# Unraveling the electronic structure of LuH, LuN, and LuNH: Building blocks of potential new materials 

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Table S1-CI vectors from CASSCF calculations for the equilibrium bond lengths of LuH. $0, \alpha, \beta$, and 2 , correspond to orbital occupations: zero, one ( $\alpha$-spin), one ( $\beta$-spin), and two (doubly occupied). CI vectors with weights above 0.25 were considered.

| States | Coeff | $\begin{gathered} 1 s \\ (\mathrm{H}) \end{gathered}$ | $\begin{gathered} 6 s \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 6 p_{z} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 5 d_{x 2-y 2} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} \hline 5 d_{z 2}(\mathrm{Lu})^{+} \\ 2 s(\mathrm{H}) \end{gathered}$ | $\begin{gathered} 6 p_{x} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{x z} \\ & (\mathrm{Lu}) \end{aligned}$ | $\begin{gathered} 6 p_{y} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{y z} \\ & (\mathrm{Lu}) \end{aligned}$ | $\begin{aligned} & 5 d_{x y} \\ & (\mathrm{Lu}) \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{X}^{1} \Sigma^{+}$ | 0.94 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $1^{3} \Delta$ | 0.98 | 2 | $\alpha$ | 0 | $\alpha$ | 0 | 0 | 0 | 0 | 0 | 0 |
| $1^{3} \Pi$ | 0.96 | 2 | $\alpha$ | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 0 | 0 |
| $1^{3} \Sigma^{+}$ | 0.97 | 2 | $\alpha$ | $\alpha$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $1^{1} \Delta$ | 0.61 | 2 | $\alpha$ | 0 | $\beta$ | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0.61 | 2 | $\beta$ | 0 | $\alpha$ | 0 | 0 | 0 | 0 | 0 | 0 |
| $1^{1} \Pi$ | -0.59 | 2 | $\alpha$ | 0 | 0 | 0 | 0 | $\beta$ | 0 | 0 | 0 |
|  | 0.59 | 2 | $\beta$ | 0 | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 0 |
| $2^{3} \Pi$ | 0.94 | 2 | $\alpha$ | 0 | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 0 |
| $2^{1} \Sigma^{+}$ | 0.60 | 2 | $\alpha$ | $\beta$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | -0.60 | 2 | $\beta$ | $\alpha$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $2^{1} \Pi$ | -0.47 | 2 | $\alpha$ | 0 | 0 | 0 | $\beta$ | 0 | 0 | 0 | 0 |
|  | 0.47 | 2 | $\beta$ | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 0 | 0 |

Table S2 - Bond lengths ( $\mathrm{R}_{\mathrm{e}}$ ), harmonic vibrational frequencies ( $\omega_{\mathrm{e}}$ ), anharmonicity constants ( $\omega_{\mathrm{e}} \chi_{\mathrm{e}}$ ), $\Delta \mathrm{G}_{1 / 2}$, and excitation energies ( $\mathrm{T}_{\mathrm{e}}$ ) for the lowest electronic excited states of LuH. The state compositions were obtained at the ground state equilibrium bond length. MRCI spin-orbit calculations were performed using cc-pVTZ-DK3 for Lu and aug-cc-pVTZ-DK with DKH3.

| States | $\mathrm{R}_{\mathrm{e}}(\AA)$ | $\omega_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\omega_{\mathrm{e}} \chi_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\Delta \mathrm{G}_{1 / 2}\left(\mathrm{~cm}^{-1}\right)$ | $\mathrm{T}_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | Composition |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{X}^{1} \Sigma^{+}{ }_{0+}$ | 1.927 | 1539.2 | 54.3 | 1430.6 | 0 | $99.71 \% \mathrm{X}^{1} \Sigma^{+}, 0.30 \% 1^{3} \Pi$ |
|  | $1.906^{1}$ | 1540.98 | 22.06 | - | 0 | - |
| $1^{3} \Pi_{0-}$ | 1.952 | 1519.2 | 76.2 | 1366.8 | 11105.7 | $77.30 \%{ }^{3} \Pi, 22.701^{3} \Sigma^{+}$ |
|  | $1.947^{1}$ | 1456.30 | 42.53 |  | 10797 | - |
| $1^{3} \Delta_{1}$ | 1.973 | 1435.9 | 59.8 | 1316.4 | 11871.0 | $56.11 \% 1^{3} \Pi, 41.89 \% 1^{3} \Delta, 9.07 \% 1^{3} \Sigma^{+}$ |
|  | $1.951^{1}$ | 1442.10 | 39.59 | - | 12873 | - |


