## **Supporting Information**

# Seizing Gaseous Fe<sup>2+</sup> to Densify O<sub>2</sub>-Accessible Fe–N<sub>4</sub> Active Sites for

### **High-Performance Proton Exchange Membrane Fuel Cells**

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#### **Experimental Section**

#### Synthesis.

**<u>Chemicals</u>**: Zinc nitrate hexahydrate  $(Zn(NO_3)_2 \cdot 6H_2O) \ge 99.0\%)$ , Iron(II) chloride tetrahydrate (FeCl<sub>2</sub>·4H<sub>2</sub>O)  $\ge 99.99\%$ ), 1,10-phenanthroline monohydrate (Phen), methanol solution, ethanol solution were purchased from Shanghai Chemical Reagents, China. 2-methylimidazole (2-mIm) was purchased from Alfa Aesar. Deionized water with a specific resistance of 18.25 M $\Omega$ ·cm was used. All reagents were of analytical grade and used as received without further purification.

**Synthesis of the Zn-based zeolitic imidazolate framework (ZIF8)**: In a typical procedure,  $Zn(NO_3)_2$ ·6H<sub>2</sub>O (10 mmol, 2.975 g) and 2-mIm (80 mmol, 6.568 g) was dissolved by ultrasound for 5 minutes in 100 mL methanol separately, then  $Zn(NO_3)_2$  solution was poured rapidly into 2-mIm solution. The mixture was stirred sharply for 16 h at room temperature. The as-obtained white ZIF8 precipitate was centrifuged and washed with methanol several times and dried in vacuum at 333 K for overnight. **Synthesis of NC**: The powder of ZIF8 was placed in a tube furnace and then heated to 1273 K (5 K·min<sup>-1</sup>) for 1 h under flowing Ar atmosphere, followed by cooling down

naturally to room temperature. The powder collected was labeled as NC. **Synthesis of NC/Phen:** 1.0 g ZIF8 and regular 1,10-phenanthroline were dispersed in a solution of ethanol and deionized water with a volume ratio of 2:1. The mixture was magnetically stirred for 12 h at room temperature and then evaporated at 353 K oil bath. The dry powders were thoroughly ground and pyrolyzed under Ar at 1273 K (5 K·min<sup>-1</sup>) for 1 h and then naturally cooled to room temperature. The as-prepared black

products were directly named NC/Phen.

**Synthesis of Fe**<sub>g</sub>-NC and Fe<sub>g</sub>-NC/Phen: A certain amount of FeCl<sub>2</sub>·4H<sub>2</sub>O was placed in the bottom of the quartz boat, the quartz fiber membrane was placed in the middle and 80 mg NC or NC/Phen was placed on the quartz fiber membrane. The furnace was heated up to a variety of temperatures with a ramping rate of 5 K·min<sup>-1</sup> under Ar gas, and then held at 1023 K for 3 h. The samples were finally collected by slowly moving a small magnet ~0.5 cm above to remove Fe nanoparticles. The as-obtained black products were directly used without any post-treatment and labeled Fe<sub>g</sub>-NC and Fe<sub>g</sub>-NC/Phen, respectively.

**Synthesis of Fe<sub>l</sub>-NC/Phen:** 80 mg NC/Phen was dispersed in 20 mL ethanol under sonication 30 min. The 5 mg FeCl<sub>2</sub>·4H<sub>2</sub>O in 10 mL ethanol was subsequently poured into NC/Phen solution. The mixture was stirred vigorously for 3 h at room temperature and then evaporated at 353 K oil bath. The dry powders were thoroughly ground and heated up 1173 K with a ramping rate of 5 K·min<sup>-1</sup> for 1 h under Ar gas. The as-obtained black products were directly used without any post-treatment and labeled Fe<sub>l</sub>-NC/Phen.

#### Physical characterizations.

Scanning electron microscopy (SEM) images were measured on Histachi S4800 operated at 15 kV. Transmission electron microscopy (TEM), high-resolution transmission electron microscopy (HR-TEM) measurements were performed on TECNAI F20 at an acceleration voltage of 200 kV. Scanning transmission electron microscopy (STEM), elemental mapping were taken on FEI Talos F200s at an acceleration voltage of 200 kV, high-angle annular dark-field scanning transmission electron microscope (HAADF-STEM) was carried out on FEI Themis Z instrument operated at 200 kV with cold filed-emission gun and aberration corrector, and the samples were prepared by dropping ethanol dispersion of samples onto copper microgrid. Atomic-resolution micrographs were obtained using FEI Titan Themis 60-300 operated at 200 kV. N<sub>2</sub> physisorption measurements were carried out on a Micromeritics Tristar 3020 Surface Area Analyzer. Prior to  $N_2$  adsorption, the sample was dried under vacuum at 200 °C for 3 h. X-ray power diffraction (XRD) patterns were taken on a Rigaku Ultima IV diffractometer (Rigaku, Japan) with Cu K $\alpha$  X-ray source. X-ray photoelectron spectroscopy (XPS) measurements were conducted on a PHI Quantun-2000 using Al Kα radiation (1846.6 eV) as the X-ray source. Binding energies reported herein are with reference to C (1s) at 284.5 eV. FTIR was performed on a Nicolet IS10 FTIR spectrophotometer on KBr pellets in the wavelength region of 4000–400 cm<sup>-1</sup>. The concentration of Fe element in samples is determined by the ICP-MS (Perkin Elmer Nexion 300). The X-ray absorption spectra were collected on the beamline BL07A1 in NSRRC. The radiation was monochromatized by a Si (111) doublecrystal monochromator. <sup>57</sup>Fe Mössbauer transmission spectra were recorded at room temperature using a conventional constant acceleration spectrometer (Wissel) with a γ-ray source of 25 mCi <sup>57</sup>Co in a rhodium matrix. The Fe K-edge XANES data were recorded in a transmission mode and analyzed using IFEFFIT program. Fe<sub>2</sub>O<sub>3</sub>, Fe foil and FePc were used as references. The obtained XAFS data was processed in Athena (version 0.9.26) for background, pre-edge line and post-edge line calibrations. Then Fourier transformed fitting was carried out in Artemis (version 0.9.26). The k<sup>3</sup> weighting, k-range of 3 - 12 Å<sup>-1</sup> and R range of 1 - 3 Å were used for the fitting of standers,  $2 - 2^{-1}$  and R range of 1 - 2.4 Å were used for the fitting of samples. The four parameters, coordination number, bond length, Debye-Waller factor and E<sub>0</sub> shift (CN, R,  $\sigma^2$ ,  $\Delta E_0$ ) were fitted without anyone was fixed, constrained, or correlated. For Wavelet Transform analysis, the  $\chi(k)$  exported from Athena was imported into the Hama Fortran code. The parameters were listed as follow: R range, 1 – 4 Å, k range, 0 -13 Å<sup>-1</sup> for standers and for 0 -11 Å<sup>-1</sup> samples; k weight, 2; and Morlet function with  $\kappa$ =10,  $\sigma$ =1 was used as the mother wavelet to provide the overall distribution. High Sensitivity Low Energy Ion Scattering Spectroscopy (HS-LEIS): Low Energy Ion Scattering Spectroscopy (LEIS) analysis is based on the energy of the backscattering ions (nobel gas ions at an energy of a few keV, like He<sup>+</sup>, Ne<sup>+</sup>, Ar<sup>+</sup> etc.) to determine the masses of the scattering surface atoms. The surface coverage of each element is proportional to the measured intensity. Compared with the conventional LEIS instrument, HS-LEIS (Qtac100) can achieve about 3000 times higher sensitivity. In order to minimize the damage to the surface, helium was selected as the ion source

with a kinetic energy of 3 keV, an ion flux of 6000 pA m $^{-2}$ , and a spot size of 2 mm  $\times$  2 mm.

#### **Electrochemical measurements.**

All electrochemical curves were measured on a CHI 760e electrochemical workstation using three-electrode system. To prepare a homogeneous ink containing the catalyst, 6 mg of the catalyst was dispersed in 1 mL of solution containing 600  $\mu$ L of isopropanol, 380  $\mu$ L of ultrapure water and 20  $\mu$ L of 5% Nafion solution under sonication for 30 min. The commercial 20 wt.% Pt/C sample was prepared by dispersing 1 mg of the catalyst in 1 mL of 0.05% Nafion solution. Then a certain volume of the catalyst ink was carefully dropped onto the polished glassy carbon rotating desk electrode (RDE, diameter is 5 mm, area is 0.196 cm<sup>2</sup>) or rotating ring disk electrode (RRDE, diameter is 5.61 mm, area is 0.2475 cm<sup>2</sup>), leading to a desirable catalyst loading. The absolute mass of the catalyst loading was 0.6 mg<sub>total</sub> cm<sup>-2</sup> for M-N-C and 0.012 mg<sub>Pt</sub> cm<sup>-2</sup> for Pt/C. This catalyst modified glassy carbon electrode, graphite rod, and a saturated calomel electrode (SCE) were used as the working electrode, counter electrode, and reference electrode, respectively. The potentials in this work were referred to reversible hydrogen electrode (RHE) potentials by using the conversion equation  $E_{RHE} = E_{SCE} + 0.2415 + 0.059$  pH.

