

Supporting Information

**Competition and conversion between pnicogen bond and hydrogen bond
involving prototype organophosphorus compounds**

Xinyue Jing¹, Yanli Zeng^{1,2}, Xueying Zhang^{1,2*}, Lingpeng, Meng^{1,2}, Xiaoyan Li^{1,2*}

Table S1 Binding energies (kJ·mol⁻¹), main geometrical parameters (Å) calculated at the MP2 level for the pnicogen-bonded complexes

Table S2 Binding energies (kJ·mol⁻¹), main geometrical parameters (Å) calculated at the MP2 level for the hydrogen-bonded complexes

Table S3 Equilibrium geometries (Å) and zero point vibrational energies (a.u.) at the MP2/aug-cc-pV(T+d)Z level, total energies (a.u.) at the CCSD(T)/aug-cc-pV(T+d)Z//MP2/aug-cc-pV(T+d)Z level for the pnicogen- and hydrogen-bonded complexes

Table S4 Geometries (Å) and imaginary frequencies (cm⁻¹) at the MP2/aug-cc-pVTZ level, total energies (a.u.) at the CCSD(T)/aug-cc-pV(T+d)Z//MP2/aug-cc-pVTZ level for the transition states.

Figure S1. Molecular graphs of some points along the CH₃OPO₂···HNC → TSb → HNC···CH₃OPO₂ reaction pathway.

Table S1 Binding energies (kJ·mol⁻¹), main geometrical parameters (Å) calculated at the MP2 level for the pnicogen-bonded complexes^a

