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## **Supporting information**

1/ TEM experiments



**Figure S1.** Particle size distribution (volume averaged) determined from TEM measurements: 7nm-Co/silica (left) and 12nm-Co/silica (right) catalysts before treatment.



**Figure S2.** Particle size distribution (volume averaged) determined from TEM measurements: 7nm-Co/silica (left) and 12nm-Co/silica (right) catalysts after treatment.

## 2/ Quantification of crystalline phases

Before reduction, the catalyst was fully oxidized in the Co<sub>3</sub>O<sub>4</sub> form.

During in situ reduction of the catalyst, crystalline changes were followed by XRD.

At 100 °C under hydrogen,  $Co_3O_4$  was still the unique detected phase and the corresponding diffraction pattern was used as intern reference " $Co_3O_{4initial}$ ". The area  $A_{65,2}$  of the diffraction peak at 65.2°20, typically assigned to  $Co_3O_4$ , was used to quantify  $Co_3O_4$  when it was not the only crystalline phase anymore (*Eq. 1*).

$$%Co_{3O4} = 100 \times \frac{A65.2}{ACo_{3O4} \text{ REF}}$$
 (Eq. 1)

Where  $A_{65,2}$  and  $A_{Co3O4 REF}$  are respectively the areas at 65.2°20 on the diffraction patterns of a mixture containing Co<sub>3</sub>O<sub>4</sub> phase and of the Co<sub>3</sub>O<sub>4</sub> reference.

Around 250°C under hydrogen, CoO was the unique detected phase and the corresponding diffraction pattern was used as intern reference "CoO <sub>REF</sub>". The area  $A_{61.6}$  of the diffraction peak at 61.6°2 $\theta$  was then used to quantify CoO (*Eq. 2*).

 $\%C_{0O} = 100 \times \frac{A61.6}{AC_{OO} \text{ REF}} \qquad (Eq. 2)$ 

Where  $A_{61.6}$  and  $A_{CoO REF}$  are respectively the areas at 61.6°20 on the diffraction patterns of a mixture containing CoO phase and of the CoO reference.

After reduction at 700 °C and cooling at 230 °C, when Co was the only detected phase (case for 12nm-Co/silica catalyst), the diffraction pattern was used as intern reference "Co REF". The area  $A_{44.2}$  of the diffraction peak at 44.2°20 was then used to quantify Co, taking into account the contribution at 44.8°20 of Co<sub>3</sub>O<sub>4</sub> if this latter was detected by its typical peak at 65.2°20 (*Eq. 3*).

%Co = 
$$100 \times \frac{A44.2 - A65.2 \times \frac{19}{34}}{ACo \text{ REF}}$$
 (Eq. 3)

Where  $A_{44.2}$  and  $A_{Co REF}$  are respectively the areas at 44.2°20 on the diffraction patterns of a mixture containing Co phase and of the Co reference. The coefficient (19/34) was determined on diffraction patterns containing only Co<sub>3</sub>O<sub>4</sub> as the ratio between the areas of the peak at 65.2°20 and that at 44.8°20.

When the catalyst was not fully reduced after the reduction step (case for 7nm-Co/silica catalyst), the proportion x% of CoO was determined according to equation 2 and the proportion of Co was then (100-x)% before treatment. Equation 3 was then replaced by equation 4.



**Figure S3.** XRD patterns of 12nm-Co/silica catalyst during reduction at 100°C (ref  $Co_3O_4$ , blue), 250°C (ref CoO, red), after reduction at 700°C and cooling at 230°C (ref Co, black), and during steam treatment (mixture of Co, CoO and  $Co_3O_4$ , orange)