Supporting Information for

Delineating the critical role of acid additives in Mn-catalysed C-H bond functionalisation processes

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1 General Information

1.1 Preparative and Laboratory Analysis

Reagents were purchased from Acros Organics, Alfa Aesar, Fluorochem, or Sigma-Aldrich and used as purchased unless otherwise stated. Dicyclohexylamine was degassed with N₂ under sonication and stored in a solvent ampule under N₂. Petroleum ether refers to the fraction of petroleum that is collected at 40–60 °C. Dry THF were obtained from a Pure Solv MD-7 solvent system and stored under nitrogen. THF was also degassed by bubbling nitrogen through the solvent under sonication. Reactions requiring anhydrous conditions were carried out using Schlenk techniques (high vacuum, liquid nitrogen trap on a standard in-house built dual line). Room temperature upper and lower limits are stated as 13–25 °C, but typically 21 °C was recorded. Compound $\mathbf{8}^1$ and Mn-hydroxyl clusters² were prepared by literature methods.

Think-layer chromatography (TLC) was carried out using Merck 5554 aluminum-backed silica plates (silica gel 60 F254), and spots were visualized using UV light (at 254 nm). Where necessary, plates were stained and heated with one of potassium permanganate, anisaldehyde or vanillin as appropriate. Retention factors (Rf) are reported in parentheses along with the solvent system used. Flash column chromatography was performed according to the method reported by Still *et al.*³ using Fluorochem silica gel 60 (particle size 40–63 µm) and a solvent system as stated in the text.

1.2 Instrument Details for Compound Characterisation Purposes

NMR spectra were obtained in the solvent indicated using a JEOL ECX400 or JEOL ECS400 spectrometer (400 and 101 MHz for ¹H and ¹³C respectively) or a Bruker 500 (500 and 125 MHz for ¹H and ¹³C respectively). Chem-ical shifts are reported in parts per million and were referenced to the residual nondeuterated solvent of the deuterated solvent used (CHCl₃ TMH = 7.26 and TMC = 77.16 (CDCl₃), CDHCl₂ TMH = 5.31 and TMC = 54.0 (CD₂Cl₂), ¹H and ¹³C respectively). Spectra was typically run at a temperature of 298 K (for CDCl₃) or 295 K (for CD2Cl₂). All ¹³C NMR spectra were obtained with ¹H decoupling. NMR spectra were processed using Mes-tReNova software (version 11.0.3-18688, 2017). The spectra given below were typically saved as .emf files in Mes-tReNova and inserted into a Microsoft Word document. For the ¹H NMR spectra, the resolution varies from 0.15 to 0.5 Hz; the coupling constants have been quoted to ±0.5 Hz in all cases for consistency. ¹H NMR chemical shifts are reported to wo decimal places and ¹³C NMR chemical shifts are reported to one decimal place.

Infrared spectra were obtained using a Unicam Research Series FTIR (KBr IR) or a Bruker APLHA-Platinum FTIR Spectrometer with a platinum–diamond ATR sampling module. Where indicated, reactions were monitored *in situ* using a Mettler Toledo ReactIR ic₁₀ with a K6 conduit SiComp (silicon) probe and MCT detector.

MS spectra were measured using a Bruker Daltronics micrOTOF MS, Agilent series 1200LC with electrosprayionization (ESI and APCI) or on a Thermo LCQ using electrospray ionization, with <5 ppm error recorded for all HRMS samples. Mass spectral data are quoted as the m/z ratio along with the relative peak height in brackets (base peak = 100). Mass to charge ratios (m/z) are reported in Daltons. High-resolution mass spectra are reported with <5 ppm error.

Melting points were recorded using a Stuart digital SMP3 machine.

2 Synthetic Procedures and Compound Data

2.1 General Procedure A: Reaction monitoring using *in situ* IR spectroscopic analysis.

A 100 mL three necked round bottomed flask equipped with stirrer bar was attached to the ReactIR silicon tipped ATR-IR probe. A background spectrum was collected and n-Bu₂O (10 mL) added, before septa were attached to the side joints. Thereafter an internal thermocouple was attached through a septum and the solvent was deoxygenated with an argon balloon. After the temperature had reached a steady level a solvent background spectrum was recorded to be used as a reference.

