## Electronic Supplementary Information (ESI) for:

## Assembly, Disassembly and Reassembly : a "Top-Down" Synthetic Strategy towards Hybrid, Mixed-Metal $\left\{\mathrm{Mo}_{10} \mathrm{CO}_{6}\right\}$ POM Clusters

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## 1) Synthetic Procedures

## Lindqvist Hexamolybdate, [TBA] ${ }_{2}\left[\mathrm{Mo}_{6} \mathrm{O}_{19}\right]$

Lindqvist hexamolybdate was prepared by a literature procedure. ${ }^{1}$ Sodium molybdate ( $2.5 \mathrm{~g}, 10.3 \mathrm{mmol}$ ) was dissolved in 10 ml of water and acidified drop-wise with hydrochloric acid ( $35 \%, 1.75 \mathrm{ml}$ ). A solution of TBA bromide ( $1.2 \mathrm{~g}, 3.75 \mathrm{mmol}$ in 2 ml water) was added, producing a white precipitate. The slurry was refluxed overnight, turning yellow. The resulting yellow solid was isolated by filtration and washed with water and diethyl ether before air-drying for one hour. The solid was then purified through recrystallisation from boiling acetone (c. 100 ml ) and storing at $-20^{\circ} \mathrm{C}$ overnight to yield large, yellow crystals. The crystals were isolated by filtration, washed with diethyl ether and air dried. Yield: $1.62 \mathrm{~g}, 69 \%$. FT-IR $U_{\max }\left(\mathrm{cm}^{-1}\right): 2962(\mathrm{w})$, 2873 (w), 1468 (m), 951 (Mo=O) (s), 789 (Mo-O bridging) (s).

## Adamantylphosphonic Acid

Adamantylphosphonic acid was prepared by a modification of literature procedure for other tertiary phosphonic acids. ${ }^{2}$ Solid 1-bromoadamantane ( $5.4 \mathrm{~g}, 25 \mathrm{mmol}$ ) and aluminium trichloride ( $3.33 \mathrm{~g}, 25 \mathrm{mmol}$ ) were combined at $0{ }^{\circ} \mathrm{C}$, followed by slow addition of excess phosphorus trichloride ( 10 ml ) at $0{ }^{\circ} \mathrm{C}$. After standing at room temperature overnight, the solid was dispersed in chloroform ( 100 ml ) and subsequently poured over a mixture of ice ( 100 g ) and hydrochloric acid ( $35 \%, 50 \mathrm{ml}$ ) and stirred vigorously for c. 15 minutes, adding more ice as required. The chloroform layer was allowed to separate, and the aqueous layer extracted again with chloroform. The combined chloroform solutions were dried using $\mathrm{MgSO}_{4}$ and evaporated under reduced pressure. Without further purification, the resulting solid was added to a concentrated aqueous $\mathrm{KOH}(50 \mathrm{ml})$ solution at $0^{\circ} \mathrm{C}$ before refluxing overnight. The solution was subsequently neutralised with ice-cold HCl at $0^{\circ} \mathrm{C}$, resulting in a white precipitate that was washed with copious amounts of water and dried under vacuum. Yield: $3.5 \mathrm{~g}, 65 \%$.

## General Synthetic Procedure

$[\mathrm{TBA}]_{2}\left[\mathrm{Mo}_{6} \mathrm{O}_{19}\right](0.068 \mathrm{~g}, 0.05 \mathrm{mmol})$, a cobalt (II) carboxylate salt ( 0.25 mmol ), a phosphonic acid ( 0.25 mmol ) and tetrabutylammonium bromide ( $0.161 \mathrm{~g}, 0.5 \mathrm{mmol}$ ) were combined in acetonitrile ( 25 ml ). Alternatively, cobalt (II) nitrate hexahydrate ( $0.073 \mathrm{~g}, 0.25 \mathrm{mmol}$ ) and a carboxylic acid ( 0.5 mmol ) could be used. Pyridine or picoline ( 0.5 mmol ) was subsequently added. The solution was stirred at room temperature for four hours with the appearance of a dark purple colour. The purple solution was filtered to remove any solid material, and the solvent was allowed to evaporate slowly until pink-purple crystals suitable for X-ray diffraction analysis formed (usually 1-2 weeks). The crystals were isolated by filtration, washed with diethyl ether and air dried. In some cases, the crystals were contaminated by an unidentified, insoluble dark blue solid; in these instances the solids were re-dissolved in acetonitrile, the blue solid removed by filtration, and the crystallisation procedure repeated.

## $[T B A]_{2}\left[\mathrm{Mo}^{\mathrm{vl}}{ }_{10} \mathrm{Co}^{1{ }_{6}} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{tBuPO}_{3}\right)_{6}(\mathrm{MeCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 4(\mathrm{MeCN}), 1$

Yield: $0.076 \mathrm{~g}, 68.8 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3460(\mathrm{w}), 3425(\mathrm{w}), 3147$ (b), 2964 (w) (C-H), 2873 (w) (C-H), 1644 (w), 1600 (w), 1568 ( $v_{\text {sym }}$ (m), 1479 (m), 1445 (m), 1417 (sh) (Vasym) ( $\Delta=151$ ), 1396 (w), 1097 (s) (P-O), 975 (s) (P-O), 956 (s) (P-O), 891 ( $s$ ) ( $\mathrm{Mo}=\mathrm{O}$ ), 771 ( s ), 699 ( s ) ( $\mathrm{Mo}-\mathrm{O}$ ). CHN Analysis for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{58} \mathrm{~N}_{8} \mathrm{C}_{78} \mathrm{H}_{166}$; Expected C\% 25.72, H\% 4.59, N\% 3.08; Found C\% 26.45, H\% 4.35, N\% 2.85. UV-Vis $\lambda_{\max } / \mathrm{nm}\left(\varepsilon_{\max } / \mathrm{M}^{-1} \mathrm{~cm}^{-1}\right): 560$ (341). MALDI-MS for $\mathrm{Mo}_{10} \mathrm{CO}_{6} \mathrm{P}_{6} \mathrm{O}_{53} \mathrm{~N}_{1} \mathrm{C}_{44} \mathrm{H}_{98}$ (loss of 1 TBA, $2 \mathrm{py}, 5 \mathrm{H}_{2} \mathrm{O}$ ) calculated $\mathrm{m} / \mathrm{z}$ 2900.00, observed $m / z$ 2900.01.

## $[\mathrm{TBA}]_{2}\left[\mathrm{Mo}^{\mathrm{Vv}}{ }_{10} \mathrm{Co}^{1{ }_{6}} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{tBuPO}_{3}\right)_{6}(\mathrm{MeCOO})_{2}(\mathrm{pic})_{4}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 4.4(\mathrm{MeCN}), 2$

Yield $0.043 \mathrm{~g}, 51.7 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3469(\mathrm{w}), 3432(\mathrm{w}), 3180(\mathrm{~b}), 2963(\mathrm{w})(\mathrm{C}-\mathrm{H})$, 2872 (w) (C-H), 1634 (w), 1596 (m), $1544\left(v_{\text {sym }}\right)(\mathrm{m}), 1479$ (m), 1407 (m) ( $v_{\text {asym }}$ ) ( $\Delta=137$ ), 1363 (w), 1096 (s) (PO), 974 (s) (P-O), 939 (s) (P-O), 8862(s) (Mo=O), 850 (s), 832 (s), 770 (s), 700 (s) (Mo-O). MALDI-MS for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{53} \mathrm{~N}_{1} \mathrm{C}_{44} \mathrm{H}_{98}$ (loss of $1 \mathrm{TBA}, 4$ pic, $5 \mathrm{H}_{2} \mathrm{O}$ ) calculated $\mathrm{m} / \mathrm{z}$ 2900.00, observed $\mathrm{m} / \mathrm{z} 2900.01$.

