

## Conduction Band Engineering of Half-Heusler Thermoelectrics Using Orbital Chemistry

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Table S1: Energy offset of  $X_3$  and  $X_2$  (eV), valence difference, electronegativity difference of  $X$  and  $Y$  atoms and n-type conductivity effective mass ( $m_c^*$ ,  $m_e$ ) with carrier concentration of  $10^{20} \text{ cm}^{-3}$  at 900 K for 69 half-Heusler compounds.

| Compound | $E_{X_3}-E_{X_2}$ (eV) | valence difference | electronegativity difference | $m_c^*$ ( $m_e$ ) |
|----------|------------------------|--------------------|------------------------------|-------------------|
| HfCoAs   | -1.0168                | 5                  | 0.58                         | 1.0171            |
| HfCoBi   | -1.1033                | 5                  | 0.58                         | 1.0880            |
| HfCoSb   | -1.0052                | 5                  | 0.58                         | 1.2459            |
| HfIrSb   | 0.057246               | 5                  | 0.90                         | 0.4607            |
| HfNiGe   | -1.7973                | 6                  | 0.61                         | 0.6433            |
| HfNiSn   | -1.7219                | 6                  | 0.61                         | 0.5226            |
| HfPdSn   | -1.1252                | 6                  | 0.90                         | 0.5357            |
| HfRhBi   | -0.50297               | 5                  | 0.98                         | 0.4422            |
| HfRhSb   | -0.36829               | 5                  | 0.98                         | 1.1816            |
| NbCoGe   | 0.052254               | 4                  | 0.28                         | 1.1234            |
| NbCoSi   | 0.24413                | 4                  | 0.28                         | 0.5589            |
| NbCoSn   | -0.035925              | 4                  | 0.28                         | 1.3253            |
| NbFeAs   | 0.77251                | 3                  | 0.23                         | 0.4229            |
| NbFeP    | 0.95904                | 3                  | 0.23                         | 0.3790            |
| NbFeSb   | 0.65265                | 3                  | 0.23                         | 0.4497            |
| NbIrGe   | 1.2759                 | 4                  | 0.60                         | 0.3891            |
| NbIrSn   | 1.0241                 | 4                  | 0.60                         | 0.3827            |
| NbNiGa   | -0.63584               | 5                  | 0.31                         | 0.3144            |
| NbOsSb   | 1.772                  | 3                  | 0.60                         | 0.3498            |
| NbRhSi   | 0.91372                | 4                  | 0.68                         | 0.3162            |
| NbRhSn   | 0.52431                | 4                  | 0.68                         | 0.3660            |
| NbRuAs   | 1.4933                 | 3                  | 0.60                         | 0.3856            |
| NbRuSb   | 1.2937                 | 3                  | 0.60                         | 0.3926            |
| ScCoSe   | -0.85577               | 6                  | 0.52                         | 0.5339            |
| ScNiAs   | -1.4379                | 7                  | 0.55                         | 0.7761            |
| ScNiBi   | -1.3557                | 7                  | 0.55                         | 0.3175            |
| ScNiSb   | -1.3978                | 7                  | 0.55                         | 0.4679            |
| TaCoGe   | -0.28823               | 4                  | 0.38                         | 1.4285            |
| TaCoSi   | -0.074663              | 4                  | 0.38                         | 1.3002            |
| TaCoSn   | -0.36272               | 4                  | 0.38                         | 1.3467            |
| TaFeAs   | 0.51322                | 3                  | 0.33                         | 0.4416            |
| TaFeSb   | 0.39706                | 3                  | 0.33                         | 0.4921            |
| TaIrGe   | 1.0705                 | 4                  | 0.70                         | 0.4538            |
| TaIrSn   | 0.81574                | 4                  | 0.70                         | 0.4232            |
| TaOsSb   | 1.6526                 | 3                  | 0.70                         | 0.4003            |
| TaPtGa   | 0.24594                | 5                  | 0.70                         | 0.4763            |
| TaRhSn   | 0.28509                | 4                  | 0.78                         | 0.5073            |
| TaRuAs   | 1.3335                 | 3                  | 0.70                         | 0.3768            |
| TaRuSb   | 1.1268                 | 3                  | 0.70                         | 0.4258            |
| TiCoAs   | -0.07443               | 5                  | 0.34                         | 2.1327            |
| TiCoBi   | -0.21452               | 5                  | 0.34                         | 2.257             |
| TiCoSb   | -0.1425                | 5                  | 0.34                         | 2.0827            |
| TiFeTe   | 0.39504                | 4                  | 0.29                         | 1.1599            |
| TiIrAs   | 0.87557                | 5                  | 0.66                         | 0.7129            |
| TiIrP    | 1.0621                 | 5                  | 0.66                         | 0.7804            |
| TiNiGe   | -0.64018               | 6                  | 0.37                         | 1.0482            |
| TiNiPb   | -0.66169               | 6                  | 0.37                         | 0.6430            |
| TiNiSn   | -0.64163               | 6                  | 0.37                         | 0.8276            |
| TiPtGe   | 0.27642                | 6                  | 0.66                         | 1.1188            |
| TiRhAs   | 0.46848                | 5                  | 0.74                         | 1.0526            |
| TiRhBi   | 0.19854                | 5                  | 0.74                         | 2.1949            |
| VCoGe    | 0.44448                | 4                  | 0.25                         | 0.7608            |
| VCoSn    | 0.29576                | 4                  | 0.25                         | 1.2070            |
| VFeSb    | 0.8205                 | 3                  | 0.20                         | 0.5902            |
| YPdAs    | -1.6939                | 7                  | 0.98                         | 0.4324            |

