

## *Supporting Information*

### **The spectroelectrochemical behaviour of redox-active manganese salen complexes**

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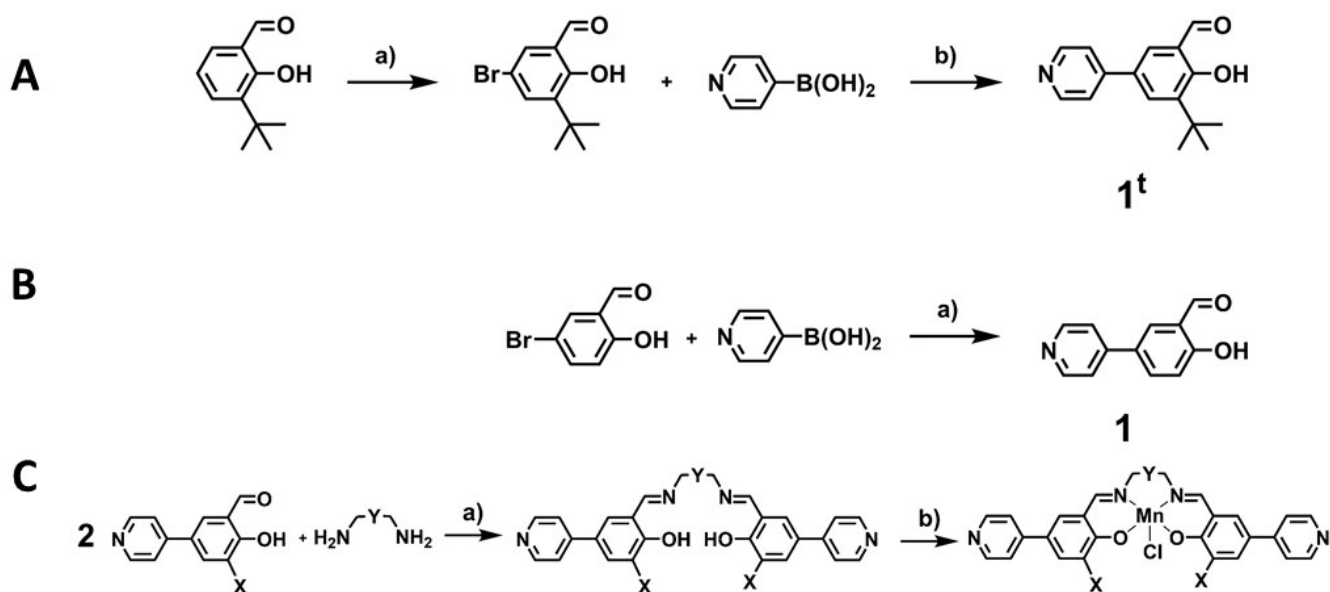
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## Synthesis

**General:** Solution state  $^1\text{H}$  and  $^{13}\text{C}\{^1\text{H}\}$  NMR spectra were recorded on a Bruker AVANCE300, AVANCE400 or AVANCE500 spectrometer operating at 300, 400, 500 MHz for  $^1\text{H}$  and 75, 100, 125 MHz for  $^{13}\text{C}$ , respectively.  $^1\text{H}$  and  $^{13}\text{C}$  NMR chemical shifts were referenced internally to residual solvent resonances. Spectra were recorded at 298 K and chemical shifts ( $\delta$ ), with uncertainties of  $\pm 0.01$  Hz for  $^1\text{H}$  and  $\pm 0.05$  Hz for  $^{13}\text{C}$  are quoted in ppm. Coupling constants ( $J$ ) are quoted in Hz and have uncertainties of  $\pm 0.05$  Hz for  $^1\text{H}$ - $^1\text{H}$ . Deuterated solvents were obtained from Cambridge Stable Isotopes and used as received. Low resolution electrospray ionization (ESI) mass spectra were acquired as a solution in acetonitrile, methanol or DMF with a 100  $\mu\text{L}/\text{min}$  flow rate on a Finnegan LCQ or amazon MS detector. Spectra were collected over the mass range  $m/z$  100 to 1000. An ESI spray voltage of 5 kV was applied with a heated capillary temperature of 200  $^\circ\text{C}$  and a nitrogen sheath gas pressure of 60 psi. Melting points were measured using a Gallenkamp melting point apparatus with the sample placed in a glass capillary and are uncorrected.



**Scheme S1.** **A** Synthesis of 3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl) benzaldehyde (**1<sup>t</sup>**). **a**) 5 eq.  $\text{Br}_2$ , solvent:  $\text{CH}_3\text{COOH}$ , r.t., 2 h **b**) catalyst:  $[\text{Pd}(\text{PPh}_3)_4]$  (9 mol%), base:  $\text{Na}_2\text{CO}_3$  (1.5 eq.), solvent: DME/ $\text{H}_2\text{O}$  (2:1), 100  $^\circ\text{C}$ , 16 h. **B** Synthesis of 2-hydroxy-5-(4-pyridinyl) benzaldehyde (**1**) **a**) catalyst:  $[\text{Pd}(\text{PPh}_3)_4]$  (10 mol%), base:  $\text{Cs}_2\text{CO}_3$  (2 eq.), solvent: toluene/ethanol, 105  $^\circ\text{C}$ , 8 h. **C** Synthetic routes to pyridyl terminated salens and their metal complexes **a**) solvent: methanol, 80  $^\circ\text{C}$ , 2 h. **b**)  $\text{Mn}(\text{OAc})_2 \cdot 4\text{H}_2\text{O}$  (1.1 eq.) under  $\text{N}_2$ , followed by  $\text{LiCl}$  (4.eq.) in air, solvent: ethanol (10 mL), r.t., 48 h.

**5-Bromo-3-*tert*-butyl-2-hydroxybenzaldehyde.** Elemental bromine (4.00 mL, 156 mmol) was added to glacial acetic acid (6 mL) and stirred. The solution was added dropwise to 3-*tert*-butyl-2-hydroxybenzaldehyde (5.00 g, 28.1 mmol) and the reaction was stirred for 2 h. The mixture was diluted in dichloromethane (150 mL), washed with saturated aqueous  $\text{Na}_2\text{S}_2\text{O}_5$  ( $3 \times 50$  mL), saturated aqueous  $\text{NaHCO}_3$  ( $3 \times 50$  mL) and saturated aqueous  $\text{NaCl}$  ( $3 \times 50$  mL). The organic layer was dried over  $\text{Na}_2\text{SO}_4$  and the solvent removed to yield the product as a yellow solid (Yield: 6.68 g, 93%). **M.P.** 58–59  $^\circ\text{C}$  (lit.<sup>1</sup> 58–60  $^\circ\text{C}$ )  **$^1\text{H}$  NMR** (200 MHz,  $\text{CDCl}_3$ )  $\delta$  (ppm) 11.72 (s, 1H), 9.80 (s, 1H), 7.57 (d,  $^4J_{\text{H-H}} = 2.6$  Hz, 1H), 7.51 (d,  $^4J_{\text{H-H}} = 2.6$  Hz, 1H), 1.40 (s, 9H). The characterisation data matched that reported in the literature.<sup>1</sup>

**2-Hydroxy-5-(4-pyridinyl)-benzaldehyde (1).** A solution of toluene and ethanol (4:1, 25 mL) was degassed with N<sub>2</sub> for 30 min. Under N<sub>2</sub>, 5-bromo-2-hydroxybenzaldehyde (0.250 g, 1.24 mmol), Cs<sub>2</sub>CO<sub>3</sub> (0.800 g, 2.46 mmol), (4-pyridinyl)-boronic acid (0.180 g, 1.47 mmol) and [Pd(PPh<sub>3</sub>)<sub>4</sub>] (0.135 g, 0.117 mmol) were combined and stirred under N<sub>2</sub> away from light for 10 min, before being heated at 105 °C for 4 h under N<sub>2</sub>. Extra Cs<sub>2</sub>CO<sub>3</sub> (0.200 g, 0.615 mmol), 4-(pyridinyl)-boronic acid (0.045 g, 0.368 mmol) and [Pd(PPh<sub>3</sub>)<sub>4</sub>] (0.034 g, 0.029 mmol) were added and the reaction progressed for a further 4 h. The solution was filtered through Celite and washed first with toluene, until the washings went colourless, then with methanol, until the washings went colourless. The solvent was removed from the methanol layer and the residue set aside. The toluene layer was washed with a solution of NaOH (3 × 40 mL), neutralised and then extracted into ethyl acetate (4 × 50 mL). The organic layer was washed with aqueous saturated NaCl (4 × 50 mL) and dried over Na<sub>2</sub>SO<sub>4</sub>. The solvent was evaporated and added to the crude residue from the methanol layer. The combined crude residues were purified *via* chromatography (SiO<sub>2</sub>, ethyl acetate/hexane (2:1)) to afford the product as a light yellow powder (Yield: 0.178 g, 72%). **M.P.** 169–170 °C (lit.<sup>2</sup> 170–171 °C) **<sup>1</sup>H NMR** (200 MHz, CDCl<sub>3</sub>)  $\delta$  (ppm) 11.14 (s, 1H), 10.01 (s, 1H), 8.67 (d, <sup>3</sup>J<sub>H-H</sub> = 4.6 Hz, 2H), 7.83 (dd, <sup>3</sup>J<sub>H-H</sub> = 7.8 Hz, <sup>4</sup>J<sub>H-H</sub> = 4.7 Hz, 1H), 7.48 (d, <sup>3</sup>J<sub>H-H</sub> = 4.6 Hz, 2H), 7.13 (d, <sup>3</sup>J<sub>H-H</sub> = 8 Hz, 1H) The characterisation data matched that reported in the literature.<sup>2</sup>

**3-tert-Butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde (1').** A solution of 1,2-dimethoxyethane and H<sub>2</sub>O (3:1, 32 mL) was degassed with N<sub>2</sub> for 20 minutes. Under N<sub>2</sub>, 5-bromo-3-tert-butyl-2-hydroxybenzaldehyde (0.510 g, 1.99 mmol), Na<sub>2</sub>CO<sub>3</sub> (0.318 g, 3.00 mmol), (4-pyridinyl)-boronic acid (0.254 g, 2.06 mmol) and [Pd(PPh<sub>3</sub>)<sub>4</sub>] (0.200 g, 0.173 mmol) were added and the reaction stirred away from light for 10 min before being heated at 100 °C for 16 h. The black mixture was cooled to room temperature prior to the addition of H<sub>2</sub>O (100 mL) for 30 min. The product was extracted into ethyl acetate (4 × 75 mL). The organic layers were combined, washed with aqueous saturated NaCl (3 × 30 mL) and dried over Na<sub>2</sub>SO<sub>4</sub>. The solvent was removed and the crude oil was purified *via* chromatography (SiO<sub>2</sub>, ethyl acetate/hexane (2:1)) to afford the product as a yellow oil (Yield: 0.334 g, 66%). **<sup>1</sup>H NMR** (200 MHz, CDCl<sub>3</sub>)  $\delta$  (ppm) 11.93 (s, 1H), 9.98 (s, 1H), 8.67 (d, <sup>3</sup>J<sub>H-H</sub> = 6.2 Hz, 2H), 7.80 (d, <sup>4</sup>J<sub>H-H</sub> = 1.6 Hz, 1H), 7.69 (d, <sup>4</sup>J<sub>H-H</sub> = 1.6 Hz, 1H), 7.48 (d, <sup>3</sup>J<sub>H-H</sub> = 6 Hz, 2H), 1.48 (s, 9H). The characterisation data matched that reported in the literature.<sup>3</sup>

**General synthesis for salen complexes.** The salen precursor (2 eq.) was suspended in methanol under an N<sub>2</sub> atmosphere. The diamine (~ 1 eq.) was added dropwise as a liquid, or added as a solid, before the mixture was heated at 80 °C for 2 h. The reaction was cooled on ice. If the product was a solid, it was separated *via* centrifugation, washed with cold methanol, cold diethyl ether and dried. If the product was an oil, the solvent was evaporated, and the product washed with ethyl acetate, or purified *via* chromatography (SiO<sub>2</sub>, ethyl acetate).

**3,3'-[1,2-Ethanediy]bis(nitromethylidene) bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde] (P1).** **1** (0.094 g, 0.472 mmol) was dissolved in methanol (5 mL). A solution of 1,2-ethanediamine (15  $\mu$ L, 0.236 mmol) in methanol (3 mL) was added dropwise and the solution turned bright yellow. The reaction progressed according to the general procedure to afford the product as a bright yellow powder, which was washed with cold methanol (3 × 1 mL), diethyl ether (3 × 1 mL) and dried (Yield: 0.084 g, 84%). **M.P.** 137 °C **<sup>1</sup>H NMR (500 MHz, d<sub>6</sub>-DMSO)**  $\delta$  (ppm) 13.74 (s, 1H), 8.71 (s, 1H), 8.57 (dd, <sup>3</sup>J<sub>H-H</sub> = 4.2 Hz, <sup>4</sup>J<sub>H-H</sub> = 1.6 Hz, 2H), 7.97 (d, <sup>4</sup>J<sub>H-H</sub> = 2.2 Hz, 1H), 7.80 (dd, <sup>3</sup>J<sub>H-H</sub> = 8.6 Hz, <sup>4</sup>J<sub>H-H</sub> = 2.2 Hz, 1H), 7.65 (dd, <sup>3</sup>J<sub>H-H</sub> = 4.2 Hz, <sup>4</sup>J<sub>H-H</sub> = 1.6 Hz, 2H), 6.99 (d, <sup>3</sup>J<sub>H-H</sub> = 9 Hz, 1H), 4.00 (s, 2H); **<sup>13</sup>C{<sup>1</sup>H} NMR (125 MHz, d<sub>6</sub>-DMSO)**  $\delta$  (ppm) 166.8, 162.2, 150.1, 146.0, 130.8, 130.1, 127.0, 120.3, 118.7, 117.7, 48.5 **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O}}$  = 1640,  $\nu_{\text{C=N}}$  = 1594 **UV-Vis-NIR  $\lambda$ (KBr, cm<sup>-1</sup>)** 23050, 29200 (sh), 30950, 37501 **MS (ESI+, methanol) m/z**

calculated for  $C_{26}H_{22}N_4O_2$   $[M+H]^+$ : 423.17, found: 423.16 **Elemental Analysis** calculated for  $C_{26}H_{22}N_4O_2$ : C 73.9, H 5.3, N 13.3%, found C 73.5, H 5.1, N 13.0%.

**3,3'-[1,2-Ethanediybis(nitromethylidene)] bis[3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde] (P1).** **1'** (0.636 g, 2.49 mmol) was dissolved in methanol (35 mL). A solution of 1,2-ethanediamine (83  $\mu$ L, 1.24 mmol) in methanol (5 mL) was added dropwise and the solution turned bright yellow. The reaction progressed according to the general procedure to afford the product as a bright yellow powder, which was washed with cold methanol ( $3 \times 5$  mL) and dried under vacuum overnight (Yield: 0.607 g, 92%). **M.P.** 229–230 °C  **$^1H$  NMR (400 MHz,  $CDCl_3$ )**:  $\delta$  14.11 (s, 1H), 8.60 (dd,  $J = 1.6$  Hz, 4.4 Hz, 2H), 8.48 (s, 1H), 7.60 (d,  $J = 2.4$  Hz, 1H), 7.43 (dd,  $J = 1.6$  Hz, 4.4 Hz, 2H), 7.39 (d,  $J = 2.4$  Hz, 1H), 4.02 (s, 2H), 1.47 (s, 9H);  **$^{13}C\{^1H\}$  NMR (100 MHz,  $CDCl_3$ )**  $\delta$  167.1, 161.5, 150.2, 148.0, 138.6, 128.2, 128.2, 127.6, 120.9, 118.8, 59.2, 35.1, 29.3; **ATR-IR ( $cm^{-1}$ )**  $\nu_{O-C(Ph)} = 1630$   $\nu_{C=N} = 1591$  **UV-Vis-NIR:  $\lambda_{max}(KBr)$ ,  $cm^{-1}$**  19013, 25518, 31069, 8163 (sh); **MS (ESI+, methanol)**:  $m/z$  calculated for  $C_{34}H_{38}N_4O_2$   $[M+H]^+$ : 535.30, found: 535.20; **Elemental Analysis** calculated for  $C_{34}H_{38}N_4O_2$ : C 76.4, H 7.2, N 10.5%, found: C 76.1, H 7.3, N 10.4%.

**3,3'-[(1*R*,2*R*)-Diaminocyclohexanediylbis(nitromethylidene)] bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde (P2).** **1** (0.130 g, 0.653 mmol) was dissolved in methanol (10 mL). A solution of (1*R*,2*R*)-diaminocyclohexane (39  $\mu$ L, 0.323 mmol) in methanol (5 mL) was added dropwise and the solution turned bright yellow. The reaction progressed according to the general procedure to afford the product as a bright yellow powder, which was washed with cold methanol ( $3 \times 2$  mL), diethyl ether and dried (Yield: 0.109 g, 71%). **M.P.** 119–121 °C  **$^1H$  NMR (400 MHz, MeOD)  $\delta$  (ppm)** 8.43 (d,  $^3J_{H-H} = 5.7$  Hz, 2H), 8.42 (s, 1H), 7.61–7.56 (m, 2H), 7.47 (d,  $^3J_{H-H} = 5.7$  Hz, 2H), 6.88 (dd,  $^3J_{H-H} = 9.2$  Hz,  $^4J_{H-H} = 2.1$  Hz, 2H), 3.46 (m, 1H), 2.05 (m, 1H), 1.92 (m, 1H), 1.78 (m, 1H), 1.56 (m, 1H)  **$^{13}C\{^1H\}$  NMR (100 MHz, MeOD)  $\delta$  (ppm)** 166.8, 165.1, 150.3, 149.4, 132.3, 131.6, 128.5, 122.1, 119.9, 119.3, 73.0, 33.8, 25.2 **ATR-IR ( $cm^{-1}$ )**  $\nu_{O-C(Ph)} = 1626$ ,  $\nu_{C=N} = 1589$  **UV-Vis-NIR  $\lambda(KBr)$ ,  $cm^{-1}$**  23118, 24166, 30085 (sh), 34411 (sh), 38689 **MS (ESI+, methanol)  $m/z$**  calculated for  $C_{30}H_{28}N_2O_4$   $[M+H]^+$ : 477.22, found: 477.26 **Elemental Analysis** calculated for  $C_{30}H_{28}N_2O_4$ : C 75.6, H 5.9, N 11.8%, found C 75.9, H 5.5, N 11.7%.

**3,3'-[(1*R*,2*R*)-Diaminocyclohexanediylbis(nitromethylidene)]bis[3-*tert*-Butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde (P2).** **1'** (0.392 g, 1.54 mmol) was dissolved in methanol (25 mL). A solution of (1*R*,2*R*)-diaminocyclohexane (91  $\mu$ L, 0.758 mmol) in methanol (5 mL) was added dropwise and the solution turned bright yellow. The reaction progressed according to the general procedure to afford the product as a bright yellow oil, which was purified *via* chromatography ( $SiO_2$ , ethyl acetate) (Yield: 0.331 g, 74%) **M.P.** 211–213 °C (lit.<sup>4</sup> 212–213 °C)  **$^1H$  NMR (300 MHz,  $CDCl_3$ )  $\delta$  (ppm)** 8.57 (dd,  $^3J_{H-H} = 5.4$  Hz,  $^4J_{H-H} = 1.6$  Hz, 2H), 8.34 (s, 1H), 7.51 (d,  $^4J_{H-H} = 1.8$  Hz, 1H), 7.36 (dd,  $^3J_{H-H} = 5.4$  Hz,  $^4J_{H-H} = 1.6$  Hz, 2H), 7.27 (d,  $^4J_{H-H} = 1.8$  Hz, 1H), 3.45 (m, 1H), 2.10–1.48 (m, 4H), 1.44 (s, 9H). The characterisation data matched that reported in the literature.<sup>5</sup>

**3,3'-[Phenylenediylbis(nitromethylidene)] bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde] (P3).** **1** (0.095 g, 0.477 mmol) was dissolved in methanol (5 mL). *o*-Phenylenediamine (0.025 g, 0.239 mmol) was added as a solid and the solution turned bright orange. The reaction progressed according to the general procedure to afford the product as a bright orange powder, which was washed with cold methanol ( $3 \times 2$  mL) and dried (Yield: 0.075 g, 67%). **M.P.** 227–229 °C  **$^1H$  NMR (500 MHz,  $d_6$ -DMSO)  $\delta$  (ppm)** 13.44 (s, 1H), 8.66 (dd,  $^3J_{H-H} = 4.2$  Hz,  $^4J_{H-H} = 1.4$  Hz, 2H), 8.61 (d,  $^4J_{H-H} = 2$  Hz, 1H), 7.89 (dd,  $^3J_{H-H} = 8.8$  Hz,  $^4J_{H-H} = 2.4$  Hz, 1H), 7.78 (dd,  $^3J_{H-H} = 4.2$  Hz,  $^4J_{H-H} = 1.4$  Hz, 2H), 7.69–7.74 (m, 1H), 7.30–7.34 (m, 1H), 7.19 (d,  $^3J_{H-H} = 8.6$  Hz, 1H);  **$^{13}C\{^1H\}$  NMR (125 MHz,  $d_6$ -DMSO)  $\delta$  (ppm)**

159.1, 151.4, 150.2, 146.1, 131.5, 129.9, 128.8, 127.8, 124.7, 123.1, 120.4, 118.1, 113.2 **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1622,  $\nu_{\text{C=N}}$  = 1592 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  19454 (sh), 20795, 25766 (sh), 28851, 32626 (sh), 37796 (sh) **MS (ESI+, methanol)**  $m/z$  calculated for  $\text{C}_{30}\text{H}_{22}\text{N}_4\text{O}_2$   $[\text{M}+\text{H}]^+$ : 471.53, found: 471.53 **Elemental Analysis** calculated for  $\text{C}_{30}\text{H}_{22}\text{N}_4\text{O}_2$ : C 76.6, H 4.7, N 11.9%, found C 76.6, H 4.9, N 11.7%.

