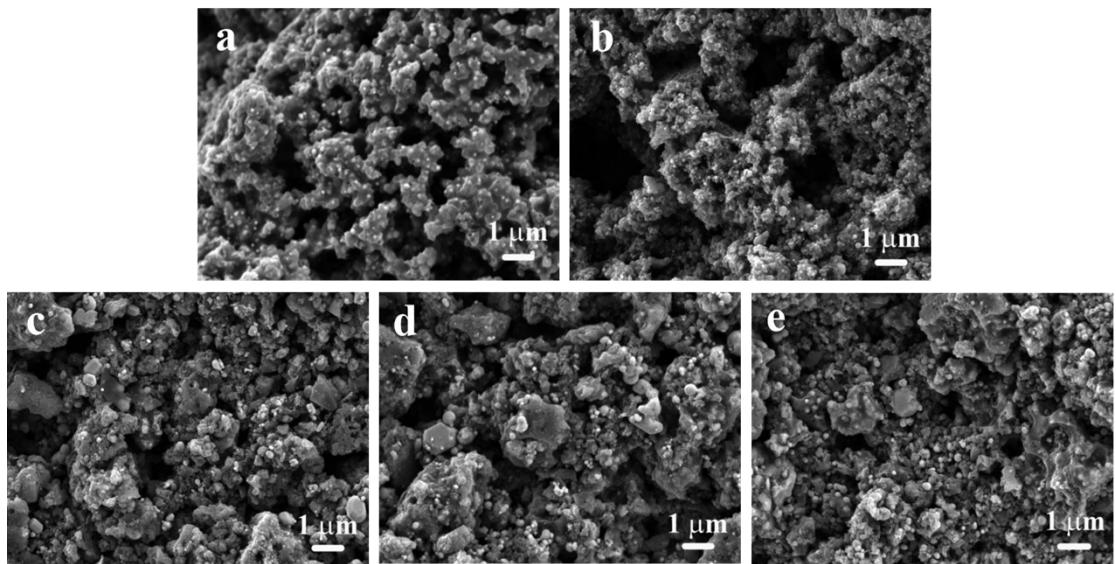


# High-Entropy Effect of Metal Phosphide on Enhanced Overall Water Splitting Performance

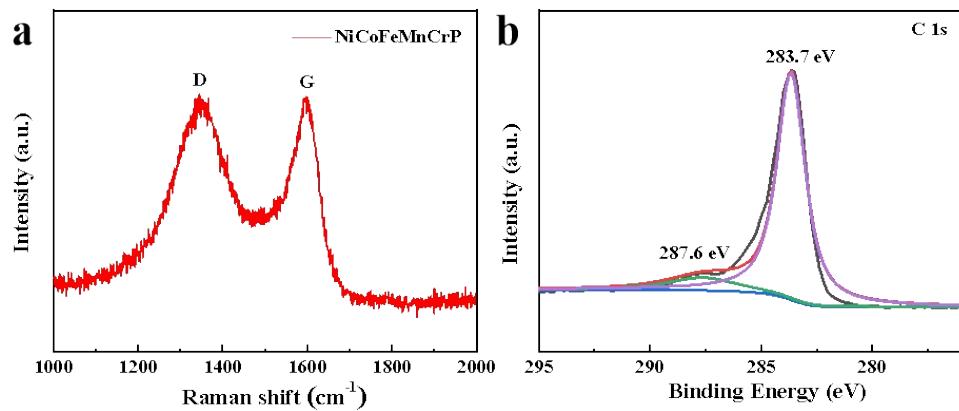
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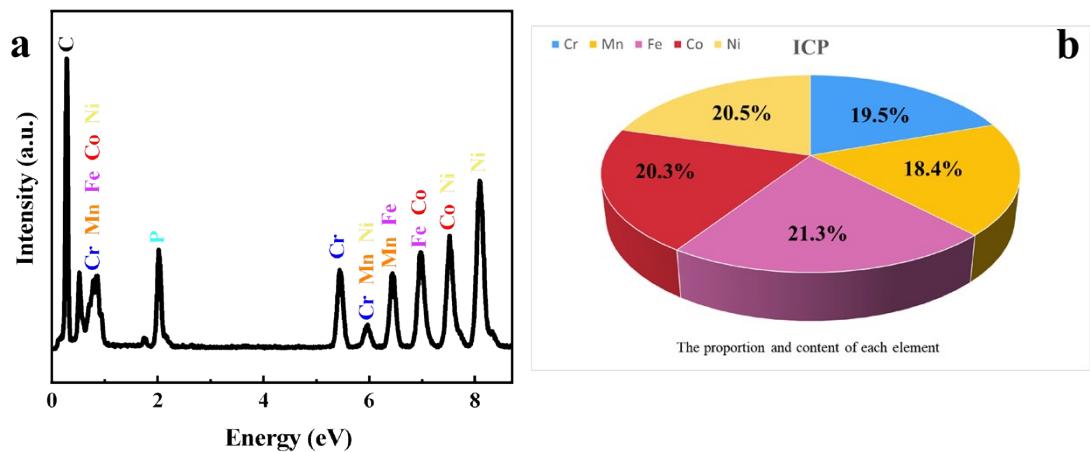