| $1^{3} \Pi_{0+}$ | 1.951 | 1420.2 | 32.7 | 1346.2 | 12133.2 | $99.70 \% 1^{3} \Pi, 0.30 \% \mathrm{X}^{1} \Sigma^{+}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $1.936^{1}$ | 1474.71 | 40.47 | - | 11838 | - |
| $1^{3} \Delta_{2}$ | 1.981 | 1419.0 | 50.6 | 1317.8 | 12700.1 | $81.65 \% 1^{3} \Delta, 13.20 \% 1^{3} \Pi, 5.16 \% 1^{1} \Delta$ |
|  | $1.939^{1}$ | 1471.51 | 42.98 | - | 14498 | - |
| $1^{3} \Pi_{1}$ | 1.962 | 1420.2 | 32.7 | 1356.1 | 12730.9 | $56.11 \% 1^{3} \Pi, 34.82 \% 1^{3} \Delta, 9.07 \% 1^{3} \Sigma^{+}$ |
|  | $1.951^{1}$ | 1448.38 | 43.02 | - | 11506 | -- |
| $1^{1} \Delta_{3}$ | 1.974 | 1573.2 | 32.7 | - | 14009.8 | $1^{3} \Delta 100 \%$ |
|  | $1.945^{1}$ | 1457.80 | 44.66 | - | 15342 |  |
| $1^{3} \Pi_{2}$ | 1.958 | 1434.4 | 17.9 | 1398.5 | 14503.3 | $84.90 \% 1^{3} \Pi, 14.79 \% 1^{3} \Delta, 0.32 \% 1^{1} \Delta$ |
|  | $1.953^{1}$ | 1436.15 | 23.61 | - | 1436.15 | - |
| $1^{3} \Sigma^{+}{ }_{1}$ | 1.963 | 1403.2 | 30.9 | 1341.3 | 15248.8 | $70.04 \% 1^{3} \Sigma^{+}, 29.17 \% 1^{3} \Pi, 0.79 \% 1^{3} \Delta$ |
|  | $1.945^{1}$ | 1467.16 | 42.04 | - | 14163 | - |
| $1^{3} \Sigma^{+} 0-$ | 1.964 | 1532.2 | 41.17 | - | 15401.1 | $77.31 \% 1^{3} \Sigma^{+}, 22.70 \% 1^{3} \Pi$ |
|  | $1.951^{1}$ | 1457.14 | 42.91 | - | 14057 | - |
| $1^{1} \Delta_{2}$ | 1.998 | 1578.4 | 45.86 | - | 16944.2 | $94.56 \% 1^{1} \Pi, 3.54 \% 1^{3} \Delta, 1.90 \% 1^{3} \Pi$ |
|  | $1.976^{1}$ | 1413.90 | 42.35 | - | 16798 | - |

Table S3-CI vectors from CASSCF calculations for the equilibrium bond lengths of LuN. $0, \alpha, \beta$, and 2, correspond to orbital occupations: zero, one ( $\alpha$-spin), one ( $\beta$-spin), and two (doubly occupied). CI vectors with weights above 0.25 were considered. The $3 p_{x, y, z}$ of nitrogen were omitted, because their occupation is always zero.