**3,3'-[Phenylenediylbis(nitromethylidene)] bis[3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde] (P3).** **1<sup>t</sup>** (0.544 g, 2.13 mmol) was dissolved in methanol (30 mL). *o*-Phenylenediamine (0.115 g, 1.06 mmol) added as a solid and the solution turned bright orange. The reaction progressed according to the general procedure to afford the product as a bright orange solid, which was washed with cold methanol (3 × 5 mL), and dried (Yield: 0.567 g, 0.973 mmol, 92%). **M.P.** 270 °C (lit.<sup>4</sup> 268–269 °C) **<sup>1</sup>H NMR (300 MHz, MeOD)  $\delta$  (ppm)** 8.97 (s, 1H), 8.54 (dd,  $^3J_{\text{H-H}}$  = 5.8 Hz,  $^4J_{\text{H-H}}$  = 1.4 Hz, 2H), 7.86 (d,  $^4J_{\text{H-H}}$  = 1.8 Hz), 7.77 (d,  $^4J_{\text{H-H}}$  = 1.8 Hz), 7.71 (dd,  $^3J_{\text{H-H}}$  = 5.8 Hz,  $^4J_{\text{H-H}}$  = 1.4 Hz, 2H), 7.52–7.42 (m, 2H), 1.48 (s, 9H). The characterisation data matched that reported in the literature.<sup>6</sup>

**3,3'-[4,5-Dimethyl-phenylenediylbis(nitromethylidene)] bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde] (P4).** **1** (0.130 g, 0.653 mmol) was dissolved in methanol (10 mL). 4,5-dimethyl-*o*-phenylenediamine (0.044 g, 0.327 mmol) was added as a solid and the solution turned bright orange. The reaction progressed according to the general procedure to afford the product as a bright orange powder, which was washed with cold methanol (3 × 5 mL) and dried (Yield: 0.124 g, 76%). **M.P.** 243–244 °C **<sup>1</sup>H NMR (400 MHz, *d*<sub>6</sub>-DMSO)  $\delta$  (ppm)** 13.46 (s, 1H), 9.09 (s, 1H), 8.62 (dd,  $^3J_{\text{H-H}}$  = 4.3 Hz,  $^4J_{\text{H-H}}$  = 1.5 Hz, 2H), 8.27 (d,  $^4J_{\text{H-H}}$  = 1.5 Hz, 1H), 7.90 (dd,  $^3J_{\text{H-H}}$  = 8.8 Hz,  $^4J_{\text{H-H}}$  = 2.4 Hz, 1H), 7.73 (dd,  $^3J_{\text{H-H}}$  = 4.3 Hz,  $^4J_{\text{H-H}}$  = 1.5 Hz, 2H), 7.37 (s, 1H), 7.11 (d,  $^3J_{\text{H-H}}$  = 8.8 Hz, 1H), 2.33 (s, 3H) **<sup>13</sup>C{<sup>1</sup>H} NMR (100 MHz, *d*<sub>6</sub>-DMSO)  $\delta$  (ppm)** 161.8, 161.4, 150.2, 146.0, 139.4, 136.6, 131.4, 130.1, 127.4, 120.3, 120.2, 119.9, 117.8, 19.2 **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1617,  $\nu_{\text{C=N}}$  = 1583 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  19443 (sh), 20504, 23134 (sh), 26291, 29164, 33582, 36701 **MS (ESI+, methanol)**  $m/z$  calculated for  $\text{C}_{32}\text{H}_{26}\text{N}_4\text{O}_2$   $[\text{M}+\text{H}]^+$ : 499.21, found: 499.24 **Elemental Analysis** calculated for  $\text{C}_{32}\text{H}_{26}\text{N}_4\text{O}_2$ : C 77.1, H 5.3, N 11.2%, found C 77.3, H 5.1, N 11.5%.

**3,3'-[4,5-Dimethyl-phenylenediylbis(nitromethylidene)]bis[3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde] (P4).** **1<sup>t</sup>** (0.185 g, 0.725 mmol) and 4,5-dimethyl-*o*-phenylenediamine (0.050 g, 0.367 mmol) were dissolved in methanol (15 mL), which formed a bright orange solution. The reaction progressed according to the general procedure to afford the product as a bright orange powder, which was washed with cold methanol (3 × 3 mL) and dried (Yield: 0.183 g, 82%). **M.P.** 282–285 °C **<sup>1</sup>H NMR (400 MHz, CDCl<sub>3</sub>)  $\delta$**  14.16 (s, 1H), 8.78 (s, 1H), 8.63 (dd,  $J$  = 1.6 Hz, 4.4 Hz, 2H), 7.67 (d,  $J$  = 2.4 Hz, 1H), 7.56 (d,  $J$  = 2.4 Hz, 1H), 7.49 (dd,  $J$  = 1.6 Hz, 4.4 Hz, 2H), 7.12 (s, 1H), 2.36 (s, 3H), 1.48 (s, 9H); **<sup>13</sup>C{<sup>1</sup>H} NMR (100 MHz, CDCl<sub>3</sub>)  $\delta$**  163.1, 161.8, 150.2, 148.0, 139.6, 138.9, 136.7, 129.0, 128.8, 127.8, 121.0, 120.8, 119.5, 35.2, 29.3, 19.6, 18.4; **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1612,  $\nu_{\text{C=N}}$  = 1593 **UV-vis-NIR:  $\lambda(\text{KBr, cm}^{-1})$**  18557 (sh), 19698, 24579, 33751, 35895 (sh); **MS (ESI+, methanol)**  $m/z$  calculated for  $\text{C}_{40}\text{H}_{42}\text{N}_4\text{O}_2$   $[\text{M}+\text{H}]^+$ : 611.33, found: 611.20; **Elemental Analysis** calculated for  $\text{C}_{40}\text{H}_{42}\text{N}_4\text{O}_2$ : C 78.7, H 6.9, N 9.2%, found: C 78.4 H 7.0, N 9.1%.

**General synthesis for the metalation of salen complexes.** A solution of salen (1 eq.) in ethanol was degassed with N<sub>2</sub> and stirred for 10 min. Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (1.1 eq.) was added and the reaction stirred overnight under N<sub>2</sub>. The reaction was removed from N<sub>2</sub>, LiCl (4 eq.) was added and the reaction stirred in air overnight. The excess ethanol was removed and the residue washed with H<sub>2</sub>O and dried overnight *in vacuo*.

**3,3'-[1,2-Ethanediyylbis(nitromethylidene)]bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde]Manganese(III) chloride (MnP1Cl).** **P1** (0.100 g, 0.237 mmol) was dissolved in degassed ethanol (10 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.064 g,

0.261 mmol) and LiCl (0.045 g, 1.06 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O, until the washings were colourless and dried (Yield: 0.112 g, 92%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>):**  $\nu_{\text{O-C(Ph)}}$  = 1628,  $\nu_{\text{C=N}}$  = 1597 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  16200, 19500, 24570, 28000, 31360, 37060 **MS (ESI+, methanol)  $m/z$**  calculated for C<sub>26</sub>H<sub>20</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 475.10, found: 475.07 **Elemental Analysis** calculated for C<sub>26</sub>H<sub>20</sub>ClMnN<sub>4</sub>O<sub>2</sub>: C 60.5, H 4.5, N 10.8%, found C 60.3, H 4.9, N 10.4%.

**3,3'-[1,2-Ethanediybis(nitromethylidene)]bis[3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde]**  
**Manganese(III) chloride (Mn<sup>III</sup>P1Cl).** **P1** (0.607 g, 1.14 mmol) was suspended in degassed ethanol (20 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.306 g, 1.25 mmol) and LiCl (0.212 g, 5.00 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O, until the washings were colourless, and dried (Yield: 0.594 g, 84%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1625,  $\nu_{\text{C=N}}$  = 1599 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  15860, 20610(sh), 23330, 27320, 30810, 39330 **MS (ESI+, methanol/DMF)  $m/z$**  calculated for C<sub>34</sub>H<sub>36</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 587.22, found: 587.22 **Elemental Analysis** calculated for C<sub>34</sub>H<sub>36</sub>ClMnN<sub>4</sub>O<sub>2</sub>: C 65.5, H 5.8, N 9.0%, found C 65.1, H 6.0, N 8.7%.

**[3,3'-[(1R,2R)-Diaminocyclohexanediylbis(nitromethylidene)]bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde]**  
**Manganese(III) chloride (Mn<sup>III</sup>P2Cl).** **P2** (0.153 g, 0.260 mmol) was dissolved in degassed ethanol (15 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.070 g, 0.286 mmol) and LiCl (0.049 g, 1.14 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O, until the washings were colourless, and dried (Yield: 0.110 g, 75%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1639,  $\nu_{\text{C=N}}$  = 1597 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  16070, 23710(sh), 27710, 32090(sh), 38690 **MS (ESI+, methanol)  $m/z$**  calculated for C<sub>30</sub>H<sub>26</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 529.14, found: 529.18 **Elemental Analysis** calculated for C<sub>30</sub>H<sub>26</sub>ClMnN<sub>4</sub>O<sub>2</sub>•3ethanol: C 61.5, H 6.3, N 8.0%, found C 61.8, H 6.5, N 8.1%.

**[3,3'-[(1R,2R)-Diaminocyclohexanediylbis(nitromethylidene)]bis[3-*tert*-Butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde]**  
**Manganese(III) chloride (Mn<sup>III</sup>P2Cl).** **P2** (0.331 g, 0.563 mmol) was dissolved in degassed ethanol (30 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.207 g, 0.845 mmol) and LiCl (0.143 g, 3.37 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O, until the washings went colourless, and dried (Yield: 0.315 g, 83%). **M.P.** > 350 °C (lit.<sup>5</sup> > 350 °C). **UV-Vis-NIR:  $\lambda(\text{KBr, cm}^{-1})$**  16010, 23950, 28010 (sh), 33160 **MS (ESI+, methanol)  $m/z$**  calculated for C<sub>38</sub>H<sub>42</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 641.27, found: 641.36 **Elemental Analysis** calculated for C<sub>38</sub>H<sub>42</sub>ClMnN<sub>4</sub>O<sub>2</sub>•ethanol: C 66.5, H 6.6, N 7.8%, found C 66.2, H 6.9, N 7.9%. The characterisation data matched that reported in the literature.<sup>5</sup>

**3,3'-[Phenylenediylbis(nitromethylidene)]bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde]** **Manganese(III) chloride (Mn<sup>III</sup>P3Cl).** **P3** (0.120 g, 0.255 mmol) was dissolved in degassed ethanol (15 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.069 g, 0.282 mmol) and LiCl (0.050 g, 1.18 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O, until the washings were colourless, and dried (Yield: 0.096 g, 67%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1624,  $\nu_{\text{C=N}}$  = 1597 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  14170(sh), 17360(sh), 22190, 28350, 32070(sh) **MS (ESI+, methanol)  $m/z$**  calculated for C<sub>30</sub>H<sub>20</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 523.10, found: 523.08 **Elemental Analysis** calculated for C<sub>30</sub>H<sub>20</sub>ClMnN<sub>4</sub>O<sub>2</sub>•ethanol: C 63.6, H 4.2, N 9.3%, found C 63.8, H 4.1, N 9.3%.

**3,3'-[Phenylenediylbis(nitromethylidene)]bis[3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde]**  
**Manganese(III) chloride (Mn<sup>III</sup>P3Cl).** **P3** (0.567 g, 0.974 mmol) was dissolved in degassed ethanol (40 mL).

Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.262 g, 1.07 mmol) and LiCl (0.181 g, 4.26 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O, until the washings were colourless, and dried (Yield: 0.558 g, 85%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1626,  $\nu_{\text{C=N}}$  = 1594 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  9570, 17950(sh), 24190, 27900, 31470(sh), 38600 **MS (ESI+, methanol)**  $m/z$  calculated for C<sub>38</sub>H<sub>36</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 635.22, found: 635.22 **Elemental Analysis** calculated for C<sub>38</sub>H<sub>36</sub>ClMnN<sub>4</sub>O<sub>2</sub>•methanol: C 66.7, H 5.6, N 8.0%, found C 66.9, H 5.5, N 8.4%.

**3,3'-[4,5-Dimethyl-phenylenediylbis(nitromethylidene)]bis[2-hydroxy-5-(4-pyridinyl)-benzaldehyde]**

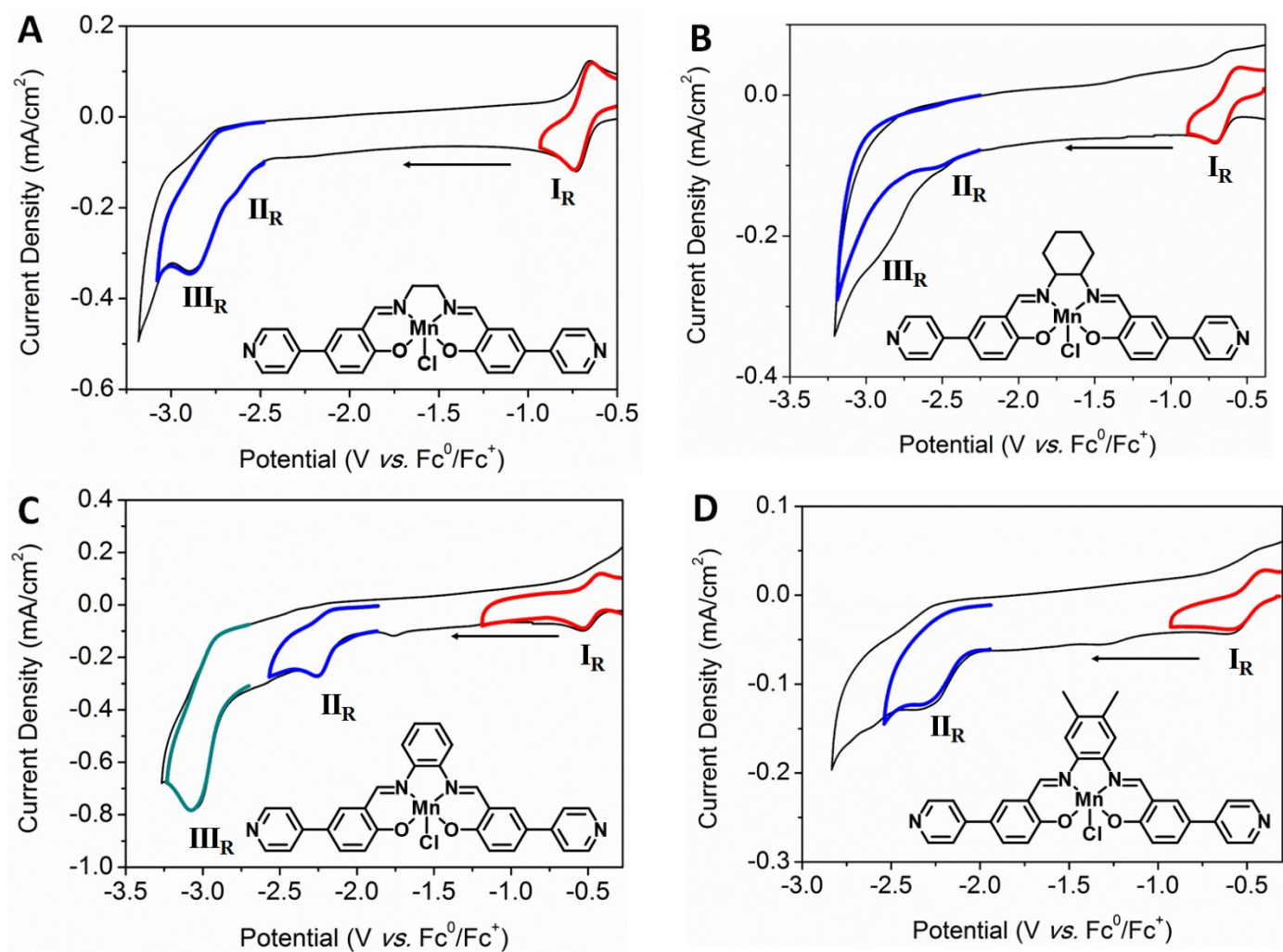
**Manganese(III) chloride (MnP4Cl).** **P4** (0.075 g, 0.151 mmol) was dissolved in degassed ethanol (10 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.041 g, 0.166 mmol) and LiCl (0.028 g, 0.624 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O until the washings were colourless, and dried (Yield: 0.064 g, 72%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1617,  $\nu_{\text{C=N}}$  = 1590 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  14770(sh), 17820(sh), 24560, 39190 **MS (ESI+, methanol)**  $m/z$  calculated for C<sub>32</sub>H<sub>24</sub>MnN<sub>2</sub>O<sub>4</sub> [M-Cl]<sup>+</sup>: 551.13, found: 551.17 **Elemental Analysis** calculated for C<sub>32</sub>H<sub>24</sub>ClMnN<sub>2</sub>O<sub>4</sub>•ethanol: C 64.5, H 4.7, N 8.6%, found C 64.4, H 4.7, N 8.3%.

**3,3'-[4,5-Dimethyl-phenylenediylbis(nitromethylidene)]bis[3-*tert*-butyl-2-hydroxy-5-(4-pyridinyl)-benzaldehyde]****Manganese(III) chloride (Mn<sup>t</sup>P4Cl).** **<sup>t</sup>P4** (0.310 g, 0.532 mmol) was dissolved in degassed ethanol (35 mL). Mn(OAc)<sub>2</sub>•4H<sub>2</sub>O (0.215 g, 0.877 mmol) and LiCl (0.125 g, 2.95 mmol) were added and reacted according to the general procedure to obtain the solid as a dark brown powder, which was washed with H<sub>2</sub>O until the washings were colourless, and dried (Yield: 0.365 g, 98%). **M.P.** > 350 °C **ATR-IR (cm<sup>-1</sup>)**  $\nu_{\text{O-C(Ph)}}$  = 1624,  $\nu_{\text{C=N}}$  = 1583 **UV-Vis-NIR  $\lambda(\text{KBr, cm}^{-1})$**  9490, 17290(sh), 24120, 27900, 32510(sh), 38150 **MS (ESI+, methanol)**  $m/z$  calculated for C<sub>40</sub>H<sub>40</sub>MnN<sub>4</sub>O<sub>2</sub> [M-Cl]<sup>+</sup>: 663.25, found: 663.25 **Elemental Analysis** calculated for C<sub>40</sub>H<sub>40</sub>ClMnN<sub>4</sub>O<sub>2</sub>•2ethanol: C 66.8, H 6.6, N 7.1%, found C 67.1, H 6.4, N 7.0%.