|        |           |   |      |        |
|--------|-----------|---|------|--------|
| ZrCoAs | -0.69399  | 5 | 0.55 | 1.3396 |
| ZrCoBi | -0.7663   | 5 | 0.55 | 1.2885 |
| ZrCoSb | -0.67736  | 5 | 0.55 | 1.3938 |
| ZrIrAs | 0.38371   | 5 | 0.87 | 0.3455 |
| ZrIrBi | 0.12954   | 5 | 0.87 | 0.3519 |
| ZrNiGe | -1.4015   | 6 | 0.58 | 0.7075 |
| ZrNiPb | -1.3875   | 6 | 0.58 | 0.5407 |
| ZrNiSn | -1.3368   | 6 | 0.58 | 0.6208 |
| ZrPdGe | -0.78469  | 6 | 0.87 | 0.7272 |
| ZrPdPb | -0.89481  | 6 | 0.87 | 0.5469 |
| ZrPtGe | -0.32137  | 6 | 0.87 | 1.1035 |
| ZrRhAs | -0.039293 | 5 | 0.95 | 0.7762 |
| ZrRhBi | -0.24747  | 5 | 0.95 | 1.1438 |
| ZrRuTe | 0.64613   | 4 | 0.87 | 0.5776 |

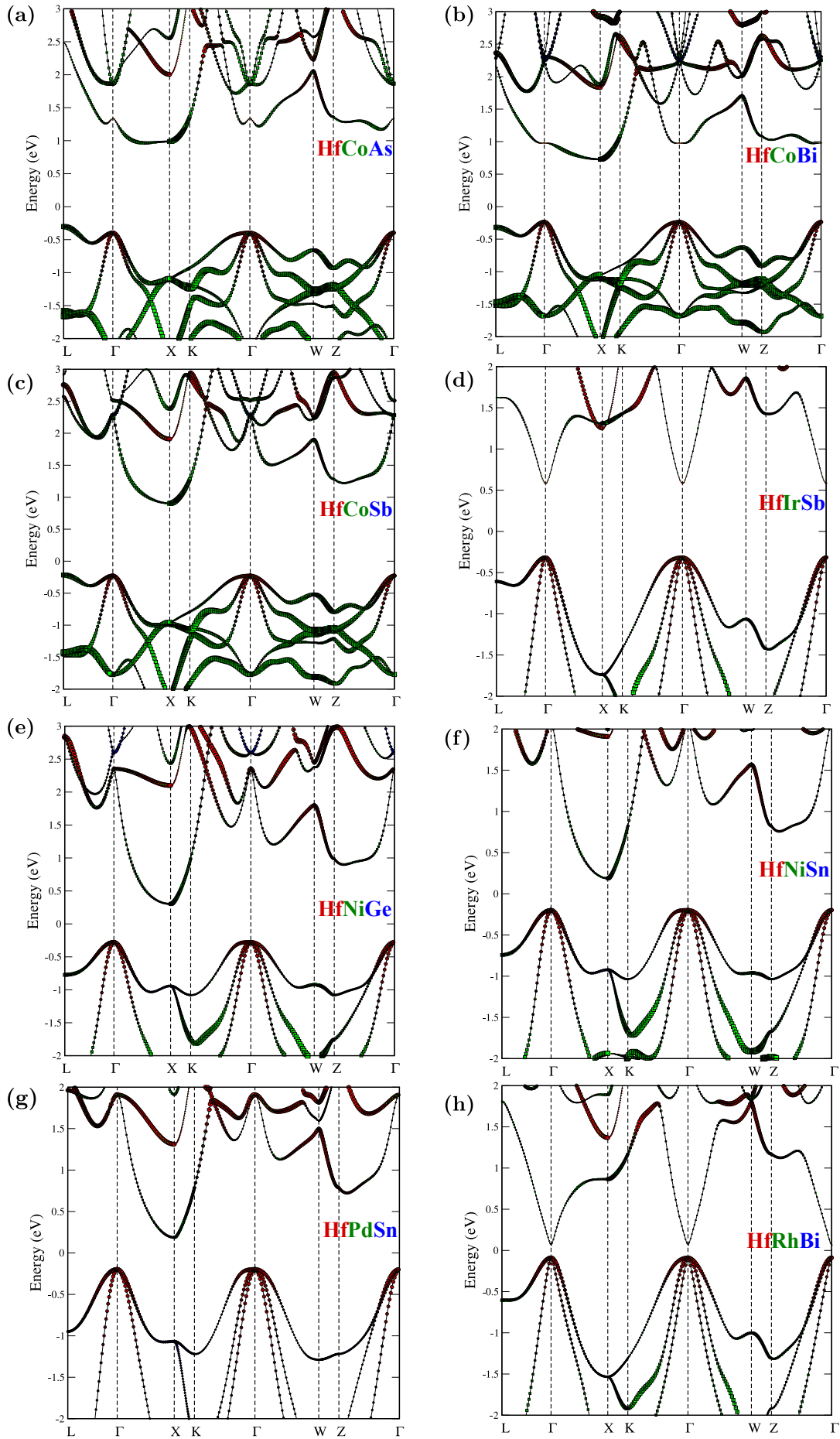


Fig. S1: The projected band structures of (a) HfCoAs, (b) HfCoBi, (c) HfCoSb, (d) HfIrSb, (e) HfNiGe, (f) HfNiSn, (g) HfPdSn and (h) HfRhBi.

