## **Electronic Supplementary Information**

for

## A five-coordinate manganese(III) complex of a salen type ligand with a positive axial anisotropy parameter *D*

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Figure S2. The UV-vis spectra of 1 in methanol and DCM.



**Figure S3.** *In situ* UV-vis-NIR spectroelectrochemistry for **1** in 0.2 M  $nBuN_4[PF_6]$  in CH<sub>2</sub>Cl<sub>2</sub> (scan rate of 5 mV s<sup>-1</sup>, Pt-microstructured honeycomb working electrode): (a) UV-vis-NIR spectra detected simultaneously during the cyclic voltammetric scan (Inset: the corresponding cyclic voltammogram with colour-highlighted potential regions, where spectra were taken; (b) UV-vis-NIR spectra detected simultaneously upon the *in situ* reduction of **1** in the region of the first cathodic peak and (c) during the back reoxidation.



**Figure S4**. *In situ* optical spectroelectrochemistry for **1** in 0.2 M  $nBuN_4[PF_6]$  in DCM (scan rate of 10 mV s<sup>-1</sup>, Pt-microstructured honeycomb working electrode): UV-vis-NIR spectra recorded simultaneously upon (a) the *in situ* oxidation in the region of the first anodic peak (from -0.9 V to +0.9 V vs Fc<sup>+</sup>/Fc) and upon (b) the back reduction in the region from +0.3 V to -0.6 V vs Fc<sup>+</sup>/Fc. Inset in (a): the corresponding *in situ* cyclic voltammogram.



**Figure S5**. Cyclic voltammograms of **1** in  $nBu_4NPF_6/CH_2Cl_2$  (scan rate 20 mV s<sup>-1</sup>, black line – the first voltammetric scan, red line – the second scan, blue line – the third scan) in the region (a) of the first cathodic peak, (b) of the first anodic peak as well as (c) going to the second oxidation step and (d) to the third anodic peak (dashed lines: estimated simulations using DigiElch Professional software from Gamry Instruments, version Digielch8). Thin layer electrochemical cell with microstructured honeycomb working electrode was used.



**Figure S6.** Temperature dependence of  $\chi_{M}$  (right) and  $\chi_{M}$  (left) of **1** in a dc applied static field of 0.0 kG (a), 1.0 kG (b) and 2.5 kG (c) and under ±4.0 G oscillating field at frequencies of 10 (blue), 100 (red) and 1000 Hz (black).



**Figure S7.** HFEPR spectrum of **1** at 201.6 GHz and 10 K (black trace) accompanied by simulations using spin Hamiltonian parameters as in Table 2. Blue trace: simulations using negative *D*; red trace: positive *D*. The asterisk denotes a pair of signals at ca. 2.08 and 2.00 originating from an unknown impurity, and  $Mn^{II}$ , respectively. None of them is simulated.



**Figure S8.** HFEPR spectrum of **1** at 412.8 GHz and 8 K (black trace) accompanied by simulations using spin Hamiltonian parameters as in Table 2. Blue trace: simulations using negative *D*; red trace: positive *D*.



**Figure S9.** HFEPR spectrum of **1** at 295.2 GHz and 293 K (black trace) accompanied by simulations using spin Hamiltonian parameters as in Table 2. At this temperature, there is no difference between negative, and positive D, so the simulation (red trace) used positive D only.



**Figure S10.** Spin density at ±0.01 e/bohr<sup>3</sup> level for the DFT optimised geometry of **1** in the quintet spin state (blue,  $\alpha$  spin; red,  $\beta$  spin density).

1







**Figure S11**. Frontier orbitals (drawn at 0.09 au level) of **1** in  $CH_3OH$  solution for DFT optimised geometry in the quintet spin state (orbital energies in parentheses).



**Figure S12**. Geometrical dependence of *D* along the pathway connecting TBP and SPY geometries in [MnCl<sub>5</sub>]<sup>2-</sup>, as defined by the smallest Cl-Mn-Cl angle,  $\delta$ . The inset shows the sole empty *d* orbital for each geometrical conformation: *z*<sup>2</sup> (TBP) and *xy* (SPY) in the regions of positive and negative values of *D*, respectively. The horizontal grey line underlines the sign reversal of *D*. Cyan dot: optimised ideal SPY geometry. Two different bond lengths Mn-Cl<sub>ax</sub> and Mn-Cl<sub>eq</sub> were optimised, while the angle Cl<sub>ax</sub>MnCl<sub>eq</sub> was fixed at 90 deg; Red dot: optimised ideal TBP geometry. Two bond lengths Mn-Cl<sub>ax</sub> and Mn-Cl<sub>eq</sub> were optimised, while the angles Cl<sub>ax</sub>MnCl<sub>eq</sub> and Cl<sub>eq</sub>MnCl<sub>eq</sub> were fixed at 90 and 120 deg, respectively; Green dot: The geometry represented by the red dot was again optimised, but unfreezing the Cl<sub>ax</sub>MnCl<sub>eq</sub> and Cl<sub>eq</sub>MnCl<sub>eq</sub> angles. This geometry is less stable than the ideal TBP due to undergoing a distortion within the basal plane similar to that observed in **1**, namely the two Cl<sub>eq</sub>MnCl<sub>eq</sub> angles are above 120 deg. Thus this result, which corresponds to the properly idealised reference geometry in the shape framework is similar to that given by the red dot, having the same axial and equatorial bond lengths, and validates the overestimation of the contribution of a SPY geometry found from the shape calculations.

