

1       **Synthesis of in-situ core-shell interlink ultrathin-nanosheets**  
2       **Fe@Fe<sub>x</sub>NiO/Ni<sub>y</sub>CoP nanohybrid by scalable layer-to-layer**  
3       **assembly strategy as an ultra-highly efficient bifunctional**  
4       **electrocatalyst for alkaline/neutral water reduction/oxidation**

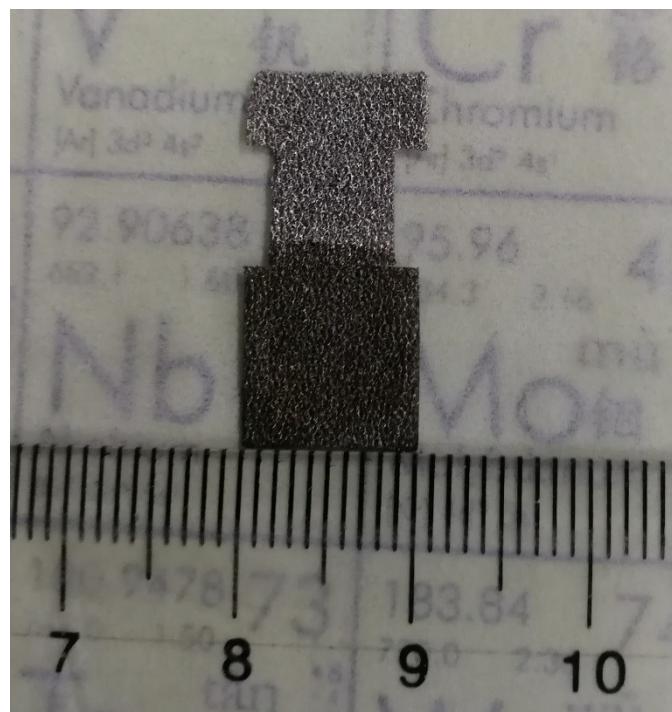
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10      Figures and tables:



11  
12      The digital photograph of Fe@Fe<sub>x</sub>NiO/NF directly as a working-electrode.

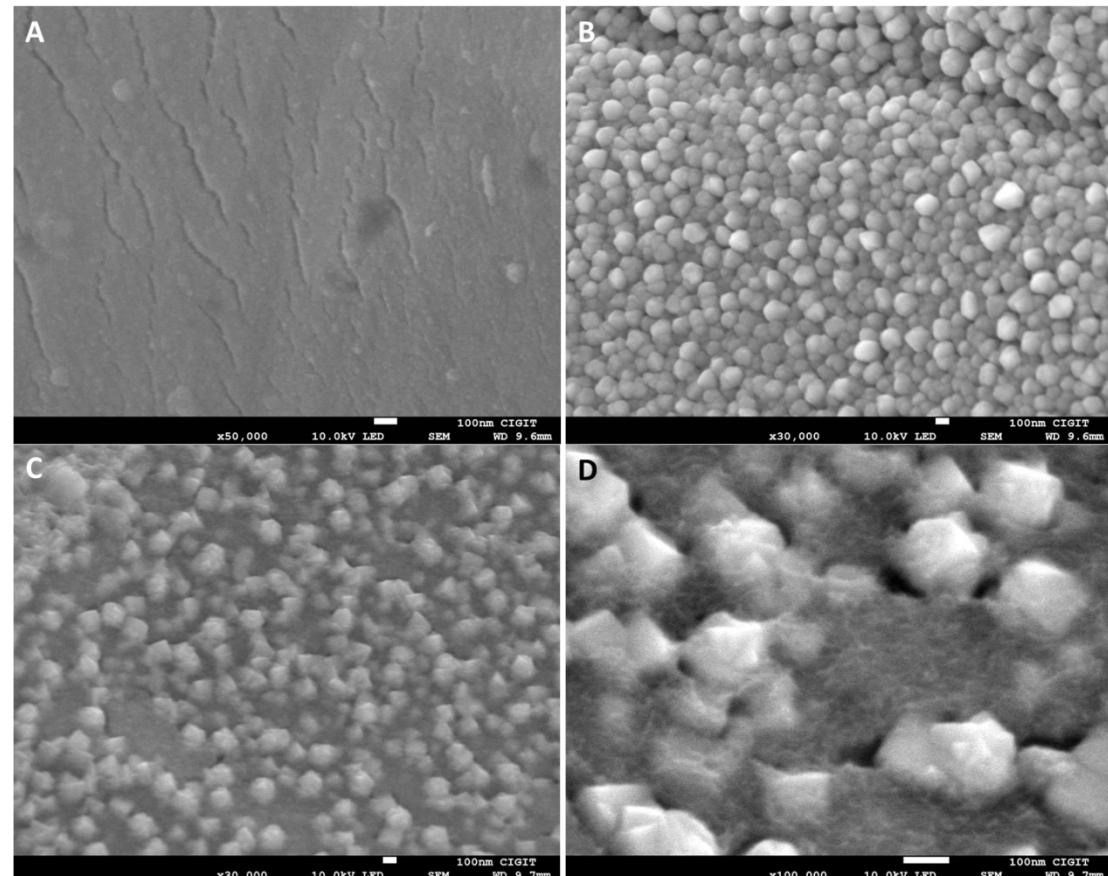
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16 The digital photograph of Fe@Fe<sub>x</sub>NiO/Ni@Ni<sub>y</sub>CoP/NF directly as a working-  
17 electrode.

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19 **Fig. S1** FE-SEM images of (A) without the additive of sodium citrate for (Ni<sub>4</sub>-Fe<sub>4</sub>)OH,