Complexes	Basis set	ΔE	$d(\text{P}\cdots\text{N})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{6\text{P}-8\text{O}}$	$r_{9\text{N}-10\text{H}}$	$r_{9\text{N}-11\text{H}}$	$r_{9\text{N}-12\text{H}}$
$\text{H}_3\text{N}\cdots\text{CH}_3\text{OPO}_2$	aug-cc-pVTZ	-92.5	1.9333	1.4374	1.6108	1.4846	1.4787	1.0156	1.0161	1.0166
	aug-cc-pV(T+d)Z	-91.9	1.9222	1.4375	1.6027	1.4763	1.4706	1.0156	1.0160	1.0166
$\text{H}_2\text{O}\cdots\text{CH}_3\text{OPO}_2$	ΔE	$d(\text{P}\cdots\text{O})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{6\text{P}-8\text{O}}$	$r_{9\text{N}-10\text{H}}$	$r_{9\text{N}-11\text{H}}$		
	aug-cc-pVTZ	-44.3	2.0740	1.4425	1.5865	1.4802	1.4746	0.9693	0.9698	
$\text{HNC}\cdots\text{CH}_3\text{OPO}_2$	aug-cc-pV(T+d)Z	-43.7	2.0497	1.4420	1.5782	1.4724	1.4670	0.9696	0.9700	
	ΔE	$d(\text{P}\cdots\text{C})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{6\text{P}-8\text{O}}$	$r_{11\text{C}-10\text{N}}$	$r_{10\text{N}-9\text{H}}$		
$\text{HNC}\cdots\text{CH}_3\text{OPO}_2$	aug-cc-pVTZ	-44.3	2.0077	1.4392	1.6005	1.4822	1.4774	1.1622	1.0005	
	aug-cc-pV(T+d)Z	-43.5	1.9793	1.4390	1.5921	1.4745	1.4700	1.1618	1.0005	
$\text{HCCH}\cdots\text{CH}_3\text{OPO}_2$	ΔE	$d(\text{P}\cdots\text{C})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{6\text{P}-8\text{O}}$	$r_{9\text{C}-10\text{H}}$	$r_{9\text{C}-11\text{C}}$	$r_{11\text{C}-12\text{H}}$	
	aug-cc-pVTZ	-20.9	2.8753	1.4478	1.5832	1.4766	1.4703	1.0637	1.2155	1.0639
$\text{HCCH}\cdots\text{CH}_3\text{OPO}_2$	aug-cc-pV(T+d)Z	-20.6	2.8574	1.4475	1.5746	1.4685	1.4624	1.0637	1.2156	1.0639
$\text{H}_3\text{N}\cdots\text{CH}_3\text{PO}_2$	ΔE	$d(\text{P}\cdots\text{N})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{8\text{N}-9\text{H}}$	$r_{8\text{N}-10\text{H}}$	$r_{8\text{N}-11\text{H}}$		
	aug-cc-pVTZ	-69.7	1.9768	1.8076	1.4877	1.4877	1.0157	1.0157	1.0176	
$\text{H}_3\text{N}\cdots\text{CH}_3\text{PO}_2$	aug-cc-pV(T+d)Z	-69.1	1.9606	1.8029	1.4793	1.4793	1.0156	1.0156	1.0177	
$\text{H}_2\text{O}\cdots\text{CH}_3\text{PO}_2$	ΔE	$d(\text{P}\cdots\text{O})$	$r_{1\text{C}-5\text{P}}$	$r_{5\text{P}-6\text{O}}$	$r_{5\text{P}-7\text{O}}$	$r_{8\text{O}-9\text{H}}$	$r_{8\text{O}-10\text{H}}$			
	aug-cc-pVTZ	-35.0	2.1516	1.7971	1.4817	1.4817	0.9693	0.9693		
$\text{H}_2\text{O}\cdots\text{CH}_3\text{PO}_2$	aug-cc-pV(T+d)Z	-34.3	2.1218	1.7922	1.4737	1.4737	0.9695	0.9695		
$\text{HNC}\cdots\text{CH}_3\text{PO}_2$	ΔE	$d(\text{P}\cdots\text{C})$	$r_{1\text{C}-5\text{P}}$	$r_{5\text{P}-6\text{O}}$	$r_{5\text{P}-7\text{O}}$	$r_{8\text{H}-9\text{N}}$	$r_{9\text{N}-10\text{C}}$			
	aug-cc-pVTZ	-24.1	2.1915	1.7982	1.4834	1.4834	1.0001	1.1661		
$\text{HNC}\cdots\text{CH}_3\text{PO}_2$	aug-cc-pV(T+d)Z	-22.8	2.1228	1.7936	1.4763	1.4763	1.0003	1.1650		
$\text{HCCH}\cdots\text{CH}_3\text{PO}_2$	ΔE	$d(\text{P}\cdots\text{C}8)$	$r_{1\text{C}-5\text{P}}$	$r_{5\text{P}-6\text{O}}$	$r_{5\text{P}-7\text{O}}$	$r_{8\text{C}-9\text{H}}$	$r_{8\text{C}-10\text{C}}$	$r_{10\text{C}-11\text{H}}$		
	aug-cc-pVTZ	-16.6	2.9709	1.8002	1.4779	1.4779	1.0635	1.2147	1.0635	
$\text{HCCH}\cdots\text{CH}_3\text{PO}_2$	aug-cc-pV(T+d)Z	-16.4	2.9675	1.7951	1.4693	1.4693	1.0635	1.2148	1.0635	
$\text{H}_3\text{N}\cdots trans-\text{CH}_3\text{OPO}$	ΔE	$d(\text{P}\cdots\text{N})$	$r_{3\text{C}-2\text{O}}$	$r_{2\text{O}-1\text{P}}$	$r_{1\text{P}-7\text{O}}$	$r_{8\text{N}-9\text{H}}$	$r_{8\text{N}-10\text{H}1}$	$r_{8\text{N}-11\text{H}}$		
	aug-cc-pVTZ	-16.0	2.5097	1.4322	1.6442	1.4902	1.0137	1.0149	1.0137	

	aug-cc-pV(T+d)Z	-16.0	2.5130	1.4328	1.6338	1.4824	1.0137	1.0149	1.0136
		ΔE	$d(\text{P}\cdots\text{O})$	$r_{\text{3C-2O}}$	$r_{\text{2O-1P}}$	$r_{\text{1P-7O}}$	$r_{\text{8O-9H}}$	$r_{\text{8O-10H}}$	
$\text{H}_2\text{O}\cdots trans\text{-CH}_3\text{OPO}$	aug-cc-pVTZ	-14.1	2.8906	1.4398	1.6253	1.4886	0.9627	0.9651	
	aug-cc-pV(T+d)Z	-14.1	2.8916	1.4402	1.6158	1.4804	0.9627	0.9650	
$\text{H}_3\text{N}\cdots cis\text{-CH}_3\text{OPO}$	aug-cc-pVTZ	-12.9	2.5190	1.4361	1.6335	1.4976	1.0143	1.0133	1.0133
	aug-cc-pV(T+d)Z	-12.9	2.5271	1.4365	1.6228	1.4896	1.0143	1.0133	1.0133

^a ΔE Binding energies calculated at the CCSD(T)/aug-cc-pV(T+d)Z level basing on the MP2/aug-cc-pVTZ and MP2/aug-cc-pV(T+d)Z optimized geometries.

