

Electronic Supporting Information

**Reactions of [(dmpe)<sub>2</sub>MnH(C<sub>2</sub>H<sub>4</sub>)]: synthesis and characterization of manganese(I) borohydride and hydride complexes**

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The supplemental file *Cartesian\_coordinates\_for\_calculated\_structures.xyz* contains the computed Cartesian coordinates of all of the molecules reported in this study. The file may be opened as a text file to read the coordinates, or opened directly by a structure visualization program such as Mercury (version 3.3 or later, <http://www.ccdc.cam.ac.uk/pages/Home.aspx>).

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**Selected Abbreviations:**

dmpe = 1,2-bis(dimethylphosphino)ethane

9-BBN = 9-borabicyclo(3.3.1)nonane (HBC<sub>8</sub>H<sub>14</sub>)

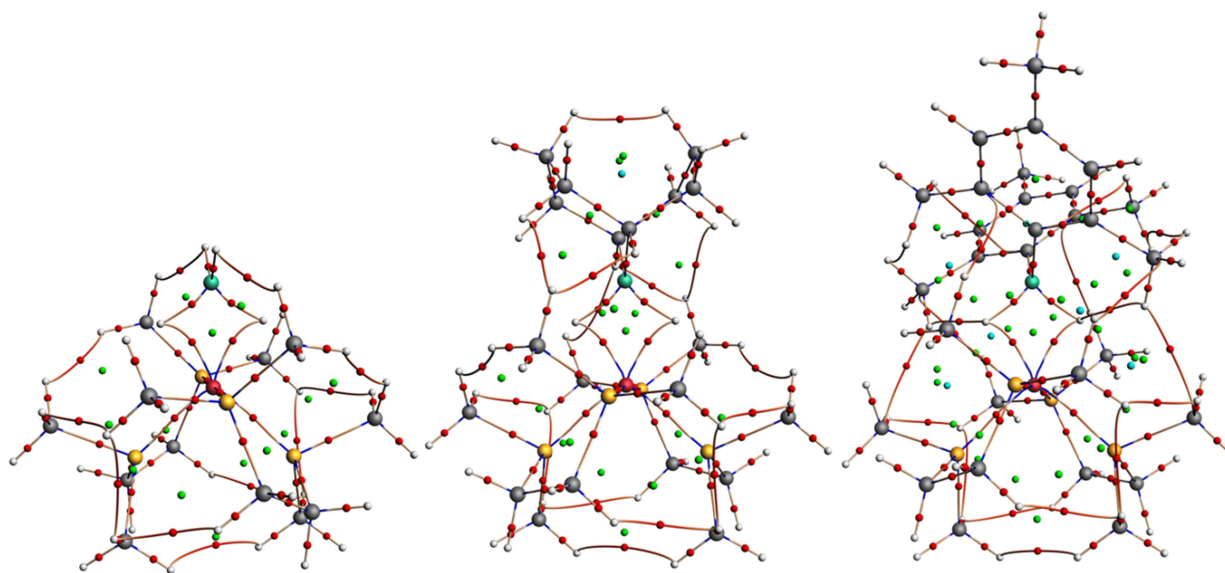
Mes = Mesityl (2,4,6-trimethylphenyl)

AIM = Atoms in Molecules

## Computational Methods

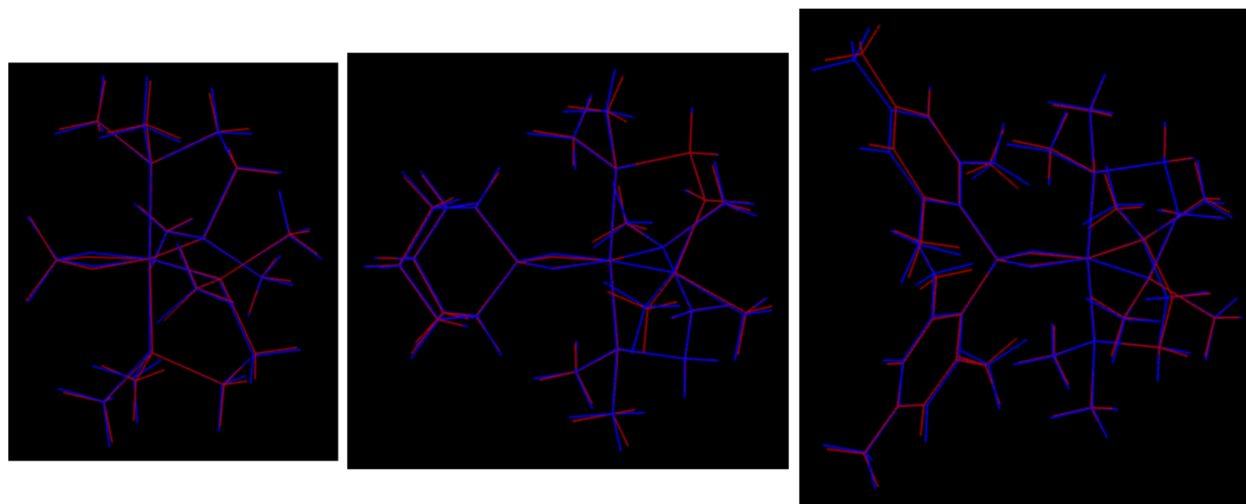
Geometry optimization calculations were conducted with the ADF DFT package (SCM, version 2017.207).<sup>1</sup> Calculations were performed in the gas phase within the generalized gradient approximation using the 1996 Perdew-Burke-Ernzerhof exchange and correlation functional (PBE),<sup>2</sup> using the scalar zeroth-order approximation (ZORA)<sup>3</sup> for relativistic effects, and Grimme's DFT-D3-BJ dispersion correction.<sup>4</sup> Preliminary geometry optimizations were conducted with frozen cores corresponding to the configuration of the preceding noble gas (core = medium) using double- $\zeta$  basis sets with one polarization function (DZP), a Voronoi grid with an integration value of 5, and default convergence criteria for energy and gradients. These structures were further refined using all-electron triple- $\zeta$  basis sets with two polarization functions (TZ2P) and fine integration grids (Becke<sup>5</sup> verygood-quality). Analytical frequency calculations<sup>6</sup> were conducted to ensure that the geometry optimization led to an energy minimum. For **3** and **4**, slightly negative frequencies (frequency range from  $-11$  to  $-42$   $\text{cm}^{-1}$ ) were observed but were shown to be spurious imaginary frequencies using the SCANFREQ command.<sup>7</sup> Atoms in Molecules (AIM)<sup>8</sup> properties were obtained using the QTAIM keyword in SCM version 2019.301<sup>1</sup> with an analysis level of Full.<sup>9</sup>

### Figures Showing Calculated Structures with AIM Bond Paths and Critical Points



**Figure S1.** Calculated structures of, from left to right,  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**),  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**), and  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**), with AIM bond paths, bond critical points (small red spheres), ring critical points (small green spheres), cage critical points (small blue spheres). Atoms labelled by colour; Mn = red, B = turquoise, C = grey, H = white.

### Figures Showing Superimposed Calculated and X-ray Structures



**Figure S2.** Superposition of calculated (blue) and X-ray (red) structures of, from left to right,  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**),  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**), and  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**).

**Tables of Selected Calculated and Crystallographically Determined Bond Lengths and Angles, Mayer Bond Orders, and AIM Properties**

**Table S1.** Selected calculated and crystallographically determined bond lengths (Å), Mayer bond orders, and AIM properties for borohydride complexes [(dmpe)<sub>2</sub>Mn(μ-H)<sub>2</sub>BH<sub>2</sub>] (**3**), [(dmpe)<sub>2</sub>Mn(μ-H)<sub>2</sub>BC<sub>8</sub>H<sub>14</sub>] (**4**), and [(dmpe)<sub>2</sub>Mn(μ-H)<sub>2</sub>BMes<sub>2</sub>] (**5**). b.o. = bond order, δ = bond delocalization index, bpl = bond path length, ρ = electron density, ∇<sup>2</sup>ρ = Laplacian of the electron density, G = gradient kinetic energy density, V = potential energy density, H = total energy density of Cremer and Kraka, ε = ellipticity. H<sub>b</sub> refers to the MnH<sub>2</sub>B environments.

			<b>3</b>	<b>4</b>	<b>5</b>
Mn-H <sub>b</sub>		d(XRD)	1.76(4), 1.78(4)	1.66(3), 1.71(2)	1.69(4), 1.72(4)
		d(DFT)	1.69, 1.70	1.68, 1.68	1.71, 1.71
		Mayer b.o.	0.48, 0.48	0.54, 0.54	0.45, 0.45
	bond critical point properties	δ	0.476, 0.477	0.494, 0.496	0.452, 0.453
		bpl	1.81, 1.81	1.75, 1.76	1.78, 1.78
		ρ	0.0833, 0.0836	0.0842, 0.0834	0.0782, 0.0782
		∇ <sup>2</sup> ρ	0.225, 0.228	0.242, 0.248	0.237, 0.237
		G (au)	0.0831, 0.0839	0.0860, 0.0878	0.0806, 0.0806
		V (au)	-0.110, -0.111	-0.112, -0.114	-0.102, -0.102
		H (au)	-0.0268, -0.0269	-0.0256, -0.0257	-0.0213, -0.0213
ε	1.00, 1.01	0.578, 0.584	0.482, 0.482		
B-H <sub>b</sub>		d(XRD)	1.31(4), 1.34(4)	1.25(2), 1.31(2)	1.19(4), 1.24(3)
		d(DFT)	1.32, 1.32	1.34, 1.34	1.32, 1.32
		Mayer	0.55, 0.55	0.44, 0.44	0.48, 0.48
	bond critical point properties	δ	0.418, 0.419	0.389, 0.393	0.396, 0.396
		bpl	1.34, 1.34	1.36, 1.36	1.33, 1.33
		ρ	0.127, 0.127	0.122, 0.122	0.126, 0.126
		∇ <sup>2</sup> ρ	-0.152, -0.152	-0.151, -0.153	-0.156, -0.156
		G (au)	0.0664, 0.0665	0.0603, 0.0607	0.0655, 0.0655
		V (au)	-0.171, -0.171	-0.159, -0.159	-0.170, -0.170
		H (au)	-0.104, -0.105	-0.0985, -0.0986	-0.104, -0.104
ε	0.121, 0.121	0.121, 0.124	0.123, 0.123		
B-H <sub>terminal</sub>		d(XRD)	1.18(4), 1.19(5)	-	-
		d(DFT)	1.21, 1.22	-	-
		Mayer	0.81, 0.81	-	-
	bond critical point properties	δ	0.592, 0.593	-	-
		bpl	1.21, 1.22	-	-
		ρ	0.169, 0.169	-	-
		∇ <sup>2</sup> ρ	-0.336, -0.337	-	-
		G (au)	0.0923, 0.0923	-	-
		V (au)	-0.269, -0.269	-	-
		H (au)	-0.176, -0.177	-	-
ε	0.0940, 0.0948	-	-		
Mn-B		d(XRD)	2.170(4)	2.206(2)	2.245(3)
		d(DFT)	2.13	2.17	2.22
		Mayer	0.43	0.43	0.35
		δ	0.230	0.213	0.188
Mn(μ-H) <sub>2</sub> B	ring critical point properties	ρ	0.0789	0.0752	0.0702
		∇ <sup>2</sup> ρ	0.134	0.138	0.147
		G (au)	0.0640	0.0614	0.0587
		V (au)	-0.0945	-0.0884	-0.0808
		H (au)	-0.0305	-0.0270	-0.0221
		ε	-4.27	-3.09	-2.65



**Table S2.** Selected calculated and crystallographically determined angles (°). cent.BR<sub>2</sub> = centroid between the two terminal substituents on boron.

			<b>3</b>	<b>4</b>	<b>5</b>
Angles	H <sub>b</sub> -Mn-H <sub>b</sub>	XRD	75(2)	70(1)	65(2)
		DFT	76.4	76.5	73.0
	H <sub>b</sub> -B-H <sub>b</sub>	XRD	109(2)	99(1)	97(2)
		DFT	105.3	101.7	100.3
	Mn-B-R	XRD	120(2), 127(2)	126.9(1), 128.2(1)	123.2(2), 124.1(2)
		DFT	124.0, 124.4	127.1, 127.6	123.6, 123.6
	Mn-B-(cent.BR <sub>2</sub> )	XRD	173.6	178.7	179.4
		DFT	179.7	179.3	180.0
	plane(H <sub>b</sub> -Mn-H <sub>b</sub> )/ plane(H <sub>b</sub> -B-H <sub>b</sub> )	XRD	8.3	3.5	0.2
		DFT	0.5	0.4	0.0

### Tables of Crystal Data and Crystal Structure Refinement

**Table S3.** Crystal and structure refinement data for [(dmpe)<sub>2</sub>Mn(μ-H)<sub>2</sub>BH<sub>2</sub>] (**3**).

Identification code	MnBH4
Empirical formula	C <sub>12</sub> H <sub>36</sub> BMnP <sub>4</sub>
Formula weight	370.04
Temperature/K	100
Crystal system	orthorhombic
Space group	Pbca
a/Å	11.8683(5)
b/Å	11.8704(5)
c/Å	28.4192(14)
α/°	90
β/°	90
γ/°	90
Volume/Å <sup>3</sup>	4003.7(3)
Z	8
ρ <sub>calc</sub> /cm <sup>3</sup>	1.228
μ/mm <sup>-1</sup>	0.965
F(000)	1584.0
Crystal size/mm <sup>3</sup>	0.47 × 0.383 × 0.144
Radiation	MoKα (λ = 0.71073)
2θ range for data collection/°	3.432 to 60.978
Index ranges	-16 ≤ h ≤ 15, -16 ≤ k ≤ 16, -40 ≤ l ≤ 35
Reflections collected	35368
Independent reflections	6389 [R <sub>int</sub> = 0.0507, R <sub>sigma</sub> = 0.0424]
Data/restraints/parameters	6389/2/184
Goodness-of-fit on F <sup>2</sup>	1.201
Final R indexes [I ≥ 2σ (I)]	R <sub>1</sub> = 0.0557, wR <sub>2</sub> = 0.1282
Final R indexes [all data]	R <sub>1</sub> = 0.0596, wR <sub>2</sub> = 0.1299
Largest diff. peak/hole / e Å <sup>-3</sup>	1.29/-0.56

**Table S4.** Crystal and structure refinement data for [(dmpe)<sub>2</sub>Mn(μ-H)<sub>2</sub>BC<sub>8</sub>H<sub>14</sub>] (**4**).

Identification code	MnH_9BBN
Empirical formula	C <sub>20</sub> H <sub>48</sub> BMnP <sub>4</sub>
Formula weight	478.21
Temperature/K	100
Crystal system	monoclinic
Space group	P2 <sub>1</sub> /n
a/Å	11.3252(7)
b/Å	14.1954(9)
c/Å	16.8724(10)
α/°	90
β/°	103.169(3)
γ/°	90
Volume/Å <sup>3</sup>	2641.2(3)
Z	4
ρ <sub>calc</sub> /g/cm <sup>3</sup>	1.203
μ/mm <sup>-1</sup>	0.746
F(000)	1032.0
Crystal size/mm <sup>3</sup>	0.456 × 0.372 × 0.22
Radiation	MoKα (λ = 0.71073)
2θ range for data collection/°	5.74 to 65.55
Index ranges	-17 ≤ h ≤ 16, 0 ≤ k ≤ 21, 0 ≤ l ≤ 25
Reflections collected	9679
Independent reflections	9679 [R <sub>int</sub> = ?, R <sub>sigma</sub> = 0.0401]
Data/restraints/parameters	9679/0/243
Goodness-of-fit on F <sup>2</sup>	1.047
Final R indexes [I ≥ 2σ (I)]	R <sub>1</sub> = 0.0337, wR <sub>2</sub> = 0.0713
Final R indexes [all data]	R <sub>1</sub> = 0.0490, wR <sub>2</sub> = 0.0775
Largest diff. peak/hole / e Å <sup>-3</sup>	0.48/-0.38

**Table S5.** Crystal and structure refinement data for [(dmpe)<sub>2</sub>Mn(μ-H)<sub>2</sub>BMes<sub>2</sub>] (**5**).

Identification code	MnH_BMes2
Empirical formula	C <sub>30</sub> H <sub>56</sub> BMnP <sub>4</sub>
Formula weight	606.37
Temperature/K	100
Crystal system	triclinic
Space group	P-1
a/Å	10.068(3)
b/Å	12.286(3)
c/Å	13.967(3)
α/°	90.611(4)
β/°	101.870(5)
γ/°	104.056(5)
Volume/Å <sup>3</sup>	1636.7(7)
Z	2
ρ <sub>calc</sub> /g/cm <sup>3</sup>	1.230
μ/mm <sup>-1</sup>	0.617
F(000)	652.0
Crystal size/mm <sup>3</sup>	0.198 × 0.164 × 0.072
Radiation	MoKα (λ = 0.71073)
2θ range for data collection/°	2.986 to 56.87
Index ranges	-13 ≤ h ≤ 12, -16 ≤ k ≤ 16, 0 ≤ l ≤ 18
Reflections collected	7863
Independent reflections	7863 [R <sub>int</sub> = ?, R <sub>sigma</sub> = 0.0562]
Data/restraints/parameters	7863/0/348
Goodness-of-fit on F <sup>2</sup>	1.045
Final R indexes [I ≥ 2σ (I)]	R <sub>1</sub> = 0.0468, wR <sub>2</sub> = 0.0885
Final R indexes [all data]	R <sub>1</sub> = 0.0798, wR <sub>2</sub> = 0.0995
Largest diff. peak/hole / e Å <sup>-3</sup>	0.55/-0.44

**Table S6.** Crystal and structure refinement data for *trans,trans*-[ $\{(dmpe)_2MnH\}_2(\mu-dmpe)$ ] (*trans,trans*-6).

Identification code	MnHdmpe_bridging_trans
Empirical formula	C <sub>30</sub> H <sub>82</sub> Mn <sub>2</sub> P <sub>10</sub>
Formula weight	862.53
Temperature/K	100
Crystal system	monoclinic
Space group	P2 <sub>1</sub> /c
a/Å	13.8329(9)
b/Å	14.9650(10)
c/Å	11.0995(7)
α/°	90
β/°	102.760(3)
γ/°	90
Volume/Å <sup>3</sup>	2241.0(3)
Z	2
ρ <sub>calc</sub> /cm <sup>3</sup>	1.278
μ/mm <sup>-1</sup>	0.940
F(000)	924.0
Crystal size/mm <sup>3</sup>	0.437 × 0.361 × 0.238
Radiation	MoKα (λ = 0.71073)
2θ range for data collection/°	5.444 to 80.486
Index ranges	-25 ≤ h ≤ 25, -27 ≤ k ≤ 27, -20 ≤ l ≤ 20
Reflections collected	106256
Independent reflections	14051 [R <sub>int</sub> = 0.0441, R <sub>sigma</sub> = 0.0286]
Data/restraints/parameters	14051/0/204
Goodness-of-fit on F <sup>2</sup>	1.034
Final R indexes [I ≥ 2σ (I)]	R <sub>1</sub> = 0.0278, wR <sub>2</sub> = 0.0612
Final R indexes [all data]	R <sub>1</sub> = 0.0418, wR <sub>2</sub> = 0.0672
Largest diff. peak/hole / e Å <sup>-3</sup>	0.61/-0.33

**Table S7.** Crystal and structure refinement data for *cis,cis*-[ $\{(dmpe)_2MnH\}_2(\mu-dmpe)$ ] (*cis,cis*-6).

Identification code	MnHdmpe_bridging_cis
Empirical formula	C <sub>30</sub> H <sub>82</sub> Mn <sub>2</sub> P <sub>10</sub>
Formula weight	862.53
Temperature/K	100
Crystal system	monoclinic
Space group	P2 <sub>1</sub> /n
a/Å	15.392(2)
b/Å	10.4309(14)
c/Å	28.529(4)
α/°	90
β/°	98.652(2)
γ/°	90
Volume/Å <sup>3</sup>	4528.2(10)
Z	4
ρ <sub>calc</sub> /g/cm <sup>3</sup>	1.265
μ/mm <sup>-1</sup>	0.931
F(000)	1848.0
Crystal size/mm <sup>3</sup>	0.27 × 0.143 × 0.125
Radiation	MoKα (λ = 0.71073)
2θ range for data collection/°	2.676 to 58.4
Index ranges	-21 ≤ h ≤ 21, -14 ≤ k ≤ 14, -39 ≤ l ≤ 38
Reflections collected	56722
Independent reflections	12351 [R <sub>int</sub> = 0.0898, R <sub>sigma</sub> = 0.0918]
Data/restraints/parameters	12351/870/486
Goodness-of-fit on F <sup>2</sup>	1.019
Final R indexes [I ≥ 2σ (I)]	R <sub>1</sub> = 0.1092, wR <sub>2</sub> = 0.2817
Final R indexes [all data]	R <sub>1</sub> = 0.1648, wR <sub>2</sub> = 0.3234
Largest diff. peak/hole / e Å <sup>-3</sup>	2.30/-1.35

**Table S8.** Crystal and structure refinement data for *trans*-[(dmpe)<sub>2</sub>MnH( $\kappa_1$ -dmpe)] (***trans*-7**).

Identification code	MnHdmpe3_trans
Empirical formula	C <sub>18</sub> H <sub>49</sub> MnP <sub>6</sub>
Formula weight	506.36
Temperature/K	100
Crystal system	monoclinic
Space group	P2 <sub>1</sub>
a/Å	20.562(4)
b/Å	9.4569(18)
c/Å	28.035(5)
$\alpha$ /°	90
$\beta$ /°	90.843(4)
$\gamma$ /°	90
Volume/Å <sup>3</sup>	5451.0(18)
Z	8
$\rho_{\text{calc}}$ /cm <sup>3</sup>	1.234
$\mu$ /mm <sup>-1</sup>	0.839
F(000)	2176.0
Crystal size/mm <sup>3</sup>	0.020 × 0.020 × 0.020
Radiation	MoK $\alpha$ ( $\lambda$ = 0.71073)
2 $\theta$ range for data collection/°	3.492 to 56.508
Index ranges	-27 ≤ h ≤ 27, -12 ≤ k ≤ 12, -37 ≤ l ≤ 37
Reflections collected	85573
Independent reflections	26856 [R <sub>int</sub> = 0.2398, R <sub>sigma</sub> = 0.5649]
Data/restraints/parameters	26856/910/959
Goodness-of-fit on F <sup>2</sup>	0.644
Final R indexes [ $ I  \geq 2\sigma(I)$ ]	R <sub>1</sub> = 0.0888, wR <sub>2</sub> = 0.0771
Final R indexes [all data]	R <sub>1</sub> = 0.2458, wR <sub>2</sub> = 0.1006
Largest diff. peak/hole / e Å <sup>-3</sup>	0.98/-0.78
Flack parameter	0.46(3)

**Table S9.** Crystal and structure refinement data for *trans*-[(dmpe)<sub>2</sub>MnH(PMe<sub>3</sub>)] (***trans*-8**).

Identification code	MnHPMe3_trans
Empirical formula	C <sub>15</sub> H <sub>42</sub> MnP <sub>5</sub>
Formula weight	432.27
Temperature/K	100
Crystal system	triclinic
Space group	P-1
a/Å	9.2251(10)
b/Å	9.4251(10)
c/Å	15.1932(16)
α/°	91.032(3)
β/°	106.889(3)
γ/°	113.056(3)
Volume/Å <sup>3</sup>	1150.0(2)
Z	2
ρ <sub>calc</sub> /g/cm <sup>3</sup>	1.248
μ/mm <sup>-1</sup>	0.916
F(000)	464.0
Crystal size/mm <sup>3</sup>	0.02 × 0.02 × 0.01
Radiation	MoKα (λ = 0.71073)
2θ range for data collection/°	2.834 to 52.618
Index ranges	-11 ≤ h ≤ 11, -11 ≤ k ≤ 11, -18 ≤ l ≤ 18
Reflections collected	19746
Independent reflections	4659 [R <sub>int</sub> = 0.1174, R <sub>sigma</sub> = 0.1203]
Data/restraints/parameters	4659/0/205
Goodness-of-fit on F <sup>2</sup>	1.034
Final R indexes [I ≥ 2σ (I)]	R <sub>1</sub> = 0.0674, wR <sub>2</sub> = 0.1023
Final R indexes [all data]	R <sub>1</sub> = 0.1237, wR <sub>2</sub> = 0.1159
Largest diff. peak/hole / e Å <sup>-3</sup>	0.85/-0.75



### Selected NMR Spectra for Complexes 3-8

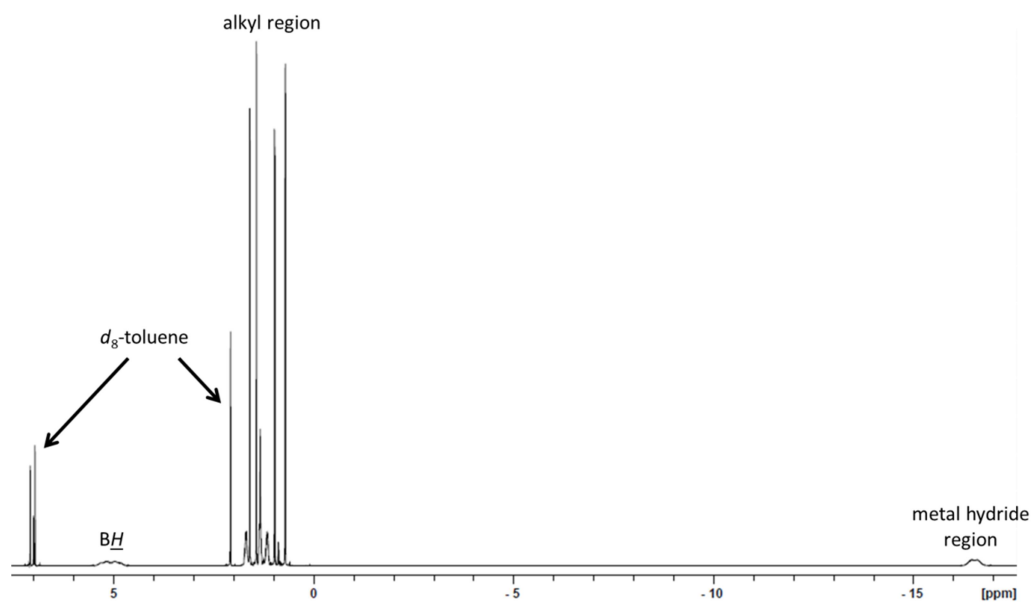


Figure S3.  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (600 MHz, 298 K).

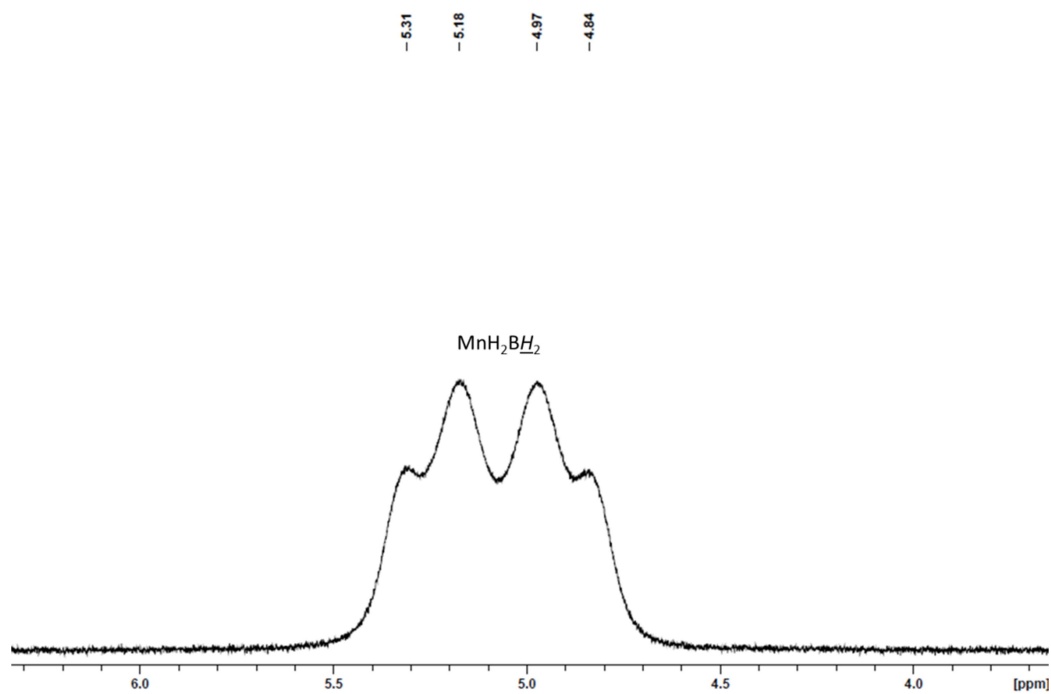
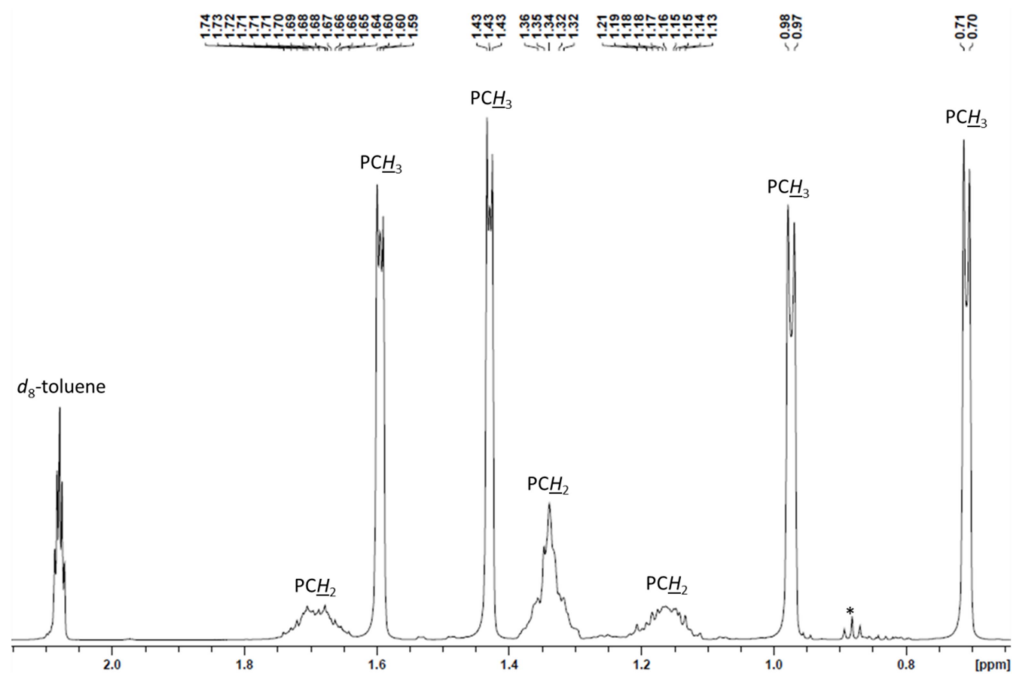
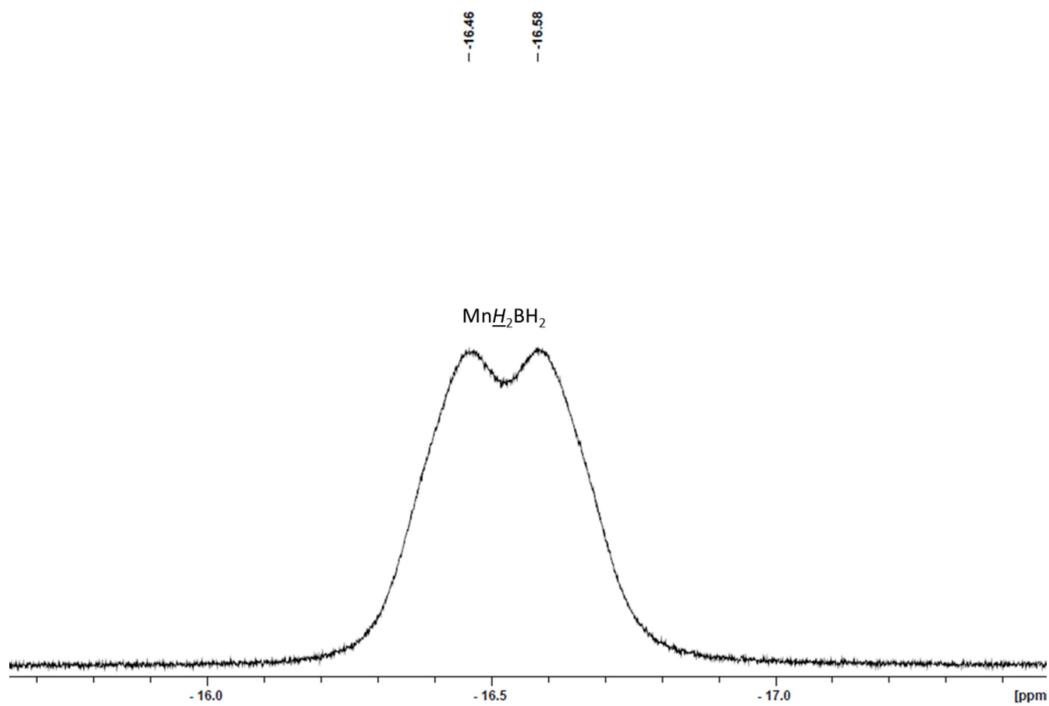


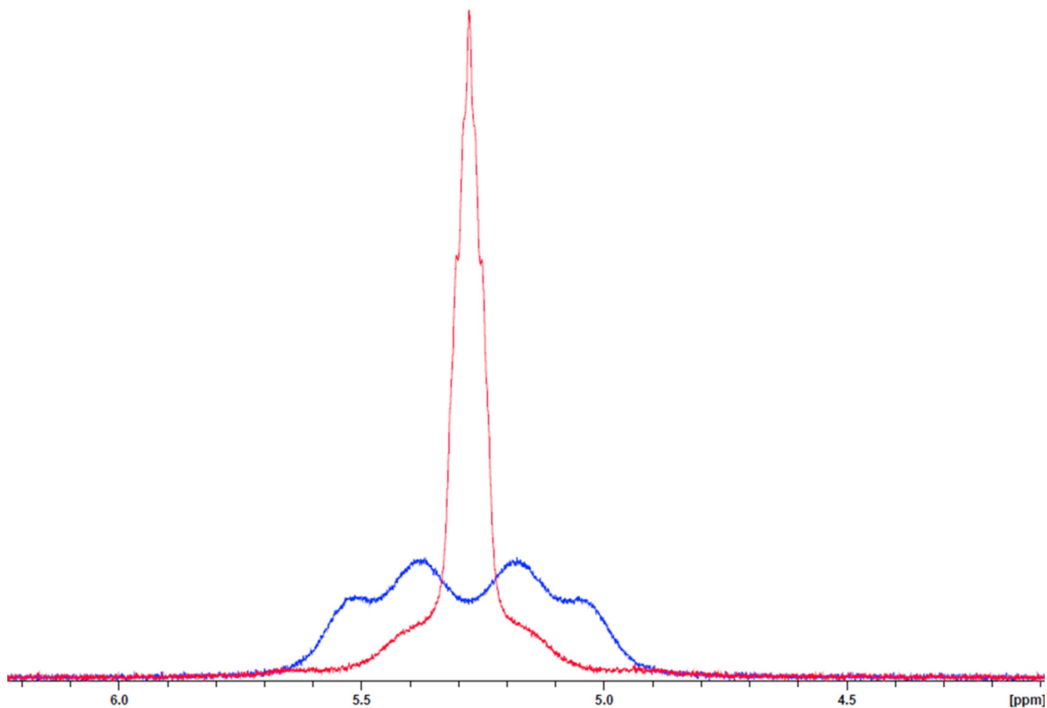
Figure S4. Expanded BH region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (600 MHz, 298 K).