The sample measurements thereafter started and 2-phenylpyridine (1, 1.19 mL, 8.32 mmol, 2 eq.) was added through a septum. After the corresponding IR peaks had stabilized, propargyl benzoate or *n*-butyl acryalte (**4b** or **4c**, 4.16 mmol, 1 eq.) was added, followed by Cy₂NH (0.17 mL, 0.83 mmol, 20 mol%). MnBr(CO)₅ (114 mg, 0.42 mmol, 10 mol%) was added as the final reagent by rapid removal of the septum. IR spectra was recorded every 1 min and s pecific peaks in the metal carbonyl region (~2150-1800 cm⁻¹; peak resolution = ±4 cm⁻¹) were peak picked and moni-tored on individual experiment basis. The data was exported into a Microsoft Excel document where the relevant processing was performed. Graph plots were generated, and curve fitting performed, using OriginPro 2017 software (SR2, b9.4.2.380).

2.2 General Procedure B: Mn-catalysed C–H functionalisation reactions

Adapted from literature procedure.⁴ To a microwave vial equipped with a stirrer bar was added MnBr(CO)₅ (7 mg, 0.025 mmol, 10 mol%), Cy₂NH (10 μ L, 0.05 mmol, 20 mol%), 2-phenylpyridine (70 μ L, 0.50 mmol, 2 eq.) and alkyne/acrylate (0.25 mmol, 1 eq.). nBu₂O (0.6 mL) was then added and the solution was deoxygenated with argon balloon before heating at 100 °C for 3 hours.

After the completion of the reaction, an aliquot of the reaction mixture was taken. The aliquot was filtered through a Pasteur pipet (with cotton wool and Celite filter pad) into an NMR tube, after which a ¹H NMR spectrum was recorded of the sample to provide the product %conversion.

2.3 General Procedure C: Synthesis of ammonium salts

To a 25 ml round bottomed flash equipped with stirrer bar was added dicyclohexylamine (0.43 mL, 2.50 mmol, 1 eq.) and Et_2O (5 ml). The relevant acid (2.50 mmol, 1 eq.) was thereafter added dropwise at room temperature and the reaction mixture was stirred for 30 minutes. After the reaction time the solid precipitate was collected by filtration and washed with Et_2O to afford the product.

2.4 (E)-2-(2-styrylphenyl)pyridine, 5a



Synthesised using general procedure B from phenylacetylene **4a** (27 μ L, 0.25 mmol, 1 eq.). The crude material was purified by flash column chromatography (petrol/Et₂O, 8:2, v/v) to afford a sticky oil (47 mg, 73%).

 $R_f 0.12 \text{ (petrol/Et}_2O, 8:2, v/v); {}^{1}\text{H NMR} (500 \text{ MHz, CDCl}_3, \delta): 8.77 (d, J = 5.0 \text{ Hz}, 1H), 7.81-7.71 (m, 2H), 7.58 (d, J = 7.5, 1H), 7.50-7.36 (m, 5H), 7.36-7.21 (m, 6H), 7.08 (d, J = 16.5 \text{ Hz}, 1H); {}^{13}\text{C NMR} (125 \text{ MHz, CDCl}_3, \delta): 159.0, 149.7, 139.8, 137.7, 136.1, 135.9, 130.4, 130.2, 128.8, 128.8, 127.8, 127.7, 127.7, 126.8, 126.4, 125.2, 122.0; ESI-MS$ *m/z*(ion, %): 258 ([M+H]⁺, 100); ESI-HRMS 258.1280 [M+H]⁺ (calculated for C₁₉H₁₆N 258.1277); IR (solid-state, ATR, cm⁻¹): 3055, 3023, 1597, 1582, 1568, 1494, 1458, 1445, 1423, 1073, 1022, 988, 980, 795, 748, 728, 691, 644, 616, 533, 517.

Lab book reference number: LAH-11-802

2.5 (E)-3-(2-(pyridine-2-yl)phenyl)allyl benzoate, 5b



Synthesised using general procedure B from propargyl benzoate **4b** (36 μ L, 0.25 mmol, 1 eq.). The crude material was purified by flash column chromatography (hexane/Et₂O, 6:4, ν/ν) to afford a sticky oil (33 mg, 42%).