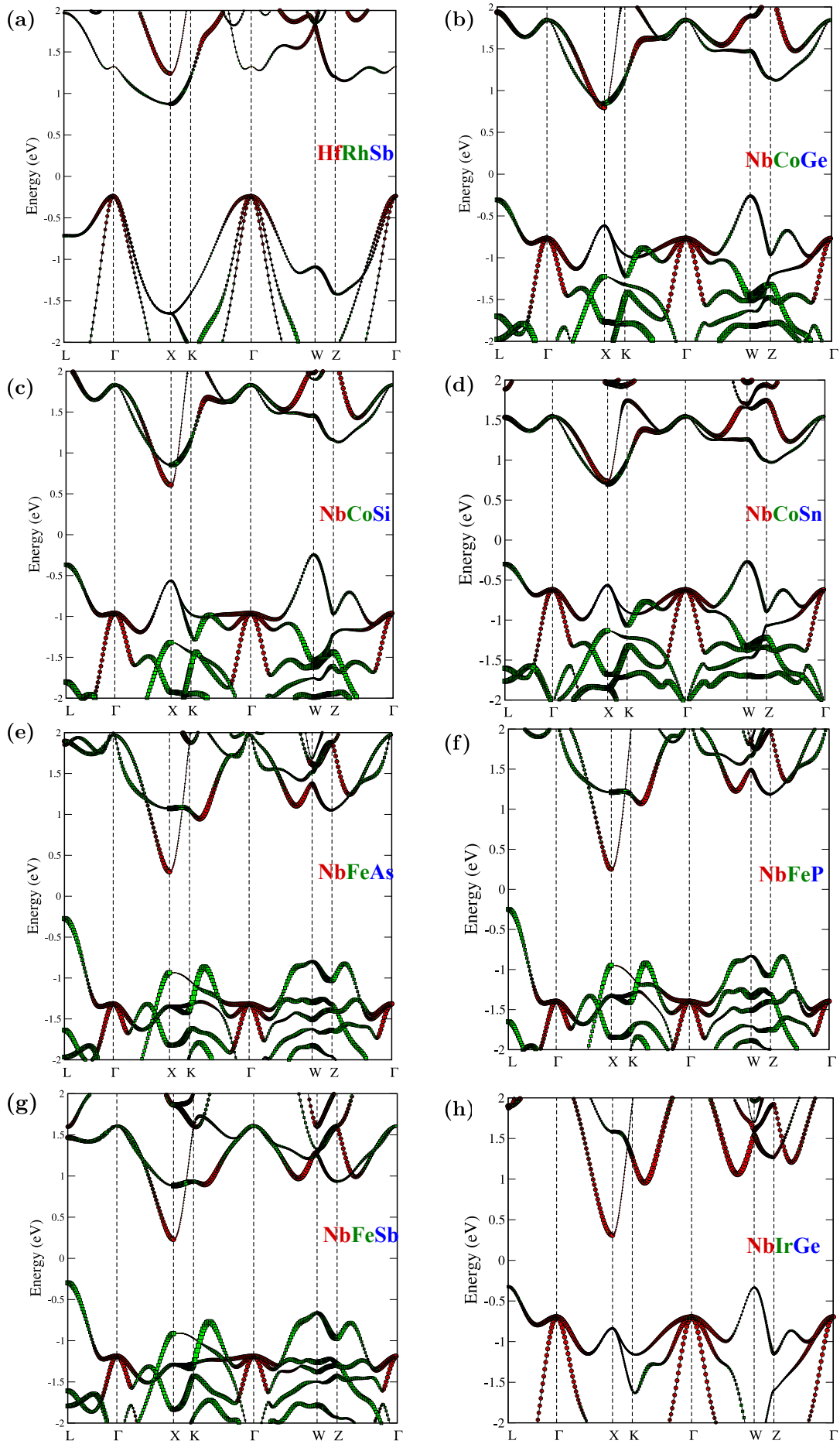


Fig. S2: The projected band structures of (a) HfRhSb, (b) NbCoGe, (c) NbCoSi, (d) NbCoSn, (e) NbFeAs, (f) NbFeP, (g) NbFeSb and (h) NbIrGe.

