

## Electronic Supplementary Information

### Formation of cobalt-oxygen intermediates by dioxygen activation at a mononuclear nonheme cobalt(II) center

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## Table of Contents

Table S1	Crystallographic data of <b>1</b> -BPh <sub>4</sub>	S4
Table S2	Bond distance and bond angles of <b>1</b> -BPh <sub>4</sub>	S5
Table S3	Product analysis of cyclohexene- <i>h</i> <sub>10</sub> /cyclohexene- <i>d</i> <sub>10</sub>	S6
Table S4	EXAFS simulation results for <b>2a</b>	S7
Table S5	EXAFS simulation results for <b>3</b>	S8
Table S6	DFT optimized parameters	S9
Table S7	Hammett parameters of <i>p</i> -X-PhCHO for <b>2a</b>	S10
Table S8	<i>k</i> <sub>2</sub> values for HAT and OAT reactions by <b>2a</b> and <b>3</b>	S11
Table S9	Product analysis for HAT and OAT reactions	S12
Fig. S1	Crystal structure and EPR of <b>1</b> -BPh <sub>4</sub>	S13
Fig. S2	UV-vis spectra for generation of <b>2a</b>	S14
Fig. S3	<i>k</i> <sub>2</sub> values with THF/THF- <i>d</i> <sub>8</sub>	S15
Fig. S4	UV-vis and <i>k</i> <sub>2</sub> values with cyclohexene- <i>h</i> <sub>10</sub> /cyclohexene- <i>d</i> <sub>10</sub>	S16
Fig. S5	EPR spectra for <b>2a</b> , <b>2b</b> and <b>2c</b>	S17
Fig. S6	CSI-MS spectra of <b>2b</b>	S18
Fig. S7	UV-vis spectra for generation of <b>2c</b>	S19
Fig. S8	CSI-MS spectra of <b>2c</b>	S20
Fig. S9	UV-vis spectra for formation of <b>3</b> from <b>2b</b> and <b>2c</b>	S21
Fig. S10	Fourier-transformed EXAFS spectra of <b>3</b>	S22
Fig. S11	DFT optimized structures	S23
Fig. S12	Spin amount quantification of <b>3</b>	S24
Fig. S13	Generation of <b>2a</b> in presence of DMPO	S25
Fig. S14	UV-vis spectra of <b>1</b> with 2,6-DTBP and 9,10-DHA	S26
Fig. S15	UV-vis spectra of <b>3</b> with CCA	S27
Fig. S16	Reactivity study of <b>2a</b> with CCA	S28
Fig. S17	Product analysis of <b>2a</b> with CCA	S29
Fig. S18	Aldehyde deformylation reactions of <i>p</i> -X-PhCHO by <b>2a</b>	S30
Fig. S19	Reactivity study of <b>2a</b> with PPh <sub>3</sub>	S31

Fig. S20	Product analysis of <b>2a</b> with PPh <sub>3</sub>	S32
Fig. S21	Reactivity study of <b>3</b> with PPh <sub>3</sub>	S33
Fig. S22	Product analysis of <b>3</b> with PPh <sub>3</sub>	S34
Fig. S23	C-H bond activation reaction by <b>2a</b>	S35
Fig. S24	C-H bond activation reaction by <b>3</b>	S36
Fig. S25	Reactivity study of <b>2c</b> in HAT and OAT reactions	S37
Fig. S26	Product analysis of <b>2a</b> with xanthene	S38
Fig. S27	Product analysis of <b>3</b> with xanthene	S39

**Table S1.** Crystallographic data and refinements for **1-BPh<sub>4</sub>**.

	<b>1-BPh<sub>4</sub></b>
Empirical formula	C <sub>45</sub> H <sub>68</sub> Co N <sub>10</sub> B
Formula weight	758.74
Temperature (K)	296.15
Wavelength (Å)	0.71073
Crystal system/space group	Monoclinic, <i>P2(1)/n</i>
Unit cell dimensions	
<i>a</i> (Å)	17.8648(18)
<i>b</i> (Å)	19.110(2)
<i>c</i> (Å)	18.2001(19)
$\alpha$ (°)	90
$\beta$ (°)	91.7957(13)
$\gamma$ (°)	90
Volume (Å <sup>3</sup> )	6210.2(11)
<i>Z</i>	6
Calculated density (g/cm <sup>-3</sup> )	1.2172
Absorption coefficient (mm <sup>-1</sup> )	0.326
F(100)	2438.1511
Reflections collected	11020
Absorption correction	multi-scan ( $T_{\min} = 0.7073$ , $T_{\max} = 0.7452$ )
Independent reflections [ <i>R</i> (int)]	9194
Data/restraints/parameters	11020/0/750
Goodness-of-fit on <i>F</i> <sup>2</sup>	1.0451
Final <i>R</i> indices [ <i>F</i> <sup>2</sup> > 2σ( <i>F</i> <sup>2</sup> )]	<i>R</i> <sub>1</sub> = 0.0307, <i>wR</i> <sub>2</sub> = 0.0702
<i>R</i> indices (all data)	<i>R</i> <sub>1</sub> = 0.0416, <i>wR</i> <sub>2</sub> = 0.0755
Largest difference peak and hole (e/Å <sup>3</sup> )	0.252 and -0.345

**Table S2.** Selected bond distances (Å) and angles (°) for **1-BPh<sub>4</sub>**.

Bond Distances (Å)	
Co1-N1	1.9850(13)
Co1-N5	1.9787(13)
Co1-N8	1.9921(13)
Co1-N4	2.0735(12)
Bond Angles (°)	
N5-Co1-N1	122.55(5)
N8-Co1-N1	117.66(5)
N8-Co1-N5	118.21(5)
N4-Co1-N1	84.84(5)
N4-Co1-N5	85.97(5)
N4-Co1-N8	86.68(5)

**Table S3.** Product analysis for the O<sub>2</sub>-activation reactions by **1** with cyclohexene-*h*<sub>10</sub> and cyclohexene-*d*<sub>10</sub> in O<sub>2</sub>-saturated acetone at 25 °C.

substrate	product	yield, %
cyclohexene- <i>h</i> <sub>10</sub>	cyclohex-2-enol	16
	cyclohex-2-enone	20
	cyclohexene oxide	2
cyclohexene- <i>d</i> <sub>10</sub>	cyclohex-2-enol	17
	cyclohex-2-enone	2
	cyclohexene oxide	19

**Table S4.** Results of the EXAFS simulations (fit)<sup>a</sup> for **2a**.

fit	Co-N/O			Co-O/N			Co•••C			$\Delta E_0$	$\chi^2$	R
	n	r	$\sigma^2$	n	r	$\sigma^2$	n	r	$\sigma^2$			
1	4	2.04	6.9							-0.78	14.09	0.0173
2	5	2.03	8.9							-1.35	7.81	0.0096
3	6	2.03	10.9							-1.88	15.72	0.0193
4	4	2.04	6.6	1	1.89	11.4				-2.94	15.94	0.0048
5	3	2.06	5.6	1	1.94	5.3				-0.91	34.56	0.0105
6	5	2.03	7.5	1	1.83	11.1				-4.32	10.78	0.0033
7	5	2.04	8.9							-1.49	48.78	0.1967
8	5	2.04	9.0				4	2.97	6.8	-0.46	39.01	0.1301
9	5	2.04	9.0				6	2.97	10.0	-0.50	42.58	0.1420
10	5	2.03	9.1				8	2.97	13.6	-0.71	48.63	0.1622
<b>11</b>	<b>5</b>	<b>2.04</b>	<b>9.0</b>				<b>4</b>	<b>2.97</b>	<b>6.7</b>	<b>-0.80</b>	<b>9.65</b>	<b>0.0255</b>
							<b>4</b>	<b>3.40</b>	<b>2.8</b>			

<sup>a</sup> Fitting range was  $k = 2.0\text{-}12.4 \text{ \AA}^{-1}$  (resolution =  $0.145 \text{ \AA}$ ) with back transform ranges of  $1\text{-}1.9 \text{ \AA}$  for fits 1-6 and  $1\text{-}3.25 \text{ \AA}$  for fits 7-11. r is in units of  $\text{Å}$ ;  $\sigma^2$  is in units of  $10^{-3} \text{ Å}$ ;  $\Delta E_0$  is in units of eV; R represents the fractional mis-fit of the data, while  $\chi^2$  is the  $\chi^2$  fitting metric normalized by the number of independent data points in a given fit.

**Table S5.** Results of the EXAFS simulations (fit) for **3** (Rf = 9.9%).

<b>shell</b>	<b>N*</b>	<b>R</b>	<b>err</b>	<b>S*</b>	<b>err</b>
Co-O	1	1.85	0.04	0.075	0.008
Co-N	4	2.03	0.02	0.075	
Co-C	4	2.86	0.03	0.075	
Co-C	3	3.06	0.05	0.075	
Co-C	8	3.40	0.02	0.075	

**Table S6.** Selected bond distances in DFT-optimized structures of  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})]^{2+}$ ,  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})(\text{Sc}(\text{OTf})_3)]^{2+}$  and  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})-(\text{Sc}(\text{OTf})(\text{OH})_2)_2]^{2+}$  in the  $S = 3/2$  state.

model	Co-N3	Co-N4	Co-N5	Co-N6	Co-O	O-Sc1	O-Sc2	Co-Sc1	Co-Sc2
$[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})]^{2+}$	2.071	1.978	1.967	2.018	1.636	-	-	-	-
$[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})(\text{Sc}(\text{OTf})_3)]^{2+}$	2.075	1.970	1.964	1.972	1.739	1.880	-	3.619	-
$[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})(\text{Sc}(\text{OTf})(\text{OH})_2)_2]^{2+}$	2.111	1.953	1.930	2.597	1.843	2.059	2.094	3.476	3.651

**Table S7.** Hammett parameters ( $\sigma_p^+$ ) of *p*-X-substituted benzaldehydes and second-order rate constants ( $k_2$ ) for the oxidation of *p*-X-substituted benzaldehydes by **2a** in acetone at 25 °C.

substrate	$\sigma_p^+$ <sup>a</sup>	$k_2, \text{M}^{-1} \text{s}^{-1}$	$\log k_2$
<i>p</i> -Me-PhCHO	-0.311	$3.0(3) \times 10^{-1}$	-0.52
<i>p</i> -F-PhCHO	-0.073	$6.8(5) \times 10^{-1}$	-0.17
PhCHO	0	$7.4(5) \times 10^{-1}$	-0.13
<i>p</i> -CN-PhCHO	0.659	4.1(4)	0.61

<sup>a</sup>Taken from the reference: Brown H. C.; Okamoto, Y. Electrophilic Substituent Constants. *J. Am. Chem. Soc.*, **1958**, 80, 4979- 4987.