## $[\mathrm{TBA}]_{2}\left[\mathrm{Mo}^{\mathrm{Vv}}{ }_{10} \mathrm{Co}^{\prime \prime}{ }_{6} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}(\mathrm{tBuPO})_{6}(\mathrm{PhCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right], 3$

Yield: $0.060 \mathrm{~g}, 55.5 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3487$ (w), 3441 (w), 3240 (b), $2970(\mathrm{w})(\mathrm{C}-\mathrm{H})$, 2869 (w) (C-H), 1738 (m), 1602 (m), 1564 ( $v_{\text {sym }}$ (m), 1538 (m), 1479 (m), 1405 (m) ( $v_{\text {asym }}$ ) ( $\Delta=159$ ), 1215 (w), 1096 (s) (P-O), 973 (s) (P-O), 938 (s) (P-O), 890 (s) (Mo=O), 768 (s), 707 (s) (Mo-O). MALDI-MS for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{52} \mathrm{~N}_{1} \mathrm{C}_{54} \mathrm{H}_{100}$ (loss of 1 TBA, $2 \mathrm{py}, 6 \mathrm{H}_{2} \mathrm{O}$ ) calculated $\mathrm{m} / \mathrm{z} 3094.02$, observed $\mathrm{m} / \mathrm{z} 3094.16$.

## $[\mathrm{TBA}]_{2}\left[\mathrm{Mo}^{\mathrm{v1}}{ }_{10} \mathrm{Co}^{1{ }_{6}} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{tBuPO}_{3}\right)_{6}(\mathrm{BzCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 3.5(\mathrm{MeCN}), 4$

Yield: $0.045 \mathrm{~g}, 39.7 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3469$ (w), 3432 (w), 3171 (b), 2964 (w) (C-H), 2874 (w) (C-H), 1639 (w), 1602 (m), $1560\left(v_{\text {sym }}\right)(\mathrm{m}), 1478$ (m), 1396 (m) ( $V_{\text {asym }}$ ) ( $\Delta=164$ ), 1293 (w), 1096 (s) (P-
 $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{58} \mathrm{~N}_{4} \mathrm{C}_{82} \mathrm{H}_{162}$; Expected C\% 27.12, H\% 4.49, N\% 1.54; Found C\% 27.04, H\% 4.41, N\% 1.26. MALDI-MS for $\mathrm{Mo}_{10} \mathrm{CO}_{6} \mathrm{P}_{6} \mathrm{O}_{52} \mathrm{~N}_{1} \mathrm{C}_{56} \mathrm{H}_{104}$ (loss of $1 \mathrm{TBA}, 2 \mathrm{py}, 6 \mathrm{H}_{2} \mathrm{O}$ ) calculated $\mathrm{m} / \mathrm{z} 3122.05$, observed $\mathrm{m} / \mathrm{z} 3122.05$.

## $[\text { TBA }]_{2}\left[\mathrm{Mo}^{\mathrm{Vv}}{ }_{10} \mathrm{Co}^{\left.1{ }_{6} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{tBuPO}_{3}\right)_{6}(\mathrm{AdCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right], 5}\right.$

Yield $0.034 \mathrm{~g}, 40.3 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3478$ (w), 3155 (b), 2903 (w) (C-H), 1640 (w), 1602 (m), 1535 ( $V_{\text {sym }}$ (m), 1479 (m), 1445 (m), 1395 (sh) ( $V_{\text {asym }}$ ( $\Delta=140$ ), 1312 (w), 1097 (s) (P-O), 973 (s) (P-
 $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{58} \mathrm{~N}_{4} \mathrm{C}_{88} \mathrm{H}_{178}$; Expected C\% 28.41, H\% 4.82, N\% 1.50; Found C\% 28.69, H\% 4.71, N\% 1.45. MALDI-MS for $\mathrm{Mo}_{10} \mathrm{CO}_{6} \mathrm{P}_{6} \mathrm{O}_{50} \mathrm{C}_{35} \mathrm{H}_{69}$ (loss of 2 TBA, 1 AdCOO, $2 \mathrm{py}, 6 \mathrm{H}_{2} \mathrm{O}$ ) calculated $\mathrm{m} / \mathrm{z} 2790.79$, observed $\mathrm{m} / \mathrm{z} 2790.82$.

## $[T B A]_{2}\left[\mathrm{Mo}^{\mathrm{VI}}{ }_{10} \mathrm{CO}^{1{ }^{\prime \prime}}{ }_{6} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{AdPO}_{3}\right)_{6}(\mathrm{MeCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 9.5(\mathrm{MeCN}), 6$

Yield 0.016 g, 17.3\% based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3189$ (b), 2903 (w) (C-H), 2850 (w) (C-H), 1604 (m), $1562\left(v_{\text {sym }}\right)(m), 1486(m), 1446(m), 1383(w)\left(v_{\text {asym }}\right)(\Delta=179), 1098(\mathrm{~s})(P-O), 968(\mathrm{~s})(\mathrm{P}-\mathrm{O}), 948$ (s) (P-O), 886 (s) ( $\mathrm{Mo}=\mathrm{O}$ ), 850 (s), 823 (s), 765 (s), 699 ( s ) (Mo-O). MALDI-MS for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{56} \mathrm{~N}_{1} \mathrm{C}_{80} \mathrm{H}_{140}$ (loss of 1 TBA, 2 py, $2 \mathrm{H}_{2} \mathrm{O}$ ) calculated $m / z 3511.32$, observed $m / z 3511.34$.

## $[\mathrm{TBA}]_{2}\left[\mathrm{Mo}^{\left.\mathrm{V}_{10} \mathrm{CO}_{6}{ }_{6} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{AdPO}_{3}\right)_{6}(\mathrm{PhCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 2(\mathrm{MeCN}), 7}\right.$

Yield 0.012 g, $9.6 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3456$ (w), 3167 (b), 2903 (w) (C-H), 2850 (w) (C-
 (P-O), 952 (s) (P-O), 887 (s) ( $\mathrm{Mo}=\mathrm{O}$ ), 827 ( s ), 768 ( s ), 697 ( s ) ( $\mathrm{Mo}-\mathrm{O}$ ). CHN Analysis for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{58} \mathrm{~N}_{4} \mathrm{C}_{116} \mathrm{H}_{194}$; Expected C\% 34.21, H\% 4.80, N\% 1.37; Found C\% 34.04, H\% 4.58, N\% 1.53. MALDI-MS for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{56} \mathrm{~N}_{1} \mathrm{C}_{90} \mathrm{H}_{144}$ (loss of 1 TBA, 2 py, $2 \mathrm{H}_{2} \mathrm{O}$ ) calculated $\mathrm{m} / \mathrm{z} 3634.35$, observed $m / z 3634.43$.

## $[T B A]_{2}\left[\mathrm{Mo}^{\mathrm{VI}}{ }_{10} \mathrm{Co}^{1{ }_{6}} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{AdPO}_{3}\right)_{6}(\mathrm{BzCOO})_{2}(\mathrm{py})_{3}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 5(\mathrm{MeCN}), 8$

Yield $0.027 \mathrm{~g}, 20.5 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3431$ (w), 3167 (b), 2903 (w) (C-H), 2850 (w) (CH), $1567\left(V_{\text {sym }}\right)(\mathrm{m}), 1485(\mathrm{~m}), 1446(\mathrm{~m}), 1407(\mathrm{~m})\left(V_{\text {asym }}\right)(\Delta=160), 1098(\mathrm{~s})(\mathrm{P}-\mathrm{O}), 978$ (s) (P-O), 950 (s) (P-O), 888 (s) ( $\mathrm{Mo}=\mathrm{O}$ ), 851 (s), 824 (s), 771 (s), 701 ( s ) (Mo-O). MALDI-MS for $\mathrm{Mo}_{10} \mathrm{Co}_{6} \mathrm{P}_{6} \mathrm{O}_{52} \mathrm{~N}_{1} \mathrm{C}_{92} \mathrm{H}_{140}$ (loss of 1 TBA, 2 py, $5 \mathrm{H}_{2} \mathrm{O}$ ) calculated $m / z$ 3591.34, observed $m / z 3591.37$.

## $[T B A]_{2}\left[\mathrm{Mo}^{\mathrm{VI}}{ }_{10} \mathrm{CO}^{1{ }^{\prime \prime}}{ }_{6} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{AdPO}_{3}\right)_{6}(\mathrm{AdCOO})_{2}(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 6(\mathrm{MeCN}), 9$

Yield $0.031 \mathrm{~g}, 23.3 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3181$ (b), 2903 (w) (C-H), 1602 (w), 1534 ( $\mathrm{v}_{\text {sym }}$ )
 851 (s), 829 (s), 771 (s), 699 (s) (Mo-O). MALDI-MS for Mo10Co6 ${ }_{6} \mathrm{O}_{52} \mathrm{~N}_{1} \mathrm{C}_{98} \mathrm{H}_{156}$ (loss of 1 TBA, 2 py, $6 \mathrm{H}_{2} \mathrm{O}$ ) calculated $m / z 3678.48$, observed $m / z 3678.47$.