| States | $\mathrm{Req}_{\text {q }}(\AA)$ | Coeff | $\begin{aligned} & 2 p_{z} \\ & (\mathrm{~N}) \end{aligned}$ | $\begin{gathered} 6 s \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 5 d_{x^{2}-y^{2}} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 6 p_{z} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{z^{2}} \\ & (\mathrm{Lu}) \end{aligned}$ | $2 p_{x}$ <br> (N) | $\begin{gathered} 6 p_{x} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 5 d_{x z} \\ (\mathrm{Lu}) \end{gathered}$ | $2 p_{y}$ <br> (N) | $\begin{gathered} 6 p_{y} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{y z} \\ & (\mathrm{Lu}) \end{aligned}$ | $\begin{aligned} & 5 d_{x y} \\ & (\mathrm{Lu}) \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{X}^{1} \Sigma^{+}$ | 1.85 | 0.54 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 |
|  |  | -0.46 | $\beta$ | $\alpha$ | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 |
|  |  | 0.46 | $\alpha$ | $\beta$ | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 |
| $1^{3} \Sigma^{+}$ | 1.85 | 0.89 | $\alpha$ | $\alpha$ | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 |
| $1^{3} \Pi$ | 1.95 | -0.43 | $\alpha$ | 2 | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 2 | 0 | 0 | 0 |
|  |  | 0.79 | 2 | $\alpha$ | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 2 | 0 | 0 | 0 |
| $1^{1} \Pi$ | 1.95 | 0.61 | 2 | $\beta$ | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 2 | 0 | 0 | 0 |
|  |  | -0.61 | 2 | $\alpha$ | 0 | 0 | 0 | $\beta$ | 0 | 0 | 2 | 0 | 0 | 0 |
| $1^{3} \Sigma^{-}$ | 2.20 | 0.94 | 2 | 2 | 0 | 0 | 0 | $\alpha$ | 0 | 0 | $\alpha$ | 0 | 0 | 0 |
| $1^{3} \Delta$ | 2.00 | 0.44 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | $\alpha$ | $\alpha$ | 0 | 0 |
|  |  | -0.44 | 2 | 0 | 0 | 0 | 0 | $\alpha$ | $\alpha$ | 0 | 2 | 0 | 0 | 0 |
|  |  | -0.29 | $\alpha$ | $\alpha$ | 0 | 0 | 0 | $\alpha$ | $\beta$ | 0 | 2 | 0 | 0 | 0 |
|  |  | 0.29 | $\alpha$ | $\alpha$ | 0 | 0 | 0 | 2 | 0 | 0 | $\alpha$ | $\beta$ | 0 | 0 |
|  |  | 0.26 | $\alpha$ | $\alpha$ | 0 | 0 | 0 | $\beta$ | $\alpha$ | 0 | 2 | 0 | 0 | 0 |
|  |  | -0.26 | $\alpha$ | $\alpha$ | 0 | 0 | 0 | 2 | 0 | 0 | $\beta$ | $\alpha$ | 0 | 0 |
| $2^{3} \Pi$ | 2.20 | 0.42 | $\alpha$ | 2 | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 2 | 0 | 0 | 0 |
|  |  | 0.66 | 2 | $\alpha$ | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 2 | 0 | 0 | 0 |

Table S 4 - Bond lengths $\left(\mathrm{R}_{\mathrm{e}}\right)$, harmonic vibrational frequencies $\left(\omega_{\mathrm{e}}\right)$, anharmonicity constants $\left(\omega_{\mathrm{e}} \chi_{\mathrm{e}}\right), \Delta \mathrm{G}_{1 / 2}$, and excitation energies $\left(\mathrm{T}_{e}\right)$ for the lowest electronic excited states of LuN . The state compositions were obtained at the ground state equilibrium bond length. MRCI spin-orbit calculations were performed using ECPMWB28-Seg for Lu and aug-cc-pVTZ for N .

| States | $\mathrm{R}_{\mathrm{e}}(\AA)$ | $\omega_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\omega_{\mathrm{e}} \chi_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\Delta \mathrm{G}_{1 / 2}\left(\mathrm{~cm}^{-1}\right)$ | $\mathrm{T}_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | Composition |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{X}^{1} \Sigma^{+}{ }_{0+}$ | 1.876 | 790.3 | 6.2 | 777.8 | 0 | $97.26 \% \mathrm{X}^{1} \Sigma^{+}, 2.72 \% 1^{3} \Pi$ |
| $1^{3} \Sigma^{+}{ }_{0-}$ | 1.848 | 802.7 | 13.6 | 775.6 | 3215.3 | $99.64 \% 1^{3} \Pi, 0.35 \%{ }^{3} \Pi$ |
| $1^{3} \Sigma^{+} 1$ | 1.848 | 814.1 | 33.8 | 746.4 | 3219.9 | $97.89 \% 1^{3} \Sigma^{+}, 0.98 \% 1^{1} \Pi, 0.93 \% 1^{3} \Pi, 0.20 \% 1^{3} \Pi$ |
| $1^{3} \Pi_{2}$ | 2.001 | - | - | - | 3895.4 | $100 \% 1^{3} \Pi$ |
| $1^{3} \Pi_{1}$ | 2.002 | - | - | - | 4392.9 | $96.35 \% 1^{3} \Pi, 3.16 \% 1^{1} \Pi, 0.49 \% 2^{3} \Pi_{1}, 1^{3} \Sigma^{+} 0.01 \%$ |
| $1^{1} \Pi_{1}$ | 1.922 | 883.2 | 42.6 | 798.0 | 6574.8 | $98.58 \% 1^{3} \Pi, 1.06 \% 2^{3} \Pi, 0.36 \% 1^{3} \Sigma^{+}$ |
| $1^{3} \Pi_{0-}$ | 1.942 | - | - | - | 4629.6 | $99.64 \% 1^{3} \Pi, 0.35 \%$ |
| $1^{3} \Pi_{0+}$ | 1.982 | - | - | - | 4621.8 | $96.09 \% 1^{1} \Pi, 2.98 \% 1^{3} \Pi, 0.58 \% 2^{3} \Pi, 0.35 \% 1^{3} \Sigma^{+}$ |
| $1^{1} \Pi_{1}$ | 1.922 | 883.2 | 42.6 | 798.0 | 6574.8 | $97.26 \% \mathrm{X}^{1} \Sigma^{+}, 2.72 \% 1^{3} \Pi$ |