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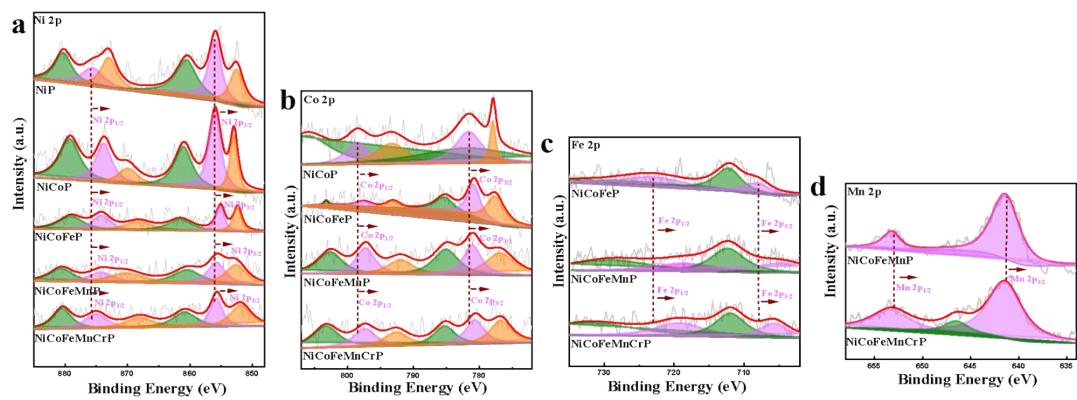
**Figure S1** SEM images of (a) NiP, (b) NiCoP, (c) NiCoFeP, (d) NiCoFeMnP and (e) NiCoFeMnCrP NPs.



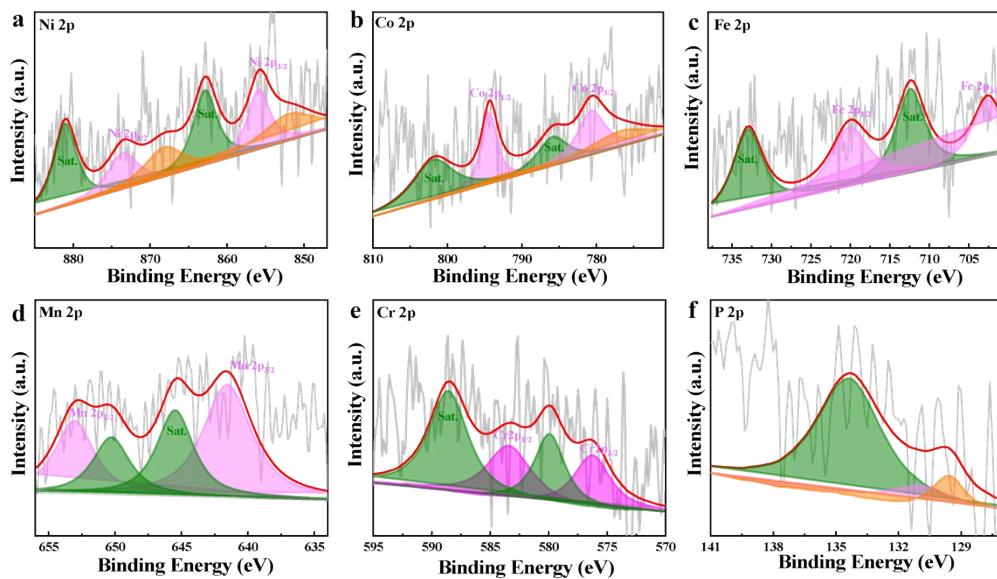
**Figure S2** (a) Raman spectrum and (b) high resolution C1s XPS spectrum of the HEMP sample.



