# **Supporting Information**

#### Electronic Characterization of Redox (Non)-Innocent Fe<sub>2</sub>S<sub>2</sub> Reference Systems: Multi edge X-ray Spectroscopic study

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### 1. IR Spectroscopy



Figure S1. Absorbance difference IR SEC spectra recorded during the first electron reduction of 1.0 mM of [2] in Acetonitrile ( $0.1 \text{ M nBu}_4\text{NPF}_6$ ) within an OTTLE cell.







Figure S3. Steady state infrared spectrum of hydrogenase complex [3] (bottom red) and [3] + 1.05 eq. CoCp<sub>2</sub>\* (top blue).

#### 2. XAS Analysis

Table S1. Fe K-edge EXAFS fitting parameters for  $[1]^{1-}$  (DFT geometry optimized), where N = coordination number,  $\sigma^2$  = Debye Waller factor [Å<sup>-2</sup>], R = fitted bond length [Å].

Sample	Shell	Ν	$\sigma^2$	<b>R</b> <sub>XRD/DFT</sub> (Å)	<b>R</b> fit <b>(</b> Å)
<b>[1]</b> <sup>1-a</sup>	Fe - C	3	0.004(1)	1.80	1.806(8)
	Fe - S	2	0.0018(7)	2.33	2.27(1)
	Fe - Fe	1	0.007(5)	2.85	3.12(4)
	Fe - O	3	0.011(4)	2.93	2.95(1)
	Fe - CO	2	0.008(4)	2.93	2.95(1)
	Fe - CO	2	0.008(4)	2.93	2.95(1)
	Fe - COC	2	0.008(4)	2.93	2.95(1)

<sup>a</sup>k range = 3 – 10.5 Å, R range = 1 – 4 Å; k-weighted fit = 1,2,3  $E_0$  = 1.16<sup>\*</sup> eV,  $S_0^2$  = 0.90. R-factor fit: 0.015



Figure S4. (Left)  $k^2$ -weighted Fe K-edge EXAFS data of  $[1]^{1-}$  and (right)  $k^2$ -weighted Fourier Transforms of the EXAFS data for 3 < k < 10.5 Å of  $[1]^{1-}$ . In all plots the data is represented by the solid lines (red), whereas the corresponding fits are the dotted lines (blue).



Figure S5. Experimental (solid) and computational (dashed) Fe K edge XANES spectrum of (left) [2]<sup>2-</sup> (red) and (right) [3]<sup>1-</sup> (blue).



Figure S6. Experimental Fe K-edge (left) and Fe S K-edge (right) XANES spectrum of reference material FeS<sub>2</sub> and complexes [1] and [2].



Figure S7. Example of pseudo-Voight peak fitting of experimental S K edge XANES data of [1]<sup>2-</sup>.

## 3. Molecular Orbital analysis

Compound	Molecular Orbital	%Fe dz²	%Fe d <sub>xv</sub>	%Fe d <sub>xz</sub>	%Fe d <sub>vz</sub>	%Fe d <sub>x</sub> 2_v2	%S P <sub>x</sub>	%C* P <sub>x</sub>
[1]	НОМО	13	-	1	13	21	9	13
	HOMO-1	8	3	14	9	13	-	-
	HOMO-2	10	40	9	5	8	-	-
	LUMO	12	11	5	-	7	9	8
	LUMO+1	4	5	11	9	14	13	1
[2]	НОМО	9	-	20	-	20	6	-
	HOMO-1	-	3	-	3	-	5	60
	HOMO-2	-	8	-	16		52	-
	LUMO	6	-	18	-	20	11	5
	LUMO+1	-	5	-	10	-	-	56
[3]	НОМО	_	-	_	_	_	_	70**
[0]	HOMO-1	12	-	17	-	15	-	-
	HOMO-2	34	-	20	-	23	7	-
	LUMO	-	4	-	8	-	-	-
	LUMO+1	6	-	18	-	20	11	3

Table S2. Percentage of Symmetrized Fragment orbitals in the Lowest Unoccupied (LUMO) and Highest Occupied Molecular Orbitals (HOMOs) of [1] – [3].

\*%C only involves the ligand backbone and not the carbonyl based orbitals.

\*\*%C also involves the %N in the ligand backbone.