Table S5-CI vectors from CASSCF calculations for the equilibrium bond lengths of LuNH. 0 , $\alpha$, and 2, correspond to orbital occupations: zero, one ( $\alpha$-spin), and two (doubly occupied). CI vectors with weights above 0.25 were considered.

| States | $\mathrm{R}_{\text {eq }}(\AA)$ | Coeff | $\begin{gathered} 2 p_{z}(\mathrm{~N}) \\ +1 \mathrm{~s}(\mathrm{H}) \end{gathered}$ | $\begin{gathered} 6 s \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 5 d_{x}^{2}-y^{2} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{gathered} 6 p_{z} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{z}^{2} \\ & (\mathrm{Lu}) \end{aligned}$ | $2 p_{x}$ <br> (N) | $\begin{gathered} 6 p_{x} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{x z} \\ & (\mathrm{Lu}) \end{aligned}$ | $2 p_{y}$ <br> (N) | $\begin{gathered} 6 p_{y} \\ (\mathrm{Lu}) \end{gathered}$ | $\begin{aligned} & 5 d_{y z} \\ & (\mathrm{Lu}) \end{aligned}$ | $\begin{aligned} & 5 d_{x y} \\ & (\mathrm{Lu}) \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{X}^{2} \Sigma^{+}$ | 1.85 | 0.92 | 2 | $\alpha$ | 0 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 0 |
| $1^{2} \Pi$ | 2.00 | 0.93 | 2 | 2 | 0 | 0 | 0 | $\alpha$ | 0 | 0 | 2 | 0 | 0 | 0 |
| $1^{4} \Sigma^{+}$ | 2.10 | 0.69 | 2 | $\alpha$ | 0 | 0 | 0 | $\alpha$ | $\alpha$ | 0 | 2 | 0 | 0 | 0 |
|  |  | 0.69 | 2 | $\alpha$ | 0 | 0 | 0 | 2 | 0 | 0 | $\alpha$ | $\alpha$ | 0 | 0 |

Table S6: Symmetries, bond lengths $\left(\mathrm{R}_{\mathrm{e}}\right)$, angles, harmonic vibrational frequencies $\left(\omega_{e}\right)$, and excitation energies $\left(\mathrm{T}_{\mathrm{e}}\right)$ of the LuNH isomers.

| Structure | $\mathrm{R}_{\mathrm{e}}(\AA \AA)$ | Angle - N-Lu-H $\left(^{\circ}\right.$ ) | $\omega_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\mathrm{T}_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ |
| :---: | :---: | :---: | :---: | :---: |
| ${ }^{2} \mathrm{~A}^{\prime}$ - N-Lu-H | 1.866 (Lu-N) | 123.9 | 278.80, 743.47 | 21373.5 |
|  | 1.968 (N-H) |  | 1448.91 |  |
| ${ }^{4} \mathrm{~A}^{\prime}$ - N-Lu-H | 2.076 (Lu-N) | 132.2 | 187.62,465.08 | 22915.9 |
|  | 1.946 (N-H) |  | 1469.15 |  |
| ${ }^{2} \mathrm{~B}_{2}-\mathrm{N}-\mathrm{Lu}-\mathrm{H}$ | 1.869 (Lu-N) | 180.0 | 243.89 | 29365.4 |
|  | 2.047 (N-H) |  | 758.26,1356.92 |  |
| ${ }^{4} \mathrm{~B}_{2}-\mathrm{N}-\mathrm{Lu}-\mathrm{H}$ | 2.112 (Lu-N) | 180.0 | 194.00 | 29977.5 |
|  | 1.983 (N-H) |  | 545.15,1452.16 |  |

Table S 7 - Bond lengths $\left(\mathrm{R}_{\mathrm{e}}\right)$, harmonic vibrational frequencies $\left(\omega_{\mathrm{e}}\right)$, anharmonicity constants $\left(\omega_{\mathrm{e}} \chi_{\mathrm{e}}\right), \Delta \mathrm{G}_{1 / 2}$, excitation energies $\left(\mathrm{T}_{\mathrm{e}}\right)$ for the lowest electronic excited states of LuNH . The state compositions were obtained at the ground state equilibrium bond length. MRCI spin-orbit calculations were performed using ECPMWB28-Seg for Lu and aug-cc-pVTZ for N and H .