Free base yields					Metallated yields				
R \ Y					R \ Y				
	<b>P1</b> (84%)	<b>P2</b> (71%)	<b>P3</b> (67%)	<b>P4</b> (76%)		<b>MnP1Cl</b> (92%)	<b>MnP2Cl</b> (75%)	<b>MnP3Cl</b> (67%)	<b>MnP4Cl</b> (72%)
	<b><sup>t</sup>P1</b> (92%)	<b><sup>t</sup>P2</b> (74%)	<b><sup>t</sup>P3</b> (92%)	<b><sup>t</sup>P4</b> (82%)		<b>Mn<sup>t</sup>P1Cl</b> (84%)	<b>Mn<sup>t</sup>P2Cl</b> (83%)	<b>Mn<sup>t</sup>P3Cl</b> (85%)	<b>Mn<sup>t</sup>P4Cl</b> (98%)

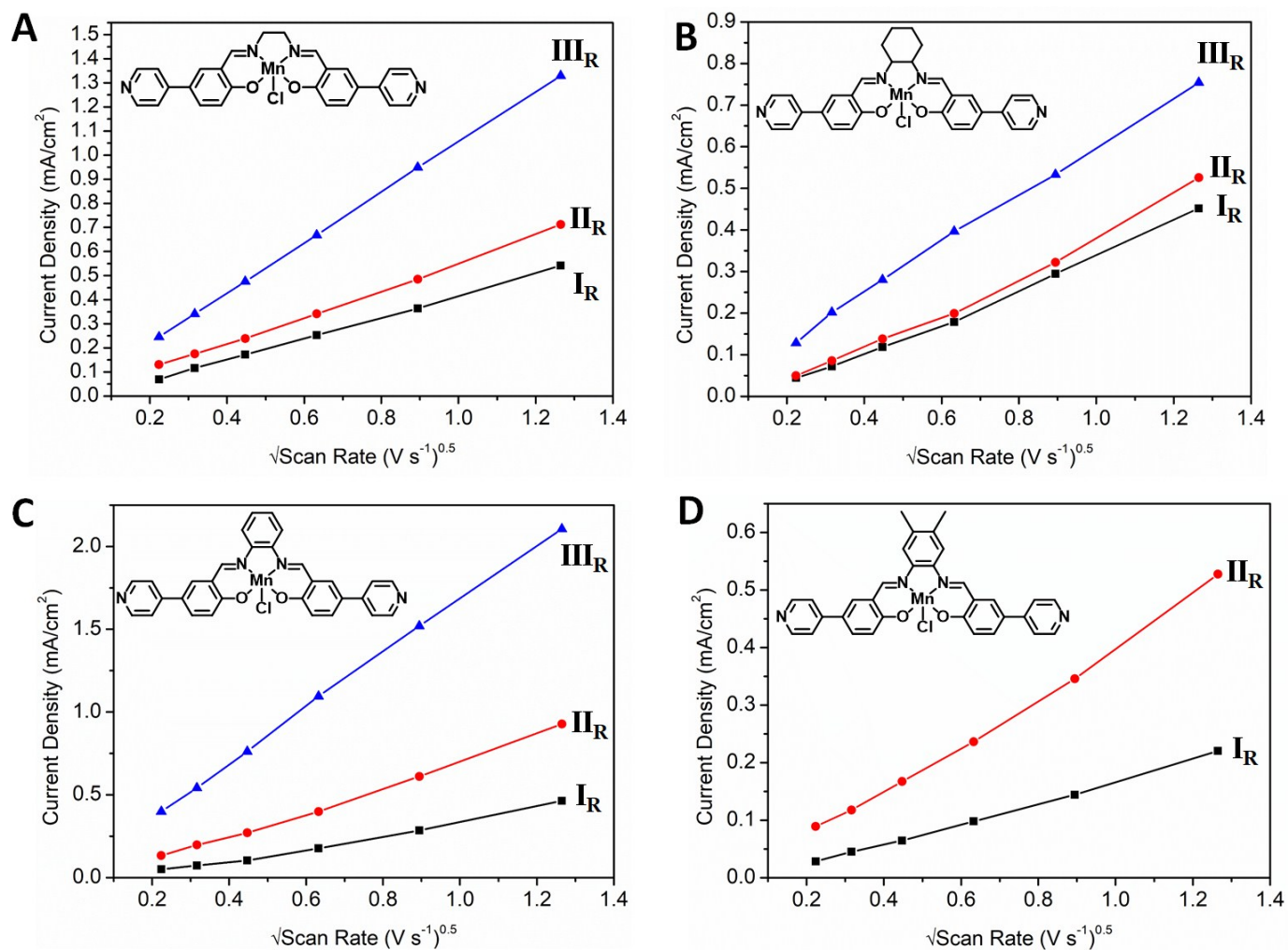
**Figure S1.** Yields of free base and Mn(III) pyridyl salen complexes

## Cyclic Voltammetry

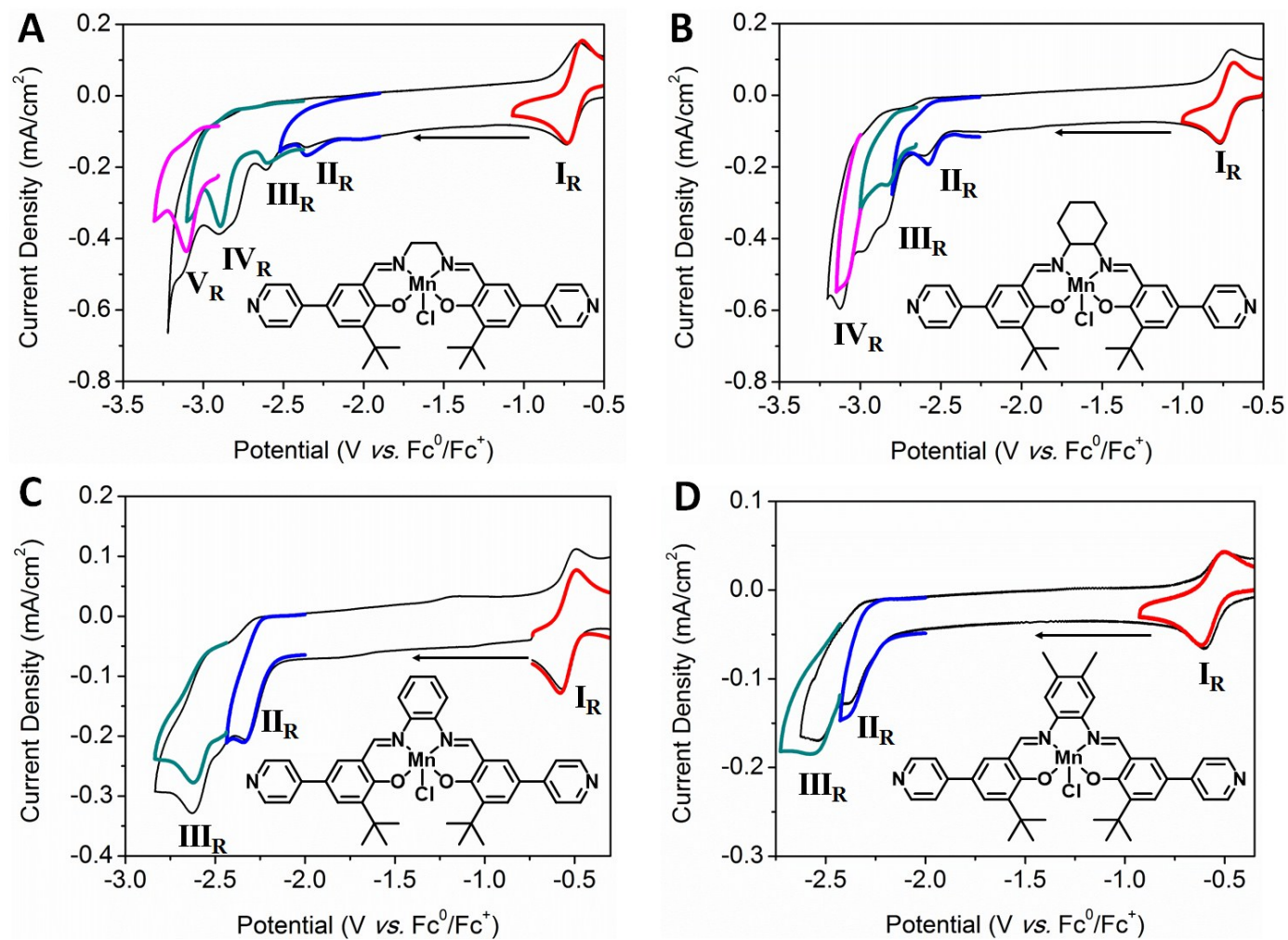


**Figure S2.** Solution state CV of **A** MnP1Cl (1 mM), **B** MnP2Cl (1 mM), **C** MnP3Cl (1 mM) and **D** MnP4Cl (1 mM). (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte under N<sub>2</sub>, scan rate: 0.1 V s<sup>-1</sup>, Fc (1 mM) was used as an internal standard). The I<sub>R</sub> (red), II<sub>R</sub> (blue) and III<sub>R</sub> (green) processes were isolated.

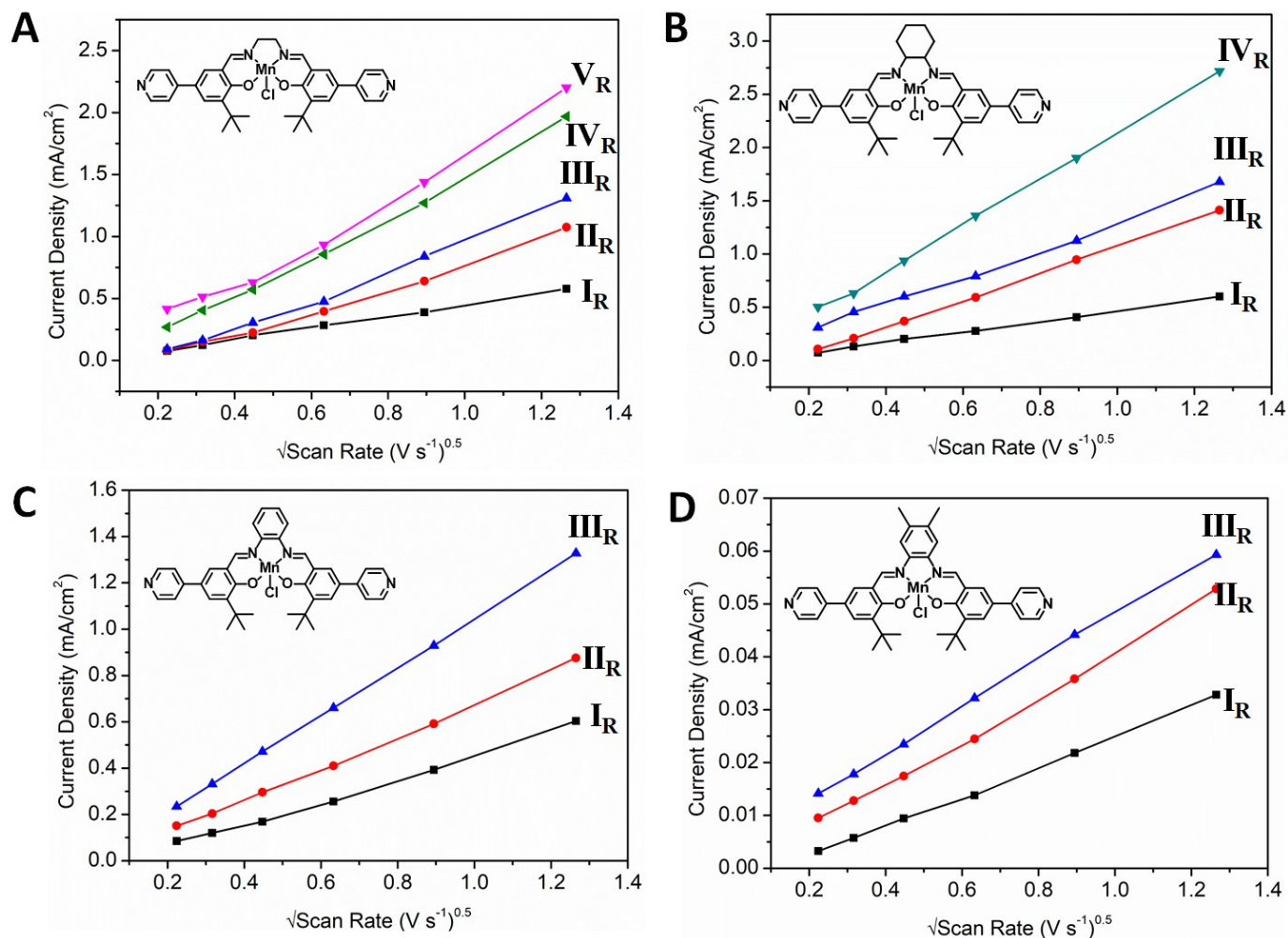




**Figure S3.** Scan rate dependence studies on each of the discrete salen complexes **A** **MnP1Cl** (1 mM), **B** **MnP2Cl** (1 mM), **C** **MnP3Cl** (1 mM) and **D** **MnP4Cl** (1 mM). (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte under N<sub>2</sub>, Fc (1 mM) was used as an internal standard).



**Figure S4.** Solution state CV of **A** **MnP1Cl** (1 mM), **B** **MnP2Cl** (1 mM), **C** **MnP3Cl** (1 mM) and **D** **MnP4Cl** (1 Mm) (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte under N<sub>2</sub>, scan rate: 0.1 V s<sup>-1</sup>, Fc (1 mM) was used as an internal standard). The different colour traces represent the individual redox processes.

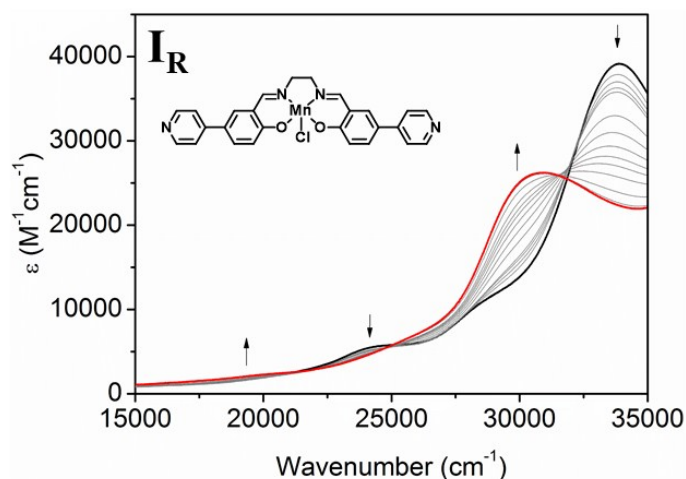


**Figure S5.** Scan rate dependence studies on each of the discrete salen complexes **A** Mn<sup>II</sup>P1Cl (1 mM), **B** Mn<sup>II</sup>P2Cl (1 mM), **C** Mn<sup>II</sup>P3Cl (1 mM) and **D** Mn<sup>II</sup>P4Cl (1 mM). (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte under N<sub>2</sub>, Fc (1 mM) was used as an internal standard).

## Spectroelectrochemistry

**General:** All salen metal complexes were soluble in DMF to undertake UV Vis NIR SEC. Only five of the eight metal complexes (**MnP1Cl**, **Mn<sup>II</sup>P1Cl**, **Mn<sup>II</sup>P2Cl**, **Mn<sup>II</sup>P3Cl**, **Mn<sup>II</sup>P4Cl**) were soluble in the reaction solution for IR SEC.

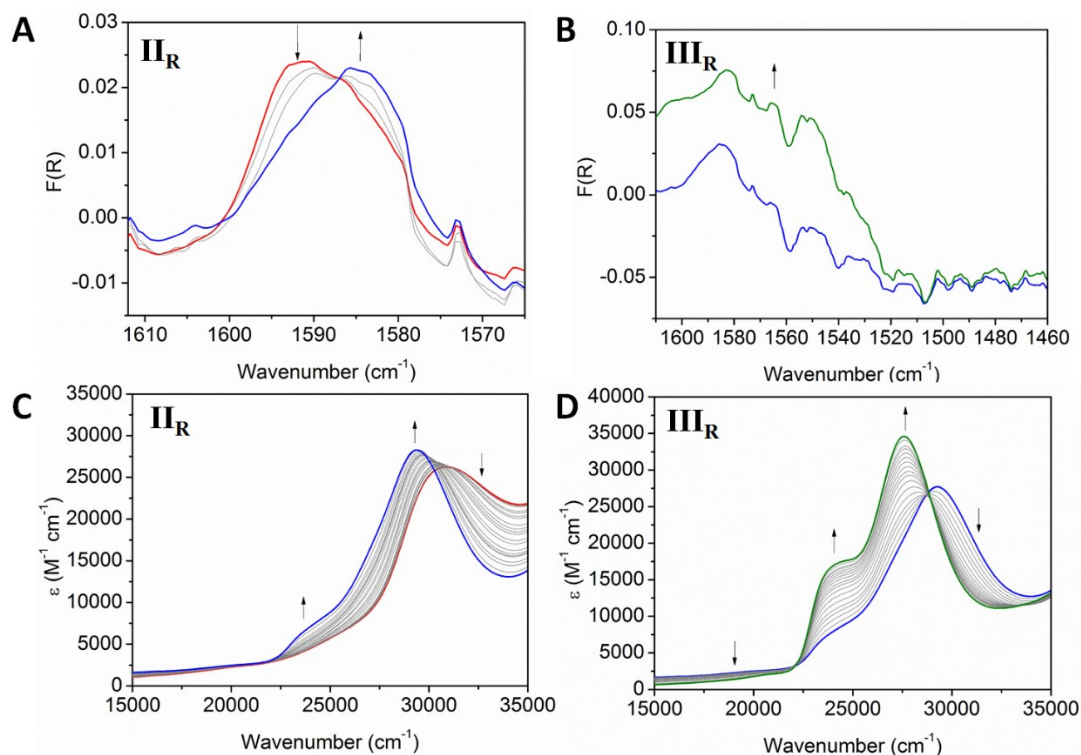
**MnP1Cl:** The first reduction process of **MnP1Cl** was ascribed to the Mn(III/II) reduction (Figure S6). Bands appeared at 18700 and 30380  $\text{cm}^{-1}$ , accompanied by a decrease in the bands at 23930 and 33818  $\text{cm}^{-1}$ . Interestingly, the bands in the electronic absorption spectrum for **MnP1Cl** are higher in energy than those in **Mn<sup>II</sup>P1Cl**, indicating that the complexes without *tert*-butyl functional groups do not facilitate electronic communication as well as those with these functional groups. Furthermore, there is variability in the position of the isosbestic points at 21160, 24990 and 31730  $\text{cm}^{-1}$ , consistent with a *quasi*-reversible process.



**Figure S6.** Solution state UV-Vis SEC of **A MnP1Cl** (0.23 mM) upon changing the potential from +0.1 V to −0.25 V vs. Ag/Ag<sup>+</sup>(0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte).

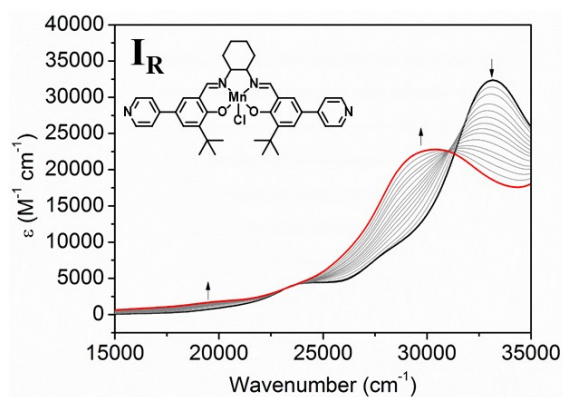
The second observed reduction in **MnP1Cl** is assigned to the imine. IR SEC of the II<sub>R</sub> process at  $E_{\text{pa}} = -2.63$  V vs. Fe<sup>0</sup>/Fe<sup>+</sup> shows a minor shift in the  $\nu_{\text{C=N}}$  stretch, outside of the error in the measurement (Figure S7A), which is smaller than that for **Mn<sup>II</sup>P1Cl**. This shift may be attributed to the weaker dipole moment compared with the  $\nu_{\text{C=N}}$  stretch.<sup>8</sup> The changes in the IR were consistent those in the UV-Vis, where the increase in the bands at 23760 and 29320  $\text{cm}^{-1}$  was indicative of changes to the LMCT and  $n\text{-}\pi^*$  transitions of the salen ligand (Figure S7C). There was a decrease in the band at 30970  $\text{cm}^{-1}$ , with no discernible isosbestic point, suggestive of degradation.

The III<sub>R</sub> process led to an unstable product across the aliphatic series of salens. For **MnP1Cl**, the immediate appearance of a broad signal at 1545  $\text{cm}^{-1}$  suggests that degradation was occurring (Figure S7B).