Oxygen reduction reaction (ORR) tests were performed at 30 °C in 0.1 M  $H_2SO_4$  soluton. RRDE measurements were conducted by linear sweep voltammetry (LSV) with the potential range from 0.1 to 1.1 V vs. RHE at 900 rpm with a scan rate of 10 mV s<sup>-1</sup>, while the ring electrode was held at 1.2 V vs. RHE. The number of electron transfer (n) and the percent of  $H_2O_2$  were calculated by the following equations:

$$n = \frac{4 \times I_D}{I_D + \frac{I_R}{N}}$$

$$H_2 O_2 (\%) = \frac{200 \times \frac{I_R}{N}}{I_D + \frac{I_R}{N}}$$
(1)
(2)

where  $I_D$  is the disk current,  $I_R$  is the ring current, and N (0.37) is the current collection efficiency of the Pt ring.

The kinetic current densities  $(j_k)$  involved during the ORR process were determined by analyzing Koutecky-Levich (K-L) equation (3):

$$\frac{1}{j} = \frac{1}{j_k} + \frac{1}{j_L}$$
 (3)

where *j* is the measured current density,  $j_{L}$  and  $j_{k}$  are the limiting and kinetic current densities.

ORR results were presented after subtractions of the currents measured in  $N_2$ -saturated 0.1 M  $H_2SO_4$  solution to remove capacitive currents. The accelerated durability tests (ADTs) were performed at 303 K in  $O_2$ -saturated 0.1 M  $H_2SO_4$  solution

by applying cyclic potential sweeps between 0.6-1.0 V vs. RHE at a sweep rate of 50 mV s<sup>-1</sup> for 5000 cycles.

**Quantification of active centers.** The SD was obtained according to the previously reported nitrite reduction method by Kucernak ea al. Briefly, nitrite could interact with Fe metal centre to form stable poisoned adducts. The poisoned adducts could be stripped entirely in the region of 0.35 to -0.35 V (*vs.* RHE). The excess coulometric charge ( $Q_{\text{strip}}$ ) associated with the stripping peak was proportional to the SD:

$$SD (mol g^{-1}) = \frac{Q_{strip} (C g^{-1})}{n_{strip} F (C mol^{-1})}$$
(4)  
$$TOF (s^{-1}) = \frac{n_{strip} \Delta j_k (mA cm^{-2})}{Q_{strip} (C g^{-1}) L_C (mg cm^{-2})}$$
(5)

where  $n_{\text{strip}}$  (=5) is the number of transferred electrons per stripped one nitrite. F is Faraday's constant.  $L_{\text{C}}$  was the catalyst loading (0.242 mg cm<sup>-2</sup>). The catalysts were tested without further treatment.

**PEMFCs tests.** Membrane electrode assemblies (MEAs) were prepared using the hotpressing method. The cathode ink was prepared by ultrasonic mixing of the desired amounts of Fe-NC catalysts, deionized water (0.2 mL), isopropanol (0.8 mL) and a Nafion solution (5 wt%) in an ice bath over 1h. The ink was directly deposited onto a gas diffusion layer (GDL, PTFE-pretreated Toray 060 carbon paper) at a catalyst loading of 3.5 mg cm<sup>-2</sup>. The Nafion content in the cathode catalyst layer was nearly 50 wt%. The anode catalyst is 40 wt% Pt/C with a loading of 0.4 mg<sub>Pt</sub> cm<sup>-2</sup>. The MEA was fabricated by hot-pressing the as-prepared cathode together with an anode, a Nafion membrane (NRE 211), and a gasket at 403 K and 3 MPa for 2 min. The active area of the MEA was 2.1 × 2.1 cm<sup>2</sup>. Polarization curves were obtained at 353 K using a Model 850e fuel cell test system (Scribner Associates, Inc.) in conjunction with a back pressure of 1 bar or 2 bar read at the cathode gauge. The H<sub>2</sub> and O<sub>2</sub> (air) flow rates were 0.3 L min<sup>-1</sup> and 0.4 L min<sup>-1</sup> at 100% RH during the polarization curve measurements.

#### **Computational method**

All spin-polarized computations have been carried out with the Vienna ab initio Simulation Package. The exchange correlation functional PBE has been applied in combination with the Van der Waals interaction, and the kinetic cut-off energy has been taken as 400 eV. The GGA+U method has been applied to account for the localized 3d orbitals of Fe center in the relevant FeN<sub>4</sub> structures, and the Hubbard U values has been chosen to be 3.4 eV. The Brillouin zones of the FeN<sub>4</sub>-C8 and FeN<sub>4</sub>-C10 structures have been sampled with  $5\times5\times1$  k-point mesh in the Monkhorst–Pack scheme. The distance between the periodic images of carbon layer is 20 Å. During the geometry optimization, the energy convergence criterion is  $10^{-5}$  eV, and the final forces are less than 0.01 eV Å<sup>-1</sup>. The dipole correction is included throughout this study. The O<sub>2</sub> adsorption energy has been calculated according to eqn (6):

$$E_{ads} = E_{*-O_2} - E_{*} - E_{O_2}$$
 (6)

Where  ${}^{E}{}_{*-}{}^{O}{}_{2}$ ,  ${}^{E}{}_{*}$ ,  ${}^{E}{}^{O}{}_{2}$  are electronic energies related to the FeN<sub>4</sub> structure with O<sub>2</sub> adsorption, the FeN<sub>4</sub> structure and O<sub>2</sub> molecule. The free energy correction at temperature of 1023 K is carried out by the numerical frequency computation. Correspondingly, the reaction free energy ( $\Delta G$ ) is calculated by eqn (7):

$$\Delta G = \Delta E + \Delta Z P E - T \Delta S \qquad (7)$$

where E, ZPE, and S represent ground state energy, zero point energy, and entropy, respectively. The free energy of exchange reaction from  $ZnN_4$  to  $FeN_4$  site is calculated according to the eqn (8):

$$\operatorname{FeCl}_2 + \operatorname{ZnN}_4 \rightarrow \operatorname{ZnCl}_2 + \operatorname{FeN}_4 \quad (8)$$

# Supplementary figures

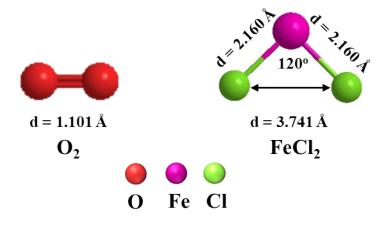
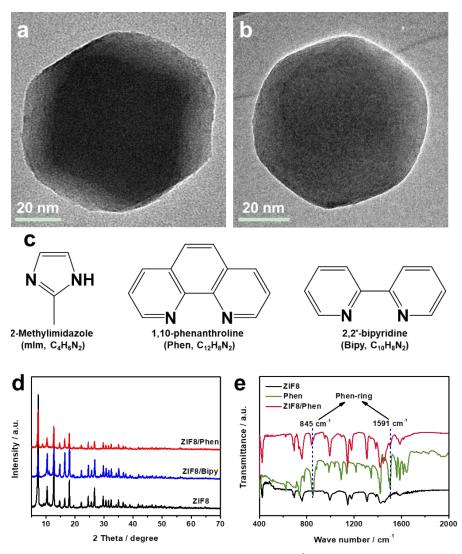


Fig. S1 The molecular diameters of  $O_2$  and  $FeCl_2$  molecules.



**Fig. S2** TEM images of (a) the ZIF8 and (b) the ZIF8/Phen particles; (c) the molecular structure of mIm, Phen and Bipy. (d) XRD patterns of the ZIF8, ZIF8/Bipy and ZIF8/Phen precursors. (e) FTIR spectra of the ZIF8, Phen and ZIF8/Phen precursors.

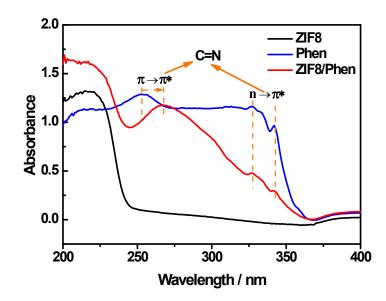
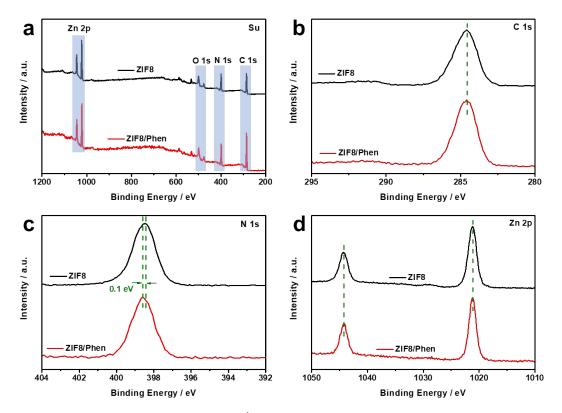


Fig. S3 Solid-state UV-Vis DRS analysis of the ZIF8, Phen, ZIF8/Phen precursors.