| States | $\mathrm{R}_{\mathrm{e}}(\AA)$ | $\omega_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\omega_{\mathrm{e}} \chi_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | $\Delta \mathrm{G}_{1 / 2}\left(\mathrm{~cm}^{-1}\right)$ | $\mathrm{T}_{\mathrm{e}}\left(\mathrm{cm}^{-1}\right)$ | Composition |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| $\mathrm{X}^{2} \Sigma^{+}{ }_{1 / 2}$ | 1.892 | 801.4 | -2.8 | 802.7 | 0 | $99.78 \mathrm{X}^{2} \Sigma^{+}, 0.22 \% 1^{2} \Pi$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $1^{2} \Pi_{3 / 2}$ | 2.081 | 541.6 | -2.7 | 541.6 | 5748.9 | $100 \% 1^{2} \Pi$ |
| $1^{2} \Pi_{1 / 2}$ | 2.094 | 595.7 | 3.9 | 590.1 | 5331.0 | $99.78 \% 1^{2} \Pi, 0.22 \% \mathrm{X}^{2} \Sigma^{+}$ |

Table S8: Bond dissociation energy contributions from $f$-ccCA. All results are in $\mathrm{kcal} \mathrm{mol}^{-1}$.

|  | $\mathbf{L u H}$ | $\mathbf{L u N}$ | $\mathbf{N H}$ | $\mathbf{1 )} \mathbf{L u N H} \rightarrow \mathbf{L u N + H}$ | 2) $\mathbf{L u N H} \rightarrow \mathbf{L u + N H}$ | 3) $\mathbf{L u N H} \rightarrow \mathbf{L u + N + H}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HF/triple- $\zeta$ | 63.15 | -24.75 | 48.35 | 140.71 | 67.61 | 115.96 |
| HF/quadruple- $\zeta$ | 63.25 | -24.54 | 48.46 | 140.86 | 67.87 | 116.33 |
| HF/CBS | 63.27 | -24.48 | 48.49 | 140.91 | 67.93 | 116.43 |
| MP2/double- $\zeta$ | 9.17 | 80.71 | 25.34 | -0.34 | 55.03 | 80.37 |
| MP2/triple- $\zeta$ | 8.97 | 82.81 | 29.75 | 4.93 | 58.00 | 87.74 |
| MP2/quadruple- $\zeta$ | 8.64 | 84.03 | 30.62 | 6.82 | 60.21 | 90.84 |
| MP2/CBS | 8.43 | 84.78 | 31.07 | 7.90 | 61.61 | -3.20 |
| ZPE | -2.13 | -1.08 | -4.66 | -6.78 | -11.49 | -7.86 |
| $\Delta$ CCSD(T) | 5.98 | 26.82 | 2.46 | -35.84 | 1.36 | -9.02 |
| Core-valence double- $\zeta$ | 0.73 | 0.79 | 0.15 | 0.72 | -3.36 | 1.51 |
| Spin-orbit | -3.32 | -2.88 | 0.00 | 0.06 | 112.86 | -3.36 |
| $\boldsymbol{f}$-ccCA D |  | 106.96 |  | 190.36 |  |  |

Table S9: Bond dissociation energy contributions from HEAT. All results in kcal $\mathrm{mol}^{-1}$. For LuNH CCSDT/cc-pVQZ was intractable so it was not calculated.