**Table S1**. Bond lengths [Å] and angles [°] for **1** obtained by X-ray experiment and by DFT optimisation (significant differences in bold).

$\begin{array}{llllllllllllllllllllllllllllllllllll$	Atom1-Atom2	X-ray	DFT	Atom1-Atom2	X-ray	DFT
$\begin{array}{llllllllllllllllllllllllllllllllllll$	Mn-O1	1.867(4)	1.881	C5-C6	1.398(9)	1.410
$\begin{array}{llllllllllllllllllllllllllllllllllll$	Mn-O2	1.859(4)	1.881	C6-C15	1.446(10)	1.439
$\begin{array}{llllllllllllllllllllllllllllllllllll$	Mn-N1	2.065(6)	2.105	C7-C8	1.520(9)	1.546
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Mn-N2	2.033(5)	2.104	C7-C9	1.558(9)	1.541
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Mn-N3	2.032(7)	1.976	C7-C10	1.502(10)	1.546
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	S1-C41	1.609(10)	1 615	C11-C12	1 518(9)	1 539
Si1-C181.858(6)1.892C11-C141.534(11)1.546Si1-C191.831(9)1.882C16-C171.509(11)1.536Si1-C201.867(10)1.881C17-C181.520(10)1.536Si2-C31.620(7)1.654C23-C241.534(10)1.536Si2-C211.846(10)1.881C24-C251.489(10)1.439Si2-C231.846(8)1.892C27-C281.407(10)1.410O1-C11.347(8)1.326C27-C321.409(9)1.421O2-C321.332(8)1.327C28-C291.364(11)1.380N1-C151.282(9)1.292C29-C301.416(12)1.411N1-C161.471(8)1.466C29-C371.522(12)1.537N2-C261.271(9)1.492C31-C321.428(10)1.428N3-C411.145(10)1.183C31-C331.537(11)1.546C1-C21.396(9)1.422C37-C381.526(12)1.536C2-C31.395(10)1.391C33-C361.526(12)1.536C2-C41.534(10)1.411C37-C391.542(11)1.546C2-C51.533(10)1.380C37-C401.538(11)1.541C4-C51.353(10)1.380C37-C401.538(11)1.541C4-C51.353(10)1.380C37-C401.538(11)1.541C4-C51.353(10)1.380C37-C49106.6(6)107.1O1-Mn-N1 <b>87.7(2)86.2</b> C4-C11-C13 <td< td=""><td>Si1-03</td><td>1 596(7)</td><td>1 654</td><td>C11-C13</td><td>1.541(11)</td><td>1 545</td></td<>	Si1-03	1 596(7)	1 654	C11-C13	1.541(11)	1 545
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Si1-C18	1.858(8)	1 892	C11-C14	1.011(11) 1.534(11)	1 546
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Si1-C19	1.831(9)	1.882	C16-C17	1.509(11)	1.537
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Si1_C20	1.867(10)	1.881	C17-C18	1.500(11)	1.536
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Si2-03	1.607(10)	1.654	C23_C24	1.520(10)	1.536
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Si2-C21	1.020(7)	1 881	C24-C25	1.334(10)	1.530
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Si2-021	1.0+0(10) 1.840(10)	1.882	$C_{24}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{23}^{-}C_{2$	1.409(10)	1 / 30
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	SIZ-022	1.040(10)	1.002	C20-C27	1.449(10)	1 / 10
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	01 01	1.040(0)	1.092	C27-C20	1.407(10)	1.410
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		1.347(0)	1.320	027-032	1.409(9)	1.421
$\begin{split} & N1-C15 & 1.202(9) & 1.292 & C29-C30 & 1.410(12) & 1.411 \\ & N1-C16 & 1.471(8) & 1.466 & C30-C31 & 1.352(12) & 1.537 \\ & N2-C25 & 1.501(9) & 1.292 & C31-C32 & 1.428(10) & 1.428 \\ & N3-C41 & 1.145(10) & 1.183 & C31-C33 & 1.537(11) & 1.542 \\ & C1-C2 & 1.396(9) & 1.428 & C33-C34 & 1.518(11) & 1.545 \\ & C2-C3 & 1.395(10) & 1.391 & C33-C36 & 1.526(12) & 1.539 \\ & C2-C7 & 1.543(9) & 1.542 & C37-C38 & 1.522(9) & 1.546 \\ & C3-C4 & 1.394(10) & 1.411 & C37-C39 & 1.542(11) & 1.546 \\ & C4-C5 & 1.353(10) & 1.380 & C37-C40 & 1.538(11) & 1.541 \\ & C4-C11 & 1.512(10) & 1.537 & C10-C7-C2 & 101.1(6) & 110.7 \\ & O1-Mn-N1 & \mathbf{87.7(2)} & 86.2 & C8-C7-C9 & 106.6(6) & 107.1 \\ & O1-Mn-N3 & 92.9(2) & 93.7 & C10-C7-C8 & 107.0(6) & 106.9 \\ & O2-Mn-O1 & 173.1(2) & 172.7 & C10-C7-C9 & 111.7(6) & 110.7 \\ & O2-Mn-N1 & 90.0(2) & 91.1 & C4-C11-C12 & 111.1(7) & 109.7 \\ & O2-Mn-N1 & 90.0(2) & 91.1 & C4-C11-C14 & 112.0(10) & 112.1 \\ & N2-Mn-N1 & 90.4(3) & 93.7 & C4-C11-C14 & 112.0(10) & 112.1 \\ & N2-Mn-N1 & 107.7(3) & 111.8 & C12-C11-C14 & 118.7(13) & 109.3 \\ & N3-Mn-N1 & 107.6(4) & 108.2 & N1-C16-C6 & 128.7(7) & 127.4 \\ & O3-Si1-C18 & 107.6(4) & 108.2 & N1-C16-C6 & 128.7(7) & 127.3 \\ & O3-Si1-C20 & 108.6(5) & 109.0 & C16-C17-C18 & 115.8(6) & 114.4 \\ & C18-Si1-C20 & 109.3(4) & 109.2 & C24-C23-Si2 & 114.8(6) & 115.8 \\ & C19-Si1-C18 & 109.3(4) & 109.2 & C24-C23-Si2 & 114.8(6) & 115.8 \\ & C19-Si1-C20 & 109.3(4) & 109.2 & C24-C23-Si2 & 114.8(6) & 115.8 \\ & C19-Si1-C20 & 109.3(4) & 109.2 & C24-C23-Si2 & 114.8(6) & 115.8 \\ & C19-Si1-C20 & 109.3(4) & 109.2 & C24-C23-Si2 & 114.8(6) & 115.8 \\ & C19-Si1-C20$	02-032 N1 015	1.332(0)	1.327		1.304(11)	1.300