**Figure S7.** **A** Solution state IR SEC of **MnP1Cl** (4 mM) upon increasing the potential from **a)**  $-1.6$  V to  $-1.8$  V vs.  $\text{Ag}/\text{Ag}^+$  and **B** holding at  $-1.8$  V vs.  $\text{Ag}/\text{Ag}^+$ . Solution state UV-Vis SEC of **MnP1Cl** (0.23 mM) upon increasing the potential from **C**  $-1.6$  V to  $-1.8$  V vs.  $\text{Ag}/\text{Ag}^+$  and **D** holding at  $-1.8$  V vs.  $\text{Ag}/\text{Ag}^+$ . IR SEC was measured in  $0.1$  M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{MeCN}/\text{DMF}$  (9:1) as the supporting electrolyte and UV-Vis SEC was measured in  $0.1$  M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{DMF}$  as the supporting electrolyte.

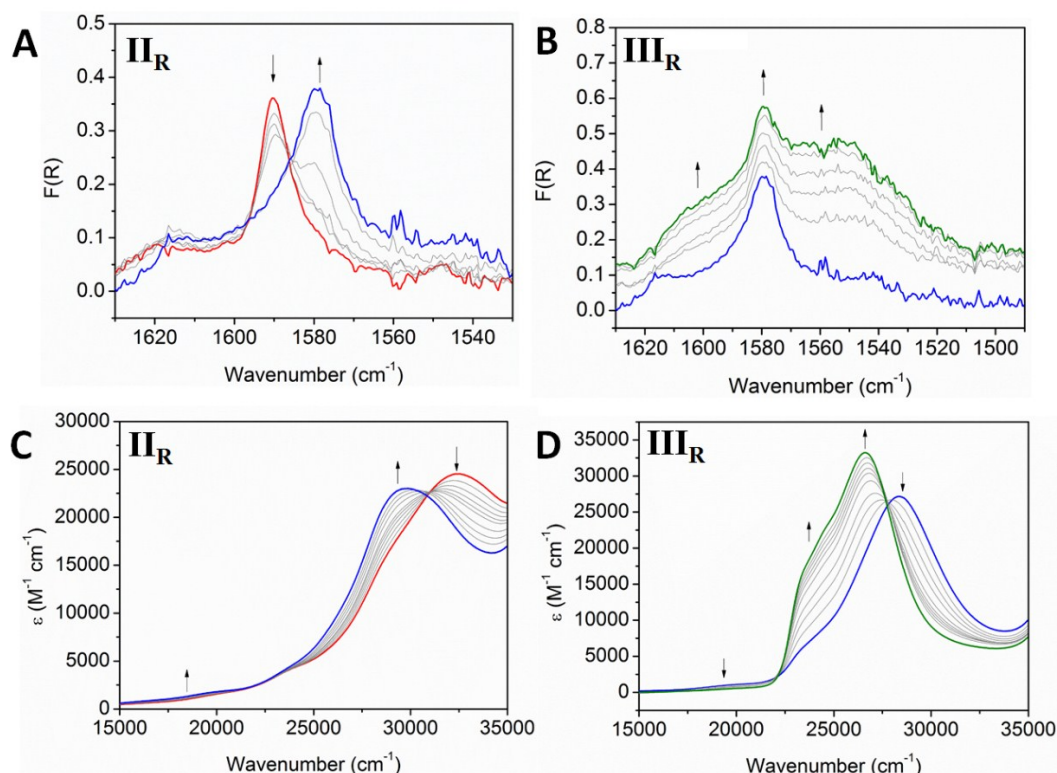
**Mn<sup>II</sup>P2Cl:** The  $\text{I}_\text{R}$  process for **Mn<sup>II</sup>P2Cl** was examined at  $E_{1/2} = -0.74$  V vs.  $\text{Fc}^0/\text{Fc}^+$  (Figure S8). New bands appeared at  $19430$ ,  $26300$ ,  $29830$   $\text{cm}^{-1}$  and the band at  $33220$   $\text{cm}^{-1}$  decreased. The UV-Vis spectrum for the salen core has been previously reported, with bands at  $19880$ ,  $22940$  and  $26670$   $\text{cm}^{-1}$  having been assigned to the  $d-d$ , LMCT and  $n-\pi^*$  electronic transitions, respectively.<sup>7</sup> In the present case, the growth in the  $d-d$  band and a change in the intensity of the MLCT band during reduction is consistent with a  $\text{Mn}(\text{III}/\text{II})$  process. The *quasi-reversible* nature of the process is supported by the shift in the isosbestic point as the potential becomes more cathodic.



**Figure S8.** Solution state UV-Vis SEC of **Mn<sup>II</sup>P2Cl** (0.38 mM) upon changing the potential from  $+0.4$  to  $-0.3$  V vs.  $\text{Ag}/\text{Ag}^+$  ( $0.1$  M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{DMF}$  as the supporting electrolyte).



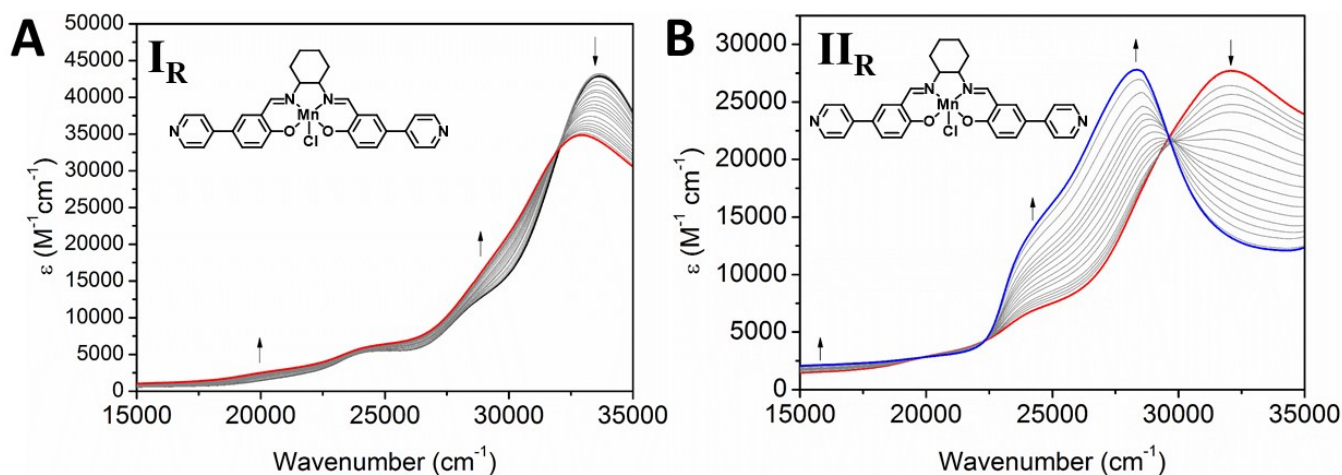
There is evidence for the assignment of the  $\text{II}_\text{R}$  process for **Mn<sup>II</sup>P2Cl** as an imine reduction. Like **Mn<sup>II</sup>P1Cl** and **MnP1Cl**, there was a shift in the imine stretch in the IR SEC (Figure S9A). The observed shift was larger than that observed in both **Mn<sup>II</sup>P1Cl** and **MnP1Cl**. UV-Vis SEC reveals the growth of the MLCT and  $n\text{-}\pi^*$  transitions (Figure S9C).



**Figure S9.** Solution state IR SEC of **Mn<sup>II</sup>P2Cl** (4 mM) upon increasing the potential from **A**  $-1.5$  to  $-2.0$  V vs.  $\text{Ag}/\text{Ag}^+$  and **B**  $-1.8$  to  $-2.4$  V vs.  $\text{Ag}/\text{Ag}^+$ . Solution state UV-Vis SEC (0.38 mM) increasing the potential from **C**  $-1.2$  to  $-1.8$  V vs.  $\text{Ag}/\text{Ag}^+$  and **D**  $-1.9$  to  $-2.4$  V vs.  $\text{Ag}/\text{Ag}^+$ . IR SEC was measured on **Mn<sup>II</sup>P2Cl** in 0.1 M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{MeCN}/\text{DMF}$  (9:1) as the supporting electrolyte, while UV-Vis SEC was measured in 0.1 M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{DMF}$  as the supporting electrolyte.

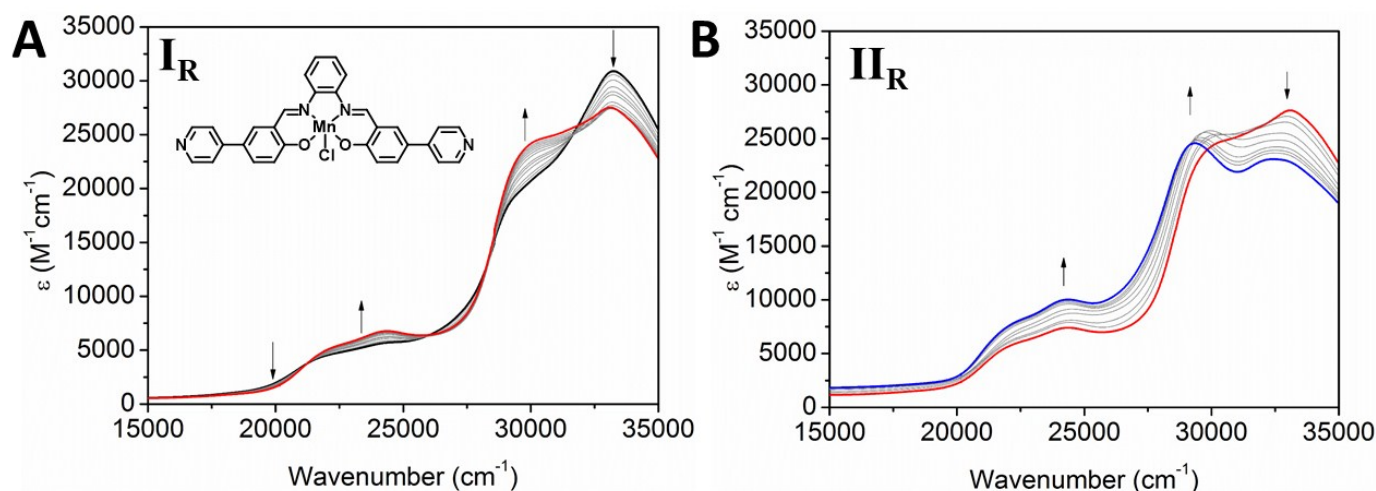
The  $\text{III}_\text{R}$  process in **Mn<sup>II</sup>P2Cl** is ascribed to the generation of an asymmetric dianionic species similar to that observed in **Mn<sup>II</sup>P1Cl**. IR SEC reveals the generation of bands at  $1600$  and  $1550\text{ cm}^{-1}$ , with a preservation of  $\nu_{\text{C}=\text{N}}$ , consistent with generating an asymmetric dianionic species (Figure S9B). The UV-Vis SEC further suggests chemical instability of the reduced species, where the bands corresponding to the LMCT and  $n\text{-}\pi^*$  transitions at  $22940$  and  $26670\text{ cm}^{-1}$  increase dramatically upon reduction and the  $\pi\text{-}\pi^*$  transitions disappear (Figure S9D). The shift in the isosbestic point from  $31060$  to  $30720\text{ cm}^{-1}$  is indicative of multiple processes occurring in **Mn<sup>II</sup>P2Cl**.

**MnP2Cl:** This complex was insoluble in the required solvent mixture for IR SEC; therefore, the measurement could not be undertaken. UV-Vis-NIR SEC was performed, whereby reduction processes similar to those found in **Mn<sup>II</sup>P2Cl** could be observed (Figure S10). **MnP2Cl** exhibited similar features to **Mn<sup>II</sup>P2Cl** with unstable isosbestic points, implying reduced stability.



**Figure S10.** Solution state UV-Vis SEC of **MnP2Cl** (0.39 mM) upon increasing the potential from **A** 0 V to  $-0.3$  V vs.  $\text{Ag}/\text{Ag}^+$  and **B** from  $-1.4$  V to  $-2.2$  V vs.  $\text{Ag}/\text{Ag}^+$  (0.1 M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{DMF}$  as the supporting electrolyte).

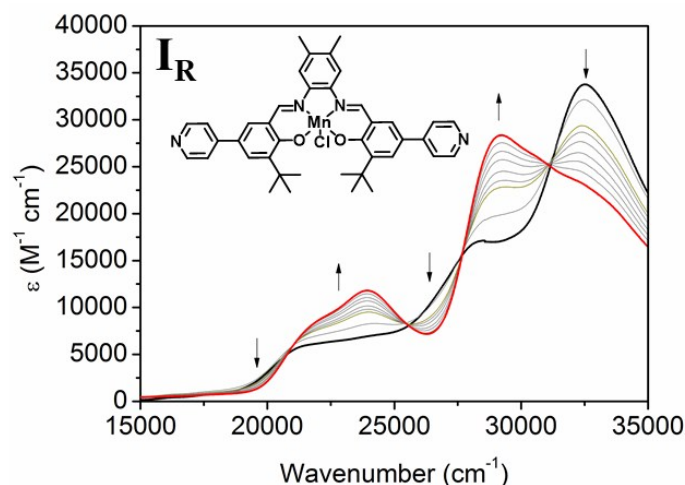
**MnP3Cl:** This complex was also insoluble in the required solvent mixture for IR SEC; therefore, this measurement could not be undertaken. UV-Vis-NIR SEC was performed, whereby reduction processes like those found in **Mn<sup>IV</sup>P3Cl** could be observed (Figure S11). The absence of *tert*-butyl groups lowered the solubility of **MnP3Cl** and reduced the reversibility of the redox processes. UV-Vis SEC experiments performed on the  $\text{I}_\text{R}$  redox process revealed a decrease in the *d-d* band at  $20300\text{ cm}^{-1}$  and increase in the LMCT transitions at  $22170$  and  $24240\text{ cm}^{-1}$ . This is concurrent with the increase of the  $n\text{-}\pi^*$  bands at  $29940\text{ cm}^{-1}$  and the decrease of the  $\pi\text{-}\pi^*$  bands at  $33240\text{ cm}^{-1}$ .



**Figure S11.** Solution state UV-Vis SEC of **MnP3Cl** (0.48 mM) upon increasing the potential from  $-0.1$  V to  $-0.3$  V vs.  $\text{Ag}/\text{Ag}^+$  and **B**  $-1.2$  V to  $-1.7$  V vs.  $\text{Ag}/\text{Ag}^+$ . (0.1 M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{DMF}$  as the supporting electrolyte)

Evidence for the degradation of **MnP3Cl** was observed during the  $\text{II}_\text{R}$  irreversible reduction process, suggesting that the presence of a *tert*-butyl substituent improves stability. For **MnP3Cl** there was a shift in the  $n\text{-}\pi^*$  transitions from  $30040\text{ cm}^{-1}$  upon application of the potential, which then red shifted to  $29700\text{ cm}^{-1}$ . The shift of the band to lower energies is likely to indicate unstable reduced species since there were no clear isosbestic points.

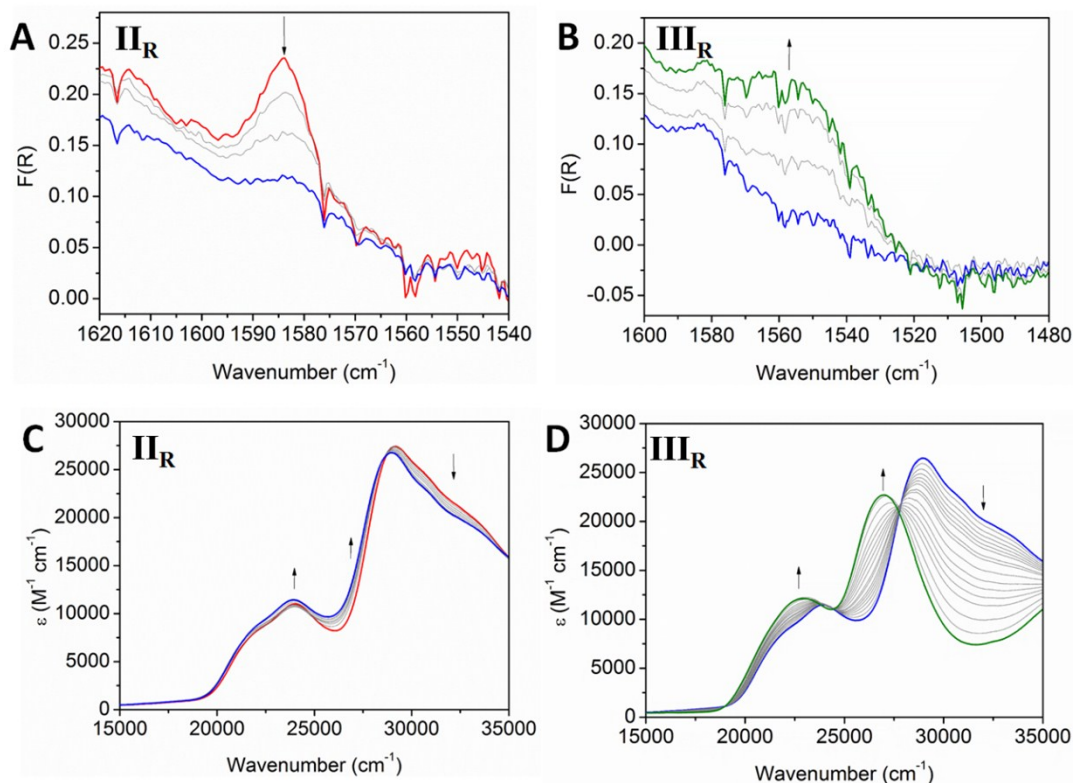
**Mn<sup>II</sup>P4Cl:** Experimentally, the reduction behaviour of **Mn<sup>II</sup>P4Cl** was consistent with that observed for **Mn<sup>II</sup>P3Cl**. The  $I_R$  redox process of **Mn<sup>II</sup>P4Cl** at  $E_{pc} = -0.55$  V vs.  $Fc^0/Fc^+$  is related to the Mn(III/II) couple and is associated with the disappearance of the  $d-d$  transition at  $20070\text{ cm}^{-1}$ , consistent with the change in the metal high spin  $d^4$  to high spin  $d^5$ . The appearance of LMCT bands at  $21810$  and  $23970\text{ cm}^{-1}$  indicates that the process is likely to be metal based. The challenge in reducing the electronically rich species manifested itself in the higher potentials required to facilitate the reduction.



**Figure S12.** Solution state UV-Vis SEC of **Mn<sup>II</sup>P4Cl** (0.36 mM) upon increasing the potential from +0.1 to  $-0.8$  V vs.  $Ag/Ag^+$  and UV-Vis SEC was measured in  $0.1\text{ M }[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{DMF}$  as the supporting electrolyte.

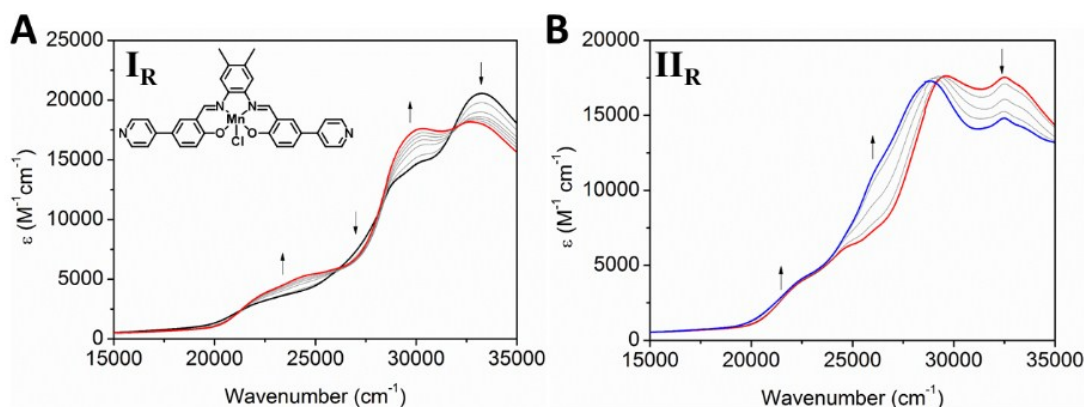
UV-Vis SEC experiments were also performed on **Mn<sup>II</sup>P4Cl**. Unlike the case of **Mn<sup>II</sup>P3Cl**, the  $I_{II}$  redox process for **Mn<sup>II</sup>P4Cl** at  $E_{pc} = -2.35$  V vs.  $Fc^0/Fc^+$  corresponded to only minor changes in the UV-Vis spectrum. IR SEC experiments revealed a loss of the imine functionality  $\nu_{C=N}$  at  $1584\text{ cm}^{-1}$ , consistent with the delocalisation of charge across the aromatic bridging moiety. The growth of a broad band at  $1555\text{ cm}^{-1}$ , consistent with the generation of the radical anion on the pyridyl group, subsequently occurs.