|  | LuH | LuN | NH | 1) $\mathrm{LuNH} \rightarrow \mathrm{LuN}+\mathrm{H}$ | 2) LuNH $\rightarrow$ Lu+NH | 3) $\mathrm{LuNH} \rightarrow \mathrm{Lu}+\mathrm{N}+\mathrm{H}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HF/double- $\zeta$ | 62.53 | -28.59 | 46.91 | 140.68 | 65.18 | 112.09 |
| HF/triple- $\zeta$ | 63.00 | -25.38 | 48.27 | 141.26 | 67.61 | 115.88 |
| HF/quadruple- $\zeta$ | 63.15 | -24.65 | 48.46 | 140.98 | 67.87 | 116.33 |
| CBS | 63.16 | -25.15 | 48.38 | 140.89 | 67.37 | 115.74 |
| CCSD/triple- $\zeta$ | 15.19 | 84.05 | 31.11 | -12.53 | 40.41 | 71.52 |
| CCSD/quadruple- $\zeta$ | 14.85 | 87.74 | 32.37 | -12.40 | 42.97 | 75.33 |
| CBS (CCSD) | 14.60 | 90.43 | 33.29 | -12.32 | 44.83 | 78.12 |
| CCSD(T)/triple- $\zeta$ | -0.17 | 22.06 | 0.88 | -15.08 | 6.10 | 6.99 |
| $\operatorname{CCSD}(\mathrm{T}) /$ quadruple- $\zeta$ | -0.21 | 23.42 | 1.37 | -15.67 | 6.39 | 7.76 |
| CBS (CCSD(T)) | -0.23 | 24.42 | 1.72 | -16.10 | 6.60 | 8.32 |
| Core valence/triple- $\zeta$ | -0.29 | 3.67 | 0.47 | -3.69 | -0.49 | -0.02 |
| Core valence/quadruple- $\zeta$ | -0.20 | 1.21 | -0.02 | -1.55 | -0.33 | -0.34 |
| CBS (core-valence) | -0.14 | -0.59 | -0.37 | 0.01 | -0.21 | -0.58 |
| ZPE | -2.13 | -1.08 | -4.66 | -6.78 | -3.20 | -7.86 |
| Spin-orbit | -3.32 | -2.88 | 0.00 | -0.48 | -3.36 | -3.36 |
| CCSDT/triple- $\zeta$ | -0.16 | -9.35 | 0.07 | 8.74 | -0.68 | -0.61 |
| CCSDT/quadruple- $\zeta$ | -0.11 | -9.74 | 0.00 | - | - | - |
| CBS (CCSDT) | -0.07 | -10.03 | - | - | - | - |


| CCSDT- $\lambda(\mathrm{Q}) /$ double- $\zeta$ | -0.20 | 3.38 | 0.05 | -2.91 | 0.41 | 0.46 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HEAT $\mathbf{D}_{0}$ | 71.67 | 78.50 | 78.47 | 111.05 | 111.76 | 190.23 |



Figure S1 - LuNH core MRCI+Q spin-orbit potential energy curves ( $\mathrm{kcal} \mathrm{mol}^{-1}$ ) as a function of the Lu-NH distance

## Extended Computational Details

The $f$-block ab initio correlation consistent composite approach ( $f$-ccCA) and the high accuracy extrapolated $a b$ initio thermochemistry (HEAT) scheme were used to determine the bond dissociation energies (BDEs) of $\mathrm{LuH}, \mathrm{LuN}$, as well as the different dissociation channels for $\mathrm{LuNH} . f$-ccCA attempts to approximate coupled cluster singles, doubles and perturbative triples, extrapolated to the complete basis set limit with the core-valence electrons correlated, and relativistic effects addressed with third-order Douglas-Kroll-Hess core-valence ( $\operatorname{CCSD}(\mathrm{T})$-CV-DK3/CBS). HEAT in this study is used to approximate a full configuration interaction extrapolated to the complete basis set limit with core-valence electrons correlated and relativistic effects handled with a third-order Douglas-Kroll-Hess Hamiltonian (FCI-CV-DK3/CBS). Ref ${ }^{2,3}$ provide the full details of these composites, with an overview of the scheme shown here.

Throughout the $f$-ccCA composite scheme third-order Douglas Kroll Hess (DKH3) is used to account for relativistic effects.

Eqn. 1 shows the components of $f$-ccCA
(1) $\mathrm{E}(f-\mathrm{ccCA})=\mathrm{E}_{0}(f-\mathrm{ccCA})+\Delta \mathrm{E}(\mathrm{CC})+\Delta \mathrm{E}(\mathrm{CV})+\Delta \mathrm{ZPE}+\Delta \mathrm{E}(\mathrm{SO})$
$\mathrm{E}(f$-ccCA $)$ is the reference energy, $\Delta \mathrm{E}(\mathrm{CC})$ is the correlation contribution to the total energy, $\Delta \mathrm{E}(\mathrm{CV})$ is a term that accounts for core-valence correlation energy, $\Delta \mathrm{ZPE}$ is the zero-point energy, and $\Delta \mathrm{E}(\mathrm{SO})$ the spinorbit contribution, particularly important for the heavy elements.
$\mathrm{E}_{0}(f$-ccCA $)$ the reference energy of $\mathrm{E}(f$-ccCA $)$ is the sum of Hartree-Fock and Møller-Plesset second order (MP2) at complete basis set level with extrapolated energies. The Hartree Fock complete basis set energy is determined with the cc-pVTZ-DK3 and cc-pVQZ-DK3 basis sets for Lu ${ }^{4}$ and aug-cc-pVTZ-DK, and aug-cc-pVQZ-DK for the lighter elements. ${ }^{5-7}$ The energies are extrapolated to the CBS limit with the following formula ${ }^{8,9}$ :
(2) $\mathrm{E}(\mathrm{n})=\mathrm{E}_{\mathrm{CBS}}+\mathrm{A}^{*} \exp (-1.63 \mathrm{n})$