## $[\mathrm{TBA}]_{2}\left[\mathrm{Mo}^{\mathrm{Vl}}{ }_{10} \mathrm{Co}^{\prime \prime}{ }_{6} \mathrm{O}_{12}(\mu-\mathrm{O})_{14}\left(\mu_{3}-\mathrm{O}\right)_{4}\left(\mathrm{tBuPO}_{3}\right)_{6}(\mathrm{PDA})(\mathrm{py})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}\right] \cdot 7.5(\mathrm{MeCN}), 10$

Yield $0.022 \mathrm{~g}, 19.0 \%$ based on Mo. FT-IR (ATR) $U_{\max }\left(\mathrm{cm}^{-1}\right): 3435(\mathrm{w}), 3159$ (b), 2964 (w) (C-H), 2872 (w) (CH), 1566 ( m ) ( $V_{\text {sym }}$ ), 1477 (m), 1446 (m), 1401 (m) ( $V_{\text {asym }}$ ) ( $\Delta=165$ ), 1096 ( s (P-O), 974 ( s ) (P-O), 949 (s) (P-O), 890 (s) (Mo=O), 853 (s), 825 (s), 769 (s), 700 (s) (Mo-O). CHN Analysis for $\mathrm{Mo}_{10} \mathrm{CO}_{6} \mathrm{P}_{6} \mathrm{O}_{58} \mathrm{~N}_{8} \mathrm{C}_{92} \mathrm{H}_{166}$; Expected C\% 25.69, H\% 4.42, N\% 1.57, Found C\% 25.46, H\% 4.30, N\% 1.28.

## 2) Additional Images of Compound 1



Figure S1. Structure of the anionic cluster in 1 in ball-and-stick representation, front view. Tert-butyl and pyridyl groups are reduced to a single C or N atom, respectively. H atoms are omitted. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.


Figure S2. Structure of the anionic cluster in 1 in polyhedral representation, front view. Tert-butyl and pyridyl groups are reduced to a single C or N atom, respectively. H atoms are omitted. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.


Figure S3. Structure of the anionic cluster in 1 in polyhedral representation, side view. Tert-butyl and pyridyl groups are reduced to a single C or N atom, respectively. H atoms are omitted. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.


Figure S4. Structure of the anionic cluster in 1 in polyhedral representation, top view. Tert-butyl and pyridyl groups are reduced to a single C or N atom, respectively. H atoms are omitted. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.


Figure S5. Packing diagrams for compound $\mathbf{1 \cdot 3}(\mathrm{MeCN})$, as viewed along the crystallographic $a-, b$ - and $c$-axes. Single unit cells (left) are shown in their reduced format (solvent and cations removed, tert-butyl and pyridyl groups reduced to single C or N atoms, H atoms omitted), for clarity. Full packing diagrams (right) are shown with C, H and N atoms partially faded, for clarity. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black, H white.


Figure S6. The anionic cluster in 1, highlighting the $\left\{\mathrm{Mo}_{5}\right\},\left\{\mathrm{Co}_{2}\right\}$ and $\{\mathrm{Co}\}$ units. Tert-butyl and pyridyl groups are reduced to single C or N atoms. H atoms are omitted. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black, H white.


Figure S7. Atom numbering scheme for $\mathrm{Mo}, \mathrm{Co}$ and P atoms in the anionic cluster in 1. Tert-butyl and pyridyl groups are reduced to single C or N atoms. H atoms are omitted. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.

B)


Figure S8. Atom numbering scheme for the $\left\{\mathrm{Mos}_{5}\right\}$ units in 1. Colour Scheme: Mo teal, Co dark blue, P pink, O red. Atoms not directly bonded to Mo atoms are partially faded.
A)

B)


Figure S9. Atom numbering scheme for $a)$ the $\left\{\mathrm{Co}_{2}\right\}$ and b) isolated $\{\mathrm{Co}\}$ units in 1. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black, H white.



Figure S10. Atom numbering scheme for the two distinct phosphonate binding modes in 1. $\mathrm{P}(2)$ coordinates in a similar fashion to $\mathrm{P}(1)$. Atoms not directly bonded to the phosphonate moieties are partially faded. Tertbutyl moieties are removed for clarity. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.

## 3) Summary of Organic Ligands



Figure S11. Diagram demonstrating the ligand binding sites in 1, where $R_{1}$ represents a phosphonate moiety, $\mathrm{R}_{2}$ represents a carboxylate moiety, and $\mathrm{R}_{3}$ represents a pyridyl ligand.
compound
phosphonate

1:

carboxylate

pyridyl



2:





3:



4:



5:







6:




7:




8:




9:




10:



Table S1. Table summarising the phosphonate, carboxylate and pyridyl ligands in compounds $\mathbf{1}$ to $\mathbf{1 0}$.

## 4) Additional pyridyl ligands in compound 2 :

A)

B)


Figure S12. A) Structure of the anionic cluster in $\mathbf{2}$ in polyhedral representation, highlighting the additional pyridyl ligands which are incorporated into the structure. Tert-butyl groups are reduced to a single C atom. B) The coordination environment of the $\left\{\mathrm{CO}_{2}\right\}$ dimer, highlighting the incorporation of the picoline ligand. Colour Scheme: Mo teal, Co dark blue, P pink, O red, N blue, C black.

Additional pyridyl ligands are incorporated in this fashion in compounds $\mathbf{2 , 3}$ and $\mathbf{5}$. Compound $\mathbf{8}$ contains two distinct cluster compounds in the crystal structure - one with four pyridyl ligands, and one with two.

## 5) Crystallographic Tables



Table S2. Crystallographic details for compound 1. One arm of the $N(1)$ tetrabutlyammonium cation is crystallographically modelled as disordered over two positions with occupancy $50 / 50 \%$. The pyridine ligand $N(2)$ is crystallographically modelled as being disordered over three positions in a 30/40/30\% ratio. Two solvent acetonitrile molecules, $N(3)$ and $N(4)$, are disordered over two positions each, with occupancy $50 / 50 \%$.

| Identification code | 2-4.4(MeCN) |
| :---: | :---: |
| Empirical formula <br> Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) <br> Temperature (K) <br> Wavelength ( $\AA$ ) <br> Crystal system <br> Space group <br> $a$ (Å) <br> $b$ (Å) <br> $c$ (Å) <br> $\alpha\left({ }^{\circ}\right)$ <br> $\beta\left({ }^{\circ}\right)$ <br> $Y\left({ }^{\circ}\right)$ <br> Volume ( $\AA^{3}$ ) <br> Z <br> Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ <br> Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ <br> F(000) <br> Crystal size ( $\mathrm{mm}^{3}$ ) <br> $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) <br> Index ranges <br> Reflections collected <br> Independent reflections <br> Data/restraints/parameters <br> Goodness-of-fit on $\mathrm{F}^{2}$ <br> Final $R$ indices $[1>=2 \sigma(1)]$ <br> Final $R$ indices [all data] <br> Largest diff. peak and hole (e $\AA^{-3}$ ) |  |

Table S3. Crystallographic details for compound 2. Two arms of the tetrabutylammonium cations are modelled as being disordered in 0.43:0.57 and 0.32:0.68 ratios, respectively. One crystallographically distinct acetonitrile molecule is disordered over three positions in a 0.5:0.25:0.25 ratio, while another is 0.2 occupied.

| Identification code | 3 |
| :---: | :---: |
| Empirical formula <br> Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) <br> Temperature (K) <br> Wavelength ( A ) <br> Crystal system <br> Space group <br> $a$ (Å) <br> $b(A ̊)$ <br> $c(A)$ <br> $\alpha\left({ }^{\circ}\right)$ <br> $\beta\left({ }^{\circ}\right)$ <br> $Y\left({ }^{\circ}\right)$ <br> Volume ( $\AA^{3}$ ) <br> Z <br> Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ <br> Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ <br> F(000) <br> Crystal size ( $\mathrm{mm}^{3}$ ) <br> $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) <br> Index ranges <br> Reflections collected <br> Independent reflections <br> Data/restraints/parameters <br> Goodness-of-fit on $\mathrm{F}^{2}$ <br> Final $R$ indices $[1>=2 \sigma(1)]$ <br> Final R indices [all data] <br> Largest diff. peak and hole (e $\AA^{-3}$ ) |  |