$\begin{split} & N1-C16 & 1.471(6) & 1.466 & C29-C37 & 1.522(12) & 1.537 \\ & N2-C25 & 1.501(9) & 1.466 & C30-C31 & 1.356(11) & 1.391 \\ & N2-C26 & 1.271(9) & 1.292 & C31-C32 & 1.428(10) & 1.428 \\ & N3-C41 & 1.145(10) & 1.183 & C31-C33 & 1.537(11) & 1.542 \\ & C1-C2 & 1.396(9) & 1.428 & C33-C34 & 1.518(11) & 1.545 \\ & C1-C6 & 1.413(9) & 1.421 & C33-C35 & 1.537(11) & 1.546 \\ & C2-C3 & 1.395(10) & 1.391 & C33-C36 & 1.526(12) & 1.539 \\ & C2-C7 & 1.543(9) & 1.542 & C37-C39 & 1.542(11) & 1.546 \\ & C4-C5 & 1.353(10) & 1.380 & C37-C40 & 1.538(11) & 1.541 \\ & C4-C5 & 1.353(10) & 1.380 & C37-C40 & 1.538(11) & 1.541 \\ & C4-C11 & 1.512(10) & 1.537 & 0 \\ & O1-Mn-N1 & 87.7(2) & 86.2 & C8-C7-C9 & 106.6(6) & 107.1 \\ & O1-Mn-N2 & 89.9(2) & 91.1 & C10-C7-C8 & 107.0(6) & 106.9 \\ & O2-Mn-O1 & 173.1(2) & 172.7 & C10-C7-C9 & 111.1(6) & 110.8 \\ & O1-Mn-N2 & 87.8(2) & 86.2 & C4-C11-C12 & 111.1(7) & 109.7 \\ & O2-Mn-N1 & 90.0(2) & 91.1 & C4-C11-C12 & 108.2(10) & 109.5 \\ & O2-Mn-N1 & 94.1(3) & 93.7 & C4-C11-C13 & 100.4(12) & 108.0 \\ & N3-Mn-N1 & 107.7(3) & 111.8 & C12-C11-C14 & 112.0(10) & 112.1 \\ & N2-Mn-N1 & 107.6(1) & 108.2 & N1-C15-C6 & 128.7(7) & 127.4 \\ & O3-Si1-C18 & 107.6(4) & 108.2 & N1-C15-C6 & 128.7(7) & 127.4 \\ & O3-Si1-C19 & 111.4(4) & 109.5 & N1-C16-C17 & 111.3(6) & 112.3 \\ & O3-Si1-C20 & 109.3(4) & 110.9 & C17-C18-S11 & 116.6(6) & 114.4 \\ & C18-S1-C20 & 109.3(4) & 109.2 & C24-C25-N2 & 112.4(6) & 114.4 \\ & C18-S1-C20 & 109.3(4) & 109.9 & N2-C26-C27 & 128.6(7) & 127.3 \\ & O3-Si1-C23 & 105.9(4) & 108.2 & \mathsf$		1.282(9)	1.292	C29-C30	1.410(12)	1.411
$\begin{split} & \text{N2-C25} & 1.501(9) & 1.466 & C30-C31 & 1.350(11) & 1.391 \\ & \text{N2-C26} & 1.271(9) & 1.292 & C31-C32 & 1.428(10) & 1.428 \\ & \text{C33-C34} & 1.518(11) & 1.542 \\ & \text{C1-C2} & 1.396(9) & 1.428 & C33-C34 & 1.518(11) & 1.545 \\ & \text{C1-C6} & 1.413(9) & 1.421 & C33-C35 & 1.537(11) & 1.546 \\ & \text{C2-C3} & 1.395(10) & 1.391 & C33-C36 & 1.526(12) & 1.539 \\ & \text{C2-C7} & 1.543(9) & 1.542 & C37-C38 & 1.522(9) & 1.546 \\ & \text{C3-C4} & 1.394(10) & 1.411 & C37-C39 & 1.542(11) & 1.546 \\ & \text{C4-C5} & 1.353(10) & 1.380 & C37-C40 & 1.538(11) & 1.541 \\ & \text{C4-C11} & 1.512(10) & 1.537 \\ & \text{O1-Mn-N1} & \textbf{87.7(2)} & \textbf{86.2} & C8-C7-C9 & 106.6(6) & 107.1 \\ & \text{O1-Mn-N2} & \textbf{89.9(2)} & \textbf{91.1} & C10-C7-C2 & 111.1(6) & 110.8 \\ & \text{O1-Mn-N3} & 92.9(2) & \textbf{93.7} & C10-C7-C8 & 107.0(6) & 106.9 \\ & \text{O2-Mn-O1} & 173.1(2) & 172.7 & C10-C7-C9 & 111.7(6) & 110.7 \\ & \text{O2-Mn-N1} & \textbf{90.0(2)} & \textbf{91.1} & C4-C11-C12 & \textbf{111.7(7)} & \textbf{109.7} \\ & \text{O2-Mn-N1} & \textbf{90.0(2)} & \textbf{91.1} & C4-C11-C13 & \textbf{108.2(10)} & \textbf{109.5} \\ & \text{O2-Mn-N1} & \textbf{94.1(3)} & \textbf{93.7} & C4-C11-C13 & \textbf{108.2(10)} & \textbf{109.5} \\ & \text{O2-Mn-N1} & \textbf{141.0(2)} & \textbf{136.5} & C12-C11-C14 & 112.0(10) & 112.1 \\ & \text{N2-Mn-N1} & \textbf{141.0(2)} & \textbf{136.5} & C12-C11-C14 & \textbf{118.7(13)} & \textbf{109.3} \\ & \text{O3-Si1-C18} & 107.6(4) & 108.2 & \text{N1-C15-C6} & 128.7(7) & 127.4 \\ & \text{O3-Si1-C19} & \textbf{111.3(3)} & \textbf{111.7} & \text{C14-C11-C13} & \textbf{105.1(13)} & \textbf{108.0} \\ & \text{O3-Si1-C20} & 108.6(5) & 109.0 & \text{C16-C17-C18} & \textbf{115.8(6)} & \textbf{114.4} \\ & \text{C18-S1-C20} & 109.3(4) & 110.9 & C24-C23-Si2 & \textbf{114.8(6)} & \textbf{115.8} \\ & \text{C19-Si1-C20} & 109.3(4) & 