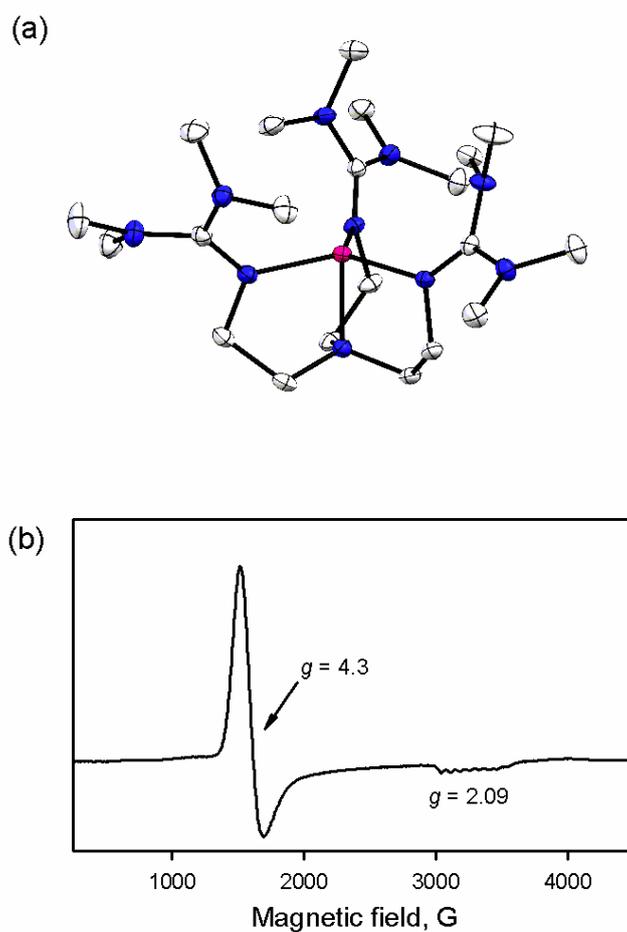
**Table S8.** Second-order rate constants for the hydrogen atom transfer and oxygen atom transfer reactions by **2a** at 25 °C and **3** at 0 °C in acetone.

substrate	BDE, <sup>a</sup> kcal mol <sup>-1</sup>	$k_2, \text{M}^{-1} \text{s}^{-1}$	
		<b>2a</b>	<b>3</b>
xanthene- <i>h</i> <sub>2</sub>	75.5	$3.9(3) \times 10^{-1}$	$7.0(6) \times 10^{-1}$
xanthene- <i>d</i> <sub>2</sub>	-	$8.4(6) \times 10^{-2}$	$3.1(3) \times 10^{-1}$
DHA	77	$1.0(1) \times 10^{-1}$	$2.9(2) \times 10^{-1}$
CHD	78	$6.8(5) \times 10^{-2}$	$7.5(6) \times 10^{-2}$
PPh <sub>3</sub>	-	$8.4(5) \times 10^{-2}$	7.3(5)

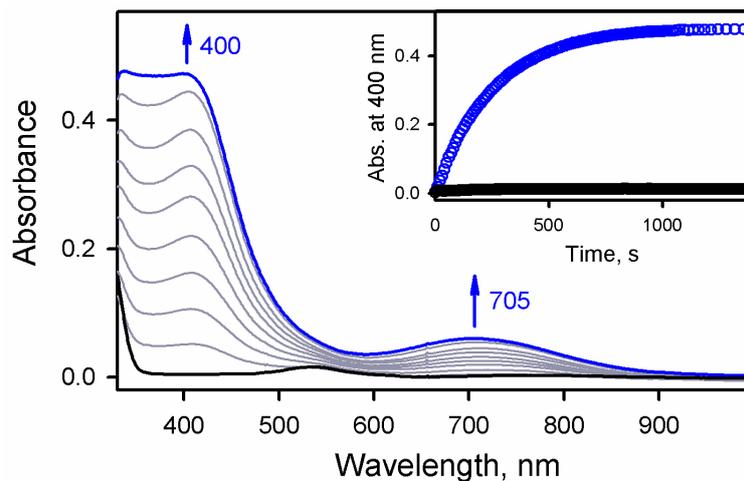
<sup>a</sup>Taken from the reference 47 in Text.

**Table S9.** Product analysis for the hydrogen atom transfer and oxygen atom transfer reactions by **2a** at 25 °C and **3** at 0 °C in acetone.

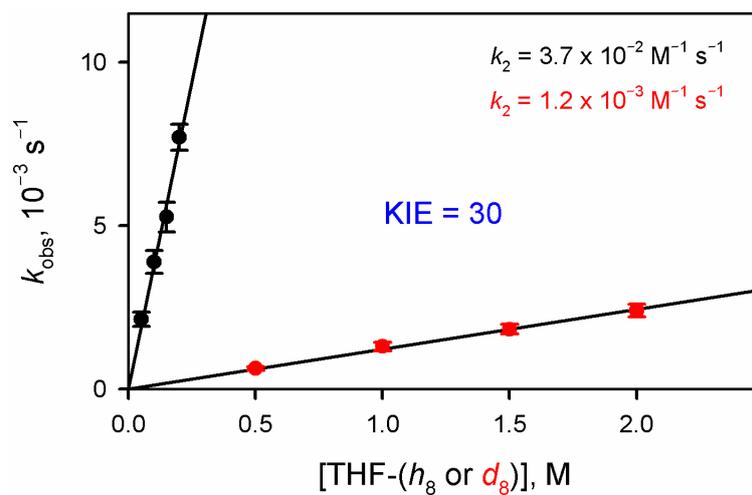
substrate	product	yield, %	
		<b>2a</b>	<b>3</b>
xanthene	xanthone	40(3)	100(4)
DHA	anthracene	100(4)	60(4)
CHD	benzene	88(4)	40(3)
PPh <sub>3</sub>	Ph <sub>3</sub> P=O	100(4)	80(4)



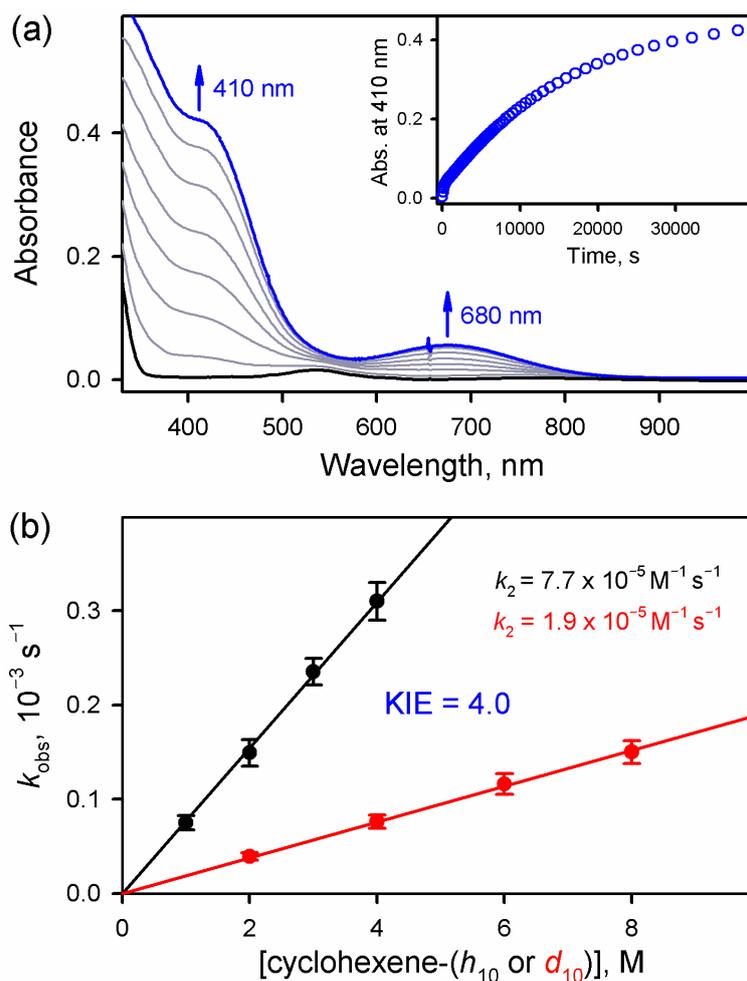
**Fig. S1** (a) X-ray single crystal structure of  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{II}}]^{2+}$  moiety in  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{II}}](\text{BPh}_4)_2$  (**1-BPh<sub>4</sub>**). Tetraphenyl borate anions and hydrogen atoms are omitted for clarity [Co, pink; N, blue; C, white] (see Tables S1 and S2 for the crystallographic data). (b) X-band CW-EPR spectrum of **1-BPh<sub>4</sub>** in acetone at 5 K.