**Fig. S4** XPS spectra of ZIF8 and ZIF8/Phen precursors. (a) survey spectra; (b) C 1s spectra; (c) N1s spectra; (d) Zn 2p spectra.

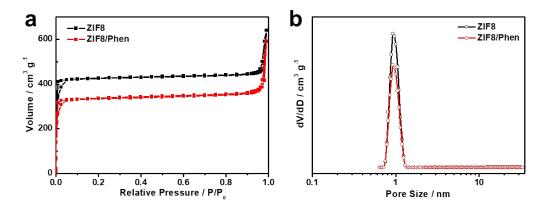


Fig. S5  $N_2$  adsorption-desorption isotherms (a) and the corresponding pore size distribution curves of the ZIF8 and ZIF8/Phen precursors (b).

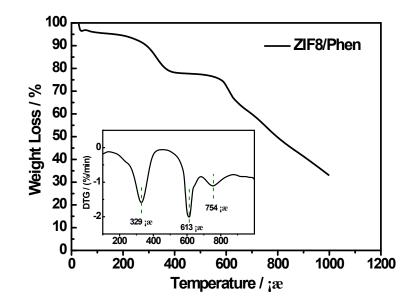
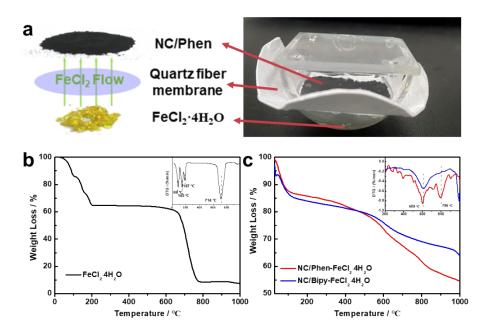
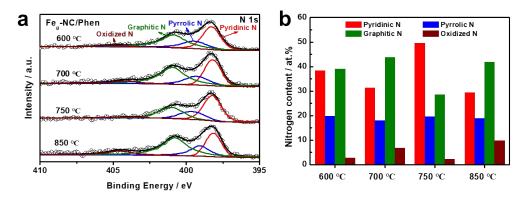


Fig. S6 TG curve of the ZIF8/Phen under nitrogen with a heating rate of 10  $^{\circ}$ C min<sup>-1</sup>.ThedecompositiontemperatureofZIF8is~886K.

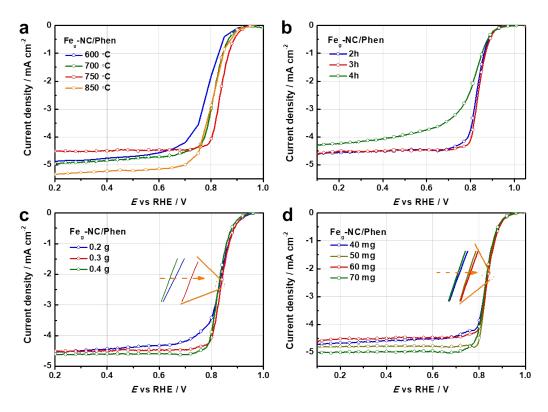


**Fig. S7** (a) The device of the bottom-up "FeCl<sub>2</sub> steam capture" strategy. TG curve of the FeCl<sub>2</sub>·4H<sub>2</sub>O (b), NC/Phen-FeCl<sub>2</sub>·4H<sub>2</sub>O and NC/Bipy-FeCl<sub>2</sub>·4H<sub>2</sub>O (c) under nitrogen with a heating rate of 10 K min<sup>-1</sup>.

Thermogravimetric analysis (TGA) of  $FeCl_2 \cdot 4H_2O$  showed that  $FeCl_2$  molecule is vapored at about 987 K. Thus,  $FeCl_2$  can be transported by gas phase at 1023 K and be seized by the surface-rich pyridinic-N carbon shell, further formation of  $Fe-N_4$  sites.

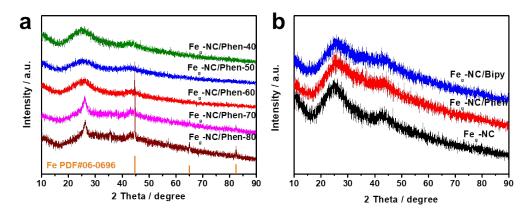


**Fig. S8** XPS N 1s spectra (a) and the corresponding N species relative content (b) of  $Fe_g$ -NC/Phen with different pyrolysis temperature. The pyridinic N content was highest at 1023 K, indicating the possible highest ORR activity.



**Fig. S9** ORR polarization curves of  $Fe_g$ -NC/Phen samples under different synthetic conditions. (a) pyrolysis temperature; (b) pyrolysis time; (c) mass of Phen; (d) mass of FeCl<sub>2</sub>·4H<sub>2</sub>O. Test conditions: O<sub>2</sub>-saturated 0.1 M H<sub>2</sub>SO<sub>4</sub>, 900 rpm, sweep rate of 10 mV s<sup>-1</sup> and catalyst loading of 0.6 mg cm<sup>-2</sup> for Fe-N-C catalysts, graphite rod as counter electrode.

The performance of  $Fe_g$ -NC/Phen reached the highest at 1023 K for 3h. And the optimized doping amount of Phen and  $FeCl_2 \cdot 4H_2O$  are 0.3 g and 60 mg.



**Fig. S10** XRD patterns of the (a)  $Fe_g$ -NC/Phen with different mass of iron; (b)  $Fe_g$ -NC,  $Fe_g$ -NC/Phen and  $Fe_g$ -NC/Bipy samples.

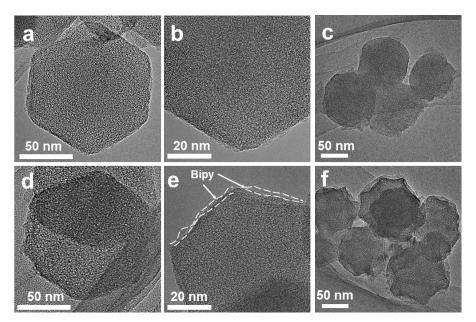
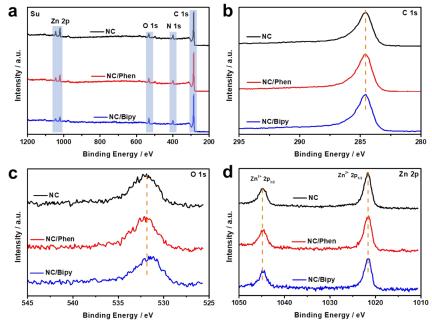
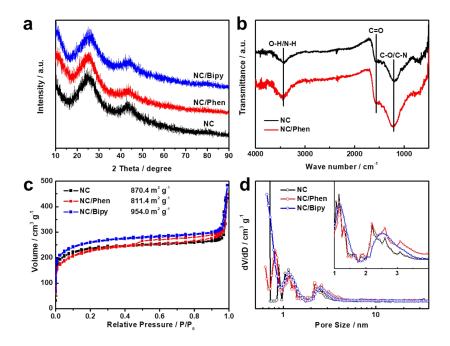


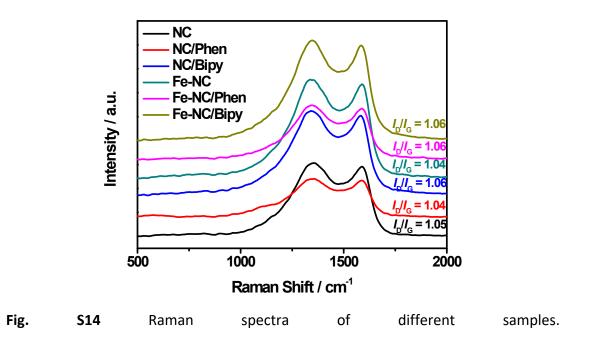
Fig. S11 TEM images of the NC (a-b),  $Fe_g$ -NC (c), NC/Bipy (d-e) and  $Fe_g$ -NC/Bipy (f).



**Fig. S12** XPS analysis of the NC, NC/Phen and NC/Bipy samples. (a) survey spectra; (b) C 1s spectra; (c) O 1s spectra; (d) Zn 2p spectra.



**Fig. S13** (a) XRD patterns of the NC, NC/Phen and NC/Bipy samples. (b) FTIR spectra of NC and NC/phen samples.  $N_2$  adsorption-desorption isotherms (c) and the corresponding pore size distribution curves (d) of the NC, NC/Phen and NC/Bipy samples.



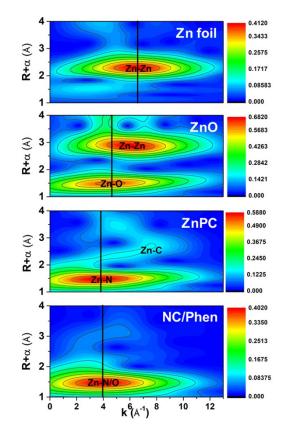
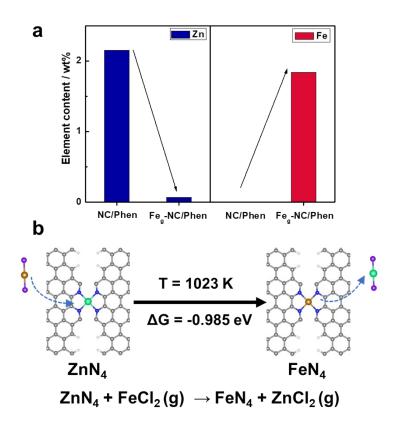


Fig. S15 Zn K-edge WT-EXAFS contour plots of NC/Phen.