**Figure S13.** Solution state IR SEC of **MnP4Cl** (4 mM) upon increasing the potential from **a)**  $-1.6$  to  $-1.9$  V vs. Ag/Ag<sup>+</sup> and **b)**  $-2.0$  to  $-2.2$  V vs. Ag/Ag<sup>+</sup>. Solution state UV-Vis SEC of **MnP4Cl** (0.36 mM) upon increasing the potential from **c)**  $-1.6$  to  $-1.9$  V vs. Ag/Ag<sup>+</sup> and **d)**  $-2.0$  to  $-2.2$  V vs. Ag/Ag<sup>+</sup>. IR SEC was measured in 0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/MeCN/DMF (9:1) as the supporting electrolyte, while UV-Vis SEC was measured in 0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte.

**MnP4Cl:** This complex was insoluble in the required solvent mixture for IR SEC; therefore, this measurement could not be undertaken. UV-Vis-NIR SEC were performed where possible on **MnP4Cl**. The first process is consistent with a Mn(III/II) reduction. There were noticeable increases in the bands at 22170, 24500 and 30070 cm<sup>-1</sup> and decreases in bands at 27100 and 33240 cm<sup>-1</sup>.

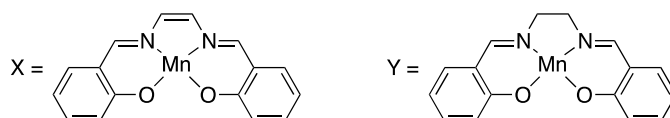


**Figure S14.** **A** Solution state UV-Vis SEC of **MnP4Cl** (0.41 mM) upon increasing the potential from  $+0.2$  V to  $-0.1$  V vs. Ag/Ag<sup>+</sup> and **D**  $-0.9$  V to  $-1.3$  V vs. Ag/Ag<sup>+</sup> (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte).

Evidence for the degradation of **MnP4Cl** was observed during the  $\text{II}_R$  irreversible reduction process, suggesting that the presence of a *tert*-butyl substituent improves stability. The UV-Vis SEC for this process shows the appearance of bands at 20260, 24630, 26000 and 29000  $\text{cm}^{-1}$ , with a decrease in bands at 29640 and 32540  $\text{cm}^{-1}$ . The absence of an isosbestic point during the second reduction process indicates that more than one species is formed in solution.

### Computational Study

The preliminary investigation used two simpler models to gauge the likely spin state and coordination environment. These computations were carried out at the B-PW91/6-31+G(d) level with the incorporation of a solvent (DMF) continuum (SMD). The models employed are:



**Table S1.** The relative energies of various model salen complexes at different redox states. Energies are shown in kJ  $\text{mol}^{-1}$ .

	Model spin state	No axial ligand	Cl <sup>-</sup>	DMF	Cl <sup>-</sup> and DMF
<b>X<sup>+</sup></b>	singlet	0.0	-176.2	-154.9	-195.9
	triplet	-295.6	-395.1	-371.9	-434.2
	quintet	-396.5	-447.6	-429.6	-442.7
<b>X<sup>0</sup></b>	doublet	0.0	-17.9	-20.5	-29.6
	quartet	-89.8	-87.0	-93.1	-25.0
	sextet	-66.7	-97.6	-87.5	-98.3
<b>X<sup>-</sup></b>	singlet	0.0	32.8	3.8	49.6
	triplet	-143.5	-39.3	-52.6	-22.7
	quintet	-135.5	-113.4	-128.0	-131.9
<b>X<sup>2-</sup></b>	doublet	0.0	103.8	81.6	125.5
	quartet	-15.9	-15.3	-1.8	-15.5
	sextet	51.9	31.4	20.1	27.4
<b>Y<sup>+</sup></b>	singlet	0.0	-142.0	-101.3	-159.8
	triplet	-144.0	-222.7	-202.4	-261.3
	quintet	-232.1	-276.4	-259.8	-267.9
<b>Y<sup>0</sup></b>	doublet	0.0	-8.5	-12.2	-5.7
	quartet	-88.0	-82.2	-88.7	-88.8
	sextet	-40.1	-62.4	-54.0	-62.9
<b>Y<sup>-</sup></b>	singlet	0.0	51.1	22.4	48.6
	triplet	-84.4	-89.6	-73.6	-88.3
	quintet	-63.4	-44.2	-57.2	-61.3
<b>Y<sup>2-</sup></b>	doublet	0.0	4.6	-1.0	4.9
	quartet	20.3	24.1	19.7	24.2
	sextet	37.9	38.7	36.9	41.2

The models demonstrate that the high-spin state is preferred over the low-spin ones for the more positively charge redox levels, but the intermediate spin states become increasingly favourable as the complex becomes more negatively charged. It can also be seen that as the species becomes more negatively charged, the coordination with Cl<sup>-</sup> and DMF ligands also becomes less favourable. These results can be qualitatively rationalised from the point of view of a combination of standard crystal field theory and the 18-electron rule. When comparing X and Y, it is observed that the presence of the unsaturated linkage in X leads to a stronger preference for higher spin states.

For a more limited set of species for the <sup>IV</sup>P1 and <sup>IV</sup>P3 systems, we have also performed similar calculations and at the higher B3-PW91/6-311+G(3df,2p) level to further validate the above findings. The results, which are consistent with those for the smaller model, have been included and discussed in the main text. Finally, we give in this supporting information the optimised geometries for the complexes shown in the main text.

#### [Mn(<sup>IV</sup>P1)(Cl)(DMF)]<sup>0</sup>

Mn	-0.051157	-1.008684	-0.296835	C	-4.094587	3.861986	-0.247248
Cl	-0.393393	-0.996614	-2.616103	H	-3.602650	4.849653	-0.261583
O	-1.444432	0.277382	-0.060794	H	-4.710854	3.789089	-1.160079
O	1.354695	0.281749	-0.430379	H	-4.766292	3.842367	0.628435
N	1.226952	-2.457529	-0.470090	C	-2.186862	3.012799	1.112195
N	-1.322873	-2.456270	-0.070119	H	-1.362627	2.293387	1.212359
N	-9.951552	-0.485460	-0.271831	H	-1.758426	4.030589	1.098648
N	9.855209	-0.481633	-0.135019	H	-2.831289	2.929340	2.005286
C	-2.754493	0.161948	-0.123039	C	9.193845	0.585546	0.368126
C	-4.796207	-1.258425	-0.160654	H	9.813129	1.355173	0.843115
H	-5.227335	-2.264044	-0.130956	C	0.603584	-3.776785	-0.660041
C	2.664661	0.159748	-0.447740	H	0.389941	-3.900196	-1.736092
C	-7.096255	-0.249816	-0.222301	C	-2.101852	2.941834	-1.429396
C	-3.385763	-1.138706	-0.126665	H	-1.282638	2.210188	-1.443829
C	-4.984878	1.144882	-0.190637	H	-2.689585	2.821563	-2.356595
H	-5.630307	2.022647	-0.243943	H	-1.663723	3.955565	-1.436696
C	4.703195	-1.263310	-0.367807	C	7.696011	-1.369557	-0.816553
H	5.130956	-2.269352	-0.312134	H	7.160579	-2.174415	-1.327158
C	-3.601349	1.338969	-0.160941	C	9.090057	-1.435293	-0.714943
C	3.292811	-1.142256	-0.410967	H	9.626779	-2.296477	-1.129301
C	-5.619398	-0.131277	-0.193390	C	-0.697128	-3.773811	0.134096
C	2.533870	-2.363381	-0.456536	H	-0.484689	-3.893636	1.210536
H	3.110307	-3.298582	-0.509093	C	4.028914	3.834221	-0.816641
C	-2.629074	-2.359235	-0.043291	H	3.547921	4.814949	-0.972726
H	-3.205266	-3.290487	0.059076	H	4.631301	3.906313	0.105529
C	7.003142	-0.254149	-0.287575	H	4.713055	3.664557	-1.665861
C	-7.747376	-1.360394	-0.811094	O	0.244503	-1.115807	1.736077
H	-7.175007	-2.158198	-1.291859	C	0.384173	-0.089855	2.471923
H	1.279464	-4.585135	-0.336503	N	0.556280	-0.151786	3.795720
C	-7.940333	0.738443	0.338420	C	0.717191	1.066829	4.592358
H	-7.524935	1.619894	0.833858	H	-0.088468	1.129176	5.342050
C	2.929537	2.751165	-0.718933	H	1.688796	1.044937	5.112224
C	7.803642	0.742818	0.319641	H	0.674905	1.948620	3.938797
H	7.352049	1.628224	0.774833	C	0.597716	-1.422868	4.520443
C	5.527818	-0.137029	-0.362804	H	1.572099	-1.527313	5.025084
C	-9.329979	0.577487	0.287897	H	-0.200673	-1.438163	5.280240
H	-9.983144	1.340482	0.726845	H	0.455473	-2.252379	3.817945
C	-3.005909	2.765991	-0.181659	H	0.372905	0.923222	2.047093
C	3.515498	1.332869	-0.522269				
C	4.897420	1.138403	-0.453303				
H	5.547619	2.012516	-0.510559				
H	-1.373279	-4.584233	-0.183678				
C	-9.144886	-1.430726	-0.807456				
H	-9.648665	-2.288488	-1.267674				
C	2.120672	2.793311	-2.042685				
H	1.299369	2.062664	-2.038668				
H	1.688946	3.799352	-2.188461				
H	2.773502	2.577266	-2.906817				
C	2.013549	3.134975	0.470874				
H	1.151210	2.459720	0.548310				
H	2.570840	3.104391	1.423620				
H	1.633191	4.162823	0.334743				

#### [Mn(<sup>IV</sup>P1)(Cl)]<sup>-1</sup>

Mn	-0.003667	-1.061962	0.099636
Cl	0.265661	-1.349308	2.747195
O	1.387490	0.246231	-0.039791
O	-1.424349	0.228891	0.130754
N	-1.296371	-2.494897	-0.038896
N	1.249037	-2.459799	-0.395156
N	9.893835	-0.484996	-0.510849
N	-9.913979	-0.472949	-0.600439
C	2.699536	0.138022	-0.119679
C	4.737094	-1.256740	-0.409793

H	5.167453	-2.246498	-0.594039	N	1.248620	-2.523140	-0.269199
C	-2.734582	0.121848	0.021049	N	-1.248872	-2.522945	0.272004
C	7.037503	-0.251105	-0.366899	N	-9.925740	-0.524472	0.230463
C	3.326150	-1.151310	-0.329250	N	9.925455	-0.524664	-0.235398
C	4.931662	1.129329	-0.104428	C	-2.723781	0.054014	-0.099768
H	5.576225	2.002010	0.008828	C	-4.766033	-1.325134	0.191469
C	-4.777420	-1.280317	-0.185006	H	-5.209541	-2.314813	0.344953
H	-5.212529	-2.280605	-0.280305	C	2.723798	0.053922	0.100760
C	3.546788	1.308359	-0.018308	C	-7.061838	-0.309216	0.091586
C	-3.367988	-1.177208	-0.077602	C	-3.349776	-1.239603	0.127111
C	5.562745	-0.135096	-0.292859	C	-4.956160	1.049366	-0.227692
C	-2.613769	-2.399660	-0.095069	H	-5.591753	1.928684	-0.338666
H	-3.188660	-3.334037	-0.170429	C	4.765822	-1.325216	-0.192171
C	2.561557	-2.352575	-0.516994	H	5.209237	-2.314875	-0.346103
H	3.122763	-3.255430	-0.798989	C	-3.561744	1.212457	-0.288936
C	-7.065169	-0.255376	-0.340662	C	3.349616	-1.239704	-0.126597
C	7.717693	-1.429758	0.027234	C	-5.587879	-0.201951	0.019389
H	7.170314	-2.287549	0.427161	C	2.591460	-2.447934	-0.268447
H	-1.366928	-4.588110	-0.460135	H	3.153515	-3.382210	-0.406450
C	7.856842	0.805552	-0.834215	C	-2.591714	-2.447804	0.269753
H	7.421561	1.745955	-1.181893	H	-3.153873	-3.382091	0.407267
C	-2.968942	2.719816	0.123885	C	7.061679	-0.309337	-0.094020
C	-7.843775	0.753541	-0.958703	C	-7.709716	-1.327137	0.837281
H	-7.375906	1.645450	-1.383506	H	-7.132654	-2.057190	1.411022
C	-5.593754	-0.146165	-0.211763	H	1.332407	-4.655263	-0.110122
C	9.246071	0.642726	-0.883789	C	-7.922452	0.596257	-0.579314
H	9.877118	1.460755	-1.250317	H	-7.519451	1.400962	-1.199615
C	2.947675	2.718666	0.191251	C	2.947784	2.609425	0.552393
C	-3.574179	1.301979	0.002340	C	7.922889	0.595866	0.576475
C	-4.956895	1.125766	-0.117392	H	7.520473	1.400371	1.197418
H	-5.597284	2.008903	-0.106389	C	5.587799	-0.202043	-0.020648
H	1.295879	-4.591695	-0.512458	C	-9.310248	0.450446	-0.479429
C	9.112015	-1.496115	-0.065150	H	-9.969941	1.151025	-1.004840
H	9.635811	-2.408052	0.244206	C	-2.947359	2.609591	-0.551052
C	-2.195709	2.853067	1.462472	C	3.561923	1.212320	0.289525
H	-1.384796	2.115389	1.537177	C	4.956291	1.049230	0.227167
H	-1.756632	3.863247	1.546191	H	5.591991	1.928523	0.337785
H	-2.875761	2.709426	2.321000	H	-1.332745	-4.655161	0.114086
C	-2.018403	2.983913	-1.073211	C	-9.106446	-1.391291	0.871436
H	-1.205648	2.245572	-1.111649	H	-9.600861	-2.178047	1.453358
H	-2.572860	2.941995	-2.027765	C	2.052722	3.029832	-0.642657
H	-1.570972	3.990010	-0.987146	H	1.239794	2.309079	-0.807008
C	4.032006	3.816714	0.288261	H	1.606237	4.022820	-0.454004
H	3.538079	4.793206	0.432008	H	2.648838	3.100099	-1.570242
H	4.711219	3.662784	1.144732	C	2.111339	2.578122	1.859536
H	4.641866	3.888564	-0.628987	H	1.306810	1.830958	1.803192
C	2.037368	3.077915	-1.012534	H	2.751906	2.334514	2.726160
H	1.222288	2.350573	-1.131194	H	1.656749	3.567995	2.045276
H	1.592657	4.078321	-0.866408	C	-4.020898	3.709283	-0.725042
H	2.621840	3.102261	-1.949638	H	-3.517917	4.673613	-0.914201
C	-9.231347	0.601018	-1.059909	H	-4.689019	3.513388	-1.581660
H	-9.830962	1.380790	-1.543758	H	-4.644155	3.835463	0.177314
C	-0.694059	-3.838775	-0.008764	C	-2.052913	3.029595	0.644605
H	-0.514323	-4.114654	1.045402	H	-1.240136	2.308735	0.809224
C	2.132785	2.760511	1.510459	H	-1.606254	4.022599	0.456456
H	1.317241	2.024442	1.505039	H	-2.649534	3.099668	1.571882
H	2.783917	2.549979	2.377483	C	9.310596	0.450028	0.475362
H	1.696051	3.765098	1.653134	H	9.970759	1.150397	1.000463
C	-7.781705	-1.377366	0.143483	C	0.635468	-3.857573	-0.424192
H	-7.267869	-2.192967	0.659232	H	0.378453	-4.024098	-1.486963
C	-9.170983	-1.438093	-0.010011	C	-2.110201	2.578575	-1.857743
H	-9.723606	-2.305526	0.369230	H	-1.305833	1.831251	-1.801189
C	0.628063	-3.748794	-0.760115	H	-2.750334	2.335349	-2.724794
H	0.445428	-3.758708	-1.850262	H	-1.655334	3.568427	-2.042920
C	-4.045611	3.829374	0.106478	C	7.708882	-1.327044	-0.840581
H	-3.547613	4.810117	0.197340	H	7.131283	-2.056869	-1.414070
H	-4.624038	3.840518	-0.833589	C	9.105583	-1.391247	-0.875950
H	-4.754264	3.741259	0.948317	H	9.599460	-2.177826	-1.458568
				C	-0.635782	-3.857317	0.427693
				H	-0.378744	-4.023255	1.490547
				C	4.021512	3.708970	0.726129
				H	3.518713	4.673295	0.915801
				H	4.690044	3.512777	1.582357
				H	4.644329	3.835346	-0.176504
<b>[Mn(*P1)]<sup>-1</sup></b>							
Mn	-0.000036	-1.132467	0.001324				
O	-1.401967	0.162408	-0.153098				
O	1.402017	0.162351	0.154922				

**[Mn('P1)]<sup>-2</sup>**

Mn	-0.002225	-1.125059	0.005779
O	1.399154	0.150607	0.186485
O	-1.403017	0.155678	-0.154420
N	-1.245265	-2.521591	0.280873
N	1.239410	-2.517941	-0.297962
N	9.983141	-0.501402	-0.295832
N	-9.976305	-0.504516	0.212201
C	2.722517	0.040651	0.119881
C	4.772814	-1.328621	-0.202481
H	5.198344	-2.317687	-0.398464
C	-2.726581	0.045164	-0.103334
C	7.075676	-0.293897	-0.112608
C	3.350697	-1.243495	-0.127456
C	4.957142	1.039474	0.236196
H	5.577320	1.923304	0.383667
C	-4.777758	-1.330268	0.177050
H	-5.212901	-2.323616	0.329098
C	3.566292	1.198033	0.319637
C	-3.355462	-1.244347	0.121797
C	5.611990	-0.204655	-0.028477
C	-2.592266	-2.447486	0.267520
H	-3.151175	-3.384926	0.402067
C	2.585975	-2.444380	-0.286337
H	3.143918	-3.380078	-0.436646
C	-7.075915	-0.295459	0.073417
C	7.763189	-1.530312	-0.367033
H	7.214515	-2.465433	-0.505727
H	-1.341021	-4.648376	0.076234
C	7.952427	0.827220	0.044047
H	7.562337	1.829522	0.240174
C	-2.948717	2.601932	-0.555796
C	-7.952726	0.730386	-0.398025
H	-7.558800	1.641236	-0.857703
C	-5.610657	-0.204634	0.002489
C	9.334719	0.679843	-0.051485
H	9.979816	1.558796	0.072940
C	2.952407	2.586544	0.628443
C	-3.566950	1.205775	-0.294417
C	-4.959657	1.044778	-0.236701
H	-5.584381	1.931099	-0.351096
H	1.333751	-4.647722	-0.126506
C	9.153700	-1.573261	-0.445294
H	9.649831	-2.532868	-0.641721
C	-2.058486	3.022230	0.643260
H	-1.250442	2.297249	0.813588
H	-1.605997	4.013013	0.455982
H	-2.659803	3.096903	1.567305
C	-2.104204	2.568448	-1.857899
H	-1.303821	1.817152	-1.796017
H	-2.740567	2.327168	-2.728460
H	-1.643967	3.556344	-2.041851
C	4.022733	3.686201	0.822519
H	3.517508	4.642969	1.042853
H	4.699941	3.470318	1.667259
H	4.637371	3.840248	-0.081471
C	2.043530	3.038174	-0.545009
H	1.232973	2.317609	-0.721764
H	1.594096	4.023492	-0.324438
H	2.630203	3.137593	-1.476134
C	-9.336522	0.585093	-0.310952
H	-9.988106	1.383682	-0.687225
C	-0.639346	-3.860218	0.407672
H	-0.382374	-4.055243	1.465953
C	2.127906	2.518518	1.941955
H	1.326225	1.769186	1.872633
H	2.777326	2.254363	2.796069
H	1.670769	3.501143	2.159042
C	-7.751949	-1.436946	0.617433
H	-7.190338	-2.280001	1.029165
C	-9.144398	-1.485388	0.662637
H	-9.638170	-2.366384	1.092752
C	0.632469	-3.854037	-0.445393
H	0.375137	-4.032177	-1.506545

C	-4.016928	3.705786	-0.737225
H	-3.509478	4.668084	-0.926039
H	-4.681824	3.510708	-1.596635
H	-4.644522	3.836580	0.161512

