## **Supplementary information**

## Tailoring cobalt spinel oxide with site-specific single atom incorporation for high-performance electrocatalysis

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**Figure S1.** XRD patterns and IR spectra of various metal-doped ZIF-67 samples. (a) XRD patterns of Hf-ZIF-67, Ta-ZIF-67, W-ZIF-67 and ZIF-67. XRD pattern of Ta-ZIF-67 with increased Ta content is also shown (Ta-ZIF-67 (10:5)). (b) IR spectra of Hf-ZIF-67, Ta-ZIF-67, W-ZIF-67 and ZIF-67. An IR spectrum of ZIF-67 with increased Ta content is also shown. The dashed line indicates the peak corresponding to Co-N stretch vibration mode. According to the XRD and IR spectra, any variation of peaks wasn't observed after metal precursors were imprisoned in the ZIF-67, which implies the ZIF-67 maintained its crystal structure and no hetero metal species from metal precursors were formed.



**Figure S2.** TGA of various metal-doped ZIF-67 samples. TGA for the ZIF-67, Ta-ZIF-67, Hf-ZIF-67, and W-ZIF-67. Ramping rate was 10 °C/min. Abrupt weight declination of samples was initiated before reaching 400 °C, which indicated that ZIF-67 structure was collapsed abruptly below 400 °C to isolate each hetero atom in the Co<sub>3</sub>O<sub>4</sub> lattice as a single atom.



**Figure S3.** XRD patterns of  $M_1Co_{3-x}O_4$  and  $Co_3O_4$ . XRD patterns of  $Pd_1Co_{3-x}O_4$ ,  $Co_3O_4$ ,  $Ga_1Co_{3-x}O_4$ ,  $Hf_1Co_{3-x}O_4$ ,  $Ti_1Co_{3-x}O_4$ ,  $Ta_1Co_{3-x}O_4$ ,  $W_1Co_{3-x}O_4$ , and  $Ge_1Co_{3-x}O_4$ . A standard XRD pattern of  $Co_3O_4$  is displayed at the bottom. Peaks corresponding to the  $Co_3O_4$  were only detected for all synthesized oxide samples.



**Figure S4.** STEM-EDS mapping and XPS characterization of  $Hf_1Co_{3-x}O_4$ ,  $Ta_1Co_{3-x}O_4$ , and  $W_1Co_{3-x}O_4$ . STEM images and corresponding EDS mapping of (a)  $Hf_1Co_{3-x}O_4$ , (b)  $Ta_1Co_{3-x}O_4$ , and (c)  $W_1Co_{3-x}O_4$ . EDS was conducted in the area bordered by a line shown in the STEM

images. EDS mapping revealed that metal atoms (Hf, Ta, W) were well dispersed within the cobalt oxide nanoparticles. 4f XPS spectra of (d) Hf, (e) Ta, and (f) W.



**Figure S5.** STEM-EDS mapping, XPS, XANES, and EXAFS characterization of  $Ti_1Co_{3-x}O_4$ . (a) STEM image and the corresponding EDS mapping. EDS mapping revealed that Ti atoms were well dispersed within the cobalt oxide nanoparticles. (b) Ti 2p XPS spectra of  $Ti_1Co_{3-x}O_4$  and  $TiO_2$  (c) Ti K-edge XANES spectra of  $Ti_1Co_{3-x}O_4$  and  $TiO_2$ . (d) Ti K-edge EXAFS spectra of  $Ti_1Co_{3-x}O_4$  and  $TiO_2$ . (d) Ti K-edge EXAFS spectra of  $Ti_1Co_{3-x}O_4$  and  $TiO_2$ . (d) Ti K-edge EXAFS spectra of  $Ti_1Co_{3-x}O_4$  and  $TiO_2$ . EXAFS spectra demonstrated that Ti atoms are incorporated into  $Co_3O_4$  lattice without aggregation or forming hetero  $TiO_2$  phase.