**Fig. S16** (a) Element content before and after seizing gaseous  $FeCl_2$ . (b) Computational prediction of transformation of  $ZnN_4$  to  $FeN_4$  sites under 1023 K. The green, brown, blue and grey balls represent Zn, Fe, N and C atoms, respectively.

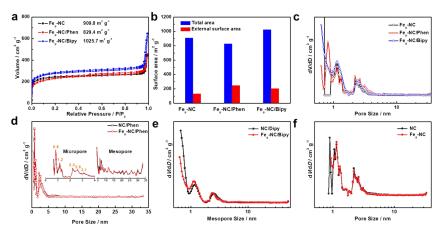
Jiao *et al*<sup>1</sup> discussed the site mechanism by temperature-programmed reaction (TPR) and online ICP-MS and proposed that Fe-N<sub>4</sub> sites are formed via high-temperature trans-metalation that involves the exchange of Fe and Zn between Zn-N<sub>4</sub> and FeCl<sub>3</sub>: FeCl<sub>3</sub> + Zn-N<sub>4</sub> + X  $\rightarrow$  Fe-N<sub>4</sub> + ZnCl<sub>2</sub> (g) + XCl

In fact, the trans-metalation mechanism was proposed by Fellinger *et al*<sup>2, 3</sup> to account for the exchange of Fe and Zn between Zn-N<sub>4</sub> and Fe-N<sub>4</sub>. Based on the work of these literatures, we found that the decrease in surface Zn content was accompanied by an increase in surface Fe content, suggesting the exchange of Fe and Zn between Zn–N<sub>4</sub> and gaseous Fe<sup>2+</sup>. Besides, DFT calculations show that it is thermodynamically favorable for conversion of ZnN<sub>4</sub> to FeN<sub>4</sub> at 1023 K. Thus, we proposed the transformation mechanism:

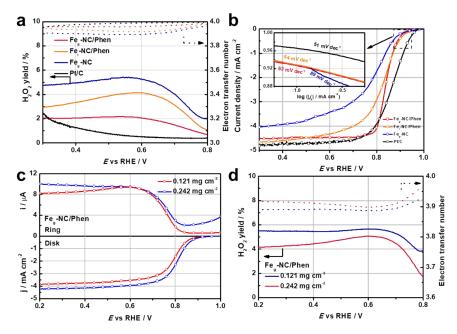
 $ZnN_4 + FeCl_2 (g) \rightarrow FeN_4 + ZnCl_2 (g)$ 

#### References

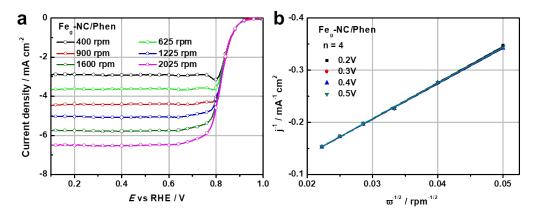
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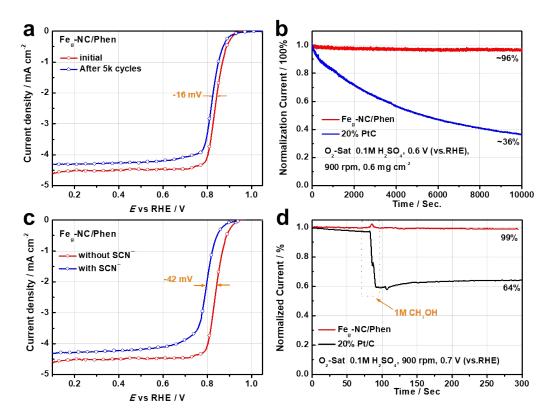
**Fig. S17** N<sub>2</sub> adsorption-desorption isotherms (a) and the corresponding external surface area (b) of the Fe<sub>g</sub>-NC, Fe<sub>g</sub>-NC/Phen and Fe<sub>g</sub>-NC/Bipy samples. (c-f) The pore size distribution curves of the Fe<sub>g</sub>-NC, Fe<sub>g</sub>-NC/Phen and Fe<sub>g</sub>-NC/Bipy samples.



**Fig. S18** (a) Number of transferred electrons and yield of  $H_2O_2$ ; (b) Tafel plots curves of Fe<sub>g</sub>-NC/Phen, Fe<sub>I</sub>-NC/Phen, Fe<sub>g</sub>-NC and Pt/C; (c) The RRDE polarization curves of Fe<sub>g</sub>-NC/Phen; (d) peroxide yield. Catalyst loading is 0.121 mg cm<sup>-2</sup> and 0.242 mg cm<sup>-2</sup>. The efficiency of the ORR process on Fe/N-C was evaluated by using a rotating ring-disk electrode (RRDE) experiment and Koutecky–Levich plots. The electron transfer number of Fe<sub>g</sub>-NC/Phen is about 3.9, and its peroxide yield is below 6%. The peroxide yield was almost certainly an "apparent" value, the result of a 2+2 ORR mechanism occurring in the very thick layer of Fe<sub>g</sub>-NC/Phen. A true peroxide yield should have been determined at much lower catalyst disk loadings than 0.3 mg cm<sup>-2</sup>. Thus, the catalyst disk loading was reduced to 0.1 mg cm<sup>-2</sup>, and the peroxide yield was still below 6%, suggesting that the it was favour for 4-electron reduction mechanism for ORR.

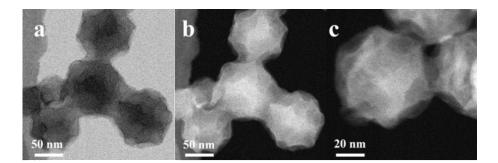


**Fig. S19** (a) ORR polarization curves of  $Fe_g$ -NC/Phen at different rotating rates in 0.1 M  $H_2SO_4$ ; (b) The corresponding K-L plots of  $Fe_g$ -NC/Phen.

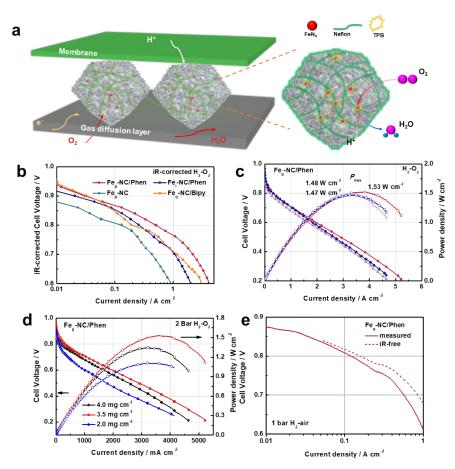


**Fig. S20** (a) ORR polarization curves before and after 5000 cycles between 0.6 and 1.0 V vs RHE in 0.1 M  $H_2SO_4$ ; (b) Chronoamperometric responses of  $Fe_g$ -NC/Phen and 20% Pt/C at 0.6 V vs RHE; (c) ORR polarization curves with or without SCN<sup>-</sup>; (d) Chronoamperometric responses of  $Fe_g$ -NC/Phen and 20% Pt/C samples in 0.1 M  $H_2SO_4$  before and after addition of 1 M methanol.

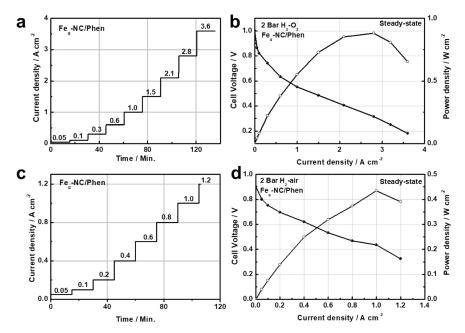
The stability of Fe<sub>g</sub>-NC/Phen was assessed by the accelerated degradation test (ADT) in acidic media. The  $E_{1/2}$  was negative shift 16 mV after 5000 cycles, which was similar to Fe-N-C catalysts reported previously. The data of chronoamperometry showed that Fe<sub>g</sub>-NC/Phen possessed the good stability in RDE test environment. We used SCN<sup>-</sup> to prove that Fe was the active sites due to the strong adsorptuon between SCN<sup>-</sup> and Fe<sup>2+</sup>, the  $E_{1/2}$  was negative shift 42 mV after SCN<sup>-</sup> poisoned, indicating that Fe was the main active sites. We have measured the tolerance to methanol of Fe<sub>g</sub>-NC/Phen compared with Pt/C electrocatalyst. It revealed only slight decrease of Fe<sub>g</sub>-NC/Phen after the addition of methanol compared with Pt/C electrocatalyst, indicating very good tolerance to methanol of Fe<sub>g</sub>-NC/Phen.



**Fig. S21** (a) TEM, (b,c) HAADF STEM images of  $Fe_g$ -NC/Phen after stability tests. The morphology of  $Fe_g$ -NC/Phen were still stable after stability tests.



