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## **Supporting Information**

## Hierarchical superhydrophilic/superaerophobic CoMnP/Ni<sub>2</sub>P nanosheets-

### based microplates arrays for enhanced overall water splitting

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# 1. Supplementary Figures



**Fig. S1** SEM images of bare Ni foam with different magnification factors: (a) Low resolution and (b) High resolution.



Fig. S2 XRD patterns of Ni<sub>2</sub>P/NF-u-200.

The hydrothermal process in the presence of red P but absence of urea (or the added urea is not more than 200 mg) leads to a strongly acidic solution and at the same time the  $PH_3$  is produced (Eq. 1). The metal Ni of Ni foam reacts with H<sup>+</sup> to produce Ni<sup>2+</sup> (Eq. 2). As a result, the immersed NF is completely broken and then disappears, and also we see the formation of some precipitate. The XRD pattern of Ni<sub>2</sub>P/NF-u-200 confirms that the resulting precipitate is Ni<sub>12</sub>P<sub>5</sub> phase (PDF # 22-1190). The phosphorization process can be proposed as Eq. 3.

$8P + 12H_2O \rightarrow 5PH_3 + 9H^+ + 3PO_4^{3-}$	(1)
$Ni + 2H^+ \rightarrow Ni^{2+} + H_2$	(2)
96Ni <sup>2+</sup> + 49PH <sub>3</sub> + 36H <sub>2</sub> O→ 8Ni <sub>12</sub> P <sub>5</sub> + 219H <sup>+</sup> +9PO <sub>4</sub> <sup>3-</sup>	(3)



Fig. S3 (a,b) SEM, (c) HRTEM images, and (d) XRD pattern of Ni<sub>2</sub>P/NF-600.

If the urea amount was further increased from 200 mg to 600 mg, the Ni foam can be well maintained. Interestingly, the hierarchical arrays on Ni foam have been formed (Fig. S3a,b). The HRTEM image (Fig. S3c) and XRD pattern (Fig. S3d) of Ni<sub>2</sub>P/NF-600 show that the as-formed arrays are Ni<sub>2</sub>P phases, besides the metal Ni of Ni foam, the Ni<sub>2</sub>P phase is clearly confirmed. To analyze this process, the addition of more amount of urea can produce a large amount of OH<sup>-</sup>under hydrothermal condition (Eq. 4), which can neutralize the H<sup>+</sup>(Eq. 5) that is formed from the hydrolysis of red P under hydrothermal condition (Eq. 1). The reaction of the metallic Ni with acid (Eq. 2) can be weakened. As a result, different from the situation with small amount of urea, when 600 mg urea was added in the red P-containing hydrothermal system, the structure of Ni foam can be well kept. More interestingly, the hierarchical Ni<sub>2</sub>P arrays grow on the Ni foam. It can be proposed that more OH<sup>-</sup> from urea hydrolysis promotes the formation of PH<sub>3</sub> from red P hydrolysis (Eq. 1), which leads to the formation of Ni<sub>2</sub>P via the reaction of Eq. 16 rather than the Ni<sub>12</sub>P<sub>5</sub> phase that was formed under the low-urea phosphorization condition (Eq. 3).

$CO(NH_2)_2 + 3H_2O \rightarrow CO_2 + 2NH_4^+ + 2OH^-$	(4)
$H^{++OH^{-}\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!\!$	(5)
$16Ni^{2+} + 9PH_3 + 4H_2O \rightarrow 8Ni_2P + 35H^+ + PO_4^{3-}$	(6)



Fig. S4 SEM images of (a,e) Ni<sub>2</sub>P/NF-u-400, (b,f) Ni<sub>2</sub>P/NF-u-600, (c,g) Ni<sub>2</sub>P/NF-u-800, and (d,h) Ni<sub>2</sub>P/NF-u-1000.