**Figure S6.** STEM-EDS mapping, XPS, XANES, and EXAFS characterization of  $Ga_1Co_{3-x}O_4$ . (a) STEM image and the corresponding EDS mapping. EDS mapping revealed that Ga atoms were well dispersed within the cobalt oxide nanoparticles. (b) Ga 2p XPS spectra of  $Ga_1Co_{3-x}O_4$  and  $Ga_2O_3$  (c) Ga K-edge XANES spectra of  $Ga_1Co_{3-x}O_4$  and  $Ga_2O_3$ . (d) Ga K-edge EXAFS spectra of  $Ga_1Co_{3-x}O_4$  and  $Ga_2O_3$ . (d) Ga K-edge incorporated into  $Co_3O_4$  lattice without aggregation or forming hetero  $Ga_2O_3$  phase.



**Figure S7.** STEM-EDS mapping, XPS, XANES, and EXAFS characterization of  $Ge_1Co_{3-x}O_4$ . (a) STEM image and the corresponding EDS mapping. EDS mapping revealed that Ge atoms were well dispersed within the cobalt oxide nanoparticles. (b) Ge 3d XPS spectra of  $Ge_1Co_{3-x}O_4$  and  $GeO_2$  (c) Ge K-edge XANES spectra of  $Ge_1Co_{3-x}O_4$  and  $GeO_2$ . (d) Ge K-edge EXAFS spectra of  $Ge_1Co_{3-x}O_4$  and  $GeO_2$ . (d) Ge K-edge EXAFS spectra of  $Ge_1Co_{3-x}O_4$  and  $GeO_2$ . (d) Ge K-edge EXAFS spectra of  $Ge_1Co_{3-x}O_4$  and  $GeO_2$ . EXAFS spectra demonstrated that Ge atoms are incorporated into  $Co_3O_4$  lattice without aggregation or forming hetero  $GeO_2$  phase.



**Figure S8.** STEM-EDS mapping, XPS, XANES, and EXAFS characterization of  $Pd_1Co_{3-x}O_4$ . (a) STEM image and the corresponding EDS mapping. EDS mapping revealed that Pd atoms were well dispersed within the cobalt oxide nanoparticles. (b) Pd 3d XPS spectra of  $Pd_1Co_{3-x}O_4$  and PdO (c) Pd K-edge XANES spectra of  $Pd_1Co_{3-x}O_4$  and PdO. (d) Pd K-edge EXAFS spectra of  $Pd_1Co_{3-x}O_4$  and PdO. EXAFS spectra demonstrated that Pd atoms are incorporated into  $Co_3O_4$  lattice without aggregation or forming hetero PdO phase.



**Figure S9.** Co L-edge XAS of various metal doped CSO. The spectra of all the synthesized metal doped CSO have the same shape with the pristine CSO, indicating absence of alteration in surface structure after metal incorporation.



**Figure S10.** A side view of the atomic structure of the spinel Co<sub>3</sub>O<sub>4</sub> (001) surface. Octahedral doping sites in the first and third layer are highlighted with dashed circles. Color codes: O (red), Co (blue).



**Figure S11.** The relative DFT energy of metal dopants in the first layer (surface) with respect to the third layer (bulk) ( $E_{doped, 1st layer}$  -  $E_{doped, 3rd layer}$ ), where more positive values suggest preferred surface location of dopants. Dopant metals observed on the surface in experiments are highlighted in red.



Figure S12. EF-TEM images of  $Ta_1Co_{3-x}O_4$ . (a) Cropped images of two EF-TEM images of (b) Co and (c) Ta. Cropped images showed that Ta atoms were dominantly located on the surface of the nanoparticle. Red indicates Co, sky blue indicates Ta.



**Figure S13.** Ta/Co atomic ratio calculated by XPS depth profiling of  $Ta_1Co_{3-x}O_4$ . The Ta/Co atomic ratio gradually decreased over time, reaching a plateau profile. This suggests that Ta atoms are more likely to be stabilized on the surface.



**Figure S14.** AR-XPS spectra of  $Ta_1Co_{3-x}O_4$  nanoparticles. The degrees denote the incidence angle of X-ray to the sample. The graphs further revealed that the Co atoms closer to the surface tend to be more reduced. The tendency would be attributed to the higher Ta/Co ratio in the outer surface as Ta dopants would reduce the peripheral  $Co^{3+}$  to  $Co^{2+}$ .



**Figure S15.** The Bader charges of the metal atoms in the 1<sup>st</sup> layer before and after Ta doping. Color codes: O (red), octahedral Co (blue), tetrahedral Co (skyblue), Ta (purple).