Table S2 Binding energies (kJ·mol⁻¹), main geometrical parameters (Å) calculated at the MP2 level for the hydrogen-bonded complexes^a

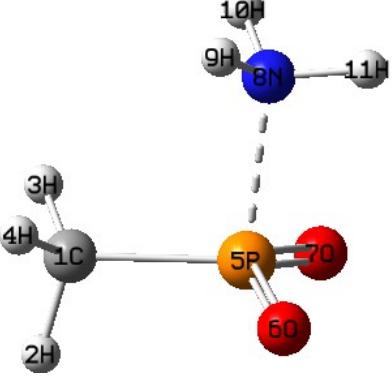
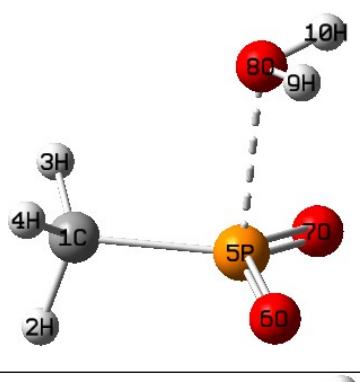
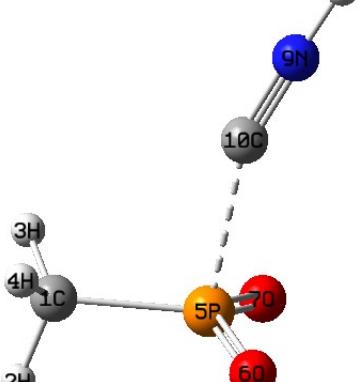
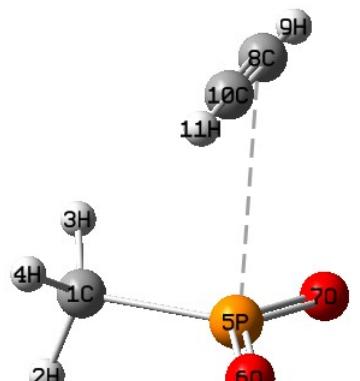
Complexes	Basis set	ΔE	$d(\text{O}\cdots\text{H})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{6\text{P}-8\text{O}}$	$r_{9\text{O}-10\text{N}}$	$r_{10\text{N}-11\text{C}}$	
CH ₃ OPO ₂ ···HNC	aug-cc-pVTZ	-25.3	1.8190	1.4569	1.5712	1.4725	1.4752	1.0127	1.1764	
	aug-cc-pV(T+d)Z	-25.2	1.8194	1.4572	1.5629	1.4642	1.4672	1.0127	1.1764	
CH ₃ OPO ₂ ···HCCH	ΔE	$d(\text{O}\cdots\text{H})$	$r_{1\text{C}-5\text{O}}$	$r_{5\text{O}-6\text{P}}$	$r_{6\text{P}-7\text{O}}$	$r_{6\text{P}-8\text{O}}$	$r_{12\text{H}-11\text{C}}$	$r_{11\text{C}-9\text{C}}$	$r_{9\text{C}-10\text{H}}$	
	aug-cc-pVTZ	-9.0	2.2375	1.4528	1.5761	1.4752	1.4725	1.0658	1.2135	1.0620
CH ₃ PO ₂ ···H ₂ O	aug-cc-pV(T+d)Z	-8.9	2.2383	1.4526	1.5675	1.4670	1.4645	1.0658	1.2135	1.0620
	ΔE	$d(\text{O}\cdots\text{H})$	$r_{1\text{C}-5\text{P}}$	$r_{5\text{P}-6\text{O}}$	$r_{5\text{P}-7\text{O}}$	$r_{9\text{H}-8\text{O}}$	$r_{8\text{O}-10\text{H}}$			
CH ₃ PO ₂ ···HNC	aug-cc-pVTZ	-21.0	1.9676	1.7973	1.4823	1.4763	0.9691	0.9607		
	aug-cc-pV(T+d)Z	-20.9	1.9762	1.7918	1.4736	1.4677	0.9688	0.9607		
CH ₃ PO ₂ ···HNC	ΔE	$d(\text{O}\cdots\text{H})$	$r_{1\text{C}-5\text{P}}$	$r_{5\text{P}-6\text{O}}$	$r_{5\text{P}-7\text{O}}$	$r_{8\text{H}-9\text{N}}$	$r_{9\text{N}-10\text{C}}$			
	aug-cc-pV(T+d)Z	-27.1	1.7941	1.7974	1.4843	1.4736	1.0167	1.1771		
CH ₃ PO ₂ ···HCCH	aug-cc-pV(T+d)Z	-27.1	1.7985	1.7920	1.4755	1.4651	1.0162	1.1771		
	ΔE	$d(\text{O}\cdots\text{H})$	$r_{1\text{C}-5\text{P}}$	$r_{5\text{P}-6\text{O}}$	$r_{5\text{P}-7\text{O}}$	$r_{9\text{H}-8\text{C}}$	$r_{8\text{C}-10\text{C}}$	$r_{10\text{C}-11\text{H}}$		
trans-CH ₃ OPO···H ₂ O	aug-cc-pVTZ	-12.7	2.2732	1.7994	1.4770	1.4800	1.0665	1.2139	1.0623	
	aug-cc-pV(T+d)Z	-12.6	2.2753	1.7940	1.4683	1.4713	1.0664	1.2139	1.0623	
trans-CH ₃ OPO···HNC	ΔE	$d(\text{O}\cdots\text{H})$	$r_{2\text{O}-3\text{C}}$	$r_{1\text{P}-2\text{O}}$	$r_{1\text{P}-7\text{O}}$	$r_{9\text{H}-8\text{O}}$	$r_{8\text{O}-10\text{H}}$			
	aug-cc-pV(T+d)Z	-14.7	1.9712	1.4426	1.6171	1.4890	0.9683	0.9605		
trans-CH ₃ OPO···HCCH	aug-cc-pVTZ	-31.5	1.7893	1.4457	1.6133	1.4906	1.0161	1.1763		
	aug-cc-pV(T+d)Z	-31.5	1.7886	1.4462	1.6036	1.4824	1.0159	1.1763		
cis-CH ₃ OPO···NH ₃	ΔE	$d(\text{O}\cdots\text{H})$	$r_{2\text{O}-3\text{C}}$	$r_{1\text{P}-2\text{O}}$	$r_{1\text{P}-7\text{O}}$	$r_{9\text{H}-8\text{C}}$	$r_{8\text{C}-10\text{C}}$	$r_{10\text{C}-11\text{H}}$		
	aug-cc-pVTZ	-5.7	2.2080	1.4466	1.6148	1.4940	1.0146	1.0117	1.0117	