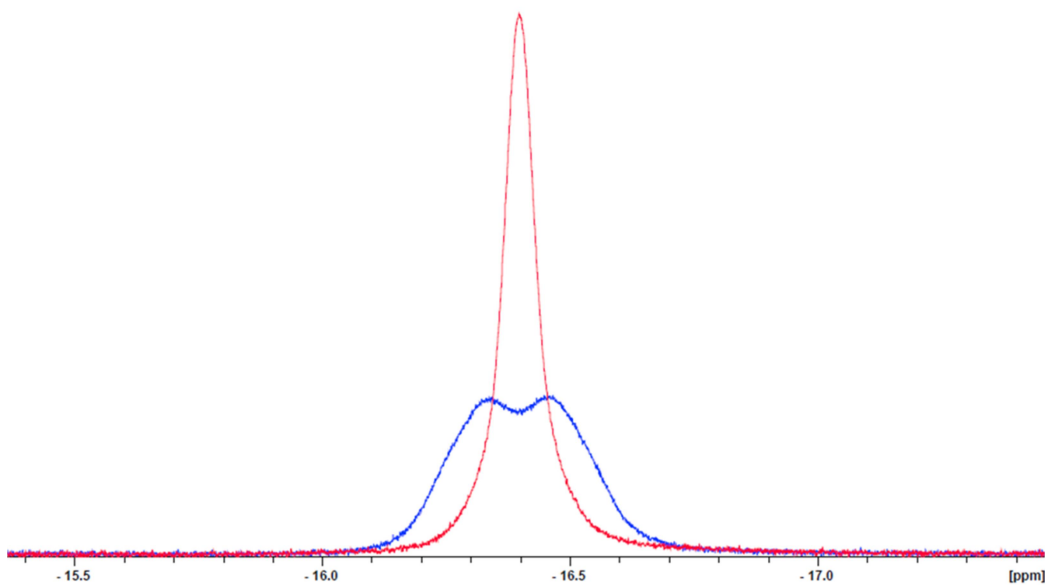
**Figure S5.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (600 MHz, 298 K). \* indicates a peak from  $n$ -hexane.



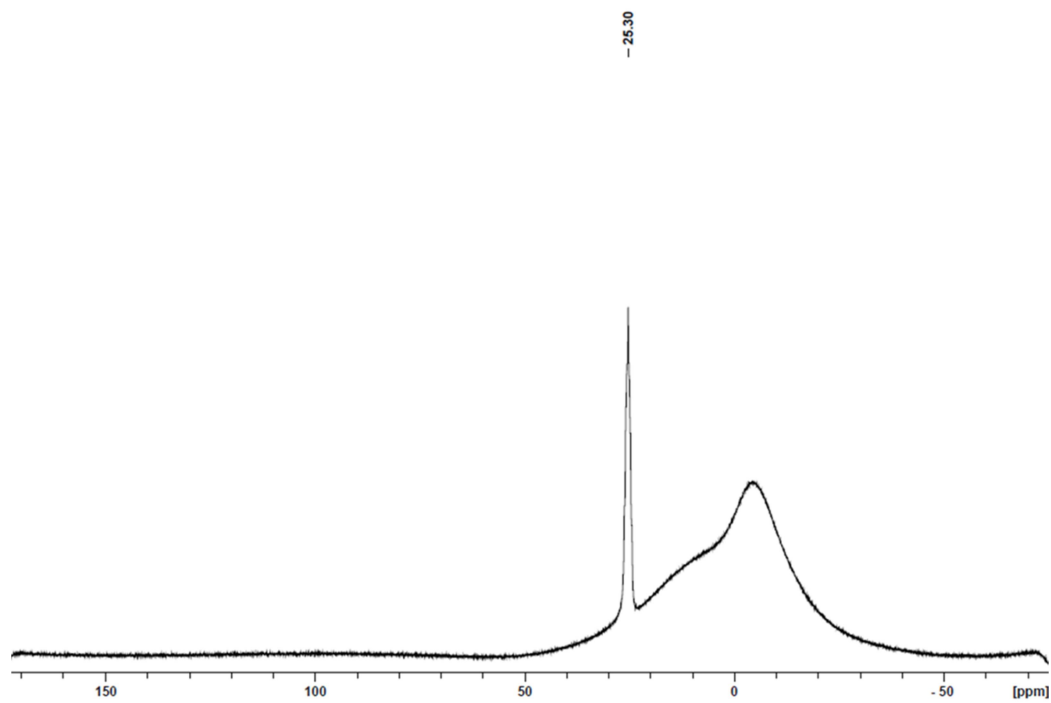
**Figure S6.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (600 MHz, 298 K).



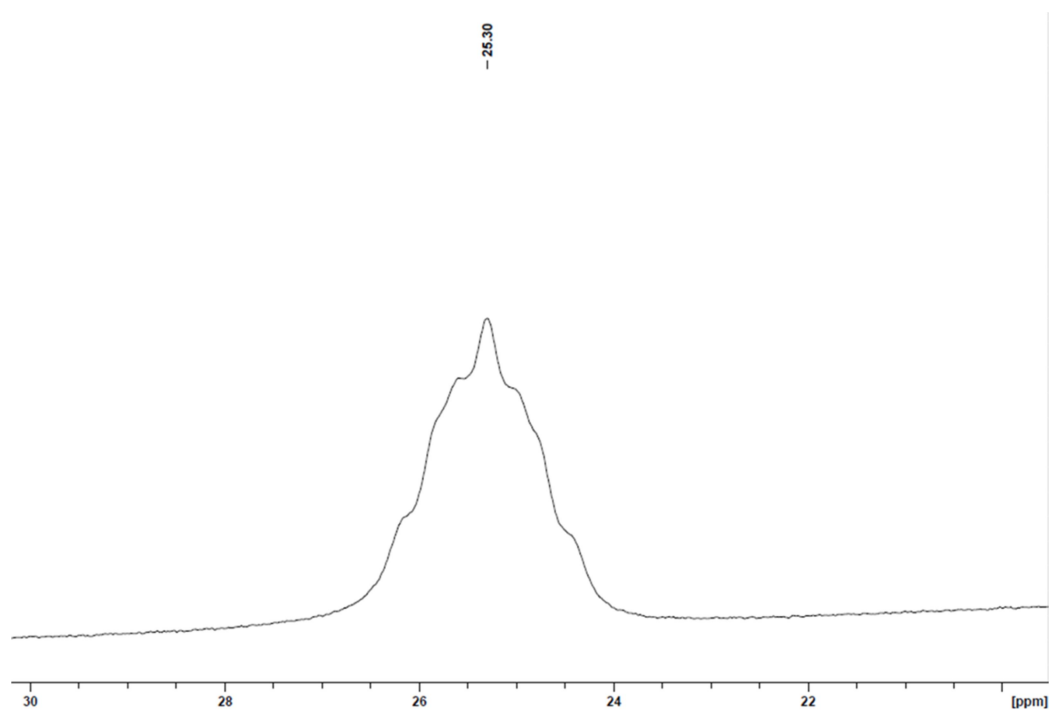
**Figure S7.** Expanded  $BH$  region of an overlay of the  $^1H$  (blue) and  $^1H\{^{11}B\}$  (red) NMR spectra of  $[(dmpe)_2Mn(\mu-H)_2BH_2]$  (**3**) in  $C_6D_6$  (600 MHz, 298 K).



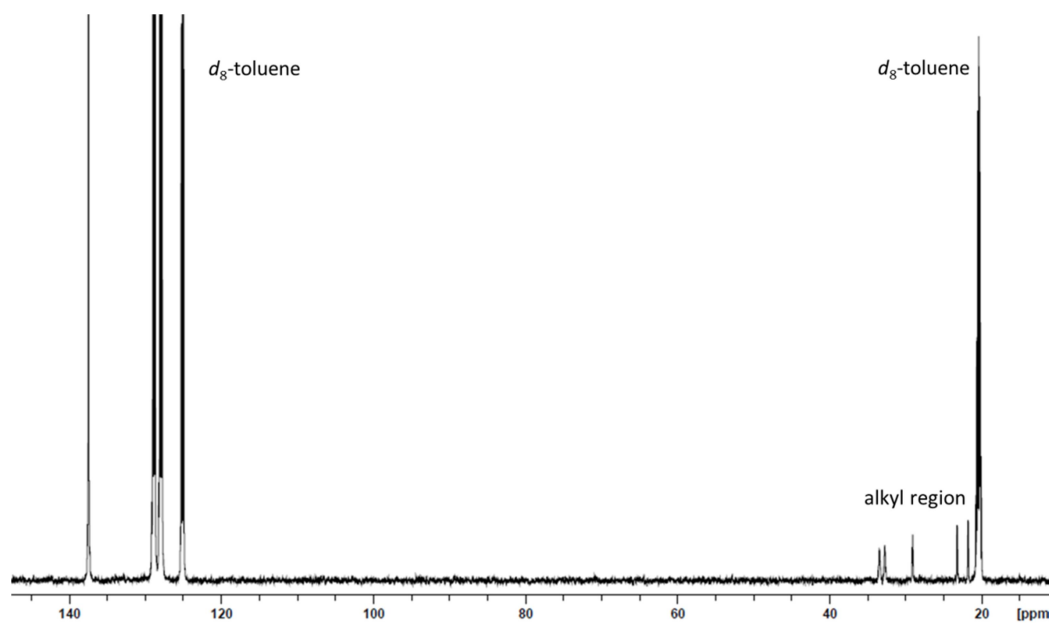
**Figure S8.** Expanded  $MnH$  region of an overlay of the  $^1H$  (blue) and  $^1H\{^{11}B\}$  (red) NMR spectra of  $[(dmpe)_2Mn(\mu-H)_2BH_2]$  (**3**) in  $C_6D_6$  (600 MHz, 298 K).



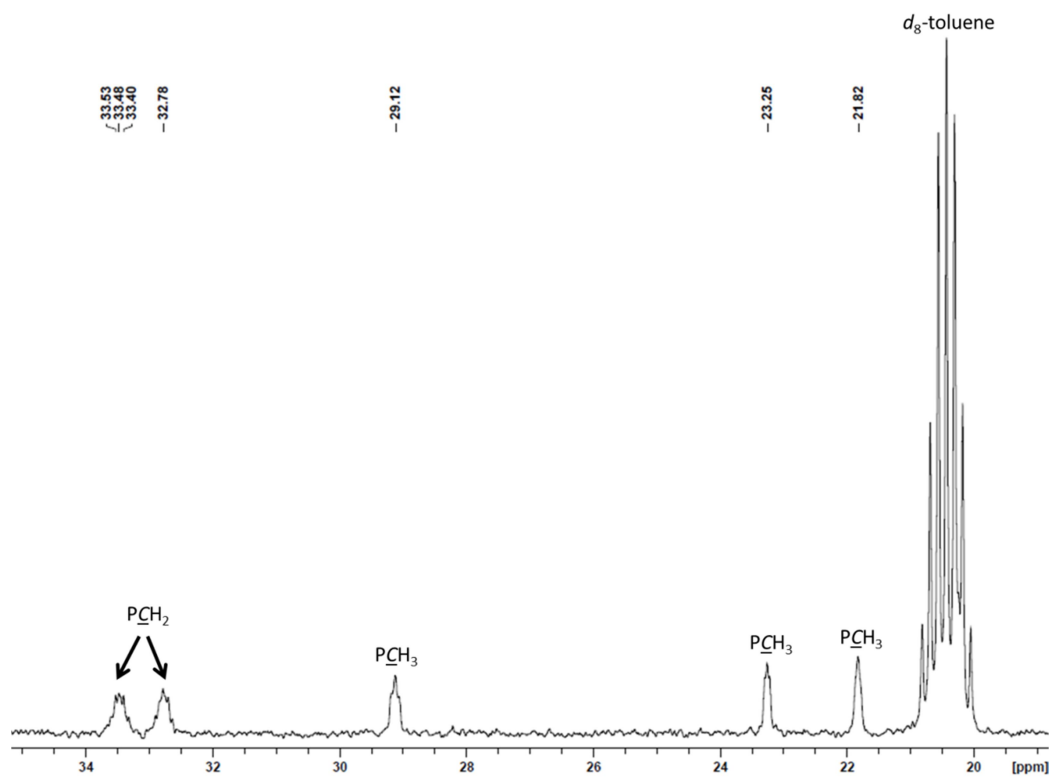
**Figure S9.**  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (192 MHz, 298 K).



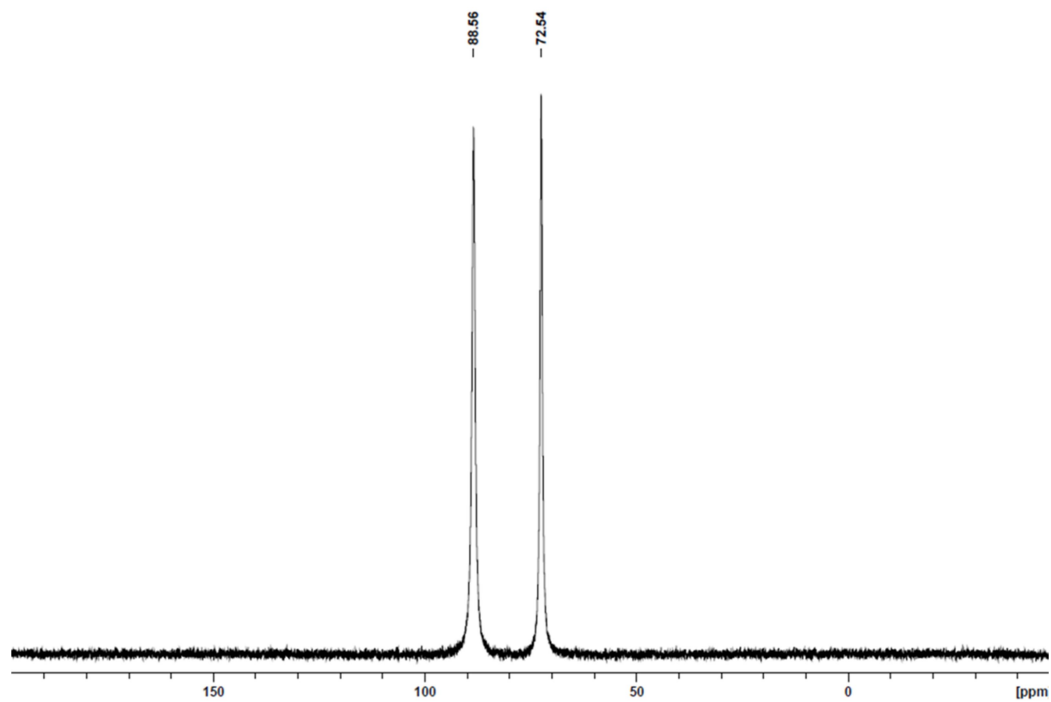
**Figure S10.** Expanded signal-containing region of the  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (192 MHz, 298 K).



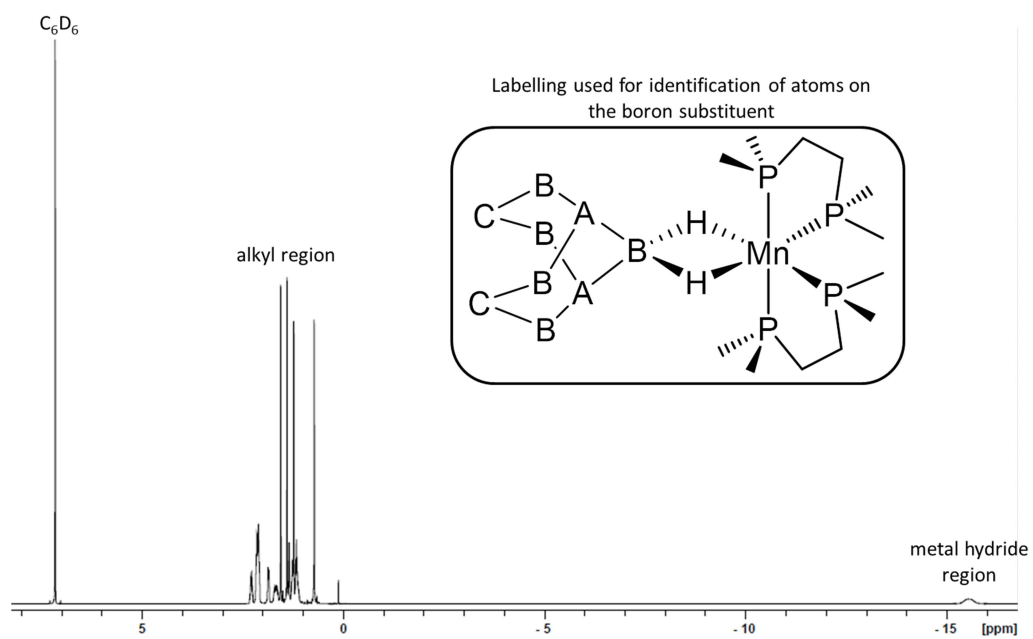
**Figure S11.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (151 MHz, 298 K).



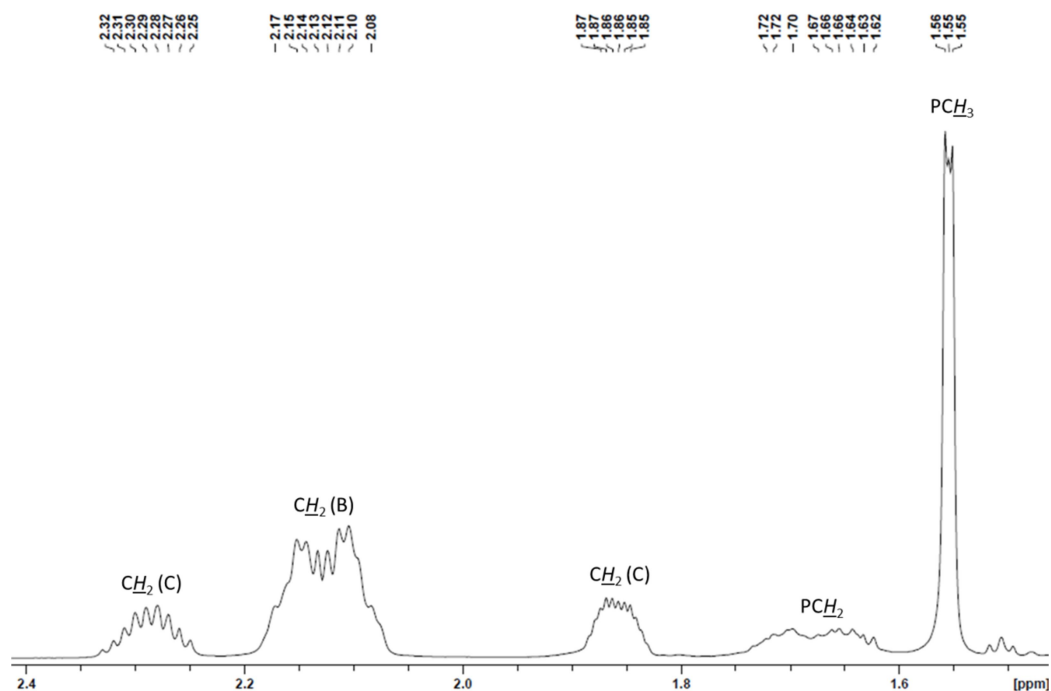
**Figure S12.** Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (151 MHz, 298 K).



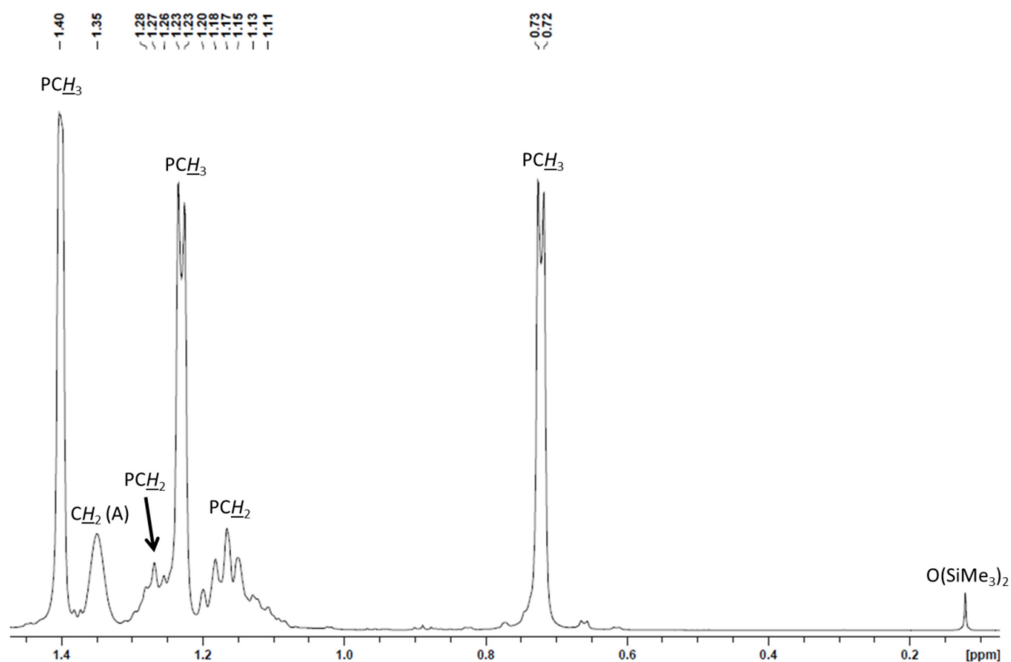
**Figure S13.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) in  $d_8$ -toluene (243 MHz, 298 K).



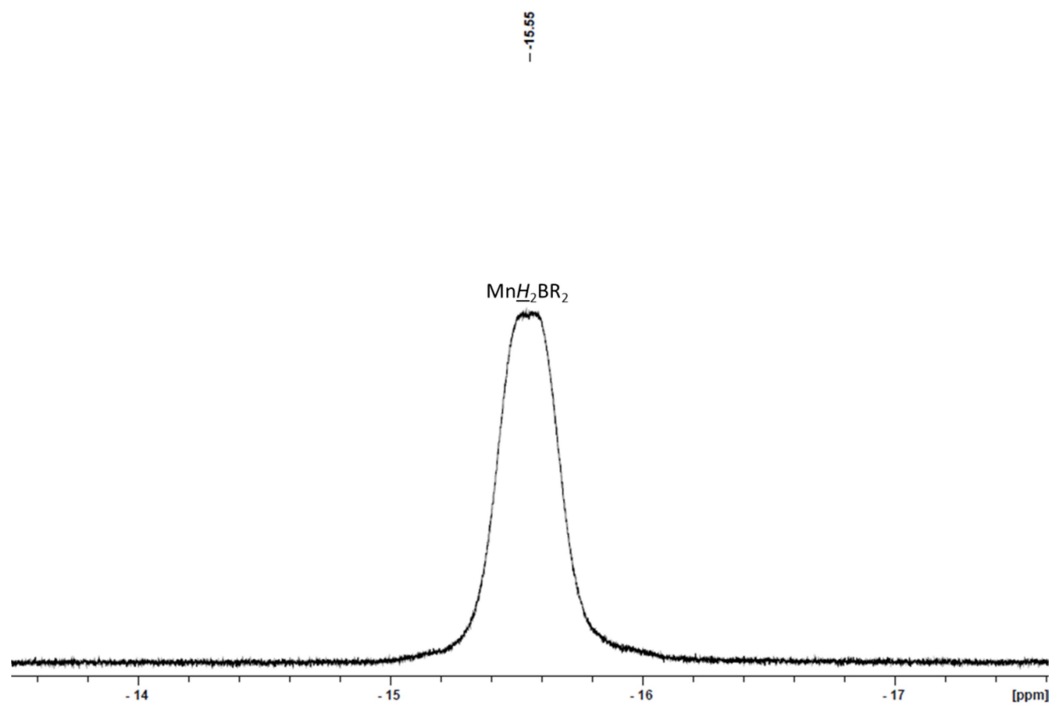
**Figure S14.**  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).



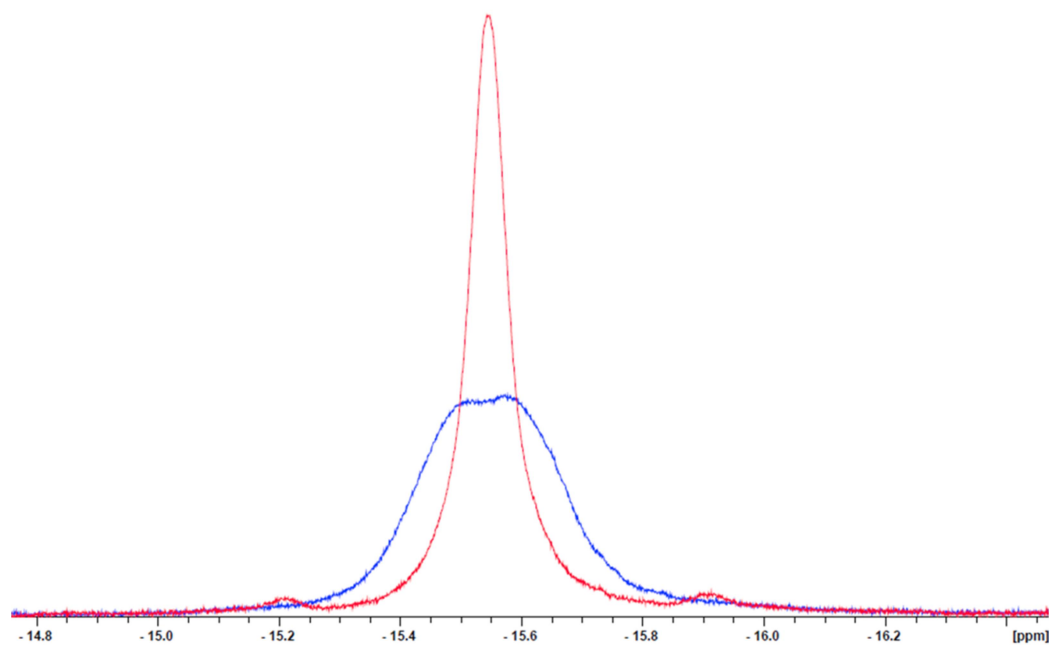
**Figure S15.** Expanded high frequency portion of the alkyl region of the  $^1H$  NMR spectrum of  $[(dmpe)_2Mn(\mu-H)_2BC_8H_{14}]$  (**4**) in  $C_6D_6$  (600 MHz, 298 K).



**Figure S16.** Expanded low frequency portion of the alkyl region of the  $^1H$  NMR spectrum of  $[(dmpe)_2Mn(\mu-H)_2BC_8H_{14}]$  (**4**) in  $C_6D_6$  (600 MHz, 298 K).