Figure S16. SEM images before and after calcination in air. SEM images of (a) Ta-ZIF-67 and (b)  $Ta_1Co_{3-x}O_4$ . SEM images of (c) ZIF-67 and (d)  $Co_3O_4$ . Without any hetero metal incorporation, ZIF structure is shown to be collapsed after calcination.



**Figure S17. (Top)** Optimized structures of OER intermediates. **(Bottom)** The Gibbs free energy diagram of updoped and Ta-doped Co<sub>3</sub>O<sub>4</sub>. For Ta-doped Co<sub>3</sub>O<sub>4</sub>, we considered three distinct adsorption sites, i.e., Co sites close to and far from Ta, and Ta site. Color codes: O (red), H (white), Co (blue), Ta (purple).



**Figure S18.** Calculation of S-number. The Bar graphs illustrate the S-number for  $Ta_1Co_{3-x}O_4$  and  $Co_3O_4$  at 6 hours (left) and 18 hours (right).



Figure S19. Dissolution potentials  $(U_{diss})$  of tetrahedral Co atoms from slab structures.



**Figure S20.** CS-TEM image of  $Ta_1Co_{3-x}O_4$  after OER and FFT patterns. (a) CS-TEM image of  $Ta_1Co_{3-x}O_4$  after OER. Lattice bordered by the red lines indicated (022) and (222) planes of  $Co_3O_4$  maintained after acidic OER without forming amorphous phase respectively. The catalyst was not suffered from forming new structures near the surfaces after OER. The cyan border line just indicates that drift correction was conducted during the image acquisition. FFT pattern of (b) (222) planes and (c) (022) planes corresponding to the red border line in (a).



**Figure S21.** (a) Co L-edge XAS spectra of  $Ta_1Co_{3-x}O_4$  before and after OER. (b) Co L-edge XAS spectra of  $Co_3O_4$  before and after OER. It is evident that the spectra of  $Ta_1Co_{3-x}O_4$  after OER share the same shape as the one before OER, indicating an absence of alteration in the surface structure during the reaction.