The added urea acts as a modulating agent for the synthesis of metal phosphide in the developed ureamodulated hydrothermal phosphorization process using red P as P source. As is mentioned as above, the hydrolysis of urea (Eq. 4) can efficiently modulate both the acidic properties of aqueous solution and hydrolysis process of red P (Eq.1) under hydrothermal condition. As a result, the dissolution of metallic Ni from Ni foam to Ni<sup>2+</sup> and the further phosphorization of Ni<sup>2+</sup> to Ni<sub>2</sub>P can be adjusted. By varying the amount of added urea in the hydrothermal phosphorization process, a series of Ni<sub>2</sub>P/NF-u-*m* with diverse morphologies have been prepared (Fig. S4). Ni foam not only acts as a robust support for hierarchical Ni<sub>2</sub>P/NF-u-m arrays but also provides Ni sources for the growth of Ni<sub>2</sub>P arrays on Ni foam. By using 400 mg urea, although the Ni foam can be well kept, the grown Ni<sub>2</sub>P on NF features a mixture of sheets and particles (Fig. S4a,e). Increasing urea dosage from 400 to 600 mg, the hierarchical Ni<sub>2</sub>P arrays on NF are prepared (Fig. S4b,f). If the amount of urea was further increased, the aggregated Ni<sub>2</sub>P plates rather than hierarchical Ni<sub>2</sub>P arrays can be formed (Fig. S4c, d, g, h).



**Fig. S5** SEM images of Ni<sub>2</sub>P/NFsamples prepared by using diverse hydrothermal times: (a,e) 6 h; (b,f) 12 h; (c,g) 18 h; (d,h) 24 h.

Fig. S5 presents the evolution of hierarchical Ni<sub>2</sub>P arrays on NF through the urea-modulated hydrothermal phosphorization strategy. While the hydrothermal phosphorization process is performed for 6 h, the filamentous Ni<sub>2</sub>P grows on NF (Fig. S5a,e). With the extending hydrothermal time up to 12 h, some Ni<sub>2</sub>P hierarchical nanostructures featuring submicroplates composed of nanosheets begin to form. Besides a few plate-like Ni<sub>2</sub>P hierarchical architecture, and a large amount of Ni<sub>2</sub>P particles can be observed (Fig. S5b,f). The further extending hydrothermal time leads to the formation of more and more hierarchical Ni<sub>2</sub>P arrays (Fig. S5c,d,g,h). From Fig. S5d,h, the hierarchical Ni<sub>2</sub>P arrays on NF can be formed while the hydrothermal phosphorization process is performed for 24 h.



**Fig. S6** SEM images of (a-c) CoMnP/Ni<sub>2</sub>P-NF-31, (d-f) CoMnP/Ni<sub>2</sub>P-NF-21, (g-i) CoMnP/Ni<sub>2</sub>P-NF-11, (j-l) CoMnP/Ni<sub>2</sub>P-NF-12, and (m-o) CoMnP/Ni<sub>2</sub>P-NF-13.

Based on the aforementioned discussion, the CoP and MnP can be produced through the reactions of  $Co^{2+}$  and  $Mn^{2+}$  with  $PH_3$  (Eq. 7 and 8), which are modulated by the added urea (Eq. 4, 5).

$2Co^{2+} + 6PH_3 + 16H_2O \rightarrow 2CoP + 16H^+ + 4PO_4^{3-} + 17H_2$	(7)
$2Mn^{2+}$ + 6PH <sub>3</sub> + 16H <sub>2</sub> O → 2MnP + 16H <sup>+</sup> + 4PO <sub>4</sub> <sup>3-</sup> + 17 H <sub>2</sub> ···· ··· ··· ··· ··· ··· ··· ··· ··· ·	(8)



**Fig. S7** The double layer capacitances (Cdl) of CoP/Ni<sub>2</sub>P/NF, CoMnP/Ni<sub>2</sub>P/NF-31, CoMnP/Ni<sub>2</sub>P/NF-21, CoMnP/Ni<sub>2</sub>P/NF-11, CoMnP/Ni<sub>2</sub>P/NF-12, CoMnP/Ni<sub>2</sub>P/NF-13, MnP/Ni<sub>2</sub>P in 1 M KOH.