**Fig. S22** (a) A schematic illustration of TPB active sites in the Fe<sub>g</sub>-NC/Phen catalystbased electrodes. (b) Tafel plots of the iR-free polarization curves for MEAs in **Fig. 4**a. (c) Repeated measurements of fuel cells. (d) Polarization and power density curves of the Fe<sub>g</sub>-NC/Phen prepared with different cathode loading. (e) Tafel plots of the iR-free polarization curves for MEAs in **Fig. 4**d. Test conditions: anode loading 0.4 mg<sub>Pt</sub> cm<sup>-2</sup>, Nafion 211 membrane, 4.41 cm<sup>2</sup> electrode area, 353 K, 100%RH, 2.0 bar H<sub>2</sub>-O<sub>2</sub>. It was found that 3.5 mg cm<sup>-2</sup> was the best loading by PEMFCs polariation curves under different catalyst loading. Besides, good repeatability of the high power performance was shown through repeated experiments.



**Fig. S23** (a, c) Test condition and steady-state polarization curves and power density curves of the  $Fe_g$ -NC/Phen in 2.0 bar  $H_2$ -O<sub>2</sub> (b) and in 2.0 bar  $H_2$ -air (d), respectively. We further evaluated the practical applicability of  $Fe_g$ -NC/Phen by steady state testing.  $Fe_g$ -NC/Phen still displayed 0.9 W cm<sup>-2</sup> and 0.44 W cm<sup>-2</sup> in 2 bar  $H_2$ -O<sub>2</sub> and  $H_2$ -air, respectively, indicating that  $Fe_g$ -NC/Phen still showed practical performance under working conditions.

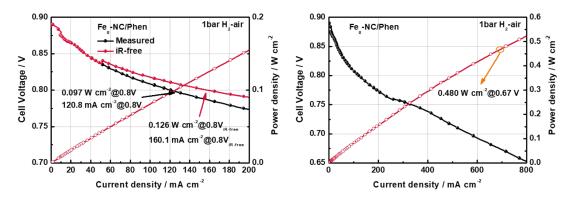


Fig. S24 The MEAs air performance at 0.8 V and 0.67 V of Feg-NC/Phen at 80 °C.

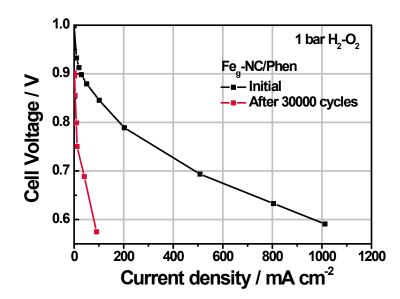


Fig. S25 Fuel cell polarization curves of  $Fe_g$ -NC/Phen before and after 30,000 voltage cycling.

The MEAs durability is determined by multiple factors, and the production process of MEAs is complex, including coating, hot pressing and assembly. Besides, other environmental factor such as temperature, humidity, hydrophilic and hydrophobic may influence the durability of MEAs. The durability is a serious issue for the application of PGM-free catalyst in fuel cell. It is difficult to balance the activity and durability in the study of PGM-free catalyst. Thus, there is an urgent need to improve the stability of Fe-N-C catalysts.

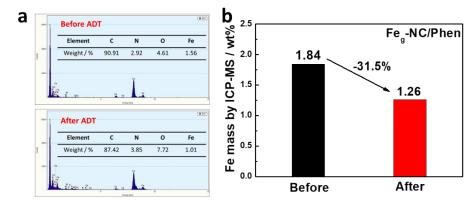


Fig. S26 EDX and ICP-MS analysis of  $Fe_g$ -NC/Phen before and after 10000 cycles between 0.6 and 1.0 V vs RHE in 0.1 M  $H_2SO_4$ .

We have calculated the Fe dissolution percentage of  $Fe_g$ -NC/Phen after 10000 cycles stability test. We can find that Fe mass decreases after 10000 cycles stability test by EDX and ICP-MS. Then the Fe dissolution percentage of  $Fe_g$ -NC/Phen is about 31.5%, indicating the unstable surface Fe-N<sub>4</sub> moieties, consistent with the poor durability in PEMFCs.

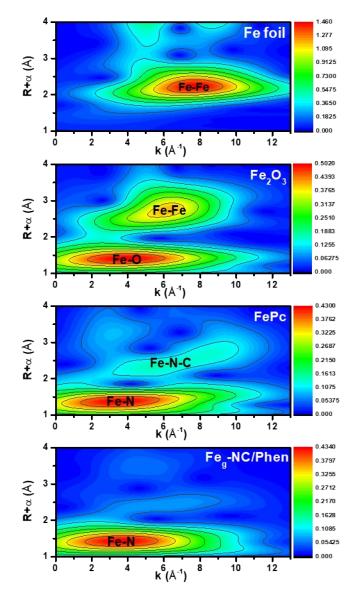
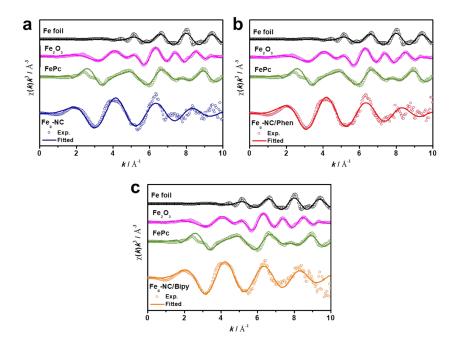


Fig. S27 Fe K-edge WT-EXAFS contour plots of  $Fe_g$ -NC/Phen.



**Fig. S28** EXAFS fitting of  $Fe_g$ -NC,  $Fe_g$ -NC/Phen and  $Fe_g$ -NC/Bipy in k space.

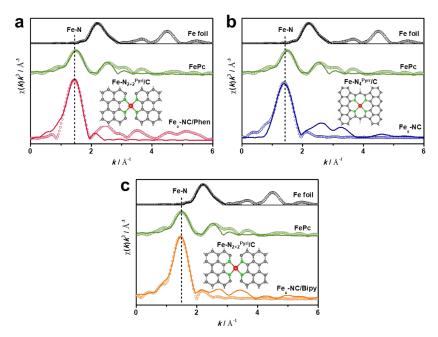
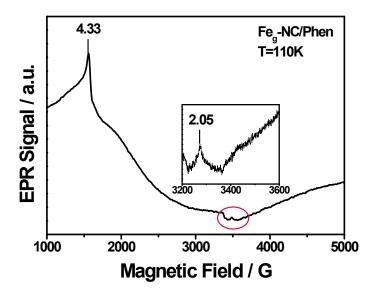
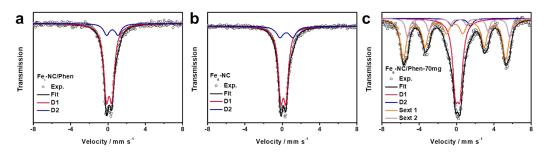


Fig. S29 EXAFS fitting of  $Fe_g$ -NC,  $Fe_g$ -NC/Phen and  $Fe_g$ -NC/Bipy in R space.



**Fig. S30** EPR spectra of  $Fe_g$ -NC/Phen at 110 K. The *g* values are indicated in the figure.

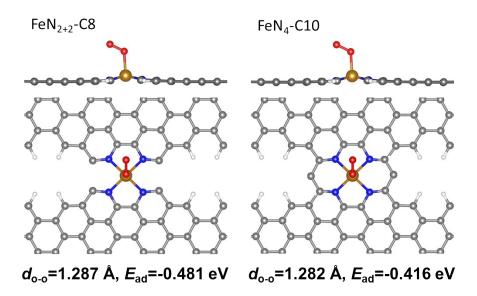


**Fig. S31** The <sup>57</sup>Fe Mössbauer spectrum measured at 298 K. Exp., experiment of (a)  $Fe_{I}$ -NC/Phen, (b)  $Fe_{g}$ -NC and (c)  $Fe_{g}$ -NC/Phen-70mg.

The absolute value of the quadrupole splitting ( $\Delta E_Q$ ) for D1 site is about 0.55 mm s<sup>-1</sup> (Table S10), corresponding to the Fe(III) (S=5/2) or Fe(II) (S=0).<sup>1</sup> While D1 site was only assigned as low spin Fe-N<sub>4</sub> without specifications of possible additional ligands. One nitrogen/oxygen ligand (possibly connected to an underlying graphene layer) and an oxygen molecule as sixth ligand. As these Fe–N–C catalysts reveal a high affinity towards oxygen, it is natural that they might form related coordination upon contact with air.<sup>2</sup> According to previous literatures, Fe-N-C catalysts were easy to adsorb reversibly one or two axial O<sub>2</sub> at the Fe centers.<sup>3-5</sup> Thus, we think D1 site should be assigned as O<sub>2</sub>-Fe(III)-N<sub>4</sub> site, which Fe is expected to be binding O<sub>2</sub> and forming Fe(III)-N<sub>4</sub> sites upon contact with air.