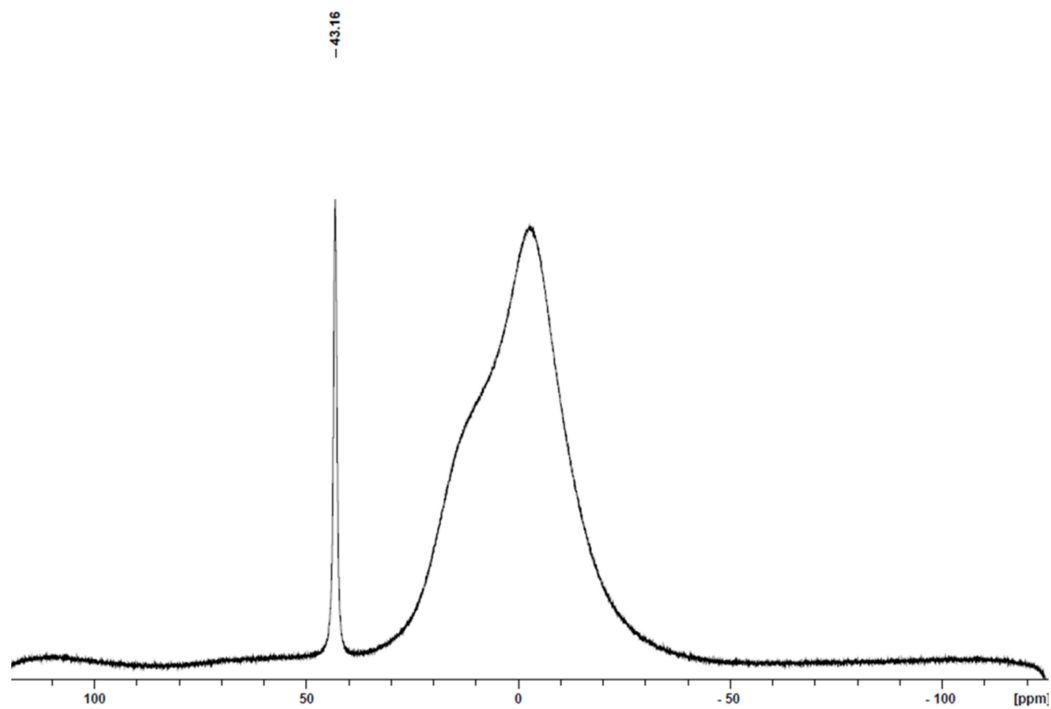


**Figure S17.** Expanded MnH region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).

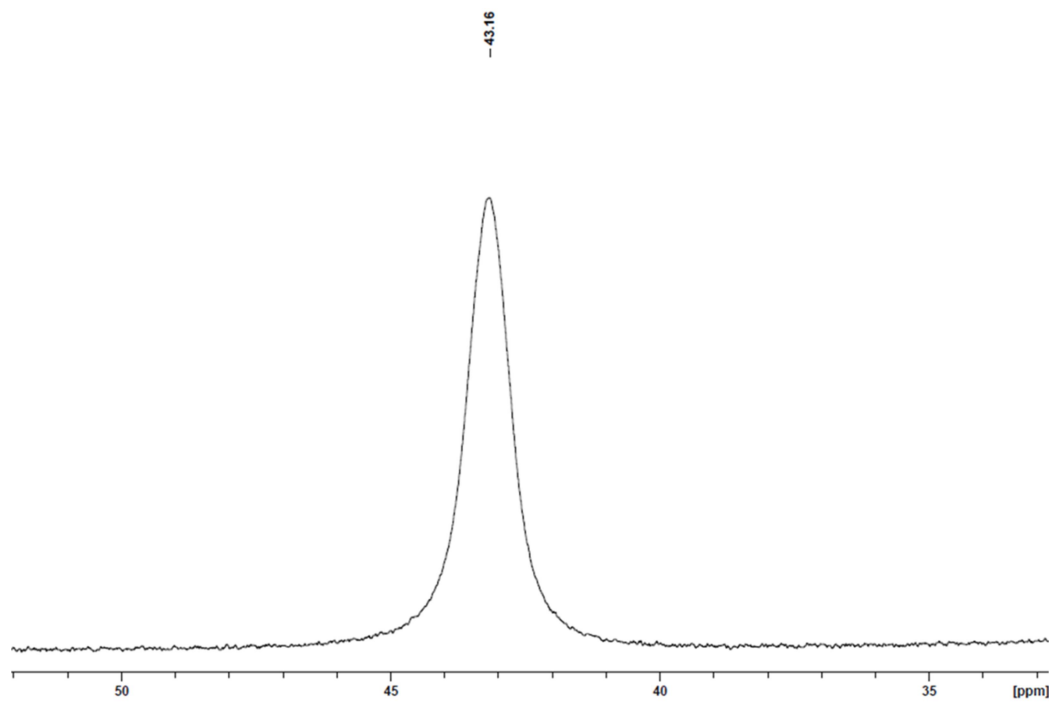


**Figure S18.** Expanded MnH region of an overlay of the  $^1\text{H}$  (blue) and  $^1\text{H}\{^{11}\text{B}\}$  (red) NMR spectra of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).





**Figure S19.**  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (192 MHz, 298 K).



**Figure S20.** Expanded signal-containing region of the  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (192 MHz, 298 K).

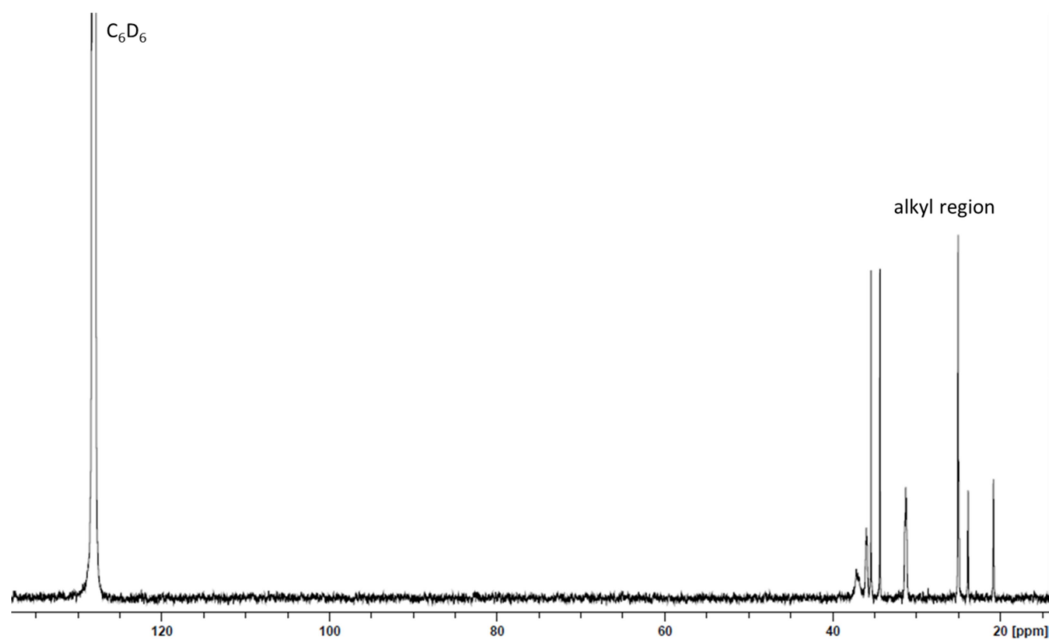


Figure S21.  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (151 MHz, 298 K).

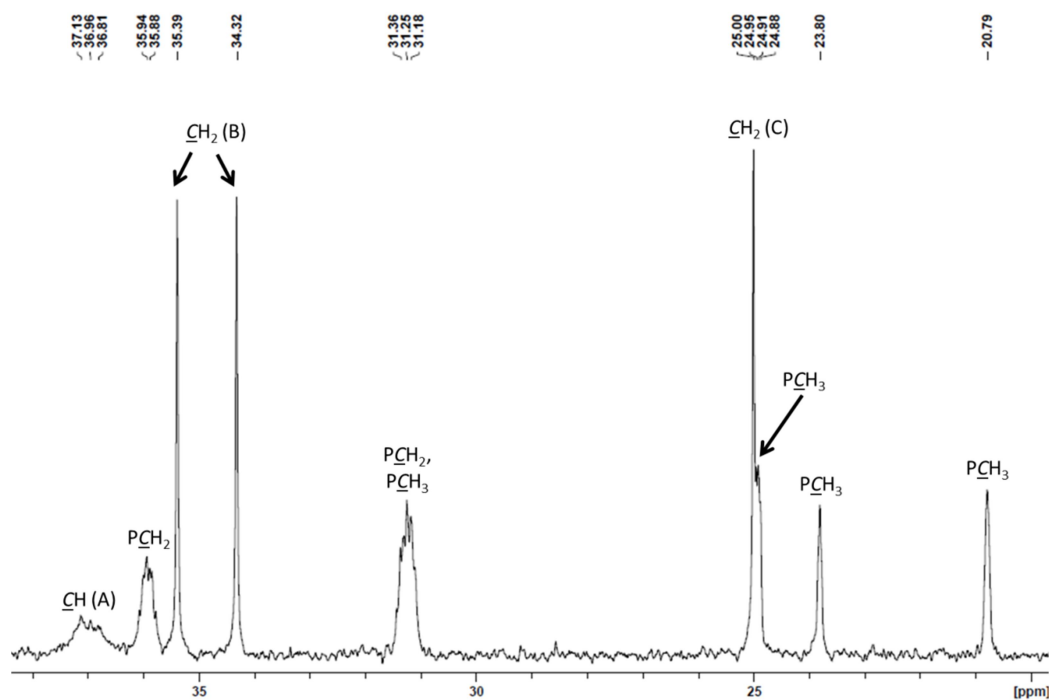
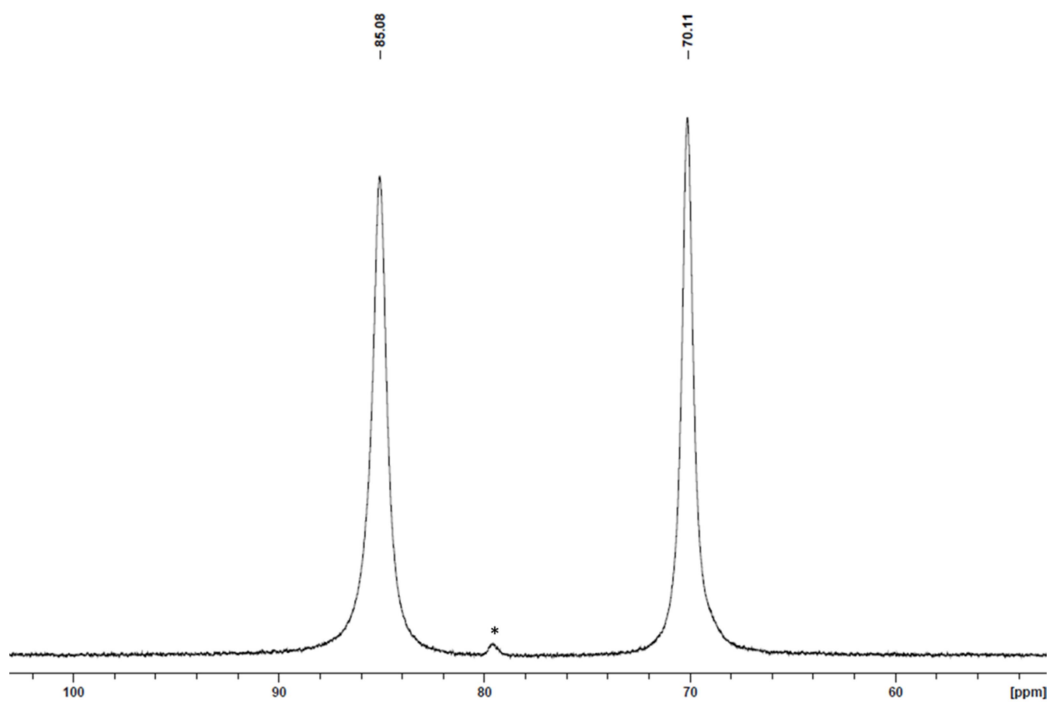
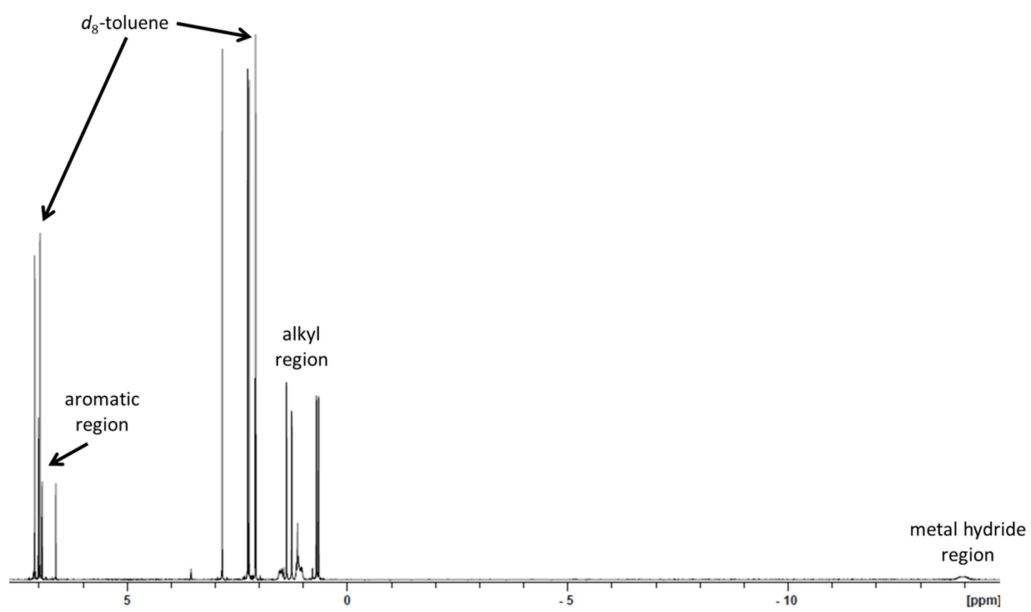


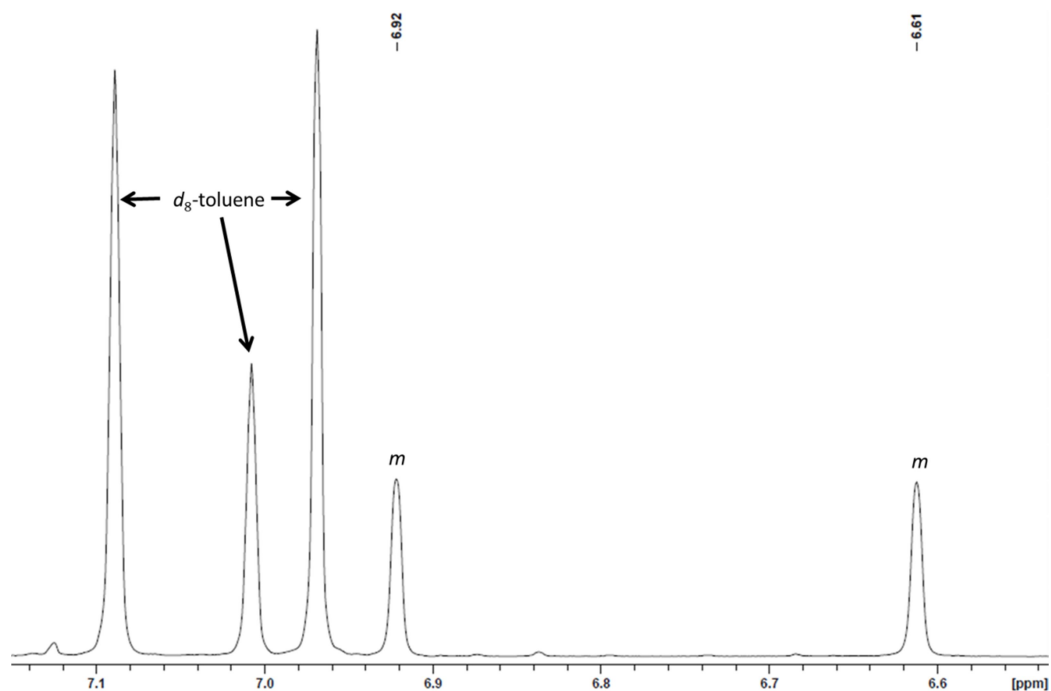
Figure S22. Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (151 MHz, 298 K).



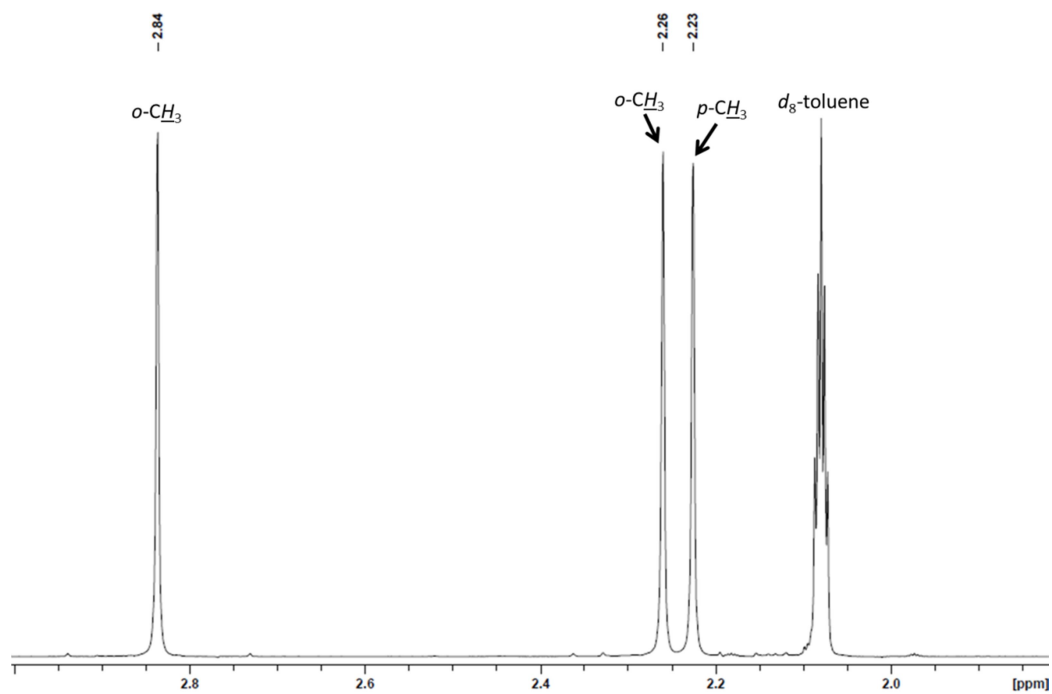
**Figure S23.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BC}_8\text{H}_{14}]$  (**4**) in  $\text{C}_6\text{D}_6$  (243 MHz, 298 K). \* indicates a signal from an impurity.



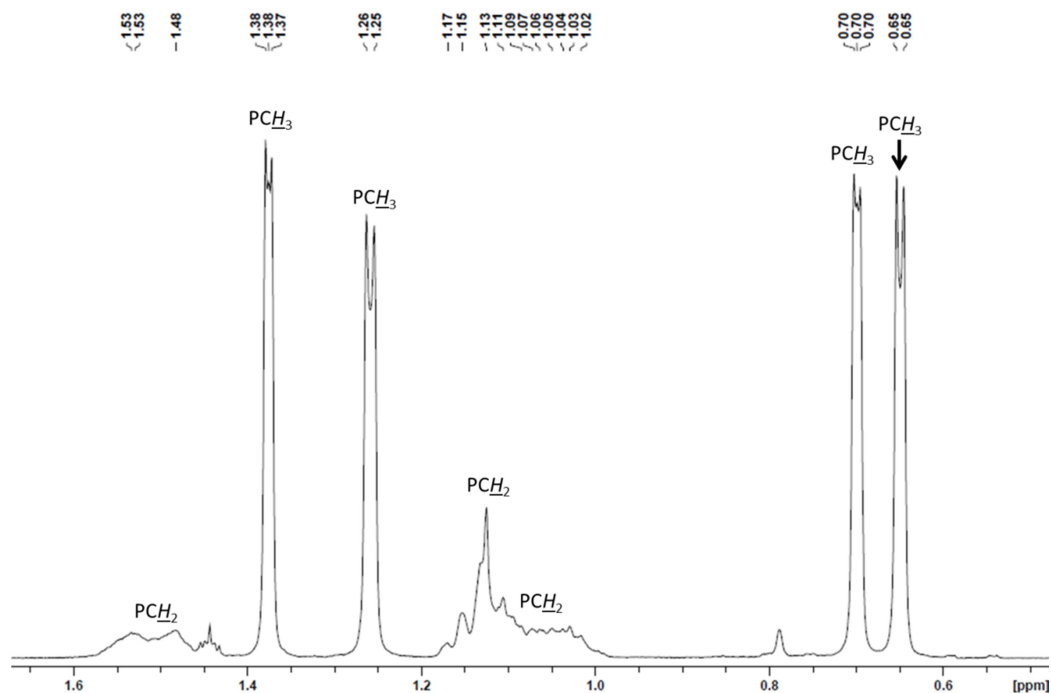
**Figure S24.**  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMe}_2]$  (**5**) in  $d_8$ -toluene (600 MHz, 298 K).



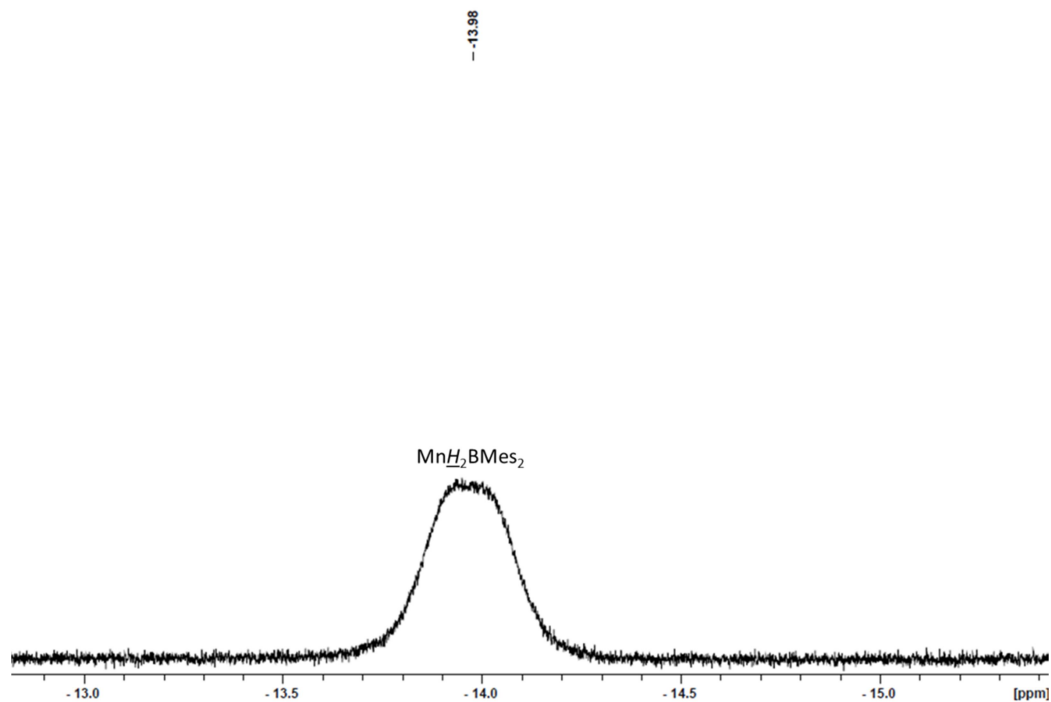
**Figure S25.** Expanded aromatic region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (600 MHz, 298 K).



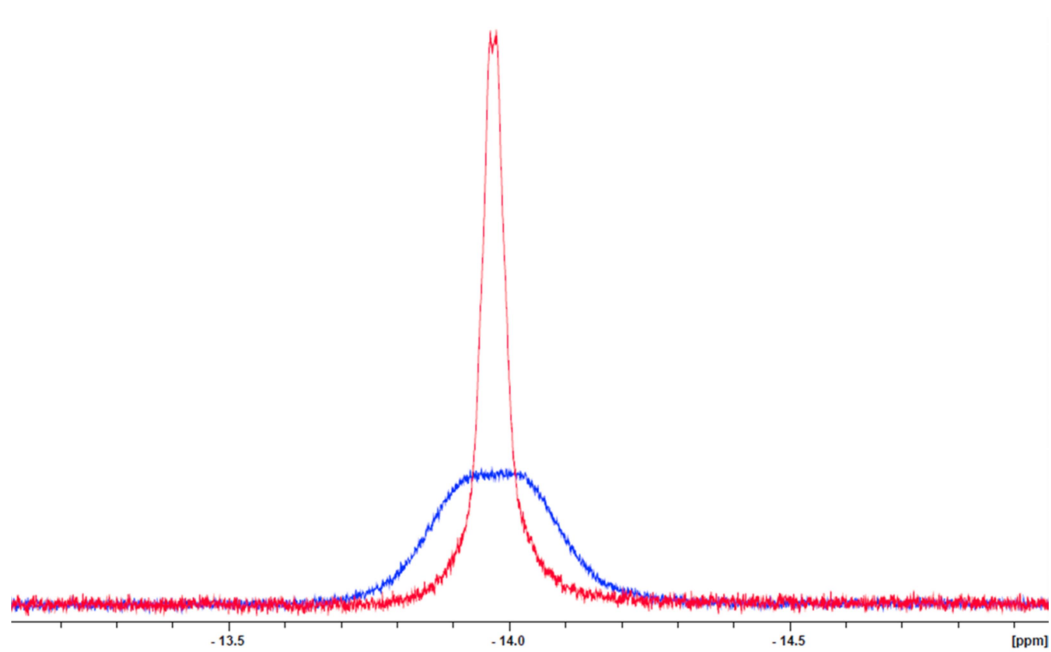
**Figure S26.** Expanded high frequency portion of the alkyl region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (600 MHz, 298 K).



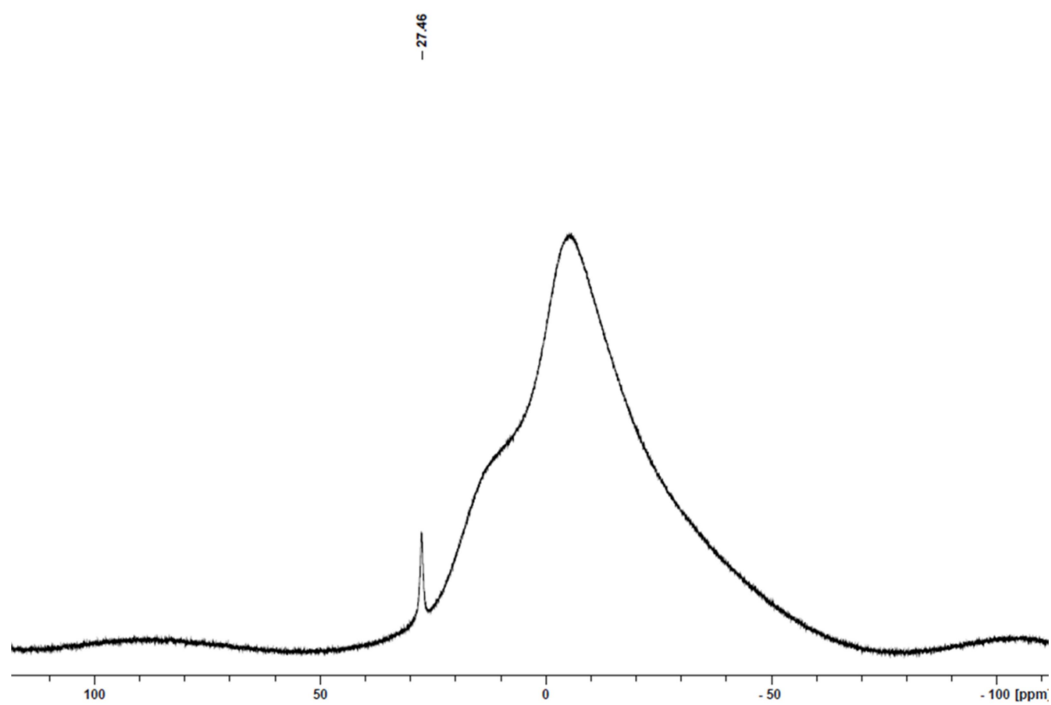
**Figure S27.** Expanded low frequency portion of the alkyl region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMeS}_2]$  (**5**) in  $d_8$ -toluene (600 MHz, 298 K).



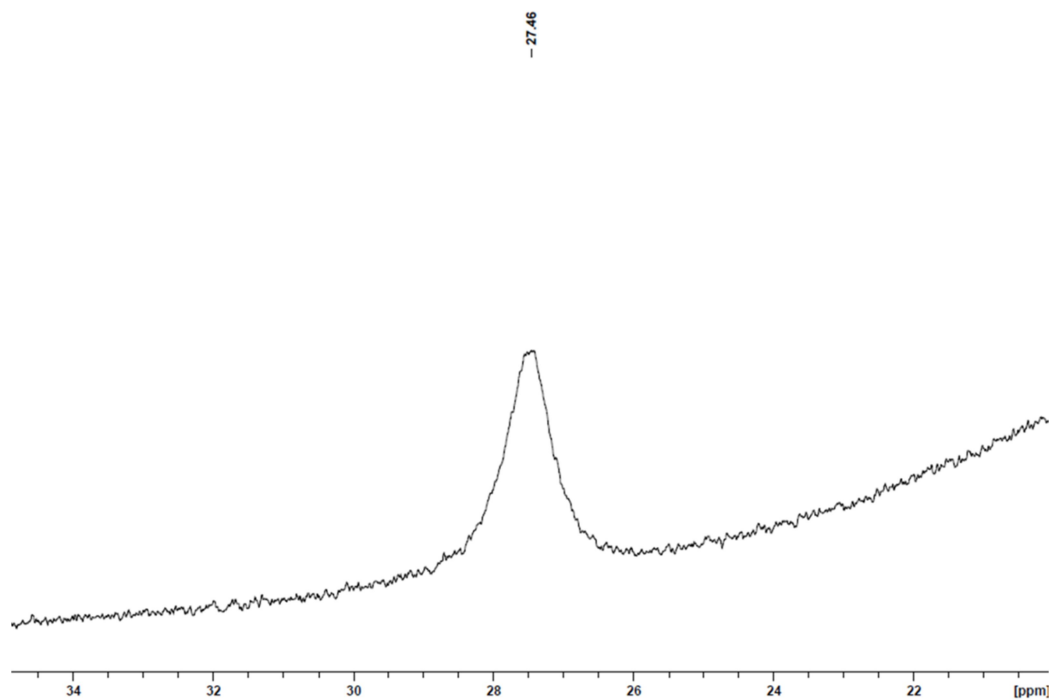
**Figure S28.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMeS}_2]$  (**5**) in  $d_8$ -toluene (600 MHz, 298 K).



