In ligand-field theory the energy of all the states arising from a particular electron configuration can be written as a linear combination of the Slater integrals F<sup>k</sup>,

$$E = \sum_{k=0}^{2l} C_k F^k$$

.

It can be shown<sup>1,2</sup> that all multiplet states arising from the same electron configuration have the same dependency on  $C_0$ , i.e.  $C_0$  is a fixed number for that particular configuration. A well-known consequence of this property of ligand-field theory is that excitations within a configuration do not depend on F<sup>0</sup>. However, on our simulations the high-spin to low-spin excitation is seen (Figure 1 in the main text) to depend on F<sup>0</sup>. As explained in the main text this difference comes from the use, in our DFT-based calculation, of a single Slater determinant (with fractional occupations and spin contamination) to represent the atomic state when compared to the multideterminant representation (with states with well-defined  $\langle S^2 \rangle$  values) used in ligand-field theory.

In order to show this, we use Eq. 8 in the main text to calculate the 4-center intra-atomic integrals setting  $F^2=F^4=0$ . We can observe that the only non-zero integrals are:

$$\left(\chi_0 \chi_0 \left| \frac{1}{|r-r'|} \right| \chi_0 \chi_0 \right) = \left(\chi_0 \chi_1 \left| \frac{1}{|r-r'|} \right| \chi_0 \chi_1 \right) = F^0$$

From these integrals we can now use Eq. 7 to evaluate the energy of the different configurations used. A summary of these calculations can be found on the following table. We can see that the energy of the different atomic configurations has a different dependency on  $F^0$ . Moreover, the high-spin low-spin energy difference in a d<sup>8</sup> system (Ni<sup>2+</sup>) is  $0.6F^0$  while in a d<sup>7</sup> system (Ni<sup>3+</sup>) is  $1.2F^0$ , thus explaining how the slope in Figure 1 in the main text is double for Ni<sup>3+</sup> than for Ni<sup>2+</sup>.

**Table** Energies of the d-shell in terms of  $F^0$ , associated to different electronic configurations for in d-shell electronic occupation and spin and the orbital occupation associated to that state assuming a single Slater determinant representation.

<u> </u>			
Electronic configuration	Spin	Occupation per d orbital	State energy
d <sup>7</sup>	High-spin	(1.0↑0.4↓)	33.2F <sup>0</sup>
d <sup>7</sup>	Low-spin	(0.8↑0.6↓)	$32.0F^{0}$
$d^8$	High-spin	(1.0↑0.6↓)	$42.2F^{0}$
<u>d</u> <sup>8</sup>	Low-spin	$(0.8\uparrow 0.8\downarrow)$	41.6F <sup>0</sup>

## **References:**

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