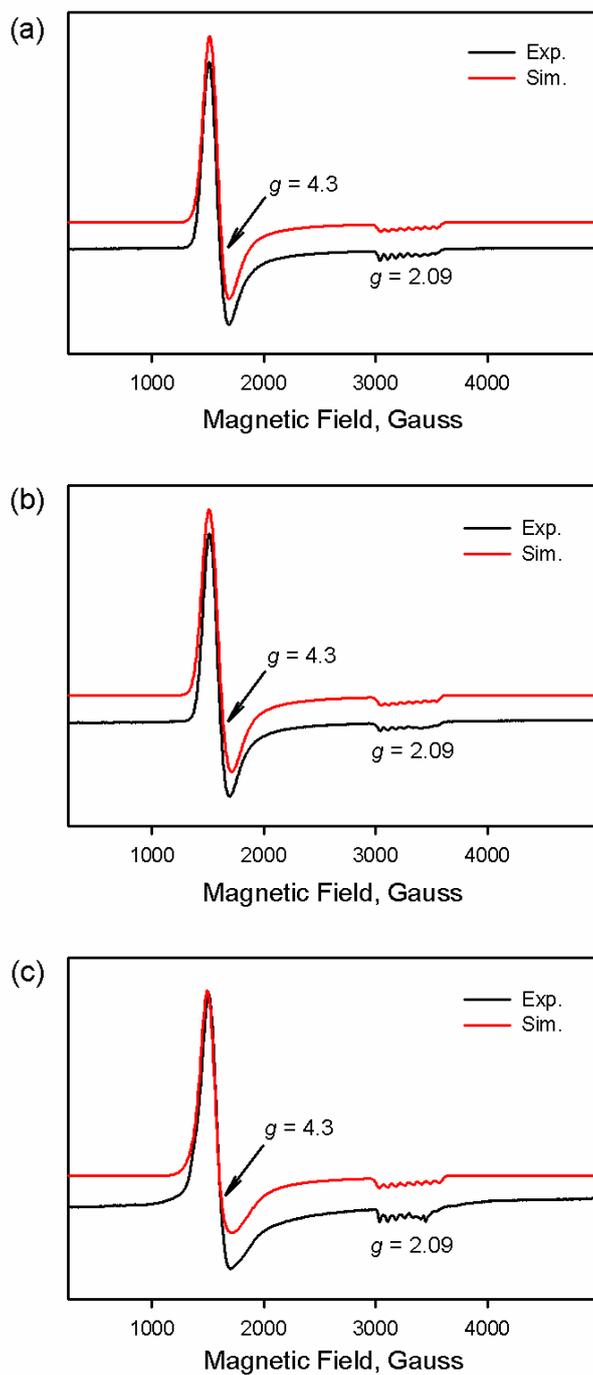
**Fig. S2** UV-vis spectral changes for the formation of **2a** (blue line) in the O<sub>2</sub>-activation reaction by **1** with THF upon addition of THF (0.20 M) to an O<sub>2</sub>-saturated acetone solution of **1** (0.25 mM; black line) at 25 °C. Inset shows time courses monitored at 400 nm under O<sub>2</sub> (blue circle) and Ar (black circle) atmospheres in acetone at 25 °C.



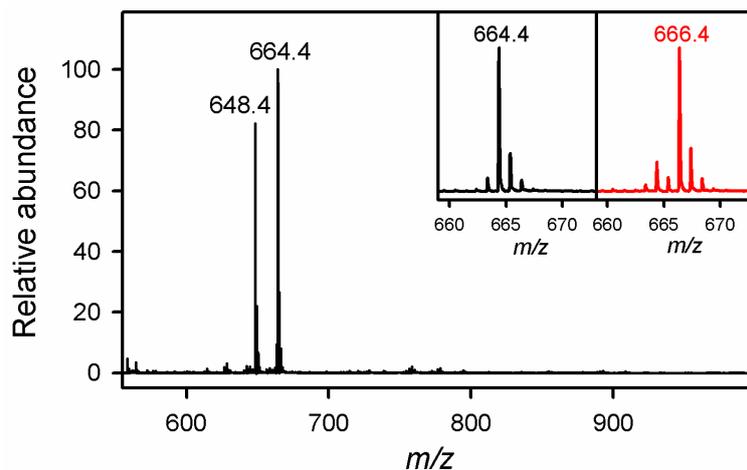
**Fig. S3** Plots of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of THF (black circles) and THF- $d_8$  (red circles) for the formation of **2a** in the  $\text{O}_2$ -activation reaction by **1** in acetone at 25 °C to determine the second order rate constants ( $k_2$ ) and KIE value.



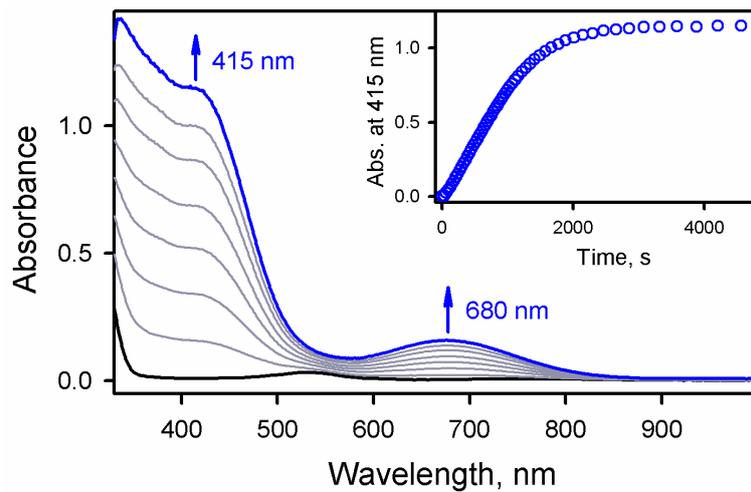
**Fig. S4** (a) UV-vis spectral changes for the formation of **2b** (blue line) in the O<sub>2</sub>-activation reaction by **1** upon addition of cyclohexene (1.0 M) to an O<sub>2</sub>-saturated acetone solution of **1** (0.25 mM; black line) at 25 °C. Inset shows time course monitored at 410 nm due to **2b**. (b) Plots of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of cyclohexene (black circles) and cyclohexene-*d*<sub>10</sub> (red circles) for the formation of **2b** in the O<sub>2</sub>-activation reaction by **1** with cyclohexene-(*h*<sub>10</sub> or *d*<sub>10</sub>) in acetone at 25 °C to determine the second order rate constants ( $k_2$ ) and KIE value.



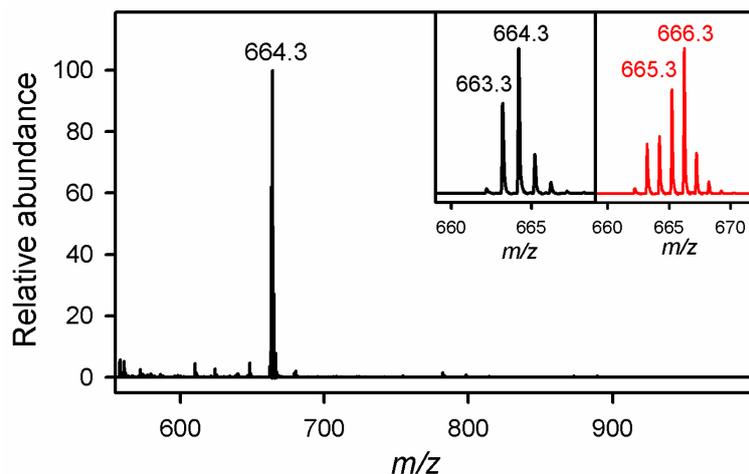
**Fig. S5** X-band CW-EPR spectra (black lines) of (a) **2a** (1.0 mM), (b) **2b** (1.0 mM), and (c) **2c** (1.0 mM). Spectra were recorded in acetone at 5 K. Red lines show the simulated spectra. Simulation parameters:  $g = [2.09, 4.35, 4.45]$  and  $A = [213, 154, 84]$  G for **2a**,  $g = [2.09, 4.28, 4.51]$  and  $A = [210, 148, 84]$  G for **2b**, and  $g = [2.09, 4.29, 4.51]$  and  $A = [213, 154, 84]$  G for **2c**.



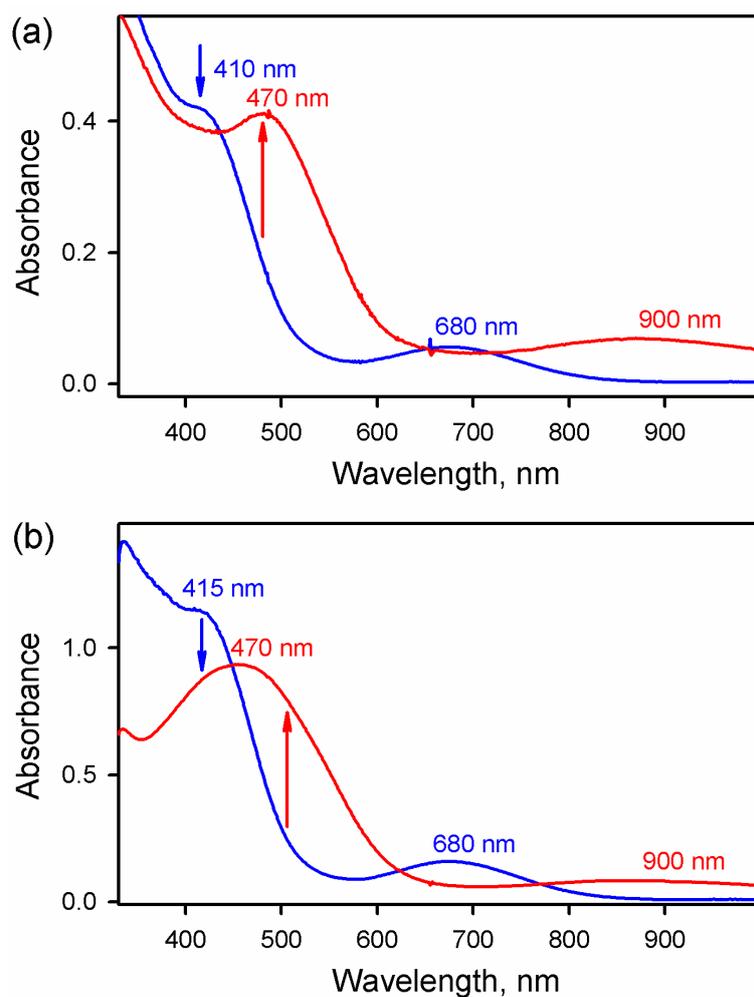
**Fig. S6** Positive mode CSI-MS spectrum of **2b** produced in the O<sub>2</sub>-activation reaction by **1** upon addition of cyclohexene (0.20 M) into an O<sub>2</sub>-saturated acetone solution of **1** (0.25 mM) at 25 °C. The peaks at  $m/z = 664.4$  and  $648.4$  correspond to  $[\text{Co}^{\text{IV}}(\text{O})(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 664.3$ ) and  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 648.3$ ), respectively. The insets show the observed isotope distribution patterns for  $[\text{Co}^{\text{IV}}(^{16}\text{O})(\text{TMG}_3\text{tren})(\text{OTf})]^+$  ( $m/z = 664.4$ ) originated from **2b**-<sup>16</sup>O (left panel) and  $[\text{Co}^{\text{IV}}(^{18}\text{O})(\text{TMG}_3\text{tren})(\text{OTf})]^+$  ( $m/z = 666.4$ ) originated from **2b**-<sup>18</sup>O (right panel).