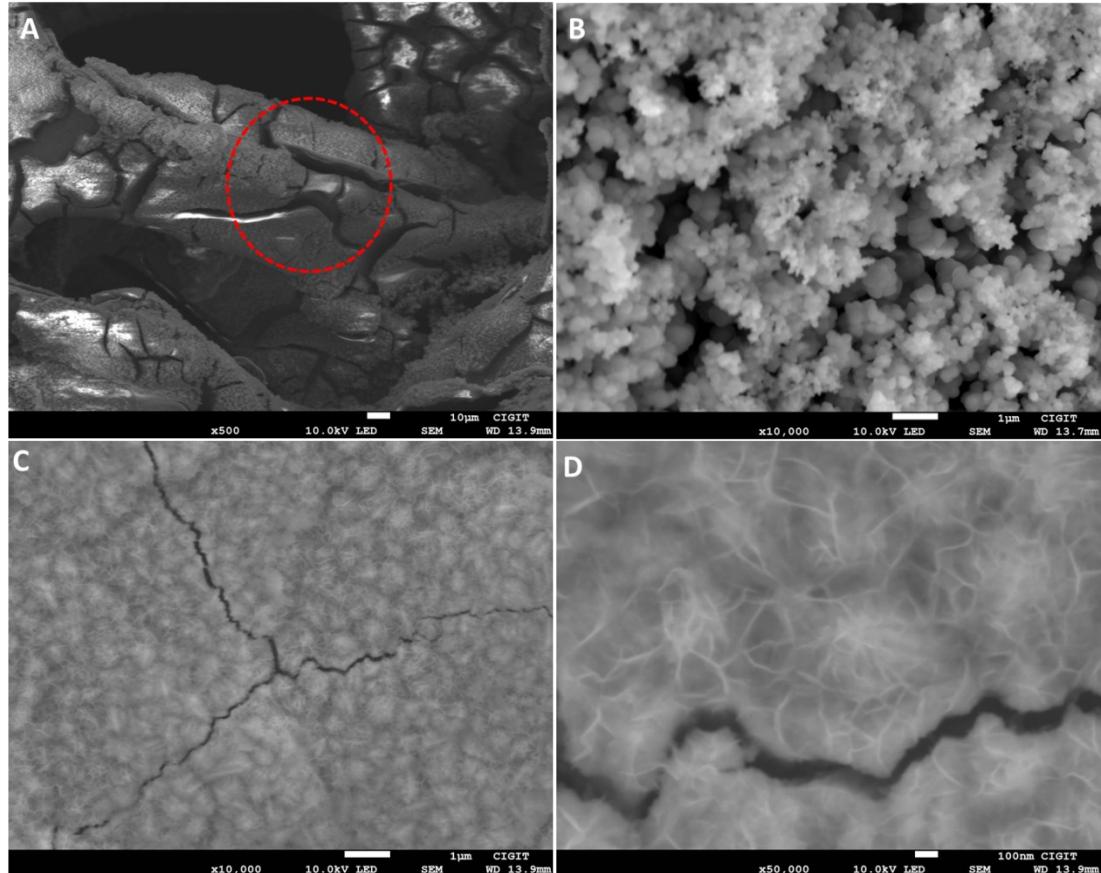
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(B) Ni<sub>5</sub>Fe<sub>3</sub>O and (C, D) Ni<sub>3</sub>Fe<sub>5</sub>O samples.

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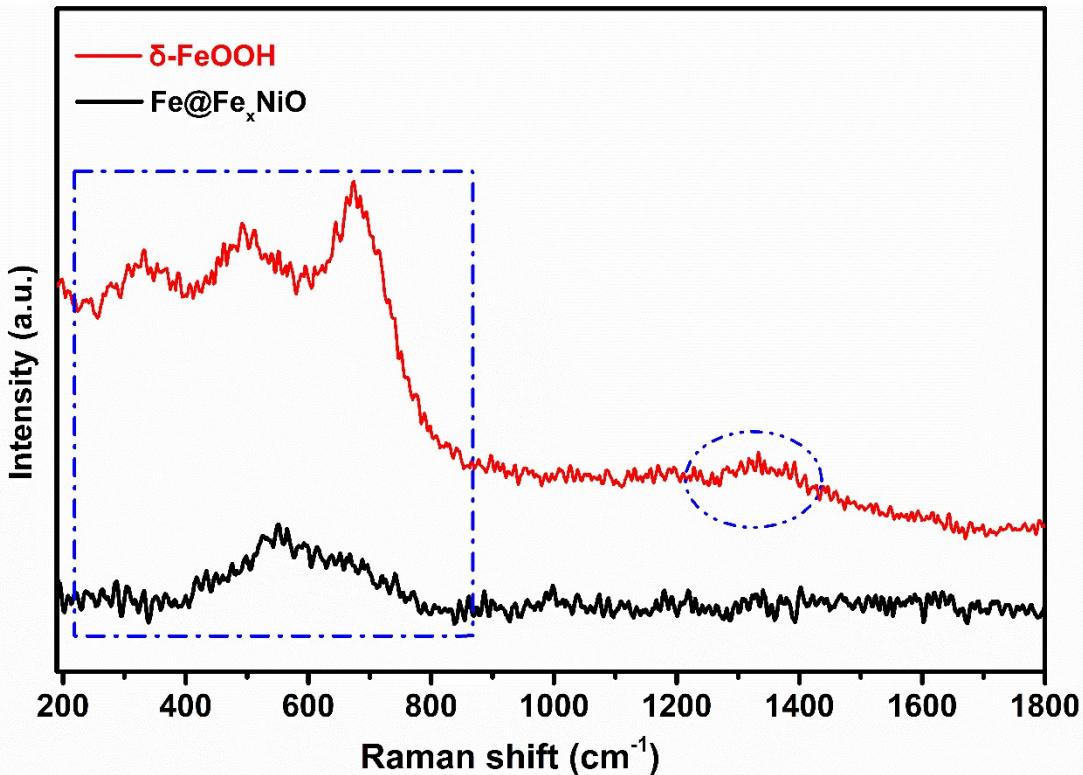
22 **Fig. S2** The electrodeposition process (V-t) of (A) Fe@Fe<sub>x</sub>NiO at fixed current  
 23 density of -45 mA·cm<sup>-2</sup> for 6 min and (B) Ni@Ni<sub>y</sub>CoP constant current density of -  
 24 200 mA·cm<sup>-2</sup> for 4 min on NF and CF, respectively.

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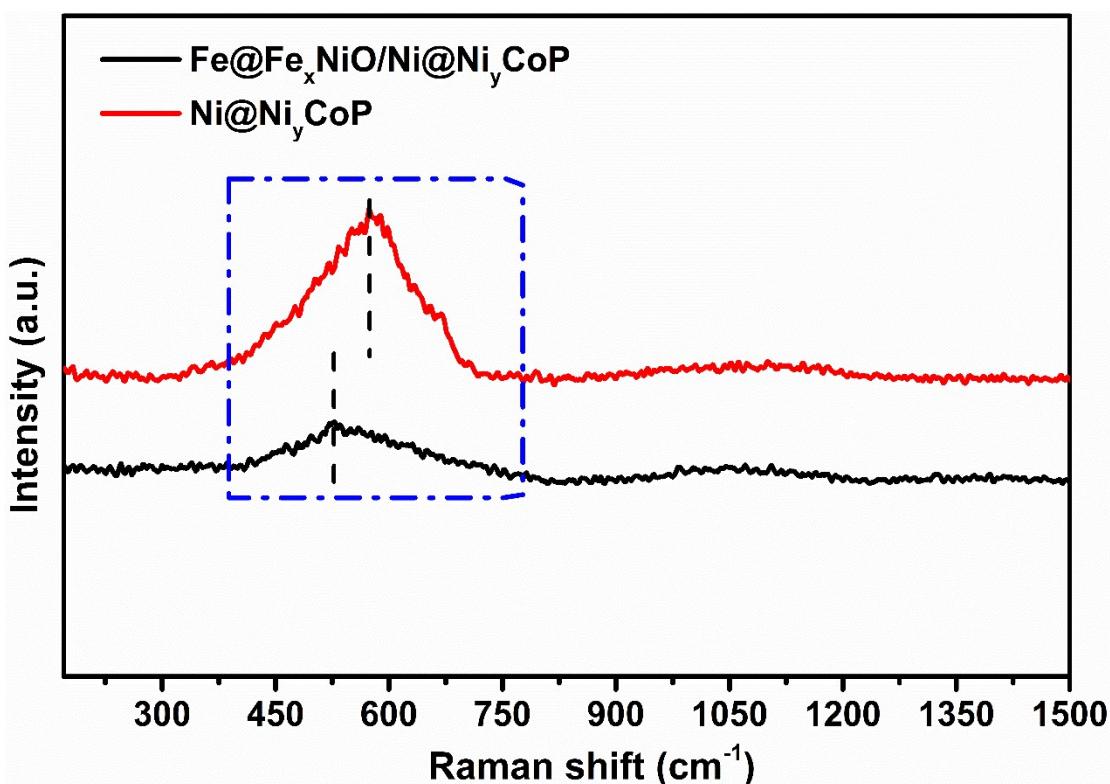
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**Fig. S3** The FE-SEM images of (A, B) NiP, (C, D) CoP.



