub>                   | -23.29       | -6.67        | -6.50        | -5.58        | -1.38                    | -23.29         | -13.17         | -5.58             |
| 29 | P(vinyl) <sub>3</sub>                              | -23.17       | -6.68        | -6.62        | -6.35        | -0.94                    | -23.17         | -13.29         | -6.35             |
| 30 | PPh <sub>2</sub> (C <sub>6</sub> H <sub>4</sub> F) | -22.45       | -6.92        | -6.70        | -5.57        | -1.43                    | -22.45         | -13.62         | -5.57             |
| 31 | PPh <sub>2</sub> (OPh)                             | -23.05       | -9.19        | -7.84        | -5.89        | -1.39                    | -23.05         | -17.03         | -5.89             |
| 32 | PPh <sub>2</sub> (vinyl)                           | -22.81       | -6.75        | -6.80        | -5.86        | -1.23                    | -22.81         | -13.55         | -5.86             |
| 33 | P(C <sub>6</sub> H <sub>4</sub> Cl) <sub>3</sub>   | -21.79       | -7.15        | -7.02        | -5.66        | -1.44                    | -21.79         | -14.17         | -5.66             |
| 34 | P(C <sub>6</sub> H <sub>4</sub> F) <sub>3</sub>    | -21.95       | -6.97        | -6.78        | -5.48        | -1.48                    | -21.95         | -13.75         | -5.48             |
| 35 | PPh(OPh) <sub>2</sub>                              | -22.31       | -9.92        | -8.62        | -5.71        | -1.29                    | -22.31         | -18.55         | -5.71             |
| 36 | P(benzyl) <sub>3</sub>                             | -22.69       | -6.96        | -6.79        | -5.12        | -1.39                    | -22.69         | -13.75         | -5.12             |
| 37 | P( <sup>t</sup> Bu) <sub>2</sub> F                 | -23.46       | -8.68        | -7.31        | -4.82        | -1.55                    | -23.46         | -15.99         | -4.82             |
| 38 | P( <sup>t</sup> Bu)F <sub>2</sub>                  | -21.75       | -12.78       | -11.39       | -6.84        | -1.13                    | -21.75         | -24.17         | -6.84             |
| 39 | P( <sup>n</sup> Bu) <sub>3</sub>                   | -25.79       | -6.20        | -5.91        | -5.01        | -0.78                    | -25.79         | -12.11         | -5.01             |
| 40 | P(anis) <sub>3</sub>                               | -23.50       | -6.54        | -6.24        | -5.38        | -1.44                    | -23.50         | -12.78         | -5.38             |
| 41 | PPh <sub>2</sub> (anis)                            | -23.01       | -6.83        | -6.45        | -5.58        | -1.39                    | -23.01         | -13.28         | -5.58             |

$$E_{\sigma}^d = \Delta E_1; E_{\pi}^{bd} = \Delta E_2 + \Delta E_3; E_{\sigma}^{bd} = \Delta E_4$$

$\Delta E_{\text{rest}}$  = sum of the *intrafragment* polarizations due to minor internal rearrangements (each < 2 kcal/mol).

