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Electronic Supplementary Information

For

Nitrogen Atom Transfer Mediated by a New PN³P-Pincer Nickel Core via a Putative Nitrido Nickel Intermediate

Changguang Yao, Xiufang Wang and Kuo-Wei Huang*

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Experimental Procedures

General Procedures. All experiments (if not mentioned otherwise) with metal complexes were carried out under an atmosphere of dry argon in a glovebox or using standard Schlenk techniques. All glassware was rigorously dried. All solvents were distilled from sodium benzophenone ketyl prior to use. All other chemicals were commercially available and used as received. Complex **1** was prepared according to the literature procedure (ref. 55). NMR spectra were recorded at 400 MHz (¹H), 101 MHz (¹³C), and 162 MHz (³¹P) using a Bruker Avance-400 NMR spectrometer, 500 MHz (¹H) and 126 MHz (¹³C) using a Bruker Avance-500 NMR spectrometer, and 600 MHz (¹H), 151 MHz (¹³C), and 243 MHz (³¹P) using a Bruker Avance-600 NMR spectrometer. All spectra were recorded at 25 °C. All chemical shifts were reported in δ units with references to the residual solvent resonance of the deuterated solvents for proton and carbon chemical shifts, and to external H₃PO4 (85%) for phosphorus chemical shifts. Elemental analyses were carried out on a Flash 2000 elemental analyzer.

Synthesis of complex 2, (PN³P)Ni(N₃). A toluene solution of N₃SiMe₃ (230 mg, 2.0 mmol in 5 mL of toluene) and AgF (254 mg, 2.0 mmol) were added to the toluene solution of (PN³P)NiCl (575 mg, 1.0 mmol in 10 mL of toluene). The resulting suspension was stirred 3 days at room temperature, filtered and all the volatiles were removed *in vacuo* to yield a red solid. The elemental analysis sample was crystallized from pentane (523 mg, 90.0 %). ¹H NMR (400 MHz, C₆D₆) δ = 5.37 (t, *J* = 3.2 Hz, 1H, -C(Et)=C*H*-), 2.48 (q, *J* = 7.5 Hz, 2H, -C*H*₂CH₃), 2.03 (m, 2H, -C*H*₂CH₃), 1.46 (m, 36H, -PC(C*H*₃)₃), 1.26 (m, 2H, -C*H*₂CH₃), 1.10 (t, *J* = 7.4 Hz, 3H, -CH₂C*H*₃), 0.65 (t, *J* = 7.4 Hz, 6H, -CH₂C*H*₃). ³¹P{¹H} NMR (162 MHz, C₆D₆) δ = 109.73 (d, *J* = 284.0 Hz, 1P), 107.84 (d, *J* = 284.0 Hz, 1P). ¹³C NMR (151 MHz, C₆D₆, 25 °C): δ = 182.3 (m, -N=C-), 170.5 (m, -N=C-), 139.4 (s, -C(Et)=C*H*-), 135.7 (m, -C(Et)=C*H*-), 50.4 (m, -C(Et)₂), 37.2 (m, -PC(CH₃)₃), 36.3 (s, -C(CH₂CH₃)₂), 28.2 (s, -PC(CH₃)₃), 28.0 (s, -PC(CH₃)₃), 27.1 (s, -C(CH₂CH₃)=CH-), 14.6 (s, -C(CH₂CH₃)=CH-), 9.8 (s, -C(CH₂CH₃)₂). HRMS (ESI) Calcd. for

C₂₇H₅₂N₆P₂Ni requires (M+H)⁺ 581.3155, Found: 581.3138; Elemental analysis (%) for C₂₇H₅₂N₆P₂Ni: Calc. C, 55.78; H, 9.02; N, 14.46. Found: C, 56.02; H, 8.87; N, 14.74.