| Co <sub>3</sub> O <sub>4</sub>  | Name  | Position (eV)   | FWHM   | Area (%)  | Pd <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>  | Name   | Position (eV)  | FWHM  | Area (%)   |
|---|---|---|--|---|---|--|--|---|--|
| 1   | Co <sup>3+</sup> 2p <sub>3/2</sub>  | 779.17  | 1.785  | 27.44870032   | 1   | Co <sup>3+</sup> 2p <sub>3/2</sub>   | 779.217  | 1.574   | 24.89083   |
| 2   | Co <sup>3+</sup> 2p <sub>1/2</sub>  | 794.575   | 2.054  | 13.72435507   | 2   | Co3+ 2p1/2   | 794.459  | 1.76  | 12.44541   |
| 3   | Co <sup>2+</sup> 2p <sub>3/2</sub>  | 780.502   | 2.669  | 26.448889   | 3   | Co <sup>2+</sup> 2p <sub>3/2</sub>   | 780.509  | 2.546   | 23.87596   |
| 4   | Co <sup>2+</sup> 2p <sub>1/2</sub>  | 796.473   | 2.435  | 13.22444941   | 4   | Co <sup>2+</sup> 2p <sub>1/2</sub>   | 796.251  | 2.558   | 11.93798   |
| 5   | Co3+ 2p3/2 satellite  | 783.252   | 4.5  | 8.64547263  | 5   | Co3+ 2p3/2 satellite   | 783  | 4.5   | 11.78109   |
| 6   | Co2+ 2p3/2 satellite  | 788.556   | 3.566  | 4.486803951   | 6   | Co <sup>2+</sup> 2p <sub>3/2</sub> satellite   | 788.231  | 4.427   | 7.477051   |
| 7   | Co3+ 2p1/2 satellite  | 802.1   | 3.106  | 1.555324074   | 7   | Co3+ 2p1/2 satellite   | 800.21   | 4   | 2.000642   |
| 8   | Co2+ 2p1/2 satellite  | 804.543   | 4.18   | 4.466005539   | 8   | Co <sup>2+</sup> 2p <sub>1/2</sub> satellite   | 804.011  | 4.5   | 5.59103  |
| Ga1Co3-xO4  | Name  | Position (eV)   | FWHM   | Area (%)  | Hf <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>  | Name   | Position (eV)  | FWHM  | Area (%)   |
| 1   | Co <sup>3+</sup> 2p <sub>3/2</sub>  | 779.29  | 1.77   | 23.7136   | 1   | Co <sup>3+</sup> 2p <sub>3/2</sub>   | 779.356  | 1.765   | 23.2296  |
| 2   | Co <sup>3+</sup> 2p <sub>1/2</sub>  | 794.39  | 1.74   | 11.8568   | 2   | Co <sup>3+</sup> 2p <sub>1/2</sub>   | 794.522  | 1.833   | 11.6148  |
| 3   | Co <sup>2+</sup> 2p <sub>3/2</sub>  | 780.54  | 2.73   | 24.78196  | 3   | Co <sup>2+</sup> 2p <sub>3/2</sub>   | 780.729  | 2.839   | 25.0189  |
| 4   | Co <sup>2+</sup> 2p <sub>1/2</sub>  | 796.156   | 2.805  | 12.39098  | 4   | Co2+ 2p1/2   | 796.291  | 3.103   | 12.50945   |
| 5   | Co3+ 2p3/2 satellite  | 783.2   | 4.5  | 11.6561   | 5   | Co3+ 2p3/2 satellite   | 784.024  | 4.5   | 11.20693   |
| 6   | Co2+ 2p3/2 satellite  | 788.341   | 4.45   | 7.810653  | 6   | Co2+ 2p3/2 satellite   | 788.718  | 4.244   | 7.992647   |
| 7   | Co3+ 2p1/2 satellite  | 801   | 4.5  | 3.069326  | 7   | Co <sup>3+</sup> 2p <sub>1/2</sub> satellite   | 801.5  | 4.5   | 3.891565   |
| 8   | Co2+ 2p1/2 satellite  | 804.385   | 4.363  | 4.720573  | 8   | Co2+ 2p1/2 satellite   | 804.729  | 4.442   | 4.5361   |
| Ti <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>                                | Name  | Position (eV)   | FWHM   | Area (%)  | Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>  | Name   | Position (eV)  | FWHM  | Area (%)   |
| 1   | Co <sup>3+</sup> 2p <sub>3/2</sub>  | 779.453   | 1.954  | 21.47878  | 1   | Co <sup>3+</sup> 2p <sub>3/2</sub>   | 779.613  | 1.778   | 19.38957   |
| 2   | Co <sup>3+</sup> 2p <sub>1/2</sub>  | 794.553   | 1.948  | 10.73939  | 2   | Co <sup>3+</sup> 2p <sub>1/2</sub>   | 794.613  | 1.74  | 9.694783   |
| 3   | Co <sup>2+</sup> 2p <sub>2</sub> p  | 780 732   | 0.000  | 00.00047  | 2   | Co2+ 2p  | 780 852  | 2 11  | 28.02924   |
|   | 00 LP3/2  | 100.152   | 3.062  | 20.00217  | 3   | CO 2p <sub>3/2</sub>   | 100.002  | 5.11  |  |
| 4   | Co <sup>2+</sup> 2p <sub>1/2</sub>  | 796.351   | 3.062<br>2.817   | 13.33109  | 4   | Co <sup>2+</sup> 2p <sub>1/2</sub>   | 796.368  | 3.127   | 14.01462   |