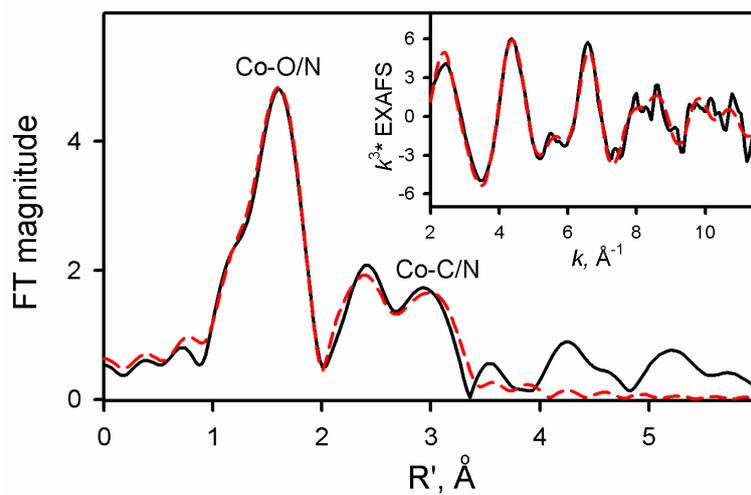
**Fig. S7** UV-vis spectral changes for the formation of **2c** (blue line) observed in the reaction of **1** (0.25 mM; black line) and cumene hydroperoxide (CumOOH; 50 mM) in acetone at 25 °C. Inset shows time course monitored at 415 nm due to **2c**.



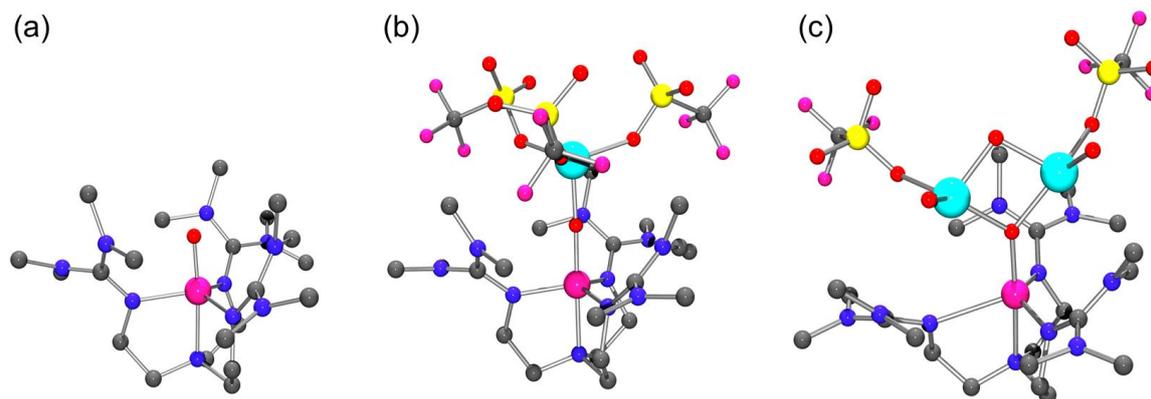
**Fig. S8** Positive mode CSI-MS spectrum of **2c** produced in the reaction of **1** (0.25 mM) and cumene hydroperoxide (CumOOH; 50 mM) in acetone at 25 °C. The peaks at  $m/z = 663.3$  and  $664.3$  correspond to  $[\text{Co}^{\text{III}}(\text{TMG}_3\text{tren-O})(\text{OTf})]^+$  (calculated  $m/z = 663.3$ ) and  $[\text{Co}^{\text{IV}}(\text{O})(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 664.3$ ), respectively. The insets show the observed isotope distribution patterns for  $[\text{Co}^{\text{III}}(\text{TMG}_3\text{tren-}^{16}\text{O})(\text{OTf})]^+$  ( $m/z = 663.3$ ) and  $[\text{Co}^{\text{IV}}(^{16}\text{O})(\text{TMG}_3\text{tren})(\text{OTf})]^+$  ( $m/z = 664.3$ ) originated from **2c**- $^{16}\text{O}$  (left panel) and  $[\text{Co}^{\text{III}}(\text{TMG}_3\text{tren-}^{18}\text{O})(\text{OTf})]^+$  ( $m/z = 665.3$ ) and  $[\text{Co}^{\text{IV}}(^{18}\text{O})(\text{TMG}_3\text{tren})(\text{OTf})]^+$  ( $m/z = 666.4$ ) originated from **2c**- $^{18}\text{O}$  (right panel), indicating that, when Cum $^{18}\text{O}^{18}\text{OH}$  was used instead of Cum $^{16}\text{O}^{16}\text{OH}$ , two mass unit shift from  $m/z = 663.3$  and  $664.3$  to  $m/z = 665.3$  and  $666.3$ , respectively, was observed.



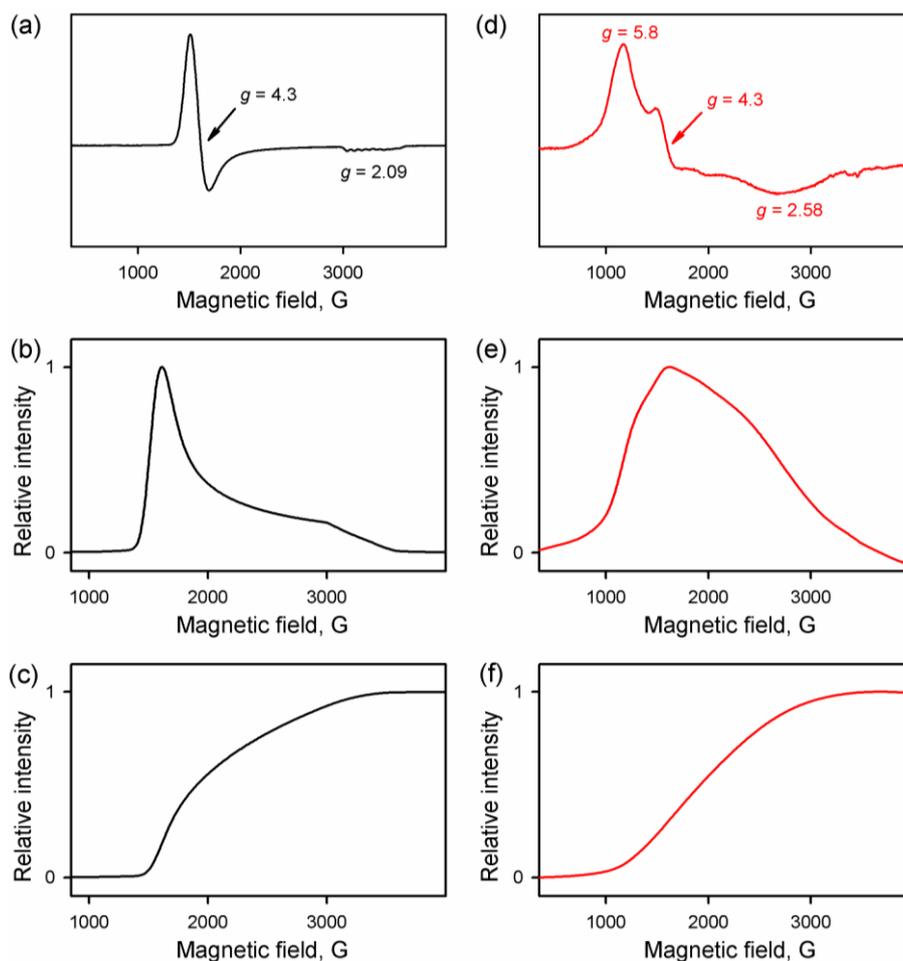
**Fig. S9** UV-vis spectral changes for the formation of **3** (red line) from (a) **2b** (0.25 mM; blue line) and (b) **2c** (0.25 mM; blue line) upon addition of Sc(OTf)<sub>3</sub> (1.25 mM; 5.0 equiv.) to an acetone solution of **2b** and **2c** at -40 °C.



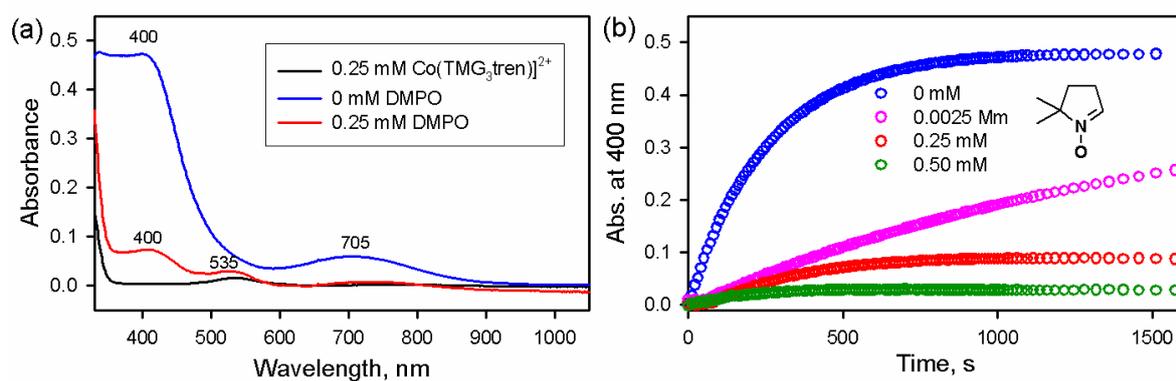
**Fig. S10** Observed (black solid line) and simulated (red dashed line) Fourier-transformed EXAFS spectra of **3**. The inset shows the observed (black solid line) and simulated (red dashed line) EXAFS data on a wave-vector scale before calculation of the Fourier transform.