**Fig. S8** (a) HER and (b) OER polarization curves of CoMnP/Ni<sub>2</sub>P-NF-31, CoMnP/Ni<sub>2</sub>P-NF-21, CoMnP/Ni<sub>2</sub>P-NF-11, CoMnP/Ni<sub>2</sub>P-NF-12, and CoMnP/Ni<sub>2</sub>P-NF-13 in1M KOH. (c) HER and (d) OER polarization curves of CoMnP/Ni<sub>2</sub>P-NF-31, CoMnP/Ni<sub>2</sub>P-NF-12, and CoMnP/Ni<sub>2</sub>P-NF-13 in 0.5 M H<sub>2</sub>SO<sub>4</sub>.



Fig. S9 Cross-section SEM image of CoMnP/Ni<sub>2</sub>P/NF-21 (also named as CoMnP/Ni<sub>2</sub>P/NF).



**Fig. S10** SEM images of (a,b) CoP/Ni<sub>2</sub>P/NF and (c,d) MnP/Ni<sub>2</sub>P/NF.



Fig. S11 XPS survey spectrum of CoMnP/Ni<sub>2</sub>P/NF.



**Fig. S12** Chronopotentiometric plots of (a) HER and (b) OER of the as-synthesized samples at different current densities in  $0.5 \text{ M H}_2\text{SO}_4$ .



**Fig. S13** (a) Chronoamperometric curve of CoMnP/Ni<sub>2</sub>P/NF for water electrolysis at 1.51 V by using alligator clip to connect the NF catalyst directly to exclude the influence of Pt of the generally used Pt electrode holders on the catalytic performance. (b) Photograph of the electrochemical setup by using alligator clip to connect the NF catalyst directly for overall water splitting. The electrolyte is  $0.5M H_2SO_4$  (pH~0).



Fig. S14 Chronopotentiometric plots of HER of the samples at different current densities in 1 M KOH.



Fig. S15 Chronopotentiometric plots of OER of the samples at different current densities in 1 M KOH.



**Fig. S16** SEM images of CoMnP/Ni<sub>2</sub>P/NF after overall water splitting in 1.0 M KOH for 12 h: (a) Cathode and (b) Anode.



**Fig. S17** (a,c,e) TEM and (b,d,f) HRTEM images of (a,b) fresh CoMnP/Ni<sub>2</sub>P/NF catalyst and the (c,d) spent CoMnP/Ni<sub>2</sub>P/NF catalyst (cathode), and (e,f) spent CoMnP/Ni<sub>2</sub>P/NF catalyst (anode) after overall water splitting in 1.0 M KOH for 12 h.



**Fig. S18** XRD patterns of CoMnP/Ni<sub>2</sub>P/NF after overall water splitting in 1.0 M KOH for 12 h: (a) Fresh CoMnP/Ni<sub>2</sub>P/NF bifunctional electrode, (b) Spent CoMnp/Ni<sub>2</sub>P/NF cathode and (c) Spent CoMnp/Ni<sub>2</sub>P/NF anode.



**Fig. S19** High-resolution XPS spectra of (a) Co 2p and (b) Mn 2p, (c) O 1s and (d) P 2p of CoMnP/Ni<sub>2</sub>P/NF after HER and OER for 24 h in 1 M KOH solution.



**Fig. S20** Cyclic voltammograms at various scan rates of 10, 20, 30, 40, 50, 60, 70, 80 and 100 mV s<sup>-1</sup> at  $\eta$ = 0.68-0.78 V vs RHE for (a) CoMnP/Ni<sub>2</sub>P/NF, (b) CoP/Ni<sub>2</sub>P/NF, (c) MnP/Ni<sub>2</sub>P/NF, and (d) Ni<sub>2</sub>P/NF.



Fig. S21Normalized polarizationECSA for OER of CoMnP/Ni2P/NF, CoP/Ni2P/NF, MnP/Ni2P/NF, andNi2P/NFin1MKOHsolution.



Fig. S22 (a) HER and (b) OER polarization curves of the CoMnP/Ni<sub>2</sub>P/NF and CoP+MnP/Ni<sub>2</sub>P/NF catalysts in 1M KOH.