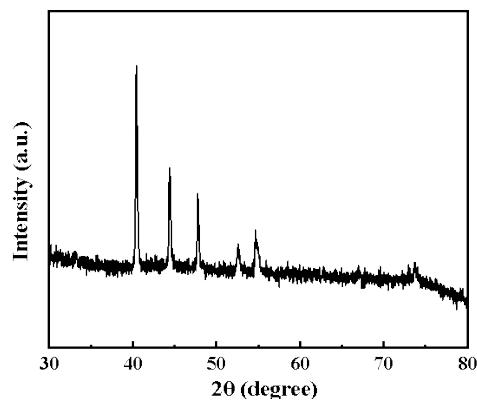
**Figure S3** (a) EDS pattern and (b) ICP of the as-synthesized HMP NiCoFeMnCrP nanoparticles.



**Figure S4** (a) Ni 2p, (b) Co 2p, (c) Fe 2p and (d) Mn 2p XPS spectra of the different phosphides.



**Figure S5** High-resolution XPS spectra of NiCoFeMnCrP NPs after stability test: (a) Ni 2p, (b) Co 2p, (c) Fe 2p, (d) Mn 2p, (e) Cr 2p and (f) P 2p.



**Figure S6** XRD pattern of NiCoFeMnCrP NPs after stability test.

**Table S1** Comparison between the OER performances of the as-synthesized NiCoFeMnCrP NPs and the reported electrocatalysts.

Samples	Current density	Overpotential	Reference
<b>NiCoFeMnCrP</b>	<b>10 mA cm<sup>-2</sup></b>	<b>270 mV</b>	<b>This work</b>
CoFe-MOF	10 mA cm <sup>-2</sup>	265 mV	ACS Catal. 9 (2019) 7356
Fe-Ni@NC-CNTs	10 mA cm <sup>-2</sup>	274 mV	Angew. Chem. Int. Ed. 57 (2018) 8921
Ni <sub>3</sub> N-NiMoN	10 mA cm <sup>-2</sup>	277 mV	Nano Energy 44 (2018) 353
Ni-Fe LDH hollow prisms	10 mA cm <sup>-2</sup>	280 mV	Angew. Chem. Int. Ed. 57 (2018) 172
NiPS <sub>3</sub> -G-1:1	10 mA cm <sup>-2</sup>	294 mV	ACS Nano 12 (2018) 5297
CNT-Co <sub>1.33</sub> Fe <sub>0.67</sub> Px	10 mA cm <sup>-2</sup>	294 mV	J. Am. Chem. Soc. 142 (2020) 8490
SnCoFeAr	10 mA cm <sup>-2</sup>	300 mV	Angew. Chem. Int. Ed. 57 (2018) 8691
N-doped Ni@carbon	10 mA cm <sup>-2</sup>	307 mV	J. Am. Chem. Soc. 142 (2020) 7317
W <sub>2</sub> N/WC	10 mA cm <sup>-2</sup>	320 mV	Adv. Mater. 32 (2020) 1905679
PHI-Co	10 mA cm <sup>-2</sup>	324 mV	Adv. Mater. 32 (2020) 1903942
Co <sub>2</sub> Mo <sub>3</sub> O <sub>8</sub> @NC-800	10 mA cm <sup>-2</sup>	331 mV	Angew. Chem. Int. Ed. 59 (2020) 11948
NCoM-SS-Ar	10 mA cm <sup>-2</sup>	340 mV	Angew. Chem. Int. Ed. 58 (2019) 8330
NCoM-Cb-Ar	10 mA cm <sup>-2</sup>	340 mV	Angew. Chem. Int. Ed. 58 (2019) 8330
COF-C <sub>4</sub> N	10 mA cm <sup>-2</sup>	349 mV	ACS Energy Lett. 4 (2019) 2251
CoO/Co	10 mA cm <sup>-2</sup>	350 mV	ACS Energy Lett. 2 (2017) 1208
Mo <sub>2</sub> C@N-CNTs	10 mA cm <sup>-2</sup>	356 mV	Angew. Chem. Int. Ed. 58 (2019) 4923
Fe <sub>0.2</sub> Ni <sub>0.8</sub> @N-GR	10 mA cm <sup>-2</sup>	380 mV	Adv. Funct. Mater. 28 (2018) 1706928

**Table S2** Comparison between the HER performances of the as-synthesized NiCoFeMnCrP NPs and the reported electrocatalysts.