| 4<br>5  | Co <sup>2+</sup> 2p <sub>3/2</sub><br>Co <sup>3+</sup> 2p <sub>3/2</sub> satellite  | 796.351<br>784.059  | 3.062<br>2.817<br>4.5  | 13.33109<br>11.62416  | 4<br>5  | Co <sup>2+</sup> 2p <sub>3/2</sub><br>Co <sup>2+</sup> 2p <sub>1/2</sub><br>Co <sup>3+</sup> 2p <sub>3/2</sub> satellite   | 796.368<br>784.467   | 3.127<br>4.5  | 14.01462<br>11.04615   |
| 4<br>5<br>6   | $Co^{2+} 2p_{3/2}$<br>$Co^{3+} 2p_{3/2}$ satellite<br>$Co^{2+} 2p_{3/2}$ satellite  | 796.351<br>784.059<br>788.501   | 3.062<br>2.817<br>4.5<br>4.452   | 20.00217<br>13.33109<br>11.62416<br>7.993419  | 4<br>5<br>6   | $Co^{2+} 2p_{3/2}$<br>$Co^{2+} 2p_{3/2}$ satellite<br>$Co^{2+} 2p_{3/2}$ satellite   | 796.368<br>784.467<br>788.933  | 3.127<br>4.5<br>4.392   | 14.01462<br>11.04615<br>8.633043   |
| 4<br>5<br>6<br>7  | $Co^{2+} 2p_{1/2}$<br>$Co^{3+} 2p_{3/2}$ satellite<br>$Co^{2+} 2p_{3/2}$ satellite<br>$Co^{3+} 2p_{1/2}$ satellite  | 796.351<br>784.059<br>788.501<br>801  | 3.062<br>2.817<br>4.5<br>4.452<br>4.832  | 26.66217<br>13.33109<br>11.62416<br>7.993419<br>2.955508  | 3<br>4<br>5<br>6<br>7   | $Co^{2+} 2p_{3/2}$<br>$Co^{2+} 2p_{1/2}$<br>$Co^{3+} 2p_{3/2}$ satellite<br>$Co^{2+} 2p_{3/2}$ satellite<br>$Co^{3+} 2p_{1/2}$ satellite   | 796.368<br>784.467<br>788.933<br>801.5   | 3.127<br>4.5<br>4.392<br>4.5  | 14.01462<br>11.04615<br>8.633043<br>4.220017   |
| 4<br>5<br>6<br>7<br>8   | $Co^{2+} 2p_{1/2}$<br>$Co^{2+} 2p_{1/2}$<br>$Co^{3+} 2p_{3/2}$ satellite<br>$Co^{2+} 2p_{3/2}$ satellite<br>$Co^{3+} 2p_{1/2}$ satellite<br>$Co^{2+} 2p_{1/2}$ satellite  | 796.351<br>784.059<br>788.501<br>801<br>804.23  | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5   | 26.66217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483  | 4<br>5<br>6<br>7<br>8   | $Co^{2+}2p_{1/2}$<br>$Co^{2+}2p_{1/2}$<br>$Co^{3+}2p_{3/2}$ satellite<br>$Co^{2+}2p_{3/2}$ satellite<br>$Co^{3+}2p_{1/2}$ satellite<br>$Co^{2+}2p_{1/2}$ satellite   | 796.368<br>784.467<br>788.933<br>801.5<br>804.814  | 3.1127<br>4.5<br>4.392<br>4.5<br>4.502  | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582   |
| 4<br>5<br>6<br>7<br>8<br><b>W<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b>      | $\begin{array}{c} Co^{2+} 2p_{1/2} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ Co^{3+} 2p_{3/2} \text{ satellite} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ Co^{3+} 2p_{1/2} \text{ satellite} \\ Co^{2+} 2p_{1/2} \text{ satellite} \\ \hline \\ $   | 796.351<br>784.059<br>788.501<br>801<br>804.23<br>Position (eV)   | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b>  | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br>Area (%)  | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b>                                   | $\begin{array}{c} C0^{2} \ 2p_{32} \\ C0^{2+} \ 2p_{12} \\ C0^{3+} \ 2p_{32} \ \text{satellite} \\ C0^{2+} \ 2p_{32} \ \text{satellite} \\ C0^{2+} \ 2p_{32} \ \text{satellite} \\ C0^{3+} \ 2p_{12} \ \text{satellite} \\ C0^{3+} \ 2p_{12} \ \text{satellite} \\ \hline \end{array}$   | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br>Position (eV)   | 3.1127<br>4.5<br>4.392<br>4.5<br>4.502<br>FWHM  | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)   |