109.2 & C24-C23-Si2 & \textbf{114.8(6)} & \textbf{115.8} \\ & \text{C19-Si1-C20} & 109.3(4) & 109.2 & C24-C23-Si2 & \textbf{114.8(6)} & \textbf{115.8} \\ & \text{C19-Si1-C20} & 109.4(4) & 109.5 & \text{N1-C16-C17} & \textbf{115.8(6)} & \textbf{114.4} \\ & \text{C3-Si2-C21} & 109.3(4) & 109.2 & C24-C23-Si2 & \textbf{114.8(6)} & \textbf{115.8} \\ & \text{C19-Si1-C20} & 100.7(5) & 110.1 & C25-C24-C23 & 114.8(6) & \textbf{115.8} \\ & \text{C19-Si1-C20} & 100.7(5) & 110.1 & C25-C24-C23 & 114.8(6) & \textbf{115.8} \\ & \text{C19-Si1-C20} & 100.5(5) & \textbf{100.1} & C2$	N1-C16	1.471(8)	1.400	029-037	1.522(12)	1.537
$\begin{split} & \text{N2-C26} & 1.271(9) & 1.292 & \text{C31-C32} & 1.428(10) & 1.428 \\ & \text{N3-C41} & 1.145(10) & 1.183 & \text{C31-C33} & 1.537(11) & 1.542 \\ & \text{C1-C2} & 1.396(9) & 1.428 & \text{C33-C34} & 1.518(11) & 1.545 \\ & \text{C1-C6} & 1.413(9) & 1.421 & \text{C33-C36} & 1.526(12) & 1.539 \\ & \text{C2-C3} & 1.395(10) & 1.391 & \text{C33-C36} & 1.526(12) & 1.539 \\ & \text{C2-C7} & 1.543(9) & 1.542 & \text{C37-C38} & 1.522(9) & 1.546 \\ & \text{C3-C4} & 1.394(10) & 1.411 & \text{C37-C39} & 1.542(11) & 1.546 \\ & \text{C4-C5} & 1.353(10) & 1.380 & \text{C37-C40} & 1.538(11) & 1.541 \\ & \text{C4-C11} & 1.512(10) & 1.537 & & & & & & & & & & & & & & & & & & &$	N2-C25	1.501(9)	1.466	C30-C31	1.356(11)	1.391
$\begin{split} & \text{N3-C41} & 1.145(10) & 1.183 & \text{C31-C33} & 1.537(11) & 1.542 \\ & \text{C1-C2} & 1.396(9) & 1.428 & \text{C33-C34} & 1.518(11) & 1.545 \\ & \text{C1-C6} & 1.413(9) & 1.421 & \text{C33-C35} & 1.537(11) & 1.546 \\ & \text{C2-C3} & 1.395(10) & 1.391 & \text{C33-C36} & 1.526(12) & 1.539 \\ & \text{C3-C4} & 1.394(10) & 1.411 & \text{C37-C39} & 1.542(11) & 1.546 \\ & \text{C4-C5} & 1.353(10) & 1.380 & \text{C37-C40} & 1.538(11) & 1.541 \\ & \text{C4-C11} & 1.512(10) & 1.537 & & & & & & & & & & & & & & & & & & &$	N2-C26	1.271(9)	1.292	C31-C32	1.428(10)	1.428
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	N3-C41	1.145(10)	1.183	C31-C33	1.537(11)	1.542
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C1-C2	1.396(9)	1.428	C33-C34	1.518(11)	1.545
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C1-C6	1.413(9)	1.421	C33-C35	1.537(11)	1.546
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C2-C3	1.395(10)	1.391	C33-C36	1.526(12)	1.539
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C2-C7	1.543(9)	1.542	C37-C38	1.522(9)	1.546
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C3-C4	1.394(10)	1.411	C37-C39	1.542(11)	1.546
C4-C11 $1.512(10)$ $1.537$ O1-Mn-N187.7(2)86.2C8-C7-C9 $106.6(6)$ $107.1$ O1-Mn-N289.9(2)91.1C10-C7-C2 $111.1(6)$ $110.8$ O1-Mn-N392.9(2)93.7C10-C7-C8 $107.0(6)$ $106.9$ O2-Mn-O1 $173.1(2)$ $172.7$ C10-C7-C9 $111.7(6)$ $110.7$ O2-Mn-N190.0(2)91.1C4-C11-C12 $111.1(7)$ $109.7$ O2-Mn-N287.8(2)86.2C4-C11-C13 $108.2(10)$ $19.5$ O2-Mn-N394.1(3)93.7C4-C11-C14 $112.0(10)$ $112.1$ N2-Mn-N1141.0(2)136.5C12-C11-C13 $100.4(12)$ $108.0$ N3-Mn-N1107.7(3)111.8C12-C11-C14 $118.7(13)$ $109.3$ N3-Mn-N2111.3(3)111.7C14-C11-C13 $105.1(13)$ $108.0$ O3-Si1-C18107.6(4) $108.2$ N1-C16-C17 $111.3(6)$ $112.3$ O3-Si1-C20 $108.6(5)$ $109.0$ C16-C17-C18 $115.8(6)$ $114.4$ C18-Si1-C20 $109.3(4)$ $109.2$ C24-C23-Si2 $114.6(6)$ $114.4$ O3-Si2-C21 $109.3(4)$ $109.2$ C24-C23-N2 $112.1(6)$ $112.3$ O3-Si2-C23 $105.9(4)$ $108.2$ C28-C27-C26 $117.6(7)$ $117.3$ C21-Si2-C23 $111.6(4)$ $110.9$ C28-C27-C32 $121.2(7)$ $121.0$ C22-Si2-C23 $112.2(5)$ $109.2$ C29-C28-C27 $126.6(7)$ $127.3$ C3-Si2-C23 $116.6(4)$ $1$	C4-C5	1.353(10)	1.380	C37-C40	1.538(11)	1.541
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C4-C11	1.512(10)	1.537			
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	O1-Mn-N1	87.7(2)	86.2	C8-C7-C9	106.6(6)	107.1
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	O1-Mn-N2	89.9(2)	91.1	C10-C7-C2	111.1(6)	110.8
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	O1-Mn-N3	92.9(2)	93.7	C10-C7-C8	107.0(6)	106.9