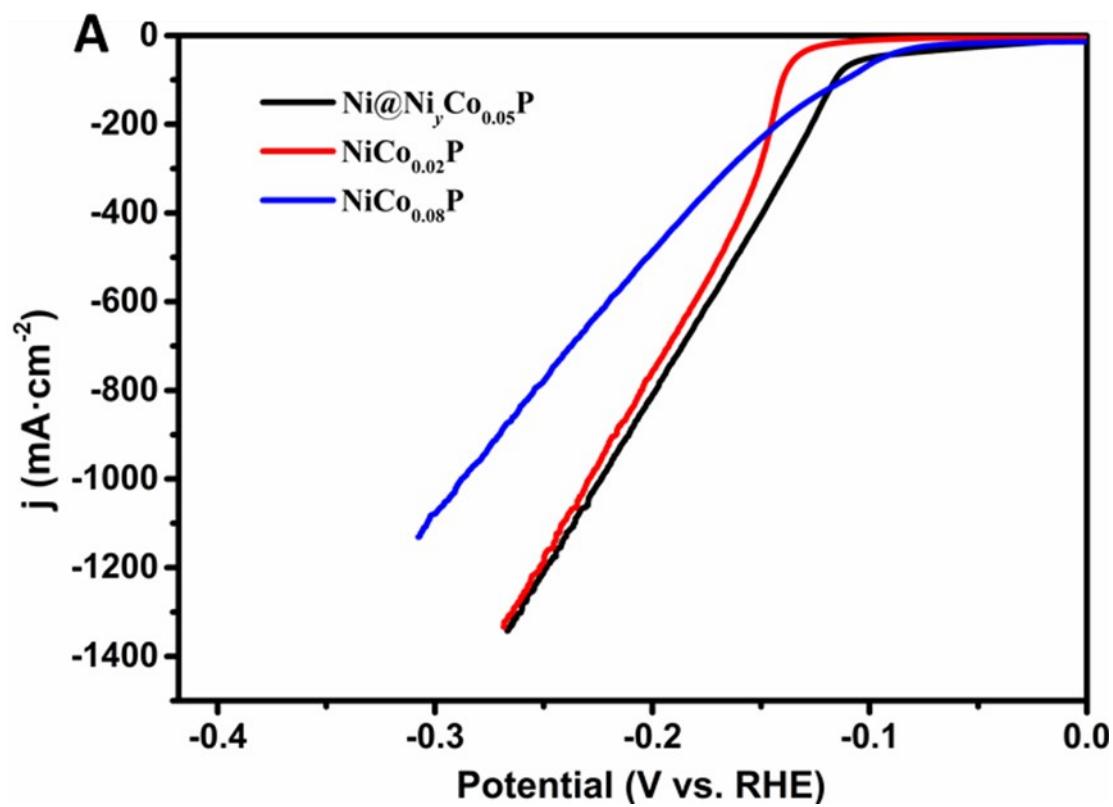
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28 **Fig. S4** The Raman spectra of δ-FeOOH and Fe@Fe<sub>x</sub>NiO. Attention! The δ-FeOOH  
 29 catalyst was prepared as the same method as that of Fe@Fe<sub>x</sub>NiO just without Ni<sup>2+</sup>  
 30 precursor.



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32 **Fig. S5** The Raman spectra of Ni@Ni<sub>y</sub>CoP and Fe@Fe<sub>x</sub>NiO/Ni@Ni<sub>y</sub>CoP.  
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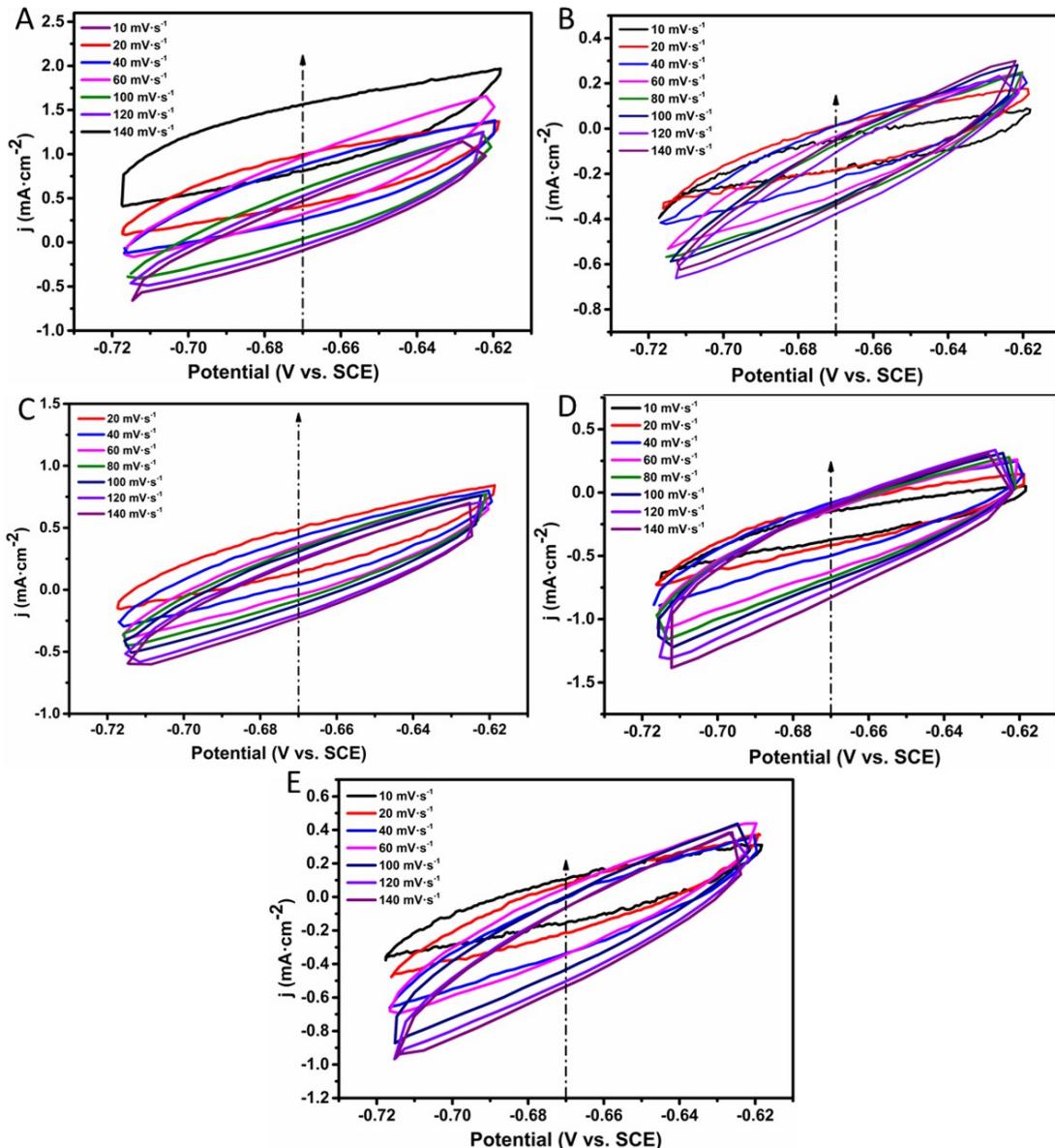


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**Fig. S6 (A)** The HER polarization curve of  $\text{NiCo}_{0.02}\text{P}$ ,  $\text{Ni@Ni}_y\text{CoP}$ ,  $\text{NiCo}_{0.08}\text{P}$ .