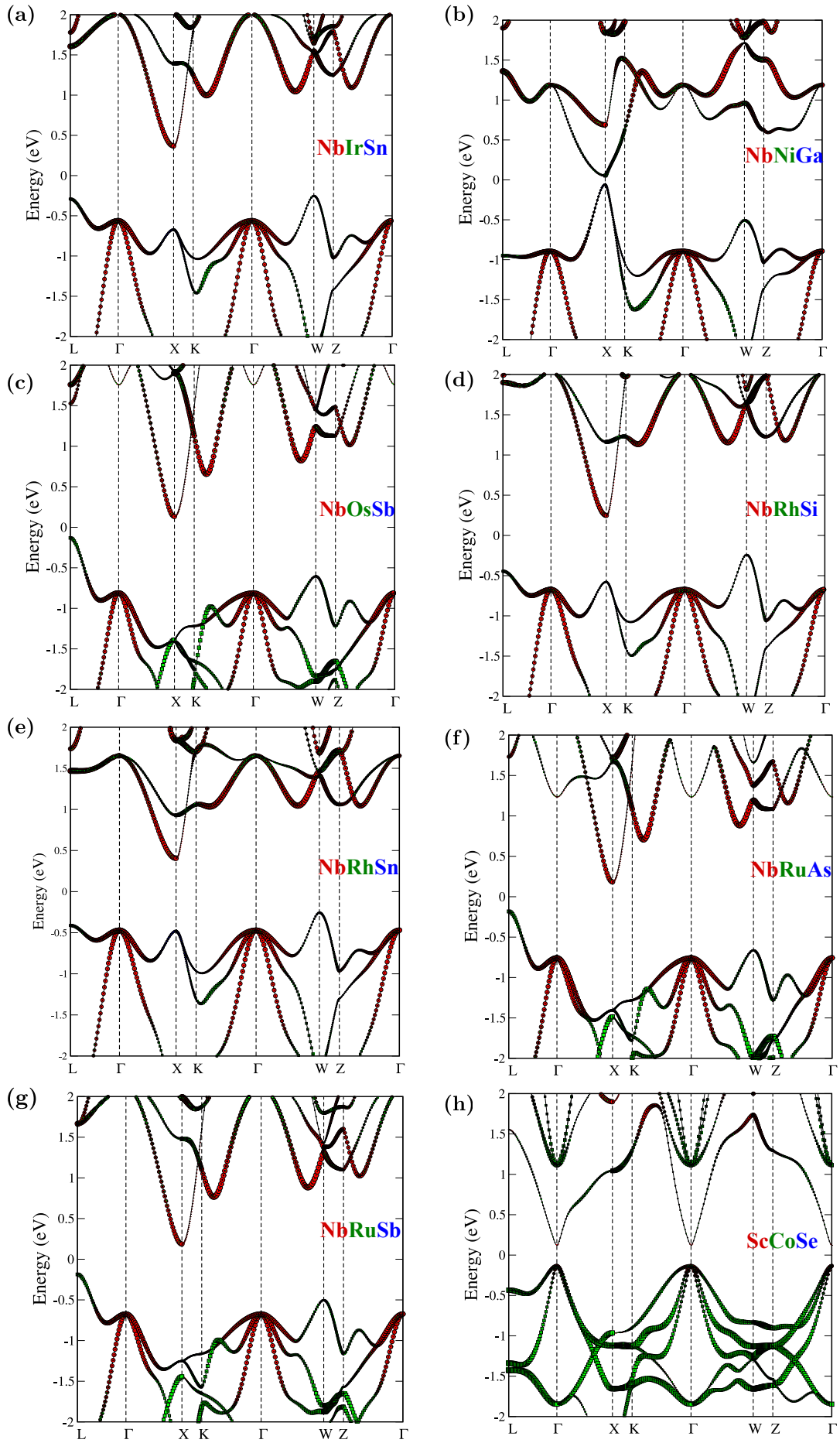


Fig. S3: The projected band structures of (a) NbIrSn, (b) NbNiGa, (c) NbOsSb, (d) NbRhSi, (e) NbRhSn, (f) NbRuAs, (g) NbRuSb and (h) ScOsSe.