Synthesis of complex 3a, (PN³P)Ni(NCN'Bu). A solution of 'BuNC (10.0 μ mol in 0.3 mL of C₆D₆) was added to the solution of (PN³P)Ni(N₃) (5.80 mg, 10.0 μ mol in 0.3 mL of C₆D₆) in a *J-Young* NMR tube. The red solution was irradiated for 48 hours, during which the color of the solution changed to yellow and completion of the reaction was confirmed by ³¹P NMR spectroscopy. Removal of volatiles *in vacuo* resulted in a yellow solid that was used for analysis in NMR experiments. Crystals suitable for X-ray diffraction were grown by slow evaporation of a pentane solution (5.63 mg, 88.4 %). ¹H NMR (400 MHz, C₆D₆) $\delta = 5.38$ (t, J = 3.2 Hz, 1H, -C(Et)=CH-), 2.49 (q, J = 7.4 Hz, 2H, -CH₂CH₃), 2.04 (m, 2H, -CH₂CH₃), 1.50 (m, 45H, -PC(CH₃)₃, -C(CH₃)₃), 1.27 (m, 2H, -CH₂CH₃), 1.12 (t, J = 7.4 Hz, 3H, -CH₂CH₃), 0.66 (t, J = 7.4 Hz, 6H, -CH₂CH₃). ³¹P ¹H NMR (162 MHz, C₆D₆) $\delta = 109.85$ (d, J = 285.1 Hz, 1P). ¹³C NMR (101 MHz, C₆D₆, 25 °C) $\delta = 182.1$ (m, -N=C-), 170.4 (m, -N=C-), 142.6 (s, -NCN'Bu), 139.2 (s, -C(Et)=CH-), 135.7 (m, -C(Et)=CH-), 52.7 (s, -C(CH₃)₃), 27.2 (s, -C(CH₂CH₃)=CH-), 14.7 (s, -C(CH₂CH₃)=CH-), 9.8 (s, -C(CH₂CH₃)₂). HRMS (ESI) Calcd. for C₃₂H₆₁N₅P₂Ni requires (M+H)⁺ 636.3828, Found: 636.3810;

Synthesis of complex 3b, (PN³P)Ni(NCNAr). Following the procedure described for **3a**, reaction of ArNC (1.31 mg, 10.0 μ mol in 0.3 mL of C₆D₆) and (PN³P)Ni(N₃) (5.80 mg, 10.0 μ mol in 0.3 mL of C₆D₆) gave **3b** as a yellow solid (6.34 mg, 92.5 %). ¹H NMR (600 MHz, C₆D₆) δ = 7.13 (d, *J* = 7.4 Hz, 1H, Ar*H*), 6.90 (t, *J* = 7.4 Hz, 1H, Ar*H*), 5.38 (t, *J* = 3.2 Hz, 1H, -C(Et)=C*H*-), 2.62 (s, 6H, ArC*H*₃), 2.48 (q, *J* = 7.4 Hz, 2H, -C*H*₂CH₃), 2.02 (m, 2H, -C*H*₂CH₃), 1.43 (m, 36H, -PC(C*H*₃)₃), 1.27 (m, 2H, -C*H*₂CH₃), 1.10 (t, *J* = 7.4 Hz, 3H, -CH₂C*H*₃), 0.65 (t, *J* = 7.4 Hz, 6H, -CH₂C*H*₃). ³¹P{¹H} NMR (243 MHz, C₆D₆) δ = 111.76 (d, *J* = 279.6 Hz, 1P), 110.44 (d, *J* = 279.6 Hz, 1P). ¹³C NMR (151 MHz, C₆D₆, 25 °C): δ = 182.4 (m, -N=C-), 170.5 (m, -N=C-), 145.3 (s, -NCNAr), 139.4 (s, -C(Et)=C*H*-), 135.6 (m, -C(Et)=CH-), 131.2 (s, Ar*C*), 128.2 (s, Ar*C*), 128.1 (s, Ar*C*), 120.3(s, Ar*C*), 50.3 (m, -C(Et)₂), 37.4 (m, -PC(CH₃)₃), 36.3 (s, -C(CH₂CH₃)₂), 28.2 (m, -PC(CH₃)₃), 27.2 (s, -C(CH₂CH₃)=CH-), 19.9 (s, Ar*Me*), 14.6 (s, -C(CH₂CH₃)=CH-), 9.8 (s, -C(CH₂CH₃)₂). HRMS (ESI) Calcd. for C₃₆H₆₁N₅P₂Ni requires (M+H)⁺ 684.3828, Found: 684.3807; Elemental analysis (%) for C₃₆H₆₁N₅P₂Ni: Calc. C, 63.16; H, 8.98; N, 10.23. Found: C, 62.93; H, 8.91; N, 10.04.