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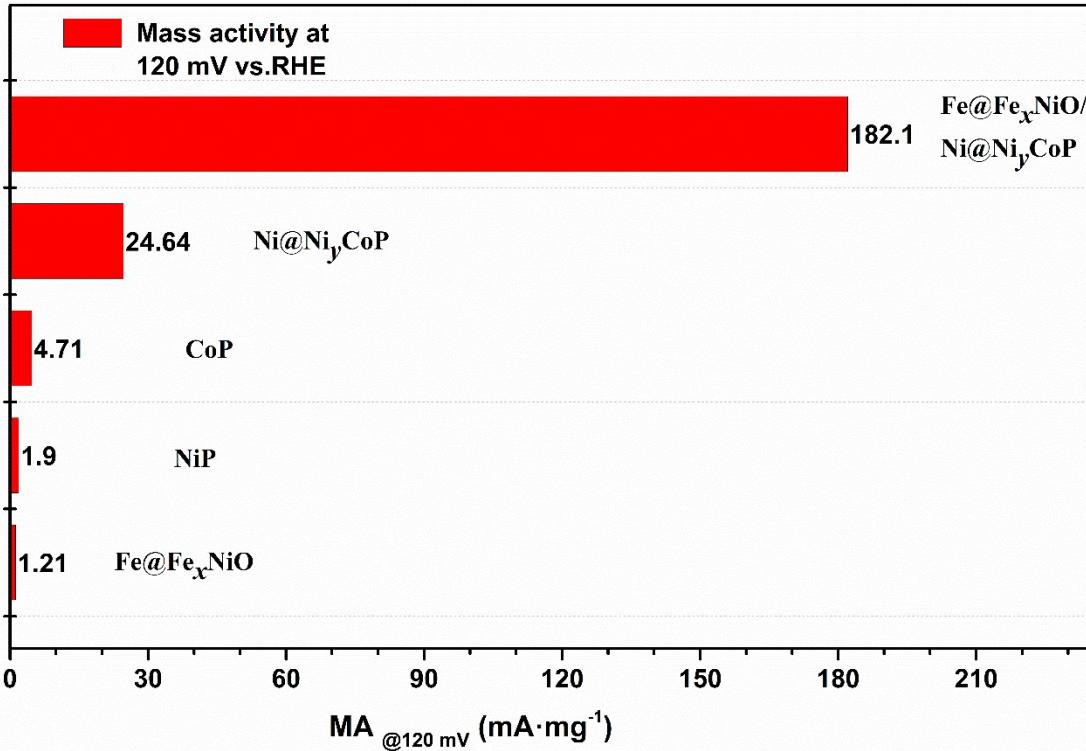
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**Fig. S7** CVs of (A) CoP, (B) NiP, (C) Ni@Ni<sub>y</sub>CoP, (D) Fe@Fe<sub>x</sub>NiO, and (E) Fe@Fe<sub>x</sub>NiO/

39 Ni@Ni<sub>y</sub>CoP at potential range from -0.62 V to -0.72 V with scan rates from 10 to 140 mV·s<sup>-1</sup>,

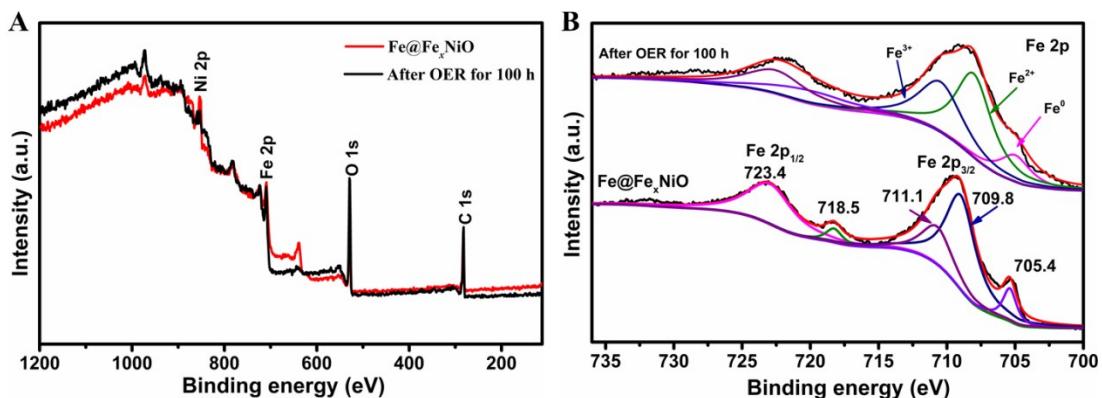
40 respectively in 1M KOH solution.



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**Fig. S8** The mass activity for several keys samples at overpotential of 120 mV.