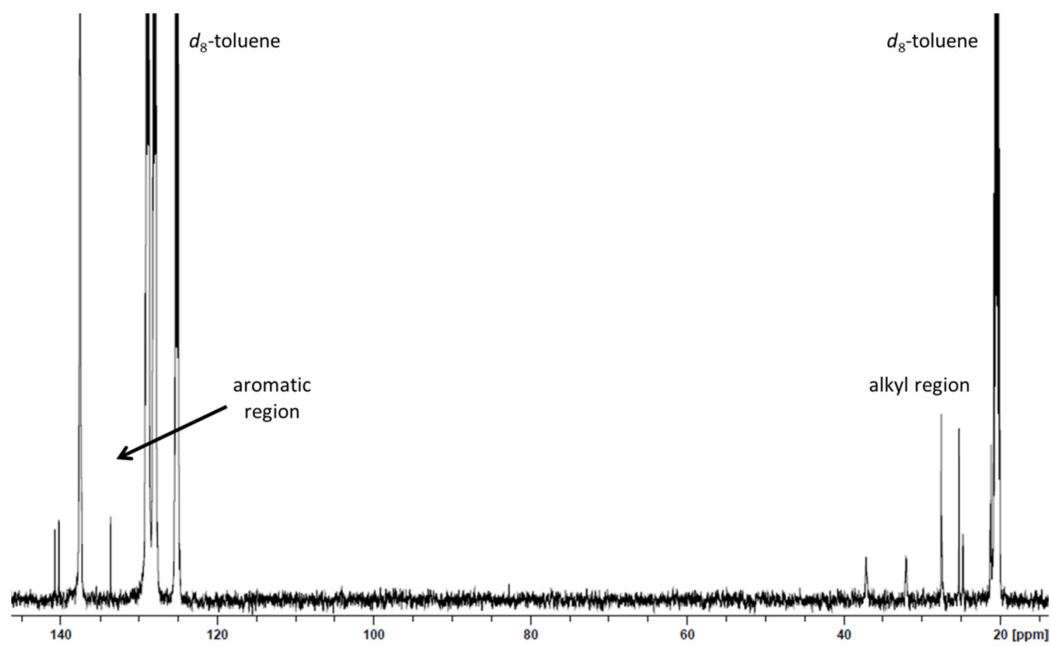
**Figure S29.** Expanded  $\text{MnH}$  region of an overlay of the  $^1\text{H}$  (blue) and  $^1\text{H}\{^{11}\text{B}\}$  (red) NMR spectra of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (600 MHz, 298 K).



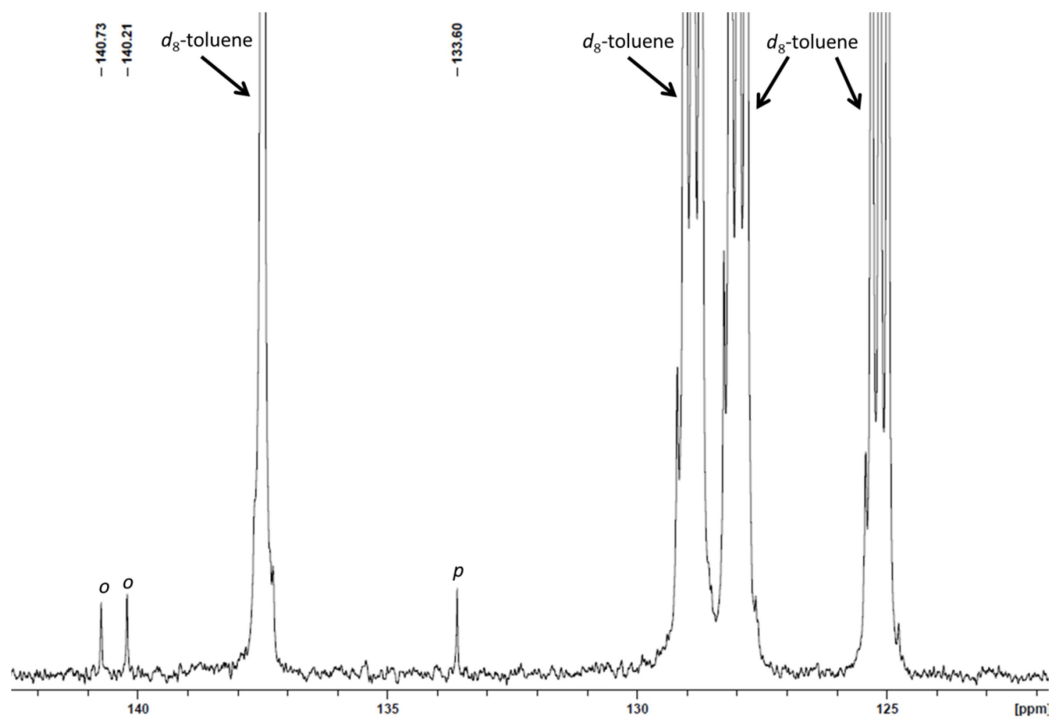
**Figure S30.**  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (192 MHz, 298 K).



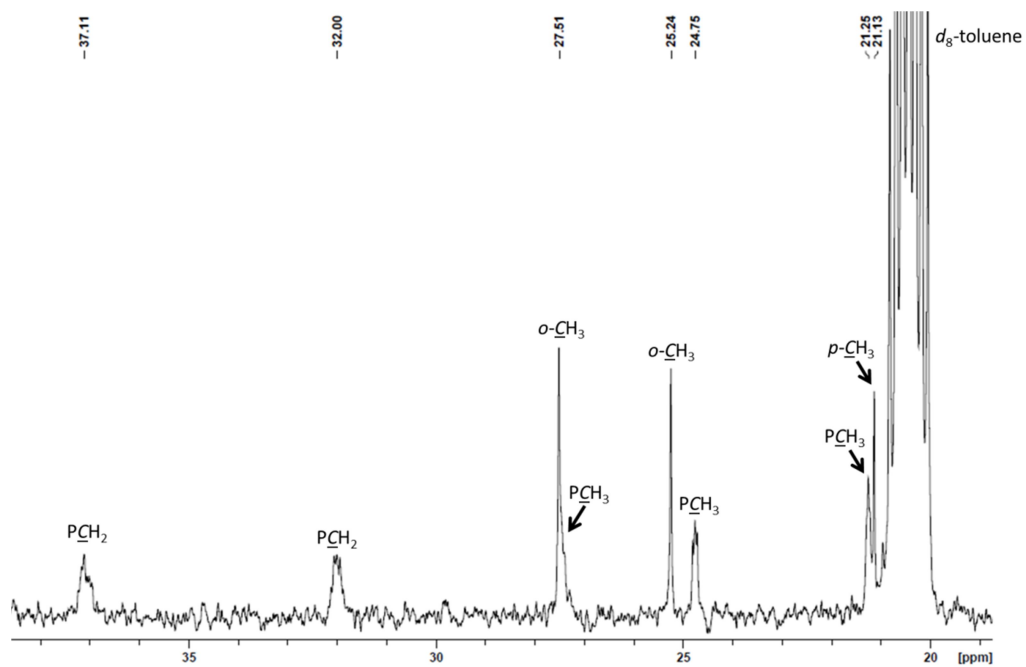
**Figure S31.** Expanded signal-containing region of the  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (192 MHz, 298 K).



**Figure S32.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (151 MHz, 298 K).

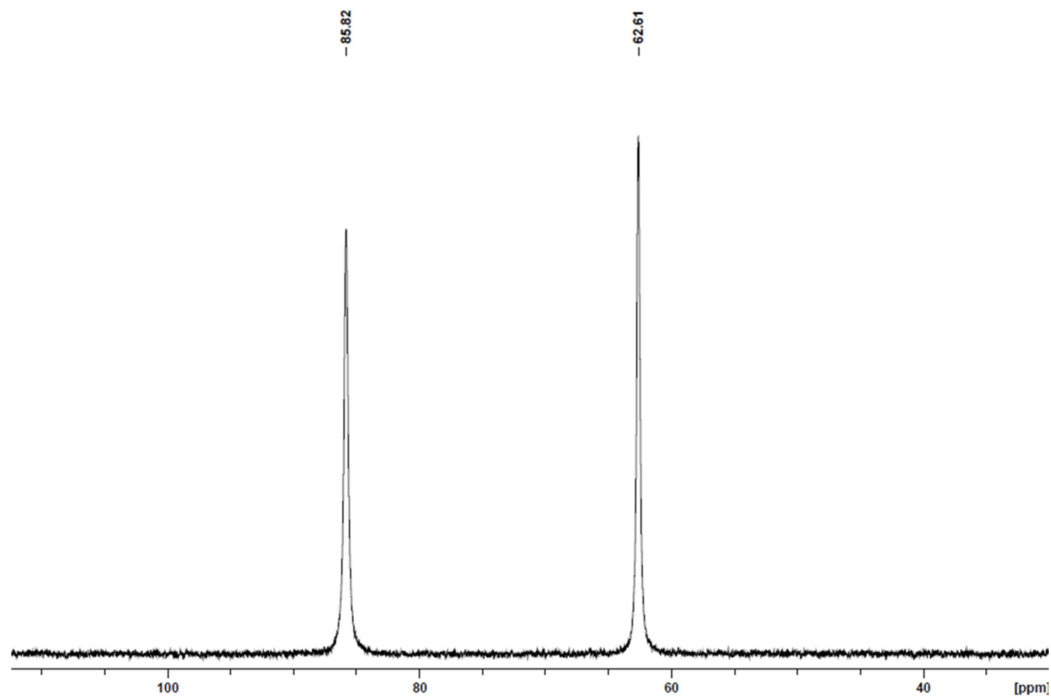


**Figure S33.** Expanded aromatic region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (151 MHz, 298 K).

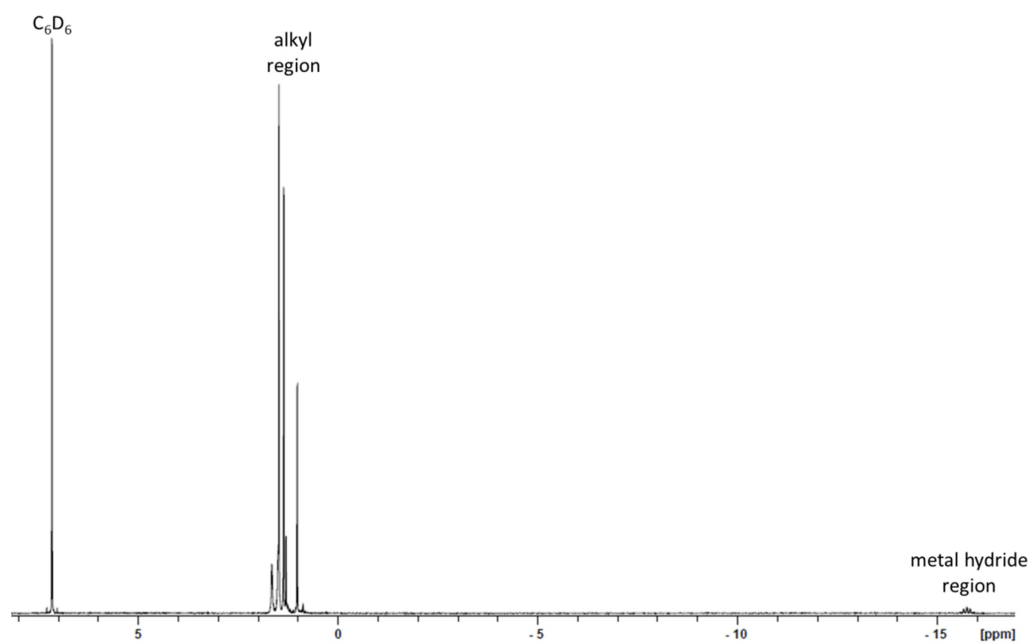


**Figure S34.** Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (151 MHz, 298 K).

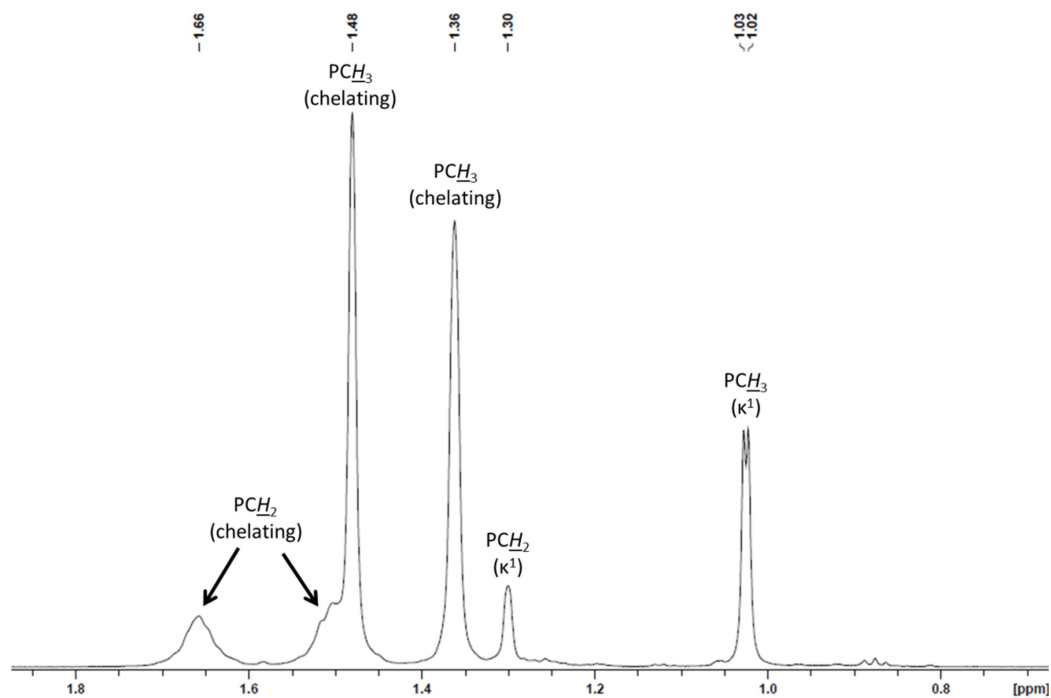




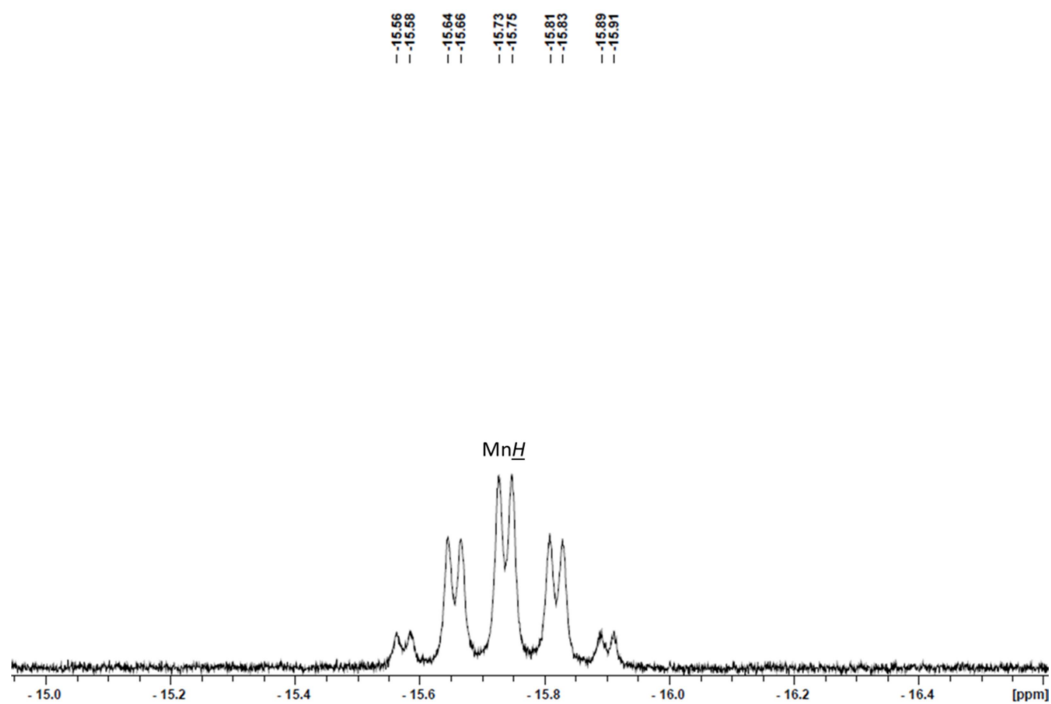
**Figure S35.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BMes}_2]$  (**5**) in  $d_8$ -toluene (243 MHz, 298 K).



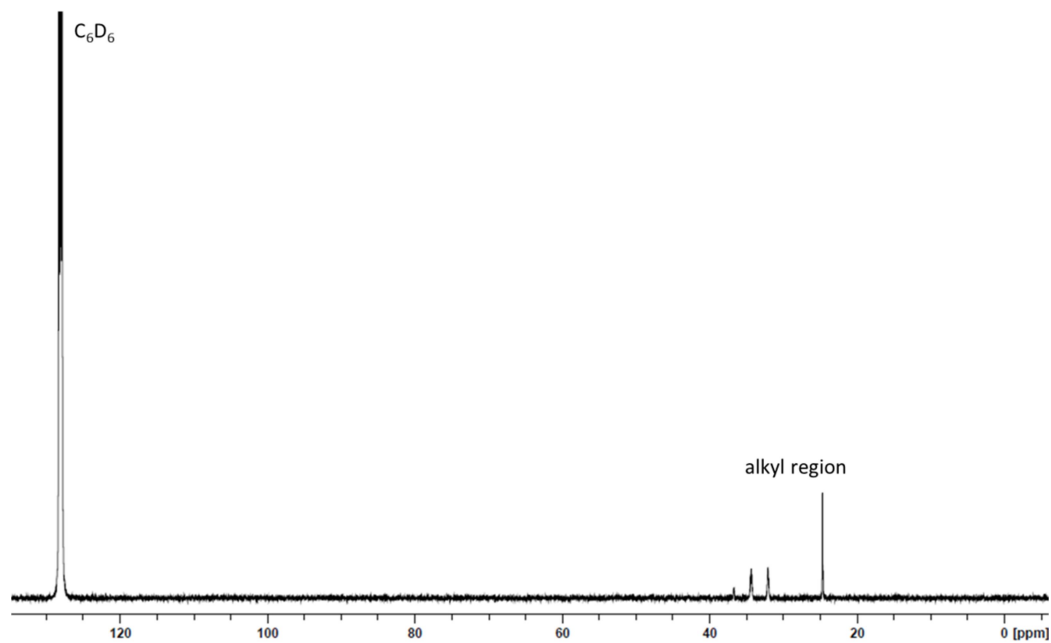
**Figure S36.**  $^1\text{H}$  NMR spectrum of  $\text{trans,trans-}[(\text{dmpe})_2\text{MnH}_2(\mu\text{-dmpe})]$  (**trans,trans-6**) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).



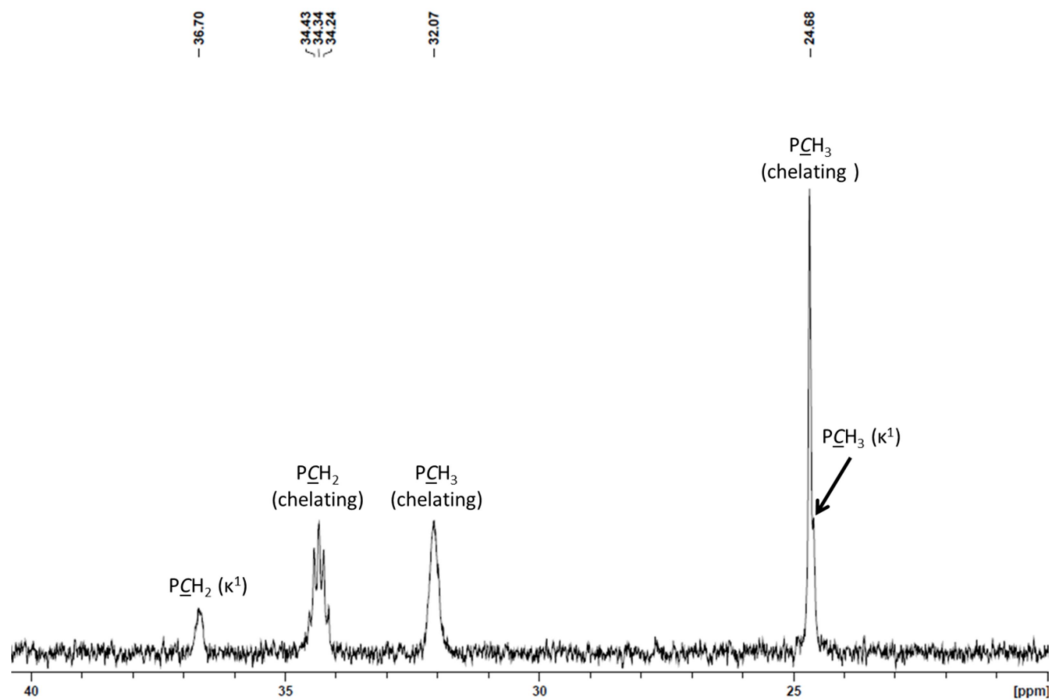
**Figure S37.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of *trans,trans*-[ $\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})$ ] (*trans,trans*-6) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).



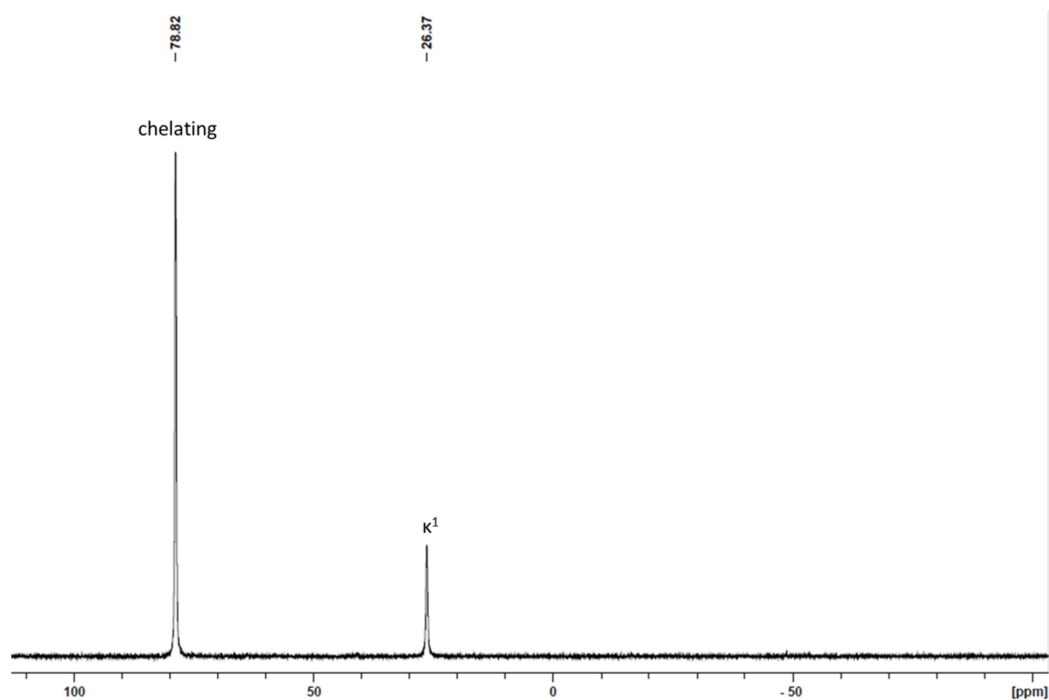
**Figure S38.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of *trans,trans*-[ $\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})$ ] (*trans,trans*-6) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).



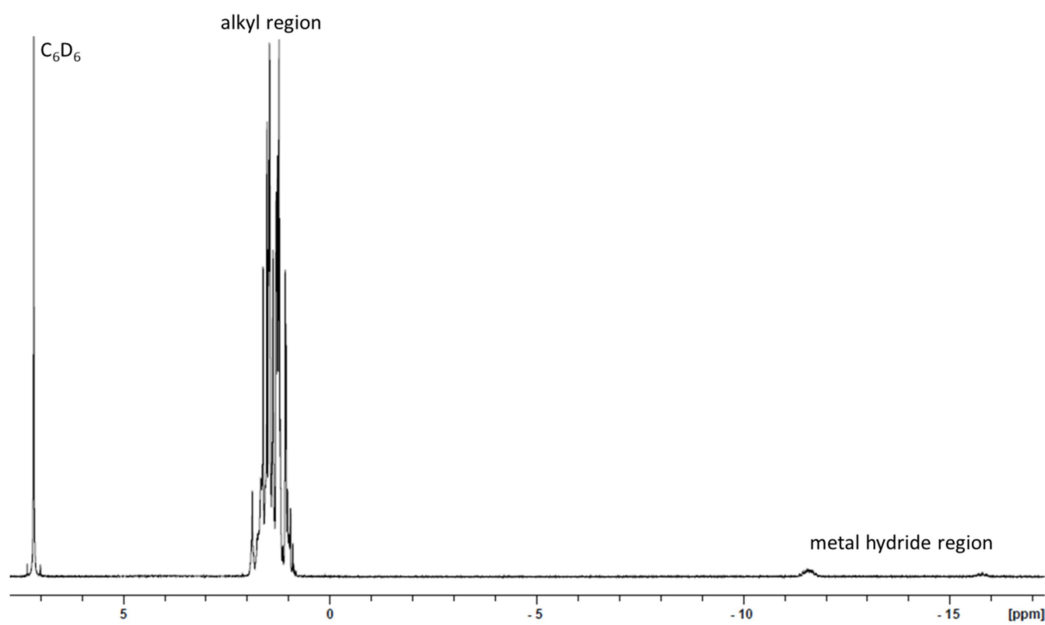
**Figure S39.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans,trans*-[ $\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})$ ] (*trans,trans*-**6**) in  $\text{C}_6\text{D}_6$  (126 MHz, 298 K).



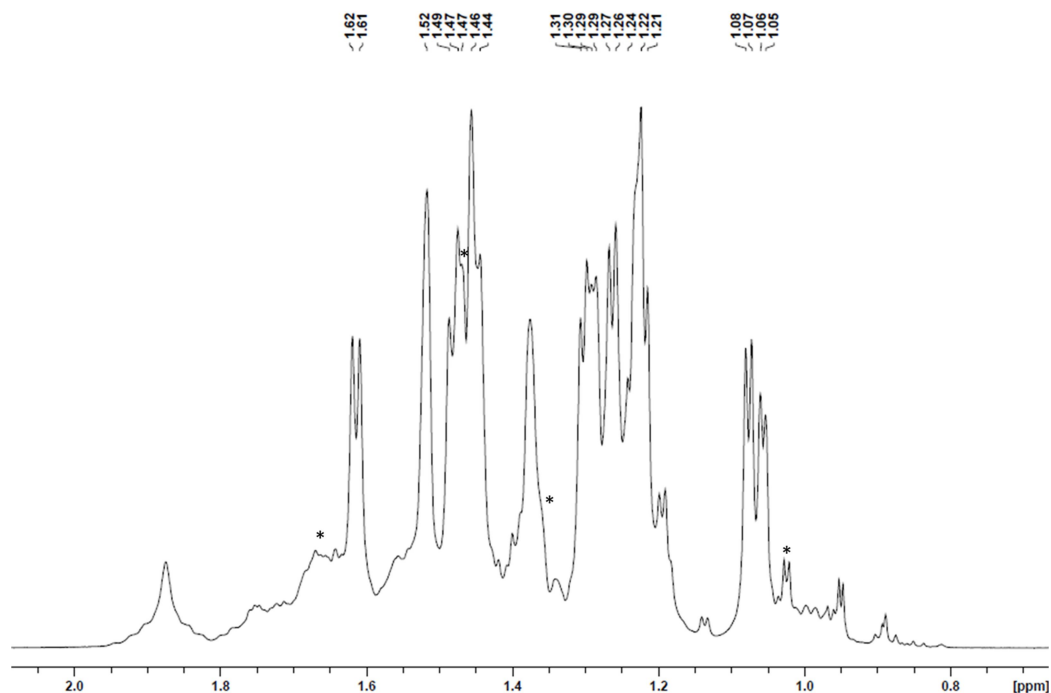
**Figure S40.** Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans,trans*-[ $\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})$ ] (*trans,trans*-**6**) in  $\text{C}_6\text{D}_6$  (126 MHz, 298 K).



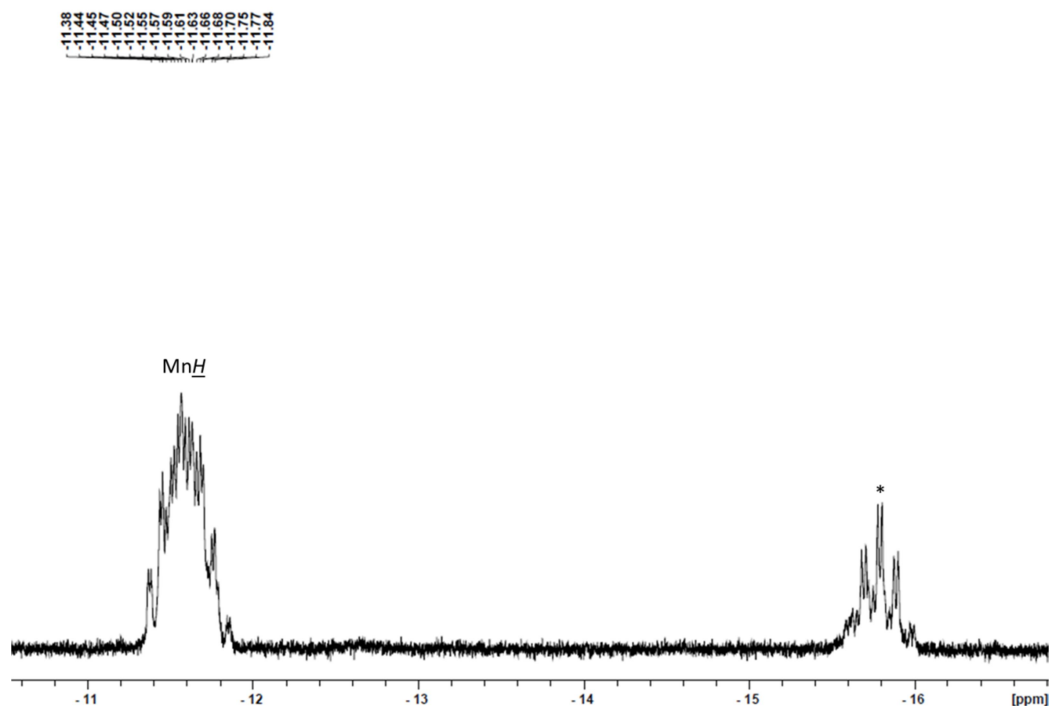
**Figure S41.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of *trans,trans*- $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*trans,trans*-**6**) in  $\text{C}_6\text{D}_6$  (243 MHz, 298 K).