 R_f 0.12 (hexane/Et₂O, 6:4, v/v); ¹H NMR (500 MHz, CDCl₃, δ): 8.70 (ddd, J = 5.0, 2.0, 1.0 Hz, 1H), 8.05-8.00 (m, 2H), 7.71 (ddd, J = 7.5, 7.5, 2.0 Hz, 1H), 7.69-7.65 (m, 1H), 7.58-7.53 (m, 1H), 7.52-7.49 (m, 1H), 7.45-7.35 (m, 5H), 7.27-7.22 (m, 1H), 6.89 (d, J = 16.0 Hz, 1H), 6.37 (dt, J = 16.0, 6.0 Hz, 1H), 4.93 (dd, J = 6.0, 1.5 Hz, 2H); ¹³C NMR (126 MHz, CDCl₃, δ): 166.4, 158.8, 149.5, 139.7, 136.2, 134.7, 133.1, 132.5, 130.3, 130.2, 129.8, 128.7, 128.5, 128.2, 126.6, 125.0, 124.7, 122.0, 65.6; ESI-MS m/z (ion, %): 316 ([M]⁺, 100); ESI-HRMS m/z: 316.1336 [M]⁺ (calc. for C₂₁H₁₈NO₂ 316.1332); IR (solid-state, ATR, cm⁻¹): 1715, 1584, 1570, 1425, 1376, 1265, 1175, 1106, 1069, 1024, 963, 795, 749, 708.

Lab book reference number: LAH-8-553

2.6 *n*-butyl-3-(2-(pyridine-2-yl)phenyl)propanoate, 5c



Synthesised using general procedure B from *n*-butyl acrylate **4b** (36 μ L, 0.25 mmol, 1 eq.). The crude material was purified by flash column chromatography (petrol/EtOAc, 8.5:1.5, *v*/*v*) to afford a sticky oil (0.39 g, 55%).

 R_f 0.19 (petrol/EtOAc, 8.5:1.5, v/v); ¹H NMR (500 MHz, CDCl₃, δ): 8.67 (ddd, J = 5.0, 2.0, 1.0 Hz, 1H), 7.75 (ddd, J = 7.5, 7.5, 2.0 Hz, 1H), 7.40 (ddd, J = 8.0, 1.0, 1.0 Hz, 1H), 7.36–7.24 (m, 5H), 4.01 (t, J = 6.5 Hz, 2H), 3.07–3.02 (m, 2H), 2.55–2.50 (m, 2H), 1.57–1.51 (m, 2H), 1.35–1.27 (m, 2H), 0.90 (t, J = 7.5 Hz, 3H); ¹³C NMR (125 MHz, CDCl₃, δ): 173.3, 160.1, 149.3, 140.6, 138.8, 136.5, 130.0, 129.9, 128.6, 126.5, 124.1, 121.9, 64.3, 35.9, 30.8, 28.7, 19.2, 13.8; ESI-MS m/z (ion, %): 284 ([M+H]⁺, 100); ESI-HRMS 284.1650 [M+H]⁺ (calculated for C₁₈H₂₂NO₂ 284.1645); IR (solid-state, ATR, cm⁻¹): 3350, 3056, 2957, 2930, 2872, 1729, 1650, 1586, 1518, 1470, 1426, 1387, 1306, 1230, 1176, 1113, 1025, 949, 814, 749, 696, 636, 502.

Lab book reference number: LAH-8-550

2.7 (E)-2-(2-(1,2-Diphenylvinyl)phenyl)pyridine, 7



Synthesised using general procedure B from diphenylacetylene **6** (45 mg, 0.25 mmol, 1 eq.) and EtCO₂H (4 μ L, 0.05 mmol, 20 mol%). The crude material was purified by flash column chromatography (petrol/EtOAc, 8:2, v/v) to afford a white solid (17 mg, 20%).