The FeCl<sub>2</sub>·4H<sub>2</sub>O mass of Fe<sub>g</sub>-NPs-NC/Phen was 70 mg, which was only 10 mg higher than that of Fe<sub>g</sub>-NC/Phen. The typical sextet corresponded to iron species was detected as increased 10 mg of FeCl<sub>2</sub>·4H<sub>2</sub>O, suggesting the bottom-up "FeCl<sub>2</sub> steam capture" strategy could easily introduce iron into NC/Phen (**Table S**7).

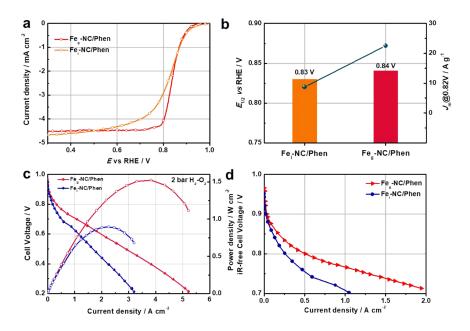
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**Fig. S32** The O-O bond lengths and  $O_2$  adsorption energy calculated at different optimized model structures.

At the FeN<sub>4</sub>-C10 structure, the FeN<sub>4</sub> moiety is embedded into hexagonal carbon layer and surrounded by 10 carbon atoms. It can be applied to simulate the conventional FeN<sub>4</sub> moiety in the catalyst. At the FeN<sub>2+2</sub>-C8 structure, there are a pair of pores near both sides of FeN<sub>4</sub> moiety, so that the Fe center can be considered to bridge the two adjacent edges of N coordinated graphene rings. This edge structure is quite similar to the local N-heterocyclic rings of Phenanthroline (Phen). Therefore, this structure can be used to simulate the active site that can be obtained in our proposed synthesis method. As regards the FeN<sub>4</sub>-C10 structure, the O<sub>2</sub> adsorption at the Fe center dominates in the end-on configuration, in which the Fe center is in the low-spin state. The adsorption energy is -0.416 eV, and the corresponding O-O and Fe-O bond lengths are 1.282 Å. By comparison, the same adsorption configuration is investigated at the FeN<sub>2+2</sub>-C8 structure. The adsorption energy is -0.481 eV, and the relevant O-O bond length is 1.287 Å, respectively. Therefore,  $O_2$  adsorption in the end-on configuration is activated to a small degree at the FeN<sub>2+2</sub>-C8 structure compared with the FeN<sub>4</sub>-C10 structure. This can be ascribed to the change in the electronic structure of Fe center, because of the difference in the local coordination structure around the Fe center. The Fe-N bond in the FeN<sub>2+2</sub>-C8 structure on average is relatively long than that in the FeN<sub>4</sub>-C10, as revealed experimentally, indicating a slightly weaker Fe-N interaction at

the FeN<sub>2+2</sub>-C8 than the FeN<sub>4</sub>-C10. Consequently, O<sub>2</sub> can interact with the Fe center of FeN<sub>2+2</sub>-C8 relatively strongly rather than the FeN<sub>4</sub>-C10. The Fe-O bond length in the FeN<sub>2+2</sub>-C8 is found to be 1.979 Å, which is relatively shorter than that in the FeN<sub>4</sub>-C10 (1.997 Å) (**Table S11**). This leads to the activation of O<sub>2</sub> adsorption at those structures to different extents. Therefore, our synthesis strategy not only can maximize the active site density at the external layers of the catalyst, but also can adjust the electronic structure of Fe center to enhance ORR activity.



**Fig. S33** (a) ORR polarization curves; (b)  $E_{1/2}$  and  $J_m$  at 0.82 V; (c)  $H_2$ -O<sub>2</sub> PEMFC polarization and power density curves. Cathode, 3.5 mg<sub>cat</sub> cm<sup>-2</sup> for Fe-N-C; anode, 0.4 mg<sub>Pt</sub> cm<sup>-2</sup>; Nafion 211 membrane; 4.41 cm<sup>2</sup> electrode; 353 K, 100% relative humidity (RH); 400 mL O<sub>2</sub> min<sup>-1</sup> and 300 mL H<sub>2</sub> min<sup>-1</sup>. (d) Polarization curves with iR-free.

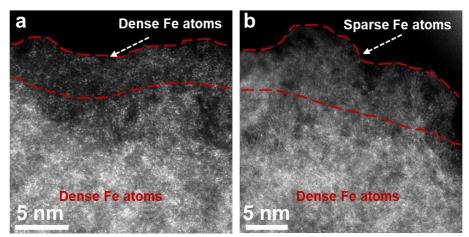


Fig. S34 AC HAADF-STEM images of (a)  $Fe_g$ -NC/Phen and (b)  $Fe_l$ -NC/Phen.

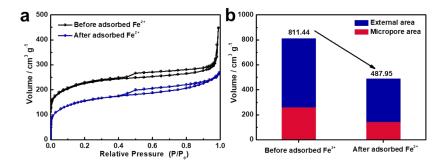
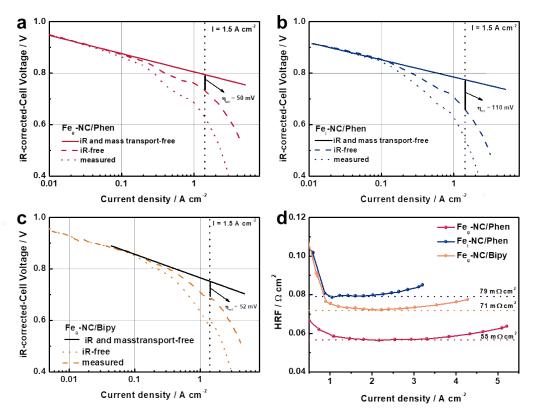
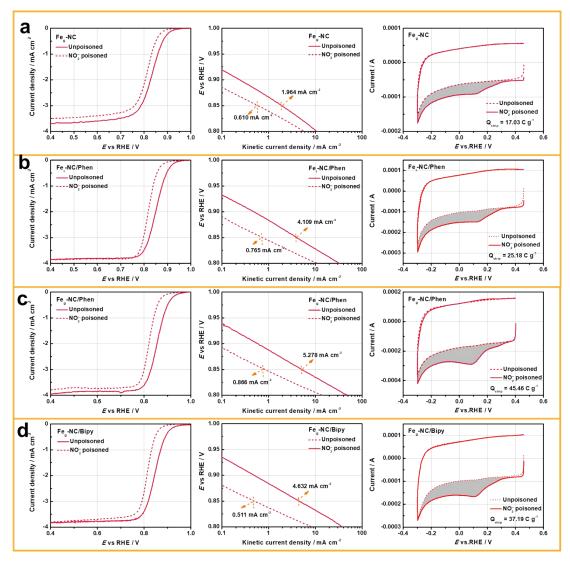


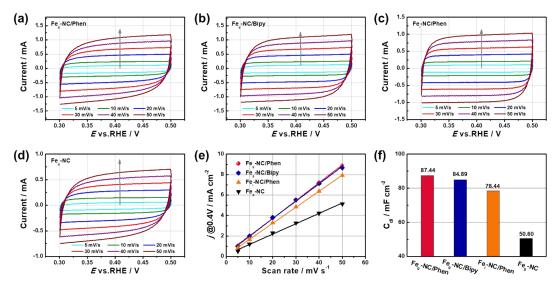
Fig. S35 $N_2$  adsorption-desorption isotherms (a) and the corresponding externalsurfacearea(b)oftheFe<sub>I</sub>-NC/Phen.



**Fig. S36** Determination of the mass-transport overpotential ( $\eta_{mt}$ ) of Fe<sub>g</sub>-NC/Phen, Fe<sub>I</sub>-NC/Phen and Fe<sub>g</sub>-NC/Bipy. Tafel plots of the PEMFC iR-free polarization curves (short dot lines) and measured polarization curves (short dash lines) of the catalysts (a) Fe<sub>g</sub>-NC/Phen, (b) Fe<sub>I</sub>-NC/Phen and (c) Fe<sub>g</sub>-NC/Bipy. (d) HRF of Fe<sub>g</sub>-NC/Phen, Fe<sub>I</sub>-NC/Phen and Fe<sub>g</sub>-NC/Bipy. The conceptual polarization curves (solid line) in the absence of mass transport and ohmic resistances can be constructed by extrapolating the iR-free cell voltage obtained at low current densities. The difference between the conceptual polarization at a certain current density can be determined as the mass-transport overpotential ( $\eta_{mt}$ ).



**Fig. S37** Determination of SD of (a)  $Fe_g$ -NC, (b)  $Fe_l$ -NC/Phen, (c)  $Fe_g$ -NC/Phen and (d)  $Fe_g$ -NC/Bipy samples. Left column, LSV curves before and after nitrite adsorption in a 0.5 M acetate buffer at pH 5.2. Middle column, kinetic current density before and after nitrite adsorption. Right column, CV curves before and during nitrite adsorption in the nitrite reductive stripping region. Catalyst loading is 0.242 mg cm<sup>-2</sup>.