The MP2 contribution to $\mathrm{E}_{0}(f-\mathrm{ccCA})$ is determined with the inverse gaussian formula of Peterson and workers ${ }^{10}$ :
(3) $\mathrm{E}(\mathrm{n})=\mathrm{E}_{\mathrm{CBS}}+\mathrm{A} \exp [-(\mathrm{n}-1)]+\operatorname{Bexp}\left[-(\mathrm{n}-1)^{2}\right]$
using energies determined with the cc-pVnZ-DK3 ( $\mathrm{n}=\mathrm{D}, \mathrm{T}, \mathrm{Q}$ ) basis sets for Lu , and the aug-cc-pVnZ-DK sets for the light elements. In equation 3 A and B are determined during the fitting of the energies. To account for electron correlation beyond MP2, coupled cluster singles, doubles, and perturbative triple excitations (CCSD(T)) with cc-pVTZ-DK3 for Lu and cc-pVTZ-DK for the light elements was used.
(4) $\mathrm{E}(\mathrm{CC})=\mathrm{E}[\mathrm{CCSD}(\mathrm{T}) / c \mathrm{c}-\mathrm{pVTZ}-\mathrm{DK}]-\mathrm{E}[\mathrm{MP} 2 / c \mathrm{c}-\mathrm{pVTZ}-\mathrm{DK}]$

To correct for missing core-valence and core-core correlation $\mathrm{E}(\mathrm{CV}), \mathrm{CCSD}(\mathrm{T})$ was paired with the ccpwCVDZ ${ }^{4}$ basis set with, and without core-electrons
(5) $\mathrm{E}(\mathrm{CV})=\mathrm{E}[\mathrm{CCSD}(\mathrm{T}, \mathrm{FC} 1) / \mathrm{cc}-\mathrm{pwCVDZ}-\mathrm{DK} 3]-\mathrm{E}[\mathrm{CCSD}(\mathrm{T}) / \mathrm{cc}-\mathrm{pwCVDZ}-\mathrm{DK} 3]$

FC1 (Frozen Core 1) corresponds to the sub-valence computation. For Lu this corresponds to correlating the $4 s, 4 p$, and $4 d$ electrons beyond the $5 s, 5 p, 6 s, 4 f$, and $5 d$ electrons of lutetium. For nitrogen, it corresponds to correlating the $1 s$ orbital. ZPE was obtained from a $\operatorname{CCSD}(\mathrm{T}) / \mathrm{cc}-\mathrm{pVTZ}-\mathrm{DK} 3$ optimization and frequency computation. The spin-orbit coupling $\mathrm{E}(\mathrm{SO})$ is computed with the following equation:
(6) $\mathrm{E}(\mathrm{SO})=\mathrm{SO}(\mathrm{LuH}, \mathrm{LuH}, \mathrm{LuNH})-\mathrm{SO}(\mathrm{Xi})$

Where $\mathrm{SO}(\mathrm{LuH}, \mathrm{LuN}, \mathrm{LuNH})$ is the spin-orbit correction for the molecular species, and $\mathrm{SO}(\mathrm{Xi})$ is the atomic spin-orbit. For the atomic spin-orbit this is derived from $j$-averaging the energy levels obtained from NIST. The $j$-averaging is performed with the following equation:
(7) $S O\left(X_{i}\right)=\frac{\sum_{J}(2 J+1) \Delta E_{J}}{\sum_{J}(2 J+1)}$
$J$ is the total angular momentum of the state and $\Delta \mathrm{E}_{J}$ is the energy difference between the ground state and state $J$ energies. For the molecular spin-orbit correction term, a multireference wavefunction was constructed with a mixture of ground and close lying excited states to obtain the spin-orbit correction. ${ }^{11,12}$

HEAT was adapted from Ref. ${ }^{2}$ with a few modifications for a lutetium-containing molecular system; thirdorder Douglas-Kroll-Hess was used throughout to account for one-electron scalar relativistic effects. The
extrapolations for Hartree-Fock and the CCSD and (T) contributions were taken from Ref. ${ }^{13}$. Throughout this portion of the work ROHF references are used throughout.