 R_f 0.09 (petrol/EtOAc, 8:2, v/v); ¹H NMR (500 MHz, CDCl₃, δ): 8.46 (d, J = 5.0 Hz, 1H), 7.52-7.47 (m, 1H), 7.46-7.39 (m, 4H), 7.31 (d, J = 8.0 Hz, 1H), 7.14-7.07 (m, 3H), 7.06-6.96 (m, 6H), 6.94-6.89 (m, 2H), 6.66 (s, 1H); ¹³C NMR (125 MHz, CDCl₃, δ): 159.8, 149.1, 143.6, 142.6, 140.6, 140.4, 137.7, 135.5, 131.2, 131.0, 130.4, 129.4, 128.3, 128.0, 127.9, 127.8, 126.9, 126.8, 124.5, 121.3; ESI-MS *m*/*z* (ion, %): 334 ([M+H]⁺, 100); ESI-HRMS 334.1587 [M+H]⁺ (calculated for

C₁₈H₂₂NO₂ 334.1590); IR (solid-state, ATR, cm⁻¹): 3051, 3021, 1585, 1557, 1489, 1459, 1442, 1421, 1295, 1179, 1151, 1073, 1059, 1028, 990, 946, 914, 878, 793, 782, 743, 715, 697, 615, 591, 546, 513, 497.

Lab book reference number: LAH-11-801

2.8 6-methyl-3-[(E)-2-phenylethenyl]-4-(pyridin-2-yl)-2H-pyran-2-one, 9



Synthesised using general procedure B from 4-(6'-methoxy-2'-pyridyl)-2-pyrone **7** (47 mg, 0.25 mmol, 1 eq.). The crude material was purified by flash column chromatography (petrol/toluene/EtOAc, 5.5:3:1.5, *v/v*) to afford a yellow solid (31 mg, 43%).

 R_f 0.10 (petrol/toluene/EtOAc, 5.5:3:1.5, v/v); ¹H NMR (500 MHz, CDCl₃, δ): 8.79 (ddd, J = 5.0, 1.5, 1.0 Hz, 1H), 7.91 (d, J = 16.0 Hz, 1H), 7.80 (td, 7.5, 2.0 Hz, 1H), 7.49 (d, J = 8.0 Hz, 1H), 7.37 (ddd, J = 7.5, 5.0, 1.0 Hz, 1H), 7.35-7.32 (m, 2H), 7.31-7.25 (m, 2H), 7.24-7.19 (m, 1H), 6.90 (d, J = 16.0 Hz, 1H), 6.32 (s, 1H), 2.32 (s, 3H); ¹³C NMR (125 MHz, CDCl₃, δ): 162.2, 159.3, 155.5, 150.4, 150.1, 137.9, 136.5, 135.3, 128.7, 128.0, 126.9, 125.2, 123.8, 120.7, 118.1, 106.5, 20.0; ESI-MS m/z (ion, %): 290 ([M+H]⁺, 68), 312 ([M+Na]⁺, 100); ESI-HRMS 290.1176 [M+H]⁺ (calculated for C₁₈H₂₂NO₂ 290.1176); IR (solid-state, ATR, cm⁻¹): 3052, 2922, 2854, 1703, 1630, 1583, 1514, 1488, 1465, 1430, 1384, 1345, 1327, 1304, 1234, 1202, 1152, 1045, 1026, 988, 959, 882, 835, 797, 745, 673, 617, 580, 506.

Lab book reference number: LAH-8-550

2.9 Dicyclohexylammonium chloride



Synthesised using general procedure C with hydrochloric acid (37% in H₂O, 0.43 ml, 2.50 mmol, 1 eq.) to afford a white solid (0.54 g, quant.).

 M_p 337–340 °C dec; ¹H NMR (400 MHz, CDCl₃, δ): 9.06 (s, 2H), 3.06 (t, *J* = 11.5 Hz, 2H), 2.20 (d, *J* = 12.0 Hz, 4H), 1.89–1.76 (m, 5H), 1.76–1.59 (m, 6H), 1.32–1.15 (m, 6H); ¹³C NMR (101 MHz, CDCl₃, δ): 53.8, 29.3, 25.0, 24.9; ESI-MS *m/z* (ion, %): 182 ([M]⁺, 100); ESI-HRMS *m/z*: 182.1907 [M]⁺ (calc. for C₁₂H₂₄N 182.1903); IR (solid-state, ATR, cm⁻¹): 2931, 2856, 2790, 2754, 2726, 2702, 2526, 2427, 2380, 1581, 1490, 1386, 1313, 1055, 1034, 965, 918, 894, 862.