#5 Figure S1: Plot of calculated vs. experimental  $A_1$   $\nu(\text{CO})$



**#6 Table T3: System of linear equations written in matrix form**

| #  | Phosphine                                          | $\tau^{\text{phos}}$ | Ph | Cl | Me | CF <sub>3</sub> | C <sub>6</sub> F <sub>5</sub> | OMe | OPh | Et | F | H | NMe <sub>2</sub> | OEt | <sup>t</sup> Bu | Bn | vinyl | C <sub>6</sub> H <sub>4</sub> F | tolyl | C <sub>6</sub> H <sub>4</sub> Cl | <sup>n</sup> Bu | pOMe |
|----|----------------------------------------------------|----------------------|----|----|----|-----------------|-------------------------------|-----|-----|----|---|---|------------------|-----|-----------------|----|-------|---------------------------------|-------|----------------------------------|-----------------|------|
| 1  | P(C <sub>6</sub> F <sub>5</sub> ) <sub>3</sub>     | 8.93270              | 0  | 0  | 0  | 0               | 3                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 2  | P(OMe) <sub>3</sub>                                | 0.05268              | 0  | 0  | 0  | 0               | 0                             | 3   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 3  | P(OMe)Ph <sub>2</sub>                              | -3.85386             | 2  | 0  | 0  | 0               | 0                             | 1   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 4  | P(OPh) <sub>3</sub>                                | 7.77295              | 0  | 0  | 0  | 0               | 0                             | 0   | 3   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 5  | PCl <sub>2</sub> Ph                                | 13.83888             | 1  | 2  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 6  | PCl <sub>3</sub>                                   | 26.78391             | 0  | 3  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 7  | PClPh <sub>2</sub>                                 | 3.76095              | 2  | 1  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 8  | PEt <sub>3</sub>                                   | -16.00158            | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 3  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 9  | PF <sub>3</sub>                                    | 35.07606             | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 3 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 10 | PH <sub>2</sub> Ph                                 | -1.35648             | 1  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 2 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 11 | PHPh <sub>2</sub>                                  | -3.75052             | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 1 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 12 | PMe <sub>2</sub> CF <sub>3</sub>                   | 1.31599              | 0  | 0  | 2  | 1               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 13 | PMe <sub>2</sub> Ph                                | -11.89375            | 1  | 0  | 2  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 14 | PMe <sub>3</sub>                                   | -13.56293            | 0  | 0  | 3  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 15 | PMePh <sub>2</sub>                                 | -8.56776             | 2  | 0  | 1  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 16 | P(NMe <sub>2</sub> ) <sub>3</sub>                  | -12.71490            | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 3 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 17 | PPh <sub>3</sub>                                   | -6.96256             | 3  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 18 | PEt <sub>2</sub> Ph                                | -11.88527            | 1  | 0  | 0  | 0               | 0                             | 0   | 0   | 2  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 19 | PEtPh <sub>2</sub>                                 | -9.39799             | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 1  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 20 | PPh(OEt) <sub>2</sub>                              | -3.99757             | 1  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 2   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 21 | PPh <sub>2</sub> (C <sub>6</sub> F <sub>5</sub> )  | -0.93788             | 2  | 0  | 0  | 0               | 1                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 22 | PPh <sub>2</sub> (NMe <sub>2</sub> )               | -10.41079            | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 1                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 23 | PPh <sub>2</sub> (OEt)                             | -4.35471             | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 1   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 24 | P( <sup>t</sup> Bu) <sub>3</sub>                   | -15.43156            | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 3               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 25 | PPPh <sub>2</sub> Bn                               | -8.96325             | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 1  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 26 | PPhBn <sub>2</sub>                                 | -8.00195             | 1  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 2  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 27 | P(OEt) <sub>3</sub>                                | -2.88284             | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 3   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 28 | P( <i>p</i> -tolyl) <sub>3</sub>                   | -8.51212             | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 3     | 0                                | 0               | 0    |
| 29 | P(vinyl) <sub>3</sub>                              | -6.73171             | 0  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 3     | 0                               | 0     | 0                                | 0               | 0    |
| 30 | PPh <sub>2</sub> (C <sub>6</sub> H <sub>4</sub> F) | -6.22044             | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 1                               | 0     | 0                                | 0               | 0    |
| 31 | PPh <sub>2</sub> (OPh)                             | -0.60728             | 2  | 0  | 0  | 0               | 0                             | 0   | 1   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 0     | 0                               | 0     | 0                                | 0               | 0    |
| 32 | PPh <sub>2</sub> (vinyl)                           | -6.49614             | 2  | 0  | 0  | 0               | 0                             | 0   | 0   | 0  | 0 | 0 | 0                | 0   | 0               | 0  | 1     | 0                               | 0     | 0                                | 0               | 0    |

|           |                 |           |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|-----------|-----------------|-----------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| <b>33</b> | $P(C_6H_4Cl)_3$ | -3.89147  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 |
| <b>34</b> | $P(C_6H_4F)_3$  | -5.24056  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 |
| <b>35</b> | $PPh(OPh)_2$    | 3.13827   | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>36</b> | $P(Bn)_3$       | -7.17892  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>37</b> | $P^tBu)_2F$     | -5.05777  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>38</b> | $P^tBu)F_2$     | 16.19889  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <b>39</b> | $P^nBu)_3$      | -15.88653 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 |
| <b>40</b> | $P(anis)_3$     | -9.92885  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| <b>41</b> | $PPh_2(anis)$   | -7.80919  | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Least Square solutions of the system of linear equations has been obtained with Maxima:

*Maxima, a Computer Algebra System. Version 5.38.1 (2016) ( <http://maxima.sourceforge.net/> )*

## #7 Equation and parameters used in the multiple regression analysis

### Hyper-plane

| Intercept  | <i>Intercept</i> | <b>S</b>       | <i>S</i>     | <b>P</b>        | <i>P</i>     | <b>B</b>        | <i>B</i>     | Statistics    |
|------------|------------------|----------------|--------------|-----------------|--------------|-----------------|--------------|---------------|
| Value      | <i>Error</i>     | <b>Value</b>   | <i>Error</i> | <b>Value</b>    | <i>Error</i> | <b>Value</b>    | <i>Error</i> | Adj. R-Square |
| 2076.58581 | 7.00074          | <b>1.79452</b> | 0.2007       | <b>-1.79715</b> | 0.16771      | <b>-1.72316</b> | 0.89628      | 0.95929       |