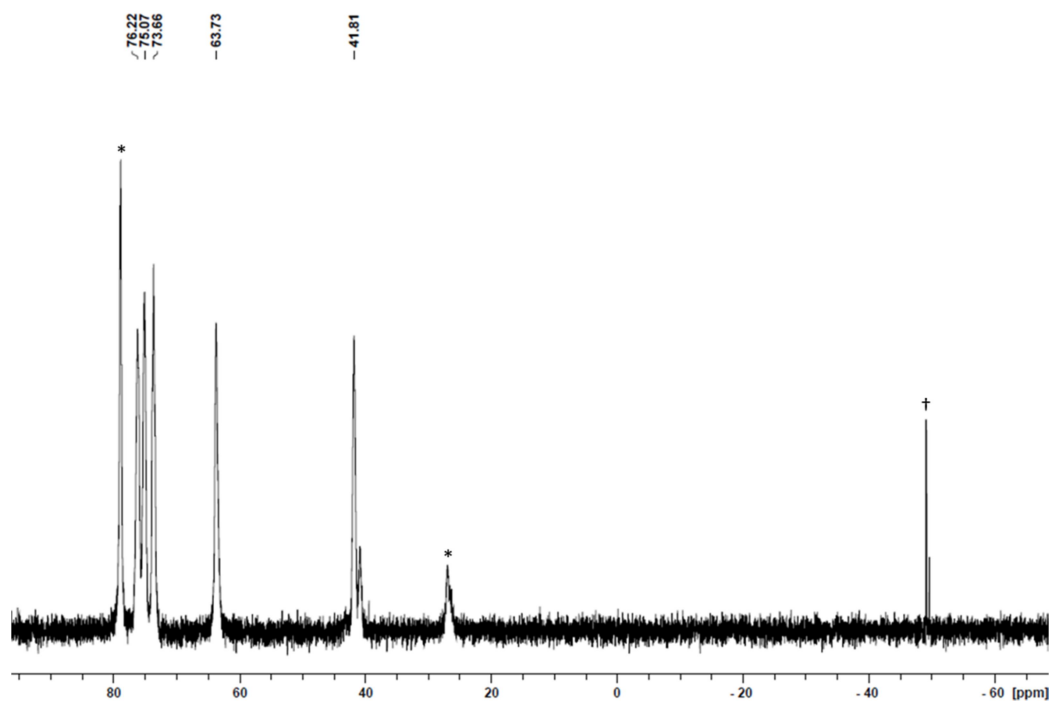
**Figure S42.**  $^1\text{H}$  NMR spectrum of a solution containing *cis*-containing  $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*cis*-containing **6**) generated by exposing a solution of *trans,trans*- $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*trans,trans*-**6**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (500 MHz, 298 K).



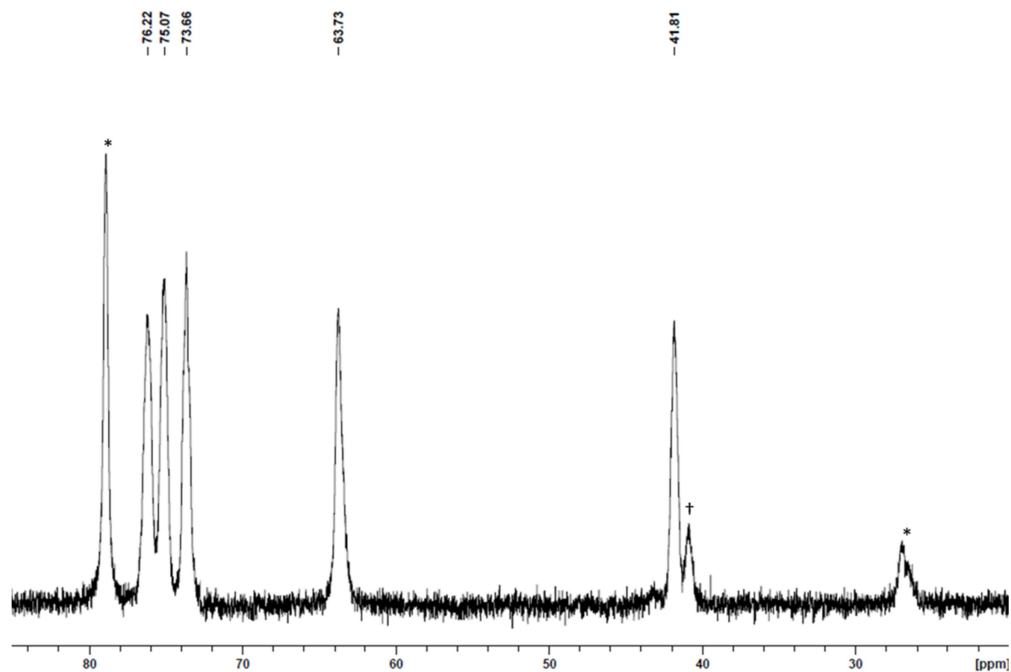
**Figure S43.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of a solution containing *cis*-containing  $\{[(\text{dmpe})_2\text{MnH}]_2(\mu\text{-dmpe})\}$  (***cis*-containing 6**) generated by exposing a solution of *trans,trans*- $\{[(\text{dmpe})_2\text{MnH}]_2(\mu\text{-dmpe})\}$  (***trans,trans*-6**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (500 MHz, 298 K). \* indicates peaks from ***trans,trans*-6**.



**Figure S44.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of a solution containing *cis*-containing  $\{[(\text{dmpe})_2\text{MnH}]_2(\mu\text{-dmpe})\}$  (***cis*-containing 6**) generated by exposing a solution of *trans,trans*- $\{[(\text{dmpe})_2\text{MnH}]_2(\mu\text{-dmpe})\}$  (***trans,trans*-6**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (500 MHz, 298 K).  $\text{MnH}$  indicates a peak from ***cis*-containing 6**, and \* indicates a peak from ***trans,trans*-6**.



**Figure S45.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*-containing  $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*cis*-containing **6**) generated by exposing a solution of *trans,trans*- $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*trans,trans*-**6**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (202 MHz, 298 K). \* indicates peaks from *trans,trans*-**6**, and † indicates a peak from an impurity of *trans*-**7**.



**Figure S46.** Zoomed in  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution *cis*-containing  $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*cis*-containing **6**) generated by exposing a solution of *trans,trans*- $[\{(\text{dmpe})_2\text{MnH}\}_2(\mu\text{-dmpe})]$  (*trans,trans*-**6**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (202 MHz, 298 K). \* indicates peaks from *trans,trans*-**6**, and † indicates a peak from an unidentified impurity.

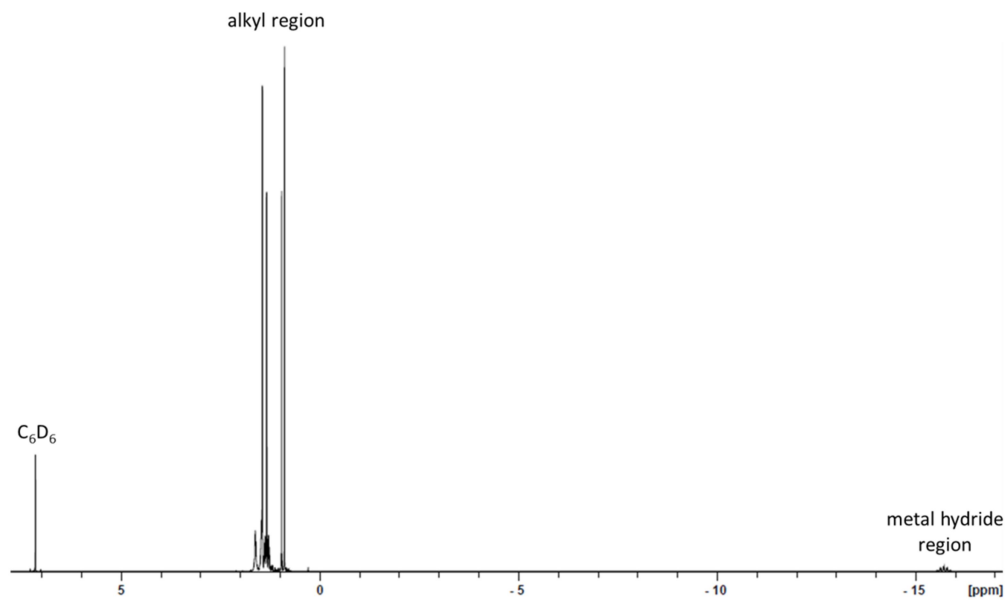


Figure S47.  $^1\text{H}$  NMR spectrum of *trans*-[(dmpe) $_2\text{MnH}(\kappa_1\text{-dmpe})$ ] (**trans-7**) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).

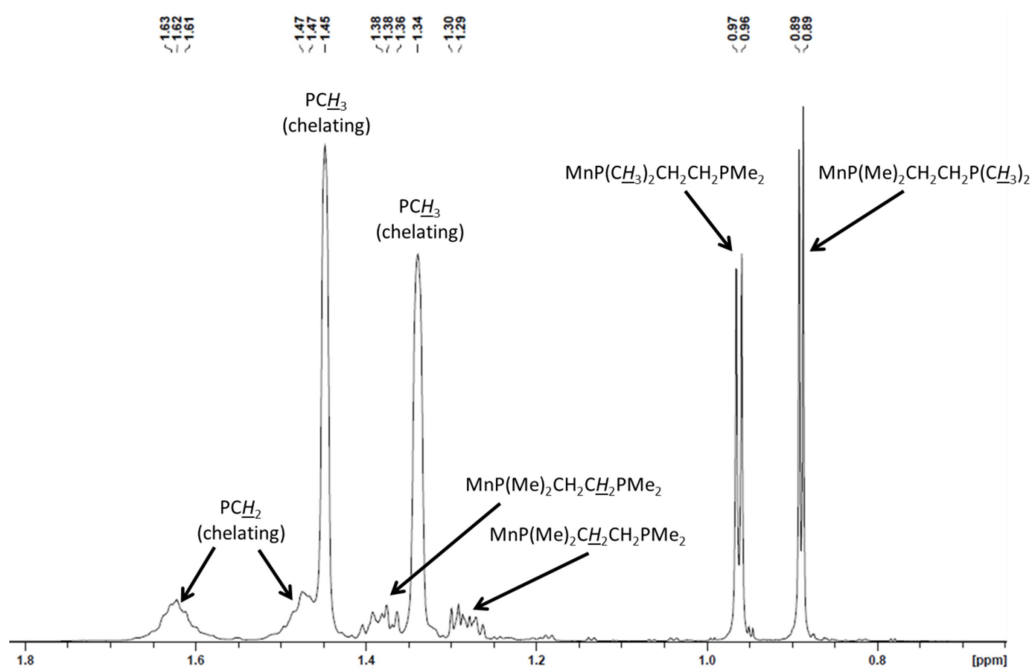
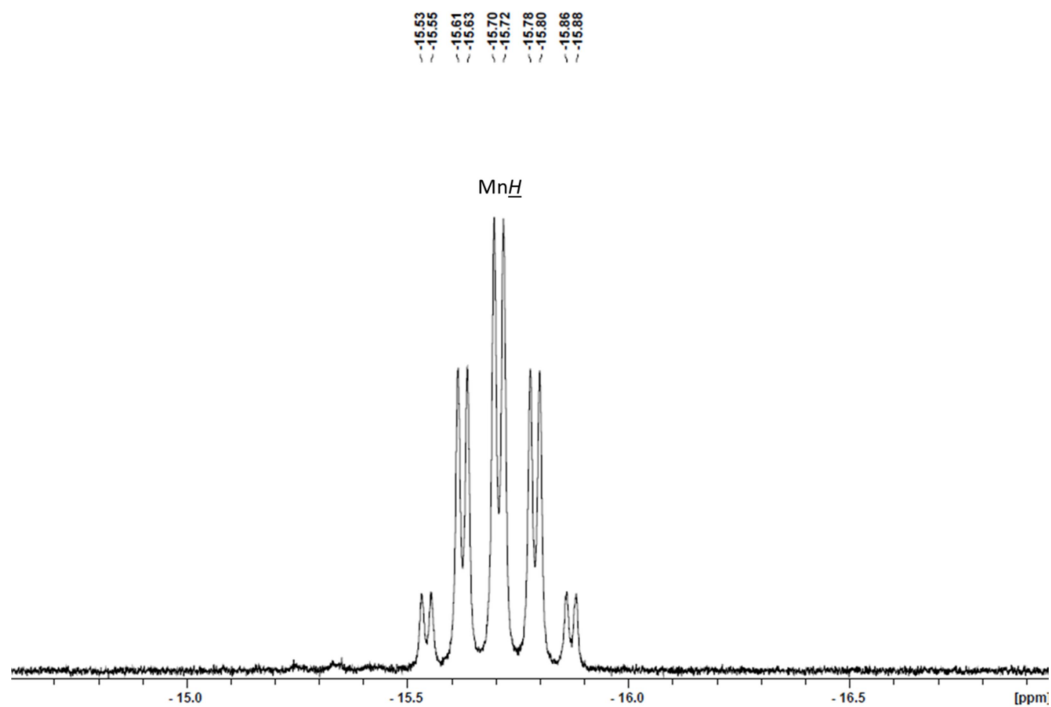
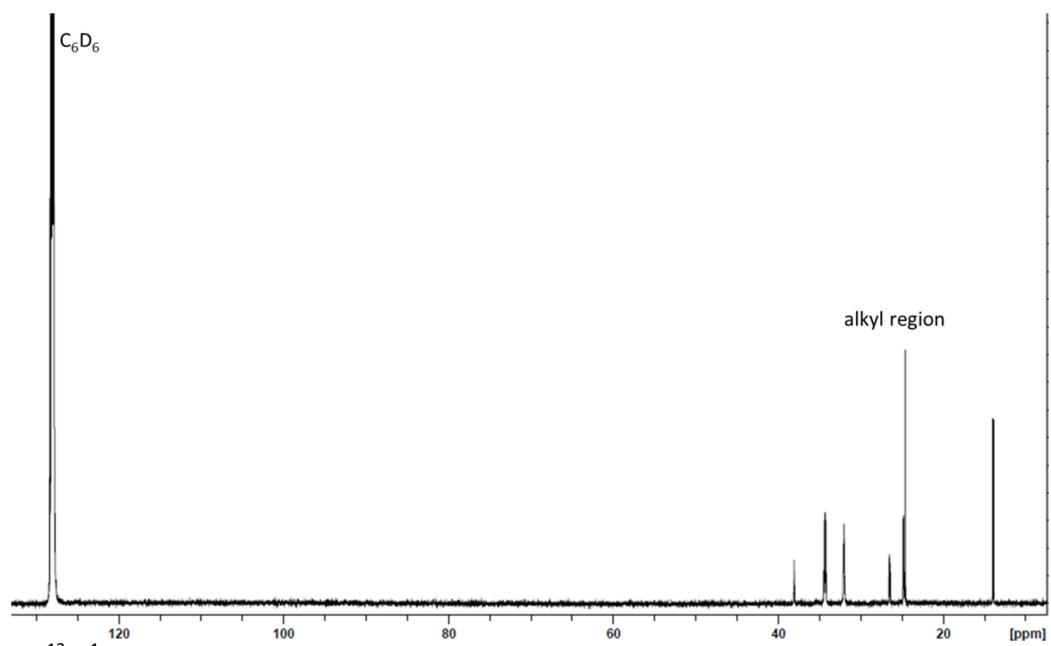


Figure S48. Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of *trans*-[(dmpe) $_2\text{MnH}(\kappa_1\text{-dmpe})$ ] (**trans-7**) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).

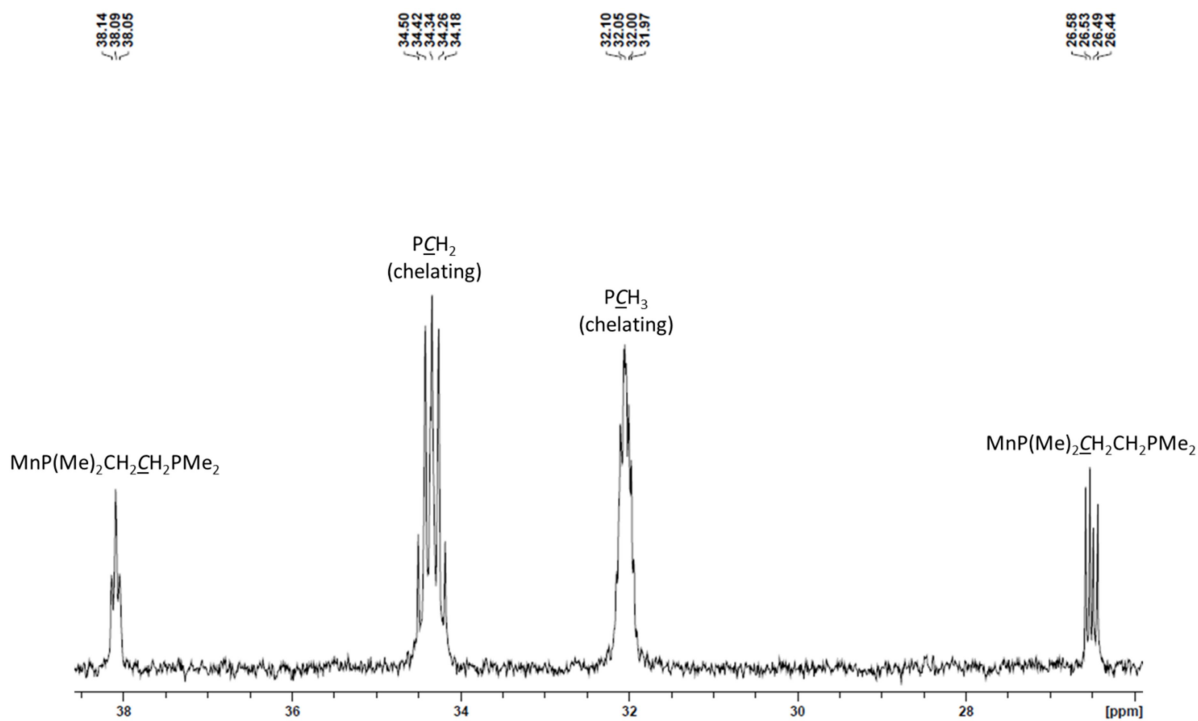


**Figure S49.** Expanded MnH region of the  $^1\text{H}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH( $\kappa_1$ -dmpe)] (*trans*-7) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).

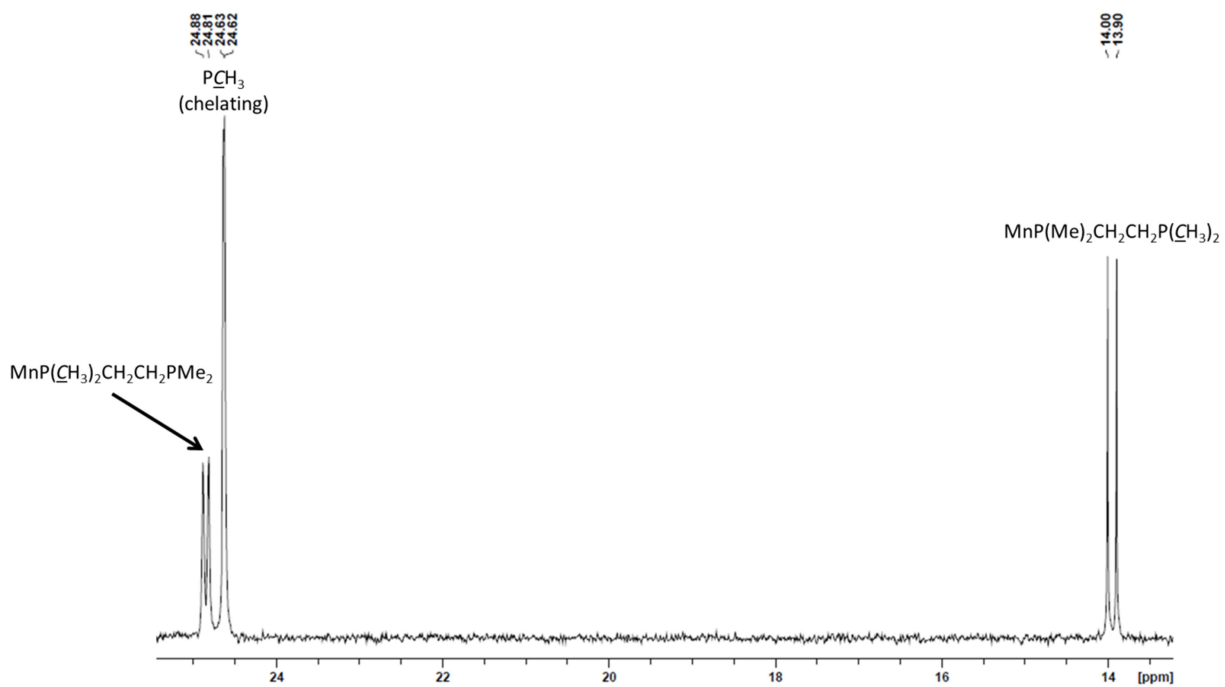


**Figure S50.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH( $\kappa_1$ -dmpe)] (*trans*-7) in  $\text{C}_6\text{D}_6$  (151 MHz, 298 K).





**Figure S51.** Expanded high frequency portion of the alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***trans-7***) in  $\text{C}_6\text{D}_6$  (151 MHz, 298 K).



**Figure S52.** Expanded low frequency portion of the alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***trans-7***) in  $\text{C}_6\text{D}_6$  (151 MHz, 298 K).

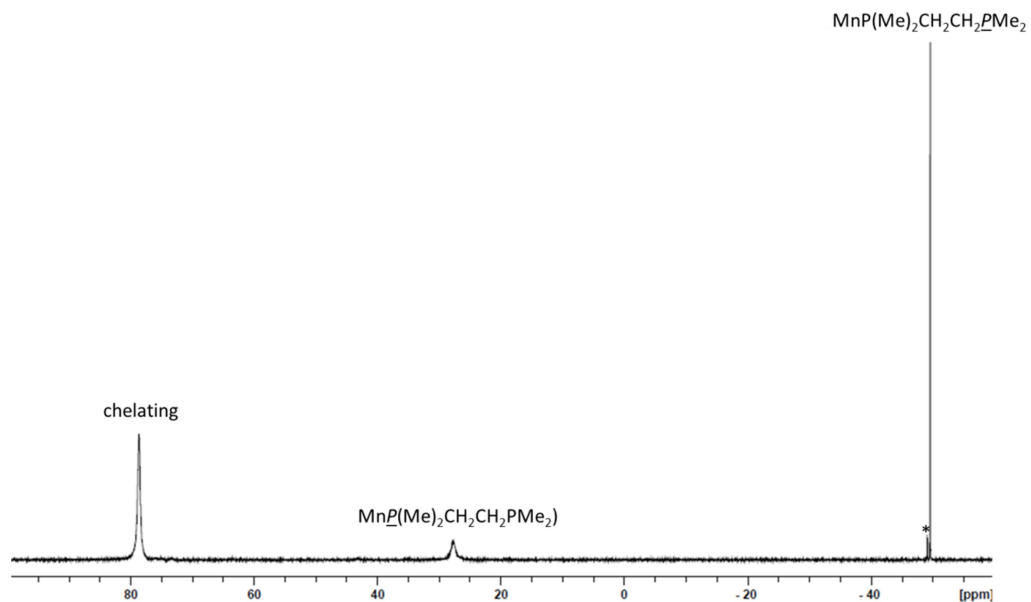


Figure S53.  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*trans*-7) in  $\text{C}_6\text{D}_6$  (243 MHz, 298 K).

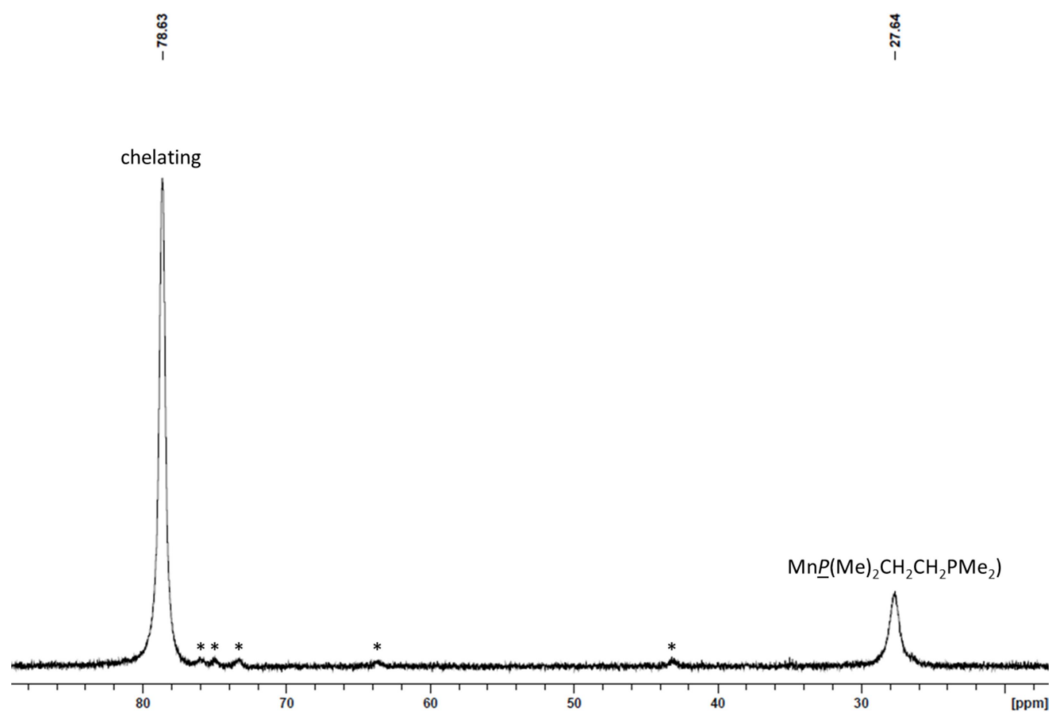
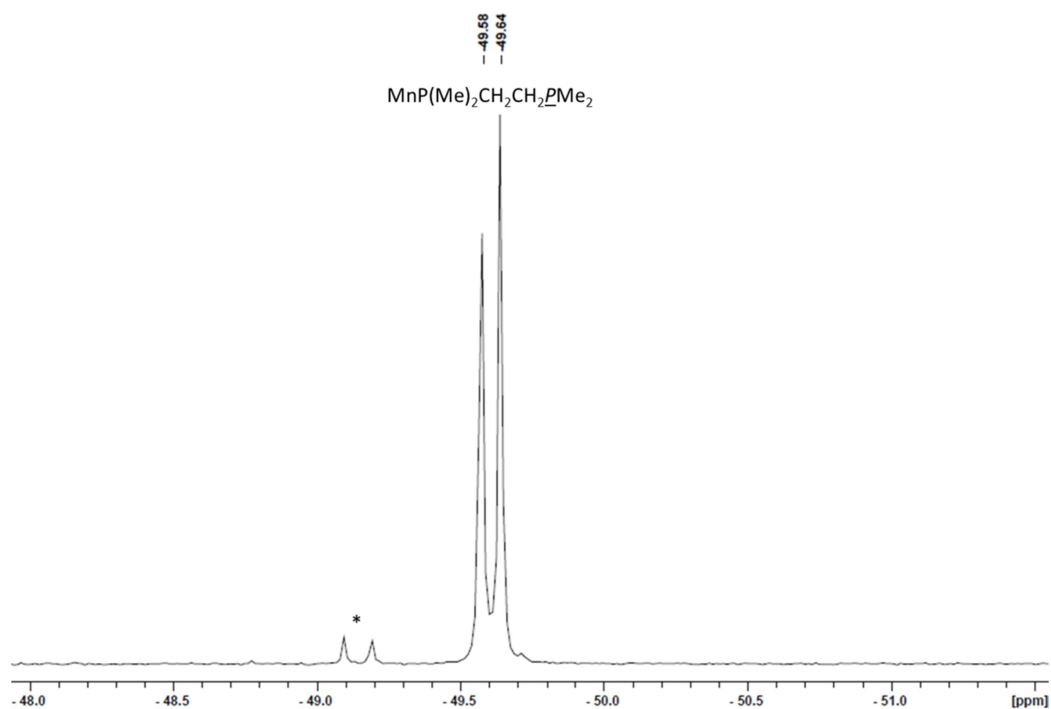
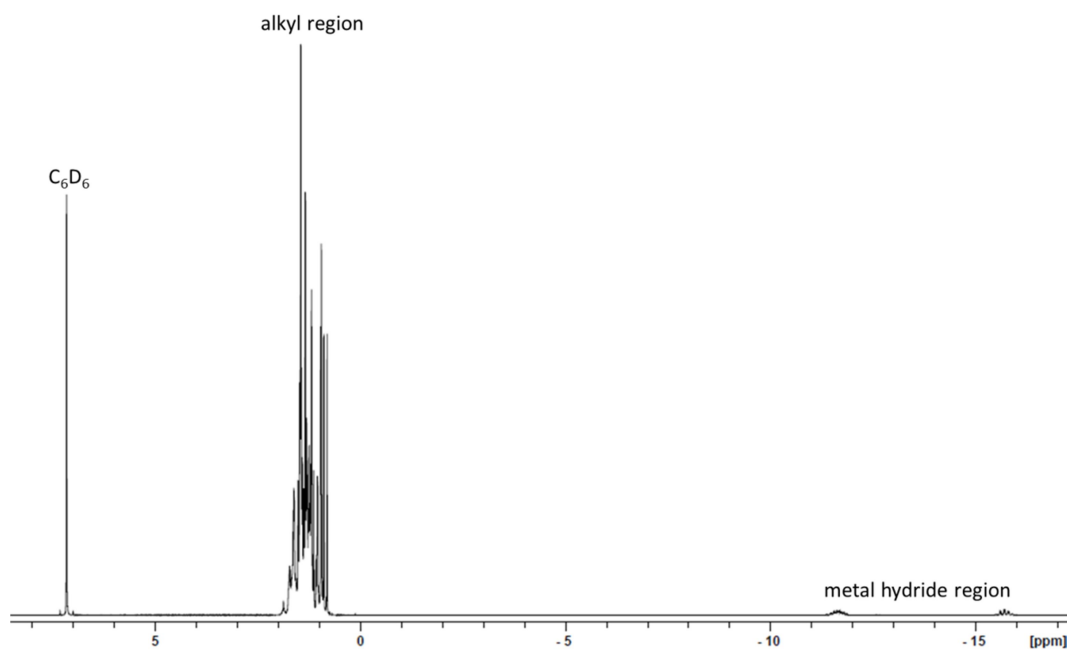


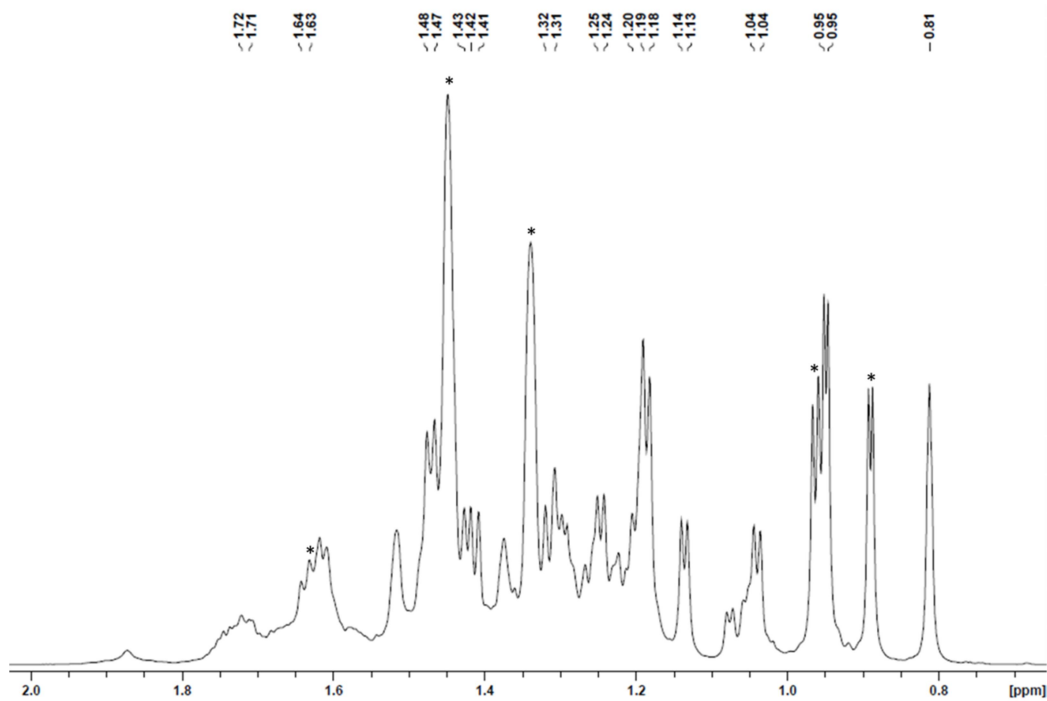
Figure S54. Expanded  $\text{MnP}$  region of the  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*trans*-7) in  $\text{C}_6\text{D}_6$  (243 MHz, 298 K). \* indicates peaks from an impurity of *cis*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*cis*-7).