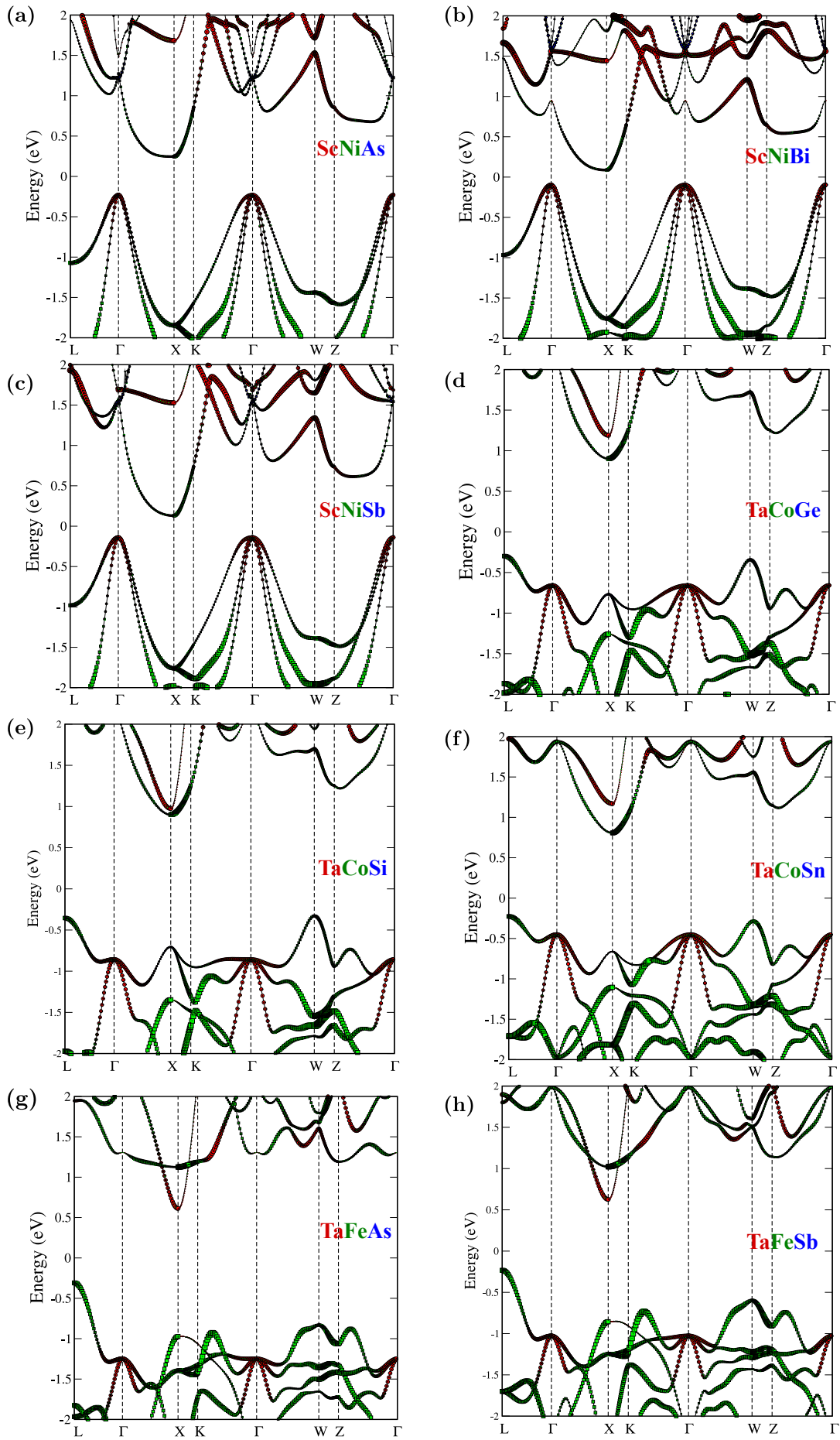


Fig. S4: The projected band structures of (a) ScNiAs, (b) ScNiBi, (c) ScNiSb, (d) TaCoGe, (e) TaCoSi, (f) TaCoSn, (g) TaFeAs and (h) TaFeSb.

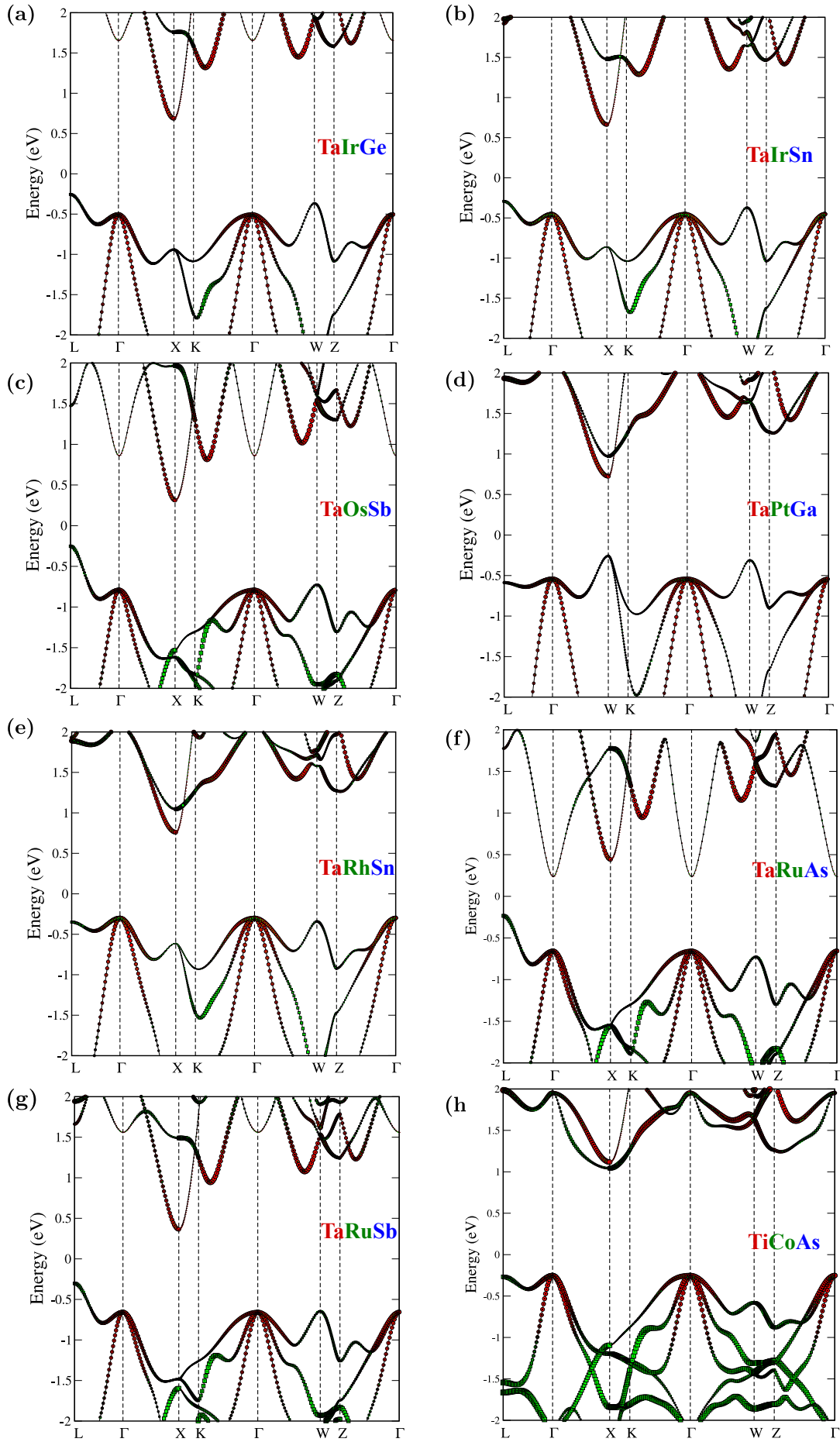


Fig. S5: The projected band structures of (a) TaIrGe, (b) TaIrSn, (c) TaOsSb, (d) TaPtGa, (e) TaRhSn, (f) TaRuAs, (g) TaRuSb and (h) TiCoAs.