### Data fitting

**T<sup>phos</sup> vs. v(CO)**

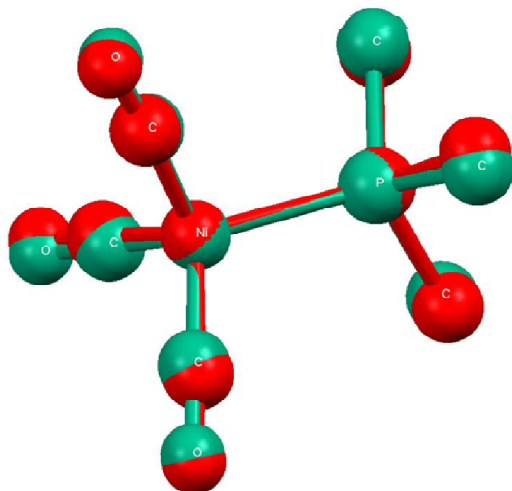
| Intercept | Intercept      | Slope | Slope          | Statistics     |
|-----------|----------------|-------|----------------|----------------|
| Value     | Standard Error | Value | Standard Error | Adj. R-Square  |
| 2076.5858 | 0.34833        | 1     | 0.03167        | <b>0.96138</b> |

Intercept: 2076.59 ± 0.35

Slope: 1.00 ± 0.03

#8 Figure S2: comparison between optimized geometry and the structural data of complex  $[(\text{CO})_3\text{Ni}(\text{P}(\text{tBu})_3)]$  (**24**)

0.1417 RMSD  
MAX D 0.210 Å



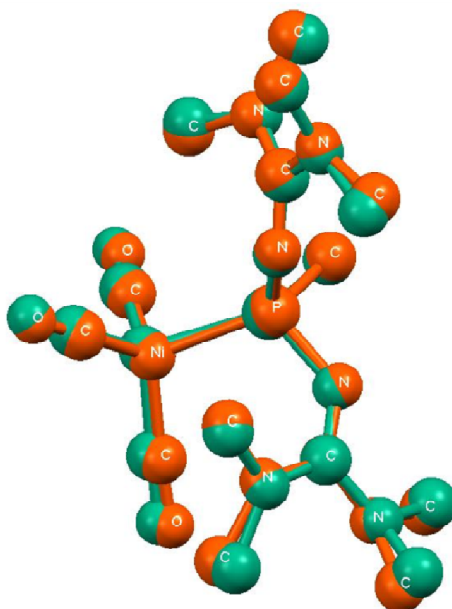
**RED:** optimized structure ( Ni-P 2.320 Å); **GREEN:** structural data from Ref. 50 (Ni-P 2.291 Å)

[Ref. 50 (in the text): Von J. Pickardt, L. Rösch and H. Schumann, *Z. Anorg. Allg. Chem.* 1976, **426**, 66-76].

**Note:** in the original paper (Ref. 50), only the quaternary carbons of <sup>t</sup>Bu groups were reported.

#9 Figure S3: comparison between optimized geometry and the structural data of complex  $[(\text{CO})_3\text{Ni}(\text{P}(\text{Me})(\text{TMG})_2)]$  (TMG: tetramethylguanidine)

0.1705 RMSD  
MAX D 0.405 Å



**RED:** optimized structure (Ni-P 2.265 Å); **GREEN:** structural data from Ref. 51 (Ni-P 2.243 Å)

[Ref. 51 (in the text): J. Münchenberg, A. K. Fischer, H. Thönnessen, P. G. Jones and R. Schmutzler, *J. Organomet. Chem.* 1997, **529**, 361-374].

Equation and parameters used in the multiple regression analysis for the definition of parameter **S**

$$d(Ni - P)_{opt} = k_0 + \overbrace{a \cdot \theta + b \cdot T^{Phos}}^S$$

$$k_0 = 206.5 \pm 1.4$$

$$a = 0.114 \pm 0.01$$

$$b = -0.202 \pm 0.02$$

$$Adj.R^2 = 0.9236$$

$$S = 0.114 \cdot \theta - 0.202 \cdot T^{Phos}$$

$$d(Ni - P)_{opt} = 206.5 + S$$

$$d(Ni - P)_{opt} = k_1 + c \cdot S$$

$$k_1 = 206.5 \pm 0.88$$

$$c = 1.002 \pm 0.053$$

$$Adj.R^2 = 0.9294$$