**Figure S55.** Expanded free phosphine region of the  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***trans-7***) in  $\text{C}_6\text{D}_6$  (243 MHz, 298 K). \* indicates a peak from an impurity of *cis*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***cis-7***).

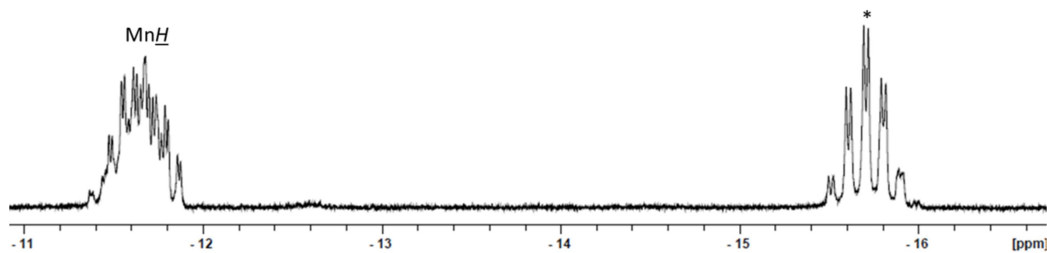


**Figure S56.**  $^1\text{H}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***cis-7***) generated by exposing a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***trans-7***) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (500 MHz, 298 K).

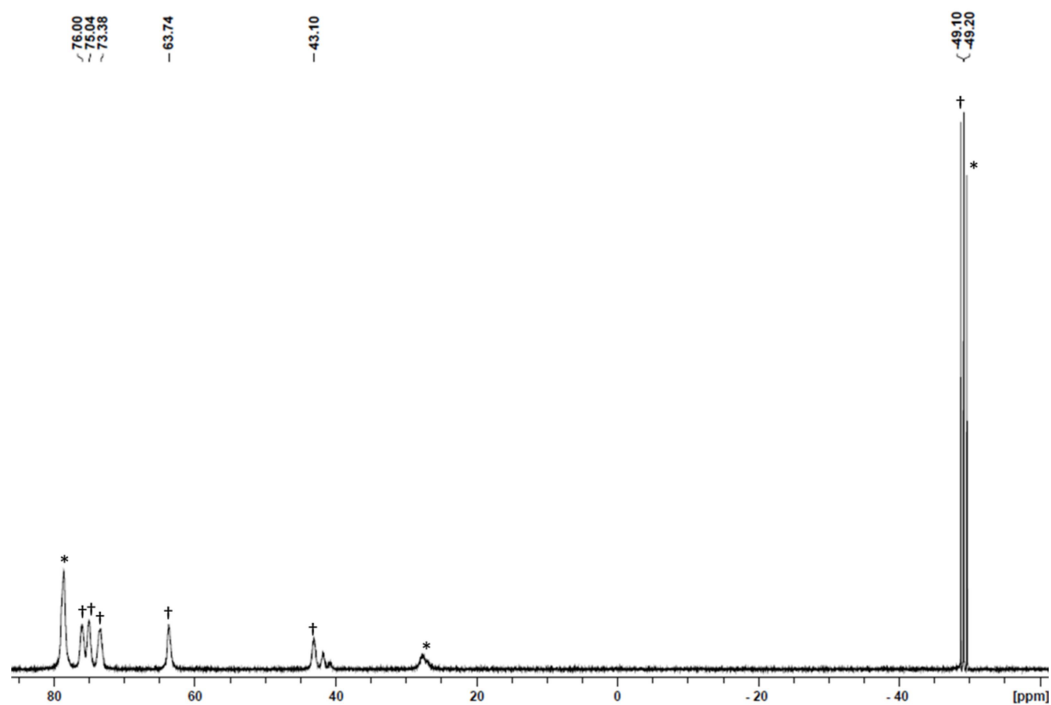


**Figure S57.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*cis*-**7**) generated by exposing a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*trans*-**7**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (500 MHz, 298 K). \* indicates peaks from *trans*-**7**.

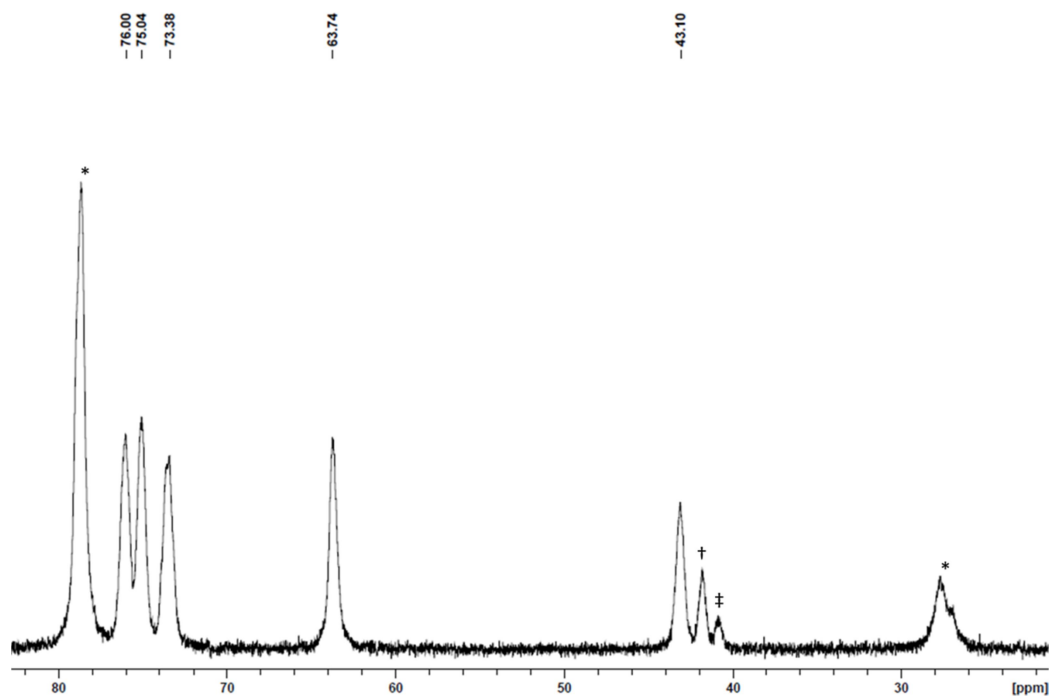
11.44  
11.47  
11.49  
11.54  
11.56  
11.61  
11.63  
11.65  
11.68  
11.72  
11.74  
11.77  
11.81  
11.86  
11.88



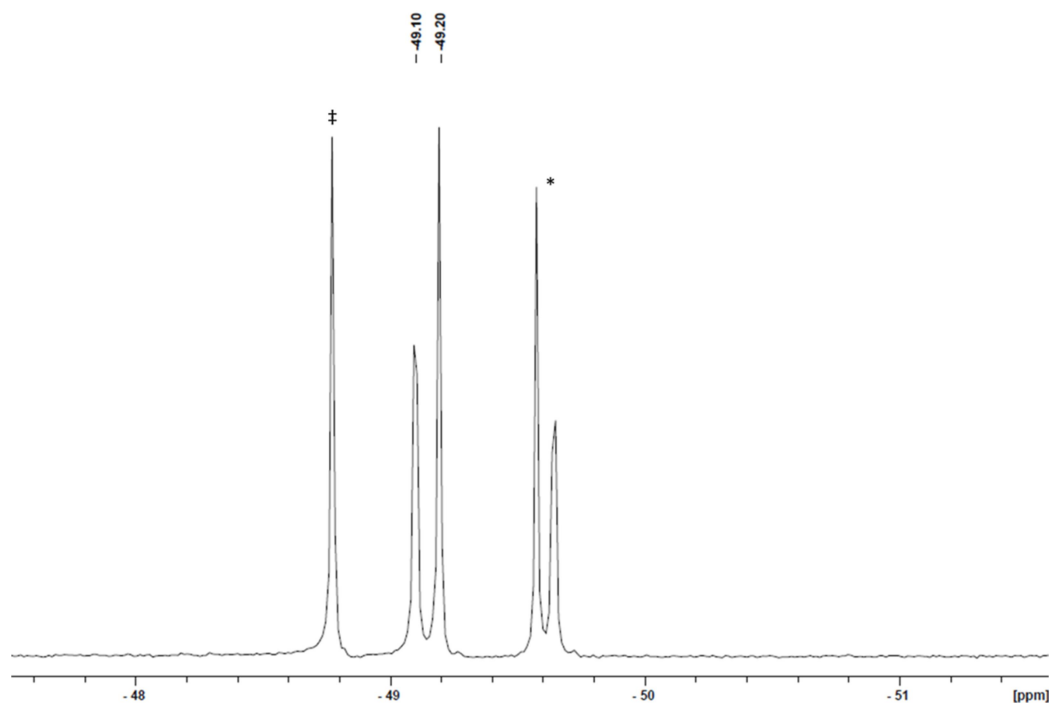
**Figure S58.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*cis*-**7**) generated by exposing a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (*trans*-**7**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (500 MHz, 298 K). \* indicates a peak from *trans*-**7**.



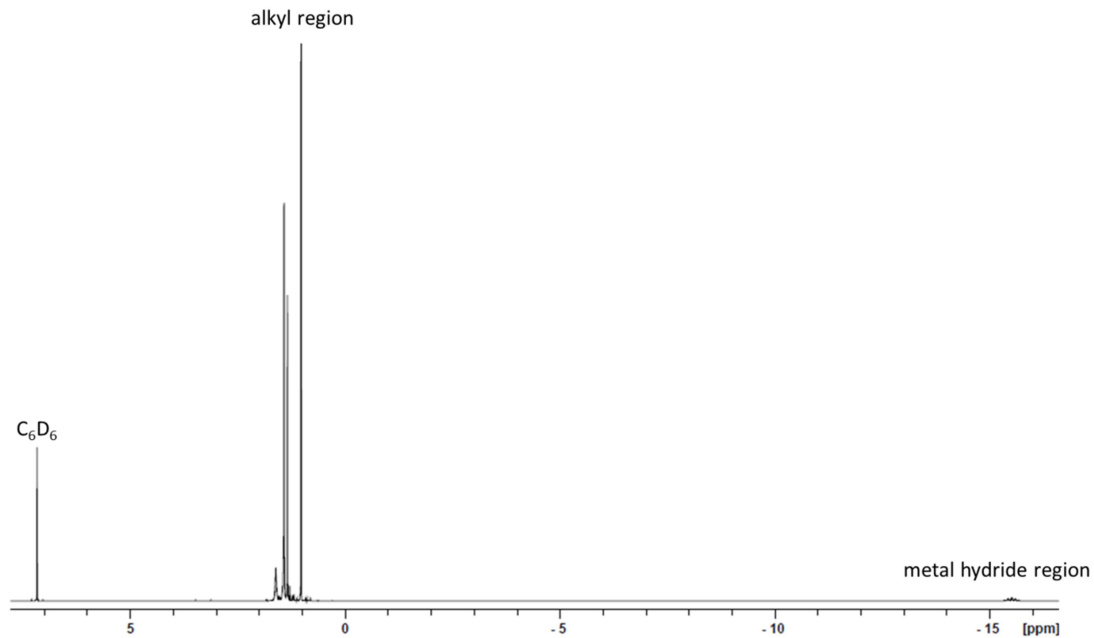
**Figure S59.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*-[(dmpe) $_2$ MnH( $\kappa_1$ -dmpe)] (***cis*-7**) generated by exposing a solution of *trans*-[(dmpe) $_2$ MnH( $\kappa_1$ -dmpe)] (***trans*-7**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (202 MHz, 298 K). † indicates peaks from ***cis*-7**, and \* indicates peaks from ***trans*-7**.



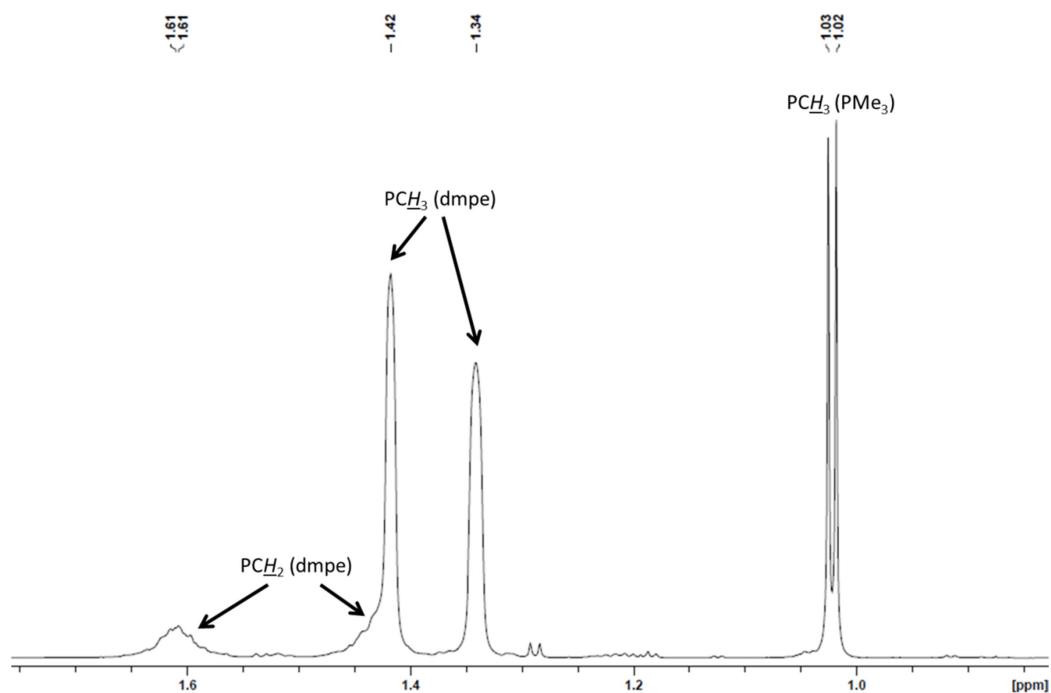
**Figure S60.** Expanded  $\text{MnP}$  region of the  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*-[(dmpe) $_2$ MnH( $\kappa_1$ -dmpe)] (***cis*-7**) generated by exposing a solution of *trans*-[(dmpe) $_2$ MnH( $\kappa_1$ -dmpe)] (***trans*-7**) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (202 MHz, 298 K). \* indicates peaks from ***trans*-7**, † indicates a peak from ***cis*-containing 6**, and ‡ indicates a peak from an unidentified impurity.



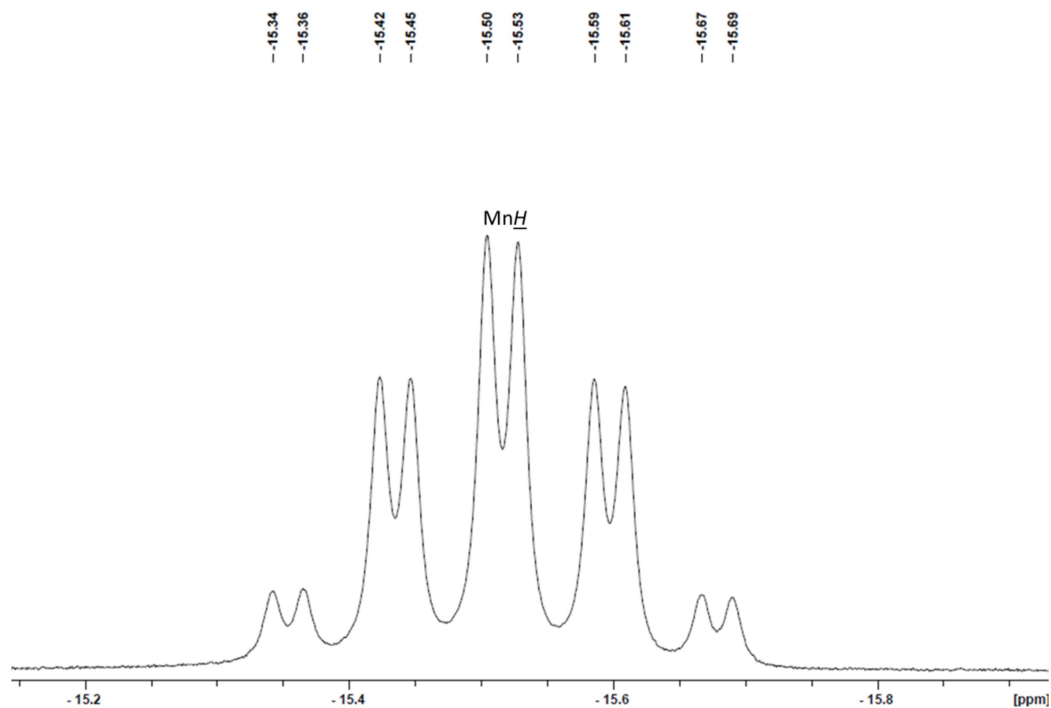
**Figure S61.** Expanded free phosphine region of the  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***cis-7***) generated by exposing a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\kappa_1\text{-dmpe})]$  (***trans-7***) in  $\text{C}_6\text{D}_6$  to light at room temperature for 25 hours (202 MHz, 298 K). \* indicates a peak from ***trans-7*** and ‡ indicates a peak from an unidentified impurity.



**Figure S62.**  $^1\text{H}$  NMR spectrum of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans-8***) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).



**Figure S63.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***trans*-8**) in C $_6$ D $_6$  (600 MHz, 298 K).



**Figure S64.** Expanded MnH region of the  $^1\text{H}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***trans*-8**) in C $_6$ D $_6$  (600 MHz, 298 K).

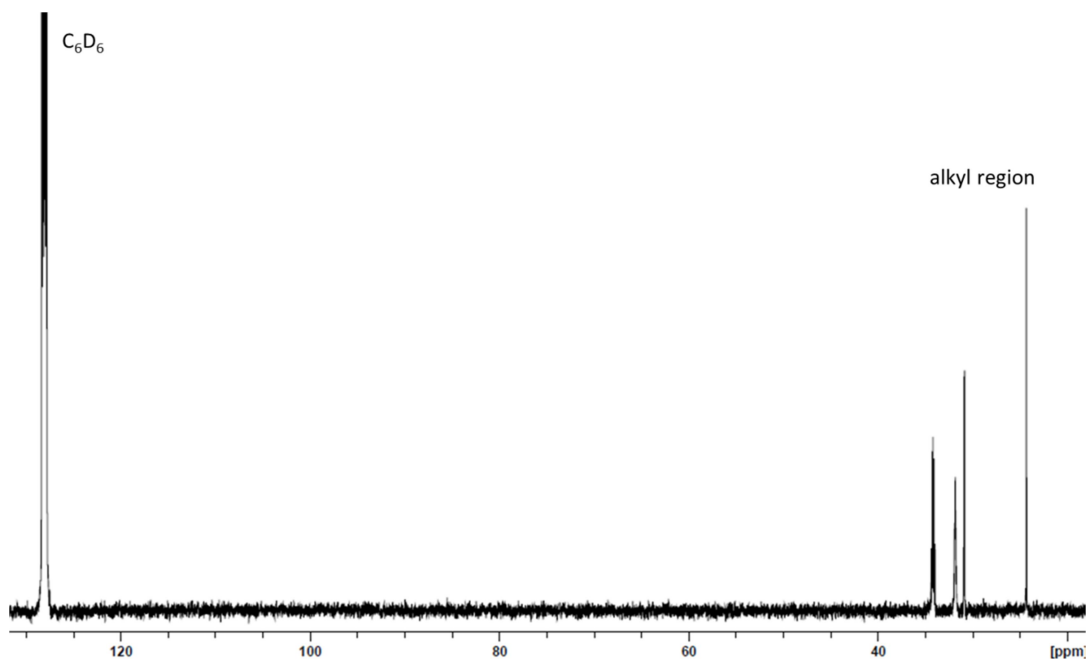


Figure S65.  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***trans*-8**) in C $_6$ D $_6$  (126 MHz, 298 K).

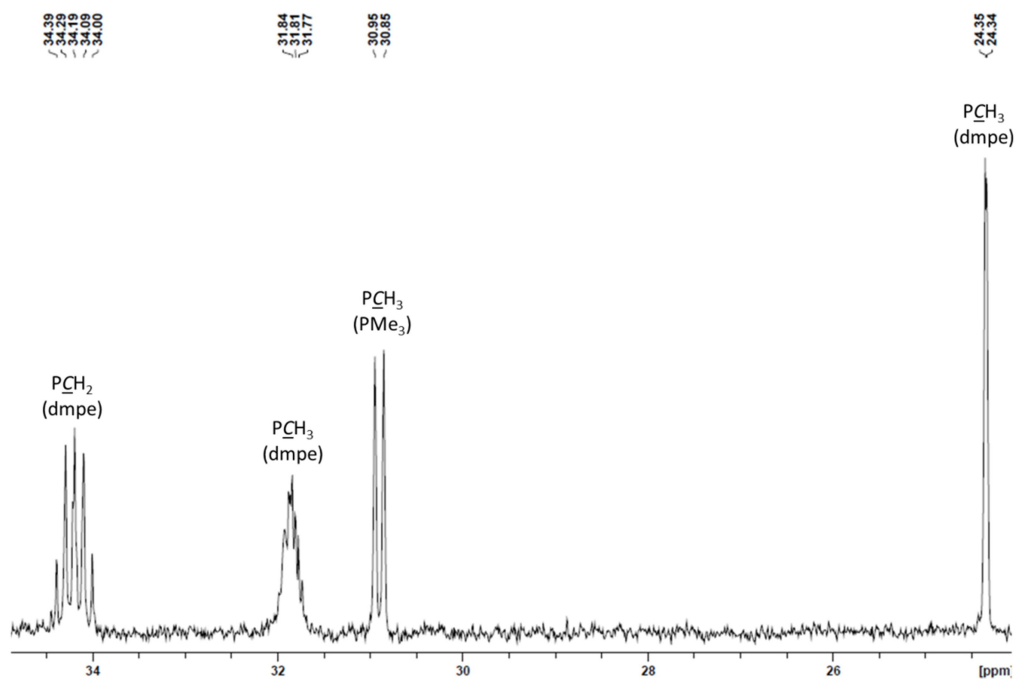
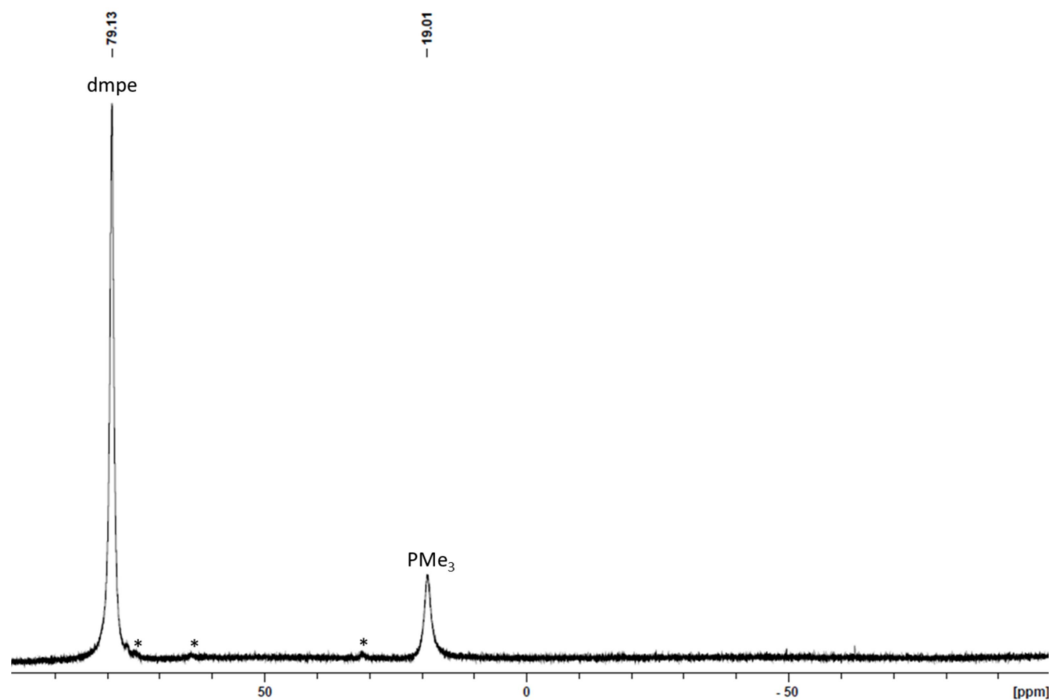
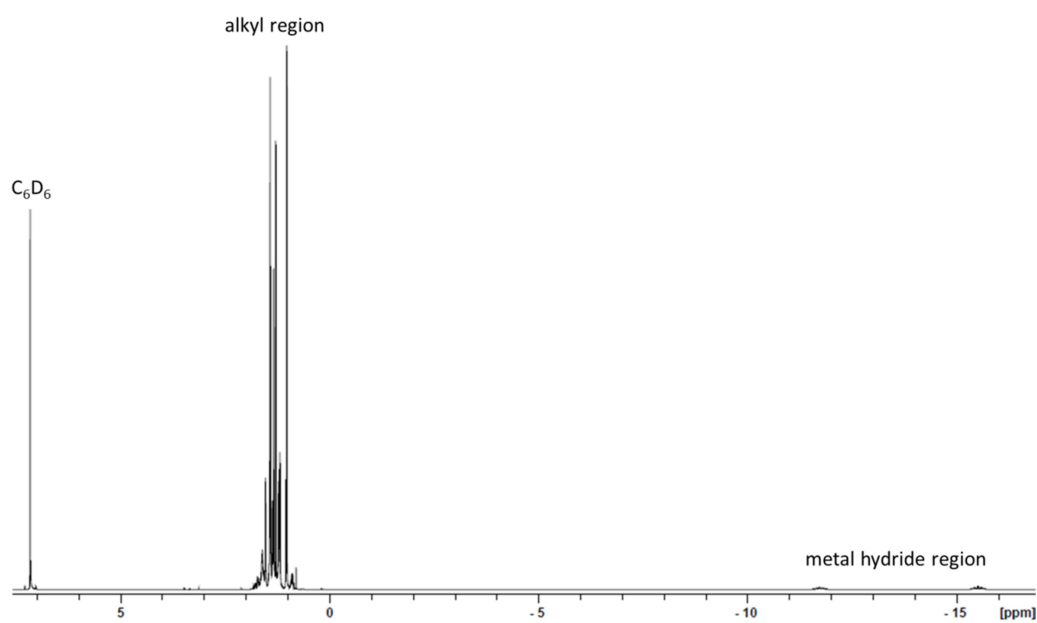


Figure S66. Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***trans*-8**) in C $_6$ D $_6$  (126 MHz, 298 K).

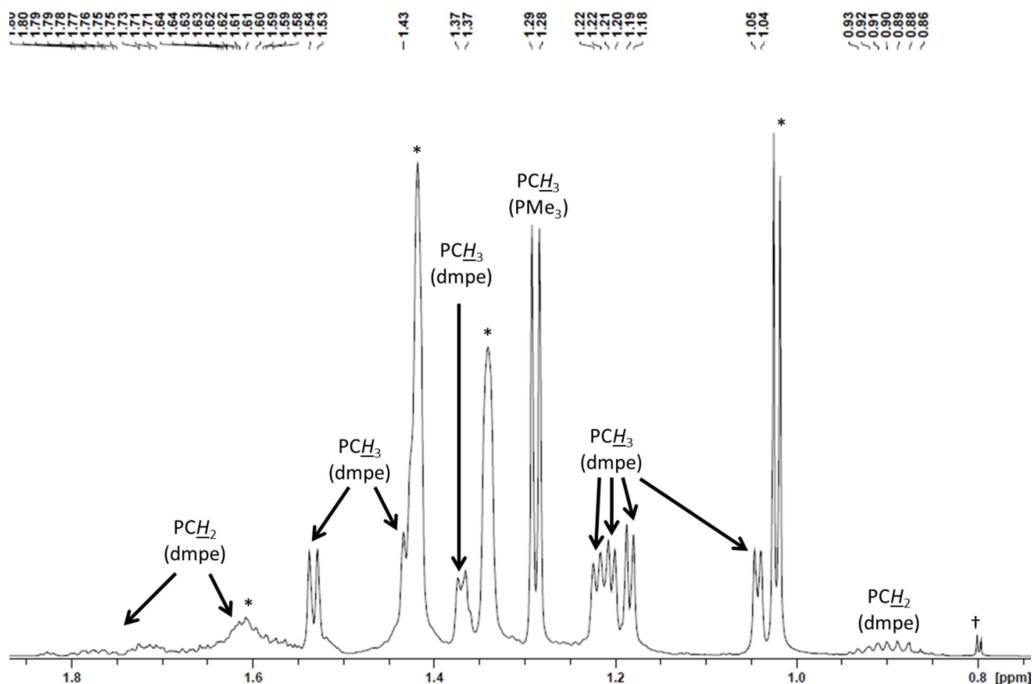




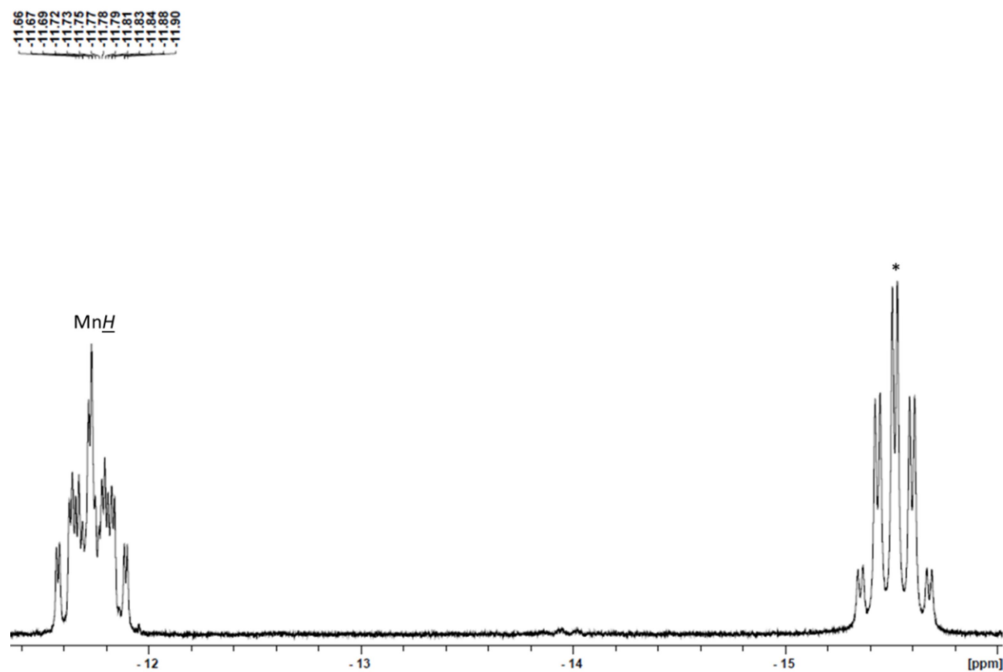
**Figure S67.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of *trans*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***trans-8***) in C $_6$ D $_6$  (243 MHz, 298 K). \* indicates peaks from an impurity of *cis*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***cis-8***).