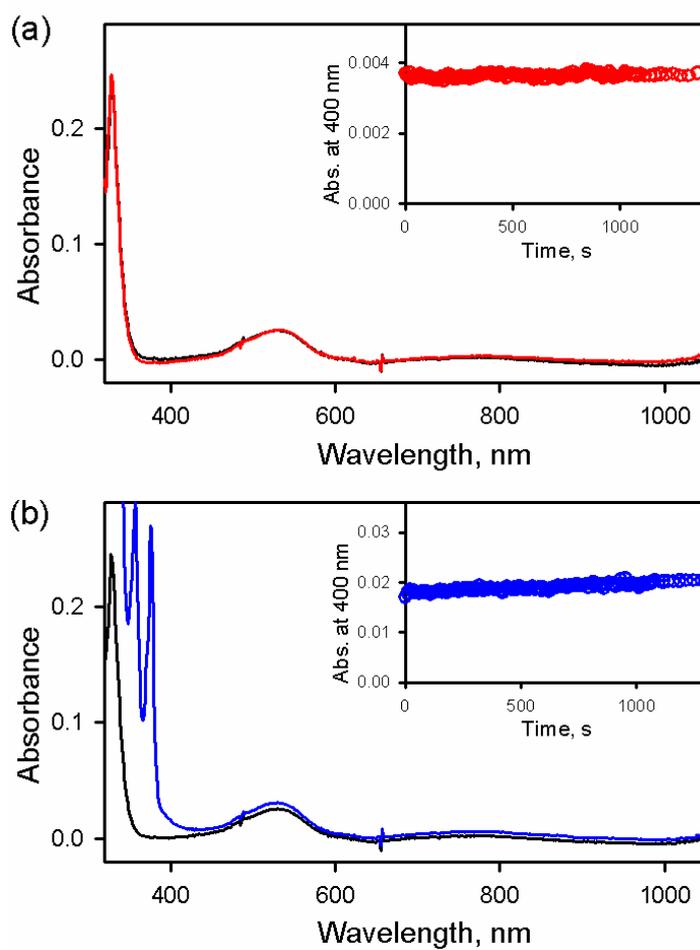
**Fig. S11** DFT-optimized structures of (a)  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})]^{2+}$ , (b)  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})\text{-(Sc}(\text{OTf})_3)]^{2+}$ , and (c)  $[(\text{TMG}_3\text{tren})\text{Co}^{\text{IV}}(\text{O})(\text{Sc}(\text{OTf})(\text{OH})_2)_2]^{2+}$ .



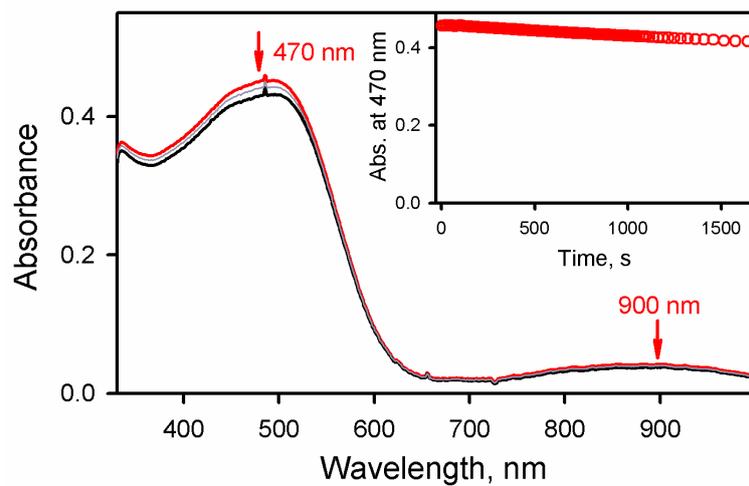
**Fig. S12** First derivative (a, d), integrated (b, e) and doubly integrated (c, f) EPR spectra of (a, b, c) **1** and (d, e, f) **3** recorded in acetone at 5 K. **3** was generated by reacting **1** (1.0 mM) with THF (0.10 M) in the presence of  $\text{Sc}(\text{OTf})_3$  (2.0 mM) in  $\text{O}_2$ -saturated acetone at 0 °C. The yield of the intermediate **3** was estimated to be 94%, which was calculated from the amount of **1** remained in the solution.



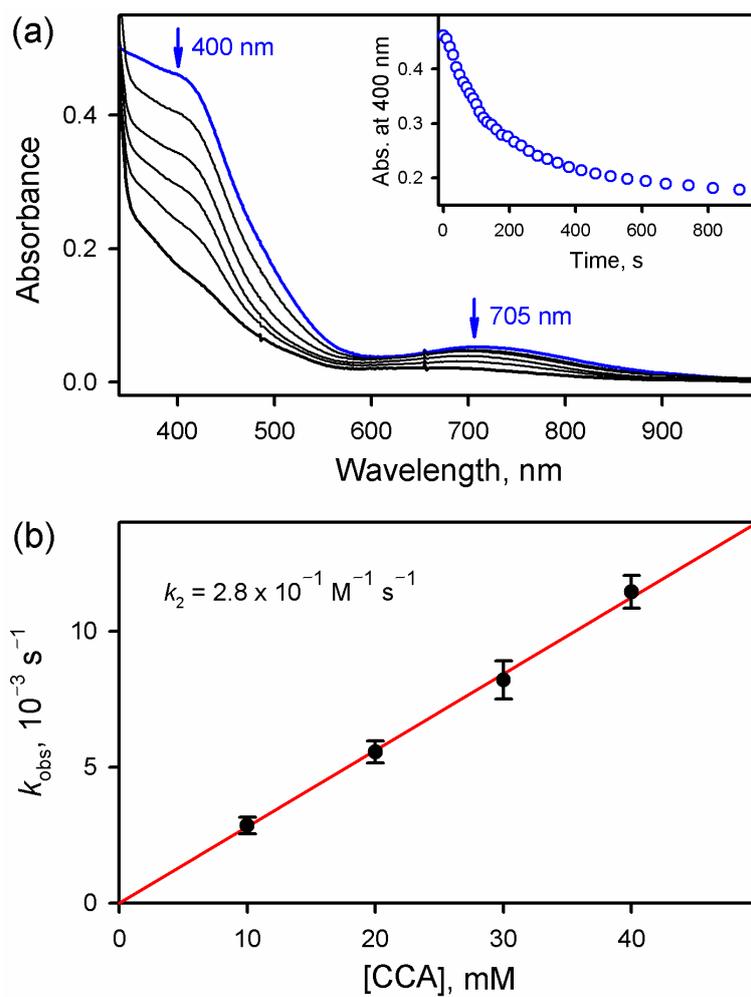
**Fig. S13** UV-vis spectral changes observed upon addition of THF (0.20 M) to **1** (0.25 mM; black line) in the absence (blue line) and presence of DMPO (0.25 mM; red line) in  $\text{O}_2$  saturated acetone at 25 °C. (b) Time profiles monitored for the change of absorbance at 400 nm due to **2a** for the  $\text{O}_2$ -activation by **1** (0.25 mM) with THF (0.20 M) in the absence and presence of DMPO (0 – 0.50 mM) in  $\text{O}_2$  saturated acetone at 25 °C.



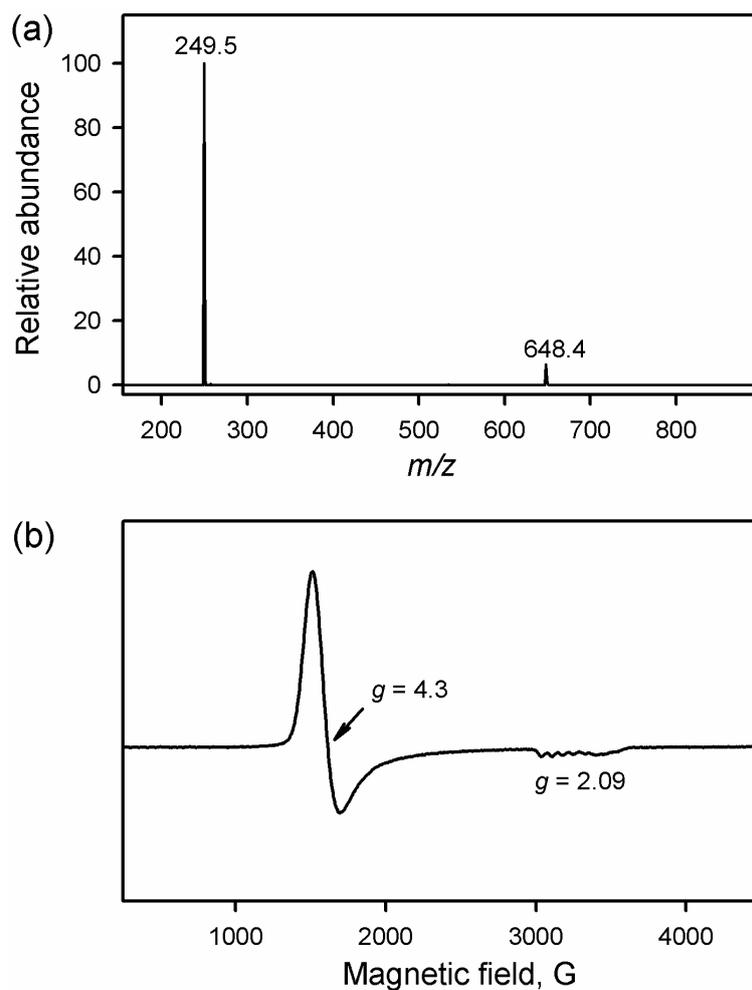
**Fig. S14** UV-vis spectral changes upon addition of (a) 0.2 M 2,4 di-tert-butyl phenol (b) 0.2 M DHA to an acetone solution of **1** (0.25 mM; black line) at 25 °C.