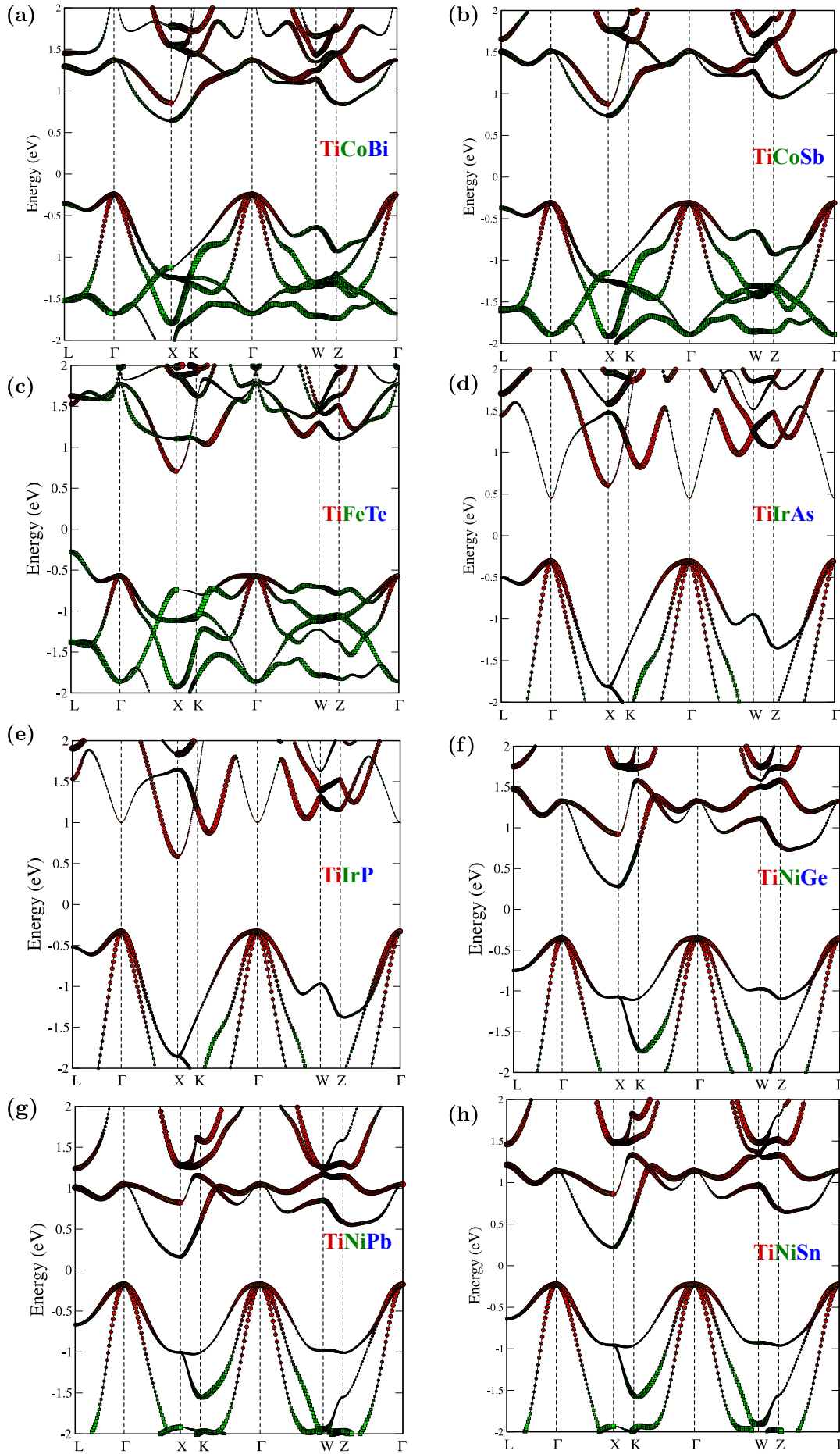


Fig. S6: The projected band structures of (a) TiCoBi, (b) TiCoSb, (c) TiFeTe, (d) TiIrAs (e) TiIrP, (f) TiNiGe, (g) TiNiPb and (h) TiNiSn.

