

**Supplementary information**

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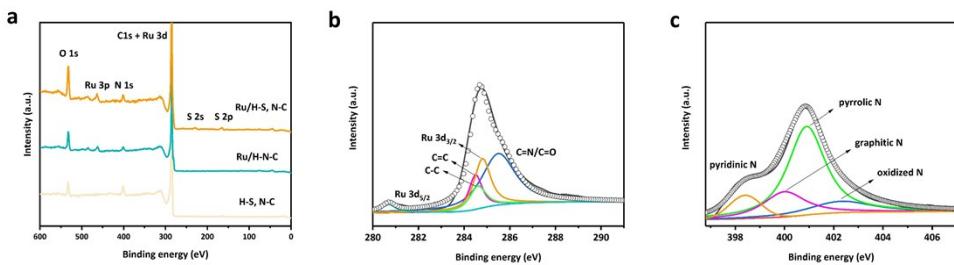


Fig S1 (a) XPS survey of Ru/H-S, N-C, Ru/H-N-C, and H-S, N-C; (b) C 1s and Ru 3d spectra; (c) N 1s spectra

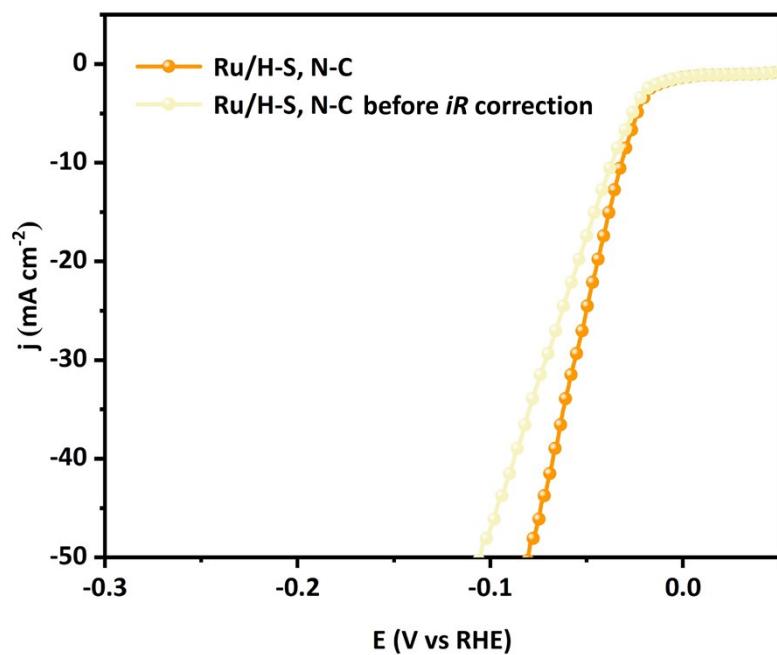


Fig S2 The comparison of LSV curves before and after  $iR$  correction of Ru/H-S, N-C

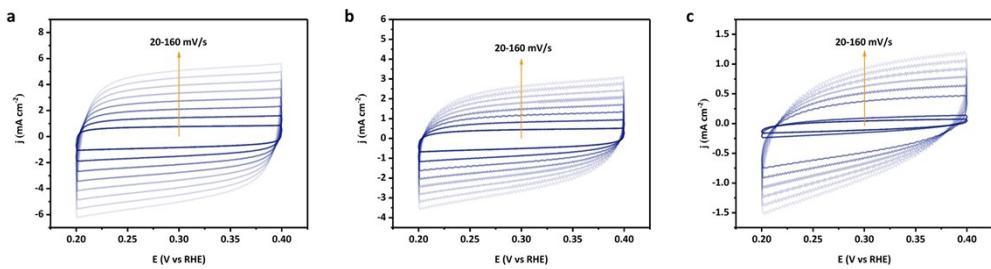


Fig S3 CV curves between 0.30 and 0.40 V of (a) Ru/H-S, N-C, (b) Ru/H-N-C, and (c) H-S, N-C