| 4<br>5<br>6<br>7<br>8<br><b>W<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b><br>1 | $\begin{array}{c} Co^{2+} 2p_{1/2} \\ Co^{2+} 2p_{1/2} \\ Co^{3+} 2p_{3/2} \text{ satellite} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ Co^{3+} 2p_{1/2} \text{ satellite} \\ Co^{3+} 2p_{1/2} \text{ satellite} \\ \hline \\ \hline \\ \hline \\ \hline \\ \hline \\ \hline \\ Co^{3+} 2p_{3/2} \end{array}$   | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539   | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697   | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br>Area (%)<br>18.63505  | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b><br>1                              | $\begin{array}{c} Co^{3+} 2p_{32} \\ Co^{2+} 2p_{12} \\ Co^{3+} 2p_{32} \text{ satellite} \\ Co^{2+} 2p_{32} \text{ satellite} \\ Co^{3+} 2p_{12} \text{ satellite} \\ Co^{3+} 2p_{12} \text{ satellite} \\ \hline Co^{2+} 2p_{12} \text{ satellite} \\ \hline \\ \hline \\ Co^{3+} 2p_{32} \end{array}$   | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678   | 3.117<br>3.127<br>4.5<br>4.392<br>4.5<br>4.502<br><b>FWHM</b><br>1.817  | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094   |
| 4<br>5<br>6<br>7<br>8<br><b>W1C0</b> 3-x04<br>1<br>2                            | $\begin{array}{c} \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{3+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{3+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{3+} 2p_{1/2} \text{ satellite} \\ \hline \text{Co}^{3+} 2p_{3/2} \\ \text{Co}^{3+} 2p_{3/2} \\ \text{Co}^{3+} 2p_{3/2} \\ \hline \text{Co}^{3+} 2p_{1/2} \end{array}$  | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539<br>794.822  | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697<br>1.916  | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br><b>Area (%)</b><br>18.63505<br>9.317526   | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b><br>1<br>2                         | $\begin{array}{c} Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ satellite \\ Co^{2+} 2p_{3/2} \\ satellite \\ Co^{3+} 2p_{1/2} \\ satellite \\ \hline Co^{3+} 2p_{1/2} \\ satellite \\ \hline \hline Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{1/2} \\ \end{array}$  | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678<br>794.678  | 3.11<br>3.127<br>4.5<br>4.392<br>4.5<br>4.502<br><b>FWHM</b><br>1.817<br>1.701  | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094<br>9.325465   |
| 4<br>5<br>6<br>7<br>8<br><b>W1C03.x04</b><br>1<br>2<br>3                        | $\begin{array}{c} {}_{C0} {}^{2} {}^{2} {}_{D32} {}^{2} {}_{C1} \\ {}_{C0} {}^{3} {}^{2} {}^{2} {}^{2} {}_{D32} {}^{2} {}_{Satellite} \\ {}_{C0} {}^{2} {}^{2} {}^{2} {}_{D32} {}^{2} {}_{Satellite} \\ {}_{C0} {}^{3} {}^{2} {}^{2} {}_{D12} {}^{2} {}_{Satellite} \\ \hline \\ \hline \\ {}_{C0} {}^{3} {}^{2} {}^{2} {}_{D32} \\ {}_{C0} {}^{3} {}^{2} {}^{2} {}^{2} {}_{D32} \\ {}_{C0} {}^{3} {}^{2} {$  | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539<br>794.822<br>780.763                                       | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697<br>1.916<br>2.978                                   | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br><b>Area (%)</b><br>18.63505<br>9.317526<br>29.89663   | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b><br>1<br>2<br>3                    | $\begin{array}{c} Co^{3+} 2p_{3/2} \\ Co^{2+} 2p_{1/2} \\ Co^{3+} 2p_{3/2} \text{ satellite} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ Co^{3+} 2p_{1/2} \text{ satellite} \\ \hline Co^{2+} 2p_{1/2} \text{ satellite} \\ \hline Co^{2+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{1/2} \\ Co^{2+} 2p_{3/2} \end{array}$  | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678<br>794.678<br>780.735   | 3.117<br>4.5<br>4.392<br>4.5<br>4.502<br><b>FWHM</b><br>1.817<br>1.701<br>3.114   | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094<br>9.325465<br>30.13371   |