**Fig. S38** CV curves of (a)  $Fe_g$ -NC/Phen, (b)  $Fe_g$ -NC/Bipy, (c)  $Fe_l$ -NC/Phen and (d)  $Fe_g$ -NC in  $N_2$  saturated 0.1 M  $H_2SO_4$ , (e) fitting plots of the current density at 0.40 V versus the scan rates to determine the  $C_{dl}$ , (f) corresponding  $C_{dl}$  of catalysts.

Electrochemically active surface area (ECSA) is also an important factor to provide more information on the active sites of the catalysts. The assessment of ECSA through double layer capacitances (C<sub>dl</sub>) based on CV measurements at different scan rates. The C<sub>dl</sub> was determined by measuring the capacitive current associated with double-layer charging from the scan-rate dependence of cyclic voltammetric curves. For this, the potential window of cyclic voltammetric stripping was 0.3 V to 0.5 V versus RHE (nonfaradaic region). The scan rates were 5 mV s<sup>-1</sup>, 10 mV s<sup>-1</sup>, 20 mV s<sup>-1</sup>, 30 mV s<sup>-1</sup>, 40 mV s<sup>-1</sup>, 50 mV s<sup>-1</sup>. The C<sub>dl</sub> was estimated by plotting the  $\Delta j = (j_a - j_c)$  at 0.40 V (where  $j_c$  and  $j_a$  are the cathodic and anodic current densities, respectively) versus RHE against the scan rate, in which the slope was twice that of C<sub>dl</sub>. It evidenced that Fe<sub>g</sub>-NC/Phen possessed a C<sub>dl</sub> value of 87.44 mF cm<sup>-2</sup>, closed to Fe<sub>g</sub>-NC/Bipy (84.89 mF cm<sup>-2</sup>) and Fe<sub>l</sub>-NC/Phen (78.44 mF cm<sup>-2</sup>), superior to Fe<sub>g</sub>-NC (50.60 mF cm<sup>-2</sup>), indicating that the modification of pyridinic-N-like organic ligands could improve the ECSA and ORR performance.

Samples	S <sub>BET</sub> / m <sup>2</sup> g <sup>−1</sup>	$\int \int m^2 a^{-1}$	S <sub>Meso</sub> / m <sup>2</sup>	Pore Volume /
Samples	S <sub>BET</sub> / III <sup>-</sup> g <sup>-</sup>	S <sub>Micro</sub> / m² g⁻¹	<b>g</b> <sup>-1</sup>	m <sup>3</sup> g <sup>-1</sup>
ZIF8	1788.7	1733.0	55.7	0.428
ZIF8/Phen	1399.1	1338.0	61.1	0.337
NC	870.4	725.0	145.4	0.240
NC/Phen	811.4	551.3	260.1	0.237
NC/Bipy	954.0	744.5	209.5	0.268
Fe <sub>g</sub> -NC	909.8	776.8	133.0	0.249
Fe <sub>g</sub> -NC/Phen	829.4	583.2	246.2	0.240
Fe <sub>g</sub> -NC/Bipy	1025.7	819.9	205.8	0.285

**Table S1.** Porosity of ZIF8, ZIF8/Phen, NC, NC/Phen, NC/Bipy, Fe<sub>g</sub>-NC, Fe<sub>g</sub>-NC/Phen and Fe<sub>g</sub>-NC/Bipy materials.

	iergy (ev) and at	Binding Energy (eV) and atom content percentage (%)							
Pyridinic-N	Pyrrrolic-N	Graphitic-N	Oxidic-N						
398.20 eV	398.90 eV	400.66 eV	402.59 eV						
29.77	22.17	38.78	9.28						
34.90	16.43	45.33	3.34						
32.34	15.19	45.24	7.23						
	398.20 eV 29.77 34.90	398.20 eV         398.90 eV           29.77         22.17           34.90         16.43	398.20 eV         398.90 eV         400.66 eV           29.77         22.17         38.78           34.90         16.43         45.33						

**Table S2.** XPS data for the surface N species of different catalysts.

Samples	C / wt%	N / wt%	0 / wt%	Fe / wt%	Zn / wt%
ZIF8	37.95	21.14	4.87	/	36.05
ZIF8/Phen	46.97	19.20	6.10	/	27.74
NC	78.11	7.86	5.55	/	8.48
NC/Phen	74.02	8.79	7.46	/	9.73
NC/Bipy	76.15	9.59	8.42	/	5.85
Fe <sub>g</sub> -NC	78.61	7.34	6.81	3.36	3.88
Fe <sub>g</sub> -NC/Phen	78.72	8.62	5.83	4.19	2.65
Feg-NC/Phen-20nm	79.71	8.96	5.07	3.44	2.82
Feg-NC/Phen-40nm	81.87	8.61	4.65	2.52	2.35
Feg-NC/Phen-600	72.09	8.78	7.21	2.23	9.69
Fe <sub>g</sub> -NC/Phen-700	76.28	8.77	5.99	2.26	6.71
Fe <sub>g</sub> -NC/Phen-850	79.27	8.86	5.59	3.82	2.46
Feg-NC/Bipy	78.47	8.25	8.53	2.44	2.31
Fe <sub>l</sub> -NC/Phen	80.56	5.94	8.62	1.57	3.31

Table S3. XPS data for the surface species for the bulk species of different catalysts.

The atomic percentage (at%) measured by XPS to the weight percentage (wt%) by following equation:

x wt%

 $M_x \times x (at\%)$ 

 $= \frac{1}{12.01 \times C (at\%) + 14.01 \times N (at\%) + 16.00 \times O (at\%) + 65.38 \times Zn (at\%) + 55.38 \times$ 

Where 12.01, 14.01, 16.00, 65.38 and 55.85 are the atomic mass of Fe, O, N, and C, respectively.

Samples	Fe / wt%	Zn / wt%
NC/Phen	/	2.15
NC/Bipy	/	2.43
Fe <sub>g</sub> -NC	1.28	0.56
Fe <sub>g</sub> -NC/Phen	1.84	0.07
Fe <sub>g</sub> -NC/Phen after ADT	1.26	/
Fe <sub>g</sub> -NC/Bipy	1.59	0.22
Fe <sub>l</sub> -NC/Phen	1.51	1.63
Fe <sub>g</sub> -NC/Phen-40mg	1.14	0.67
Fe <sub>g</sub> -NC/Phen-70mg	2.15	0.10

 Table S4. ICP-MS analysis for different samples.

Sample	Shell	N <sup>a</sup>	<i>R</i> (Å) <sup>ь</sup>	σ²×10³(Ų) <sup>c</sup>	$\Delta E_0  (eV)^d$	R factor
Zn foil	Zn-Zn	6*	2.64±0.01	9.2±1.2	2.4±1.3	0.004
2111011 -	Zn-Zn	6*		2.121.0	0.001	
ZnO _	Zn-O	4.1±0.6	1.96±0.01	4.0±1.3	4.5±1.8	0.012
2110 -	Zn-Zn	11.2±1.8	3.23±0.01	12.6±1.2	2.9±1.4	0.012
ZnPc	Zn-N	4.3±0.7	2.00±0.01	3.0±1.2	11.2±2.4	0.007
	Zn-C	6.6±2.5	3.00±0.02	2.5±2.8	12.0±3.2	0.007
NC/Phen	Zn-N	4.1±0.5	2.01±0.01	11.9±1.6	1.9±1.2	0.013

**Table S5.** Structural parameters of NC/Phen extracted from the EXAFS fitting.

<sup>a</sup>N: coordination numbers; <sup>b</sup>R: bond distance; <sup>c</sup> $\sigma^2$ : Debye-Waller factors; <sup>d</sup> $\Delta E_0$ : the inner potential correction. *R* factor: goodness of fit.

Catalyst	E <sub>1/2</sub>	Catalyst loading	J <sub>k</sub> @0.82V	_
	/V <i>vs.</i> RHE	/ mg cm <sup>-2</sup>	/ A g <sup>-1</sup>	Ref.
Feg-NC/Phen	0.840	0.6	22.50	This work
1.5Zn-ZIF	0.880	0.8	21.97	[1]
(Fe,Co)/N-C	0.863	1.095	9.37	[2]
FeCo-OMPC	0.851	0.6	22.57	[3]
M/FeCo-SAs-N-C	0.851	0.6	22.03	[4]
Fe-ZIF	0.850	0.8	12.14	[5]
Fe/N/C(4mIm)- OAc	0.844	0.6	23.84	[6]
Fe-N-C-3HT-2AL	0.840	0.8	12.55	[7]
Co-N-C@F127	0.840	0.8	9.39	[8]
Fe/N/C-SCN	0.836	0.6	11.30	[9]
TPI@Z8(SiO <sub>2</sub> )- 650-C	0.823	0.4	15.33	[10]
(Fe,Mn)-N-C	0.820	0.8	-	[11]
PmPDA-FeNx/C	0.820	0.6	-	[12]
pCNT@Fe1.5@GL	0.818	0.2	-	[13]
Fe2-Z8-C	0.805	0.4	-	[14]
Fe-NC-Phen-PANI	0.800	0.6	=	[15]