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	O2-Mn-O1	173.1(2)	172.7	C10-C7-C9	111.7(6)	110.7
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	O2-Mn-N1	90.0(2)	91.1	C4-C11-C12	111.1(7)	109.7
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	O2-Mn-N2	87.8(2)	86.2	C4-C11-C13	108.2(10)	109.5
N2-Mn-N1141.0(2)136.5C12-C11-C13100.4(12)108.0N3-Mn-N1107.7(3)111.8C12-C11-C14118.7(13)109.3N3-Mn-N2111.3(3)111.7C14-C11-C13105.1(13)108.0O3-Si1-C18107.6(4)108.2N1-C15-C6128.7(7)127.4O3-Si1-C19111.4(4)109.5N1-C16-C17111.3(6)112.3O3-Si1-C20108.6(5)109.0C16-C17-C18115.8(6)114.4C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)127.3O3-Si2-C23111.6(4)110.9C28-C27-C32121.2(7)121.0C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mn124.3(4)125.4C28-C29-C37123.4(8)123.7	O2-Mn-N3	94.1(3)	93.7	C4-C11-C14	112.0(10)	112.1
N3-Mn-N1107.7(3)111.8C12-C11-C14118.7(13)109.3N3-Mn-N2111.3(3)111.7C14-C11-C13105.1(13)108.0O3-Si1-C18107.6(4)108.2N1-C15-C6128.7(7)127.4O3-Si1-C19111.4(4)109.5N1-C16-C17111.3(6)112.3O3-Si1-C20108.6(5)109.0C16-C17-C18115.8(6)114.4C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C23105.9(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C26121.0(6)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mp124.3(4)125.4C28-C29-C37123.4(8)123.7	N2-Mn-N1	141.0(2)	136.5	C12-C11-C13	100.4(12)	108.0
N3-Mn-N2111.3(3)111.7C14-C11-C13105.1(13)108.0O3-Si1-C18107.6(4)108.2N1-C15-C6128.7(7)127.4O3-Si1-C19111.4(4)109.5N1-C16-C17111.3(6)112.3O3-Si1-C20108.6(5)109.0C16-C17-C18115.8(6)114.4C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C23105.9(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C26121.2(7)121.0C22-Si2-C21108.6(5)110.1C32-C27-C26121.0(6)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mn124.3(4)125.4C28-C29-C30116.0(8)116.4	N3-Mn-N1	107.7(3)	111.8	C12-C11-C14	118.7(13)	109.3
O3-Si1-C18107.6(4)108.2N1-C15-C6128.7(7)127.4O3-Si1-C19 <b>111.4(4)109.5</b> N1-C16-C17111.3(6)112.3O3-Si1-C20108.6(5)109.0C16-C17-C18115.8(6)114.4C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C22109.4(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23 <b>105.9(4)108.2</b> C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C32121.2(7)121.0C22-Si2-C23 <b>112.2(5)109.2</b> C29-C28-C27121.1(8)121.7C22-Si2-C23 <b>112.2(5)109.2</b> C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mn124.3(4)125.4C28-C29-C37123.4(8)123.7	N3-Mn-N2	111.3(3)	111.7	C14-C11-C13	105.1(13)	108.0
O3-Si1-C19 <b>111.4(4)109.5</b> N1-C16-C17111.3(6)112.3O3-Si1-C20108.6(5)109.0C16-C17-C18115.8(6)114.4C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C22109.4(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C26121.2(7)121.0C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mp124.3(4)125.4C28-C29-C37123.4(8)123.7	O3-Si1-C18	107.6(4)	108.2	N1-C15-C6	128.7(7)	127.4
O3-Si1-C20108.6(5)109.0C16-C17-C18115.8(6)114.4C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C22109.4(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C26121.2(7)121.0C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mn124.3(4)125.4C28-C29-C37123.4(8)123.7	O3-Si1-C19	111.4(4)	109.5	N1-C16-C17	111.3(6)	112.3
C18-Si1-C20109.3(4)110.9C17-C18-Si1116.1(6)115.8C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C22109.4(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C26121.2(7)121.0C22-Si2-C21108.6(5)110.1C32-C27-C26121.0(6)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mp124.3(4)125.4C28-C29-C37123.4(8)123.7	O3-Si1-C20	108.6(5)	109.0	C16-C17-C18	115.8(́6)́	114.4
C19-Si1-C18109.3(4)109.2C24-C23-Si2114.8(6)115.8C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C22109.4(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C32121.2(7)121.0C22-Si2-C21108.6(5)110.1C32-C27-C26121.0(6)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mn124.3(4)125.4C28-C29-C37123.4(8)123.7	C18-Si1-C20	109.3(4)	110.9	C17-C18-Si1	116.1(6)	115.8
