## **Electronic Supplementary information**

## **Experimental section**

*Materials:* The FeCl<sub>3</sub>·6H<sub>2</sub>O, urea, and  $(NH_4)_2MoS_4$  were purchased from Beijing Chemical Corp (China). Pt/C (20 wt% Pt on Vulcan XC-72R), was purchased from Alfa Aesar (China) Chemicals Co. Ltd.. Carbon cloth (CC) was purchased by Hongshan District, Wuhan Instrument Surgical Instruments business, and was pretreated with HNO<sub>3</sub> and then cleaned by sonication in water and ethanol for several times to remove surface impurities. The ultrapure water used throughout all experiments through a Millipore system. All chemicals were used as received without further purification.

*Characterization*: The XRD patterns were obtained from a LabX XRD-6100 X-ray diffractometer with Cu Kα radiation (40 kV, 30 mA) of wavelength 0.154 nm (RIGAKU, Japan). The X-ray photoelectron spectroscopy (XPS) measurements were performed on an ESCALABMK II X-ray photoelectron spectrometer using Mg as the exciting source. The scanning electron microscopy (SEM) were collected from the tungsten lamp-equipped SU3500 scanning electron microscope at an accelerating voltage of 20 kV (HITACHI, Japan). The transmission electron microscopy (TEM) images were obtained from a Zeiss Libra 200FE transmission electron microscope operated at 200 kV. Surface area measurement was performed on a Micromeritics ASAP 2020surface area (Quantachrome, USA). Inductively coupled plasma mass spectrometry (ICP-MS) analysis was performed on Thermo Scientific iCAP6300.

*Preparation of FeOOH NRA/CC*: 2.702 mg  $FeCl_3 \cdot 6H_2O$  and 0.9 g urea were dissolved in 100 mL ultrapure water under magnetic stirring to form a uniform solution. Then, the pre-treated CC and the above solution were transferred into a 50 mL Teflon-lined stainless-steel autoclave and maintained at 373 K for 4 h. After cooled to room temperature, the product was washed with ultrapure water for three times. Then the FeOOH NRA/CC was obtained.

*Preparation of FeMoS*<sub>4</sub> *NRA/CC*: The FeMoS<sub>4</sub> NRA/CC was prepared by hydrothermal reaction. In a typical synthesis,  $(NH_4)_2MoS_4$  (0.03 g) was dissolved in

40 mL water under vigorous stirring for 60 min. The prepared FeOOH NRA/CC and  $(NH_4)_2MoS_4$  solution were all transferred into a Teflon-lined stainless autoclave (50 mL). The reaction was conducted at 433 K for 10 h. After cooled down to room the temperature, the FeMoS<sub>4</sub> NRA/CC was taken out and washed with water thoroughly before vacuum dried.

*Electrochemical measurement*: The electrochemical measurements were performed on a CHI 660E electrochemical workstation (Chenhua, Shanghai). A three-electrode system was used in the experiment: a graphite rod was used as the counter electrode; a saturated calomel electrode (SCE) was used as the reference electrode and the asprepared FeMoS<sub>4</sub> NRA/CC was used as the working electrode. All the measurements were performed at 298 K in 1 M PBS solution. The reference electrode was calibrated to the reversible hydrogen electrode (RHE): E (RHE) = E (SCE) + (0.242 + 0.059 pH) = E (SCE) + 0.655 V.

*Turnover frequency (TOF) calculation*: To compare the activity of  $FeMoS_4$  NRA/CC with other non-noble-metal catalysts, the TOF for each active site was calculated by the equation (1):

$$\Gamma OF = jA/2Fm \tag{1}$$

Where *j* is current density (A cm<sup>-2</sup>) at defined overpotential of the electrochemical measurement in 1 M PBS; A is the geometric area of the testing electrode; 2 indicates the mole of electrons consumed for evolving one mole H<sub>2</sub> from water; F is the Faradic constant (96485 C mol<sup>-1</sup>); m is the number of active sites (mol), which can be extracted from the linear relationship between the oxidation peak currents and scan rates by the equation (2) <sup>1,2</sup>:

slope = 
$$n^2 F^2 A \Gamma_0 / 4 R T$$
 (2)

where n is the numbers of electron transferred;  $m = A\Gamma_0$ ;  $\Gamma_0$  is the surface concentration of active sites (mol cm<sup>-2</sup>); R and T are the ideal gas constant and the absolute temperature, respectively.