**Table S6.** Comparison of ORR performance of Fe<sub>g</sub>-NC/Phen with other reported M-N-C catalysts.

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Catalysts	J@0.9V <sub>iR</sub> -free / A cm <sup>-2</sup>	J@0.8V <sub>iR-</sub> free / A cm <sup>-2</sup>	P <sub>max</sub> / W cm <sup>-2</sup>	Absolute Pressure / bar	Loading / mg cm <sup>-</sup> 2	Year	Ref.
Fe <sub>g</sub> -NC/Phen	0.046 (2bar)	0.509	1.53/1.22	2.5/1.5	3.5	22	This work
Fe/N/C(4mIm)- OAc	0.009 (1bar)	0.320 (2bar)	1.33/1.12	2.5/1.5	3.0	21	[1]
Fe-MOF100nm	0.029 (1bar)	0.150 (1bar)	1.14	1.7	4.0	20	[2]
TPI@Z8(SiO <sub>2</sub> )- 650-C	0.022 (1bar)	0.560 (2.5bar)	1.18	2.5	2.7	19	[3]
Fe2-Z8-C	0.014 (1bar)	0.081 (1bar)	1.14	2.5/2	2.8	17	[4]
(Fe,Co)/N-C	/	/	0.98/0.85	2/1	0.77	17	[5]
CNT/Fe-ZIF-p	/	~0.220 (1bar)	0.82	1.5	4.5	17	[6]
GNP_25_1	/	~0.090 (0bar)	0.52	0.5	4	16	[7]
Fe-N-C-Phen- PANI	/	0.390 (2bar)	1.06	2.5	4.0	16	[8]
Fe/N/C-SCN	/	0.380 (2bar)	1.03/0.94	2.5/1.5	4.0	15	[9]
ZIF-8/TPI	/	/	0.62	1.5	2.2	14	[10]
PFeTTPP-1000	/	0.157 (1bar)	0.73	1.5	4.1	13	[11]
Fe/TPTZ/ZIF-8	/	/	0.75	1.5	4	13	[12]
Fe/Phen/Z8	0.008 (1bar)	0.287 (1bar)	0.91	1.5	3.90	2011	[13]

**Table S7.** Comparison of  $H_2$ – $O_2$  PEMFCs activity of Fe<sub>g</sub>-NC/Phen with other reported M-N-C catalysts.

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Catalyst	P <sub>max</sub> / W cm <sup>-2</sup>	J@0.8V / mA cm <sup>-2</sup>	J@0.8V <sub>iR-</sub> <sub>free</sub> / mA cm <sup>-2</sup>	Abs Pressure / bar	Catalyst loading / mg cm <sup>-</sup> 2	Ref.
Feg-NC/Phen	0.711	120.8	160	1	3.5	This work
Fe-MOF catalyst	0.61	/	~120*	1.0	4.0	[1]
SA-FeNx-ZIF8- PCM	0.60	~100*	~170*	1.9	2.7	[2]
NPMC (CA#1)	0.57	~80*	~120*	174	4.0	[3]
Mn-N-C-S	~0.500	~80*	~90	2	4	[4]
(Fe,Co)/N-C	0.505	54*	54*	2	0.77	[5]
Fe/N/C(4mIm)- OAc	0.467	~40*	~50*	1	3.0	[6]
TPI@Z8(SiO <sub>2</sub> )- 650-C	0.42	105	129	1	2.0	[7]
(CM+PANI)-Fe-C	0.42	75	90	1	4	[8]
FePhenMOF- ArNH <sub>3</sub>	~0.4	~50*	~50	2.5	2	[8]
Fe-N-C-Phen- PANI	0.38	85*	120	1.88	4	[9]
FePhen@MOF- ArNH <sub>3</sub>	0.38	50	50	2	3	[10]
Co(mIm)- NC(1.0)	~0.32	~30*	~76	1	6.3	[11]
Fe-MOF- 700/1000	0.302	~30*	30*	1.5	4	[12]

**Table S8.** Comparison of  $H_2$ -air PEMFCs activity of  $Fe_g$ -NC/Phen with other reported M-N-C catalysts.

\*These values are not directly given in the papers, thus obtained by digging the polarization curves or calculated by the data provided.

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Sample	Shell	Na		σ²×10³(Ų) <sup>c</sup>	$\Delta E_0  (eV)^d$	R factor
Fe foil	Fe-Fe	8*	2.47±0.01	5.0±0.4	7.1±0.7	0.002
Fe IOII	Fe-Fe	6*	2.84±0.01	6.5±0.8	5.5±1.7	0.002
Eq. Q	Fe-O	6.2±1.3	1.93±0.02	11.7±2.3	-5.7±3.0	0.012
Fe <sub>2</sub> O <sub>3</sub>	Fe-Fe	4.6±2.4	2.98±0.02	8.8±5.0	-4.2±1.2	0.012
FoDe	Fe-Fe	8.5±4.5	3.42±0.02	10.3±3.2	-7.9±3.3	0.007
FePc	Fe-N	4.0±0.5	1.97±0.02	7.2±3.1	6.0±4.1	0.007
Fe <sub>g</sub> -NC	Fe-N	4.4±0.9	2.00±0.02	14.5±2.9	-2.4±2.1	0.009
Fe <sub>g</sub> -NC/Phen	Fe-N	4.2±0.8	2.01±0.02	13.7±2.8	0.5±2.1	0.016
Fe <sub>g</sub> -NC/Bipy	Fe-N	3.7±0.5	2.02±0.01	11.1±1.8	2.9±1.3	0.004
<sup>a</sup> N: coordinatio	n numbe	ers: <sup>b</sup> R: bo	nd distance:	$c\sigma^2$ : Debve-W	aller factors	$d^{d} \Delta E_0$ : the

**Table S9.** Structural parameters of Fe<sub>g</sub>-NC/Phen extracted from the EXAFS fitting.

<sup>*a*</sup>*N*: coordination numbers; <sup>*b*</sup>*R*: bond distance; <sup>*c*</sup> $\sigma^2$ : Debye-Waller factors; <sup>*d*</sup>  $\Delta E_0$ : the inner potential correction. *R* factor: goodness of fit.

Samples	Comp.	RA %	IS mm s <sup>-1</sup>	QS mm s <sup>-1</sup>	LW mm s <sup>-1</sup>	H Tesla	Assignment
	D1	80.33	0.1176	0.5505	0.6405	/	$O_2$ -F $e^{III}N_4$
Fe <sub>g</sub> -NC	D2	19.67	0.4375	1.3750	0.9330	/	$MSFe^{\mathrm{II}}N_4$
	D1	83.54	0.1250	0.5893	0.6768	/	$O_2$ -F $e^{III}N_4$
Fe <sub>l</sub> -NC/Phen	D2	16.46	0.4730	1.2184	0.7767	/	$MSFe^{\mathrm{II}}N_4$
	D1	92.14	0.1250	0.4911	0.6447	/	$O_2$ -F $e^{III}N_4$
Fe <sub>g</sub> -NC/Phen	D2	7.86	0.3750	1.7679	0.8880	/	$MSFe^{\mathrm{II}}N_4$
Feg-NC/Phen	D1	36.14	0.3598	0.4911	0.6580	/	$O_2$ -F $e^{III}N_4$
at 23 K	D2	63.64	0.3845	1.6696	0.9582	/	$MSFe^{\mathrm{II}}N_4$
	D1	33.76	0.1250	0.4911	0.7040	/	$O_2$ -F $e^{III}N_4$
Feg-NC/Phen-	D2	3.65	0.4719	2.0339	0.6339	/	$MSFe^{\mathrm{II}}N_4$
70mg	Sext 1	48.15	-0.2131	-0.0069	0.7718	34.07	Alpha-iron
	Sext 2	14.44	0.2041	0.0242	0.4925	34.02	Iron carbide

**Table S10.** Average Mössbauer parameters of different samples.

**Table S11.** O<sub>2</sub> adsorption energies ( $E_{ads}$ , eV), O-O bond lengths ( $d_{O-O}$ ), Fe-O bond lengths ( $d_{Fe-O}$ ) and Fe-N bond lengths (Å) before O<sub>2</sub> adsorption ( $d_{Fe-N}$ ) of Fe<sub>g</sub>-NC and Fe<sub>g</sub>-NC/Phen.

Samples	E <sub>ads</sub> (eV)	d <sub>Fe-N</sub> (Å)	d <sub>o-o</sub> (Å)	d <sub>Fe-O</sub> (Å)
Fe <sub>g</sub> -NC	-0.416	1.979	1.282	1.997
Fe <sub>g</sub> -NC/Phen	-0.481	1.997	1.287	1.979

Catalysts	Q <sub>strip</sub> / C g <sup>-1</sup>	SD / µmol g <sup>-1</sup>	TOF@0.85V / s <sup>-1</sup>	Fe contents / wt%	Fe utilization
Fe <sub>g</sub> -NC/Phen	45.46	94.23	2.01	1.84	28.60
Fe <sub>g</sub> -NC/Bipy	37.19	77.08	2.29	1.59	27.07
Fe <sub>l</sub> -NC/Phen	25.18	52.19	2.74	1.51	19.30
Fe <sub>g</sub> -NC	17.03	35.30	1.64	1.28	15.40

**Table S12.** Summary of catalyst SD, TOF and iron utilization determined by the nitrite stripping experiment.