	aug-cc-pV(T+d)Z	-5.7	2.2080	1.4473	1.6049	1.4856	1.0146	1.0117	1.0117
		ΔE	$d(\text{O}\cdots\text{H})$	$r_{\text{2O-3C}}$	$r_{\text{1P-2O}}$	$r_{\text{1P-7O}}$	$r_{\text{10H-8N}}$	$r_{\text{8N-9H}}$	
<i>cis</i> -CH ₃ OPO···H ₂ O	aug-cc-pVTZ	-19.9	1.9161	1.4545	1.6054	1.4971	0.9703	0.9607	
	aug-cc-pV(T+d)Z	-19.9	1.9148	1.4552	1.5956	1.4890	0.9703	0.9606	
		ΔE	$d(\text{O}\cdots\text{H})$	$r_{\text{2O-3C}}$	$r_{\text{1P-2O}}$	$r_{\text{1P-7O}}$	$r_{\text{8H-9N}}$	$r_{\text{9N-10C}}$	
<i>cis</i> -CH ₃ OPO···HNC	aug-cc-pVTZ	-32.0	1.7531	1.4532	1.6027	1.4993	1.0194	1.1769	
	aug-cc-pV(T+d)Z	-32.1	1.7534	1.4539	1.5930	1.4911	1.0194	1.1769	
		ΔE	$d(\text{O}\cdots\text{H})$	$r_{\text{2O-3C}}$	$r_{\text{1P-2O}}$	$r_{\text{1P-7O}}$	$r_{\text{9H-8C}}$	$r_{\text{8C-10C}}$	$r_{\text{10C-11H}}$
<i>cis</i> -CH ₃ OPO···HCCH	aug-cc-pVTZ	-12.7	2.1526	1.4505	1.6111	1.4955	1.0679	1.2140	1.0621
	aug-cc-pV(T+d)Z	-12.8	2.1525	1.4512	1.6012	1.4874	1.0680	1.2140	1.0622