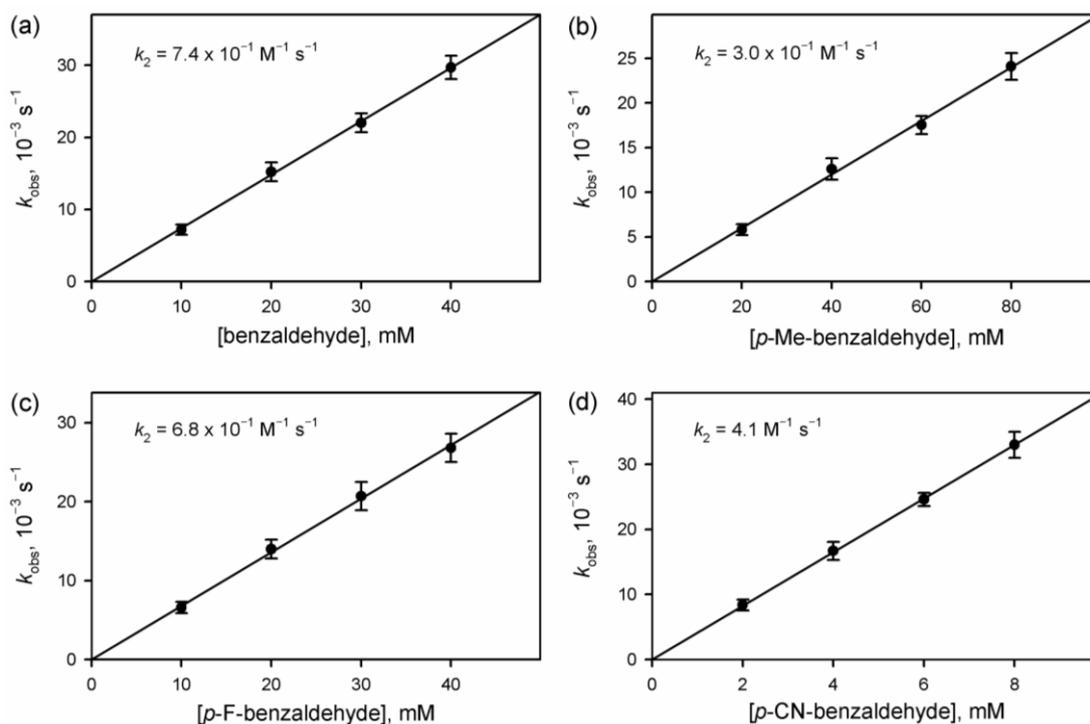
**Fig. S15** UV-vis spectral changes observed in the reaction of **3** (0.25 mM) and CCA (50 mM) in acetone at 25 °C. The rate is almost identical to that of natural decay of **3**.



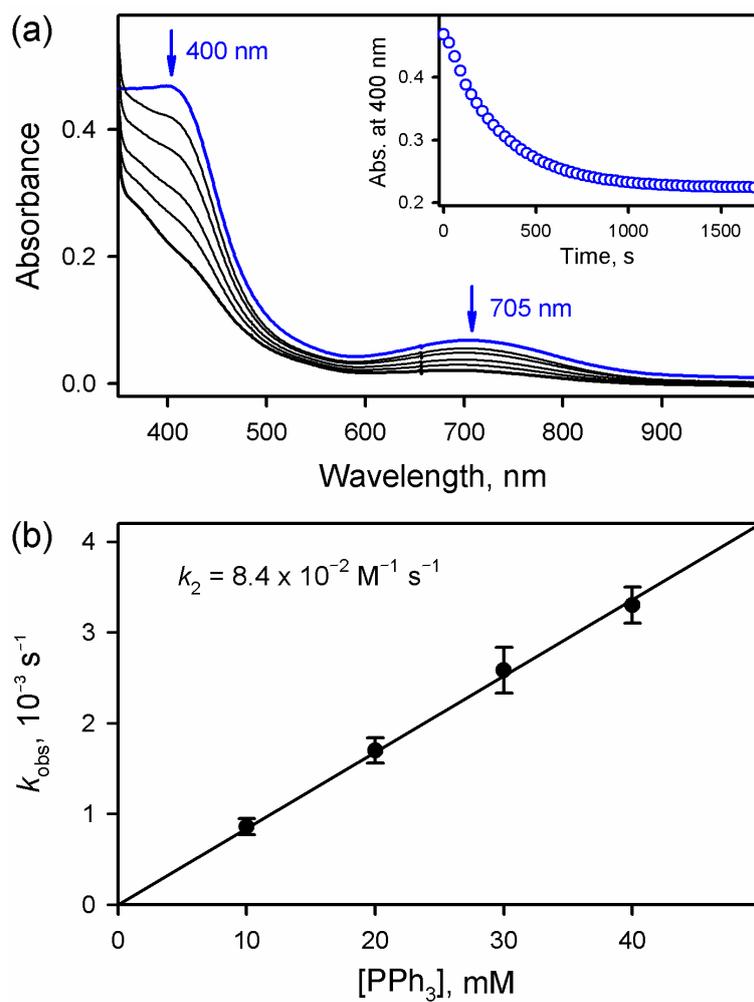
**Fig. S16** (a) UV-vis spectral changes observed in the reaction of **2a** (0.25 mM) and CCA (20 mM) in acetone at 25 °C. (b) Plot of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of CCA obtained in the deformylation reaction of CCA by **2a** in acetone at 25 °C to determine the second-order rate constants ( $k_2$ ).



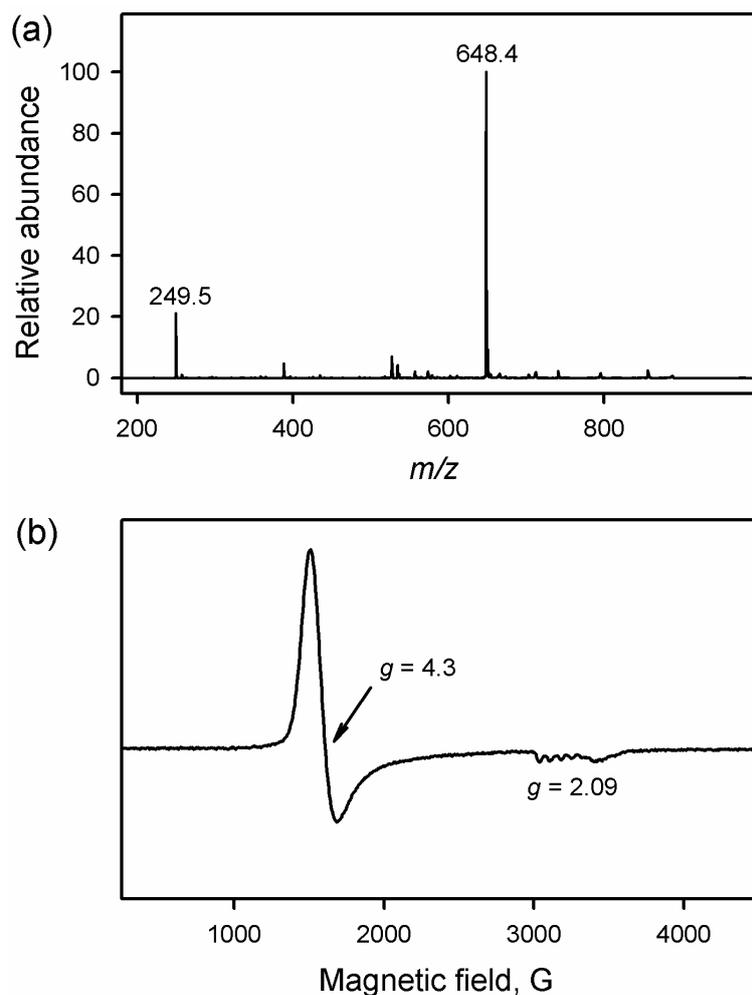
**Fig. S17** (a) ESI-MS spectrum of the complete reaction solution obtained in the oxidation of CCA (20 mM) by **2a** (0.25 mM) in acetone at 25 °C. The peaks at  $m/z = 249.5$  and  $648.4$  correspond to  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})]^{2+}$  (calculated  $m/z = 249.5$ ) and  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 648.3$ ), respectively. (b) X-band CW-EPR spectrum of the complete reaction solution obtained in the oxidation of CCA (20 mM) by **2a** (0.50 mM) in acetone at 25 °C. Spectrum was recorded in acetone at 5 K.