**Fig. S23** (a,b) Cyclic voltammograms at various scan rates of 10, 20, 30, 40, 50, 60, 70, 80 and 100 mV s<sup>-1</sup> at  $\eta$ = 0.68-0.78 V vs RHE for (a) CoMnP/Ni<sub>2</sub>P/NF and (b) CoP+MnP/Ni<sub>2</sub>P/NF. (c) Current density differences ( $\Delta$ j) as a function of scan rate and (d) normalized polarization curves by ECSA of CoMnP/Ni<sub>2</sub>P/NF and CoP+MnP/Ni<sub>2</sub>P/NF. The electrolyte is 1 M KOH (pH~14).



Fig. S24 Optimized models for \*H intermediate of HER process on site of (a) CoMnP, (b) CoP, and (c) MnP. Color

codes:	blue	(Co),	pink	(P) <i>,</i>	green	(Mn),	white	(H).
		<b>\</b> <i>II</i>	•	( <i>n</i>	0	<b>\</b> <i>n</i>		• •



**Fig. S25** Optimized models for \*O, \*OH, and \*OOH intermediates of OER process on sites of (a) CoMnP@CoMnOOH, (b) CoP@CoOOH, and (c) MnP@MnOOH. Color codes: blue (Co), pink (P), green (Mn), white (H), red (oxygen of CoOOH or MnOOH) and magenta (oxygen of O\*, OH\* or OOH\*).

#### 2. Supplementary Tables

Samples	Mass loading
	(mg cm <sup>-2</sup> )
CoMnP/Ni <sub>2</sub> P/NF-31	1.68
CoMnP/Ni <sub>2</sub> P/NF-21	1.60
(CoMnP/Ni <sub>2</sub> P/NF)	1.02
CoP+MnP/Ni <sub>2</sub> P/NF	1.69
CoMnP/Ni <sub>2</sub> P/NF-11	1.66
CoMnP/Ni <sub>2</sub> P/NF-12	1.63
CoMnP/Ni <sub>2</sub> P/NF-13	1.70
CoP/Ni <sub>2</sub> P/NF	1.67
MnP/Ni <sub>2</sub> P/NF	1.65
Ni <sub>2</sub> P/NF	1.14
RuO <sub>2</sub>	1.62
Pt/C	1.62

 Table S1. Average mass loading of electrocatalysts on Ni foam (NF) current collector.

Samples	Feeding ratios	C <sub>Co</sub> (mg/L)	C <sub>Mn</sub> (mg/L)	Atomic ratio of
	of Co/Mn			Co/Mn
CoMnP/Ni <sub>2</sub> P/NF-31	3:1	0.43	0.15	2.70/1
CoMnP/Ni <sub>2</sub> P/NF-21	2.1	1 51	0.79	1 00/1
(CoMnP/Ni₂P/NF)	2:1	1.51	0.78	1.82/1
CoMnP/Ni <sub>2</sub> P/NF-11	1:1	0.70	0.69	1/0.95
CoMnP/Ni <sub>2</sub> P/NF-12	1:2	2.36	4.28	1/1.95
CoMnP/Ni <sub>2</sub> P/NF-13	1:3	1.42	3.95	1/2.98

Table S2. ICP-AES data and the atomic ratio of Co/Mn of CoMnP/Ni $_2$ P-NF-xy samples.

Table S3.	The C <sub>dl</sub> and	ECSA of the a	as-prepared	samples.
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Catalysts	C <sub>dl</sub> (mF cm <sup>-2</sup> )	ECSA(cm <sup>-2</sup> )
CoMnP/Ni <sub>2</sub> P/NF-31	22.05	551.25
CoMnP/Ni <sub>2</sub> P/NF-21	27.00	047 50
(CoMnP/Ni <sub>2</sub> P/NF)	37.90	947.50
CoP+MnP/Ni <sub>2</sub> P/NF	38.40	960.00
CoMnP/Ni <sub>2</sub> P/NF-11	20.93	523.25
CoMnP/Ni <sub>2</sub> P/NF-12	19.58	489.50
CoMnP/Ni <sub>2</sub> P/NF-13	14.79	369.75
CoP/Ni <sub>2</sub> P/NF	16.50	412.50
MnP/Ni <sub>2</sub> P/NF	14.30	357.50
Ni₂P/NF	9.70	242.50