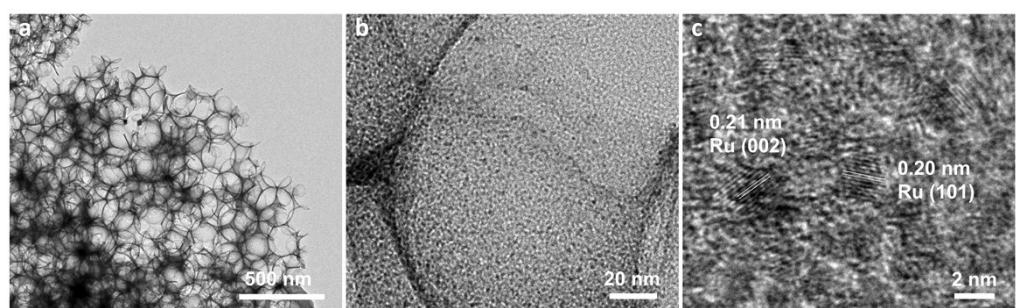


Fig S4 (a) TEM and (b-c) HRTEM images of Ru/H-S, N-C after stability test.

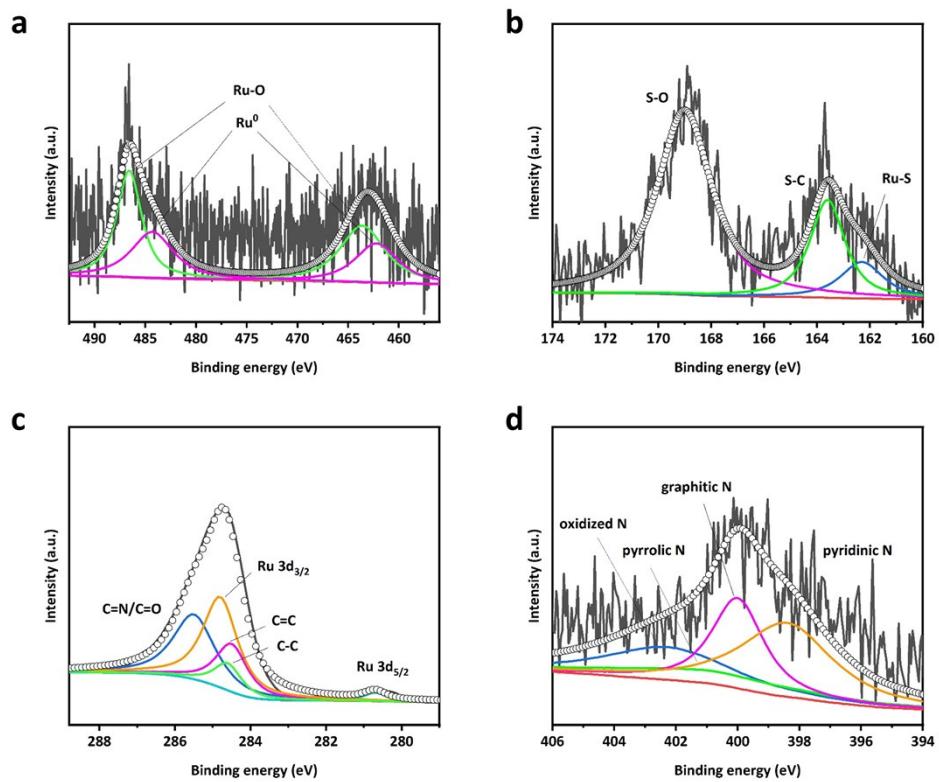


Fig S5 XPS spectra of Ru/H-S, N-C after stability test

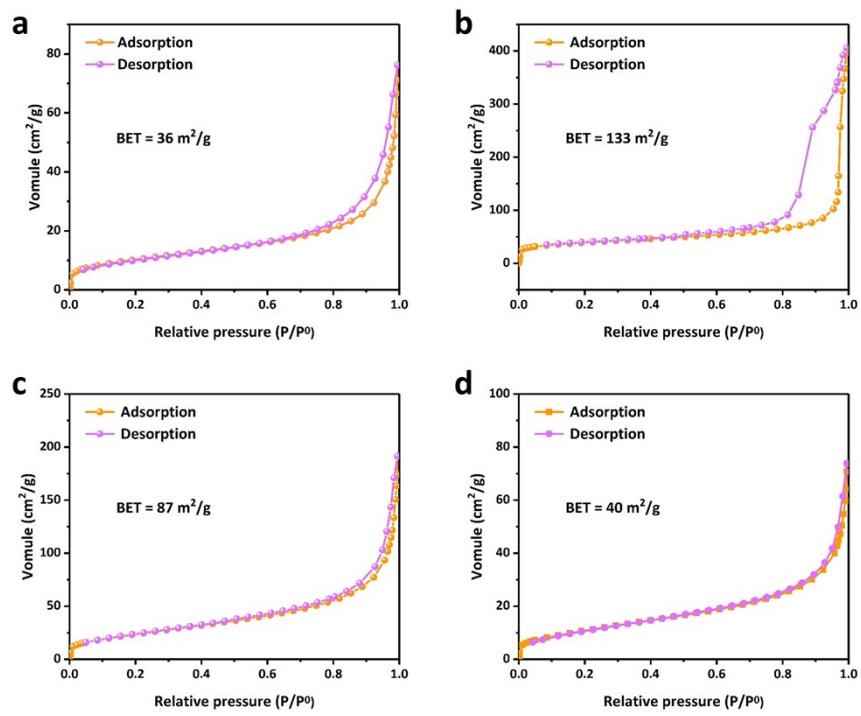


Fig. S6 The N<sub>2</sub> adsorption and desorption measurements (a) Ru-S, N-C and Ru/H-S, N-C with different diameters of SiO<sub>2</sub> as templates (b) 50 nm, (c) 227 nm, and (d) 380nm

Table S1. Statistic data of yield after each synthesis procedure of Ru/H-S, N-C

Procedure	Weight (mg)	Yield (%)
Weighing	127.06	-
Self-assembly & Oil bath	107.02	84.23
Pyrolysis	78.53	73.38
HF etching	6.71	8.54

Table S2. Element composition of Ru/H-S, N-C and Ru/H-N-C on the basis of TEM-EDS

<b>Sample</b>	<b>Element</b>	<b>Wt%</b>
Ru/H-S, N-C	Ru	16.76
	S	2.29
	N	1.12
	C	79.83
Ru/H-N-C	Ru	13.12
	N	0.43
	C	86.45

Table S3. The comparison of HER performance between Ru/H-S, N-C and other Ru-based catalysts

Catalysts	Electrolyte	$\eta_{10}$ (mV)	Tafel slope (mV dec <sup>-1</sup> )	loading (mg cm <sup>-2</sup> )	Ref.
<b>Ru/H-S, N-C</b>	1.0 M KOH	32	24	0.35	This work
<b>Pt/C</b>	1.0 M KOH	40	42	0.35	This work
<b>Ru<sup>0</sup>/CeO<sub>2</sub></b>	1.0 M KOH	47	41	0.197	1