C19-Si1-C20110.7(5)110.1C25-C24-C23114.6(6)114.4O3-Si2-C21109.1(5)109.0C24-C25-N2112.1(6)112.3O3-Si2-C22109.4(4)109.5N2-C26-C27126.6(7)127.3O3-Si2-C23105.9(4)108.2C28-C27-C26117.6(7)117.3C21-Si2-C23111.6(4)110.9C28-C27-C32121.2(7)121.0C22-Si2-C21108.6(5)110.1C32-C27-C26121.0(6)121.7C22-Si2-C23112.2(5)109.2C29-C28-C27121.1(8)121.5C1-O1-Mn126.5(4)125.4C28-C29-C30116.0(8)116.4C32-O2-Mn124.3(4)125.4C28-C29-C37123.4(8)123.7	C19-Si1-C18	109.3(4)	109.2	C24-C23-Si2	114.8(6)	115.8
O3-Si2-C21       109.1(5)       109.0       C24-C25-N2       112.1(6)       112.3         O3-Si2-C22       109.4(4)       109.5       N2-C26-C27       126.6(7)       127.3         O3-Si2-C23       105.9(4)       108.2       C28-C27-C26       117.6(7)       117.3         C21-Si2-C23       111.6(4)       110.9       C28-C27-C32       121.2(7)       121.0         C22-Si2-C21       108.6(5)       110.1       C32-C27-C26       121.0(6)       121.7         C22-Si2-C23       112.2(5)       109.2       C29-C28-C27       121.1(8)       121.5         C1-O1-Mn       126.5(4)       125.4       C28-C29-C30       116.0(8)       116.4         C32-O2-Mn       124.3(4)       125.4       C28-C29-C37       123.4(8)       123.7	C19-Si1-C20	110.7(5)	110.1	C25-C24-C23	114.6(6)	114.4
O3-Si2-C22       109.4(4)       109.5       N2-C26-C27       126.6(7)       127.3         O3-Si2-C23       105.9(4)       108.2       C28-C27-C26       117.6(7)       117.3         C21-Si2-C23       111.6(4)       110.9       C28-C27-C32       121.2(7)       121.0         C22-Si2-C21       108.6(5)       110.1       C32-C27-C26       121.0(6)       121.7         C22-Si2-C23       112.2(5)       109.2       C29-C28-C27       121.1(8)       121.5         C1-O1-Mn       126.5(4)       125.4       C28-C29-C30       116.0(8)       116.4         C32-O2-Mn       124.3(4)       125.4       C28-C29-C37       123.4(8)       123.7	03-Si2-C21	109.1(5)	109.0	C24-C25-N2	112.1(6)	112.3
O3-Si2-C23 <b>105.9(4) 108.2</b> C28-C27-C26       117.6(7)       117.3         C21-Si2-C23       111.6(4)       110.9       C28-C27-C32       121.2(7)       121.0         C22-Si2-C21 <b>108.6(5) 110.1</b> C32-C27-C26       121.0(6)       121.7         C22-Si2-C23 <b>112.2(5) 109.2</b> C29-C28-C27       121.1(8)       121.5         C1-O1-Mn       126.5(4)       125.4       C28-C29-C30       116.0(8)       116.4         C32-O2-Mn       124.3(4)       125.4       C28-C29-C37       123.4(8)       123.7	03-Si2-C22	109.4(4)	109.5	N2-C26-C27	126.6(7)	127.3
C21-Si2-C23       111.6(4)       110.9       C28-C27-C32       121.2(7)       121.0         C22-Si2-C21       108.6(5)       110.1       C32-C27-C26       121.0(6)       121.7         C22-Si2-C23       112.2(5)       109.2       C29-C28-C27       121.1(8)       121.5         C1-O1-Mn       126.5(4)       125.4       C28-C29-C30       116.0(8)       116.4         C32-O2-Mn       124.3(4)       125.4       C28-C29-C37       123.4(8)       123.7	03-Si2-C23	105.9(4)	108.2	C28-C27-C26	117 6(7)	117.3
C22-Si2-C21       108.6(5)       110.1       C32-C27-C26       121.0(6)       121.7         C22-Si2-C23       112.2(5)       109.2       C29-C28-C27       121.1(8)       121.5         C1-O1-Mn       126.5(4)       125.4       C28-C29-C30       116.0(8)       116.4         C32-O2-Mn       124.3(4)       125.4       C28-C29       C37       123.4(8)       123.7	C21-Si2-C23	111.6(4)	110.9	C28-C27-C32	121.2(7)	121.0
C22-Si2-C23 <b>112.2(5) 109.2</b> C29-C28-C27       121.1(8)       121.5         C1-O1-Mn       126.5(4)       125.4       C28-C29-C30       116.0(8)       116.4         C32-O2-Mn       124.3(4)       125.4       C28-C29       C37       123.4(8)       123.7	C22-Si2-C21	108.6(5)	110.1	C32-C27-C26	121.0(6)	121 7
C1-O1-Mn 126.5(4) 125.4 C28-C29-C30 116.0(8) 116.4 C32-O2-Mn 124.3(4) 125.4 C28-C29-C37 123.4(8) 123.7	C22-Si2-C23	112.2(5)	109.2	C29-C28-C27	121 1(8)	121.5
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	C1-O1-Mn	126 5(4)	125.4	C28-C29-C30	116 0(8)	116.4
UUL-UL-WIT ILT.U(T) ILU.Y ULU-ULU-ULU-ULU-ULU-ULU-ULU-ULU-ULU-ULU	C32-O2-Mn	124.3(4)	125.4	C28-C29-C37	123.4(8)	123.7