Table S4. Crystallographic details for compound 3. No solvent molecules or solvent-accessible voids were observed crystallographically. The pyridine ligands on $\mathrm{Co}(3)$ are modelled as disordered over two positions in 0.51:0.49 ratios.

| Identification code | 4-3.5(MeCN) |
| :---: | :---: |
| Empirical formula <br> Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) <br> Temperature (K) <br> Wavelength ( $\AA$ ) <br> Crystal system <br> Space group <br> $a(\AA)$ <br> $b$ (Å) <br> $c(A)$ <br> $\alpha\left({ }^{\circ}\right)$ <br> $\beta\left({ }^{\circ}\right)$ <br> $Y\left({ }^{\circ}\right)$ <br> Volume ( $\AA^{3}$ ) <br> Z <br> Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ <br> Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ <br> F(000) <br> Crystal size ( $\mathrm{mm}^{3}$ ) <br> $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) <br> Index ranges <br> Reflections collected <br> Independent reflections <br> Data/restraints/parameters <br> Goodness-of-fit on $\mathrm{F}^{2}$ <br> Final $R$ indices $[1>=2 \sigma(1)]$ <br> Final R indices [all data] <br> Largest diff. peak and hole (e $\AA^{-3}$ ) | $\mathrm{C}_{89} \mathrm{H}_{172.5} \mathrm{Co}_{6} \mathrm{Mo}_{10} \mathrm{~N}_{7.5} \mathrm{O}_{58} \mathrm{P}_{6}$ 3773.82 $100(2)$ 0.71073 Monoclinic $\mathrm{P}_{1} / \mathrm{n}$ $15.6966(7)$ $19.5580(9)$ $23.4785(10)$ 90.00 97.587 90.00 $7144.7(6)$ 2 1.754 1.671 3788.0 $\mathrm{R}_{1}=0.0514, \mathrm{wR} 2=0.1041$ $\mathrm{R}_{1}=0.0836, \mathrm{wR}$ 2 |

Table S5. Crystallographic details for compound 4. The terminal methyl groups on two arms of the tetrabutlyammonium cations are modelled as being disordered over two positions in 0.3:0.7 and 0.4:0.6 ratios, respectively. One crystallographically distinct acetonitrile molecule is disordered over two positions in a $0.56: 0.44$ ratio, and the other is 0.75 occupied.

| Identification code | 5 |
| :---: | :---: |
| Empirical formula <br> Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) <br> Temperature (K) <br> Wavelength (Å) <br> Crystal system <br> Space group <br> $a(\AA)$ <br> $b(A)$ <br> $c$ (Å) <br> $\alpha\left({ }^{\circ}\right)$ <br> $\beta\left({ }^{\circ}\right)$ <br> $Y\left({ }^{\circ}\right)$ <br> Volume ( $\AA^{3}$ ) <br> Z <br> Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ <br> Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ <br> F(000) <br> Crystal size ( $\mathrm{mm}^{3}$ ) <br> $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) <br> Index ranges <br> Reflections collected <br> Independent reflections <br> Data/restraints/parameters <br> Goodness-of-fit on $\mathrm{F}^{2}$ <br> Final $R$ indices $[1>=2 \sigma(1)]$ <br> Final $R$ indices [all data] <br> Largest diff. peak and hole (e $\AA^{-3}$ ) |  |

Table S6. Crystallographic details for compound 5. The terminal methyl groups on two arms of the tetrabutlyammonium cations are modelled as being disordered over two positions in 0.44:0.56 and 0.41:0.59 ratios, respectively. One of the crystallographically distinct pyridine ligands is modelled as disordered over two positions in a 0.41:0.59 ratio. No solvent molecules or solvent-accessible voids were observed.

| Identification code | 6.9.5(MeCN) |
| :---: | :---: |
| Empirical formula <br> Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) <br> Temperature (K) <br> Wavelength ( $\AA$ ) <br> Crystal system <br> Space group <br> $a(\AA)$ <br> $b$ (Å) <br> $c$ (Å) <br> $\alpha\left({ }^{\circ}\right)$ <br> $\beta\left({ }^{\circ}\right)$ <br> $Y\left({ }^{\circ}\right)$ <br> Volume ( $\AA^{3}$ ) <br> Z <br> Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ <br> Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ <br> F(000) <br> Crystal size ( $\mathrm{mm}^{3}$ ) <br> $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) <br> Index ranges <br> Reflections collected <br> Independent reflections <br> Data/restraints/parameters <br> Goodness-of-fit on $F^{2}$ <br> Final $R$ indices $[1>=2 \sigma(1)]$ <br> Final $R$ indices [all data] <br> Largest diff. peak and hole (e $\AA^{-3}$ ) |  |

Table S7. Crystallographic details for compound 6. Of the five crystallographically distinct acetonitrile molecules, two are fully occupied, one is modelled as disordered in a $0.72 / 0.28$ ratio, one in a $0.75 / 0.25$ ratio, and the fifth is modelled as being 0.75 occupied, split over two positions in a $0.25 / 0.5$ ratio.

| Identification code | 7-2(MeCN) |
| :---: | :---: |
| Empirical formula <br> Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) <br> Temperature (K) <br> Wavelength ( $\AA$ ) <br> Crystal system <br> Space group <br> $a(\AA)$ <br> $b$ (Å) <br> $c(A)$ <br> $\alpha\left({ }^{\circ}\right)$ <br> $\beta\left({ }^{\circ}\right)$ <br> $Y\left({ }^{\circ}\right)$ <br> Volume ( $\mathrm{A}^{3}$ ) <br> Z <br> Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ <br> Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ <br> F(000) <br> Crystal size ( $\mathrm{mm}^{3}$ ) <br> $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) <br> Index ranges <br> Reflections collected <br> Independent reflections <br> Data/restraints/parameters <br> Goodness-of-fit on $\mathrm{F}^{2}$ <br> Final $R$ indices $[1>=2 \sigma(1)]$ <br> Final $R$ indices [all data] <br> Largest diff. peak and hole (e $\AA^{-3}$ ) |  |

Table S8. Crystallographic details for compound 7. The pyridine ligands are modelled as disordered over two positions in a $50 / 50$ ratio. The terminal carbon one arm of the tetrabutylammonium cation is modelled as disordered over two positions in a 0.61/0.39 ratio. Constraints (DFIX and DANG) were used on the adamantyl groups.

| Identification code | 8.5(MeCN) |
| :---: | :---: |
| Empirical formula | $\mathrm{C}_{133} \mathrm{H}_{203} \mathrm{Co}_{6} \mathrm{Mo}_{10} \mathrm{~N}_{10} \mathrm{O}_{58} \mathrm{P}_{6}$ |
| Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) | 4368.84 |
| Temperature ( K ) | 100(2) |
| Wavelength (Å) | 0.71073 |
| Crystal system | Triclinic |
| Space group | P-1 |
| $a(\AA)$ | 17.7506(7) |
| $b$ (Å) | 18.8983(8) |
| $c(A)$ | 27.1892(12) |
| $\alpha\left({ }^{\circ}\right)$ | 75.8350(10) |
| $\beta\left({ }^{\circ}\right)$ | 80.8820(10) |
| $Y\left({ }^{\circ}\right)$ | 72.5210(10) |
| Volume ( $\mathrm{A}^{3}$ ) | 8399.5(6) |
| Z | 2 |
| Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ | 1.727 |
| Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ | 1.435 |
| F(000) | 4414.0 |
| Crystal size ( $\mathrm{mm}^{3}$ ) | $0.14 \times 0.1 \times 0.07$ |
| $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) | 2.748 to 52.994 |
| Index ranges | $-22 \leq h \leq 22,-23 \leq k \leq 23,-34 \leq 1 \leq 34$ |
| Reflections collected | 202902 |
| Independent reflections | 34616 [ $\mathrm{R}_{\text {int }}=0.0895$ ] |
| Data/restraints/parameters | 34616/1/1956 |
| Goodness-of-fit on $\mathrm{F}^{2}$ | 1.009 |
| Final $R$ indices [ $1>=2 \sigma$ ( 1 ] | $\mathrm{R}_{1}=0.0439, w \mathrm{R}_{2}=0.0957$ |
| Final R indices [all data] | $\mathrm{R}_{1}=0.0883, \mathrm{wR}_{2}=0.1160$ |
| Largest diff. peak and hole (e $\AA^{-3}$ ) | 1.94/-1.83 |