Synthesis of complexes 1-Br/1-I and unsymmetrical carbodiimides 4a-4g. Excess amount of alkyl bromide or iodide (RBr or RI) was added to the solution of complex 3b (6.84 mg, 10.0 μ mol in 0.6 mL of C₆D₆) in a *J-Young* NMR tube. The solution was heated to 60 °C for 12 hours, and then all of the volatiles were removed *in vacuo* resulting in an orange or dark red solid (1-Br/1-I and carbodiimide) that was used for analysis in NMR experiments. The solid was extracted using deuterated acetonitrile (CD₃CN) and subsequently crystalized the resultant solution at – 30 °C, a pure unsymmetrical carbodiimide (4b-4e) was obtained after removing the precipitate. Compounds 4a, 4f and 4g were purified by flash column chromatography. The elemental analysis samples of 1-Br and 1-I were crystallized from pentane.

1-Br (5.72 mg, 94.2 %; isolated yield): ¹H NMR (400 MHz, C₆D₆) $\delta = 5.42$ (t, J = 3.3 Hz, 1H, -C(Et)=CH-), 2.53 (q, J = 7.0 Hz, 2H, -CH₂CH₃), 2.15–2.00 (m, 2H, -CH₂CH₃), 1.59-1.53 (m, 36H, -PC(CH₃)₃), 1.38–1.23 (m, 2H, -CH₂CH₃), 1.14 (t, J = 7.4 Hz, 3H, -CH₂CH₃), 0.70 (t, J = 7.4 Hz, 6H, -CH₂CH₃); ³¹P{¹H}, NMR (162 MHz, C₆D₆) $\delta = 106.94$ (d, J = 286.7 Hz, 1P), 106.84 (d, J = 286.7 Hz, 1P). ¹³C NMR (151 MHz, C₆D₆) $\delta = 181.64-181.56$ (m, -N=*C*-), 170.05–169.96 (m, -N=*C*-), 139.11 (s, -C(Et)=CH-), 135.73 (dd, J = 11.2 Hz, 3.2 Hz, -C(Et)=CH-), 50.43–50.34 (m, -C(Et)₂), 38.30 (dt, J = 14.8 Hz, 7.6 Hz, -PC(CH₃)₃), 36.44 (s, -C(CH₂CH₃)₂), 28.69 (d, J = 33.2 Hz, -PC(CH₃)₃), 27.38 (s, -C(CH₂CH₃)=CH-), 14.71 (s, -C(CH₂CH₃)=CH-), 9.87 (s, -C(CH₂CH₃)₂). Elemental analysis (%) for C₂₇H₅₂BrN₃NiP₂: Calc. C, 52.37; H, 8.46; N, 6.79. Found: C, 52.56; H, 8.59; N, 6.66.