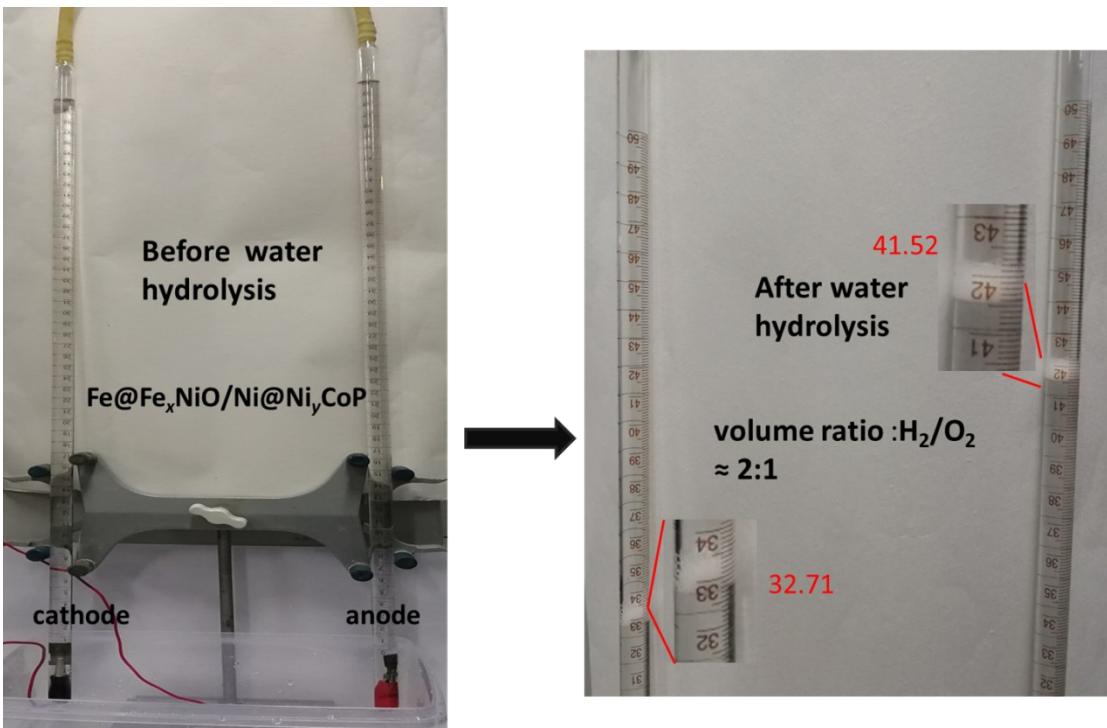


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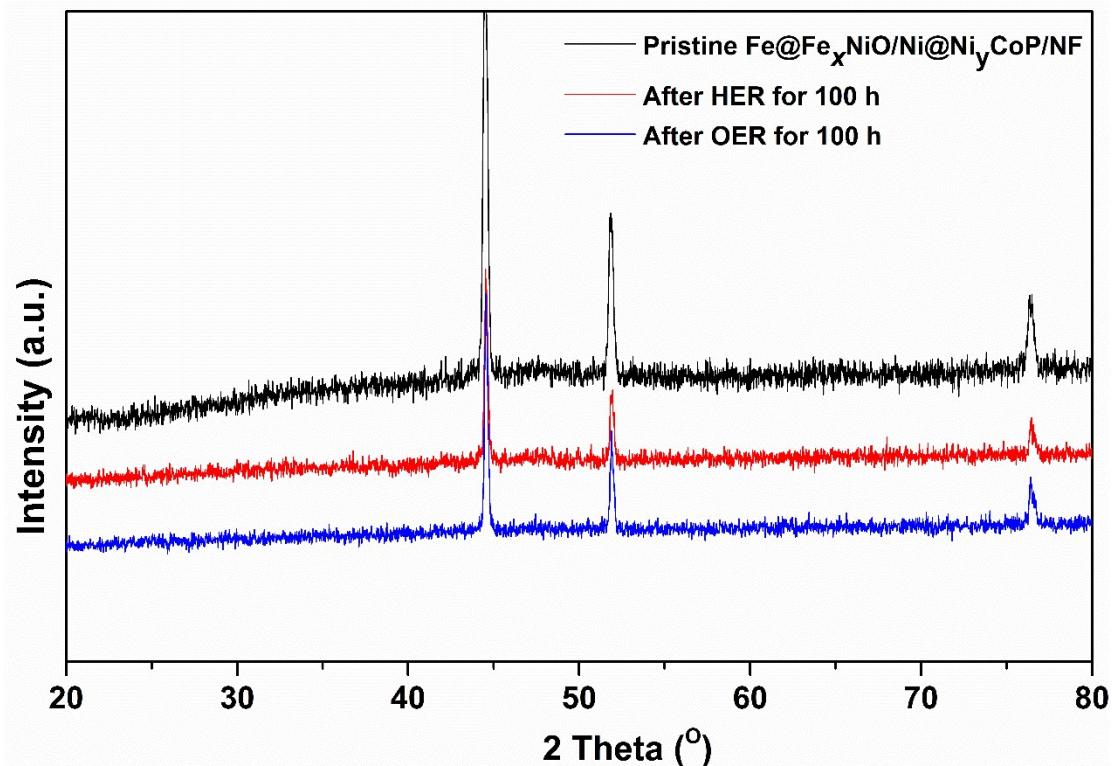
**Fig. S9.** The XPS spectrum of Fe@Fe<sub>x</sub>NiO before and after OER durability at fixed 100 mA·cm<sup>-2</sup> for 100 h: (A) sum peaks, (B) HR-XPS for Fe 2p region.

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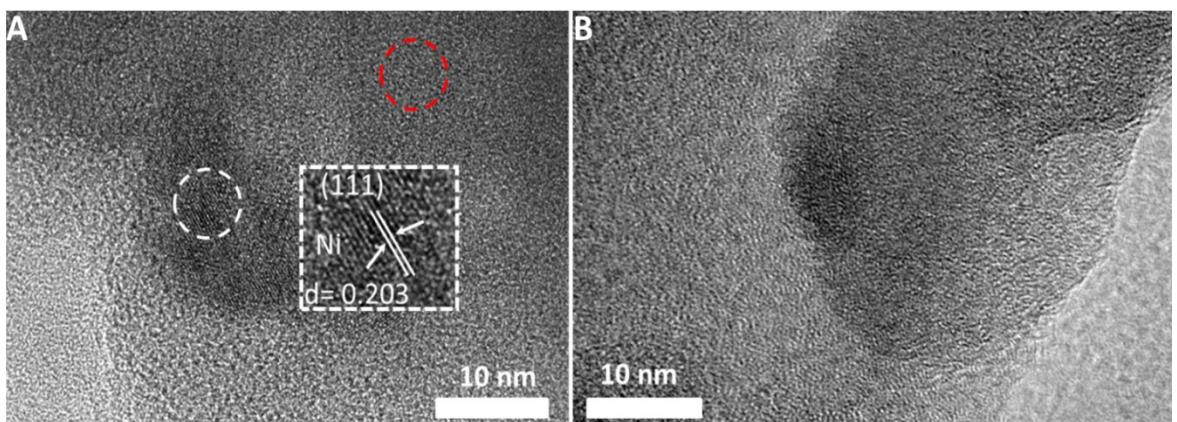