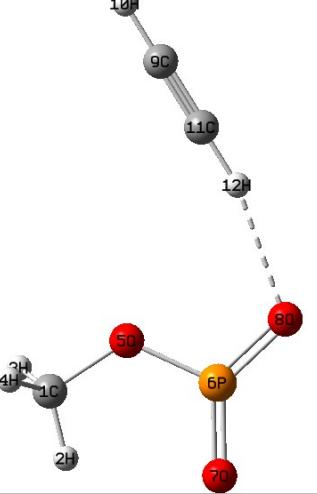
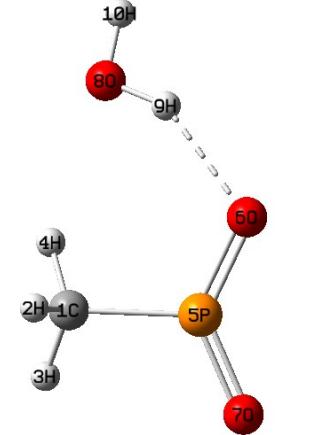
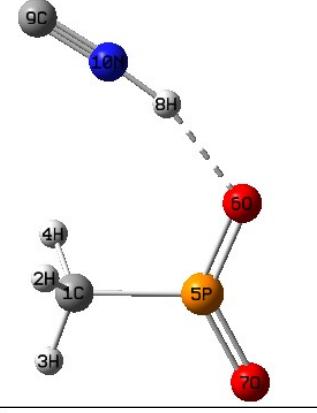
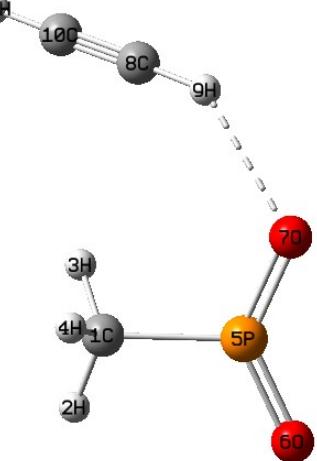
^a ΔE Binding energies calculated at the CCSD(T)/aug-cc-pV(T+d)Z level basing on the MP2/aug-cc-pVTZ and MP2/aug-cc-pV(T+d)Z optimized geometries.

Table S3. Equilibrium geometries (\AA) and zero point vibrational energies (a.u.) at the MP2/aug-cc-pV(T+d)Z level, total energies (a.u.) at the CCSD(T)/aug-cc-pV(T+d)Z//MP2/aug-cc-pV(T+d)Z level for the pnicogen- and hydrogen-bonded complexes

	$\text{H}_3\text{N}\cdots\text{CH}_3\text{OPO}_2$ $E_{\text{CCSD(T)}} = -662.748457$ $E_{\text{ZPVE}} = 0.092313$ 1C -2.18601 0.14138 -0.08963 2H -2.30107 -0.54275 0.74567 3H -2.97997 0.00006 -0.81594 4H -2.21253 1.16629 0.28257 5O -0.95424 -0.11224 -0.78595 6P 0.38452 -0.33674 0.06608 7O 0.11818 -0.4598 1.51293 8O 1.42548 -0.96171 -0.76362 9N 0.97377 1.49025 -0.03305 10H 0.35005 2.12695 0.45369 11H 1.07225 1.76668 -1.00578 12H 1.88772 1.52373 0.41088
	$\text{H}_2\text{O}\cdots\text{CH}_3\text{OPO}_2$ $E_{\text{CCSD(T)}} = -682.590648$ $E_{\text{ZPVE}} = 0.077925$ 1C -2.16672 0.17475 -0.10919 2H -2.28266 -0.21219 0.89875 3H -2.98965 -0.13968 -0.74149 4H -2.10824 1.26106 -0.08613 5O -0.97383 -0.35889 -0.7187 6P 0.36914 -0.38012 0.10999 7O 0.18893 -0.20449 1.56074 8O 1.46691 -0.97429 -0.66074 9O 0.83006 1.57836 -0.28157 10H 1.12928 1.90832 0.57961 11H 1.61797 1.5104 -0.84324
	$\text{HNC}\cdots\text{CH}_3\text{OPO}_2$ $E_{\text{CCSD(T)}} = -699.504018$ $E_{\text{ZPVE}} = 0.070260$ 1C 1.86521 -1.34633 -0.09201 2H 2.3935 -0.92033 0.75575 3H 2.56189 -1.75855 -0.81451 4H 1.19246 -2.1288 0.25904 5O 1.12582 -0.32804 -0.79036 6P 0.16856 0.63097 0.06145 7O 0.44286 0.57822 1.5171 8O -0.36437 1.72323 -0.77864 9H -3.39677 -1.49442 -0.01036 10N -2.48837 -1.07513 -0.00997 11C -1.44778 -0.55765 -0.01244
	$\text{HCCH}\cdots\text{CH}_3\text{OPO}_2$ $E_{\text{CCSD(T)}} = -683.428446$ $E_{\text{ZPVE}} = 0.079776$ 1C 1.62498 -1.45936 -0.19921 2H 2.14819 -1.18429 0.71124 3H 2.31113 -1.85773 -0.93797 4H 0.84162 -2.18053 0.0207 5O 1.03088 -0.29073 -0.81355 6P 0.24856 0.74123 0.09724 7O 0.41314 0.52643 1.54879 8O -0.37221 1.81378 -0.69397 9C -1.89269 -1.12182 0.55681 10H -1.78852 -1.3644 1.58718 11C -2.01381 -0.81696 -0.61355