1-I (6.36 mg, 95.5 %; isolated yield): ¹H NMR (500 MHz, C₆D₆) δ = 5.43 (t, *J* = 3.3 Hz, 1H, -C(Et)=C*H*-), 2.56 (q, *J* = 7.5 Hz, 2H, -C*H*₂CH₃), 2.26–1.97 (m, 2H, -C*H*₂CH₃), 1.75–1.43 (m, 36H, -PC(C*H*₃)₃), 1.38–1.28 (m, 2H, -C*H*₂CH₃), 1.14 (t, *J* = 7.4 Hz, 3H, -CH₂C*H*₃), 0.71 (t, *J* = 7.4 Hz, 6H, -CH₂C*H*₃); ³¹P{¹H}, NMR (202 MHz, C₆D₆) δ = 112.71 (d, *J* = 270.7 Hz, 1P), 112.60 (d, *J* = 270.7 Hz, 1P). ¹³C NMR (151 MHz, C₆D₆) δ = 181.10–181.03 (m, -N=*C*-), 169.67–169.59 (m, -N=*C*-), 139.03 (s, -C(Et)=C*H*-), 135.66 (dd, *J* = 12.0 Hz, 4.9 Hz, -C(Et)=CH-), 50.34 (m, -C(Et)₂), 39.02–38.85 (m, -PC(CH₃)₃), 36.50 (s, -C(CH₂CH₃)₂), 29.09 (d, *J* = 31.3 Hz, -PC(CH₃)₃), 27.45 (s, -C(CH₂CH₃)=CH-), 14.73 (s, -C(CH₂CH₃)=CH-), 9.89 (s, -C(CH₂CH₃)₂). Elemental analysis (%) for C₂₇H₅₂IN₃NiP₂: Calc. C, 48.67; H, 7.87; N, 6.31. Found: C, 48.83; H, 7.96; N, 6.18.

4a (99 %; NMR yield): ¹H NMR (600 MHz, CD₃CN) δ = 7.41 (m, 5H, Ph-*H*), 7.21–7.14 (m, 2H, Ph-*H*), 4.42 (s, 2H, -NCNC*H*₂Ph), 2.29 (s, 6H, PhC*H*₃); ¹³C NMR (151 MHz, CD₃CN) δ = 138.42, 137.37, 135.88, 130.66, 130.17, 129.73 (t, *J* = 6.5 H), 57.82, 18.23; HRMS (APCI) Calcd. for C₁₆H₁₆N₂ requires (M+H)⁺ 237.1392, Found: 237.1386.

4b (99 %; NMR yield): ¹H NMR (400 MHz, CD₃CN) δ 7.21–7.13 (m, 3H, Ph-*H*), 3.14 (s, 3H, NC*H*₃), 2.38 (s, 6H, PhC*H*₃); ¹³C NMR (151 MHz, CD₃CN) δ = 139.13, 137.15, 130.03, 129.64, 117.41, 40.84, 17.67; HRMS (APCI) Calcd. for C₁₀H₁₂N₂ requires (M+H)⁺ 161.1079, Found: 161.1073.

4c (99 %; NMR yield): ¹H NMR (400 MHz, CD₃CN) δ 7.21–7.13 (m, 3H, Ph-*H*), 3.33 (q, *J* = 7.3 Hz, 2H, NCH₂CH₃), 2.36 (s, 6H, PhCH₃), 1.34 (t, *J* = 7.3 Hz, 3H, NCH₂CH₃). ¹³C NMR (101 MHz, CD₃CN) δ = 138.71, 137.28, 130.04, 129.52, 116.02, 48.40, 18.05, 13.52; HRMS (APCI) Calcd. for C₁₁H₁₄N₂ requires (M+H)⁺ 175.1235, Found: 175.1230.

4d (99 %; NMR yield): ¹H NMR (600 MHz, CD₃CN) δ = 7.20–7.14 (m, 3H, Ph-*H*), 3.55 (pd, *J* = 6.5 Hz, 0.9 Hz, 1H, -C*H*(CH₃)₂), 2.36 (s, 6H, PhC*H*₃), 1.29 (dd, *J* = 6.5 Hz, 0.9 Hz, 6H, -CH(C*H*₃)₂); ¹³C NMR (151 MHz, CD₃CN) δ = 138.06, 137.49, 130.18, 129.33, 115.04, 54.62, 21.15, 18.54; HRMS (APCI) Calcd. for C₁₂H₁₆N₂ requires (M+H)⁺ 189.1392, Found: 189.1386.