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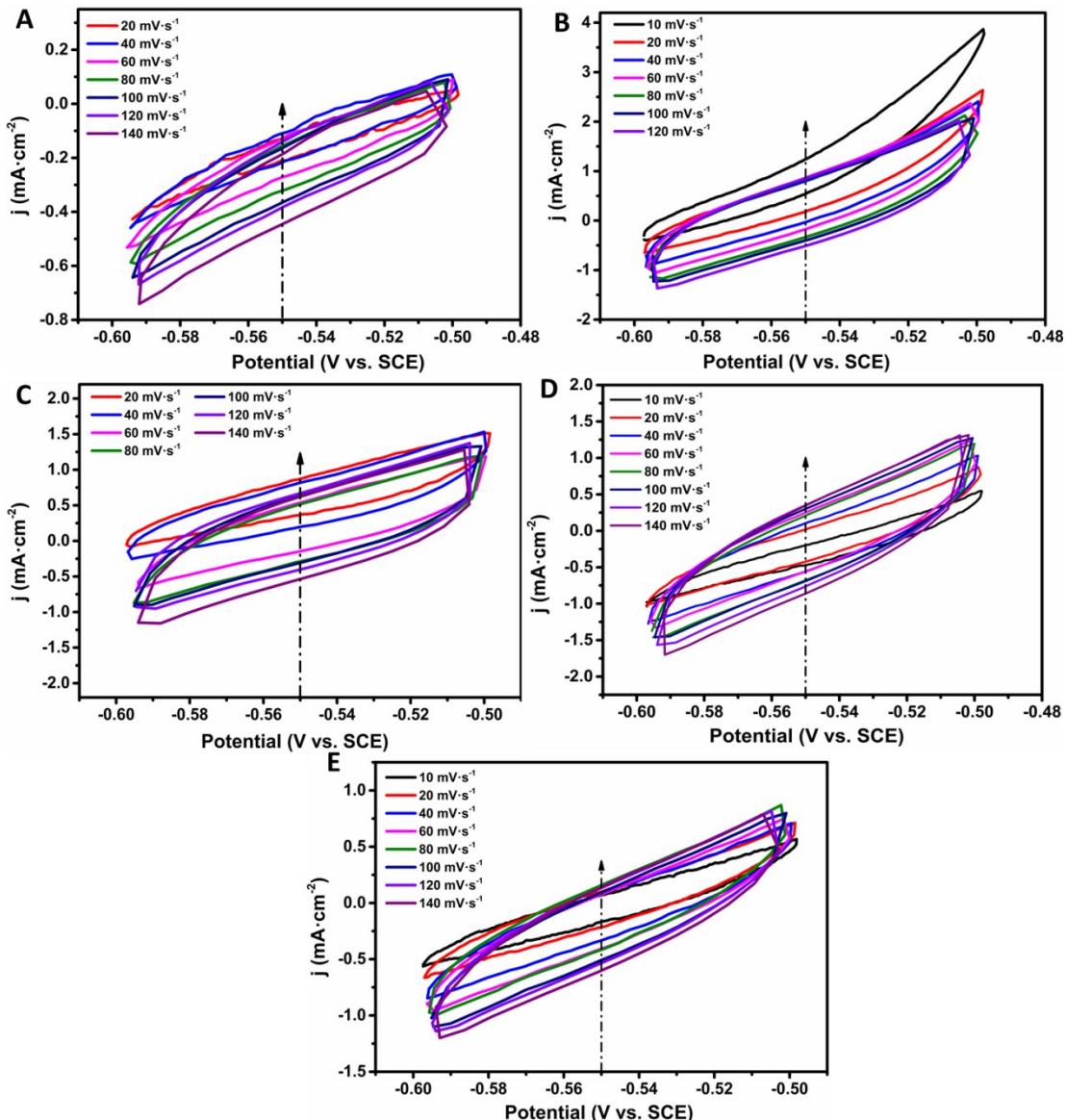
47 **Fig. S10** Faraday efficiency measurement based on water drainage method at 25  
 48  $\text{mA}\cdot\text{cm}^{-2}$  for 1.5 h. Details: two 50 ml burettes is reversed-put with two same  
 49 electrode of  $\text{Fe}@\text{Fe}_x\text{NiO}/\text{Ni}@\text{Ni}_y\text{CoP}$ . We recorded the data by 0 min to 90 min with  
 50 10 minute interval. E.g., at point of 90 minutes (or terminate), HER side actual  
 51 volume of  $\text{H}_2$  is  $50.00 - 32.71 = 17.29 \text{ mL}$ , whereas OER side actual volume of  $\text{O}_2$  is  
 52  $50.00 - 41.52 = 8.48 \text{ mL}$  (Fig.S10).  $17.29/8.48 (\text{H}_2/\text{O}_2) \approx 2:1$ .



**Fig. S11** The postmortem XRD characterization for alkaline HER and OER.



**Fig. S12** The postmortem HR-TEM images of  $\text{Fe@Fe}_x\text{NiO/Ni@Ni}_y\text{CoP}$  for alkaline (A) HER and (B) OER.



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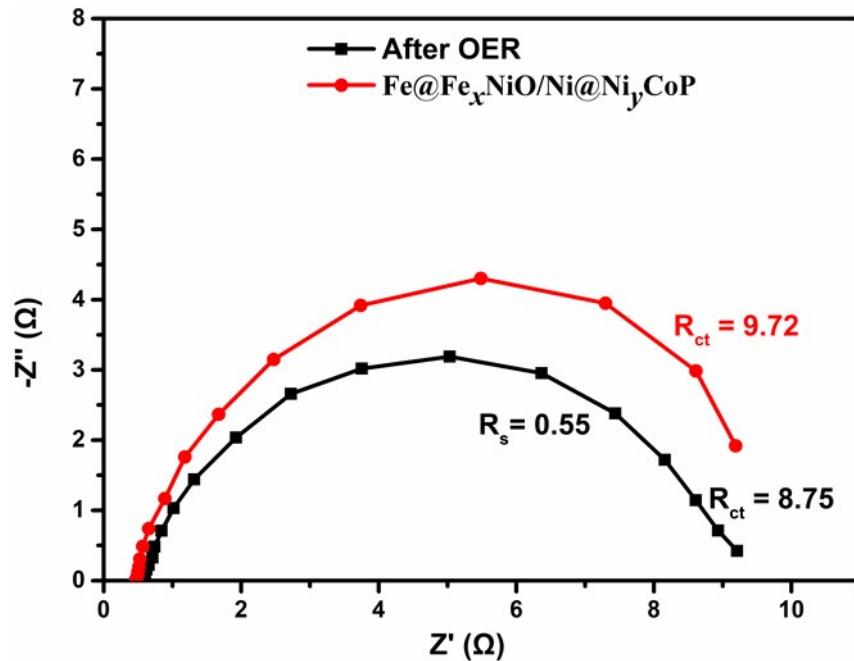
59 **Fig. S13** CVs of (A) NiP, (B) CoP, (C) Fe@Fe<sub>x</sub>NiO, (D) Ni@Ni<sub>y</sub>CoP, and (E) Fe@Fe<sub>x</sub>NiO/  
60 Ni@Ni<sub>y</sub>CoP at potential range from -0.50 V to -0.60 V with scan rates from 10 to 140 mV·s<sup>-1</sup>,  
61 respectively in PBS solution.

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**Fig. S14** The contact angles of (CA) Fe@ $\text{Fe}_x\text{NiO}/\text{Ni}@\text{Ni}_y\text{CoP}$  catalysts.



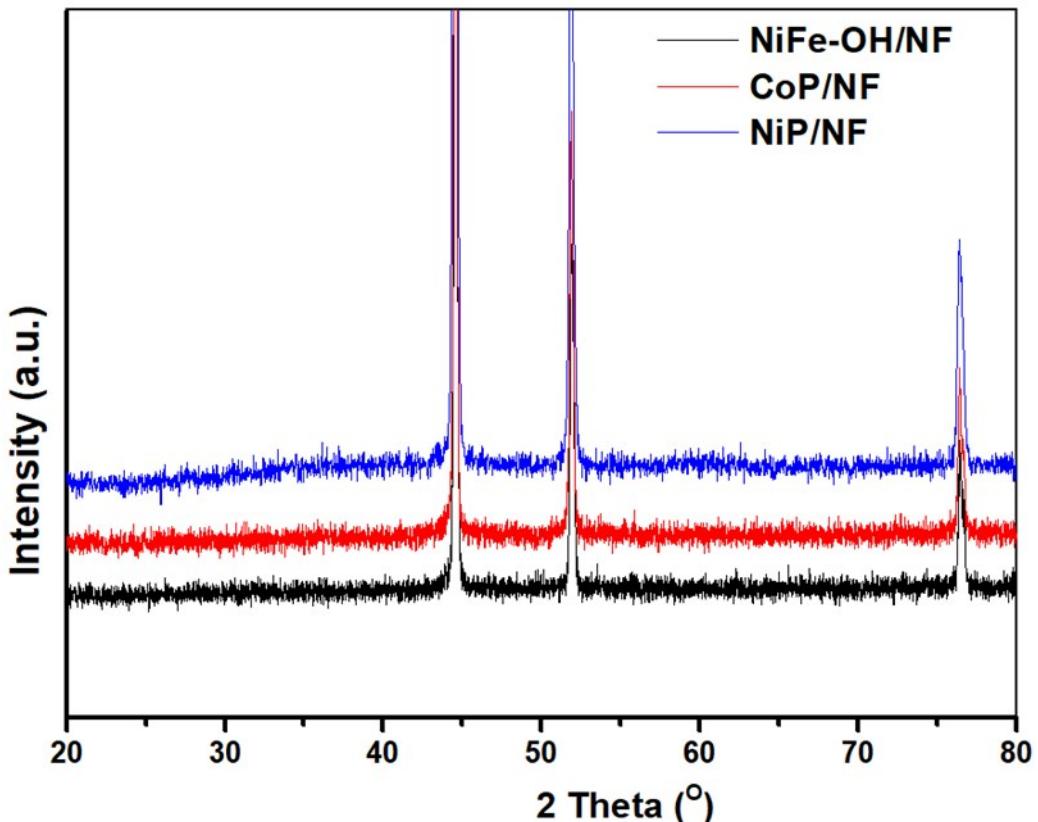
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**Fig. S15** The EIS measurement before and after OER at 250 mV vs. RHE. The smaller  $R_{ct}$  after OER indicated faster electron transformation, which is benefit for OER process.