*FE determination*: The FE was calculated by comparing the amount of measured  $H_2$  generated by cathodal electrolysis with calculated  $H_2$  (assuming 100% FE). GC analysis was carried out on GC–2014C (Shimadzu Co.) with thermal conductivity

detector and nitrogen carrier gas. Pressure data during electrolysis were recorded using a CEM DT-8890 Differential Air Pressure Gauge Manometer Data Logger Meter Tester with a sampling interval of 1 point per second.

*Computational details:* Spin-polarized density functional theory calculations were performed using the Vienna ab initio simulation package (VASP).<sup>3–5</sup> We used the PBE functional for the exchange-correlation energy<sup>6</sup> and projector augmented wave (PAW) potentials.<sup>7,8</sup> The kinetic energy cutoff was set to 450 eV. The ionic relaxation was performed until the force on each atom is less than 0.01 eV/Å. The k-points meshes were  $3\times3\times1$  with Monkhorst-Pack method.<sup>9</sup> DFT-D<sup>4</sup> method was used to calculate the adsorption energy, which is an efficient method to approximately account for the long-range vdW interactions.<sup>10</sup> The simulations performed were based on a FeMoS<sub>4</sub> model structure with 16 Fe, 16 Mo and 56 S atoms. To minimize the undesired interactions between images, a vacuum of at least 15 Å was considered along the z axis. The free energy change for H\* adsorption on FeMoS<sub>4</sub> and FeOOH surfaces ( $\Delta G_H$ ) was calculated as follows, which is proposed by Norskov and oworkers<sup>11</sup>:

$$\Delta G_{\rm H} = E_{\rm total} - E_{\rm sur} - E_{\rm H}^2/2 + \Delta E_{\rm ZPE} - T\Delta S$$

where  $E_{total}$  is the total energy for the adsorption state,  $E_{sur}$  is the energy of pure surface,  $E_{H}^2$  is the energy of  $H_2$  in gas phase,  $\Delta E_{ZPE}$  is the zero-point energy change and  $\Delta S$  is the entropy change.



Fig. S1. XRD pattern of bare CC.



Fig. S2. SEM image of FeMoS<sub>4</sub> nanorods synthesized without CC.



Fig. S3. EDX spectrum of FeMoS<sub>4</sub> NRA/CC.



Fig. S4. Nitrogen adsorption/desorption curves of (A) FeOOH and (B) FeMoS<sub>4</sub>.



**Fig. S5.** CVs for (A)  $FeMoS_4$  NRA/CC and (B) FeOOH NRA/CC at different scan rates. (C) Capacitive current as a function of scan rate for FeOOH NRA/CC and FeMoS<sub>4</sub> NRA/CC.



Fig. S6. EIS spectra of FeOOH NRA/CC and FeMoS<sub>4</sub> NRA/CC.



**Fig. S7.** (A) CVs of the FeMoS<sub>4</sub> NRA/CC at different scan rates in 1 M PBS. (B) Reduction peak current versus scan rate plot for FeMoS<sub>4</sub> NRA/CC. (C) The relationship between TOF and overpotential.

Catalyst	loading (mg cm <sup>-2</sup> )	<i>j</i> (mA cm <sup>-2</sup> )	η (mV)	Electrolyte	Reference
FeMoS <sub>4</sub> NRA/CC	1.83	10	204	1.0 M PBS	This work
CoO/CoSe <sub>2</sub> /Ti	2.0	10	337	0.5 M PBS	12
WP <sub>2</sub> nanorods/GCE	-	10	298	1.0 M PBS	13
CoMoS <sub>4</sub> /GCE	0.262	10	~ 420	1.0 M PBS	14
Co-MoS <sub>3</sub> /GC	2.6	1	200	1.0 M PBS	15
Co-B pellets	-	10	251	0.5 M KPi	16
CoMoS <sub>3</sub> /FTO	-	5	206	0.1 M PBS	17
MoB/CPE	2.0	5	250	1.0 M KOH	18
Co-NRCNTs/GCE	0.28	10	540	0.1 M PBS	19
H <sub>2</sub> -CoCat/FTO	-	2	385	0.5 M KPi	20
carbon nanofiber @CoS <sub>2</sub> /GCE	0.6-0.8	10	360	1.0 M PBS	21

**Table S1.** Comparison of HER performance for  $FeMoS_4$  NRA/CC with other non-noble-metal electrocatalysts at neutral pH.

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