Electronic Supplementary Information

Experimental Section

Materials: CC was provided by Hongshan District, Wuhan Instrument Surgical Instruments business. Pt/C (20 wt% Pt on Vulcan XC-72R) and Nafion (5 wt%) were purchased from Sigma-Aldrich. Co(NO₃)₃·6H₂O, (NH₄)₂SO₄, KOH, HNO₃ and ethyl alcohol were purchased from Chengdu Kelong Chemical Regent Co. Ltd. NaH₂PO₂·H₂O was bought from Shanghai Macklin Biochemical Co., Ltd. Na₃(C₆H₅O₇)·2H₂O was bought from Beijing Chemical Corporation. All chemicals were used as received without further purification. The water used throughout all experiments was purified through a Millipore system.

Preparation of Co₃O₄/CC and Co-P@Co₃O₄/CC: Co₃O₄/CC was prepared as follows. Typically, a piece of clean CC (2 cm × 3 cm) was immersed into a 40 mL aqueous solution containing 8 mmol Co(NO₃)₂·6H₂O and 16 mmol NH₄F and 40 mmol urea in a 50 mL Teflon-lined stainless steel autoclave. Then autoclave was sealed and maintained at 120 °C for 6 h in an oven. After the autoclave cooled down to room temperature, the precursor was washed with water several times and dried in 60 °C for 12 h and then annealed at 350 °C for 3 h under air atmosphere. The resulting Co₃O₄/CC was then used as a working electrode in a three-electrode setup and cathodically polarized (-1.2 V vs. Ag/AgCl, 60 min) at room temperature to obtain Co-P@Co₃O₄/CC. The electrolyte was made by adding 10 mmol Na₃(C₆H₅O₇)·2H₂O, 23 mmol (NH₄)₂SO₄ and 28 mmol Na(H₂PO₂)·H₂O in 50 mL H₂O. **Preparation of Co-P/CC:** A piece of CC (1 cm \times 2 cm) was exposed to the deposition solution (5 mmol Co(NO₃)₂·6H₂O, 10 mmol Na₃(C₆H₅O₇)·2H₂O, 23 mmol (NH₄)₂SO₄ and 28 mmol NaH₂PO₂·H₂O in 50 mL water). A platinum wire was used as the counter electrode and a Ag/AgCl electrode as the reference electrode. Then, the Co-P film with the same loading of Co-P in Co-P@Co₃O₄/CC was deposited by constant current electrodeposition based on the transferred charge for Co-P@Co₃O₄ preparation.

Characterizations: XRD data were obtained from a LabX XRD-6100 X-ray diffractometer with Cu K α radiation (40 kV, 30 mA) of wavelength 0.154 nm (Shimadzu, Japan). XPS spectra were recorded on a PHI quantera II (Ulvac-Phi, Japan) under ultra-high vacuum using monochromated Al K α source (1486.6 eV) at 42.1 W. The measurements were performed at 20 eV pass energy, 0.1 eV step and 0.15 dwelling time. SEM measurements were performed on a HITCHI S-4800 scanning electron microscope at an accelerating voltage of 25 kV. TEM measurements were carried out on a Zeiss Libra 200 FE transmission electron microscope operated at 200 kV.

Electrochemical measurements: Electrochemical measurements were performed with a CHI-660E electrochemical analyzer (CH Instruments, Shanghai, China) in a standard three-electrode system using a Co-P@Co₃O₄/CC (catalyst loading: ~3.02 mg cm⁻²) as the working electrode, a graphite sheet as the counter electrode and a Hg/HgO as the reference electrode. The potentials reported in this work were calibrated to RHE in 1.0 M KOH, using the following equation: E (RHE) = E

(Hg/HgO) + (0.098 + 0.059 pH) V. Polarization curves were obtained using linear sweep voltammetry with a scan rate of 5 mV s⁻¹. All experiments were carried out at room temperature (25 °C).

To acquire the ECSA of the working electrodes, their roughness factor (R_f) were obtained firstly according to the equation: $ECSA = R_fS$, where S was generally equal to the geometric area of electrode (here S=1.0 cm²). The R_f was determined by the relation $R_f = C_{dl}/20 \ \mu F \ cm^{-2}$ based on the double-layer capacitance (C_{dl}) of a smooth oxide surface (60 μ F cm⁻²),¹ where C_{dl} could be acquired by cyclic voltammetry measurement within the potential windows of 0.124~0.224 V vs. RHE (1.0 M KOH solution). The various scan rates were utilized, such as 5, 20, 40, 80, 100, 120, 160, and 200 mV s⁻¹. The C_{dl} was estimated by plotting the $j_a - j_c$ at 0.174 V (where j_c and j_a are the cathodic and anodic current densities, respectively) vs. RHE against the scan in which the slope twice that of rate, was C_{dl}.



Fig. S1. XPS survey spectra of Co₃O₄ and Co-P@Co₃O₄.



Fig. S2. EDX spectrum of Co-P@Co₃O₄/CC.



Fig. S3. SAED pattern taken from Co-P@Co₃O₄.

Table S1. Comparison of HER performance for Co_3O_4 @Co-P/CC with other reportedCo-based electrocatalysts in 1.0 M KOH.

Catalyst	Tafel slope (mV dec ⁻¹)	j (mA cm ⁻²)	η (mV)	Ref.
Co-P@Co ₃ O ₄	85	10	73	This work
		100	151	
Co ₃ O ₄ NCs	115	10	155	2
Co ₃ O ₄ -MTA	98	20	190	3
CoO _x @CN	N/A	10	232	4
Co/Co ₃ O ₄	44	10	~90	5
Co@CoO/NG	119	10	112	6
Co-B@CoO	78	10	61	7
Co ₂ B	136.2-177.0	10	127	8
CoP/G	57	10	154	9
Co-NRCNTs	N/A	10	370	10
Co-P	42	10	94	11
СоР	129	10	209	12
O-Co ₂ P-3	61.1	10	160	13
P-Co ₃ O ₄	50	10	120	14
Fe-CoP	75	10	78	15
CoP@BCN-1	52	10	215	16
Co/CoP	64	10	135	17
CoSe ₂	52	10	95	18
CoSe	175.6	10	78	19
CoN	79	10	~180	20
Ni(OH) ₂ -CoS ₂	118	20	99	21



Fig. S4. (a) Low- and (b) high-magnification SEM images of post-HER Co- $P@Co_3O_4/CC$.



Fig. S5. Co 2p (a) and P 2p (b) core-level XPS spectra for post-HER Co-P@Co₃O₄.



Fig. S6. The amount of gas theoretically calculated and experimentally measured versus time for hydrogen evolution of $Co-P@Co_3O_4/CC$.



Fig. S7. Polarization curves for Co_3O_4/CC and $Co-P@Co_3O_4/CC$ with a scan rate of 5 mV s⁻¹ 1.0 M KOH.



Fig. S8. (a) SEM image and (b) XRD pattern for Co-P/CC. XPS spectra for Co-P in the (c) Co 2p and (d) P 2p regions.



Fig. S9. (a) CVs of Co-P/CC in the non-faradaic capacitance current range in 1.0 M KOH at scan rates of 5, 20, 40, 80 120, 160, and 200 mV s⁻¹. (b) Capacitive curents at 0.174 V as a function of scan rate for Co-P/CC ($\Delta j_0 = j_a - j_c$).



Fig. S10. (a) Polarization curve for Co-P/CC with a scan rate of 5 mV s⁻¹ 1.0 M KOH. (b) Tafel plot of Co-P/CC.

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