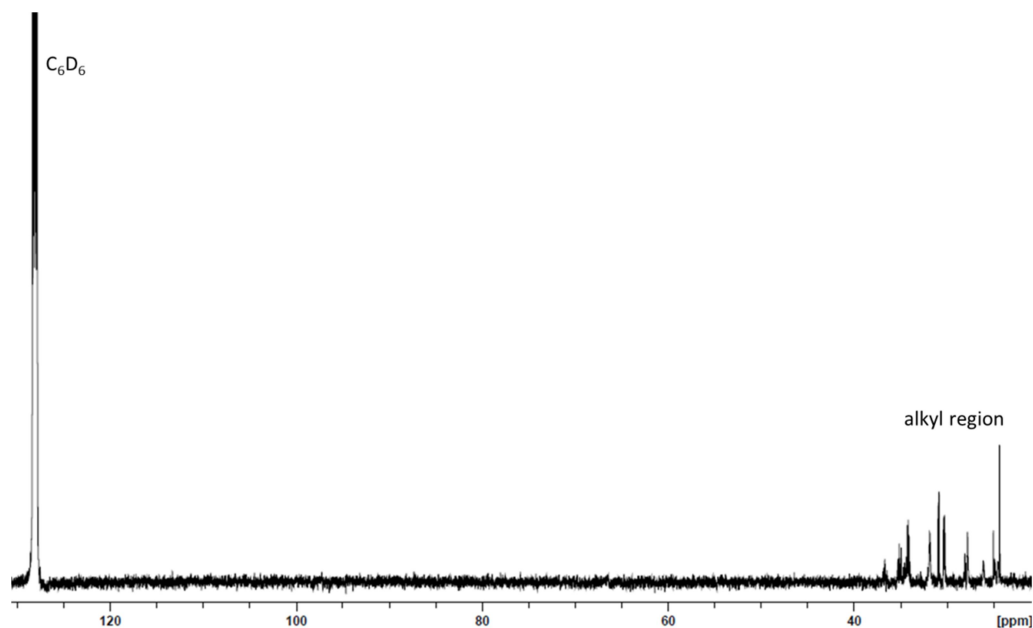
**Figure S68.**  $^1\text{H}$  NMR spectrum of a solution containing *cis*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***cis-8***) generated from leaving a solution of *trans*-[(dmpe) $_2$ MnH(PMe $_3$ )] (***trans-8***) in C $_6$ D $_6$  at room temperature (mix of light and dark) for 11 days (600 MHz, 298 K).



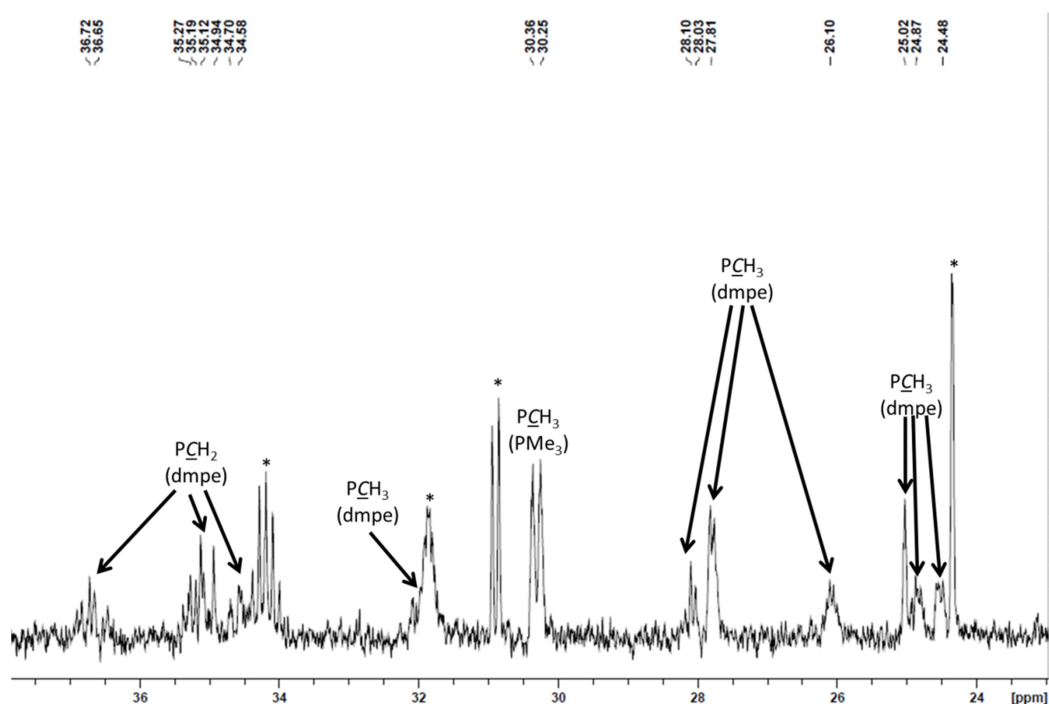
**Figure S69.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***cis-8***) generated from leaving a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans-8***) in  $\text{C}_6\text{D}_6$  at room temperature (mix of light and dark) for 11 days (600 MHz, 298 K). \* indicates peaks from ***trans-8*** and  $\dagger$  indicates a peak from  $\text{PMe}_3$ .



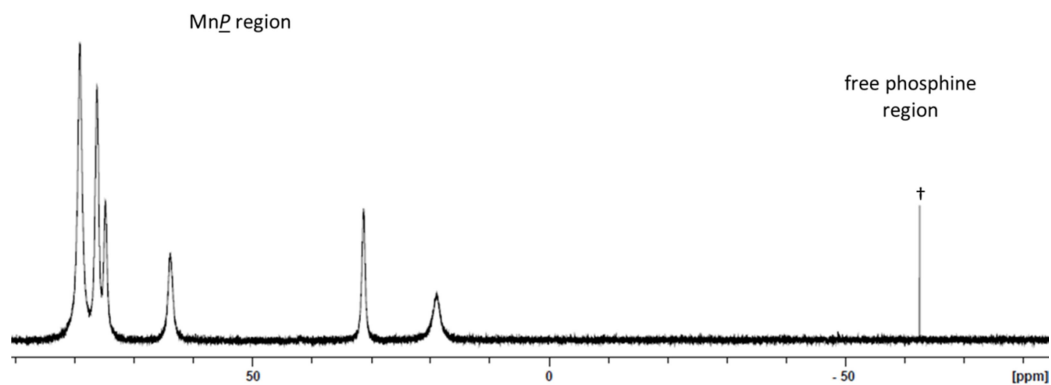
**Figure S70.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***cis-8***) generated from leaving a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans-8***) in  $\text{C}_6\text{D}_6$  at room temperature (mix of light and dark) for 11 days (600 MHz, 298 K). \* indicates a peak from ***trans-8***.



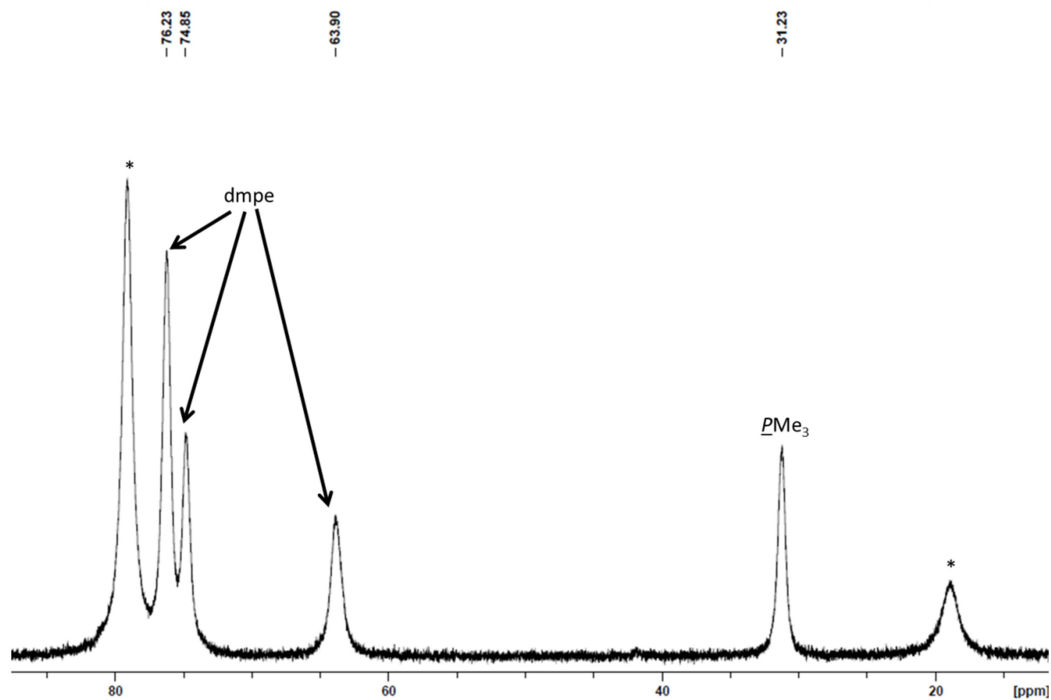
**Figure S71.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***cis*-8**) generated from leaving a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans*-8**) in  $\text{C}_6\text{D}_6$  at room temperature (mix of light and dark) for 10 days (126 MHz, 298 K).



**Figure S72.** Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***cis*-8**) generated from leaving a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans*-8**) in  $\text{C}_6\text{D}_6$  at room temperature (mix of light and dark) for 10 days (126 MHz, 298 K). \* indicates peaks from ***trans*-8**.

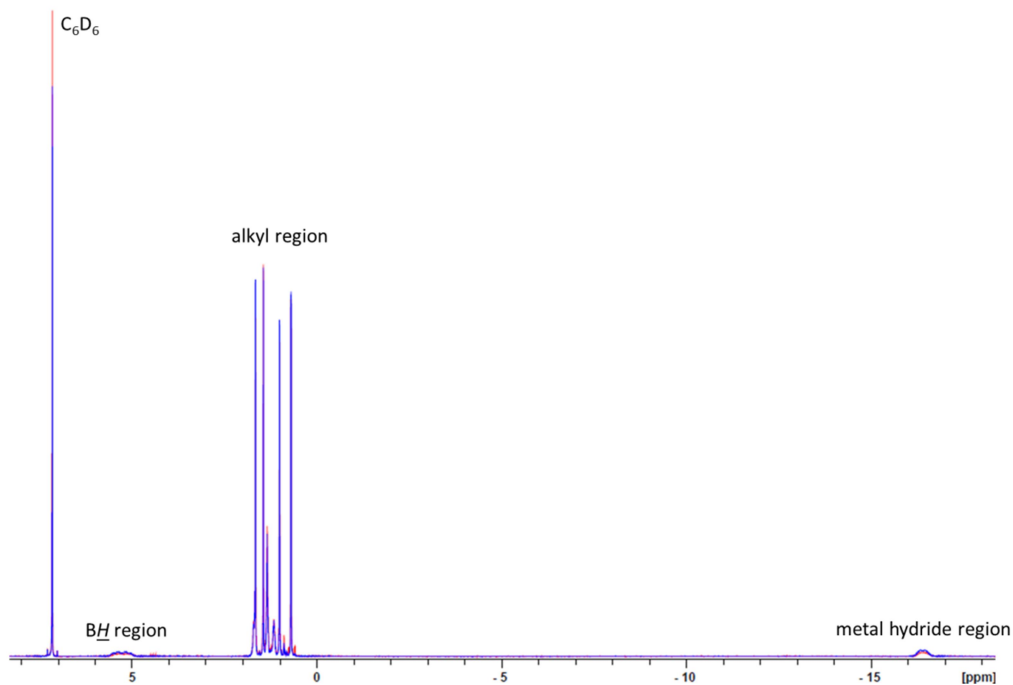


**Figure S73.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***cis*-8**) generated from leaving a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans*-8**) in  $\text{C}_6\text{D}_6$  at room temperature (mix of light and dark) for 11 days (243 MHz, 298 K). † indicates a peaks from  $\text{PMe}_3$ .

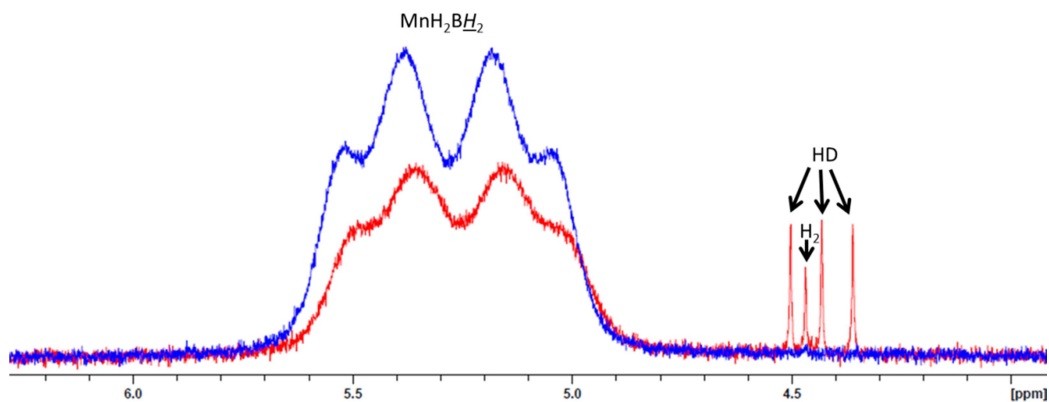


**Figure S74.** Expanded  $\text{MnP}$  region of the  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of a solution containing *cis*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***cis*-8**) generated from leaving a solution of *trans*- $[(\text{dmpe})_2\text{MnH}(\text{PMe}_3)]$  (***trans*-8**) in  $\text{C}_6\text{D}_6$  at room temperature (mix of light and dark) for 11 days (243 MHz, 298 K). \* indicates peaks from ***trans*-8**.

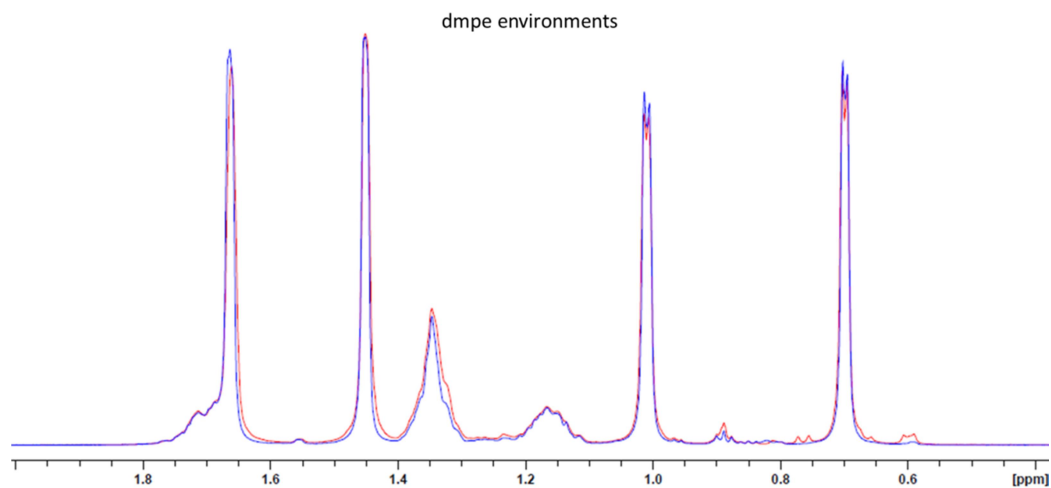
**Selected NMR Spectra for Deuteration of  $[(dmpe)_2Mn(\mu-H)_2BH_2]$  (**3**)**



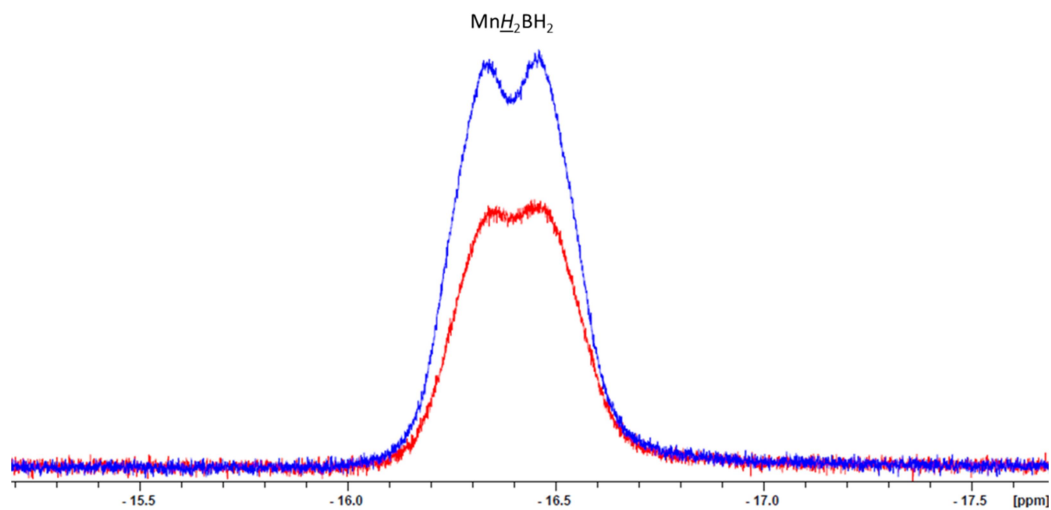
**Figure S75.**  $^1H$  NMR spectrum of a solution containing  $[(dmpe)_2Mn(\mu-H)_2BH_2]$  (**3**) and  $D_2$  immediately (blue) and after 12 h at  $90\text{ }^\circ C$  (red) in  $C_6D_6$  (600 MHz, 298 K).



**Figure S76.** Expanded  $BH$  region of the  $^1H$  NMR spectrum of a solution containing  $[(dmpe)_2Mn(\mu-H)_2BH_2]$  (**3**) and  $D_2$  immediately (blue) and after 12 h at  $90\text{ }^\circ C$  (red) in  $C_6D_6$  (600 MHz, 298 K).



**Figure S77.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of a solution containing  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) and  $\text{D}_2$  immediately (blue) and after 12 h at  $90\text{ }^\circ\text{C}$  (red) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).

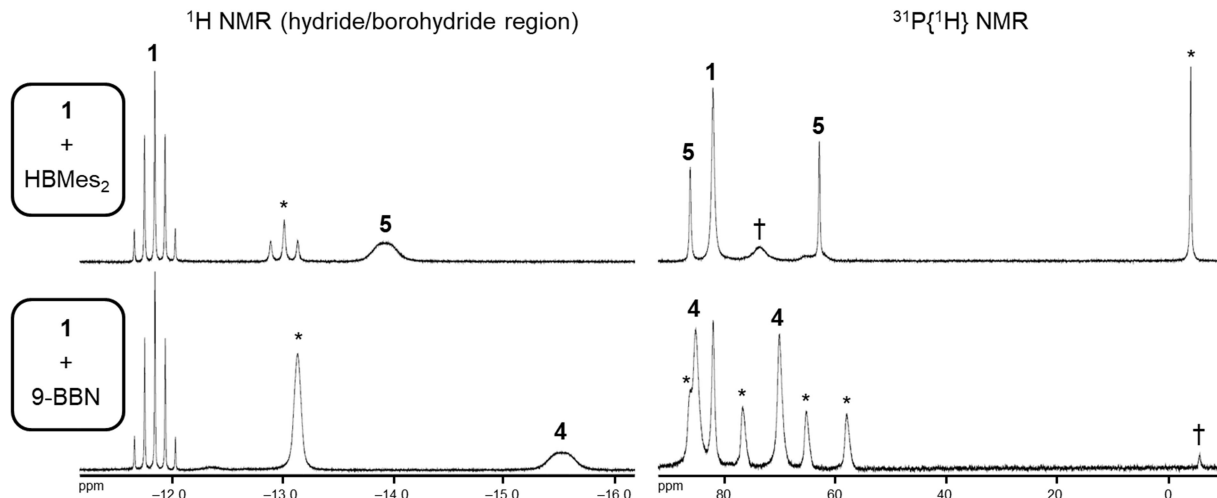


**Figure S78.** Expanded  $\text{MnH}$  region of the  $^1\text{H}$  NMR spectrum of a solution containing  $[(\text{dmpe})_2\text{Mn}(\mu\text{-H})_2\text{BH}_2]$  (**3**) and  $\text{D}_2$  immediately (blue) and after 12 h at  $90\text{ }^\circ\text{C}$  (red) in  $\text{C}_6\text{D}_6$  (600 MHz, 298 K).

**Experimental Details and Selected NMR Spectra of Intermediates in the Reactions of  $[(dmpe)_2MnH(C_2H_4)]$  (**1**) with 9-BBN or HBMe<sub>2</sub>**

**Reactions to generate the intermediates in the synthesis of 4.** a) 3.6 mg (0.030 mmol) of 9-BBN and 11.3 mg (0.029 mmol) of  $[(dmpe)_2MnH(C_2H_4)]$  (**1**) were dissolved in approx. 0.6 mL of C<sub>6</sub>D<sub>6</sub> and the resulting mixture was left for 7 days at room temperature and analyzed *in situ* by NMR spectroscopy indicating a 1.3 : 1.0 : 2.1 ratio of **1** : **4** : intermediates. b) 6.5 mg (0.05 mmol) of 9-BBN and 10.3 mg (0.27 mmol) of  $[(dmpe)_2MnH(C_2H_4)]$  (**1**) were dissolved in approx. 0.6 mL of C<sub>6</sub>D<sub>6</sub> and the resulting mixture was left for 3 days at room temperature and analyzed *in situ* by <sup>1</sup>H NMR spectroscopy indicating a 1.0 : 2.5 : 1.5 ratio of **1** : **4** : intermediates. A major (>95 %) and minor (<5 %) intermediate were both observed in solution. Selected NMR data for the major species: <sup>1</sup>H NMR (C<sub>6</sub>D<sub>6</sub>, 600 MHz, 298 K): δ 2.68, 2.60, 2.05, 0.53, 0.31 (5 × m, 1H), 2.46 (m, 4H), -1.44 (br. s, 1H), -13.14 (br. s, 1H, MnH). <sup>11</sup>B{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 192 MHz, 298 K): δ -15.49 (s). <sup>31</sup>P{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 243 MHz, 298 K): δ 85.83, 76.47, 64.94, 57.83 (4 × s, 1P). Selected NMR data for the minor species: <sup>31</sup>P{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 243 MHz, 298 K): δ -5.64 (s).

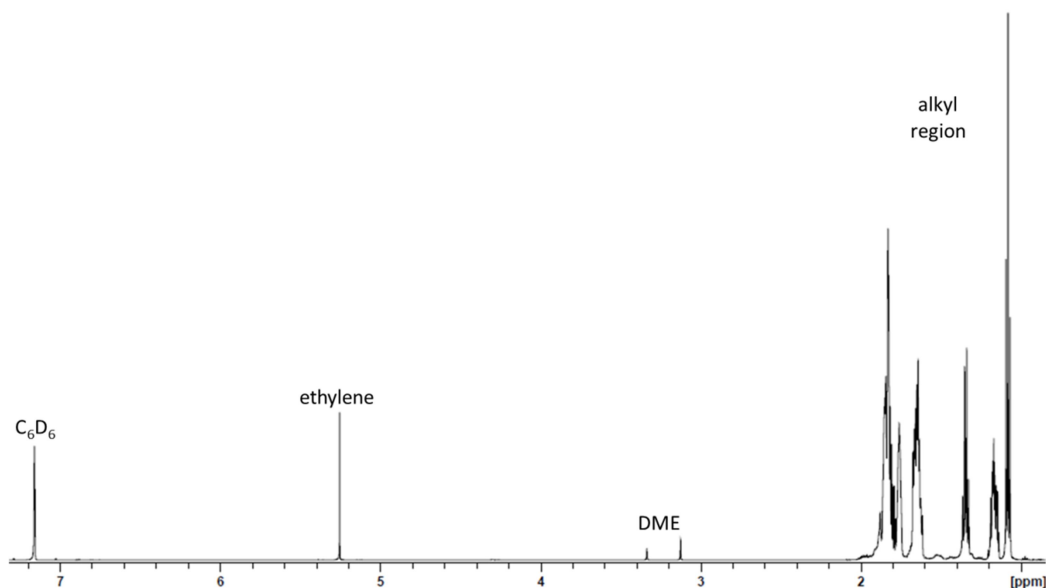
**Reactions to generate the intermediates in the synthesis of 5.** 13.0 mg (0.052 mmol) of HBMe<sub>2</sub> and 10.0 mg (0.026 mmol) of  $[(dmpe)_2MnH(C_2H_4)]$  (**1**) were dissolved in approx. 0.6 mL of C<sub>6</sub>D<sub>6</sub>, and the resulting mixture was heated for 1.5 h at 60 °C. The resulting solution was analyzed *in situ* by NMR spectroscopy, indicating a 2.3 : 1.7 : 1.0 ratio of **1** : **5** : intermediates. A major (>95 %) and minor (<5 %) intermediate were both observed in solution. Selected NMR data for the major species: <sup>1</sup>H NMR (C<sub>6</sub>D<sub>6</sub>, 600 MHz, 298 K): 4.12 (app. t, 2H, *J* 2.2 Hz), 1.96 (q, 2H, <sup>3</sup>*J*<sub>H,H</sub> 7.1 Hz), -13.03 (t, 1H, *J*<sub>H,P</sub> 73.7 Hz, MnH). <sup>31</sup>P{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 243 MHz, 298 K): δ -4.01 (s). Selected NMR data for the minor species: <sup>31</sup>P{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 243 MHz, 298 K): δ 73.27 (br. s).



**Figure S79.** Left: (boro)hydride region of the <sup>1</sup>H NMR spectra, and right: <sup>31</sup>P{<sup>1</sup>H} NMR spectra, for reactions of *trans*- $[(dmpe)_2MnH(C_2H_4)]$  (**1**) with (bottom) 9-BBN or (top) HBMe<sub>2</sub> before completion. \* = peaks attributed to the dominant intermediate isomer, and † = peaks attributed to the minor intermediate isomer. C<sub>6</sub>D<sub>6</sub>, 600 MHz, 298 K.

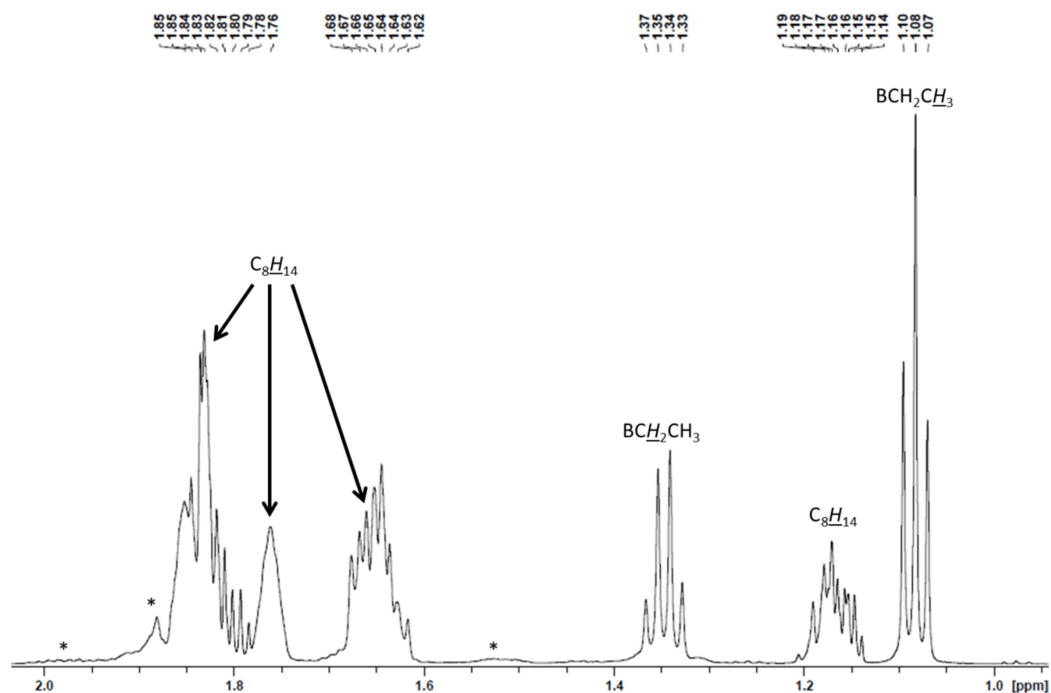
## Experimental Details and Selected NMR Spectra of Solutions Generated by Hydroboration of Ethylene by HBR<sub>2</sub>

**Hydroboration of ethylene by 9-BBN and HBMe<sub>2</sub>** (in order to determine whether this reaction will take place under the conditions used to synthesize **3** and **4**, and to allow conclusive identification of the reaction byproducts EtBC<sub>8</sub>H<sub>14</sub> and EtBMe<sub>2</sub>). (a) Approximately 10 mg of 9-BBN was dissolved in roughly 0.6 mL of C<sub>6</sub>D<sub>6</sub>. The reaction mixture was freeze/pump/thaw cycled in a J. Young NMR tube three times and then was placed under 1 atm of ethylene at -95 °C, sealed, and warmed to room temperature. 90 % conversion of HBC<sub>8</sub>H<sub>14</sub> to EtBC<sub>8</sub>H<sub>14</sub> was observed by NMR spectroscopy after heating at 60 °C for 1 h, and the resulting solution of EtBC<sub>8</sub>H<sub>14</sub> was analyzed by NMR spectroscopy *in situ*. **<sup>1</sup>H NMR (C<sub>6</sub>D<sub>6</sub>, 600 MHz, 298 K):** δ 1.84 (m, 6H, C<sub>8</sub>H<sub>14</sub>), 1.76 (br. s, 2H, C<sub>8</sub>H<sub>14</sub>), 1.65 (m, 4H, C<sub>8</sub>H<sub>14</sub>), 1.35 (q, 2H, <sup>3</sup>J<sub>H,H</sub> 7.6 Hz, CH<sub>2</sub>CH<sub>3</sub>), 1.17 (m, 2H, C<sub>8</sub>H<sub>14</sub>) 1.08 (t, 3H, <sup>3</sup>J<sub>H,H</sub> 7.6 Hz, CH<sub>2</sub>CH<sub>3</sub>). **<sup>11</sup>B{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 192 MHz, 298 K):** δ 87.41 (s). **<sup>13</sup>C{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 151 MHz, 298 K):** δ 33.39, 23.63, 8.41 (3 × s), 31.13, 20.23 (2 × br. s). (b) Approximately 10 mg of BHMe<sub>2</sub> was dissolved in roughly 0.6 mL of C<sub>6</sub>D<sub>6</sub>. The reaction mixture was freeze/pump/thaw cycled in a J. Young NMR tube three times and then was placed under 1 atm of ethylene at -95 °C, sealed, and warmed to room temperature. 99 % conversion of HBMe<sub>2</sub> to EtBMe<sub>2</sub> was observed by NMR spectroscopy after heating at 60 °C for 1 h, and the resulting solution of EtBMe<sub>2</sub> was analyzed by NMR spectroscopy *in situ*. **<sup>1</sup>H NMR (C<sub>6</sub>D<sub>6</sub>, 600 MHz, 298 K):** δ 6.74 (s, 4H, m), 2.23 (s, 12H, o-CH<sub>3</sub>), 2.15 (s, 6H, p-CH<sub>3</sub>), 1.93 (q, 2H, <sup>3</sup>J<sub>H,H</sub> 7.5 Hz, CH<sub>2</sub>CH<sub>3</sub>), 1.15 (t, 3H, <sup>3</sup>J<sub>H,H</sub> 7.5 Hz, CH<sub>2</sub>CH<sub>3</sub>). **<sup>11</sup>B{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 192 MHz, 298 K):** δ 84.02 (br. s). **<sup>13</sup>C{<sup>1</sup>H} NMR (C<sub>6</sub>D<sub>6</sub>, 151 MHz, 298 K):** δ 139.13, 138.34, 128.98, 22.91, 21.18, 9.38 (6 × s), 26.55 (br. s).