4e (92 %; NMR yield): ¹H NMR (600 MHz, CD₃CN) δ = 7.20–7.14 (m, 3H, Ph-*H*), 3.68 (p, *J* = 6.9 Hz, 1H, -*CH*(CH₂)₂), 2.36 (s, 6H, Ph*CH*₃), 2.00–1.96 (m, 2H, -*CH*₂-), 1.84-1.77 (m, 4H, -*CH*₂-), 1.64–1.59 (m, 2H, -*CH*₂-); ¹³C NMR (151 MHz, CD₃CN) δ = 138.84, 137.39, 130.10, 129.38, 115.23, 64.65, 31.92, 24.10, 18.50; HRMS (APCI) Calcd. for C₁₄H₁₈N₂ requires (M+H)⁺ 215.1548, Found: 215.1543.

4f (99 %; NMR yield): ¹H NMR (400 MHz, CD₃CN) δ = 7.21–7.14 (m, 3H, Ph-*H*), 6.07 (ddt, *J* = 17.0 Hz, 10.1Hz, 6.9Hz, 1H, CH₂=CHCH₂-), 5.42–5.32 (m, 2H, CH₂=CHCH₂-), 3.90 (dt, *J* =7.0 Hz, 1.1 Hz, 2H, CH₂=CHCH₂-), 2.38 (s, 6H, PhCH₃); ¹³C NMR (151 MHz, CD₃CN) δ = 138.64, 137.30, 132.52, 130.06, 129.65, 121.68, 116.03, 56.55, 18.24; HRMS (APCI) Calcd. for C₁₂H₁₄N₂ requires (M+H)⁺ 187.1235, Found: 187.1230.

4g (99 %; NMR yield): ¹H NMR (400 MHz, CD₃CN) δ = 7.23–7.15 (m, 3H, Ph-*H*), 4.18 (d, *J* = 2.6 Hz, 2H, CHCC*H*₂-), 2.83 (s, 1H, C*H*CCH₂-), 2.40 (s, 6H, PhC*H*₃); ¹³C NMR (151 MHz, CD₃CN) δ = 138.03, 137.55, 130.11, 130.04, 115.39, 77.64, 76.94, 43.63, 18.16; HRMS (APCI) Calcd. for C₁₂H₁₂N₂ requires (M+H)⁺ 185.1079, Found: 185.1073.

Synthesis of complex 5, (PN³P)Ni(CN). A solution of 'BuNC (10.0 μ mol in 0.3 mL of C₆D₆) was added to a solution of (PN³P)Ni(NCN'Bu) (6.36 mg, 10.0 μ mol in 0.3 mL of C₆D₆) was put in a *J*-Young NMR tube. The red solution was heated to 60 °C for 24 hours, during which the color of the solution changed to yellow and completion of the reaction was confirmed by ³¹P NMR spectroscopy. Removal of volatiles *in vacuo* resulted in a yellow solid that was used for analysis in NMR experiments. Crystals suitable for X-ray diffraction were grown by slow evaporation of a pentane solution (5.27 mg, 93.3 %). ¹H NMR (500 MHz, C₆D₆) $\delta = 5.44$ (t, J = 3.2 Hz, 1H, -C(Et)=CH-), 2.53 (q, J = 7.3 Hz, 2H, -CH₂CH₃), 2.07 (m, 2H, -CH₂CH₃), 1.58–1.37 (m, 36H, -PC(CH₃)₃), 1.31 (m, 2H, -CH₂CH₃), 1.13 (t, J = 7.4 Hz, 3H, -CH₂CH₃), 0.66 (t, J = 7.4 Hz, 6H, -CH₂CH₃).³¹P{¹H} NMR (243 MHz, C₆D₆) $\delta = 124.49$ (d, J = 225.6 Hz, 1P), 123.18 (d, J = 225.6 Hz, 1P).¹³C NMR (151 MHz, C₆D₆, 25 °C) $\delta = 181.7$ (m, -N=C-), 169.8 (m, -N=C-), 139.9 (s, -C(Et)=CH-), 135.6 (m, -C(Et)=CH-), 125.1 (m, -CN), 50.2 (m, -C(Et)₂), 37.6 (m, -PC(CH₃)₃), 36.3 (s, -C(CH₂CH₃)₂), 28.5 (s, -PC(CH₃)₃), 28.2 (s, -PC(CH₃)₃), 27.2 (s, -C(CH₂CH₃)=CH-), 14.7 (s, -C(CH₂CH₃)=CH-), 9.8 (s, -C(CH₂CH₃)₂). HRMS (ESI) Calcd. for C₂₈H₅₂N₄P₂Ni requires (M+H)⁺ 565.3094, Found: 565.3077.

