## **SUPPORTING INFORMATION**

## Replacing $H^{\scriptscriptstyle +}$ by $Na^{\scriptscriptstyle +}$ or $K^{\scriptscriptstyle +}$ in phosphopeptide anions and cations prevents electron capture dissociation

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**Figure S1.** Site-specific fragmentation efficiency (*c*, *z*<sup>•</sup> and *c*<sup>•</sup>, *z* fragments) in niECD of A)(M-2H)<sup>2-</sup>, B) (M-3H+Na)<sup>2-</sup>, C) (M-4H+2Na)<sup>2-</sup>, D) (M-5H+3Na)<sup>2-</sup>, and E) (M-6H+4Na)<sup>2-</sup> ions using a skimmer potential of 10 V, and of F) (M-2H)<sup>2-</sup>, G) (M-3H+Na)<sup>2-</sup>, H) (M-4H+2Na)<sup>2-</sup>, J) (M-5H+3Na)<sup>2-</sup>, and K) (M-6H+4Na)<sup>2-</sup> ions using a skimmer potential of 80 V.



**Figure S2.** Site-specific fragmentation efficiency (*c*, *z*<sup>•</sup> and *c*<sup>•</sup>, *z* fragments) in niECD of A) (M-2H)<sup>2-</sup>, B) (M-3H+K)<sup>2-</sup>, and C) (M-4H+2K)<sup>2-</sup> ions using a skimmer potential of 10 V, and of D) (M-2H)<sup>2-</sup>, E) (M-3H+K)<sup>2-</sup>, F) (M-4H+2K)<sup>2-</sup>, and G) (M-5H+3K)<sup>2-</sup> ions using a skimmer potential of 80 V.



**Figure S3.** A) Percentage stacked area plots illustrating the yield of *c*, *z*<sup>•</sup> and *c*<sup>•</sup>, *z* fragments (filled circles), products from loss of small molecules (>70% NH<sub>3</sub>; <30% CO, CONH<sub>3</sub>, C<sub>2</sub>H<sub>6</sub>O, C<sub>2</sub>H<sub>4</sub>O<sub>2</sub>) from reduced molecular ions (open circles), and reduced molecular ions (triangles) of which ~20% showed loss of H<sup>•</sup> but not K<sup>•</sup>, from niECD of phosphopeptide anions with a net charge of 2- at 10 V (left) and 80 V (right) skimmer potential and B) corresponding electron capture efficiency versus the number of K<sup>+</sup> attached; solid lines in A are meant to guide the eye and dashed lines in B are exponential fit functions.



**Figure S4.** A) Spectrum from ECD of  $(M+2H)^{2+}$  ions using a skimmer potential of 10 V (asterisks indicate harmonic signals), and site-specific fragmentation efficiency (*c*, *z* and *c*, *z* fragments) in ECD of B)  $(M+2H)^{2+}$ , C)  $(M+H+Na)^{2+}$ , D)  $(M+2Na)^{2+}$ , and E)  $(M-H+3Na)^{2+}$  ions at 80 V skimmer potential; F) yield of *c* and *z* fragments, products from loss of small molecules from reduced molecular ions, and reduced molecular ions from ECD of phosphopeptide ions with a net charge of 2+ at 80 V skimmer potential and G) corresponding electron capture efficiency versus the number of Na<sup>+</sup> attached, lines in F and G are meant to guide the eye.



**Figure S5.** Spectrum from IRMPD (25% laser power, 180 ms irradiation time) of  $(M+2H)^{+}$  (~95%) and  $(M+H)^{+}$  (~5%) ions formed by ECD of  $(M+2H)^{2+}$  ions at 80 V skimmer potential.



**Figure S6.** Relative abundance of c, z and c, z fragments from ECD of (M+3H)<sup>3+</sup> ions at 10 V versus 50 V skimmer potential, the solid line shows a linear fit with a correlation coefficient of 0.999807.



Figure S7. ECD spectra of phosphopeptide ions with a net charge of 3+ and up to four Na<sup>+</sup> attached as indicated.



**Figure S8.** Site-specific fragmentation efficiency (c, z and c, z fragments) in ECD of A) (M+3H)<sup>3+</sup>, B) (M+2H+Na)<sup>3+</sup>, C) (M+H+2Na)<sup>3+</sup>, D) (M+3Na)<sup>3+</sup>, and E) (M-H+4Na)<sup>3+</sup> ions at 10 V skimmer potential and F) - I) corresponding Na<sup>+</sup> occupancy of c or c (left axes) and z or z (right axes) fragments with up to four Na<sup>+</sup> attached.



**Figure S9.** Site-specific fragmentation efficiency (*c*, *z*<sup>•</sup> and *c*<sup>•</sup>, *z* fragments) in ECD of A) (M+3H)<sup>3+</sup>, B) (M+2H+K)<sup>3+</sup>, C) (M+H+2K)<sup>3+</sup>, and D) (M+3K)<sup>3+</sup> ions at 10 V skimmer potential and E)-G) corresponding K<sup>+</sup> occupancy of *c* or *c*<sup>•</sup> (left axes) and *z*<sup>•</sup> or *z* (right axes) fragments with up to three K<sup>+</sup> attached; H) yield of *c*, *z*<sup>•</sup> and *c*<sup>•</sup>, *z* fragments, products from loss of small molecules from reduced molecular ions, and reduced molecular ions from ECD of phosphopeptide ions with a net charge of 3<sup>+</sup> at 10 V skimmer potential and I) corresponding electron capture efficiency versus the number of K<sup>+</sup> attached



**Figure S10.** Site-specific fragmentation efficiency (c,  $z^*$  and  $c^*$ , z fragments) in ECD of phosphopeptide ions with a net charge of 3+ versus the number of Na<sup>+</sup> (circles) or K<sup>+</sup> (triangles) attached.



Figure S11. Hydrogen atom transfer between c and z fragments and fragmentation efficiency in ECD of phosphopeptide ions with a net charge of 3+ and up to four Na<sup>+</sup> attached, illustrated for cleavage sites A) 3, B) 6, C) 10, D) 11, E) 12, and F) 15.



Figure S12. Spectrum from IRMPD (25% laser power, 180 ms irradiation time) of  $(M-H+4Na)^{2+}$  (~92%) and  $(M-2H+4Na)^{2+}$  (~8%) ions formed by ECD of  $(M-H+4Na)^{3+}$  ions at 10 V skimmer potential.