<b>Ru-MoO<sub>2</sub></b>	1.0 M KOH	29	31	0.285	2
<b>Cu<sub>2-x</sub>S@Ru</b>	1.0 M KOH	82	48	0.23	3
<b>NiO/Ru@Ni</b>	1.0 M KOH	39	75	-	4
<b>RuP<sub>2</sub>@NPC</b>	1.0 M KOH	52	69	1.0	5
<b>S-4</b>	1.0 M KOH	28	31	0.275	6
<b>Ru<sub>2</sub>Ni<sub>2</sub> SNs/C</b>	1.0 M KOH	40	23.4	0.1	7
<b>Ru@SC-CDs 2:10</b>	1.0 M KOH	29	57	0.42	8
<b>Ru<sub>2</sub>P@PNC/CC-9 00</b>	1.0 M KOH	50	66	1.5	9
<b>Ni@Ni<sub>2</sub>P-Ru HNRs</b>	1.0 M KOH	41	31	-	10
<b>SA-Ru-MoS<sub>2</sub></b>	1.0 M KOH	76	21	0.285	11
<b>Ru-MoS<sub>2</sub>/CNT</b>	1.0 M KOH	50	62	1.0	12
<b>RuS<sub>x</sub>/S-GO</b>	1.0 M KOH	58	56	1.0	13

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<b>Ru<sub>0.33</sub>Se @ TNA</b>	1.0 M KOH	57	50	0.2	14
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Table S4. The calculation of the atomic ratio of Ru 3p to N 1s of Ru/H-S, N-C before and after the stability test.

<b>Sample</b>	<b>Element</b>	<b>Peak Area</b>	<b>Sensitivity Factor</b>	<b>Normalized Area</b>	<b>Atomic Ratio</b>
Before stability test	Ru 3p	16007.3	13.262	1207.0	0.302
	N 1s	6693.6	1.676	3993.8	
After stability test	Ru 3p	7693.1	13.262	580.1	0.305
	N 1s	3190.6	1.676	1903.7	

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