Lab book reference number: LAH-5-247

2.10 Dicyclohexylammonium bromide



Synthesised using general procedure C with dicyclohexylamine (2.20 ml, 11.00 mmol, 1 eq.), hydrobromic acid (48% in H_2O , 1.24 ml, 11.00 mmol, 1 eq.) and Et_2O (20 ml) to afford a white solid (2.13 g, 74%).

 M_p 325–327 °C dec; ¹H NMR (400 MHz, CDCl₃, δ): 8.62 (s, 2H), 3.17 (t, *J* = 10.5 Hz, 2H), 2.24 (d, *J* = 12.5 Hz, 4H), 1.90–1.71 (m, 8H), 1.70–1.59 (m, 3H), 1.33–1.16 (m, 6H); ¹³C NMR (101 MHz, CDCl₃, δ): 54.3, 29.3, 24.9, 24.9; ESI-MS *m/z* (ion, %): 182 ([M]⁺, 100); ESI-HRMS *m/z*: 182.1903 [M]⁺ (calc. for C₁₂H₂₄N 182.1903); IR (solid-state, ATR, cm⁻¹): 2929, 2854, 2801, 2757, 2520, 2421, 2358, 1460, 1347, 1312, 1050, 1034, 919, 895, 857.

Lab book reference number: LAH-5-240



Synthesised using general procedure C with hydroiodic acid (57% in H₂O, 0.20 ml, 2.50 mmol, 1 eq.) to afford a white solid (0.59 g, 79%).

M_p 326–329 °C dec; ¹H NMR (400 MHz, CDCl₃, δ): 8.08 (s, 2H), 3.34 (tt, *J* = 12.0, 4.0 Hz, 2H), 2.29 (d, *J* = 11.0 Hz, 4H), 1.94–1.80 (m, 8H), 1.68 (d, *J* = 6,0 Hz, 2H), 1.34–1.18 (m, 7H); ¹³C NMR (101 MHz, CDCl₃, δ): 54.8, 29.2, 24.9, 24.8; ESI-MS *m/z* (ion, %): 182 ([M]⁺, 100); ESI-HRMS *m/z*: 182.1908 [M]⁺ (calc. for C₁₂H₂₄N 182.1903); IR (solid-state, ATR, cm⁻¹): 2933, 2857, 2823, 2730, 2514, 2412, 1571, 1450, 1388, 1314, 1160, 1032, 968, 850.

Lab book reference number: LAH-5-248

2.12 Dicyclohexylammonium tetrafluoroborate



Synthesised using general procedure C with dicyclohexylamine (2.20 ml, 11.00 mmol, 1 eq.), tetrafluoroboric acid (48% in H_2O , 1.24 ml, 11.00 mmol, 1 eq.) and Et_2O (20 ml) to afford a white solid (2.13g, 74%).

M_p 341–344 °C dec; ¹H NMR (400 MHz, CDCl₃, δ): 6.53 (m, 1H), 3.12 (tt, *J* = 11.5, 4.0 Hz, 2H), 2.06 (d, *J* = 12.5 Hz, 4H), 1.92–1.80 (m, 4H), 1.71–1.63 (m, 2H), 1.55–1.40 (m, 4H), 1.35–1.16 (m, 7H); ¹³C NMR (101 MHz, CDCl₃, δ): 54.8, 29.2, 24.7, 24.7; ¹¹B NMR (128 MHz, CDCl₃, δ): –2.1; ¹⁹F NMR (376 MHz, CDCl₃, δ): –146.3, –146.3; ESI-MS *m/z* (ion, %): 182 ([M]⁺, 100); ESI-HRMS *m/z*: 182.1901 [M]⁺ (calc. for C₁₂H₂₄N 182.1903); IR (solid-state, ATR, cm⁻¹): 3175, 3126, 2938, 2861, 1601, 1456, 1389, 1315, 1096, 1002, 850, 767.