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**Fig. S16** The XRD characterization of  $\text{Ni}_4\text{Fe}_4\text{-OH}/\text{NF}$ ,  $\text{CoP}/\text{NF}$ , and  $\text{NiP}/\text{NF}$

samples.

**Table S1.** The ICP-OES results of as-prepared samples based on Cu-foam substrates.

Samples	Atomic ratio (Fe/Ni, Ni:Co: P)
$\text{Ni}_5\text{Fe}_3\text{O}$	0.89: 1
$\text{Fe}@\text{Fe}_x\text{NiO}$	1.31: 1
$\text{Ni}_3\text{Fe}_5\text{O}$	6.34: 1
$\text{Ni-Co}_{0.02}\text{P}$	5.45: 2.12: 1
$\text{Ni}@\text{Ni}_y\text{CoP}$	4.94: 4.52: 1
$\text{Ni-Co}_{0.08}\text{P}$	4.36: 5.63: 1

**Table S2.** HER performance comparisons with newly reported transitional metal-based

73 phosphides electrocatalysts in alkali-electrolyte.

Electrocatalysts	Electrolyte	$\eta_{10/20}$ (mV)	$\eta_{100}$ (mV)	Tafel plot (mV·dec <sup>-1</sup> )	Ref.
Fe@Fe <sub>x</sub> NiO/Ni @Ni <sub>y</sub> CoP	1 M KOH	34	92 ( $\eta_{1500mA\cdot cm^{-2}}=129$ )	21	Our work
Ni@Ni <sub>y</sub> CoP	1 M KOH	45	116 ( $\eta_{500mA\cdot cm^{-2}}=162$ )	49	Energy
Ni-Co-P HNBs	1 M KOH	107	~	46	Environ. Sci., 2018, 11, 872- 880
CoP/Co-MOF	1 M KOH	34	~	56	Angew. Chem. Int. Ed. 2019, 58, 1-7
FeMnP	0.1 M KOH	~120	~	78	Nano Energy 39 (2017) 444– 453
Ni-Co-P film	1 M KOH	30	185 (at 500 mA·cm <sup>-2</sup> )	41	J. Mater. Chem. A, 2017, 5, 7564–7570 ACS Catal.
CoP@NC	1 M KOH	129	~	58	2017, 7, 3824– 3831 ACS Appl.
Ni-Fe-P Nanocubes	1 M KOH	182	~	85	Mater. Interfaces 2017, 9, 31, 26134-26142 Angew.
Ni <sub>5</sub> P <sub>4</sub> films/ NiOOH	1 M KOH	150	~	53	Chem., Int. Ed. 2015, 54, 12361-12365

Ni <sub>0.51</sub> Co <sub>0.49</sub> P film	1 M KOH	82	-	43	Adv. Funct. Mater. 2016, 26, 7644-7651 ACS Catal.
Nest-like NiCoP	1 M KOH	62	~	68.2	2017, 7, 4131-4137
NiCo <sub>2</sub> P <sub>x</sub> Nanowires	1 M KOH	58	127	34.3	Adv. Mater. 2017, 1605502 Angew.Chem.
CoP	1 M KOH	94	~	42	2015, 127,6349-6352
O,Cu-CoP nanowire	1 M KOH	72	-	57.6	ACS Energy Lett. 2018, 3, 2750-2756

74 **Table S3.** The C<sub>dl</sub> calculations at potential of -0.67 V vs. SCE for HER in 1 M KOH.

Samples	C <sub>dl</sub> (mF·cm <sup>-2</sup> )
Fe@Fe <sub>x</sub> NiO/Ni@Ni <sub>y</sub> CoP	0.835
Ni@Ni <sub>y</sub> CoP	0.369
Fe@Fe <sub>x</sub> NiO	1.61
CoP	0.395
NiP	0.285

75 **Table S4.** The EIS parameters at overpotential of -90 mV for HER measurements

76 based on *Zview 2* software fitting in 1 M KOH.

Samples	Rs ( $\Omega \text{ cm}^{-2}$ )	Rct ( $\Omega \text{ cm}^{-2}$ )	CPE-T	CPE-P
Fe@ $\text{Fe}_x\text{NiO}/\text{Ni}_y\text{CoP}$	0.5162	0.658	0.28744	0.9029
Ni@ $\text{Ni}_y\text{CoP}$	0.48424	0.740	0.32192	0.88564
Fe@ $\text{Fe}_x\text{NiO}$	0.52142	36.380	0.018447	0.83922
CoP	0.52176	2.707	0.16651	0.89937
NiP	0.41986	5.920 Rmt, 14.050	CPE-T1, 0.001034 CPE-T2, 0.014911	CPE-P1, 0.90056 CPE-P2, 0.86714

77 **Table S5.** The EIS parameters at overpotential of 250 mV for OER measurements *via*  
 78 *Zview 2* software fitting in 1 M KOH.