Si1-O3-Si2	163.5(5)	173.7	C30-C29-C37	120.6(8)	119.9
C15-N1-Mn	120.4(5)	119.2	C31-C30-C29	126.4(8)	125.2
C15-N1-C16	118.4(6)	118.2	C30-C31-C32	116.8(7)	117.3
C16-N1-Mn	121.2(5)	122.3	C30-C31-C33	122.0(7)	121.1
C25-N2-Mn	120.4(4)	122.3	C32-C31-C33	121.2(7)	121.6
C26-N2-Mn	121.4(5)	119.2	O2-C32-C27	120.3(6)	120.1
C26-N2-C25	118.2(6)	118.2	O2-C32-C31	121.0(6)	121.3
C41-N3-Mn	167.0(7)	179.9	C27-C32-C31	118.5(7)	118.4
O1-C1-C2	120.4(6)	121.3	C34-C33-C31	110.7(6)	110.8
O1-C1-C6	120.5(6)	120.1	C34-C33-C35	105.7(7)	108.8
C2-C1-C6	119.0(6)	118.5	C34-C33-C36	111.9(8)	112.4
C1-C2-C7	122.0(6)	121.6	C35-C33-C31	111.7(7)	110.7
C3-C2-C1	116.9(7)	117.3	C36-C33-C31	108.8(7)	106.9
C3-C2-C7	121.1(6)	121.1	C36-C33-C35	108.1(7)	107.2
C4-C3-C2	125.0(7)	125.2	C29-C37-C38	111.5(8)	109.7
C3-C4-C11	119.9(7)	119.9	C29-C37-C39	105.2(12)	109.5
C5-C4-C3	116.8(7)	116.4	C29-C37-C40	112.4(14)	112.1
C5-C4-C11	123.3(7)	123.7	C38-C37-C39	94.7(14)	108.0
C4-C5-C6	121.5(7)	121.5	C38-C37-C40	116.2(16)	109.3
C1-C6-C15	120.5(6)	121.7	C39X-C37-C29	115.3(12)	-
C5-C6-C1	120.8(7)	121.0	C39X-C37-C38	119.6(15)	-
C5-C6-C15	118.5(6)	117.3	C40-C37-C39	115.2(15)	108.0
C2-C7-C9	108.0(6)	108.8	N3-C41-S1	179.6(10)	180.0
C8-C7-C2	112.5(6)	112.4			