Bond lengths (Å) or angles(°)	2	3 a	3b	5
Ni(1)-N(1)	1.8913(12)	1.8906(19)	1.880(4)	1.888(2)
Ni(1)-P(1)	2.2151(4)	2.1924(7)	2.1912(15)	2.1825(7)
Ni(1)-P(2)	2.1942(4)	2.2020(7)	2.1870(18)	2.1793(8)
Ni(1)-N(4)	1.8790(13)	1.835(2)	1.843(6)	-
N(4)-N(5)	1.204(2)	-	-	-
N(5)-N(6)	1.155(2)	-	-	-
N(4)-C(28)	-	1.159(4)	1.108(8)	1.145(5)
C(28)-N(5)	-	1.266(5)	1.229(9)	-
N(1)-Ni(1)-N(4)	172.02(6)	175.86(12)	178.9(2)	-
N(1)-Ni(1)-C(28)	-	-	-	177.97(16)
P(1)-Ni(1)-P(2)	165.629(17)	166.15(3)	166.30(7)	166.84(3)
Ni(1)-N(4)-N(5)	129.05(12)	-	-	-
Ni(1)-N(4)-C(28)	-	168.6(3)	172.5(6)	-
Ni(1)-C(28)-N(4)	-	-	-	177.8(5)
N(4)-N(5)-N(6)	176.16(19)	-	-	-
N(4)-C(28)-N(5)	-	169.4(5)	172.4(7)	-
N(1)-Ni(1)-P(1)	83.29(4)	83.05(6)	83.24(12)	83.49(7)
N(1)-Ni(1)-P(2)	82.83(4)	83.11(6)	83.07(13)	83.35(7)
N(4)-Ni(1)-P(1)	98.74(4)	95.91(8)	95.8(2)	-
C(28)-Ni(1)-P(1)	-	-	-	96.35(11)
N(4)-Ni(1)-P(2)	95.52(4)	97.86(8)	97.9(2)	-
C(28)-Ni(1)-P(2)	-	-	-	96.80(11)
N(2)-P(1)-Ni(1)	101.64(4)	102.51(7)	102.13(15)	102.22(8)
N(3)-P(2)-Ni(1)	103.21(4)	102.38(7)	102.47(16)	102.86(8)

 Table S1. Selected bond lengths (Å) or angles (°) of complexes 2-5.



Fig. S1 FT-IR spectrum of complex 2.



Fig. S2 ¹H NMR spectrum of complex 2 (600 MHz, C₆D₆, 25 °C).



Fig. S3 ^{31}P NMR spectrum of complex 2 (243 MHz, C₆D₆, 25 $^{\circ}C$).



Fig. S4 $^{13}\mathrm{C}$ NMR spectrum of complex 2 (151 MHz, C₆D₆, 25 °C).



Fig. S5 FT-IR spectrum of complex 3a.



Fig. S6 ¹H NMR spectrum of complex 3a (600 MHz, C₆D₆, 25 °C).



Fig. S7 ^{31}P NMR spectrum of complex 3a (243 MHz, C_6D_6, 25 °C).



Fig. S8 ^{13}C NMR spectrum of complex 3a (151 MHz, C₆D₆, 25 °C).



Fig. S9 FT-IR spectrum of complex 3b.



Fig. S10 ¹H NMR spectrum of complex 3b (600 MHz, C_6D_6 , 25 °C).



Fig. S11 ^{31}P NMR spectrum of complex 3b (243 MHz, C₆D₆, 25 $^{\circ}C$).



Fig. S12 13 C NMR spectrum of complex 3b (151 MHz, C₆D₆, 25 $^{\circ}$ C).