#### 4. TDDFT input file

Example of a TDDFT input file for sulfur and iron K-edge XANES in case of **[1]**.

#!/bin/bash

#SBATCH -N 1
#SBATCH -n 16
#SBATCH -t 80:00:00

module load pre2019
module load adf/2017.107
module load paffinity
module load openmpi/gnu

ulimit -s xxxxxxx

adf <<eor

ATOMS

1 Fe	2.232898000000	0.48140400000	3.539259000000
2 Fe	4.159515000000	1.340844000000	2.234532000000
3 S	2.551162000000	2.684641000000	3.087046000000
4 S	2.345244000000	0.379512000000	1.273579000000
5 C	2.749762000000	0.788558000000	5.214293000000
60	3.103996000000	1.011540000000	6.270994000000
7 C	2.65672000000	-1.253718000000	3.620011000000
8 0	2.911107000000	-2.361243000000	3.651158000000
9 C	5.307832000000	1.910850000000	3.47350300000
10 O	6.038188000000	2.241631000000	4.270644000000
11 C	5.121833000000	-0.165390000000	2.06610600000
12 0	5.750415000000	-1.114908000000	2.014194000000
13 C	0.446337000000	0.379512000000	3.784977000000
14 O	-0.665715000000	0.28648000000	3.940713000000
15 C	4.767849000000	2.281502000000	0.828288000000
16 O	5.128809000000	2.84855400000	-0.087674000000
17 C	1.481689000000	2.895809000000	1.685416000000
18 C	1.374312000000	1.806004000000	0.844439000000
19 C	0.541434000000	1.869502000000	-0.25840700000
20 C	-0.166730000000	3.018375000000	-0.49605000000
21 C	-0.067766000000	4.086029000000	0.323009000000
22 C	0.770799000000	4.038775000000	1.448927000000
23 H	0.463891000000	1.141489000000	-0.831749000000
24 H	-0.726934000000	3.064152000000	-1.236664000000
25 H	-0.556324000000	4.85686600000	0.14074000000
26 H	0.841182000000	4.768264000000	2.021115000000
END			

SYMMETRY NOSYM CHARGE -2.0 0.0 BASIS type QZ4P core None createoutput None END XC Hybrid B3LYP END EXCITATIONS Davidson ONLYSING lowest 50 NTO XAS ALLXASMOMENTS ALLXASQUADRUPOLE END MODIFYEXCITATION UseOccupied A  $\underline{3}$  %this number can be changed to e.g. 1 to use Fe instead of S 1s) SubEnd END NumericalQuality VeryGood NOPRINT LOGFILE

eor

## 5. DFT reaction coordinates

All coordinates are shown for OPBE basis set in the gas phase.

[2]			
Fe	0.56705532	4.74134134	3.25529097
Fe	2.90108696	4.71416953	2.24246813
S	2.18785609	3.26463739	3.83544929
S	2.15787782	6.30215298	3.68150647
С	2.80901121	5.92536168	0.93479560
С	-0.42865746	4.82539257	4.73142470
0	-1.06510519	4.88289133	5.69384376
0	-0.82688329	2.55942125	1.86261745
0	-0.83514159	6.71444855	1.58653286
0	5.79900270	4.73661024	2.72628486
0	2.73023128	2.53751623	0.27374284
0	2.75222121	6.69651154	0.07692385
C	2.79861678	3.38473709	1.05557220
C	-0.27300094	3.40984238	2.41410447
C	2.88984193	3.61151606	5.43413965
C	3.19442474	2.46862506	6.162/0562
H	2.99122166	1.492/UII3 2.551110C5	5./2221442
	3.75691797	2.33111803	7.45061119
н С	3.98496687	L.63668854	7.996/5063 0.0000000
C	4.UI38I3/3 2 71015065	3.78437318	8.00654539
C	3.02702245	4.97740145	7 88303851
C	3 70554497	7 10697108	7.00505051
с ц	3 01360/87	8 3761/526	7 65805331
C II	3 14278447	7 34815218	5 91744565
Н	2 91961861	8 27056607	5 38162909
C	2.86322579	6,13190633	5,30723267
C	3,14195049	4,90502906	5,97822335
H	4.44954380	3.86336538	9.00295392
H	4.42420365	6.27189911	8.88190104
С	4.66064341	4.72901989	2.52878933
С	-0.27941528	5.94795165	2.24824756
[ <b>2</b> ] <sup>1-</sup>			
-			
Fe	0.42592518	4.74855940	3.34435033
ге	3.063/815/	4./0506/54	2.19865136
5	2.14/95/14	3.24/14109	3./3/6/66/
5 C	2.12900090	0.J14U3/22 5 00110044	3.39338/6/
C	2.00300034 _0 /2210600	J.00110944 1 91110660	U.0004/193 A Q22/2206
	-0.42210000 -1 10626010	4.01149009 A 84033360	4.92242390 5 86735015
0	-1 01272621	4.04233309 2 61434552	1 94215750
0	-1.07866994	6.72575028	1.79243222