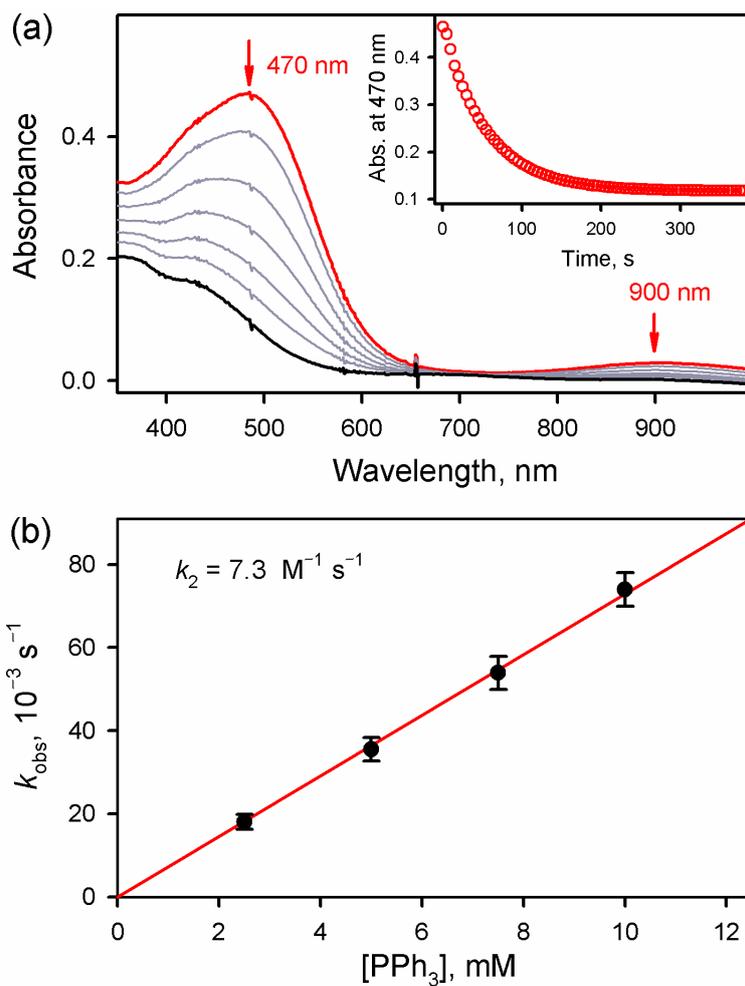
**Fig. S18** Plots of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of *para*-X-benzaldehydes, (a) benzaldehyde, (b) *p*-methylbenzaldehyde, (c) *p*-fluorobenzaldehyde, and (d) *p*-cyanobenzaldehyde, obtained in the nucleophilic aldehyde deformylation reaction of *para*-X-benzaldehydes (X = Me, H, F, and CN) by **2a** in acetone at 25 °C to determine the second-order rate constants ( $k_2$ ).



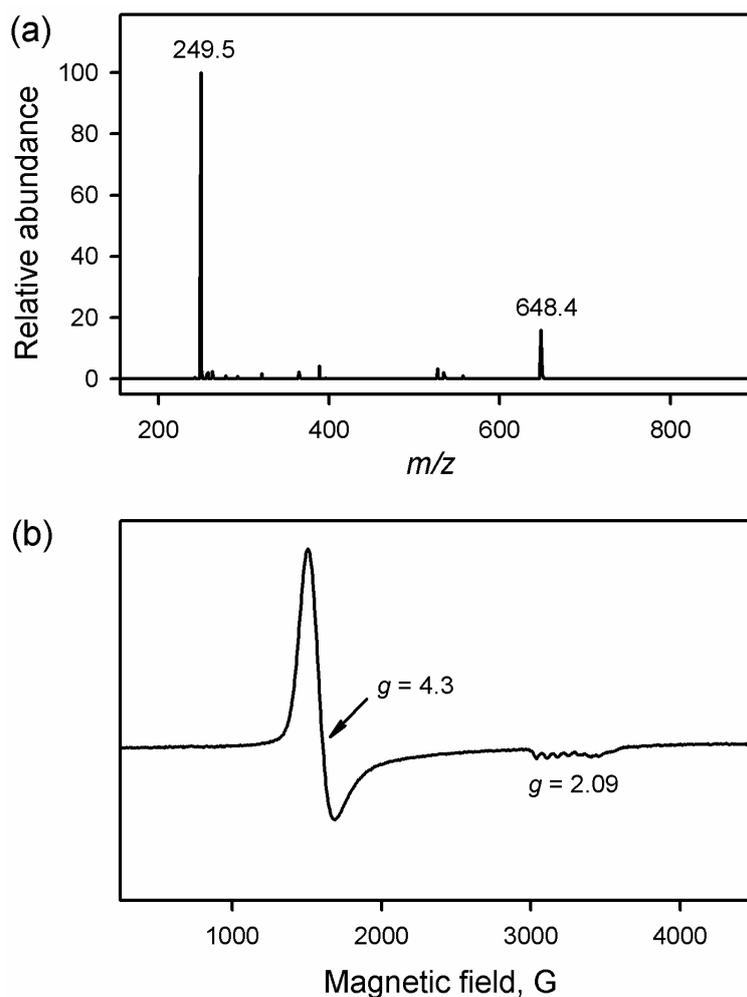
**Fig. S19** (a) UV-vis spectral changes observed in the reaction of **2a** (0.25 mM) and triphenylphosphine (40 mM) in acetone at 25 °C. (b) Plots of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of triphenylphosphine to determine the second-order rate constant ( $k_2$ ) for the reaction of **2a** with triphenylphosphine in acetone at 25 °C.



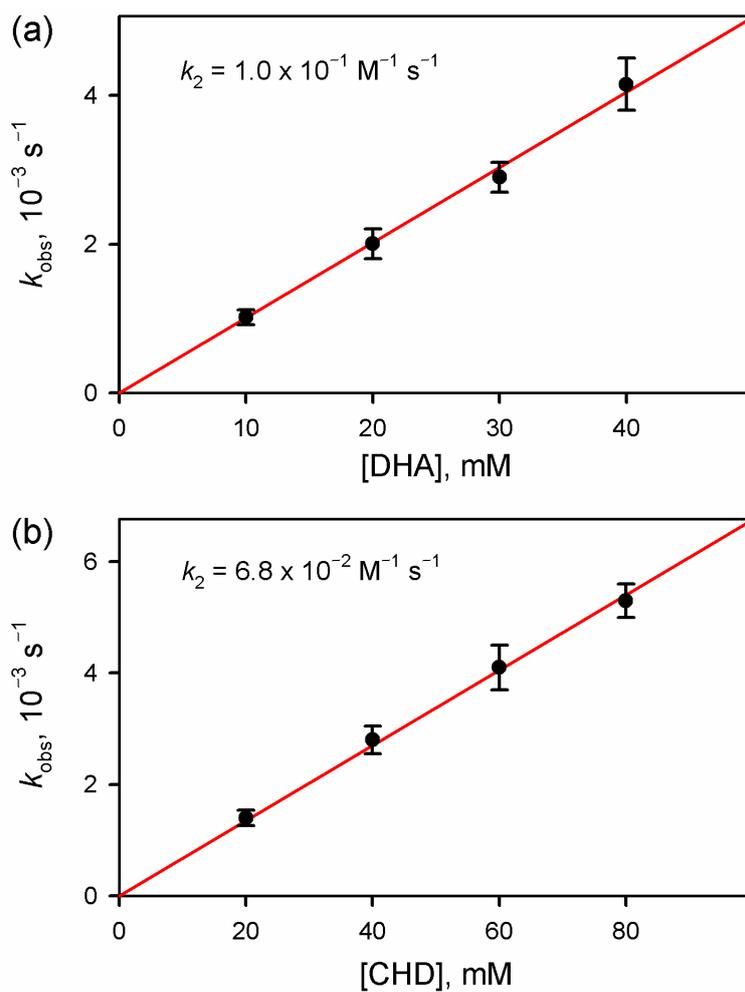
**Fig. S20** (a) ESI-MS spectrum of the complete reaction solution obtained in the oxidation of  $\text{PPh}_3$  (10 mM) by **2a** (0.25 mM) in acetone at 25 °C. The peaks at  $m/z = 249.5$  and 648.4 correspond to  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})]^{2+}$  (calculated  $m/z = 249.5$ ) and  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 648.3$ ), respectively. (b) X-band CW-EPR spectrum of the complete reaction solution obtained in the oxidation of  $\text{PPh}_3$  (20 mM) by **2a** (0.50 mM) in acetone at 25 °C. Spectrum was recorded in acetone at 5 K.



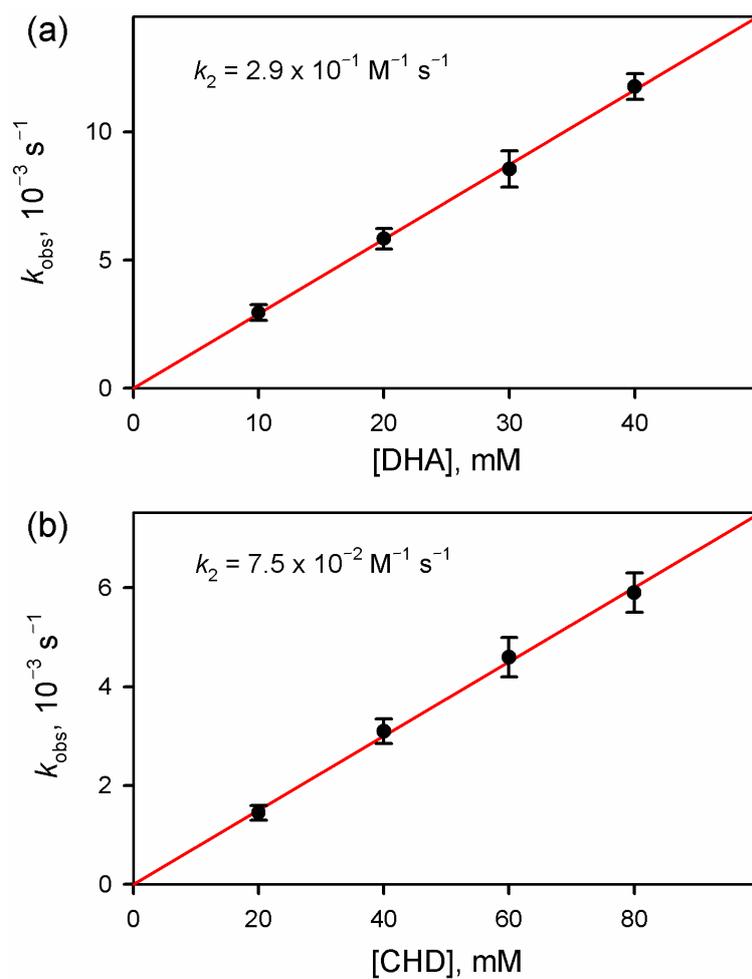
**Fig. S21** (a) UV-vis spectral changes observed in the reaction of **3** (0.25 mM) with PPh<sub>3</sub> (2.5 mM) in acetone at 0 °C. (b) Plot of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of PPh<sub>3</sub> to determine the second-order rate constants ( $k_2$ ) in the oxidation of PPh<sub>3</sub> by **3** in acetone at 0 °C.