Fig. S13 ¹H NMR spectrum of complex 1-Br (400 MHz, C_6D_6 , 25 °C).

€5.42 €5.42 5.41

-7.16

 $^{-108.70}_{106.94}$ $^{106.84}_{-105.07}$



Fig. S14 ^{31}P NMR spectrum of complex 1-Br (162 MHz, C₆D₆, 25 °C).



Fig. S15 13 C NMR spectrum of complex 1-Br (151 MHz, C₆D₆, 25 $^{\circ}$ C).



Fig. S16 ^1H NMR spectrum of complex 1-I (500 MHz, C₆D₆, 25 $^\circ\text{C}).$



Fig. S17 31 P NMR spectrum of complex 1-I (202 MHz, C₆D₆, 25 °C).



Fig. S18 ^{13}C NMR spectrum of complex 1-I (151 MHz, C₆D₆, 25 °C).



-4.42

Fig. S19 ¹H NMR spectrum of 4a (600 MHz, CD₃CN, 25 $^{\circ}$ C).



Fig. S20 13 C NMR spectrum of 4a (151 MHz, CD₃CN, 25 $^{\circ}$ C).



-3.14 -2.38 -2.13 -1.94



Fig. S21 ¹H NMR spectrum of **4b** (400 MHz, CD₃CN, 25 °C).



Fig. S22 13 C NMR spectrum of 4b (151 MHz, CD₃CN, 25 °C).

7.21 7.19 7.14 7.14 7.14 7.14 7.14 7.14



Fig. S23 ¹H NMR spectrum of **4c** (400 MHz, CD₃CN, 25 °C).



Fig. S24 13 C NMR spectrum of 4c (101 MHz, CD₃CN, 25 °C).





Fig. S25 ¹H NMR spectrum of **4d** (600 MHz, CD₃CN, 25 °C).



Fig. S26 13 C NMR spectrum of 4d (151 MHz, CD₃CN, 25 °C).



Fig. S27 ¹H NMR spectrum of 4e (600 MHz CD₃CN, 25 °C).



Fig. S28 ¹³C NMR spectrum of **4e** (151 MHz CD₃CN, 25 °C).





Fig. S29 ¹H NMR spectrum of 4f (400 MHz, CD₃CN, 25 $^{\circ}$ C).



Fig. S30 13 C NMR spectrum of 4f (151 MHz, CD₃CN, 25 °C).



Fig. S31 ¹H NMR spectrum of **4g** (400 MHz, CD₃CN, 25 °C).



Fig. S32 13 C NMR spectrum of 4g (151 MHz, CD₃CN, 25 °C).



Fig. S33 1 H NMR spectrum of complex 5 (600 MHz, C₆D₆, 25 $^{\circ}$ C).

5.44 5.44 5.43

-7.16





Fig. S34 31 P NMR spectrum of complex 5 (243 MHz, C₆D₆, 25 °C).



Fig. S35 13 C NMR spectrum of complex 5 (151 MHz, C₆D₆, 25 °C).



Fig. S36 ¹H NMR spectrum of the reaction of complex 3b and ^{*t*}BuNC (600 MHz, C₆D₆, 25 °C).



Fig. S37 ¹³C NMR spectrum of the reaction of complex 3b and ^{*t*}BuNC (151 MHz, C₆D₆, 25 °C).



Fig. S38 ESI-MS spectrum of ArNCNH (Ar = $2,6-Me_2C_6H_3$).



Scheme S1. Proposed mechanism for the formation of complex 5, (PN³P)Ni(CN).



Fig. S39 HRMS spectrum of complex 2.



Fig. S40 HRMS spectrum of complex 3a.



Fig. S41 HRMS spectrum of complex 3b.



Fig. S42 HRMS spectrum of complex 5.



Fig. S43 HRMS spectrum of compound 4a.



Fig. S44 HRMS spectrum of compound 4b.



Fig. S45 HRMS spectrum of compound 4c.







Fig. S47 HRMS spectrum of compound 4e.



Fig. S48 HRMS spectrum of compound 4f.