0	5.95373177	4.74055626	2.80788072
0	2.98813155	2.54424979	0.22053982
0	2.99376149	6.65465033	0.01284274
С	2.99864528	3.40092475	1.01284670
С	-0.42394488	3.46016134	2.49030346
С	2.84849042	3.60290958	5.35452971
С	3.15429720	2.47068912	6.09899184
Н	2.94820960	1.49328235	5.66151905
С	3.71615423	2.55740664	7.38725600
Н	3.94203369	1.64433881	7.93980254
С	3.97489075	3.79261621	7.93743686
С	3.68118367	4.98066668	7.21866210
С	3.95705087	6.24198985	7.80750510
С	3.68071603	7.40804362	7.12917392
Н	3.89265704	8.37782972	7.58153235
С	3.11974584	7.34953708	5.83922318
Н	2.90088988	8.27206767	5.30048002
С	2.83087041	6.14059791	5.21827280
С	3.10522578	4.90608588	5.89625667
H	4.40983766	3.88042072	8.93477315
Н	4.39237699	6.26676758	8.80820896
С	4.79619542	4.73256059	2.65868609
C	-0.46476779	5.94115108	2.39970269
0	0.101/0//0	0.01110100	
<b>[2]</b> <sup>2-</sup>			
Fe	0.18860246	4.88608580	3.51889928
Fe	3.35939968	4.83852779	2.14263302
S	1.99149244	3.31101808	3.38386039
S	2.08861025	6.26574489	3.50695522
С	2.77835698	5.59217963	0.66046157
С	-0.38795761	5.42929814	5.08783151
0	-0.91789864	5.81660514	6.07214184
0	-1.76139244	2.71592615	3.44930761
0	-1.08245778	6.13707616	1.18896594
0	6.00855905	5.69353646	3.07098425
0	4.56443194	2.62167303	0.67631574
0	2.56603765	6.10604425	-0.38142051
С	4.08199551	3.52126373	1.26550788
С	-0.97861940	3.59672206	3.47721747
С	2.69636029	3.42210787	5.00782428
С	2.95704438	2.21414827	5.65279870
Н	2.71331680	1.29255327	5.12221273
С	3.51461398	2.15546257	6.94389695
Н	3.69957137	1.18237166	7.40645825
С	3.82368340	3.31851186	7.61773822
С	3.58097751	4.58137559	7.01072801
С	3.90440020	5.77337075	7.71716855
С	3.67888274	7.00733107	7.15125133
Н	3.92832398	7.92158377	7.69528239
С	3.12134027	7.09439873	5.85909472