Lab book reference number: LAH-5-246

3 Data Analysis and Individual Reaction Results

3.1 Effect of additives on reactions with phenylacetylene 4a

Table S1. Summary of the effects of additives on the reaction using phenylacetylene 4a.^a



^{*a*} Standard reaction conditions: 2-phenylpyridine (70 μl, 0.5 mmol, 2 eq.), phenylacetylene (27 μl, 0.25 mmol, 1 eq.), additive(s) (0.05 mmol, 20 mol%), Mn-complex (0.025 mmol, 10 mol%) and *n*-Bu₂O (0.6 ml). ^{*b*} Crude conversion determined by ¹H NMR spectroscopy. ^{*c*} MnBr(CO)₅ (7 mg, 0.025 mmol, 10 mol%) added. ^{*d*} Cy₂NH (10 μl, 0.05 mmol, 20 mol%) added. ^{*e*} EtCO₂H (4 μl, 0.05 mmol, 20 mol%) added, ^{*f*} Mn(ppy)(CO)₄ (8 mg, 0.025 mmol, 10 mol%) added. ^{*g*} [Cy₂NH₂]Cl (11 mg, 0.05 mmol, 20 mol%) added. ^{*h*} [Cy₂NH₂]Br (13 mg, 0.05 mmol, 20 mol%) added. ^{*l*} [Cy₂NH₂]I (16 mg, 0.05 mmol, 20 mol%) added. ^{*j*} [Cy₂NH₂]BF₄ (14 mg, 0.05 mmol, 20 mol%) added.

3.2 Effect of additives on reactions with propargyl benzoate 4b

Table S2. Summary of the effects of additives on the reaction using propargyl benzoate 4b.^a



^{*a*} Standard reaction conditions: 2-phenylpyridine (70 μl, 0.5 mmol, 2 eq.), propargyl benzoate (36 μl, 0.25 mmol, 1 eq.), additive(s) (0.05 mmol, 20 mol%), Mn-complex (0.025 mmol, 10 mol%) and *n*-Bu₂O (0.6 ml). ^{*b*} Crude conversion determined by ¹H NMR spectroscopy. ^{*c*} MnBr(CO)₅ (7 mg, 0.025 mmol, 10 mol%) added. ^{*d*} Cy₂NH (10 μl, 0.05 mmol, 20 mol%) added. ^{*e*} EtCO₂H (4 μl, 0.05 mmol, 20 mol%) added, ^{*f*} Mn(ppy)(CO)₄ (8 mg, 0.025 mmol, 10 mol%) added. ^{*g*} [Cy₂NH₂]Cl (11 mg, 0.05 mmol, 20 mol%) added. ^{*h*} [Cy₂NH₂]Br (13 mg, 0.05 mmol, 20 mol%) added. ^{*l*} [Cy₂NH₂]I (16 mg, 0.05 mmol, 20 mol%) added. ^{*i*} [Cy₂NH₂]BF₄ (14 mg, 0.05 mmol, 20 mol%) added. ^{*k*} HCl (37% in H₂O, 4 μl, 0.05 mmol, 20 mol%) added. ^{*n*} HI (4 μl, 0.05 mmol, 20 mol%) added. ^{*n*} HBF₄•OEt₂ (7 μl, 0.05 mmol, 20 mol%) added.

3.3 Effect of additives on reactions with *n*-butyl acrylate 4c

Table S3. Summary of the effects of additives on the reaction using *n*-butyl acrylate **4c**.^{*a*}



^{*a*} Standard reaction conditions: 2-phenylpyridine (70 μl, 0.5 mmol, 2 eq.), *n*-butyl acrylate (27 μl, 0.25 mmol, 1 eq.), additive(s) (0.05 mmol, 20 mol%), Mn-complex (0.025 mmol, 10 mol%) and *n*-Bu₂O (0.6 ml). ^{*b*} Crude conversion determined by ¹H NMR spectroscopy. ^{*c*} MnBr(CO)₅ (7 mg, 0.025 mmol, 10 mol%) added. ^{*d*} Cy₂NH (10 μl, 0.05 mmol, 20 mol%) added. ^{*e*} EtCO₂H (4 μl, 0.05 mmol, 20 mol%) added, ^{*f*} Mn(ppy)(CO)₄ (8 mg, 0.025 mmol, 10 mol%) added. ^{*g*} [Cy₂NH₂]Cl (11 mg, 0.05 mmol, 20 mol%) added. ^{*h*} [Cy₂NH₂]Br (13 mg, 0.05 mmol, 20 mol%) added. ^{*l*} [Cy₂NH₂]I (16 mg, 0.05 mmol, 20 mol%) added. ^{*j*} [Cy₂NH₂]BF₄ (14 mg, 0.05 mmol, 20 mol%) added.