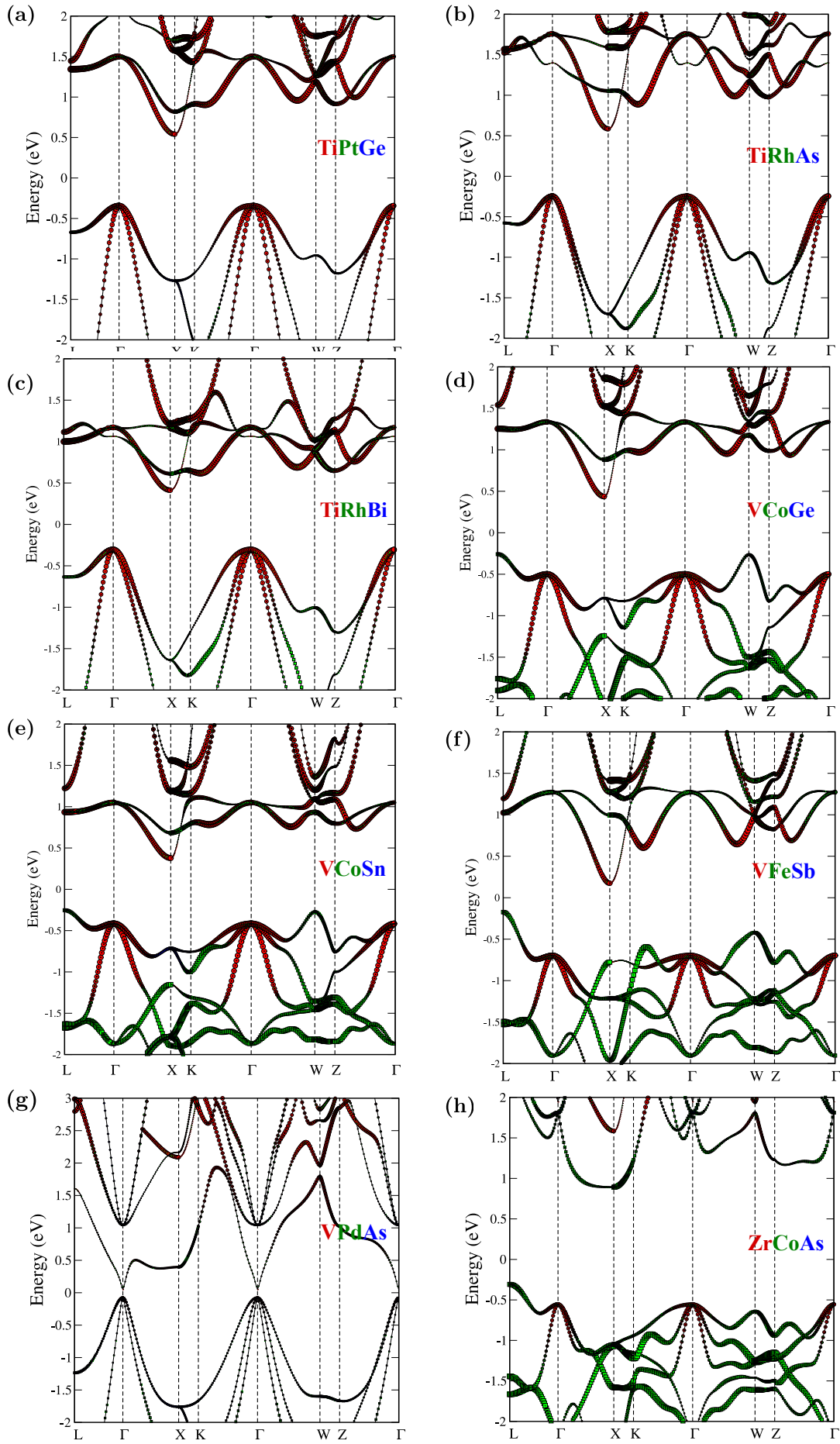


Fig. S7: The projected band structures of (a) TiPtGe, (b) TiRhAs, (c) TiRhBi, (d) VCoGe (e) VCoSn, (f) VFeSb, (g) YPdAs and (h) ZrCoAs.