	Overpotential in 1 M KOH		Overpotential in 0.5 M	
Catalysta	(n	nV)	H <sub>2</sub> S	5O <sub>4</sub>
Catalysts			(m	ιV)
	10 mA cm <sup>-2</sup>	100mA cm <sup>-2</sup>	10 mA cm <sup>-2</sup>	100mA cm <sup>-2</sup>
CoMnP/Ni <sub>2</sub> P/NF-31	138	291	101	234
CoMnP/Ni <sub>2</sub> P/NF-21	108	249	84	195
(CoMnP/Ni₂P/NF)				
CoMnP/Ni <sub>2</sub> P/NF-11	148	268	102	224
CoMnP/Ni <sub>2</sub> P/NF-12	150	276	92	216
CoMnP/Ni <sub>2</sub> P/NF-13	158	301	132	249

#### **Table S4.** HER performance of the as-prepared samples in different electrolytes.

Catalysts	Overpotential in 1 M KOH at100	Overpotential in 0.5 M	
	mA cm <sup>-2</sup>	H <sub>2</sub> SO <sub>4</sub>	
	(mV)	(mV)	
		10 mA cm <sup>-2</sup>	100 mA cm <sup>-2</sup>
CoMnP/Ni <sub>2</sub> P/NF-31	360	176	308
CoMnP/Ni <sub>2</sub> P/NF-21	220	105	202
(CoMnP/Ni₂P/NF)	228	105	292
CoMnP/Ni <sub>2</sub> P/NF-11	346	178	310
CoMnP/Ni <sub>2</sub> P/NF-12	352	194	319
CoMnP/Ni <sub>2</sub> P/NF-13	369	180	327

**Table S5.** OER performance of the as-prepared samples in different electrolytes.

	Overpotential in 1 M KOH		Overpote	ntial in 0.5 M	
Catalysta	(mV)		H	$H_2SO_4$	
Catalysis			(r	nV)	
	10 mA cm <sup>-2</sup>	100mA cm <sup>-2</sup>	10 mA cm <sup>-2</sup>	100mA cm <sup>-2</sup>	
CoMnP/Ni <sub>2</sub> P/N	108	249	84	195	
F					
CoP/Ni <sub>2</sub> P/NF	178	302	118	251	
MnP/Ni <sub>2</sub> P/NF	187	325	153	272	
Ni₂P/NF	206	341	192	339	
Pt/C	51		38		

**Table S6.** HER performance of the as-prepared samples in different electrolytes.

Floctrolyto	Catalysts	Overpotential at 10 mA cm <sup>-2</sup>	Pof
Electrolyte	Catalysts	(mV)	Kel.
1 M KOH	CoMnP/Ni <sub>2</sub> P/NF	108	This work
	Hierarchical Ni-Co-P HNBs	107	1
	CoNiP@NF	155	2
	Co <sub>2</sub> P/Co foil	157	3
	CoP/PNC	165	4
	Co <sub>0.6</sub> Fe <sub>0.4</sub> P- <sub>1.125</sub>	133	5
	NiFeOH/CoS <sub>x</sub> /NF	146	6
	Co <sub>1</sub> Mn <sub>1</sub> CH/NF	180	7
	Cu <sub>0.3</sub> Co <sub>2.7</sub> P/NC	220	8
	MoSe <sub>2</sub> -CoSe <sub>2</sub>	148	9
	Part-PhCo@Co–P@NPCNTs	160	10
	Co/β-Mo₂C@NCNTs	170	11
	CoMoNiS-NF-31	113	12
0.5 M H <sub>2</sub> SO <sub>4</sub>	CoMnP/Ni₂P/NF	84	This work
	MoP-C	136	13
	CoMoNiS-NF-31	103	12
	CoP NA/Ti	90	13
	CoP/NPC/TF	91	14
	NiCo <sub>2</sub> Px/CF	104	15
	MoP@NC	142	16
	CoP/Ti	90	17

 Table S7. Comparison of HER performance of the developed hierarchical CoMnP/Ni<sub>2</sub>P/NF electrocatalyst with

 reported electrocatalysts in literatures.