HEAT consists of a series of computations to approximate a relativistic full configuration interaction (FCI) energy at a comparatively reduced cost. Equation 8 shows the implementation of HEAT.
(8) $\mathrm{E}_{\mathrm{HEAT}}=\mathrm{E}_{\mathrm{HF}}+\mathrm{E}_{\mathrm{CCSD}}+\mathrm{E}_{(\mathrm{T})}+\Delta \mathrm{E}_{\mathrm{CV}}+\Delta \mathrm{E}_{\text {CCSDT }}+\Delta \mathrm{E}_{\Lambda-\mathrm{CCSDT}(\mathrm{Q})}+\mathrm{E}_{\text {ZPE }}+\Delta \mathrm{E}_{\text {SO }}$

The Diagonal Born Oppenheimer Correction, which is usually included in the HEAT composite scheme, was not included due to convergence issues.
$\mathrm{E}_{\text {HF }}$ was extrapolated with the formula of Feller ${ }^{14}$ with the cc-pVDZ-DK3, cc-pVTZ-DK3, and cc-pVQZDK3 sets on lutetium, and the aug-cc-pVDZ-DK, aug-cc-pVTZ-DK, and aug-cc-pVQZ-DK basis sets on H and N .
(9) $\mathrm{E}_{\mathrm{HF}}=\mathrm{E}_{\mathrm{HF}}+\operatorname{aexp}(-\mathrm{bX})$
$\mathrm{E}_{\text {CCSD }}$ and $\mathrm{E}_{(\mathrm{T})}$ are extrapolated with the cc-pVTZ-DK3 and cc-pVQZ-DK3 sets on luteium, and aug-cc-pVTZ-DK and aug-cc-pVQZ-DK. The simple $X^{3}$ equation of Helgaker is used for both energies. ${ }^{15}$
(10) $\mathrm{E}_{\mathrm{CCSD}}=\mathrm{E}_{\mathrm{CCSD}}+\mathrm{ax}^{3}$
(11) $\mathrm{E}_{(\mathrm{T})}=\mathrm{E}_{(\mathrm{T})}+\mathrm{ax}^{3}$

The $\mathrm{E}_{\mathrm{CV}}$ term is the difference between the CBS extrapolated core-valence definition used in $f$-ccCA and the frozen core CBS limit
(12) $\operatorname{ECCSD}(\mathrm{T}, \mathrm{FC} 1) / \mathrm{CBS}-\operatorname{ECCSD}(\mathrm{T}, \mathrm{VAL})$
where for FC1 the cc-pWCVTZ-DK3 and cc-pWCVQZ-DK3 sets were used for the E(CCSDT,FC1)/CBS computations, and cc-pVTZ-DK3 and cc-pVQZ-DK3 for the frozen-core $\operatorname{ECCSD}(T, V A L)$ computation. For the light atoms (H, N) aug-cc-pCVTZ-DK and aug-cc-pCVQZ-DK were used. ${ }^{16}$ Both energies were extrapolated with the Helgaker formula as in eqn. (10).

The $\mathrm{E}_{\text {CCSDT }}$ energy ${ }^{17}$ was extrapolated to the CBS limit using eqn. (10). $\operatorname{CCSD}(\mathrm{T})$ is extrapolated with this equation as well with the cc-pVTZ-DK3 and cc-pVQZ-DK3 basis sets for Lu, and cc-pVTZ-DK and cc-pVQZ-DK on N and H .
(13) $\mathrm{E}_{\text {CCSDT }}=\operatorname{CCSDT}(\mathrm{CBS})-\operatorname{CCSD}(\mathrm{T})(\mathrm{CBS})$

Eqn. (13) could only be performed with cc-pVTZ-DK3/cc-pVTZ-DK for LuNH due to the extreme costs.
Full iterative quadruples were intractable for even LuH , which lead to the need to for a treatment of quadruples. Perturbative quadruples approaches exist but are known to have issues with pathological systems (see LuN's CI vectors). $\Lambda$ - $\operatorname{CCSDT}(\mathrm{Q})$ has been shown to obtain accurate results for the well-known multireference $\mathrm{O}_{3}{ }^{18}$, and was used to account for excitations beyond full triples. ${ }^{19}$ This was done with the cc-pVDZ-DK3 set on lutetium, and cc-pVDZ-DK on N and H. Eqn. (12) shows the implementation.
(14) $\mathrm{E}_{\Lambda-\mathrm{CCSDT}(\mathrm{Q})}=\mathrm{E}_{\Lambda-\operatorname{CCSDT}(\mathrm{Q})}-\mathrm{E}_{\text {CCSDT }}$

The geometry and ZPE used throughout this were obtained as per $f$-ccCA; the spin-orbit was obtained with the same strategy as in $f$-ccCA and will not be expanded upon further. All computations for $f$-ccCA were performed with MOLPRO 2020. All $\operatorname{CCSD}(\mathrm{T})^{20}$ computations for HEAT were performed with MOLPRO $2020 .{ }^{21}$ The higher order coupled cluster computations in HEAT were performed with MRCC. ${ }^{22}$

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