	<b>Current density</b>	<b>Overpotential</b>	<b>Reference</b>
<b>NiCoFeMnCrP</b>	<b>10 mA cm<sup>-2</sup></b>	<b>220 mV</b>	<b>This work</b>
CoP@BCN-1	10 mA cm <sup>-2</sup>	215 mV	Adv. Energy Mater. 7 (2017) 601671
Fe <sub>3</sub> C-Co/NC	10 mA cm <sup>-2</sup>	238 mV	Adv. Funct. Mater. 29 (2019) 901949
Co <sub>2</sub> P	10 mA cm <sup>-2</sup>	247 mV	Adv. Mater. 29 (2017) 1606980
NiFeOF	10 mA cm <sup>-2</sup>	253 mV	ACS Catal. 7 (2017) 8406
Co/CoP-5	10 mA cm <sup>-2</sup>	253 mV	Adv. Energy Mater. 7 (2017) 602355
FeNi foam	10 mA cm <sup>-2</sup>	299 mV	Adv. Mater. 30 (2018) 1803151
LDH-NS@DG	10 mA cm <sup>-2</sup>	300 mV	Adv. Mater. 29 (2017) 1700017
NiFeP	10 mA cm <sup>-2</sup>	355 mV	Int. J. Hydrogen Energy 43 (2018) 12929
N,S-CN	10 mA cm <sup>-2</sup>	380 mV	ACS Nano 11 (2017) 7293

**Table S3** Comparison between the overall water splitting performances of the as-synthesized NiCoFeMnCrP NPs and the reported electrocatalysts.

	Voltage	Current density	Reference
<b>NiCoFeMnCrP</b>	<b>1.32 V</b>	<b>10 mA cm<sup>-2</sup></b>	<b>This work</b>
N-Co <sub>3</sub> O <sub>4</sub> @C@NF	1.40 V	10 mA cm <sup>-2</sup>	Adv. Sci. 6 (2019) 1900272
Fe <sub>0.09</sub> Co <sub>0.13</sub> -NiSe <sub>2</sub>	1.52 V	10 mA cm <sup>-2</sup>	Adv. Mater. 30 (2018) 1802121
Ni <sub>3</sub> N-NiMoN-5	1.54 V	10 mA cm <sup>-2</sup>	Nano Energy 44 (2018) 353
CoSn <sub>2</sub>	1.55 V	10 mA cm <sup>-2</sup>	Angew. Chem. Int. Ed. 57 (2018) 15237
Co <sub>2</sub> P NC	1.56 V	10 mA cm <sup>-2</sup>	Adv. Mater. 30 (2018) 1705796
W <sub>2</sub> N/WC	1.58 V	10 mA cm <sup>-2</sup>	Adv. Mater. 32 (2020) 1905679
NiCoP	1.59 V	10 mA cm <sup>-2</sup>	Adv. Energy Mater. 8 (2018) 1802615
3DSe(NiCo)S <sub>x</sub> /(OH) <sub>x</sub>	1.6 V	10 mA cm <sup>-2</sup>	Adv. Mater. 30 (2018) 1705538
NC@CuCo <sub>2</sub> N <sub>x</sub> /CF	1.62 V	10 mA cm <sup>-2</sup>	Adv. Funct. Mater. 27 (2017) 1704169
δ-FeOOH NSs/NF	1.62 V	10 mA cm <sup>-2</sup>	Adv. Mater. 30 (2018) 1803144
Ni-Co-P HNBs	1.62 V	10 mA cm <sup>-2</sup>	Energy Environ. Sci. 11 (2018) 872
Co/b-Mo <sub>2</sub> C@N-CNTs	1.64 V	10 mA cm <sup>-2</sup>	Angew. Chem. Int. Ed. 58 (2019) 4923
Co/CNFs (1000)	1.69 V	10 mA cm <sup>-2</sup>	Adv. Mater. 31 (2019) 1808043
Co(OH) <sub>2</sub> @NCNTs@ NF	1.72 V	10 mA cm <sup>-2</sup>	Nano Energy 47 (2018) 96
Fe <sub>3</sub> C-Co/NC	1.77 V	10 mA cm <sup>-2</sup>	Adv. Funct. Mater. 29 (2019) 1901949