Supporting Information

High Thermoelectric Performance in Complex Phosphides

Enabled by Stereochemically Active Lone Pair Electrons

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Fig. S1. Measured heat capacity of $Ag_6Ge_{10}P_{12}$.



Fig. S2. (a, b) SEM-EDX elemental mapping images of the surface of

 $Ag_{6}Ge_{9.7}Ga_{0.3}P_{12}.$



Fig. S3. (a) Brillouin zone of the bcc unit cell of Ag₆Ge₁₀P₁₂; (b) Fermi surface of hole carriers for the Fermi level set at 50 meV below the VBM.



Fig. S4. (a) and (b) Band structure of Ag₆Ge₉GaP₁₂. (c) and (d) Atom-decomposed density of states Ag₆Ge₉GaP₁₂. In (a) and (c) Ga substitutes Ge(1), while in (b) and (d) Ga substitutes Ge(2). The dashed red line indicates the Fermi level.



Fig. S5. (a) Calculated phonon mode group velocity; (b) Calculated phonon mode lifetime at 300 K.