	12H	-2.12621	-0.53867	-1.63422	
	H ₃ N···CH ₃ PO ₂ $E_{CCSD(T)} = -587.594301$ $E_{ZPVE} = 0.086031$	1C 2H 3H 4H 5P 6O 7O 8N 9H 10H 11H	0.52602 1.60015 0.10225 0.10225 0.29647 0.52602 0.52602 -1.68035 -2.07641 -2.07641 -1.90898	1.64443 1.82598 2.08797 2.08797 -0.14855 -0.75012 -0.75012 -0.14888 0.27213 0.27213 -1.14046	0.00000 0.00000 0.89868 -0.89868 0.00000 -1.34111 1.34111 0.00000 -0.8352 0.8352 0.00000
	H ₂ O···CH ₃ PO ₂ $E_{CCSD(T)} = -607.441539$ $E_{ZPVE} = 0.071569$	1C 2H 3H 4H 5P 6O 7O 8O 9H 10H	0.50117 1.56405 0.04433 0.04433 0.35748 0.50117 0.50117 -1.76414 -1.96384 -1.96384	1.65414 1.89392 2.0617 2.0617 -0.13225 -0.73955 -0.73955 -0.10322 -0.64994 -0.64994	0.00000 0.00000 0.89693 -0.89693 0.00000 -1.33504 1.33504 0.00000 -0.77531 0.77531
	HNC···CH ₃ PO ₂ $E_{CCSD(T)} = -624.350376$ $E_{ZPVE} = 0.063737$	1C 2H 3H 4H 5P 6O 7O 8N 9N 10C	0.83597 1.90149 0.38214 0.38214 0.6627 0.83597 0.83597 -2.61318 -1.52879	1.72767 1.95669 2.13732 2.13732 -0.06218 -0.67259 -0.67259 -0.50588 -0.07707	0.00000 0.00000 0.89854 -0.89854 0.00000 -1.34086 1.34086 0.00000 0.00000
	HCCH···CH ₃ PO ₂ $E_{CCSD(T)} = -608.281319$ $E_{ZPVE} = 0.073431$	1C 2H 3H 4H 5P 6O 7O 8C 9H 10C 11H	1.7584 2.3128 1.99538 1.99538 0.00567 -0.56332 -0.56332 -0.56332 -0.58298 -0.56332 -0.58298	-0.33917 -1.27777 0.22213 0.22213 -0.74973 -0.95559 -0.95559 2.10227 2.08832 2.10227 2.08832	0.00000 0.00000 0.89833 -0.89833 0.00000 -1.34831 1.34831 0.60737 1.67058 -0.60737 -1.67058