Table S9. Crystallographic details for compound 8.

| Identification code | 9.6(MeCN) |
| :---: | :---: |
| Empirical formula | $\mathrm{C}_{136} \mathrm{H}_{130} \mathrm{Co}_{6} \mathrm{Mo}_{10} \mathrm{~N}_{10} \mathrm{O}_{58} \mathrm{P}_{6}$ |
| Formula weight (g/mol) | 4331.29 |
| Temperature ( K ) | 100(2) |
| Wavelength (Å) | 0.71073 |
| Crystal system | Triclinic |
| Space group | P-1 |
| $a(A)$ | 16.9115(8) |
| $b(A)$ | 17.8098(9) |
| $c(A)$ | 18.2776(9) |
| $\alpha\left({ }^{\circ}\right)$ | 65.2690(10) |
| $\beta\left({ }^{\circ}\right.$ | 64.0720(10) |
| $Y\left({ }^{\circ}\right)$ | 84.8630(10) |
| Volume ( $\mathrm{A}^{3}$ ) | 4467.4(4) |
| Z | 1 |
| Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ | 1.610 |
| Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ | 1.349 |
| F(000) | 2152.0 |
| $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) | 2.696 to 59.09 |
| Index ranges | $-23 \leq h \leq 23,-24 \leq k \leq 24,-25 \leq 1 \leq 25$ |
| Reflections collected | 152064 |
| Independent reflections | 24963 [ $\mathrm{R}_{\text {int }}=0.0528$ ] |
| Data/restraints/parameters | 24963/4/971 |
| Goodness-of-fit on $\mathrm{F}^{2}$ | 1.022 |
| Final $R$ indices [ $1>=2 \sigma(1)]$ | $\mathrm{R}_{1}=0.0622, \mathrm{wR}_{2}=0.1622$ |
| Final R indices [all data] | $\mathrm{R}_{1}=0.0986, w \mathrm{R}_{2}=0.1969$ |
| Largest diff. peak and hole (e $\AA^{-3}$ ) | 2.95/-1.75 |

Table S10. Crystallographic details for compound 9. The adamantyl groups on the carboxylate ligands are modelled as being rotationally disordered over two positions in a 0.59/0.41 ratio. The tetrabutylammonium cation is highly disordered. H atom positions were not calculated for the tetrabutylammonium cation or for the solvent molecules. Of the three crystallographically distinct acetonitrile molecules, two are modelled as fully occupied and the third is modelled as disordered over two positions with 50/50 occupancy.

| Identification code | 10.7.5(MeCN) |
| :---: | :---: |
| Empirical formula | $\mathrm{C}_{45.5} \mathrm{H}_{87.25} \mathrm{Co}_{3} \mathrm{Mo}_{5} \mathrm{~N}_{5.75} \mathrm{O}_{29} \mathrm{P}_{3}$ |
| Formula weight ( $\mathrm{g} / \mathrm{mol}$ ) | 1928.36 |
| Temperature (K) | 100(2) |
| Wavelength (Å) | 0.71073 |
| Crystal system | Triclinic |
| Space group | P-1 |
| $a(\AA)$ | 13.7500(4) |
| $b$ (Å) | 16.8554(5) |
| $c(A)$ | 17.1095(5) |
| $\alpha\left({ }^{\circ}\right)$ | 107.6320(10) |
| $\beta\left({ }^{\circ}\right)$ | 95.0120(10) |
| $Y\left({ }^{\circ}\right)$ | 101.6640(10) |
| Volume ( $\mathrm{A}^{3}$ ) | 3653.79(19) |
| Z | 2 |
| Calculated density $\rho_{\text {calc }}\left(\mathrm{g} / \mathrm{cm}^{3}\right)$ | 1.753 |
| Absorption coefficient $\mu\left(\mathrm{mm}^{-1}\right)$ | 1.636 |
| F(000) | 1937.0 |
| Crystal size ( $\mathrm{mm}^{3}$ ) | $0.131 \times 0.076 \times 0.04$ |
| $2 \Theta$ range for data collection ( ${ }^{\circ}$ ) | 3.064 to 62.178 |
| Index ranges | $-19 \leq h \leq 19,-24 \leq k \leq 22,-23 \leq 1 \leq 24$ |
| Reflections collected | 73920 |
| Independent reflections | 22705 [ $\mathrm{R}_{\text {int }}=0.0889$ ] |
| Data/restraints/parameters | 22705/8/848 |
| Goodness-of-fit on $\mathrm{F}^{2}$ | 1.002 |
| Final $R$ indices [ $1>=2 \sigma(1)$ ] | $\mathrm{R}_{1}=0.0544, \mathrm{wR}_{2}=0.0903$ |
| Final R indices [all data] | $\mathrm{R}_{1}=0.1150, \mathrm{wR}_{2}=0.1056$ |
| Largest diff. peak and hole (e $\AA^{-3}$ ) | 1.64/-1.01 |

Table S11. Crystallographic details for compound 10. Of the four crystallographically distinct acetonitrile solvent molecules, three are modelled as fully occupied and one is modelled with 0.75 occupancy.

## 6) Bond Lengths and Angles for Compound 1


B)


Figure S13. Atom labelling scheme for the molybdate moieties in $\mathbf{1 .}$

| Metal Atom | Bonded Atom | Bond Length ( $\AA$ ) | BVS | Oxidation State |
| :---: | :---: | :---: | :---: | :---: |
| $\mathrm{Mo}(1)$ | O(8) | 1.688(2) | 6.086 | +VI |
|  | O(7) | 1.753(1) |  |  |
|  | O(11) | 1.873(2) |  |  |
|  | O(9) | 2.027(1) |  |  |
|  | O(10) | 2.084(1) |  |  |
|  | O(12) | 2.328(1) |  |  |
| $\mathrm{Mo}(2)$ | O(19) | $1.695(2)$ | 5.985 | +VI |
|  | O(18) | 1.717(2) |  |  |
|  | O(21) | 1.920(1) |  |  |
|  | O(11) | 1.923(1) |  |  |
|  | O(20) | 2.308(1) |  |  |
|  | O(12) | 2.382(1) |  |  |
| Mo(3) | $\mathrm{O}(22)$ | 1.694(2) | 5.968 | +VI |
|  | $\mathrm{O}(23)$ | 1.719(2) |  |  |
|  | O(21) | 1.916(1) |  |  |
|  | $\mathrm{O}(25)$ | 1.932(1) |  |  |
|  | O(20) | 2.328(1) |  |  |
|  | $\mathrm{O}(24)$ | 2.357(1) |  |  |
| Mo(4) | $\mathrm{O}(28)$ | 1.690(1) | 6.063 | +VI |
|  | O(26) | 1.748(1) |  |  |
|  | $\mathrm{O}(25)$ | 1.878(1) |  |  |
|  | O(29) | 2.034(2) |  |  |
|  | O(27) | 2.085(1) |  |  |
|  | $\mathrm{O}(24)$ | 2.328(1) |  |  |
| Mo(5) | O(14) | 1.721(1) | 5.858 | +VI |
|  | O(13) | 1.741(1) |  |  |
|  | $\mathrm{O}(12)$ | 1.804(1) |  |  |
|  | $\mathrm{O}(24)$ | 1.805(1) |  |  |

Table S12. Bond lengths for the molybdate moieties in 1, along with bond valence sum (BVS) values and the assigned oxidation state for each molybdenum atom.