**Table S2**. Calculated ZFS parameters (6-311G\* basis set) for the model compound  $(1_{model})$ , optimal B3LYP/6-311G\* geometry used.

THEORY	<i>D</i> (cm⁻¹)	<i>E</i>   (cm⁻¹)	$g_{x}$	$oldsymbol{g}_{\mathrm{y}}$	<b>g</b> z
CASSCF(4,5)	2.189	0.156	1.999	2.000	2.000
sa-CASSCF(4,5)	2.859	0.148	1.974	1.976	2.000
sa-NEVPT2(4,5)	2.893	0.154	1.978	1.979	2.000
sa-MRCI(4,5)	3.348	0.187			
BLYP	1.172	0.112	1.995	1.996	2.004

**Table S3.** DFT calculated spin squares ( $\langle S^2 \rangle$ ), DFT energies (E<sub>DFT</sub>), free energies at 298 K (G<sub>298</sub>).

Spin S	1	2	3 <sup>a</sup>
Unrestricted formalism			
$\langle S^2 \rangle$	2.023	6.052	12.017
E <sub>DFT</sub> [hartree]	-4121.02002	-4121.06182	-4121.02336
G <sub>298</sub> [hartree]	-4120.11676	-4120.16444	-4120.13490
Restricted formalism			
E <sub>DFT</sub> [hartree]	-4121.01715	-4121.05598	-4121.01947
G <sub>298</sub> [hartree]	-4120.11388	-4120.15859	-4120.13101

<sup>a</sup>Additional spin density is located at sulfur, oxygens and neighbouring phenyl rings.

Spin multiplicity	3	5	7 <sup>a</sup>
Natural atomic charge			
Mn	1.523	1.747	1.626
01	-0.756	-0.771	-0.762
02	-0.756	-0.771	-0.759
N1	-0.558	-0.603	-0.615
N2	-0.558	-0.603	-0.616
N3	-0.646	-0.779	-0.743
C41	0.180	0.192	0.164
S	-0.201	-0.189	-0.140
d-electron population			
Mn	5.21	4.97	5.13
Unpaired electron densit	У		
Mn	1.953	3.801	4.646
01	0.034	0.002	0.161
02	0.034	0.002	0.162
N1	-0.017	0.007	0.058
N2	-0.017	0.007	0.048
N3	-0.036	0.226	0.059
C41	0.007	0.025	0.006
S	0.050	0.073	0.186
Overlap weighted NAO b	ond order		
Mn – O1	0.304	0.289	0.120
Mn – O2	0.302	0.289	0.118
Mn – N1	0.263	0.210	0.146
Mn – N2	0.263	0.210	0.146
Mn – N3	0.388	0.283	0.197

 Table S4. Relevant NBO electron structure parameters of 1 in various spin states.

<sup>a</sup> Additional spin density is located at sulfur, oxygens and neighbouring phenyl rings.

Table S5.	Most intense	calculated	electron	transitions	for <b>1</b>	in metha	nol in qu	lintet
spin state								

Excitation	Wavelength	Oscillator	Relevant contributions
energy [eV]	[nm]	strength	
3.524	352	0.12	$\beta$ -HOMO-1 $\rightarrow \beta$ -LUMO+3
			$\alpha$ -HOMO-4 $\rightarrow \alpha$ -LUMO
			$\alpha$ -HOMO-1 $\rightarrow \alpha$ -LUMO+1
4.246	292	0.14	$\alpha$ -HOMO-5 $\rightarrow \alpha$ -LUMO+1
			$\beta$ -HOMO-5 $\rightarrow \beta$ -LUMO+2
			$\beta$ -HOMO-4 $\rightarrow \beta$ -LUMO
			$\beta\text{-HOMO} \rightarrow \beta\text{-LUMO+5}$
4.483	277	0.15	$\alpha$ -HOMO-5 $\rightarrow \alpha$ -LUMO+1
			$\beta$ -HOMO-5 $\rightarrow \beta$ -LUMO+2
4.685	265	0.28	$\beta$ -HOMO $\rightarrow \beta$ -LUMO+6
			$\beta$ -HOMO-8 $\rightarrow \beta$ -LUMO+2
4.967	250	0.14	$\alpha$ -HOMO-6 $\rightarrow \alpha$ -LUMO+1
			$\beta$ -HOMO-4 $\rightarrow \beta$ -LUMO+4
5.408	229	0.15	$\alpha$ -HOMO $\rightarrow \alpha$ -LUMO+4
			$\beta\text{-HOMO-8} \rightarrow \beta\text{-LUMO+5}$
5.474	227	0.10	$\alpha$ -HOMO-1 $\rightarrow \alpha$ -LUMO+3
			$\beta$ -HOMO-11 $\rightarrow \beta$ -LUMO
5.528	224	0.15	$\beta$ -HOMO-11 $\rightarrow \beta$ -LUMO
			$\beta$ -HOMO-9 $\rightarrow \beta$ -LUMO+2
			$\beta$ -HOMO $\rightarrow \beta$ -LUMO+8