	<p>$\text{H}_3\text{N}\cdots\text{trans-CH}_3\text{OPO}$</p> <p>$E_{\text{CCSD(T)}} = -587.549403$ $E_{\text{ZPVE}} = 0.083591$</p> <table border="1"> <tbody> <tr><td>1P</td><td>0.28799</td><td>-0.61874</td><td>0.45685</td></tr> <tr><td>2O</td><td>-0.96855</td><td>-0.28797</td><td>-0.53356</td></tr> <tr><td>3C</td><td>-2.10692</td><td>0.35206</td><td>0.05583</td></tr> <tr><td>4H</td><td>-2.99768</td><td>-0.17845</td><td>-0.26858</td></tr> <tr><td>5H</td><td>-2.05386</td><td>0.33654</td><td>1.14647</td></tr> <tr><td>6H</td><td>-2.15092</td><td>1.38435</td><td>-0.28642</td></tr> <tr><td>7O</td><td>1.36873</td><td>-1.21248</td><td>-0.36602</td></tr> <tr><td>8N</td><td>1.16897</td><td>1.68815</td><td>-0.00916</td></tr> <tr><td>9H</td><td>0.79672</td><td>2.61874</td><td>0.1422</td></tr> <tr><td>10H</td><td>1.22601</td><td>1.52627</td><td>-1.00938</td></tr> <tr><td>11H</td><td>2.11707</td><td>1.66793</td><td>0.34879</td></tr> </tbody> </table>	1P	0.28799	-0.61874	0.45685	2O	-0.96855	-0.28797	-0.53356	3C	-2.10692	0.35206	0.05583	4H	-2.99768	-0.17845	-0.26858	5H	-2.05386	0.33654	1.14647	6H	-2.15092	1.38435	-0.28642	7O	1.36873	-1.21248	-0.36602	8N	1.16897	1.68815	-0.00916	9H	0.79672	2.61874	0.1422	10H	1.22601	1.52627	-1.00938	11H	2.11707	1.66793	0.34879
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	<p>$\text{CH}_3\text{PO}_2 \cdots \text{HCCH}$</p> <p>$E_{\text{CCSD(T)}} = -608.279665$ $E_{\text{ZPVE}} = 0.073228$</p> <table border="0"> <tbody> <tr> <td>1C</td> <td>-0.30078</td> <td>1.41786</td> <td>0.39946</td> </tr> <tr> <td>2H</td> <td>-0.81417</td> <td>2.25708</td> <td>-0.05726</td> </tr> <tr> <td>3H</td> <td>0.72606</td> <td>1.32142</td> <td>0.0501</td> </tr> <tr> <td>4H</td> <td>-0.28373</td> <td>1.5231</td> <td>1.4837</td> </tr> <tr> <td>5P</td> <td>-1.17354</td> <td>-0.10829</td> <td>0.01635</td> </tr> <tr> <td>6O</td> <td>-2.50608</td> <td>0.0678</td> <td>-0.59583</td> </tr> <tr> <td>7O</td> <td>-0.42328</td> <td>-1.3287</td> <td>0.38802</td> </tr> <tr> <td>8C</td> <td>2.64141</td> <td>-0.52292</td> <td>-0.03527</td> </tr> <tr> <td>9H</td> <td>1.83782</td> <td>-1.181</td> <td>0.20679</td> </tr> <tr> <td>10C</td> <td>3.53367</td> <td>0.2511</td> <td>-0.31517</td> </tr> <tr> <td>11H</td> <td>4.32618</td> <td>0.9147</td> <td>-0.56023</td> </tr> </tbody> </table>	1C	-0.30078	1.41786	0.39946	2H	-0.81417	2.25708	-0.05726	3H	0.72606	1.32142	0.0501	4H	-0.28373	1.5231	1.4837	5P	-1.17354	-0.10829	0.01635	6O	-2.50608	0.0678	-0.59583	7O	-0.42328	-1.3287	0.38802	8C	2.64141	-0.52292	-0.03527	9H	1.83782	-1.181	0.20679	10C	3.53367	0.2511	-0.31517	11H	4.32618	0.9147	-0.56023				
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Table S4 Geometries (\AA) and imaginary frequencies (cm^{-1}) at the MP2/aug-cc-pVTZ level, total energies (a.u.) at the CCSD(T)/aug-cc-pV(T+d)Z//MP2/aug-cc-pVTZ level for the transition states.