Table 36. Ock performance of the as-prepared samples in different electrolytes.						
Catalysts	OER (1 M KOH)		OER (0.5 M H <sub>2</sub> SO <sub>4</sub> )			
	10 (mA cm- <sup>2</sup> )	100 (mA cm <sup>-2</sup> )	10 (mA cm- <sup>2</sup> )	100 (mA cm <sup>-2</sup> )		
CoMnP/Ni₂P/N	209	228	165	292		
F						
CoP/Ni <sub>2</sub> P/NF	227	366	195	325		
MnP/Ni <sub>2</sub> P/NF	255	375	224	338		
Ni <sub>2</sub> P/NF	282	423	265	388		
RuO <sub>2</sub>	246	319	184	321		

**Table S8.** OER performance of the as-prepared samples in different electrolytes.

Electrolyte	Catalanta	Overpotential at 10 mA cm <sup>-2</sup>	
	Catalysts	(mV)	Ket.
1 M KOH	CoMnP/Ni <sub>2</sub> P/NF	209	This work
	Co <sub>2</sub> P/Co foil	319	3
	CoP/PNC	300	4
	Fe-CoP/Ti	230	18
	Co <sub>0.6</sub> Fe <sub>0.4</sub> P- <sub>1.125</sub>	298	19
	CoP/N-dopedCNT polyhedron	310	20
	Part-PhCo@Co-P@NPCNTs	290	21
	Cobalt Oxide Layers	370	22
	Fe-CoP/CoO	219	23
	NiCoFeP/C	270	24
	NiCoP/CC	242	25
	Ni <sub>2</sub> P/Ni/NF	200	26
	NiCo <sub>2</sub> S <sub>4</sub> NW/NF	260	27
	Ni <sub>2</sub> P-VP <sub>2</sub> /NF	220	28
	CoMoNiS-NF-31	166	12
0.5 M H <sub>2</sub> SO <sub>4</sub>	CoMnP/Ni <sub>2</sub> P/NF	165	This work
	NC-CNT/CoP/CC	350	29
	N-WC/CFP	220	30
	CoMoNiS-NF-31	228	12
0.1 M HClO <sub>4</sub>	CNx	260	31
	Co <sub>2</sub> P	220	32

 Table S9. Comparison of OER performance of the developed hierarchical CoMnP/Ni<sub>2</sub>P/NF electrocatalyst with reported electrocatalysts in literatures.

Electrolyte	Catalysts	Cell voltage at 10 mA cm <sup>-2</sup>	Ref.
•	-	(V)	
1 M KOH	CoMnP/Ni₂P/NF	1.54	This work
	CC-NC-NiFeP	1.54	33
	NiP/Ni/NF	1.49	26
	NiCoP	1.52	25
	CoP/N-dopedCNT polyhedron	1.64	20
	Part-PhCo@Co-P@NPCNTs	1.63	21
	NiCoFeP/C	1.60	24
	NiCo <sub>2</sub> S <sub>4</sub> NW/NF	1.63	27
0.5 M H <sub>2</sub> SO <sub>4</sub>	CoMnP/Ni <sub>2</sub> P/NF	1.43	This work
	NC-CNT/CoP/CC	1.66	29
	Co/CoP	1.89	34
	Ni-Mo-P	1.52	35
	NiAlP	1.73	36
	Co-MoS <sub>2</sub>	1.90	37
	CoMoNiS-NF-31	1.47	12

**Table S10:** Comparison of the electrocatalytic performance of the developed hierarchical CoMnP/Ni<sub>2</sub>P/NF electrocatalyst with reported electrocatalysts in literatures.

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