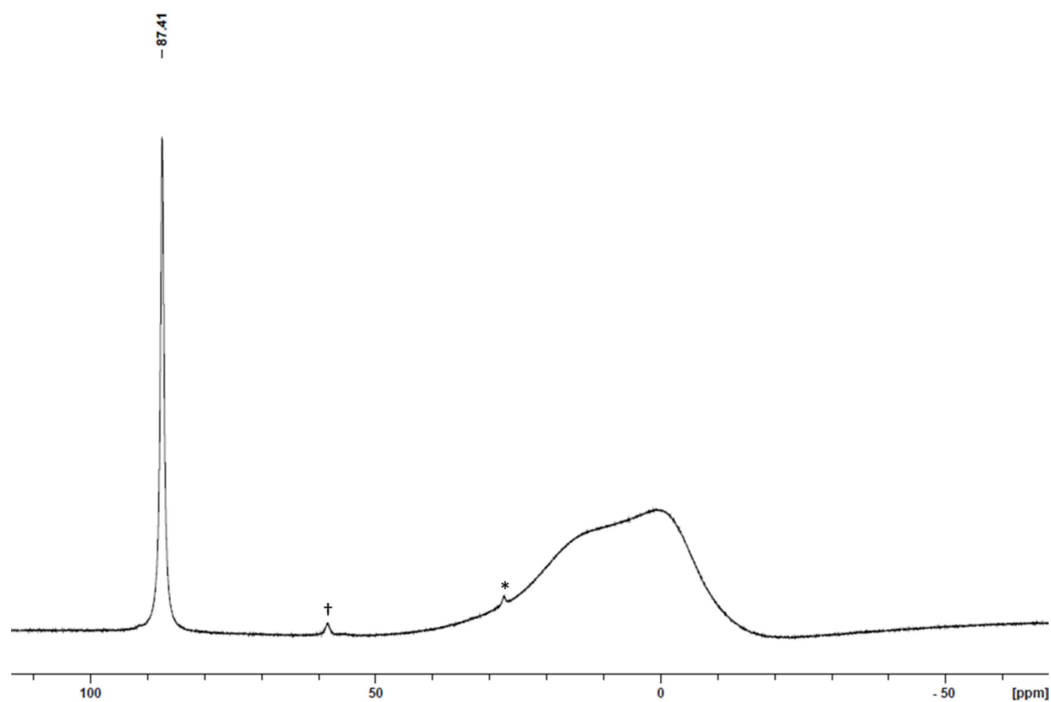


**Figure S80.** <sup>1</sup>H NMR spectrum of a solution containing EtBC<sub>8</sub>H<sub>14</sub>, observed *in situ* from the reaction of 9-BBN with ethylene for 1 h in C<sub>6</sub>D<sub>6</sub> at 60 °C (600 MHz, 298 K).

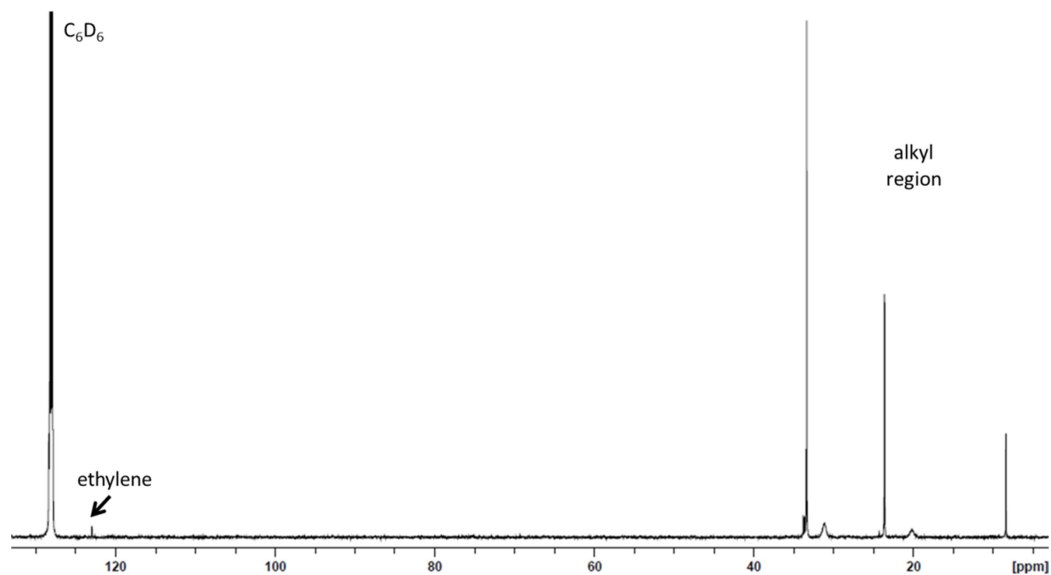




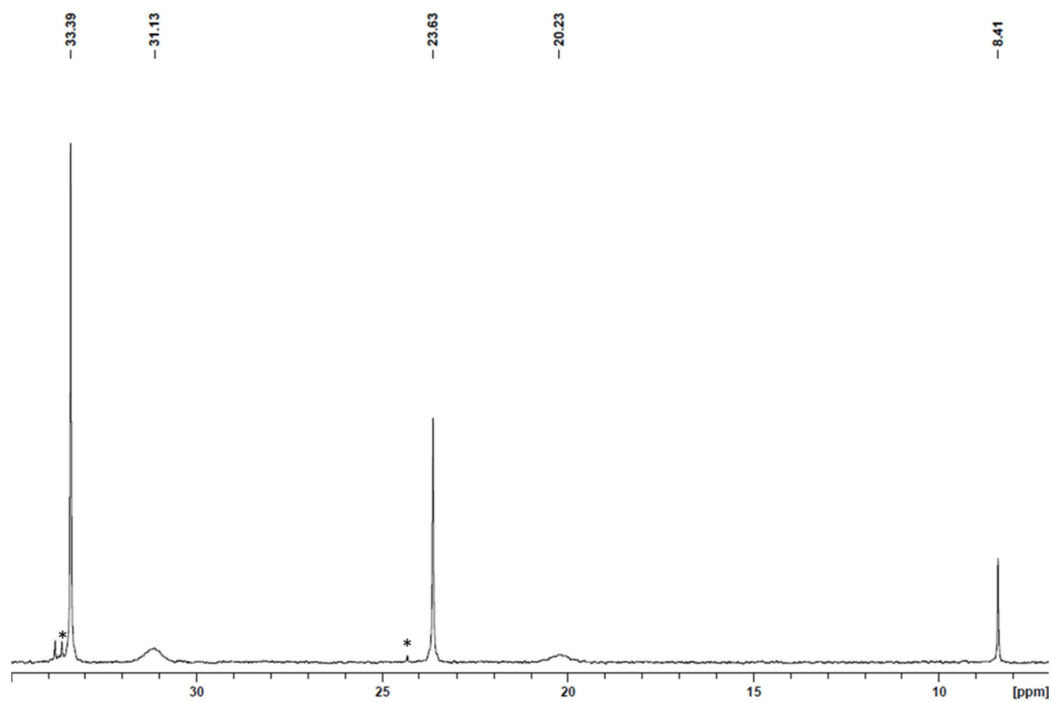
**Figure S81.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of a solution containing  $\text{EtBC}_8\text{H}_{14}$ , observed *in situ* from the reaction of 9-BBN ethylene for 1 h in  $\text{C}_6\text{D}_6$  at 60 °C (600 MHz, 298 K). \* indicates peaks from residual 9-BBN.



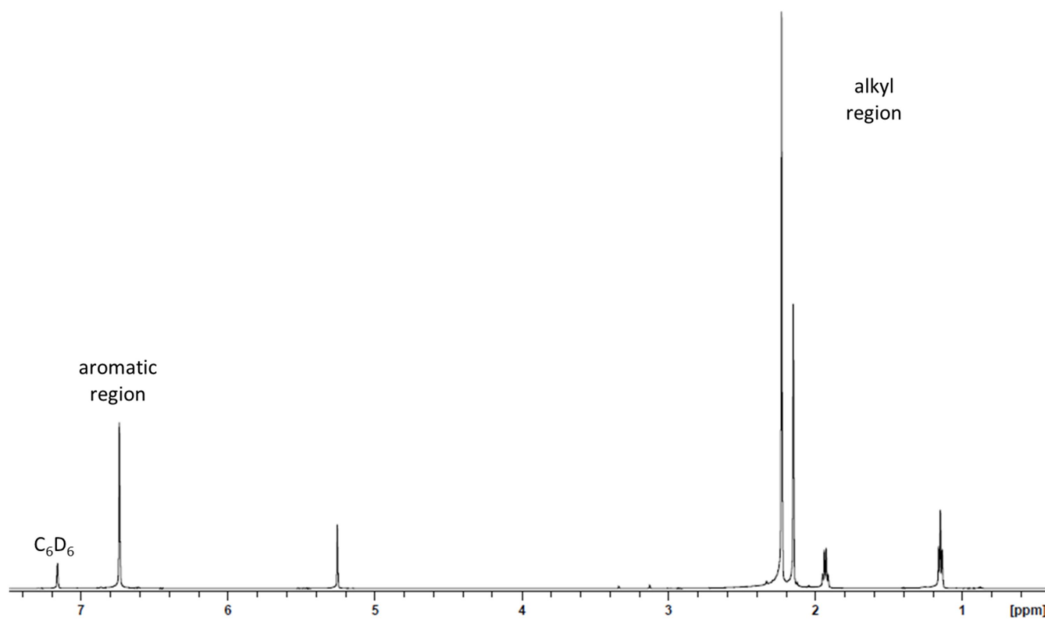
**Figure S82.**  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of a solution containing  $\text{EtBC}_8\text{H}_{14}$ , observed *in situ* from the reaction of 9-BBN with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at 60 °C (192 MHz, 298 K). \* indicates a peak from residual 9-BBN, and † indicates a peak from an impurity present in the 9-BBN starting material.



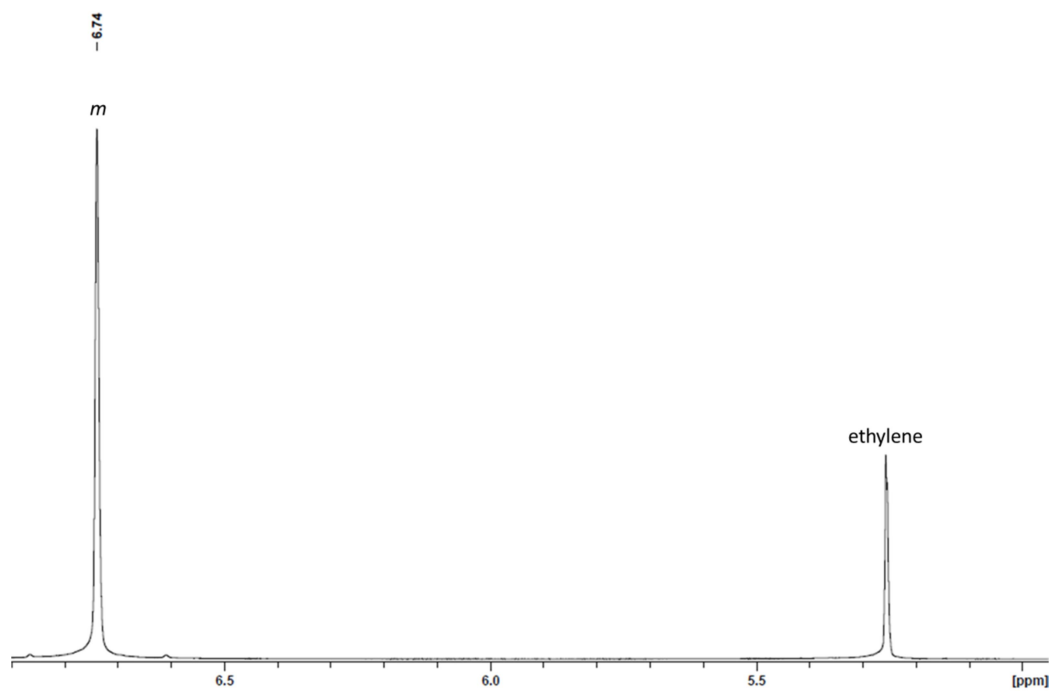
**Figure S83.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing  $\text{EtBC}_8\text{H}_{14}$ , observed *in situ* from the reaction of 9-BBN with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at 60 °C (151 MHz, 298 K).



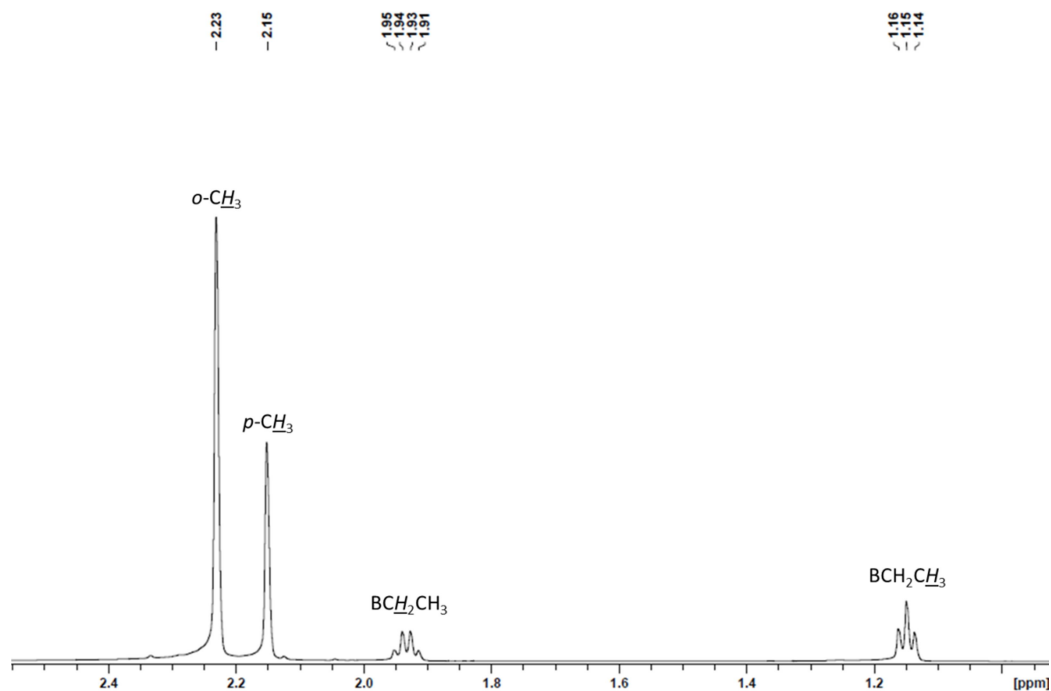
**Figure S84.** Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing  $\text{EtBC}_8\text{H}_{14}$ , observed *in situ* from the reaction of 9-BBN with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at 60 °C (151 MHz, 298 K). \* indicates peaks from residual 9-BBN.



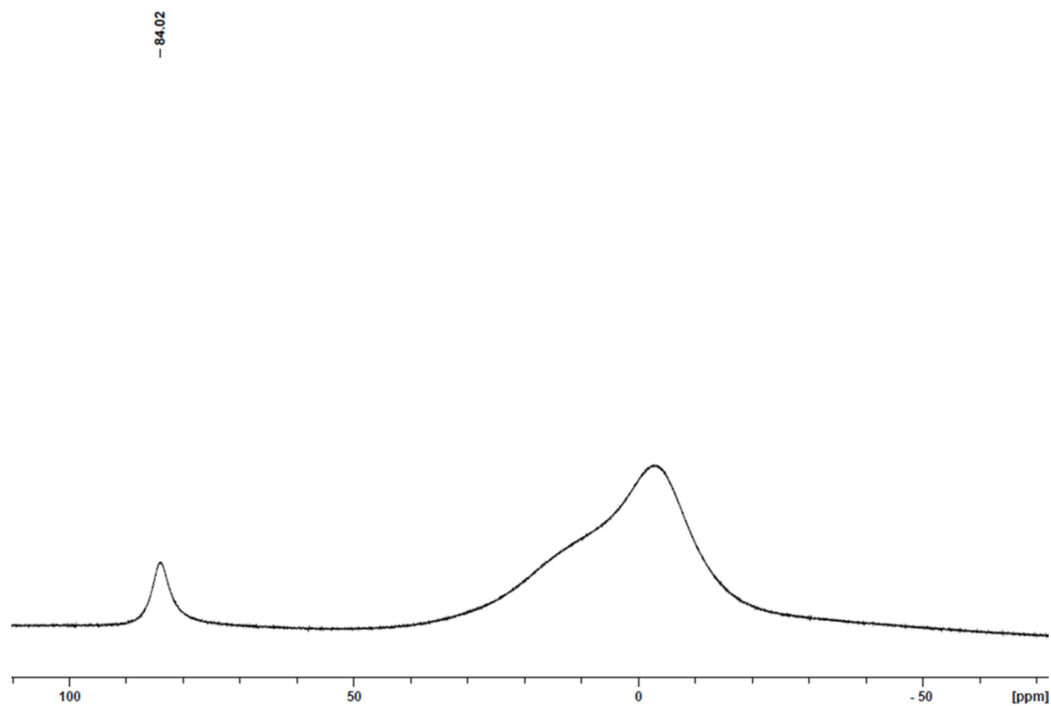
**Figure S85.**  $^1\text{H}$  NMR spectrum of a solution containing  $\text{EtBMes}_2$ , observed *in situ* from the reaction of  $\text{HBMes}_2$  with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at  $60^\circ\text{C}$  (600 MHz, 298 K).



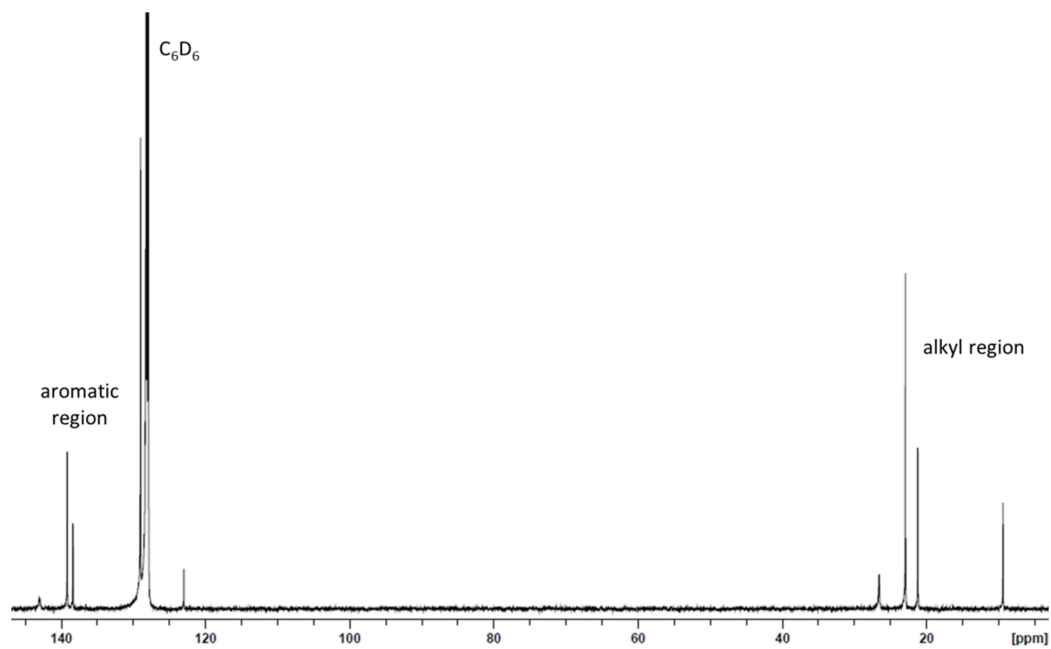
**Figure S86.** Expanded aromatic region of the  $^1\text{H}$  NMR spectrum of a solution containing  $\text{EtBMes}_2$ , observed *in situ* from the reaction of  $\text{HBMes}_2$  with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at  $60^\circ\text{C}$  (600 MHz, 298 K).



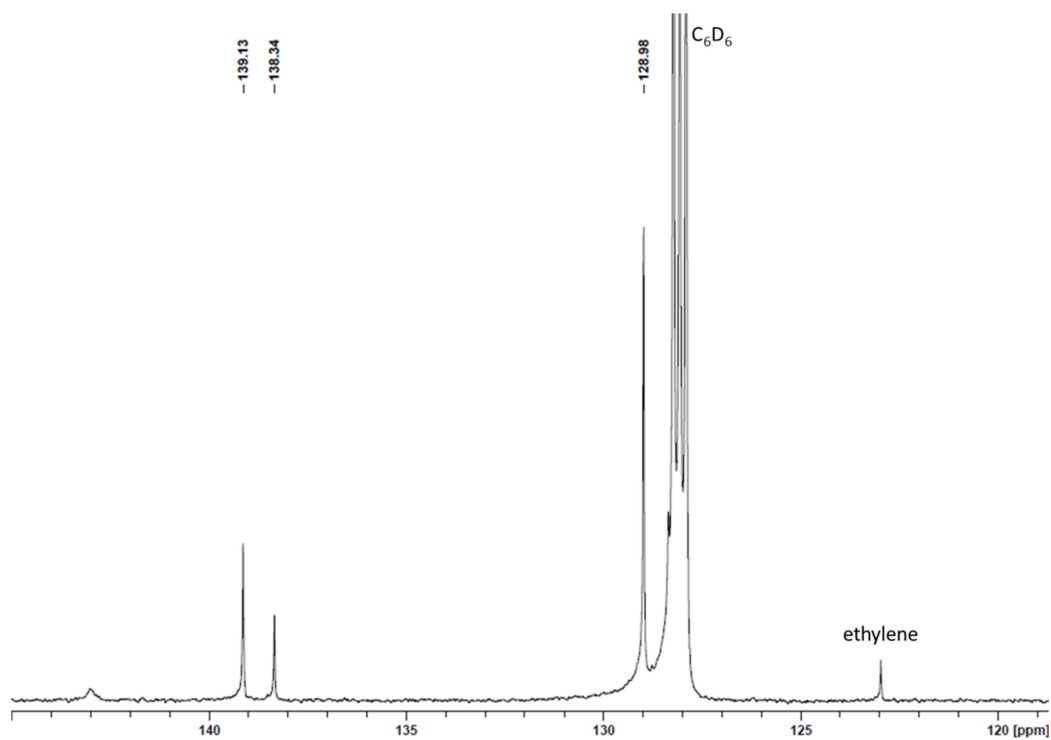
**Figure S87.** Expanded alkyl region of the  $^1\text{H}$  NMR spectrum of a solution containing EtBMes<sub>2</sub>, observed *in situ* from the reaction of HBMes<sub>2</sub> with ethylene for 1 h in C<sub>6</sub>D<sub>6</sub> at 60 °C (600 MHz, 298 K).



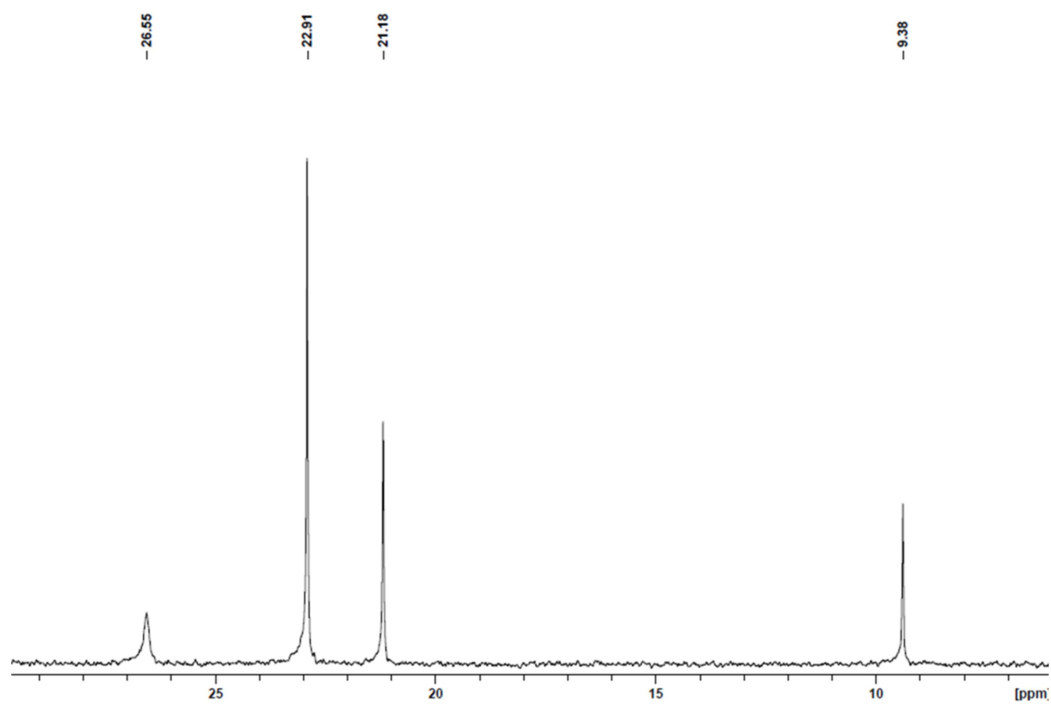
**Figure S88.**  $^{11}\text{B}\{^1\text{H}\}$  NMR spectrum of a solution containing EtBMes<sub>2</sub>, observed *in situ* from the reaction of HBMes<sub>2</sub> with ethylene for 1 h in C<sub>6</sub>D<sub>6</sub> at 60 °C (192 MHz, 298 K).



**Figure S89.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing  $\text{EtBMes}_2$ , observed *in situ* from the reaction of  $\text{HBMes}_2$  with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at  $60^\circ\text{C}$  (151 MHz, 298 K).

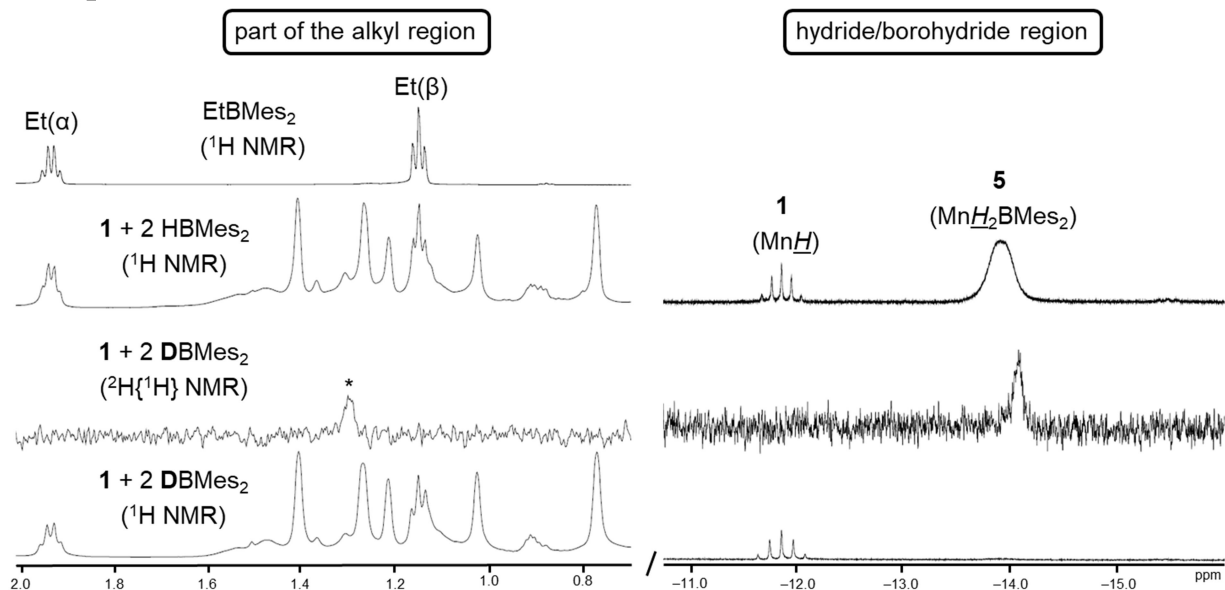


**Figure S90.** Expanded aromatic region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing  $\text{EtBMes}_2$ , observed *in situ* from the reaction of  $\text{HBMes}_2$  with ethylene for 1 h in  $\text{C}_6\text{D}_6$  at  $60^\circ\text{C}$  (151 MHz, 298 K).



**Figure S91.** Expanded alkyl region of the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of a solution containing EtBMes<sub>2</sub>, observed *in situ* from the reaction of HBMe<sub>2</sub> with ethylene for 1 h in C<sub>6</sub>D<sub>6</sub> at 60 °C (151 MHz, 298 K).

**Selected NMR Spectra for Determining the Mechanism of the Reaction of  $[(dmpe)_2MnH(C_2H_4)]$  (**1**) with  $HBMes_2$**



**Figure S92.** Regions of the <sup>1</sup>H NMR spectra ( $n = 1$ ; 500 or 600 MHz,  $n = 2$ ; 77 MHz) in  $C_6D_6$  at 298 K containing the  $EtBMes_2$  (left) and metal hydride/borohydride (right) environments for, from bottom to top, <sup>1</sup>H NMR for the reaction of 2 DBMes<sub>2</sub> with  $[(dmpe)_2MnH(C_2H_4)]$  (**1**) after heating overnight at 60 °C, <sup>2</sup>H NMR for the reaction of 2 DBMes<sub>2</sub> with **1** after heating overnight at 60 °C, <sup>1</sup>H NMR for the reaction of 2 HBMes<sub>2</sub> with **1** after heating overnight at 60 °C, and <sup>1</sup>H NMR for EtBMes<sub>2</sub>. \* is from an impurity in the  $C_6D_6$  used. Spectra indicate that the products of the reaction of **1** with two equivalents of DBMes<sub>2</sub> are fully protonated EtBMes<sub>2</sub> and  $[(dmpe)_2Mn(\mu-D)_2BMes_2]$  (**d<sub>2</sub>-5**).

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