Short bond lengths (c. $1.7 \AA$ Å) represent either terminal $\mathrm{Mo}=\mathrm{O}$ bonds or bridging Mo-O-Co bonds. Bonds of c. 1.9 Å represent Mo-O-Mo briding modes. Mo-OP bond lengths vary widely, in the range of 2.0 Å to 2.35 Å. The $\mu_{3}-\mathrm{O}$ ligands $\mathrm{O}(12)$ and $\mathrm{O}(24)$ display short bond lengths to the tetrahedral Mo centre (roughly $1.8 \AA$ ) and longer bonds to the other Mo centres ( $\mathrm{Mo}(1)-\mathrm{Mo}(4)$, roughly $2.35 \AA \AA^{\circ}$ ).

BVS represents the Bond Valence Sum parameter, which was used to assign oxidation states.

| Bond | Bond Angle ( ${ }^{\circ}$ ) | Bond | Bond Angle ( ${ }^{\circ}$ ) |
| :---: | :---: | :---: | :---: |
| $\mathrm{O}(11)-\mathrm{Mo}(1)-\mathrm{O}(12)$ | 75.87(5) | $\mathrm{O}(21)-\mathrm{Mo}(2)-\mathrm{O}(20)$ | 73.29(5) |
| $\mathrm{O}(10)-\mathrm{Mo}(1)-\mathrm{O}(12)$ | 76.94(5) | $\mathrm{O}(11)-\mathrm{Mo}(2)-\mathrm{O}(12)$ | 73.68(5) |
| $\mathrm{O}(9)-\mathrm{Mo}(1)-\mathrm{O}(10)$ | 78.19(5) | $\mathrm{O}(20)-\mathrm{Mo}(2)-\mathrm{O}(12)$ | 74.96(5) |
| $\mathrm{O}(9)-\mathrm{Mo}(1)-\mathrm{O}(12)$ | 82.46(5) | $\mathrm{O}(21)-\mathrm{Mo}(2)-\mathrm{O}(12)$ | 79.24(5) |
| $\mathrm{O}(7)-\mathrm{Mo}(1)-\mathrm{O}(12)$ | 84.02(6) | $\mathrm{O}(11)-\mathrm{Mo}(2)-\mathrm{O}(20)$ | 81.27(6) |
| $\mathrm{O}(11)-\mathrm{Mo}(1)-\mathrm{O}(10)$ | 84.85(6) | $\mathrm{O}(18)-\mathrm{Mo}(2)-\mathrm{O}(12)$ | 87.85(6) |
| $\mathrm{O}(7)-\mathrm{Mo}(1)-\mathrm{O}(9)$ | 90.21(6) | $\mathrm{O}(19)-\mathrm{Mo}(2)-\mathrm{O}(20)$ | 92.78(6) |
| $\mathrm{O}(8)-\mathrm{Mo}(1)-\mathrm{O}(10)$ | 96.21(7) | $\mathrm{O}(18)-\mathrm{Mo}(2)-\mathrm{O}(21)$ | 98.10(7) |
| $\mathrm{O}(7)-\mathrm{Mo}(1)-\mathrm{O}(11)$ | 99.64(6) | $\mathrm{O}(18)-\mathrm{Mo}(2)-\mathrm{O}(11)$ | 99.75(7) |
| $\mathrm{O}(8)-\mathrm{Mo}(1)-\mathrm{O}(9)$ | 99.88(7) | $\mathrm{O}(19)-\mathrm{Mo}(2)-\mathrm{O}(11)$ | 100.09(7) |
| $\mathrm{O}(8)-\mathrm{Mo}(1)-\mathrm{O}(11)$ | 100.09(7) | $\mathrm{O}(19)-\mathrm{Mo}(2)-\mathrm{O}(21)$ | 102.13(7) |
| $\mathrm{O}(8)-\mathrm{Mo}(1)-\mathrm{O}(7)$ | 103.31(7) | $\mathrm{O}(19)-\mathrm{Mo}(2)-\mathrm{O}(18)$ | 104.79(7) |
| Angle Variance ( $\sigma^{2}$ ) Distortion Index | $\begin{aligned} & 103.4 \\ & 0.100 \end{aligned}$ | Angle Variance ( $\sigma^{2}$ ) Distortion Index | $\begin{aligned} & 145.9 \\ & 0.119 \end{aligned}$ |
| $\mathrm{O}(21)-\mathrm{Mo}(3)-\mathrm{O}(20)$ | 72.86(5) | $\mathrm{O}(25)-\mathrm{Mo}(4)-\mathrm{O}(24)$ | 75.69(5) |
| $\mathrm{O}(25)-\mathrm{Mo}(3)-\mathrm{O}(24)$ | 74.05(5) | $\mathrm{O}(27)-\mathrm{Mo}(4)-\mathrm{O}(24)$ | 76.94(5) |
| $\mathrm{O}(20)-\mathrm{Mo}(3)-\mathrm{O}(24)$ | 75.24(4) | $\mathrm{O}(29)-\mathrm{Mo}(4)-\mathrm{O}(27)$ | 78.09(5) |
| $\mathrm{O}(21)-\mathrm{Mo}(3)-\mathrm{O}(24)$ | 79.96(5) | $\mathrm{O}(29)-\mathrm{Mo}(4)-\mathrm{O}(24)$ | 83.36(5) |
| $\mathrm{O}(25)-\mathrm{Mo}(3)-\mathrm{O}(20)$ | 81.27(5) | $\mathrm{O}(26)-\mathrm{Mo}(4)-\mathrm{O}(24)$ | 84.43(5) |
| $\mathrm{O}(23)-\mathrm{Mo}(3)-\mathrm{O}(24)$ | 87.93(6) | $\mathrm{O}(25)-\mathrm{Mo}(4)-\mathrm{O}(27)$ | 85.64(6) |
| $\mathrm{O}(22)-\mathrm{Mo}(3)-\mathrm{O}(20)$ | 92.40(6) | $\mathrm{O}(26)-\mathrm{Mo}(4)-\mathrm{O}(29)$ | 89.75(6) |
| $\mathrm{O}(22)-\mathrm{Mo}(3)-\mathrm{O}(25)$ | 98.83(7) | $\mathrm{O}(28)-\mathrm{Mo}(4)-\mathrm{O}(27)$ | 95.68(7) |
| $\mathrm{O}(23)-\mathrm{Mo}(3)-\mathrm{O}(21)$ | 98.86(7) | $\mathrm{O}(28)-\mathrm{Mo}(4)-\mathrm{O}(29)$ | 99.52(6) |
| $\mathrm{O}(23)-\mathrm{Mo}(3)-\mathrm{O}(25)$ | 99.89(7) | $\mathrm{O}(28)-\mathrm{Mo}(4)-\mathrm{O}(25)$ | 99.65(7) |
| $\mathrm{O}(22)-\mathrm{Mo}(3)-\mathrm{O}(21)$ | 102.08(7) | $\mathrm{O}(26)-\mathrm{Mo}(4)-\mathrm{O}(25)$ | 99.74(6) |
| $\mathrm{O}(22)-\mathrm{Mo}(3)-\mathrm{O}(23)$ | 104.88(7) | $\mathrm{O}(28)-\mathrm{Mo}(4)-\mathrm{O}(26)$ | 103.57(7) |
| Angle Variance ( $\sigma^{2}$ ) Distortion Index | $\begin{aligned} & 143.2 \\ & 0.118 \end{aligned}$ | Angle Variance ( $\sigma^{2}$ ) Distortion Index | $\begin{aligned} & 100.6 \\ & 0.096 \end{aligned}$ |
| 2) |  |  |  |
| $\mathrm{O}(14)-\mathrm{Mo}(2)-\mathrm{O}(12)$ | 109.09(6) |  |  |
| $\mathrm{O}(13)-\mathrm{Mo}(2)-\mathrm{O}(12)$ | 109.19(6) |  |  |
| $\mathrm{O}(14)-\mathrm{Mo}(2)-\mathrm{O}(13)$ | 109.47(6) |  |  |
| $\mathrm{O}(13)-\mathrm{Mo}(2)-\mathrm{O}(24)$ | 109.56(6) |  |  |
| $\mathrm{O}(12)-\mathrm{Mo}(2)-\mathrm{O}(24)$ | 110.85(6) |  |  |
| Geometry Index ( $\tau_{4}$ ) | 0.990 |  |  |

Table S13. Bond angles for the molybdate moieties in 1, along with distortion parameters for each Mo center.