Samples	Rs ( $\Omega \text{ cm}^{-2}$ )	Rct ( $\Omega \text{ cm}^{-2}$ )	CPE-T	CPE-P
Fe@ $\text{Fe}_x\text{NiO}/\text{Ni}_y\text{CoP}$	0.47385	9.723	0.1386	0.89857
Ni@ $\text{Ni}_y\text{CoP}$	0.3735	41.87	0.12045	0.90532
Fe@ $\text{Fe}_x\text{NiO}$	0.5786	11.070	0.06512	0.80766
CoP	0.45498	51.920	0.23276	0.92782
NiP	0.41346	108.200	0.056707	0.90835

79           **Table S6.** The cell-voltage for overall water splitting recent newly reported  
 80           bifunctional electrocatalysts in alkaline solution & ~25 °C.

electrocatalysts	Electrolyte	Voltage <sub>10</sub> (V)	Voltage <sub>1200</sub> (V) )	Ref.
-----				
Fe@Fe <sub>x</sub> NiO/Ni@N				
i <sub>y</sub> CoP    Fe@Fe <sub>x</sub> NiO/Ni@N	1 M KOH	1.43	1.76	Our work
i <sub>y</sub> CoP				
(Co <sub>1-x</sub> Ni <sub>x</sub> )(S <sub>1-y</sub> P <sub>y</sub> ) <sub>2</sub> /G    (Co <sub>1-x</sub> Ni <sub>x</sub> )(S <sub>1-y</sub> P <sub>y</sub> ) <sub>2</sub> /G	1 M KOH	1.65	-	Adv. Energy Mater. 2018, 1802319
Ni/Mo <sub>2</sub> C(1:2)-NCNFs    Ni/Mo <sub>2</sub> C(1:2)-NCNFs	1 M KOH	1.64	-	Adv. Energy Mater. 2019, 1803185
Ni <sub>2</sub> P@FePO <sub>x</sub>    Ni <sub>2</sub> P@FePO <sub>x</sub>	1 M KOH	1.51	-	Chem. Sci., 2018, 9, 1375-1384
LiCoBPO    LiCoBPO	1 M KOH	1.53	1.73 (100 mA·cm <sup>-2</sup> )	Energy Environ. Sci., 2019, 12, 988-999.
NiFeMo    NiFeMo	1 M KOH	1.45	~1.82 (100 mA·cm <sup>-2</sup> )	ACS Energy Lett. 2018, 3, 546-554
Nest-like NiCoP    Nest-like NiCoP	1 M KOH	1.52	1.77	ACS Catal. 2017, 7, 4131–4137
FeMnP    FeMnP	1 M KOH	1.55	-	Nano Energy 39 (2017) 444-453
NiFeSP/NF    NiFeSP/NF	1 M KOH	1.58	-	ACS Nano 2017, 10, 10303-10312
NiCoP    NiCoP	1 M KOH	1.58	-	Nano Lett. 2016, 16, 7718-7725
FeCoNiP <sub>0.5</sub> S <sub>0.5</sub>	1 M KOH	1.46	-	ACS Catal. 2018,

FeCoNiP <sub>0</sub> S <sub>1</sub>				8, 9926-9935
Cu@NiFe LDH    Cu@NiFe LDH	1 M KOH	1.54	1.69 (100 mA·cm <sup>-2</sup> )	Energy Environ. Sci., 2017, 10, 1820-1827
Ni-Fe LDH@NiCu    NiFeO <sub>x</sub> @NiCu	1 M KOH	1.51	-	Adv. Mater. 2018, 1806769
MoP/Ni <sub>2</sub> P    MoP/Ni <sub>2</sub> P	1 M KOH	1.55	-	J. Mater. Chem. A, 2017, 5, 15940
Ni-Co-P HNBs    Ni-Co-P HNBs	1 M KOH	1.62	-	Energy Environ. Sci., 2018, 11, 872-880
FeMnP    FeMnP	1 M KOH	1.55	-	Nano Energy 39 (2017) 444-453

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**Table S7.** The HER performance of as-prepared samples in 1 M PBS.

As-prepared catalysts	$\eta_{100 \text{ mA}\cdot\text{cm}^{-2}}$
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Fe@Fe <sub>x</sub> NiO/Ni@Ni <sub>y</sub> CoP	386
Ni@Ni <sub>y</sub> CoP	448
Fe@Fe <sub>x</sub> NiO	548
CoP	499
NiP	679

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**Table S8.** The C<sub>dl</sub> calculations at potential of -0.55 V vs. SCE for HER in 1 M PBS.

Samples	C <sub>dl</sub> (mF·cm <sup>-2</sup> )
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Fe@Fe <sub>x</sub> NiO/Ni@Ni <sub>y</sub> CoP	1.71
Ni@Ni <sub>y</sub> CoP	2.60
Fe@Fe <sub>x</sub> NiO	2.77
CoP	3.44
NiP	0.76

83 **Table S9.** The EIS parameters at overpotential of -250 mV for HER measurements  
84 from *Zview 2* software fitting in 1 M PBS.

Samples	Rs ( $\Omega \text{ cm}^{-2}$ )	Rct ( $\Omega \text{ cm}^{-2}$ )	CPE-T	CPE-P
Fe@Fe <sub>x</sub> NiO/Ni@Ni <sub>y</sub> CoP	1.043	9.887	0.00754	0.74925
Ni@Ni <sub>y</sub> CoP	0.730	14.450	0.16762	0.65253
Fe@Fe <sub>x</sub> NiO	0.851	23.600	0.13843	0.68061
CoP	1.093	18.510	0.001474	0.71561
NiP	1.314	36.130	0.001517	0.81993

85 **Table S10.** The OER performance of as-prepared samples in 1 M PBS.

Catalysts	$\eta_{100 \text{ mA} \cdot \text{cm}^{-2}}$
Fe@Fe <sub>x</sub> NiO/Ni@Ni <sub>y</sub> CoP	422

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Ni@Ni <sub>y</sub> CoP	628
Fe@Fe <sub>x</sub> NiO	668
CoP	708
NiP	770

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87 **Table S11.** The cell-voltage for overall water splitting recent reported bifunctional  
88 electrocatalysts in 1 M PBS & ~25 °C.

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electrocatalysts	Electrolyte	Voltage <sub>10</sub> (V)	Ref.
<hr/>			
Fe@Fe <sub>x</sub> NiO/Ni@N			
i <sub>y</sub> CoP    Fe@Fe <sub>x</sub> NiO/Ni@N	1 M PBS	1.86	Our work
i <sub>y</sub> CoP			
S-NiFe <sub>2</sub> O <sub>4</sub> /NF    S-NiFe <sub>2</sub> O <sub>4</sub> /NF	1 M PBS	1.95	Nano energy, 40, 264-273
CoP NA/CC    CoP NA/CC	1 M PBS	1.6 (2 mA·cm <sup>-2</sup> )	ChemElectroChem, 4(8), 1840-1845.
Ni <sub>0.1</sub> Co <sub>0.9</sub> P    Ni <sub>0.1</sub> Co <sub>0.9</sub> P	1 M PBS	1.89	Angew. Chem. 2018, 130, 15671 - 15675
CoO/CoSe <sub>2</sub>	1 M PBS	2.18	Adv. Sci. 2016, 3, 1500426
Ni <sub>3</sub> N@Ni-Bi NS/Ti    Ni <sub>3</sub> N@Ni-Bi NS	1 M PBS	1.95	J. Mater. Chem. A, 2017, 5, 7806-7810
NiS <sub>2(1-x)</sub> Se <sub>2x</sub>    NiS <sub>2(1-x)</sub> Se <sub>2x</sub>	1 M PBS	1.87	J. Mater. Chem. A, 2019, 7, 16793-

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89 **Table S12.** The EIS fitting parameters at open potential for water splitting based on  
90 *Zview 2* software in 1 M PBS.

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Electrode	Rs ( $\Omega \text{ cm}^{-2}$ )	Rct ( $\Omega \text{ cm}^{-2}$ )	CPE-T	CPE-P
Fe@ $\text{Fe}_x\text{NiO}/\text{Ni}_y\text{CoP}$	1.006	298.5	0.041832	0.78042
After durability for 100 h	1.061	336.7	0.04032	0.85017

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