**[Mn('P3)(Cl)(DMF)]<sup>0</sup>**

Mn	0.029758	0.682727	-0.228484
Cl	0.096230	0.622188	-2.559149
O	1.405597	-0.623448	-0.083333
O	-1.353398	-0.625837	-0.203087
N	-1.264032	2.145881	-0.255551
N	1.326070	2.142584	-0.223053
N	9.903998	-0.037240	-0.624289
N	-9.860482	0.004000	-0.423256
C	2.713111	-0.532093	-0.151956
C	4.776043	0.847339	-0.341408
H	5.224389	1.840245	-0.446188
C	-2.659350	-0.527061	-0.315227
C	7.052879	-0.206879	-0.424394
C	3.360254	0.756977	-0.262531
C	4.922737	-1.555569	-0.199103
H	5.556322	-2.442425	-0.153078
C	-4.720754	0.865423	-0.348691
H	-5.169596	1.862773	-0.309522
C	3.540397	-1.722010	-0.098648
C	-3.303782	0.767589	-0.312522
C	5.575980	-0.293013	-0.323131
C	-2.578874	1.999484	-0.268408
H	-3.198410	2.902555	-0.255932
C	2.639219	1.991219	-0.274968
H	3.259913	2.892132	-0.326922
C	-7.003221	-0.179183	-0.409812
C	7.774798	0.898016	0.086012
H	7.262639	1.716354	0.599118
C	-1.373539	4.663650	-0.240962
H	-2.464041	4.691978	-0.264348
C	7.821915	-1.223742	-1.037804
H	7.345201	-2.102326	-1.480204
C	-2.864111	-3.123070	-0.577947
C	-7.820505	-1.186083	0.156059
H	-7.382130	-2.062158	0.641257
C	-5.523326	-0.272298	-0.398090
C	9.214129	-1.094123	-1.110097
H	9.810333	-1.878477	-1.590309
C	2.924027	-3.128779	0.073756
C	-3.483861	-1.713817	-0.431237
C	-4.869147	-1.539272	-0.449122
H	-5.501656	-2.422879	-0.543444
C	1.442874	4.659670	-0.181930
H	2.533440	4.684390	-0.151828
C	9.168225	0.935417	-0.038512
H	9.728906	1.788329	0.360835
C	-1.984347	-3.162266	-1.855568
H	-1.187643	-2.405721	-1.823795
H	-1.515814	-4.156626	-1.960236
H	-2.597639	-2.981088	-2.755876
C	-2.010795	-3.477433	0.666816
H	-1.164813	-2.787843	0.787836
H	-2.622725	-3.447585	1.585508
H	-1.606701	-4.499906	0.563799
C	3.996041	-4.242023	0.113762
H	3.492019	-5.215435	0.240011
H	4.582494	-4.294039	-0.819727
H	4.696773	-4.122149	0.958149
C	2.142078	-3.196810	1.412213
H	1.335400	-2.451597	1.451513
H	1.694097	-4.198525	1.535699
H	2.818102	-3.021418	2.267762
C	-9.213609	-1.050122	0.123706
H	-9.847532	-1.826797	0.566706
C	-0.675528	3.439193	-0.235636
C	1.980741	-3.440911	-1.116893
H	1.170976	-2.703507	-1.197576

H	2.542098	-3.444705	-2.067958
H	1.529871	-4.440430	-0.986791
C	-7.680045	0.922531	-0.984631
H	-7.127530	1.732772	-1.467807
C	-9.078643	0.966832	-0.963942
H	-9.603980	1.817083	-1.413720
C	0.738827	5.870804	-0.183524
H	1.292356	6.813623	-0.158332
C	0.741625	3.437181	-0.213536
C	-3.937908	-4.226163	-0.723622
H	-3.431965	-5.199596	-0.841106
H	-4.589495	-4.298690	0.164423
H	-4.575840	-4.078384	-1.612010
C	-0.666602	5.872847	-0.215554
H	-1.217988	6.817246	-0.218258
O	0.010116	0.838933	1.818491
C	-0.384338	-0.080978	2.601546
N	-0.337122	0.019443	3.932761
C	-0.824257	-1.065320	4.787988
H	-0.005601	-1.427416	5.430858
H	-1.643573	-0.695408	5.425775
H	-1.192562	-1.893066	4.166964
C	0.189592	1.206261	4.609090
H	-0.597448	1.648185	5.241667
H	1.040113	0.917181	5.247724
H	0.519625	1.939591	3.863859
H	-0.801479	-1.019964	2.211017

### [Mn(<sup>t</sup>P3)(Cl)]<sup>-1</sup>

Mn	-0.000378	0.698779	0.171192
Cl	-0.025468	0.872219	2.797518
O	-1.383534	-0.618461	0.020974
O	1.386222	-0.616398	0.074908
N	1.288899	2.143029	-0.076867
N	-1.287983	2.144540	-0.079384
N	-9.895106	0.002293	-0.393770
N	9.885639	0.002190	-0.532368
C	-2.692986	-0.523779	-0.074285
C	-4.753791	0.863838	-0.221000
H	-5.202995	1.861799	-0.243614
C	2.696345	-0.523145	-0.013231
C	-7.036163	-0.180674	-0.287773
C	-3.337301	0.772625	-0.140151
C	-4.906624	-1.543794	-0.184665
H	-5.537485	-2.432579	-0.227692
C	4.753890	0.860422	-0.226869
H	5.200223	1.854174	-0.335722
C	-3.520445	-1.711932	-0.126215
C	3.338364	0.771022	-0.128181
C	-5.558167	-0.275029	-0.229996
C	2.611005	1.999041	-0.178779
H	3.218887	2.897375	-0.328537
C	-2.611573	2.002791	-0.158488
H	-3.222746	2.904293	-0.270936
C	7.033350	-0.184652	-0.324993
C	-7.696754	0.903042	-0.915420
H	-7.130979	1.699830	-1.405527
C	1.411202	4.663077	-0.173764
H	2.502136	4.689030	-0.154869
C	-7.873681	-1.169145	0.282843
H	-7.452044	-2.030233	0.807911
C	2.910557	-3.122026	0.132480
C	7.809288	-1.198592	-0.936244
H	7.337853	-2.082226	-1.374272
C	5.558014	-0.278494	-0.219925
C	-9.264778	-1.034619	0.203870
H	-9.912070	-1.798036	0.650812
C	-2.897403	-3.126769	-0.133130
C	3.526168	-1.710663	-0.004585
C	4.909880	-1.544996	-0.110391
H	5.544780	-2.431448	-0.076883
C	-1.406475	4.665038	-0.187213
H	-2.497410	4.693133	-0.182881

C	-9.095003	0.948240	-0.938402
H	-9.605115	1.785384	-1.428719
C	2.124458	-3.229091	1.465778
H	1.321154	-2.481885	1.525025
H	1.673560	-4.233108	1.558046
H	2.798928	-3.081985	2.327998
C	1.970308	-3.397361	-1.069759
H	1.159865	-2.657872	-1.124528
H	2.533311	-3.368650	-2.019733
H	1.519802	-4.401109	-0.974809
C	-3.963360	-4.245190	-0.192149
H	-3.451861	-5.223089	-0.195234
H	-4.637917	-4.229908	0.681449
H	-4.578663	-4.194134	-1.107184
C	-1.996724	-3.285064	-1.386305
H	-1.193753	-2.535138	-1.404718
H	-1.535061	-4.288113	-1.397002
H	-2.593204	-3.178518	-2.309868
C	9.200298	-1.060793	-1.012102
H	9.800086	-1.843593	-1.490635
C	0.710351	3.442020	-0.135757
C	-2.069328	-3.352195	1.159038
H	-1.263942	-2.612116	1.259543
H	-2.715588	-3.285051	2.052268
H	-1.617330	-4.359876	1.145381
C	7.751563	0.926034	0.179981
H	7.236229	1.742551	0.692820
C	9.144205	0.971935	0.051835
H	9.700167	1.829771	0.447459
C	-0.698042	5.878170	-0.226908
H	-1.250998	6.821596	-0.255794
C	-0.708065	3.443076	-0.138834
C	3.980595	-4.238012	0.141512
H	3.475205	-5.213956	0.241680
H	4.567473	-4.266272	-0.792920
H	4.681691	-4.142328	0.988762
C	0.705001	5.877249	-0.219174
H	1.259497	6.819969	-0.240888

### [Mn(<sup>t</sup>P3)]<sup>-1</sup>

Mn	-0.000000	0.783147	0.000141
O	1.370031	-0.523522	-0.122080
O	-1.370037	-0.523505	0.122404
N	-1.296255	2.228794	-0.036955
N	1.296270	2.228792	0.037159
N	9.900732	-0.075830	0.244291
N	-9.900694	-0.075827	-0.245215
C	2.698043	-0.450991	-0.116214
C	4.773963	0.876684	0.141217
H	5.248405	1.855615	0.266985
C	-2.698047	-0.450967	0.116364
C	7.036309	-0.209010	0.089262
C	3.351953	0.833358	0.060346
C	4.894661	-1.513710	-0.215618
H	5.506099	-2.412026	-0.306376
C	-4.773933	0.876686	-0.141460
H	-5.248361	1.855607	-0.267381
C	3.495903	-1.637471	-0.278408
C	-3.351936	0.833372	-0.060373
C	5.558617	-0.274586	0.008778
C	-2.643305	2.066936	-0.139745
H	-3.255360	2.962634	-0.284994
C	2.643332	2.066923	0.139772
H	3.255413	2.962618	0.284933
C	-7.036277	-0.209002	-0.089732
C	7.706002	0.787951	0.841677
H	7.144793	1.531858	1.413426
C	-1.410176	4.741427	-0.018906
H	-2.502236	4.767559	-0.021940
C	7.872050	-1.136698	-0.580347
H	7.447894	-1.927309	-1.204667
C	-2.841556	-3.020563	0.513477
C	-7.872132	-1.136623	0.579829

H	-7.448097	-1.927190	1.204291
C	-5.558608	-0.274570	-0.009019
C	9.263225	-1.030637	-0.472480
H	9.906124	-1.747644	-0.996385
C	2.841501	-3.020629	-0.513098
C	-3.495933	-1.637429	0.278568
C	-4.894682	-1.513669	0.215603
H	-5.506133	-2.411974	0.306403
C	1.410186	4.741430	0.019312
H	2.502245	4.767575	0.022355
C	9.104125	0.812290	0.883871
H	9.617967	1.582618	1.470744
C	-1.948012	-3.397897	-0.696532
H	-1.155805	-2.654167	-0.857381
H	-1.475212	-4.382092	-0.529070
H	-2.552015	-3.467790	-1.619024
C	-1.995516	-2.984330	1.814275
H	-1.212208	-2.214701	1.765121
H	-2.636088	-2.771894	2.688950
H	-1.511522	-3.963197	1.981598
C	3.883764	-4.150816	-0.681233
H	3.353273	-5.102820	-0.856647
H	4.551431	-3.982150	-1.543921
H	4.508768	-4.284410	0.218738
C	1.948015	-3.397805	0.697002
H	1.155789	-2.654076	0.857772
H	1.475236	-4.382039	0.529707
H	2.552054	-3.467543	1.619482
C	-9.263290	-1.030566	0.471744
H	-9.906259	-1.747522	0.995632
C	-0.717186	3.507583	-0.016813
C	1.995404	-2.984562	-1.813863
H	1.212128	-2.214897	-1.764788
H	2.635945	-2.772278	-2.688599
H	1.511369	-3.963437	-1.981021
C	-7.705860	0.787887	-0.842340
H	-7.144579	1.531745	-1.414084
C	-9.103977	0.812224	-0.884757
H	-9.617712	1.582500	-1.471792
C	0.705139	5.953728	0.007369
H	1.257925	6.898380	0.007986
C	0.717201	3.507582	0.017120
C	-3.883828	-4.150726	0.681710
H	-3.353349	-5.102679	0.857435
H	-4.551636	-3.981869	1.544253
H	-4.508686	-4.284548	-0.218327
C	-0.705137	5.953727	-0.006872
H	-1.257925	6.898378	-0.007403

# **[Mn(<sup>t</sup>P3)]<sup>-2</sup>**

Mn	0.017351	0.779875	0.227941
O	1.401161	-0.536916	0.234872
O	-1.413701	-0.479588	0.503081
N	-1.267995	2.237094	0.136975
N	1.330624	2.227468	0.270896
N	9.902173	-0.120070	-0.725926
N	-9.775775	-0.119257	-1.304025
C	2.722461	-0.474137	0.058073
C	4.805697	0.854755	-0.122151
H	5.292536	1.835811	-0.157194
C	-2.731611	-0.402453	0.305924
C	7.039715	-0.249061	-0.425494
C	3.383039	0.830851	0.032323
C	4.893985	-1.565618	-0.275741
H	5.488206	-2.476053	-0.356408

C	-4.712750	0.866740	-0.472472
H	-5.147220	1.813896	-0.811868
C	3.494187	-1.670806	-0.118019
C	-3.321647	0.862365	-0.138863
C	5.569661	-0.312725	-0.273583
C	-2.574537	2.062717	-0.268141
H	-3.083498	2.928642	-0.712457
C	2.686790	2.065703	0.107682
H	3.287493	2.972888	-0.030931
C	-6.973108	-0.214581	-0.638230
C	7.805926	0.850225	0.044290
H	7.328957	1.684859	0.564560
C	-1.397667	4.717268	0.402207
H	-2.491221	4.724432	0.360027
C	7.786089	-1.280310	-1.052797
H	7.288396	-2.158760	-1.471407
C	-2.983257	-2.883286	1.037953
C	-7.925845	-1.086293	-0.048951
H	-7.626590	-1.816567	0.707197
C	-5.534623	-0.259473	-0.298372
C	9.175509	-1.172335	-1.173629
H	9.742162	-1.972131	-1.665161
C	2.814377	-3.063763	-0.132517
C	-3.569872	-1.548547	0.510358
C	-4.950078	-1.447224	0.222958
H	-5.584077	-2.323720	0.357142
C	1.424210	4.713010	0.602962
H	2.513060	4.729719	0.708086
C	9.193908	0.866902	-0.127192
H	9.777029	1.718481	0.243423
C	-1.938815	-3.436534	0.034932
H	-1.128268	-2.712846	-0.125209
H	-1.501371	-4.378570	0.413041
H	-2.411381	-3.653189	-0.940295
C	-2.317857	-2.658466	2.422215
H	-1.514129	-1.910384	2.361776
H	-3.061843	-2.309760	3.161108
H	-1.887298	-3.604019	2.800076
C	3.821736	-4.221977	-0.325102
H	3.270116	-5.178528	-0.337364
H	4.371567	-4.147642	-1.279406
H	4.559450	-4.279376	0.494246
C	2.082966	-3.318921	1.211378
H	1.323781	-2.548342	1.404301
H	1.586664	-4.306430	1.198062
H	2.801613	-3.316663	2.050965
C	-9.275478	-1.002806	-0.406308
H	-10.003642	-1.678161	0.058610
C	-0.700094	3.483814	0.300456
C	1.809100	-3.138234	-1.312701
H	1.050830	-2.345667	-1.240976
H	2.336011	-3.028984	-2.277902
H	1.293585	-4.115848	-1.320300
C	-7.502033	0.707924	-1.579949
H	-6.848050	1.405881	-2.109191
C	-8.870604	0.715812	-1.867758
H	-9.267599	1.429080	-2.600099
C	0.711192	5.917728	0.698103
H	1.252728	6.854855	0.866288
C	0.749547	3.481879	0.392588
C	-4.059017	-3.978688	1.228018
H	-3.575876	-4.892723	1.616096
H	-4.836409	-3.683841	1.954406
H	-4.557576	-4.249166	0.280896
C	-0.703561	5.920002	0.595504
H	-1.260623	6.858589	0.688541

## Kinetic Data from Cyclic Voltammetry

It is possible to calculate meaningful kinetic data for the interaction of salen complex with CO<sub>2</sub> from reversible electrochemical processes. If there exists a reversible electron-transfer reaction that is followed by a fast electrochemical (or catalytic) reaction, the peak catalytic current ( $i_{cat}$ ) is given by:

$$i_{cat} = n_{cat}FA[analyte](Dk_{cat}[Q])^{\frac{1}{2}} \quad (1)$$

where  $i_{cat}$  = peak catalytic current (mA/cm<sup>2</sup>),  $n_{cat}$  = number of electrons required for the catalytic process,  $F$  = Faraday constant (C mol<sup>-1</sup>),  $A$  = surface area of the working electrode (cm<sup>2</sup>),  $[analyte]$  = analyte concentration (M),  $D$  = catalyst diffusion constant (cm<sup>2</sup> s<sup>-1</sup>) and  $[Q]$  is the substrate coefficient.

It is therefore necessary to prove that the system obeys pseudo-first order kinetics to apply the above model. At a minimum, this requires proof that the reaction is first order in the analyte and the concentration of CO<sub>2</sub>, and that the concentration of CO<sub>2</sub> is large in comparison to that of the analyte. It is also necessary to compare the peak currents for salen complexes in the presence of CO<sub>2</sub> with the absence of CO<sub>2</sub>. If there exists a reversible electron transfer reaction that does not generate a chemically active species, the peak current ( $i_p$ ) is given by:

$$i_p = 0.4463n_p^{\frac{3}{2}}FA[analyte]\left[\frac{FvD}{RT}\right]^{\frac{1}{2}} \quad (2)$$

where  $i_p$  = peak current (mA/cm<sup>2</sup>),  $n_p$  = number of electrons required for the catalytic process,  $F$  = Faraday constant (C mol<sup>-1</sup>),  $A$  = surface area of the working electrode (cm<sup>2</sup>),  $[analyte]$  = analyte concentration (M),  $v$  = scan rate (V s<sup>-1</sup>),  $R$  = universal gas constant (J mol<sup>-1</sup> K<sup>-1</sup>) and  $T$  = temperature (K).

The combination of (1) and (2) yields an expression for  $k_{cat}[Q]$ , or TOF, in terms of the  $\frac{i_{cat}}{i_p}$  ratio, which can be directly examined from CV.

$$k[Q] = \frac{Fvn_p^3}{RT} \left[ \frac{0.4463}{n_{cat}} \right]^2 \left[ \frac{i_{cat}}{i_p} \right]^2 \quad (3)$$

where  $F$  = Faraday constant (C mol<sup>-1</sup>),  $v$  = scan rate (V s<sup>-1</sup>),  $n_p$  = number of electrons facilitated by the redox process,  $R$  = universal gas constant (J mol<sup>-1</sup> K<sup>-1</sup>),  $T$  = temperature (K),  $n_{cat}$  = number of electrons facilitated in the catalytic transformation,  $i_{cat}$  = peak catalytic current (mA/cm<sup>2</sup>),  $i_p$  = peak current under N<sub>2</sub> (mA/cm<sup>2</sup>).

It is also possible to directly derive a CO<sub>2</sub> association constant directly from the Nernst equation by varying the concentration of CO<sub>2</sub>, and observing how the position of the redox feature shifts, according to equation (4).