	CH ₃ PO ₂ ⋯HNC TSa $E_{\text{CCSD(T)}} = -624.34657$	freq = -83.53 cm ⁻¹ $E_{\text{ZPVE}} = 0.061876$
	CH ₃ OPO ₂ ⋯HNC TSb $E_{\text{CCSD(T)}} = -699.493175$	freq = -89.50 cm ⁻¹ $E_{\text{ZPVE}} = 0.068227$
	CH ₃ PO ₂ ⋯H ₂ O TSc $E_{\text{CCSD(T)}} = -607.435203$	freq = -33.43 cm ⁻¹ $E_{\text{ZPVE}} = 0.069596$

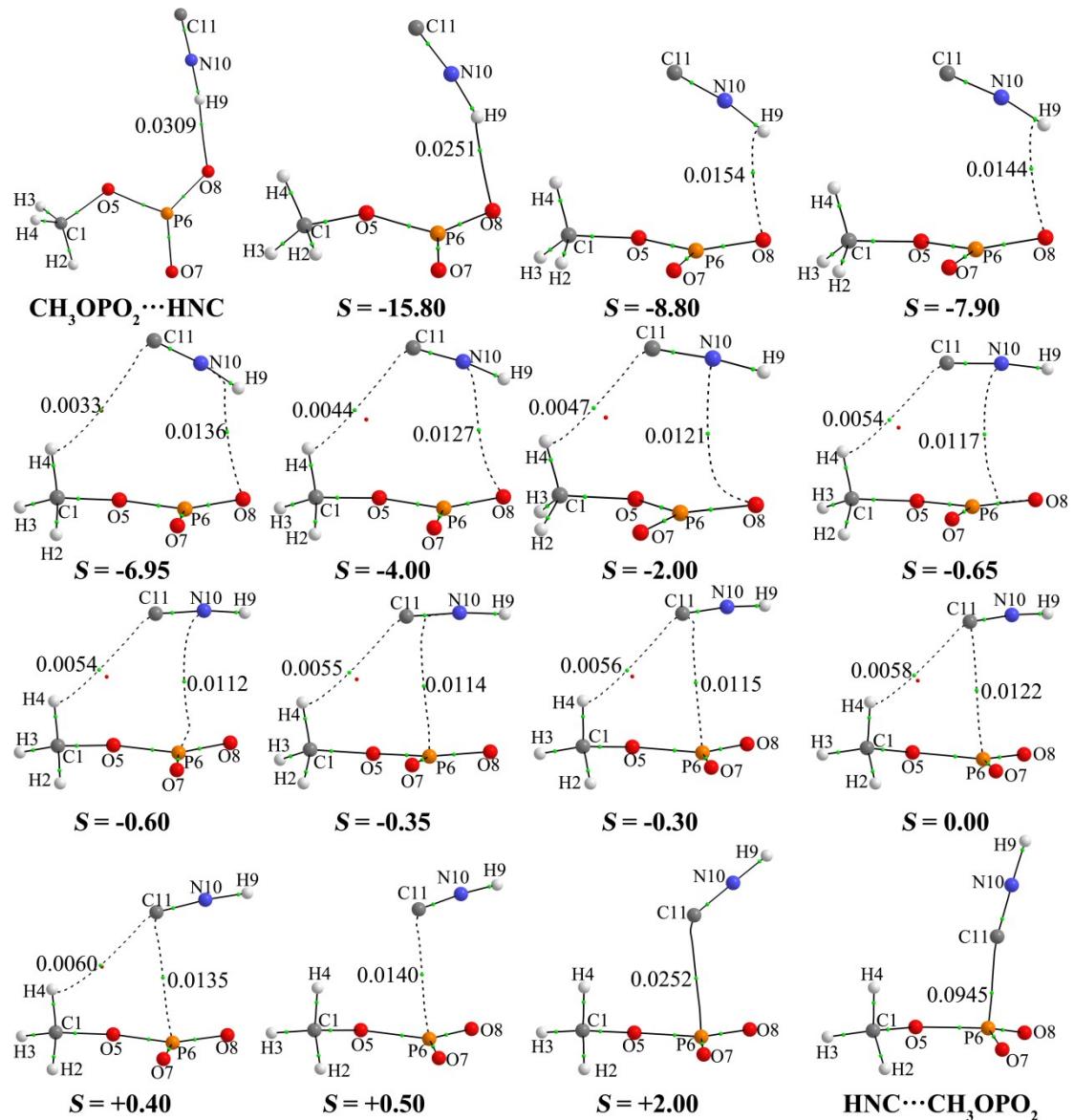


Figure S1. Molecular graphs of some points along the $\text{CH}_3\text{OPO}_2 \cdots \text{HNC} \rightarrow \text{TSb} \rightarrow \text{HNC} \cdots \text{CH}_3\text{OPO}_2$ reaction pathway.