The Bond Angle Variance ( $\sigma^{2}$ oct) and the Distortion Index (DI) are two methods to quantify the extent of distortion away from idealised octahedral geometry. The Bond Angle Variance is defined as:

$$
\sigma_{o c t}^{2}=\frac{1}{11} \sum_{i=1}^{12}\left(\alpha_{i}-90^{\circ}\right)^{2}
$$

$\alpha$ represents a bond angle in the system (only the angles between cis- bonded ligands are considered). $\sigma^{2}{ }_{\text {oct }}=0$ represents a perfect octahedron. ${ }^{3}$

The Distortion Index is defined as:

$$
D I=\frac{1}{12 \alpha_{m}} \sum_{i=1}^{12}\left|\alpha_{i}-\alpha_{m}\right|
$$

$\alpha_{i}$ and $\alpha_{m}$ represent an individual bond angle and the average bond angle, respectively (again, considering only cis-bonded ligands). ${ }^{4,5}$ Again $\mathrm{DI}=0$ reflects an ideal, undistorted octahedron.

The $\sigma^{2}$ oct values range from 100.6 to 145.9 , indicating that the coordination octahedra in the system are highly distorted, particularly for $\mathrm{Mo}(2)$ and $\mathrm{Mo}(3)$ (Table S13). DI values also demonstrate distortion, ranging from 0.096 to 0.119 . The significant distortion in the octahedral coordination environments reflects the variety of O -donor ligands (terminal O - ligands, bridging $\mu-\mathrm{O}$ and triply bridging $\mu_{3}-\mathrm{O}$ ligands, monodentate phosphonates and bridging phosphonates).

In contrast, the tetrahedral coordination environment of $\mathrm{Mo}(5)$ is extremely close to an ideal tetrahedron ( $\tau_{4}=0.990$, where $\tau_{4}=1$ represents an ideal tetrahedron). The four coordinate geometry index $\tau_{4}$ is defined as:

$$
\tau_{4}=\frac{360^{\circ}-\left(\alpha_{1}+\alpha_{2}\right)}{360^{\circ}-2 \theta}
$$

$\alpha_{1}$ and $\alpha_{2}$ represent the largest and second largest bond angles in the system, respectively. $\theta$ represents the ideal tetrahedral angle (c. 109.5 ${ }^{\circ}$. ${ }^{6}$


Figure S14. Atom labelling scheme for the cobalt moieties in 1.

| Metal Atom | Bonded Atom | Bond Length (Å) | BVS | Oxidation State |
| :---: | :---: | :---: | :---: | :---: |
| $\mathrm{Co}(1)$ | $\mathrm{O}(1)$ | 1.975(1) | 2.015 | +II |
|  | O(2) | 1.982(2) |  |  |
|  | O(4) | 1.988(1) |  |  |
|  | O(26') | 2.047(1) |  |  |
|  | O(5) | 2.189(2) |  |  |
| $\mathrm{Co}(2)$ | O(6) | 1.981(1) | 2.005 | +II |
|  | O(3) | 1.985(2) |  |  |
|  | O(5) | 1.991(1) |  |  |
|  | O(7) | 2.044(1) |  |  |
|  | O(4) | 2.187(2) |  |  |
| $\mathrm{Co}(3)$ | O(16) | 2.051(1) | 1.971 | +II |
|  | O(17) | 2.054(1) |  |  |
|  | O(13') | 2.069(1) |  |  |
|  | N(2) | 2.140(3) |  |  |
|  | O(15) | 2.143(1) |  |  |
|  | O(14) | 2.190(1) |  |  |

Table S14. Bond lengths for the cobalt moieties in 1, along with bond valence sum (BVS) values and the assigned oxidation state for each cobalt atom.

In the dinuclear unit $(\operatorname{Co}(1)$ and $\operatorname{Co}(2))$, water, acetate and bridging oxo ligands all display bond lengths of c. $2.0 \AA$. However the phosphonate O -donors $\mathrm{O}(4)$ and $\mathrm{O}(5)$ are skewed $-\mathrm{O}(4)$ is about $0.2 \AA$ closer to $\mathrm{Co}(1)$ than $\mathrm{Co}(2)$, and vice versa for $\mathrm{O}(5)$.

BVS represents the bond valence sum parameter and was used to assign oxidation states.

| Bond | Bond Angle ( ${ }^{\circ}$ ) | Bond | Bond Angle ( ${ }^{\circ}$ ) |
| :---: | :---: | :---: | :---: |
| $\mathrm{O}(4)-\mathrm{Co}(1)-\mathrm{O}(5)$ | 81.05(5) | $\mathrm{O}(5)-\mathrm{Co}(2)-\mathrm{O}(4)$ | 81.03(5) |
| $\mathrm{O}(1)-\mathrm{Co}(1)-\mathrm{O}(5)$ | 85.57(5) | $\mathrm{O}(6)-\mathrm{Co}(2)-\mathrm{O}(4)$ | 85.52(5) |
| $\mathrm{O}(2)-\mathrm{Co}(1)-\mathrm{O}(5)$ | 89.98(6) | $\mathrm{O}(5)-\mathrm{Co}(2)-\mathrm{O}(7)$ | 90.61(5) |
| $\mathrm{O}(4)-\mathrm{Co}(1)-\mathrm{O}\left(26^{\prime}\right)$ | 90.60(6) | $\mathrm{O}(3)-\mathrm{Co}(2)-\mathrm{O}(4)$ | 91.21(6) |
| $\mathrm{O}(1)-\mathrm{Co}(1)-\mathrm{O}\left(26^{\prime}\right)$ | 93.46(6) | $\mathrm{O}(6)-\mathrm{Co}(2)-\mathrm{O}(7)$ | 94.30(6) |
| $\mathrm{O}(2)-\mathrm{Co}(1)-\mathrm{O}(4)$ | 95.85(6) | $\mathrm{O}(3)-\mathrm{Co}(2)-\mathrm{O}(5)$ | 99.95(6) |
| $\mathrm{O}(2)-\mathrm{Co}(1)-\mathrm{O}\left(26^{\prime}\right)$ | 102.02(6) | $\mathrm{O}(3)-\mathrm{Co}(2)-\mathrm{O}(7)$ | 101.11(6) |
| $\mathrm{O}(1)-\mathrm{Co}(1)-\mathrm{O}(2)$ | 123.65(7) | $\mathrm{O}(3)-\mathrm{Co}(2)-\mathrm{O}(6)$ | 116.96(6) |
| $\mathrm{O}(1)-\mathrm{Co}(1)-\mathrm{O}(4)$ | 138.23(6) | $\mathrm{O}(5)-\mathrm{Co}(2)-\mathrm{O}(6)$ | 140.90(6) |
| $\mathrm{O}(5)-\mathrm{Co}(1)-\mathrm{O}\left(26^{\prime}\right)$ | 166.08(6) | $\mathrm{O}(4)-\mathrm{Co}(2)-\mathrm{O}(7)$ | 166.18(6) |
| Geometry Index ( $\tau_{5}$ ) | 0.464 | Geometry Index ( $\tau_{5}$ ) | 0.421 |
| $\mathrm{O}(15)-\mathrm{Co}(3)-\mathrm{O}(14)$ | 83.06(5) |  |  |
| $\mathrm{O}(17)-\mathrm{Co}(3)-\mathrm{N}(2)$ | 84.9(2) |  |  |
| $\mathrm{O}\left(13^{\prime}\right)-\mathrm{Co}(3)-\mathrm{O}(14)$ | 87.27(5) |  |  |
| $\mathrm{O}(16)-\mathrm{Co}(3)-\mathrm{N}(2)$ | 87.8(2) |  |  |
| $\mathrm{O}\left(13^{\prime}\right)-\mathrm{Co}(3)-\mathrm{N}(2)$ | 88.37(18) |  |  |
| $\mathrm{O}(16)-\mathrm{Co}(3)-\mathrm{O}(15)$ | 90.08(5) |  |  |
| $\mathrm{O}(17)-\mathrm{Co}(3)-\mathrm{O}(15)$ | 90.22(5) |  |  |
| $\mathrm{O}(17)-\mathrm{Co}(3)-\mathrm{O}\left(13^{\prime}\right)$ | 90.23(5) |  |  |
| $\mathrm{O}(16)-\mathrm{Co}(3)-\mathrm{O}\left(13^{\prime}\right)$ | 90.72(5) |  |  |
| $\mathrm{O}(17)-\mathrm{Co}(3)-\mathrm{O}(14)$ | 92.60(5) |  |  |
| $\mathrm{O}(16)-\mathrm{Co}(3)-\mathrm{O}(14)$ | 94.80(5) |  |  |
| $\mathrm{N}(2)-\mathrm{Co}(3)-\mathrm{O}(15)$ | 101.29(18) |  |  |
| Angle Variance ( $\sigma^{2}$ ) Distortion Index | $\begin{gathered} 22.5 \\ 0.035 \\ \hline \end{gathered}$ |  |  |