С	2.78795546	5.96197075	5.12972176
С	3.01056622	4.65690127	5.68972083
Н	4.25669747	3.29250148	8.62071471
Н	4.33555461	5.68524884	8.71777193
С	4.91540066	5.33764008	2.79165568
С	-0.47663633	5.62823544	2.06568743
[3]			
Fe	0.53892931	4.74325707	3.31125545
Fe	2.77982941	4.76349552	2.10777859
S	2.21541681	3.26914428	3.71972899
S	2.14257714	6.31630954	3.63591715
0	5.42253461	2.74222302	9.63622537
0	5.32879625	7.32046285	9.50138163
0	-0.89638957	4.77381197	5.87593074
0	-0.93072293	2.59471991	1.94650456
0	-1.03370504	6.74297231	1.83916969
0	5.70902168	4.85115357	2.33310905
0	2.51214885	2.61804529	0.11672338
0	2.38958417	6.76996185	-0.00438835
Ν	5.34935803	5.03139227	9.59144670
Ν	10.36076309	5.13663093	10.26059462
С	3.04082709	3.59406766	5.26256292
С	3.41626933	2.44016272	5.94353215
H	3.18797951	1.46939963	5.50395694
С	4.07984186	2.50450397	7.1/553118
H	4.37294616	1.59/88/62	7.70308516
C	4.3/400000	3.73273032	7.74165246
C	4.00722013	4.92990J01 6.17011002	7.07047310
C	3 97297253	7 35783598	7 03687787
н	4 22600088	8 30510715	7 51100449
С	3.30692446	7.32246294	5.80507670
н	3.03506354	8.25554614	5.31196301
С	2.98332591	6.11621324	5.19154018
С	3.32646572	4.87875523	5.81134824
С	5.08255495	3.76364768	9.04766689
С	5.03051754	6.25294716	8.97513089
С	6.07124258	5.08341536	10.88354701
Н	5.76779423	4.19901583	11.45181154
Н	5.73775078	5.99099327	11.39566604
С	7.57063890	5.10231391	10.68051257
С	8.26299009	6.30778424	10.52364005
Н	7.72823012	7.25680832	10.55084338
С	9.64371258	6.26975382	10.31865229
H	10.20511605	7.19954025	10.19577743
C	9.68572954	3.98667919	10.41076013
H	10.28051301	3.07088130	10.36203109
C	8.30666500	3.91457779	10.62000334
Н	1.80//0/9/	∠.95⊥386/3	10./2305219

С	-0.33890771	4.76203109	4.86496432
C	-0.34855579	3.43105914	2.48822770
C	-0.41166411	5.96532379	2.42240724
С	4.55916766	4.81634050	2.23713911
С	2.61703706	3.45405339	0.90529949
C	2.54279177	5.98937763	0.83166860
-			
F- 14			
[3]1-			
Fe	0.51502945	4.76192609	3.29463686
Fe	2.75058486	4.69346844	2.07499152
S	2.17468341	3.25558577	3.76418598
S	2.19281316	6.28673460	3.62340502
0	5.40931542	2.72726260	9.65645068
0	5.42300292	7.31645382	9.45471326
0	-0.93410227	4.93067215	5.83970510
0	-1.02858839	2.60655395	2.01887946
0	-0.97155862	6.77342640	1.74517970
0	5.67782962	4.65063603	2.25648091
0	2.34655315	2.53262144	0.11933237
0	2.43785465	6.69538755	-0.05891819
Ν	5.38398462	5.02302988	9.53720016
Ν	10.42250992	5.33735044	10.53481653
С	3.01264734	3.57747768	5.27271744
С	3.36758250	2.40677017	5.97784603
Н	3.10506597	1.44032700	5.54644342
С	4.03318983	2.47084423	7.18804348
Н	4.30930833	1.56894801	7.73280953
С	4.37079850	3.71452928	7.74656847
С	4.03262450	4.91690349	7.06711710
С	4.38040692	6.17304698	7.63459686
С	4.05225126	7.36367680	6.96638541
Н	4.33577643	8.30872838	7.42784098
С	3.38750745	7.32317889	5.75458275
Н	3.13316705	8.24854066	5.23687229
С	3.02385463	6.09627818	5.15801648
С	3.33851008	4.86210507	5.80001228
С	5.07560843	3.74195395	9.02532924
С	5.08503093	6.25458040	8.91123683
С	6.09178655	5.08583720	10.81001308
Н	5.84582525	4.16663216	11.35755988
Н	5.72059785	5.95928798	11.35935671
С	7.59580605	5.18546550	10.68275826
С	8.37331424	5.48714507	11.80710445
Н	7.90090405	5.67878173	12.77269514
С	9.76019797	5.54957459	11.68445076
Н	10.37661947	5.78803861	12.55639166
С	9.66726637	5.05073945	9.46234888
Н	10.20824018	4.87982324	8.52740835
С	8.27410665	4.96360536	9.48348460
Н	7.72497882	4.72781703	8.57246041

С	-0.35806157	4.86203289	4.83590422
С	-0.40173037	3.43827808	2.53012184
С	-0.36794210	6.00108701	2.36581129
С	4.52086918	4.66852963	2.18567116
С	2.50328899	3.36390955	0.91341801
С	2.55664278	5.92722202	0.80237452