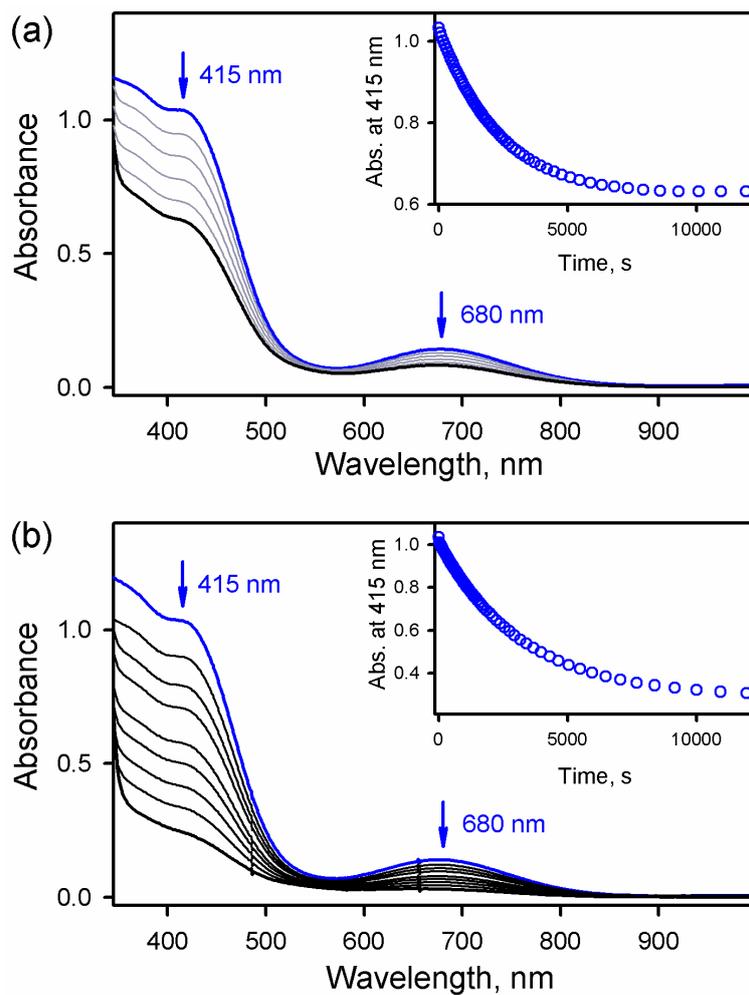
**Fig. S22** (a) ESI-MS spectrum of the complete reaction solution obtained in the oxidation of  $\text{PPh}_3$  (10 mM) by **3** (0.25 mM) in acetone at 0 °C. The peaks at  $m/z = 249.5$  and 648.4 correspond to  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})]^{2+}$  (calculated  $m/z = 249.5$ ) and  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 648.3$ ), respectively. (b) X-band CW-EPR spectrum of the complete reaction solution obtained in the oxidation of  $\text{PPh}_3$  (10 mM) by **3** (0.50 mM) in acetone at 0 °C. Spectrum was recorded in acetone at 5 K.



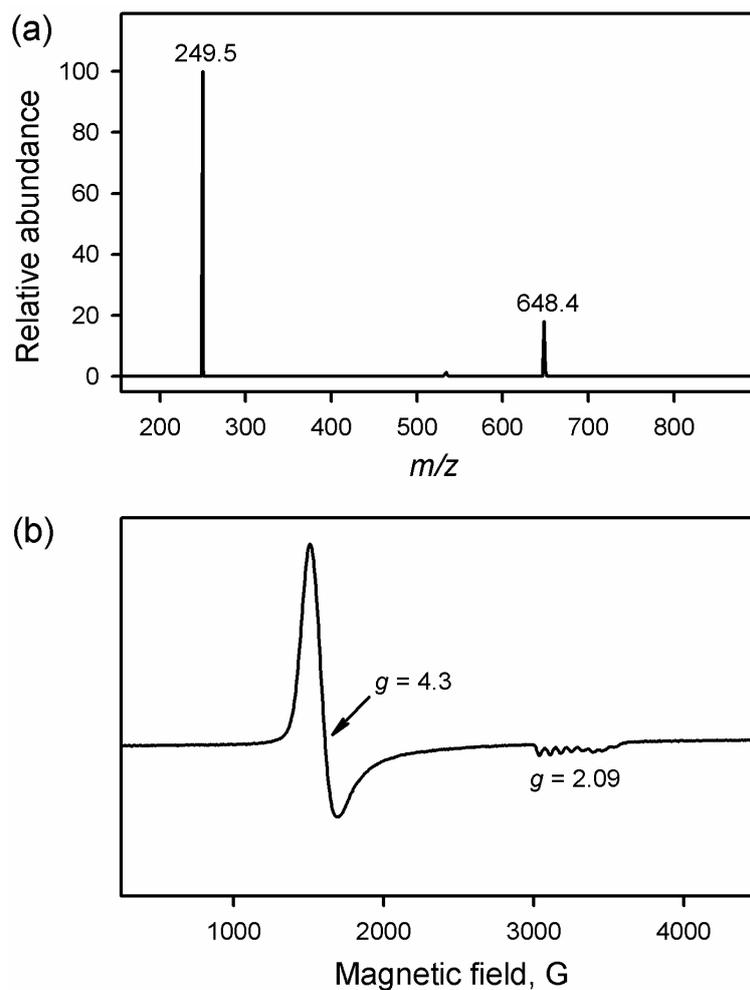
**Fig. S23** Plots of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of substrates [(a) 9,10-dihydroanthracene (DHA) and (b) 1,4-cyclohexadiene (CHD)] to determine the second-order rate constants ( $k_2$ ) in the C–H bond activation reaction of DHA and CHD by **2a** in acetone at 25 °C.



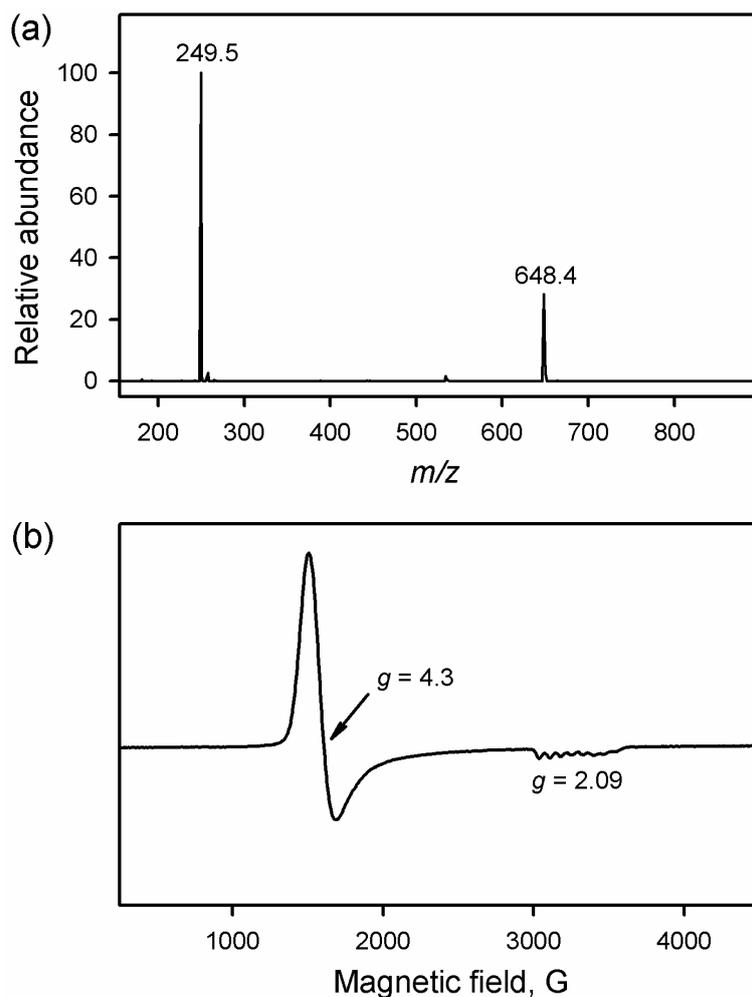
**Fig. S24** Plots of pseudo-first-order rate constants ( $k_{\text{obs}}$ ) against the concentration of substrates [(a) 9,10-dihydroanthracene (DHA) and (b) 1,4-cyclohexadiene (CHD)] to determine the second-order rate constants ( $k_2$ ) in the C–H bond activation reaction of DHA and CHD by **3** in acetone at 0 °C.



**Fig. S25** UV-vis spectral changes observed in the oxidation of (a) xanthene (50 mM) and (b) triphenylphosphine (50 mM) by **2c** (0.25 mM) in acetone at 25 °C. The Insets show time courses monitored at 415 nm due to **2c**.



**Fig. 26** (a) ESI-MS spectrum of the complete reaction solution obtained in the oxidation of xanthene (20 mM) by **2a** (0.25 mM) in acetone at 25 °C. The peaks at  $m/z = 249.5$  and  $648.4$  correspond to  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})]^{2+}$  (calculated  $m/z = 249.5$ ) and  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 648.3$ ), respectively. (b) X-band CW-EPR spectrum of the complete reaction solution obtained in the oxidation of xanthene (20 mM) by **2a** (0.50 mM) in acetone at 25 °C. Spectrum was recorded in acetone at 5 K.



**Fig. S27** (a) ESI-MS spectrum of the complete reaction solution obtained in the oxidation of xanthene (20 mM) by **3** (0.25 mM) in acetone at 0 °C. The peaks at  $m/z = 249.5$  and 648.4 correspond to  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})]^{2+}$  (calculated  $m/z = 249.5$ ) and  $[\text{Co}^{\text{II}}(\text{TMG}_3\text{tren})(\text{OTf})]^+$  (calculated  $m/z = 648.3$ ), respectively. (b) X-band CW-EPR spectrum of the complete reaction solution obtained in the oxidation of xanthene (20 mM) by **3** (0.25 mM) in acetone at 0 °C. Spectrum was recorded in acetone at 5 K.