Figure S1. Reaction scheme and *in situ* IR spectra for the reaction of **4b** using $Mn(ppy)(CO)_4$ (**3**) as the precatalyst, showing the formation of new manganese carbonyl species over time from **3**. Reaction conditions (in order of addition): *n*-Bu₂O (10 ml), 2-phenylpyridine (1.19 ml, 8.32 mmol, 2 eq.), propargyl benzoate (0.60 ml, 4.16 mmol, 1 eq.) and $Mn(ppy)(CO)_4$ (0.134 g, 0.42 mmol, 10 mol%).



Figure S2. Comparison between the end spectrum of the reaction (30 min) with two Mn hydroxyl cluster compounds ([$\{Mn(\mu-OH)(CO)_3\}_4$], and [$Mn_7(\mu_3-OH)_8(CO)_{18}$]) heated at 100 °C in *n*-Bu₂O.



Figure S3. Reaction scheme and *in situ* IR spectra for the reaction of **4b** with $[Cy_2NH_2]BF_4$ added, using $Mn(ppy)(CO)_4$ (**3**) as the precatalyst, showing the formation of new manganese carbonyl species over time from **3**. Reaction conditions (in order of addition): *n*-Bu₂O (10 ml), 2-phenylpyridine (1.19 ml, 8.32 mmol, 2 eq.), propargyl benzoate (0.60 ml, 4.16 mmol, 1 eq.), $[Cy_2NH_2]BF_4$ (0.224 g, 0.83 mmol, 20 mol%) and $Mn(ppy)(CO)_4$ (0.134 g, 0.42 mmol, 10 mol%).



Figure S4. Reaction scheme and *in situ* IR spectra for the reaction of **4c** using $Mn(ppy)(CO)_4$ (**3**) as the precatalyst, showing the formation of new manganese carbonyl species over time from **3**. Reaction conditions (in order of addition): *n*-Bu₂O (10 ml), 2-phenylpyridine (1.19 ml, 8.32 mmol, 2 eq.), *n*-butyl acrylate (0.60 ml, 4.16 mmol, 1 eq.) and $Mn(ppy)(CO)_4$ (0.134 g, 0.42 mmol, 10 mol%).



Figure S5. Comparison between the end spectrum of the reaction (3 h) with two Mn hydroxyl cluster compounds ([$\{Mn(\mu-OH)(CO)_3\}_4$], and [$Mn_7(\mu_3-OH)_8(CO)_{18}$]) heated at 100 °C in *n*-Bu₂O.



Figure S6. Reaction scheme and *in situ* IR spectra for the reaction of **4c** with $[Cy_2NH_2]Br$ added, using Mn(ppy)(CO)₄ (**3**) as the precatalyst, showing the formation of new manganese carbonyl species over time from **3**. Reaction conditions (in order of addition): *n*-Bu₂O (10 ml), 2-phenylpyridine (1.19 ml, 8.32 mmol, 2 eq.), *n*-butyl acrylate (0.60 ml, 4.16 mmol, 1 eq.), $[Cy_2NH_2]Br$ (0.218 g, 0.83 mmol, 20 mol%) and Mn(ppy)(CO)₄ (0.134 g, 0.42 mmol, 10 mol%).

4 NMR Spectra



























Figure S16. ¹³C NMR spectrum of [Cy₂NH₂]Cl (101 MHz, CDCl₃)



Figure S20. ¹³C NMR spectrum of [Cy₂NH₂]I (101 MHz, CDCl₃)

Figure S21. ¹H NMR spectrum of [Cy₂NH₂]BF₄ (400 MHz, CDCl₃)

Figure S24. $^{19}\mathsf{F}\,\mathsf{NMR}$ spectrum of $[\mathsf{Cy}_2\mathsf{NH}_2]\mathsf{BF}_4$ (376 MHz, CDCl_3)

190 170 150 130 110 90 70 50 30 10 -10 -30 -50 -70 -90 -110 -130 -150 -170 -190 ppm

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