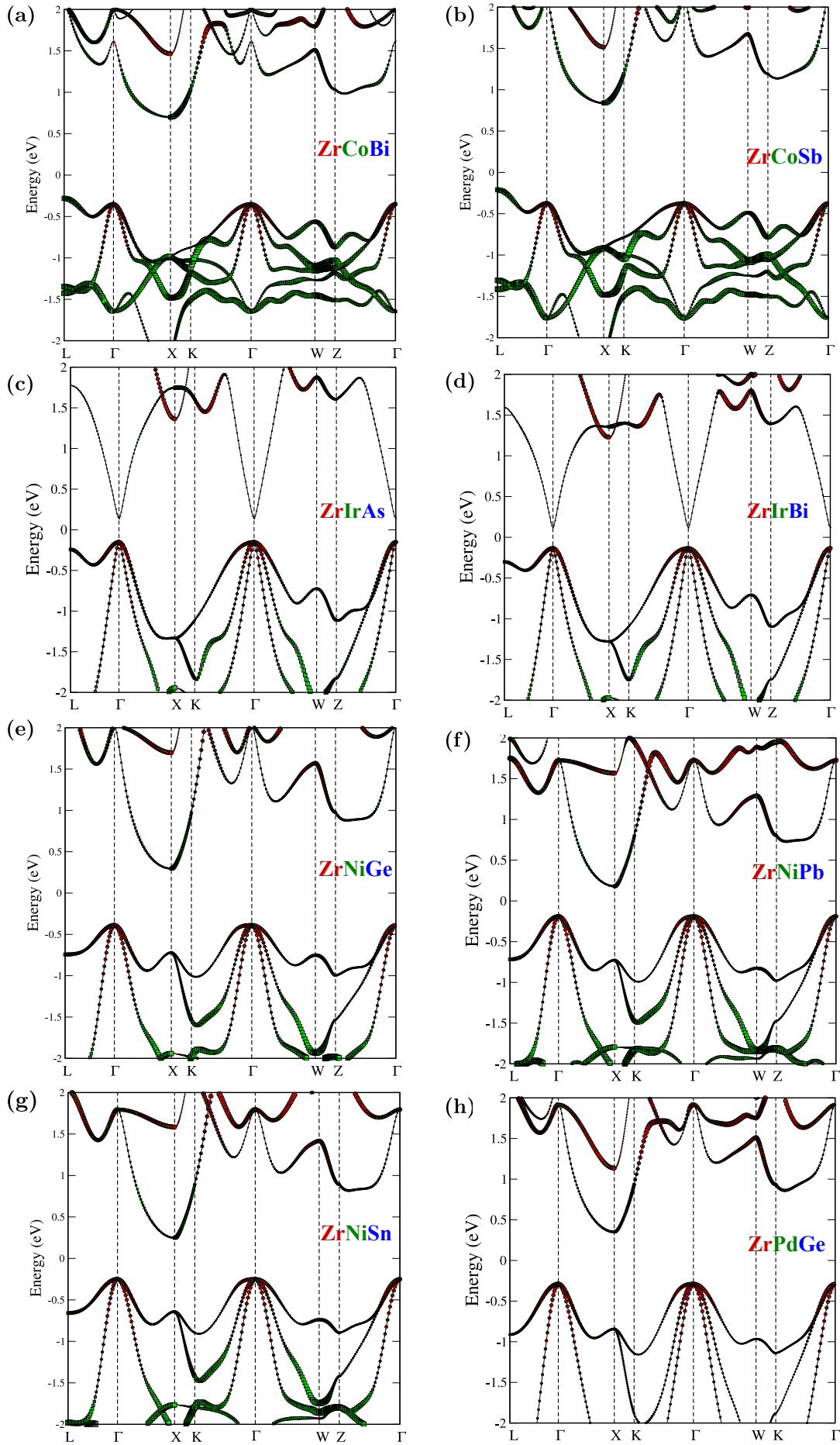


Fig. S8: The projected band structures of (a) ZrCoBi, (b) ZrCoSb, (c) ZrIrAs, (d) ZrIrBi (e) ZrNiGe, (f) ZrNiPb, (g) ZrNiSn and (h) ZrPdGe.

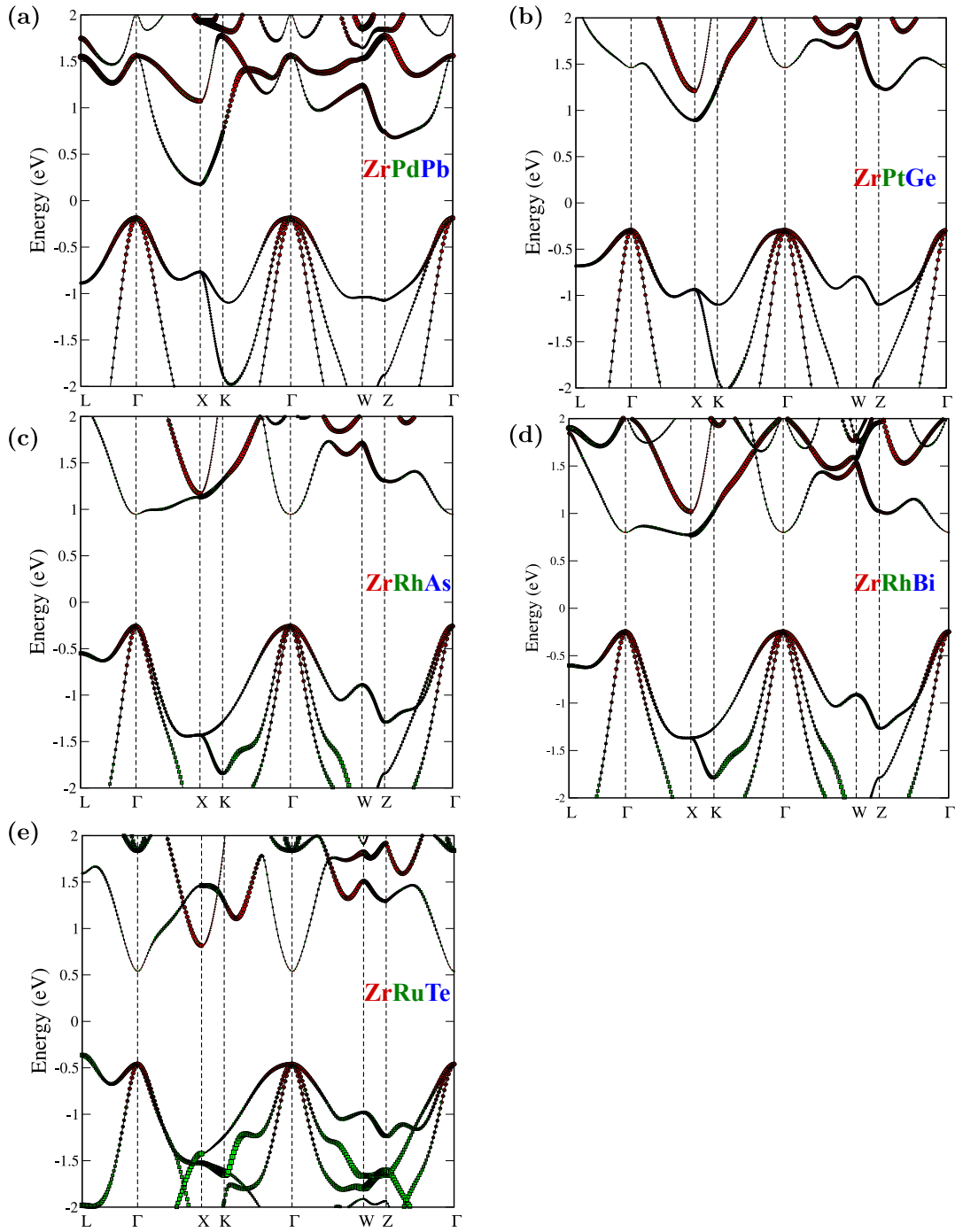


Fig. S9: The projected band structures of (a) ZrPdPb, (b) ZrPtGe, (c) ZrRhAs, (d) ZrRhBi and (h) ZrRuTe.