Fig. S49 HRMS spectrum of compound 4g.

Entry	2	3a	3b	5
Formula	$C_{27}H_{52}N_6NiP_2$	$C_{32}H_{61}N_5NiP_2$	$C_{78}H_{128}N_{10}Ni_2P_4$	$C_{28}H_{52}N_4NiP_2$
F. W.	581.40	636.51	1447.20	565.39
Crystal system	Monoclinic	Triclinic	Monoclinic	Monoclinic
Space group	P2(1)/c	P-1	P2(1)/c	P2(1)/c
<i>a</i> (Å)	17.9904(8)	10.0890(4)	8.5405(2)	18.4429(4)
<i>b</i> (Å)	11.7439(5)	11.3946(4)	23.6154(6)	10.9920(3)
<i>c</i> (Å)	14.8243(6)	17.0248(6)	41.0704(10)	15.5534(4)
α (deg)	90	88.997(2)	90	90
β (deg)	94.3730(10)	83.173(2)	90.8000	93.6130(10)
γ (deg)	90	67.5590(10)	90	90
$V(\text{\AA}^3)$	3123.0(2)	1795.31(11)	8282.6(4)	3146.79(14)
Ζ	4	2	4	4
$D_{\rm calcd}$ (g/cm ³)	1.237	1.177	1.161	1.193
radiation (λ), Å	Cu K (1.5406)	Cu K (1.5406)	Cu K (1.5406)	Cu K (1.5406)
θ range (°)	2.46 to 72.21	2.62 to 70.00	2.15 to 68.80	2.40 to 68.29
μ (mm ⁻¹)	2.052	1.816	1.636	2.004
F(000)	1256	692	3128	1224
no. of reflns collcd	53193	42598	236639	33757
no. of reflns unique	6103	6750	15235	5754
R(int)	0.0323	0.0325	0.1072	0.0270
GOF	1.123	1.043	1.028	1.026
$R_1[I \ge 2\sigma(I)]$	0.0319	0.0483	0.0882	0.0502
$wR_2[I \ge 2\sigma(I)]$	0.0802	0.1229	0.2501	0.1294
R_1 [all data]	0.0320	0.0547	0.1070	0.0538
wR_2 [all data]	0.0803	0.1306	0.2656	0.1323
Δ max, min/e Å ⁻³	0.634, -0.606	1.173, -0.791	1.848, -0.692	1.130, -1.268

 Table S2. Summary of Crystallographic Data for complexes 2-5.

Entry	1-I	1-Br
Formula	$C_{27}H_{52}N_3NiP_2I$	$C_{27}H_{52}N_3NiP_2Br$
F. W.	666.27	619.28
Crystal system	Monoclinic	Monoclinic
Space group	P2(1)/c	P2(1)/c
<i>a</i> (Å)	18.2867(10)	18.6867(7)
<i>b</i> (Å)	11.3201(6)	10.6672(4)
<i>c</i> (Å)	15.4141(8)	15.8620(6)
α (deg)	90	90
β (deg)	94.7100(10)	93.8170(10)
γ (deg)	90	90
$V(\text{\AA}^3)$	3123.0(2)	3154.8(2)
Ζ	4	4
D_{calcd} (g/cm ³)	1.392	1.304
radiation (λ), Å	Cu K (1.5406)	Cu K (1.5406)
θ range (°)	2.42 to 72.19	2.37 to 70.14
μ (mm ⁻¹)	9.585	3.461
F(000)	1384	1312
no. of reflns collcd	61452	48640
no. of reflns unique	6263	5991
R(int)	0.0410	0.0333
GOF	1.098	1.016
$R_1[I \ge 2\sigma(I)]$	0.0354	0.0406
$wR_2[I \ge 2\sigma(I)]$	0.1066	0.1026
R_1 [all data]	0.0354	0.0428
wR_2 [all data]	0.1066	0.1045
Δ max, min/e Å ⁻³	1.351, -1.953	1.530, -1.811

 Table S3. Summary of Crystallographic Data for complexes 1-I and 1-Br.