Table S15. Bond angles for the cobalt moieties in 1, along with distortion parameters for each Co center.
The five-coordinate geometry index ( $\tau_{5}$ ) provides a metric to quantify the distortion from the idealised square planar geometry. The geometry index is defined as:

$$
\tau_{5}=\frac{\alpha_{1}-\alpha_{2}}{60^{\circ}}
$$

$\alpha_{1}$ and $\alpha_{2}$ represent the largest and second largest bond angles in the system, respectively. ${ }^{7}$ For an ideal square pyramid $\tau_{5}=0$ and for an ideal trigonal bipyramid $\tau_{5}=1$.
$\operatorname{Co}(1)$ and $\mathrm{Co}(2)$ both display highly distorted square pyramidal coordination geometries. This high level of distortion may explain why some analogues of $\mathbf{1}$ incorporate additional pyridyl ligands onto the dinuclear units, allowing one Co ion in the dinuclear unit to adopt an octahedral geometry

The octahedral centre $\operatorname{Co}(3)$ shows very low levels of distortion, with $\sigma^{2}$ oct and $D I$ values close to the ideal of zero.

## 7) Intramolecular Hydrogen Bonding Network



Figure S15. The anionic cluster in 1, highlighting the intramolecular hydrogen-bonding network. Each face of the cluster core in 5 engages in a network of hydrogen-bonding interactions between the H -donor water molecules in the cluster ( $\mathrm{O}(1), \mathrm{O}(6)$, and $\mathrm{O}(15)$ ) and a series of H -acceptor terminal oxo- ligands ( $\mathrm{O}(18)$ and $\mathrm{O}(23)$ ) and phosphonate oxygens ( $O(9), \mathrm{O}(10), \mathrm{O}(27), \mathrm{O}(29), \mathrm{O}(16)$ and $\mathrm{O}(17))$.

| Atom | Bond Valence Sum | Assignment |
| :---: | :---: | :---: |
| $\mathrm{O}(1)$ | 0.465 | $\mathrm{H}_{2} \mathrm{O}$ |
| $\mathrm{O}(6)$ | 0.460 | $\mathrm{H}_{2} \mathrm{O}$ |
| $\mathrm{O}(15)$ | 0.300 | $\mathrm{H}_{2} \mathrm{O}$ |

Table S16. Bond Valence Sum (BVS) for the O-donor ligands $O(1), O(6)$ and $O(15)$ confirms the identities of these ligands as monodentate water ligands. BVS values for an oxygen atom in the approximate range 1.8-2.0 indicates oxo- ligands, 1.0-1.2 indicates hydroxo ligands, and values in the 0.2-0.4 range indicate water ligands. Hydrogen atoms could not be located crystallographically and so their positions are calculated.
8) MALDI Mass Spectrometry of Compound 1


Figure S16. A) The negative-mode MALDI-MS of compound $\mathbf{1}$ in acetonitrile. B) Experimental (black) and simulated (red) spectra for the orange-shaded region in A. C) Experimental (black) and simulated (red) spectra


The largest observable species in the MALDI-MS spectrum of compound $\mathbf{1}$ in acetonitrile can be assigned as $[\mathrm{TBA}]\left[\mathrm{Mo}_{10} \mathrm{Co}_{6}\left(t \mathrm{BuPO}_{3}\right)_{6} \mathrm{O}_{30}\left(\mathrm{MeCOO}_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)\right]^{-}\right.$(expected mass 2900.00 , observed mass 2900.01), which corresponds to the loss of two pyridine and five water molecules from 1. Interestingly, several decomposition products can be observed in the spectrum as the compound loses the peripheral ligands followed by a series of successive $\left\{\mathrm{MoO}_{x}\right\}$ fragments. The most intense peak observed in the spectrum is
 clusters of four peaks, representing different protonation/charge states.

| Species | $\underline{m} / \mathrm{z}$ calc. | $\underline{m} / \mathrm{z}$ obs. |
| :---: | :---: | :---: |
| $[T B A]\left[\mathrm{Mo}_{10} \mathrm{Co}_{6}\left(\mathrm{tBuPO}_{3}\right)_{6} \mathrm{O}_{30}(\mathrm{MeCOO})_{2}\left(\mathrm{H}_{2} \mathrm{O}\right)\right]^{-}$ | 2900.00 | 2900.01 |
|  | 2503.83 | 2503.79 |
| $\left[\mathrm{Mo}^{\mathrm{VI}}{ }_{8} \mathrm{Mo}^{\mathrm{V}} \mathrm{Co}_{6}\left(t \mathrm{BuPO}_{3}\right)_{6} \mathrm{O}_{27}\right]^{-}$ | 2465.79 | 2465.80 |
|  | 2377.94 | 2377.87 |
|  | 2359.93 | 2359.89 |
|  | 2341.93 | 2341.88 |
|  | 2323.91 | 2323.89 |
|  | 2235.05 | 2234.97 |
|  | 2216.04 | 2216.00 |
|  | 2197.03 | 2196.96 |
|  | 2180.02 | 2179.98 |
|  | 2095.20 | 2095.02 |
|  | 2076.18 | 2076.02 |
|  | 2057.17 | 2057.01 |
| $\left[\mathrm{Mo}^{\text {IV }} \mathrm{Mo}^{\text {v }}{ }_{5} \mathrm{Co}_{6}\left(t \mathrm{BuPO}_{3}\right)_{6} \mathrm{O}_{15}\left(\mathrm{H}_{2} \mathrm{O}\right)_{2}\right]^{-}$ | 2023.15 | 2023.03 |

Table S17. Observed peaks in the negative-mode MALDI-MS spectrum of compound $\mathbf{1}$ in acetonitrile.
9) Comparison of Molybdate Fragment with Octamolybdate and Strangberg Compounds


Figure S17. Diagram showing the relationship between the previously-reported Strandberg and $\alpha$ octamolybdate compounds, and the molybdate fragment in compounds 1 to 10.
10) TGA Analysis For Compounds 1-10


Figure S18. TGA analysis for compound $\mathbf{1}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S19. TGA analysis for compound $\mathbf{2}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S20. TGA analysis for compound $\mathbf{3}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S21. TGA analysis for compound $\mathbf{4}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S22. TGA analysis for compound $\mathbf{5}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S23. TGA analysis for compound 6 (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S24. TGA analysis for compound $\mathbf{7}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S24. TGA analysis for compound $\mathbf{8}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S25. TGA analysis for compound 9 (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)


Figure S26. TGA analysis for compound $\mathbf{1 0}$ (recorded in $\mathrm{N}_{2}$ atmosphere; heating rate $10^{\circ} \mathrm{C} / \mathrm{min}$.)
11) Unidentified Powder Material


Figure S27. IR spectrum for the unidentified blue material obtained from substituting sodium molybdate, $\mathrm{Na}_{2} \mathrm{MoO}_{4}$, into the synthesis of $\mathbf{1}$ in place of Lindqvist hexamolybdate, $(\mathrm{TBA})_{2}\left(\mathrm{Mo}_{6} \mathrm{O}_{19}\right)$. Presence of strong bands at around $1000 \mathrm{~cm}^{-1}$ are assigned as phosphonate ( $\mathrm{P}-\mathrm{O}$ ) stretching features.


Figure S28. Comparison of the IR spectrum for the unidentified blue material (black) compared to the IR spectrum for 1 (red). Although the blue material has not been fully characterised, it is demonstrably different from compound $\mathbf{1}$, supporting our hypothesis that compound $\mathbf{1}$ can only form from fragments generated by top-down disassembly processes.

## 12) References

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