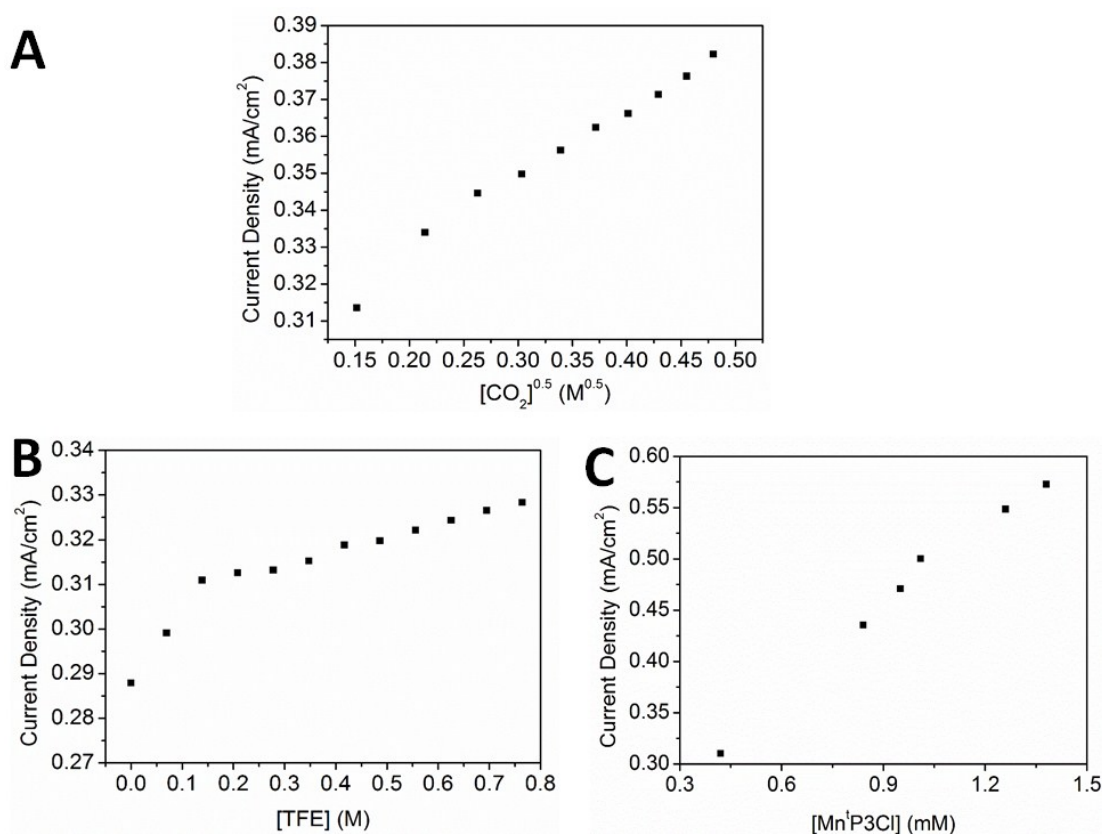
$$E = E^0 + \left( \frac{RT}{nF} \right) \ln \{ 1 + [CO_2]K_{CO_2} \} \quad (4)$$



where E = observed process (V), R = universal gas constant ( $\text{J mol}^{-1} \text{K}^{-1}$ ), T = temperature (K), n = number of electrons transferred, F = Faraday constant ( $\text{C mol}^{-1}$ ),  $[\text{CO}_2]$  =  $\text{CO}_2$  concentration (M),  $K_{\text{CO}_2}$  =  $\text{CO}_2$  association constant ( $\text{M}^{-1}$ ).

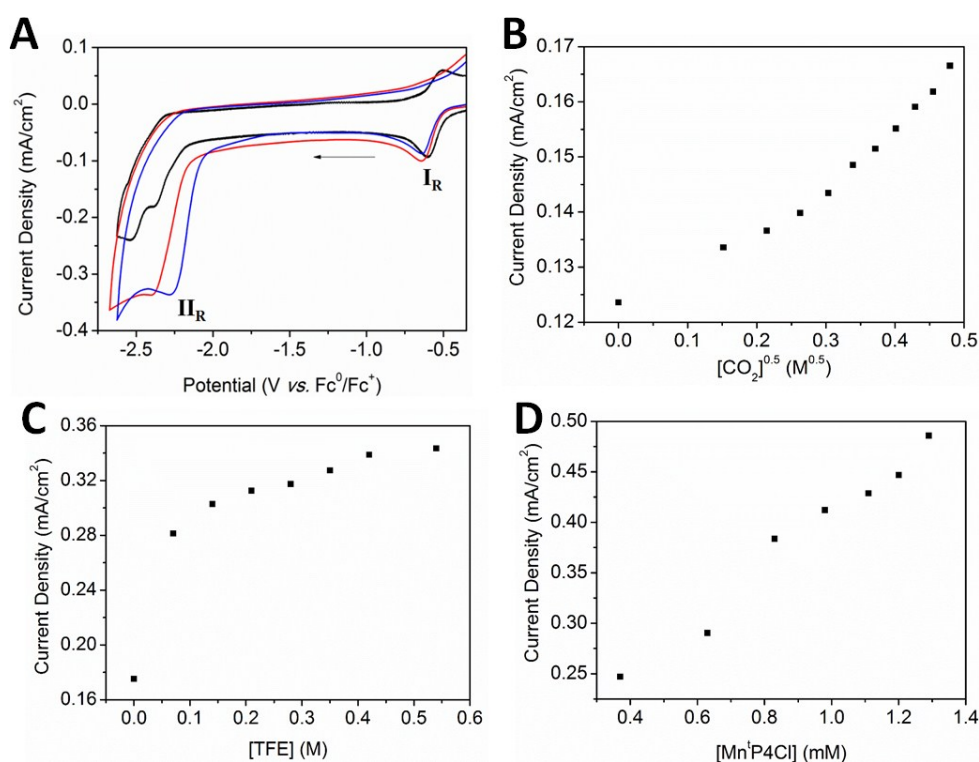
**Application of the calculations to  $\text{Mn}^{\text{I}}\text{P3Cl}$ :** The first reduction processes are reversible for  $\text{Mn}^{\text{I}}\text{P3Cl}$ ; therefore, this mathematics can apply. Plotting the current density as a function of a number of parameters suggested that the reaction was first order in  $[\text{CO}_2]$ , second order in  $[\text{H}^+]$  and first order in [analyte] (Figure S15). The reduction of  $\text{CO}_2$  by  $\text{Mn}^{\text{I}}\text{P3Cl}$  shows that the reaction is both first order in [analyte] and  $[\text{CO}_2]$ , and the concentration of  $\text{CO}_2$  (0.23 M in DMF) is in excess of the analyte (1 mM), while saturation is a property that may be observed in a system with favourable electrochemical behaviour.<sup>9</sup> The titration of TFE into the solution under an atmosphere of  $\text{CO}_2$  resulted in an increase in the current density to a maximum at  $E_{\text{pc}} = -2.64 \text{ V vs. Fc}^0/\text{Fc}^+$ . The addition of excess TFE after this point resulted in no observed change. This was also accompanied by the anodic shift of the process from  $E_{\text{pc}} = -2.31$  to  $-2.16 \text{ V vs. Fc}^0/\text{Fc}^+$  which is indicative of  $\text{CO}_2$  association.<sup>10</sup> In the absence of TFE for a solution of  $\text{Mn}^{\text{I}}\text{P3Cl}$  (1 mM),  $\frac{i_{\text{cat}}}{i_p}$  is approximately 1, indicating that a proton source is needed to facilitate  $\text{CO}_2$  reduction. The addition of TFE to  $\text{Mn}^{\text{I}}\text{P3Cl}$

under  $\text{CO}_2$  resulted in a peak  $\frac{i_{\text{cat}}}{i_p}$  of 7.33 and a TOF of  $10.5 \text{ s}^{-1}$  at 0.63 M TFE (for the evolution of CO). The changes in peak shape and position are characteristic of  $\text{CO}_2$  association.<sup>10</sup> Values for  $K_{\text{CO}_2}$  have been calculated from CV data in macrocycles, as reported by Gagne *et al.* and Fujita *et al.* using a variation of the Nernst equation.<sup>11,12</sup>



**Figure S15.** Plot of the current density ( $i_{\text{cat}}$ ) of  $\text{Mn}^{\text{I}}\text{P3Cl}$  vs. **A**  $[\text{CO}_2]^{0.5}$ , demonstrating a first order kinetic relation in  $[\text{CO}_2]$  **B**  $[\text{TFE}]$  under  $\text{CO}_2$  saturation, demonstrating an initial second order kinetics relation in  $[\text{TFE}]$  prior to saturation and **C** vs.  $[\text{Mn}^{\text{I}}\text{P3Cl}]$  under  $\text{CO}_2$  saturation, demonstrating a first order kinetic relation in  $[\text{Mn}^{\text{I}}\text{P3Cl}]$ .

**Application of the calculations to Mn<sup>II</sup>P4Cl:** The first reduction processes are reversible for **Mn<sup>II</sup>P3Cl**; therefore, the aforementioned mathematics can apply. The effect of the electron donating groups on the bridging diamine were apparent when solution state CV experiments were performed on **Mn<sup>II</sup>P4Cl** (1 mM) in 0.1 M [(*n*-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF in the presence of CO<sub>2</sub>, where favourable activity for the reduction of CO<sub>2</sub> was observed (Figure S16). The I<sub>R</sub> redox process (corresponding to the Mn(III/II) reduction) was not significantly shifted from its **Mn<sup>II</sup>P3Cl** analogue, remaining at  $E_{1/2} = -0.55$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup>, with a slight cathodic shift in the presence of CO<sub>2</sub>. The change of the peak shape from reversible to irreversible under a CO<sub>2</sub> atmosphere implies that there is an affinity of the complex for CO<sub>2</sub>. For the II<sub>R</sub> ligand process at  $E_{pc} = -2.39$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup>, the small increase in current density and slight anodic shift compared to the analogous CV under an inert N<sub>2</sub> atmosphere are indicative of CO<sub>2</sub> association. With increasing TFE as a proton source (up to 0.55 M), the peak shifted anodically indicating CO<sub>2</sub> association. A second ligand based reduction, corresponding to a possible catalytic wave was not observed using DMF as the solvent. Titration of TFE into the electrochemical solvent under an atmosphere of CO<sub>2</sub> resulted in an anodic shift of the second ligand based reduction process from  $E_{pc} = -2.39$  V (under N<sub>2</sub> saturation) to  $-2.27$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup>, indicative of CO<sub>2</sub> association,<sup>10</sup> with an average  $K_{CO_2}$  of  $12.7 \pm 4.7$  M<sup>-1</sup>. This indicates weaker association compared with the **Mn<sup>II</sup>P3Cl** analogue. The kinetics of the CO<sub>2</sub> interaction with **Mn<sup>II</sup>P4Cl** were investigated using titration experiments revealing similar behaviour to **Mn<sup>II</sup>P3Cl**. The reduction was found to be first order in CO<sub>2</sub>, first order in [H<sup>+</sup>], reaching saturation and first order in [analyte] (Figure S16).



**Figure S16.** A Solution state CV showing the electrochemical response of **Mn<sup>II</sup>P4Cl** (1 mM) under saturation conditions of N<sub>2</sub> (black), CO<sub>2</sub> (red) and CO<sub>2</sub> with TFE (5.5 mmol) as a proton source (blue) (0.1 M [(*n*-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte, scan rate: 0.1 V s<sup>-1</sup>, Fc (1 mM) was used as an internal standard). Plot of the current density ( $i_{cat}$ )

of **Mn<sup>IV</sup>P4Cl B** vs.  $[\text{CO}_2]^0$ , demonstrating a first order kinetic relation in  $[\text{CO}_2]$ . **C** vs.  $[\text{TFE}]$  under  $\text{CO}_2$  saturation, demonstrating a second order kinetics relation in  $[\text{TFE}]$ . **D** vs.  $[\text{Mn}^{\text{IV}}\text{P4Cl}]$  for solution state CV of **Mn<sup>IV</sup>P3Cl** under  $\text{CO}_2$  saturation, demonstrating a first order kinetic relation in  $[\text{Mn}^{\text{IV}}\text{P4Cl}]$ .

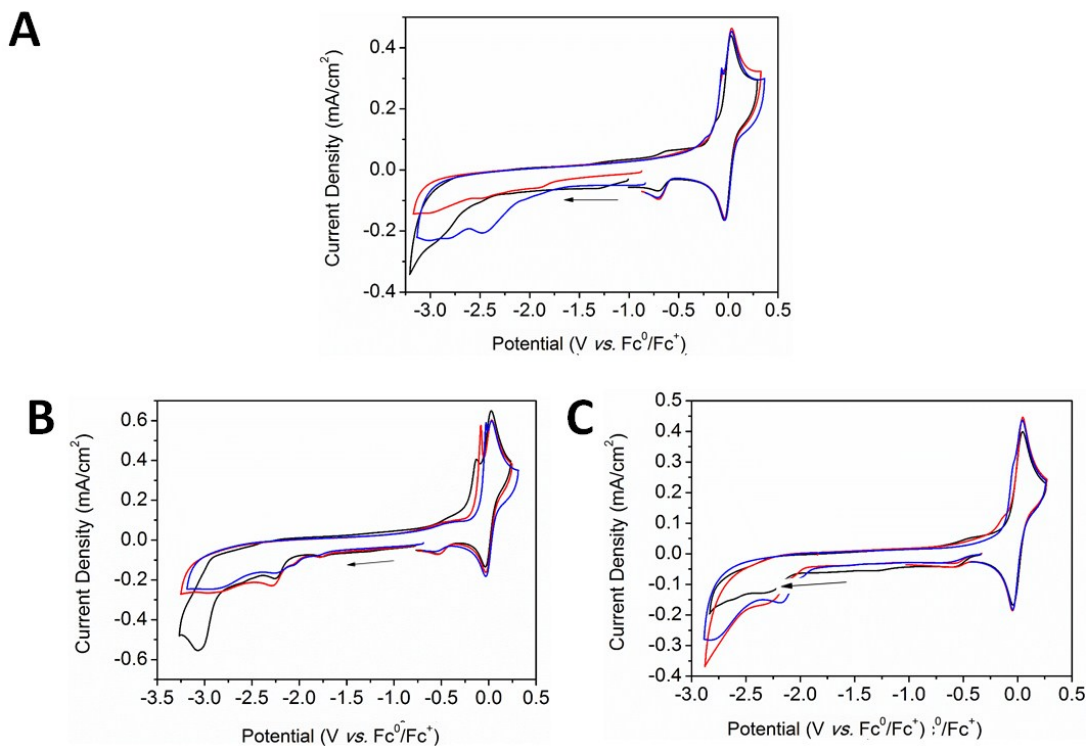
## **CO<sub>2</sub> reduction studies**

**Solution state bulk electrolysis.** Bulk electrolysis was performed in a custom threaded 60 mL single compartment cell with a custom airtight Teflon top, as reported by Kubiak *et al.*<sup>13</sup> The set-up consists of a carbon rod working electrode (surface area = 7.4 cm<sup>2</sup>), a coiled Pt wire counter electrode protected from the bulk solution by fritted glass and an electrolysed Ag/AgCl pseudo reference, separated from solution by a CoralPor tip. The analyte solution (~40 mL) consisted of complex (1-2 mM) in 0.1 M  $[(n\text{-C}_4\text{H}_9)_4\text{N}]\text{PF}_6/\text{MeCN}/\text{DMF}$  (8:2). Prior to each experiment, the solution was purged with  $\text{CO}_2$  for 20 min, with the chosen voltage determined by the CV experiments.

**Product analysis:** Gas phase analysis was performed by sampling 1 mL of the headspace of the cell at 20 min. intervals and injecting on a Hewlett-Packard 7890A series gas chromatograph with two molecular sieve columns (30 m  $\times$  0.53 mm i.d.  $\times$  25  $\mu\text{m}$  film). The 1 mL injection was split between two columns, one with  $\text{N}_2$  carrier gas and one with He carrier gas to quantify both CO and  $\text{H}_2$  respectively. Prior to analysis, instrument specific calibration curves were used to determine the amount of each gas produced. Solution phase analysis was performed on the bulk solution to quantify formic acid production by sampling the bulk electrolysis solution (5 mL) after electrolysis.  $\text{D}_2\text{O}$  (1 mL) was added to the solution and this was well mixed, prior to its dilution with dichloromethane. The  $\text{D}_2\text{O}$  layer was separated prior to the addition of concentrated hydrochloric acid (1 drop). Samples were analysed by  $^1\text{H}$  NMR and spectra were recorded on a Bruker AVANCE300 spectrometer operating at 300 MHz for  $^1\text{H}$ . Spectra were recorded at 298 K. DMF was not used at highly cathodic potentials, since DMF is itself able to transform into CO or formic acid upon reduction.<sup>14</sup>

**Chemical CO<sub>2</sub> reduction.** The chemical reduction of  $\text{CO}_2$  was achieved on **Mn<sup>IV</sup>P3Cl** under air free conditions through the one and two electron reduction of the analyte (1 mM in DMF) with one and two equivalents of cobaltocene in the presence of  $\text{CO}_2$ . FT-IR spectra were recorded on a Thermo Scientific Nicolet 6700 with a resolution of 4 cm<sup>-1</sup>.

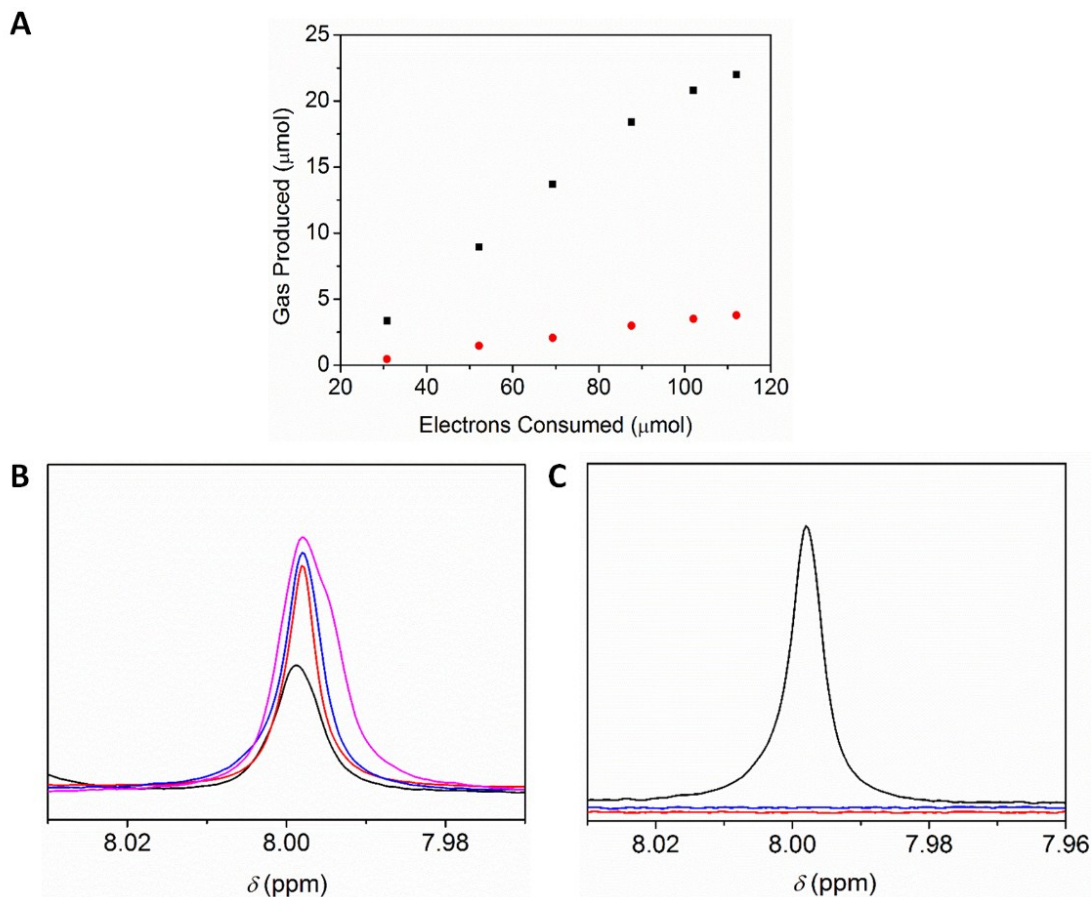
## **MnP2Cl MnP3Cl and MnP4Cl**



**Figure S17.** Solution state CV of **a) MnP2Cl** (1 mM) **b) MnP3Cl** (1 mM) and **c) MnP4Cl** (1 mM) under an atmosphere of N<sub>2</sub> (black), CO<sub>2</sub> (red) and CO<sub>2</sub> with saturated TFE (blue) (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte, scan rate: 0.1 V s<sup>-1</sup>, Fc (1 mM) was used as an internal standard).

The instability of some Mn(III) salen metal complexes under reducing conditions in an inert N<sub>2</sub> atmosphere was reflected in their electrochemical response in the presence of CO<sub>2</sub>. **MnP2Cl**, **MnP3Cl** and **MnP4Cl** demonstrated no significant electrochemical activity under a saturated CO<sub>2</sub> atmosphere. In fact, the presence of CO<sub>2</sub> resulted in a decrease in current density compared to the observed Faradaic redox processes under N<sub>2</sub> saturation (Figure S17).

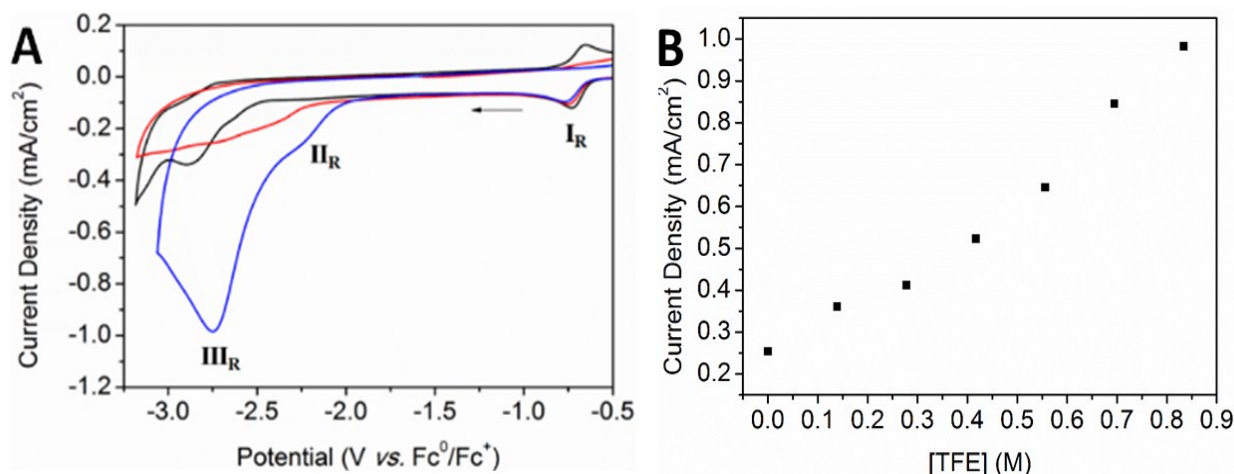
**MnP1Cl:** The generation of products from CO<sub>2</sub> is described in the main text.



**Figure S18.** **A** Production of H<sub>2</sub> (black) and CO (red) from CO<sub>2</sub> by **Mn<sup>II</sup>P1Cl** (1.12 mM) during CPE **B** <sup>1</sup>H NMR of the bulk electrolysis solution after work up from CPE in D<sub>2</sub>O at 300 MHz under CO<sub>2</sub> saturation after 30 min (black), 60 min (red), 90 min (blue) and 120 min (pink); **C** under CO<sub>2</sub> saturation with **Mn<sup>II</sup>P1Cl** (black), under CO<sub>2</sub> saturation without **Mn<sup>II</sup>P1Cl** (red) and under N<sub>2</sub> saturation with **Mn<sup>II</sup>P1Cl** (red). The peak at  $\delta = 8.00$  ppm corresponds to the generation of formic acid. Spectra were referenced to D<sub>2</sub>O.

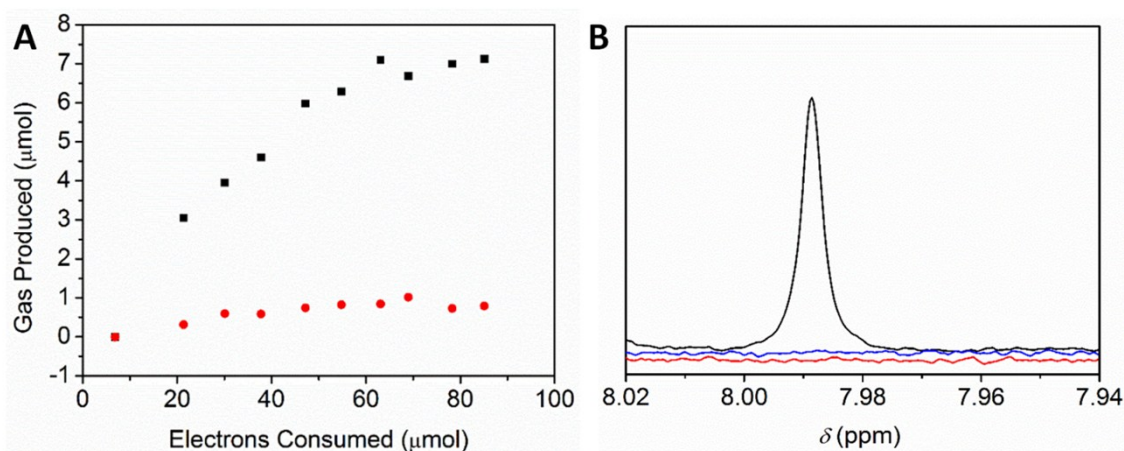
**MnP1Cl:** This complex exhibited electrochemical activity in the presence of CO<sub>2</sub>. Under CO<sub>2</sub> saturation, the I<sub>R</sub> redox wave (corresponding to the Mn(III/II) process) became irreversible and shifted cathodically relative to the redox couple under N<sub>2</sub> (Figure S19A). The addition of a weak Brønsted acid, TFE, as a proton source under CO<sub>2</sub> saturation resulted in a cathodic shift of the Mn(III/II) process and a large anodic shift of the II<sub>R</sub> redox process. This was accompanied by an increase in current density of the III<sub>R</sub> feature at  $E_{pc} = -2.75$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup>. The current increases were attributed to the conversion of CO<sub>2</sub> into various products. The titration of the weak Brønsted acid into the reaction mixture under CO<sub>2</sub> saturation resulted in a linear increase of the current density, which is consistent with second order kinetics in TFE (Figure S19B).





**Figure S19.** **A** Solution state CV showing the electrochemical response of **MnP1Cl** (1 mM) under saturation conditions of N<sub>2</sub> (black), CO<sub>2</sub> (red) and CO<sub>2</sub> with TFE (8 mmol) as a proton source (blue) (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF as the supporting electrolyte, scan rate: 0.1 V s<sup>-1</sup>, Fc (1 mM) was used as an internal standard). **B** Plot of Current density (*i*<sub>cat</sub>) vs. [TFE] for solution state CV of **MnP1Cl** (1 mM) under CO<sub>2</sub> saturation, demonstrating a second order kinetics relation in [TFE].

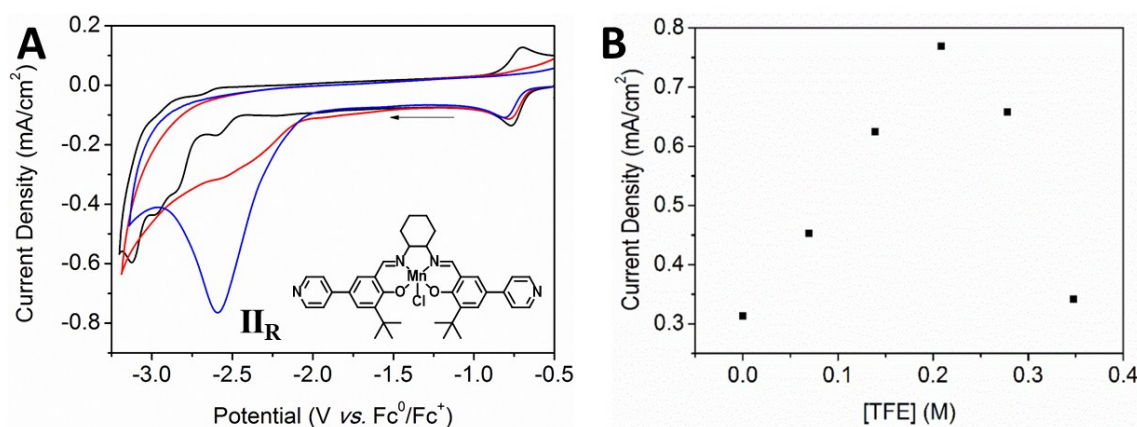
Bulk electrolysis was performed on **MnP1Cl** (1.12 mM) with TFE (0.7 M) as the proton source to analyse the gaseous CO<sub>2</sub> reduction products and to obtain information about the lifetime of the complex. CO was detected *via* gas chromatography (GC) and was accompanied by the generation of H<sub>2</sub> on the passing of 8.2 C of charge after 0.75 turnovers. The generation of H<sub>2</sub> and CO as a function of time decays over the course of 3 h (Figure S20A). The low Faradaic efficiency of the system and the deviation from linearity of the gas production suggests that degradation is occurring. Rapid loss of current density over the course of the bulk electrolysis experiment limited the amount of current passed to 8.2 C, which yielded a current density of 0.08 mA/cm<sup>2</sup>. The bulk electrolysis solution was also analysed for additional liquid phase products *via* solution state <sup>1</sup>H NMR experiments. A low intensity peak at  $\delta = 7.99$  ppm, corresponding to formic acid, was observed in the NMR (Figure S20B). Blank bulk electrolysis experiments in the absence of both CO<sub>2</sub> and **MnP1Cl** were undertaken, in which a formic acid peak was not detected, suggesting that the formic acid was a result of the salen metal complex.



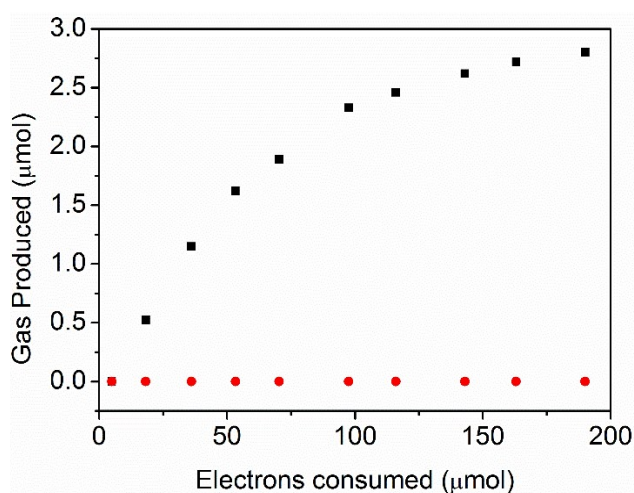
**Figure S20.** Production of H<sub>2</sub> (black) and CO (red) from CO<sub>2</sub> by **MnP1Cl** (1.12 mM) during CPE (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF/MeCN(8:2) with TFE (0.7 M) as the supporting electrolyte under CO<sub>2</sub>, E<sub>pc</sub> = -1.85 V vs. Ag/Ag<sup>+</sup>). **b**) <sup>1</sup>H NMR of the bulk electrolysis solution (E<sub>pc</sub> = -1.85 V vs. Ag/Ag<sup>+</sup>) after work up from CPE in D<sub>2</sub>O at 300 MHz under CO<sub>2</sub> saturation with **MnP1Cl** (black), under CO<sub>2</sub> saturation without **MnP1Cl** (red) and under N<sub>2</sub>

saturation with **Mn<sup>+</sup>P1Cl** (blue). The peak at  $\delta = 7.99$  ppm corresponds to the generation of formic acid. The spectrum was referenced to D<sub>2</sub>O.

**Mn<sup>+</sup>P2Cl**: Initial solution state CV measurements on **Mn<sup>+</sup>P2Cl** under both N<sub>2</sub> and CO<sub>2</sub> saturation showed its improved activity for the reduction of CO<sub>2</sub> over **Mn<sup>+</sup>P1Cl**. In the presence of CO<sub>2</sub>, there was a slight cathodic shift of the I<sub>R</sub> process (corresponding to the Mn(III/II) reduction) at  $E_{1/2} = -0.74$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup> compared with its position under N<sub>2</sub> saturation (Figure S21A).<sup>10</sup> The current density of the process at  $E_{1/2} = -2.57$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup> continues to increase and shift anodically upon the addition of excess TFE. The processes that were observed in **Mn<sup>+</sup>P2Cl** under N<sub>2</sub> at  $E_{pc} = -2.84$  V,  $-2.95$  V and  $-3.11$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup> were not observed under CO<sub>2</sub>. Titration of TFE into the solution of **Mn<sup>+</sup>P2Cl** under CO<sub>2</sub> resulted in an increase in the current density at  $E_{pc} = -2.58$  V vs. Fc<sup>0</sup>/Fc<sup>+</sup> until a concentration of 0.2 M TFE. A linear plot of current density vs. [TFE] reveals that the reaction is initially consistent with second order kinetics in TFE; however, the addition of excess TFE causes a loss of current intensity, indicating that this particular complex may not be stable to excess TFE (Figure S21B).

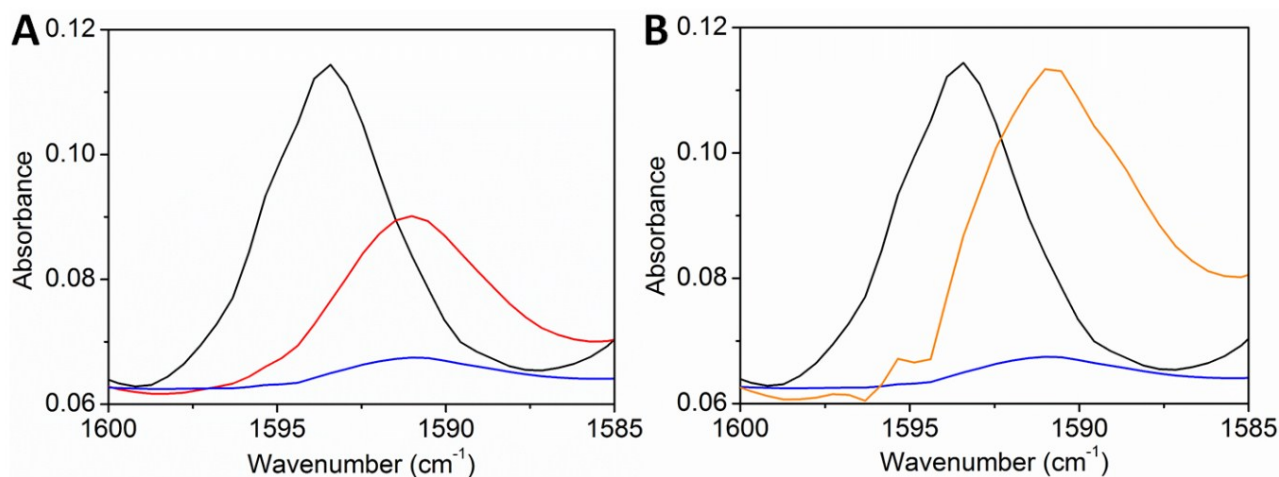


**Figure S21.** A Solution state CV showing the electrochemical response **A Mn<sup>+</sup>P2Cl** (1 mM) under saturation conditions of N<sub>2</sub> (black), CO<sub>2</sub> (red) and CO<sub>2</sub> with TFE (2.1 mmol) as a proton source (blue). **B** Plot of current density ( $i_{cat}$ ) vs. [TFE] for solution state CV of **Mn<sup>+</sup>P2Cl** (1 mM) under CO<sub>2</sub> saturation, demonstrating a second order kinetics relation in [TFE].

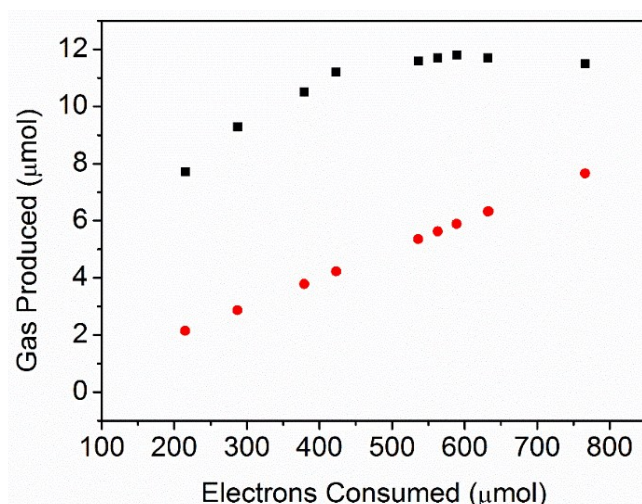


**Figure S22.** Production of H<sub>2</sub> (black) and CO (red) from CO<sub>2</sub> from **Mn<sup>+</sup>P2Cl** (1.33 mM) with TFE (0.7 M) during CPE. 0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/MeCN (8:2) as the supporting electrolyte under CO<sub>2</sub>.  $E_{pc} = -1.85$  V vs. Ag/Ag<sup>+</sup>.

**Mn<sup>IV</sup>P3Cl:** Given the promising electrochemical properties of **Mn<sup>IV</sup>P3Cl**, a chemical reduction was performed to generate the doubly reduced ligand species and the  $\nu_{\text{C=N}}$  shift was monitored using IR (Figure S23). Upon the addition of CO<sub>2</sub>, a slight shift in the imine stretch to lower wavenumbers and a decrease in intensity were observed. The shift in the  $\nu_{\text{C=N}}$  upon the addition of two equivalents of cobaltocene was consistent with the changes observed in the IR SEC measurements; however, when CO<sub>2</sub> was introduced into a solution of the reduced species, the regeneration of the imine stretch was observed in the IR at  $\nu_{\text{C=N}} = 1590 \text{ cm}^{-1}$ .



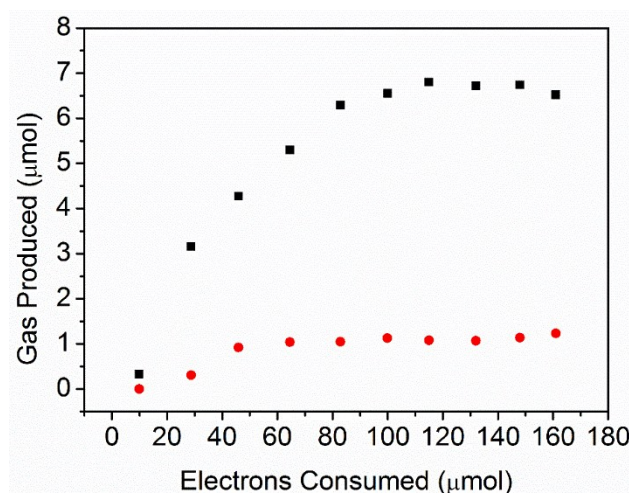
**Figure S23.** Solution state IR spectra of the chemical reduction of **Mn<sup>IV</sup>P3Cl** (4 mM) in DMF under N<sub>2</sub> **A** prior to the addition of cobaltocene (black), on the addition of cobaltocene (1 eq.-red, 2 eq.-blue), **B** prior to the addition of cobaltocene under N<sub>2</sub> (black), on the addition of cobaltocene (2 eq.) under N<sub>2</sub> (blue) and after the addition of excess CO<sub>2</sub> on the doubly reduced **Mn<sup>IV</sup>P3Cl** species (orange).



**Figure S24.** Production of H<sub>2</sub> (black) and CO (red) from CO<sub>2</sub> from **Mn<sup>IV</sup>P3Cl** (1.15 mM) with TFE (0.63 M) during CPE. 0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/MeCN (8:2) as the supporting electrolyte under CO<sub>2</sub>. E<sub>pc</sub> = -1.85 V vs. Ag/Ag<sup>+</sup>.

**Mn<sup>IV</sup>P4Cl:** As was observed in the case of **Mn<sup>IV</sup>P3Cl**, the processes occurring at high cathodic potentials in **Mn<sup>IV</sup>P4Cl** (1.26 mM) with TFE (0.55 M) at E<sub>pc</sub> = -2.25 V vs. Fe<sup>0</sup>/Fe could not be easily evaluated. A lower Faradaic efficiency of both CO and H<sub>2</sub> was calculated, as measured over 3 h from the first 2.56 turnovers of the analyte (Figure S25). A linear relationship in the production of CO was initially maintained; however this plateaus, indicating that the electrochemical properties of the salen may be short-lived.





**Figure S25.** Production of H<sub>2</sub> (black) and CO (red) from CO<sub>2</sub> from **Mn<sup>II</sup>P4Cl** (1.26 mM) with TFE (0.55 M) during CPE. 0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/MeCN (8:2) as the supporting electrolyte under CO<sub>2</sub>. E<sub>pc</sub> = -1.85 V vs. Ag/Ag<sup>+</sup>.

**Table S2.** Faradaic Efficiencies for the generation of H<sub>2</sub> and the conversion of CO<sub>2</sub> into CO and HCOOH. All experiments were performed in (0.1 M [(n-C<sub>4</sub>H<sub>9</sub>)<sub>4</sub>N]PF<sub>6</sub>/DMF/MeCN (8:2) with TFE as the supporting electrolyte under CO<sub>2</sub>, E<sub>pc</sub> = -1.85 V vs. Ag/Ag<sup>+</sup>).

Experiment	F <sub>CO</sub> (%)	F <sub>H<sub>2</sub></sub> (%)
Solvent	0	0
Solvent + TFE (0.7 M)	0	12
Mn <sup>II</sup> P1Cl + TFE (0.7 M)	4	30
Mn <sup>II</sup> P1Cl + TFE (0.7 M)	8	40
Mn <sup>II</sup> P1Cl under N <sub>2</sub>	1	15
Mn <sup>II</sup> P2Cl + TFE (0.32 M)	0	14
Mn <sup>II</sup> P3Cl + TFE (0.63 M)	6	20
Mn <sup>II</sup> P4Cl + TFE (0.55 M)	4	13

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