| 4<br>5<br>6<br>7<br>8<br><b>W1C03-x04</b><br>1<br>2<br>3<br>4                   | $\begin{array}{c} \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{3+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{3+} 2p_{1/2} \text{ satellite} \\ \hline \\ $  | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539<br>794.822<br>780.763<br>796.666                            | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697<br>1.916<br>2.978<br>2.807                          | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br><b>Area (%)</b><br>18.63505<br>9.317526<br>29.89663<br>14.94831                                     | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3×</sub>O<sub>4</sub></b><br>1<br>2<br>3<br>4                | $\begin{array}{c} Co^{3+} 2p_{3/2} \\ Co^{2+} 2p_{1/2} \\ Co^{3+} 2p_{3/2} \text{ satellite} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ \hline Co^{2+} 2p_{1/2} \text{ satellite} \\ \hline Co^{2+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{1/2} \\ Co^{2+} 2p_{3/2} \\ Co^{2+} 2p_{3/2} \\ Co^{2+} 2p_{3/2} \\ Co^{2+} 2p_{1/2} \end{array}$  | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678<br>794.678<br>780.735<br>796.325                                  | 3.117<br>3.127<br>4.5<br>4.392<br>4.5<br>4.502<br>FWHM<br>1.817<br>1.701<br>3.114<br>2.928                                    | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094<br>9.325465<br>30.13371<br>15.06685                                     |
| 4<br>5<br>7<br>8<br><b>W1C03-x04</b><br>1<br>2<br>3<br>4<br>5                   | $\begin{array}{c} \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{3+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{3+} 2p_{1/2} \text{ satellite} \\ \hline \\ $  | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539<br>794.822<br>780.763<br>796.666<br>784                     | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697<br>1.916<br>2.978<br>2.807<br>4.5                   | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br><b>Area (%)</b><br>18.63505<br>9.317526<br>29.89663<br>14.94831<br>13.22573                         | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub></b><br>1<br>2<br>3<br>4<br>5          | $\begin{array}{c} Co^{3+} 2p_{3/2} \\ Co^{2+} 2p_{1/2} \\ Co^{3+} 2p_{3/2} \text{ satellite} \\ Co^{2+} 2p_{3/2} \text{ satellite} \\ Co^{3+} 2p_{1/2} \text{ satellite} \\ \hline \\ \hline \\ Co^{3+} 2p_{1/2} \text{ satellite} \\ \hline \\ \hline \\ Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \\ Co^{2+} 2p_{3/2} \\ Co^{2+} 2p_{3/2} \\ Co^{2+} 2p_{3/2} \\ Co^{2+} 2p_{3/2} \\ Co^{3+} 2p_{3/2} \text{ satellite} \\ \hline \end{array}$  | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678<br>794.678<br>780.735<br>796.325<br>784.021                       | 3.117<br>3.127<br>4.5<br>4.392<br>4.5<br>4.502<br>FWHM<br>1.817<br>1.701<br>3.114<br>2.928<br>4.5                             | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094<br>9.325465<br>30.13371<br>15.06685<br>10.93358                         |
| 4<br>5<br>7<br>8<br><b>W1C03-x04</b><br>1<br>2<br>3<br>4<br>5<br>6              | $\begin{array}{c} \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{3+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{3+} 2p_{1/2} \text{ satellite} \\ \hline \\ $  | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539<br>794.822<br>780.763<br>796.666<br>784<br>788.551          | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697<br>1.916<br>2.978<br>2.807<br>4.5<br>4.242          | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br><b>Area (%)</b><br>18.63505<br>9.317526<br>29.89663<br>14.94831<br>13.22573<br>6.208046             | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3×</sub>O<sub>4</sub></b><br>1<br>2<br>3<br>4<br>5<br>6      | $\begin{array}{c} Co^{3+} 2p_{32} \\ Co^{2+} 2p_{12} \\ Co^{3+} 2p_{32} \text{ satellite} \\ Co^{2+} 2p_{32} \text{ satellite} \\ Co^{2+} 2p_{32} \text{ satellite} \\ \hline Co^{3+} 2p_{12} \text{ satellite} \\ \hline Co^{3+} 2p_{32} \\ Co^{3+} 2p_{32} \\ Co^{3+} 2p_{32} \\ Co^{2+} 2p_{32} \\ Co^{2+} 2p_{32} \\ Co^{2+} 2p_{32} \\ Co^{2+} 2p_{32} \\ Co^{3+} 2p_{32} \text{ satellite} \\ \hline Co^{2+} 2p_{32} \text{ satellite} \\ \hline \end{array}$  | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678<br>794.678<br>794.678<br>780.735<br>796.325<br>784.021<br>788.779 | 3.117<br>3.127<br>4.5<br>4.392<br>4.5<br>4.502<br><b>FWHM</b><br>1.817<br>1.701<br>3.114<br>2.928<br>4.5<br>4.5<br>4.315      | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094<br>9.325465<br>30.13371<br>15.06685<br>10.93358<br>7.136013             |
| 4<br>5<br>6<br>7<br>8<br><b>W1C03-x04</b><br>1<br>2<br>3<br>4<br>5<br>6<br>7    | $\begin{array}{c} \text{Co}^{2+} 2p_{1/2} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \text{Co}^{2+} 2p_{3/2} \text{ satellite} \\ \hline \text{Co}^{3+} 2p_{1/2} \text{ satellite} \\ \hline \textbf{Name} \\ \hline \textbf{Co}^{3+} 2p_{3/2} \\ \text{Co}^{3+} 2p_{3/2} \\ \text{Co}^{3+} 2p_{3/2} \\ \text{Co}^{2+} 2p_{3/2} \\ \text{satellite} \\ \hline \textbf{Co}^{3+} 2p_{3/2} \text{ satellite} \\ \hline \textbf{Co}^{3+} 2p_{3/2}  s$ | 796.351<br>784.059<br>788.501<br>801<br>804.23<br><b>Position (eV)</b><br>779.539<br>794.822<br>780.763<br>796.666<br>784<br>788.551<br>801.2 | 3.062<br>2.817<br>4.5<br>4.452<br>4.832<br>4.5<br><b>FWHM</b><br>1.697<br>1.916<br>2.978<br>2.807<br>4.5<br>4.242<br>4.407 | 20.00217<br>13.33109<br>11.62416<br>7.993419<br>2.955508<br>5.215483<br><b>Area (%)</b><br>18.63505<br>9.317526<br>29.89663<br>14.94831<br>13.22573<br>6.208046<br>2.029593 | 4<br>5<br>6<br>7<br>8<br><b>Ge<sub>1</sub>Co<sub>3×</sub>O<sub>4</sub></b><br>1<br>2<br>3<br>4<br>5<br>6<br>7 | $\begin{array}{c} \cos^{2}2p_{32}\\ \cos^{2+}2p_{12}\\ \cos^{3+}2p_{32} \text{ satellite}\\ \cos^{2+}2p_{32} \text{ satellite}\\ \cos^{2+}2p_{32} \text{ satellite}\\ \hline \cos^{3+}2p_{12} \text{ satellite}\\ \hline \end{tabular} \\ \hline $ | 796.368<br>784.467<br>788.933<br>801.5<br>804.814<br><b>Position (eV)</b><br>779.678<br>794.678<br>780.735<br>796.325<br>784.021<br>788.779<br>800.802 | 3.117<br>3.127<br>4.5<br>4.392<br>4.5<br>4.502<br><b>FWHM</b><br>1.817<br>1.701<br>3.114<br>2.928<br>4.5<br>4.5<br>4.5<br>4.5 | 14.01462<br>11.04615<br>8.633043<br>4.220017<br>4.972582<br>Area (%)<br>18.65094<br>9.325465<br>30.13371<br>15.06685<br>10.93358<br>7.136013<br>3.095454 |

Table S1. Peaks used for deconvolution of Co 2P XPS peaks and results of the XPS fitting.

| Catalyst   | Co at.% | M at.% | O at.% | M/Co Ratio (%) |
|--|---------|--------|--------|----------------|
| Pd <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 34.23   | 1.36   | 64.41  | 3.97           |
| Ga <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 31.37   | 2.94   | 65.69  | 9.37           |
| Hf <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 34.13   | 1.01   | 64.86  | 2.96           |
| Ti <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 30.61   | 4.78   | 64.61  | 15.6           |
| Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 31.33   | 4.24   | 64.43  | 13.5           |
| W <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>  | 28.21   | 4.00   | 67.79  | 14.2           |
| Ge <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 29.34   | 5.98   | 64.68  | 20.4           |

Table S2. Surface composition (Co, M, O) and M/Co ratio (%) of different  $M_1Co_{3-x}O_4$  measured by XPS.

\* Various metal dopants were designated as M

| Catalyst   | Sample mass (mg) | Co Concentration (ppm) | M Concentration<br>(ppm) | M wt.% | Co at.% | M at.% | M/Co ratio (%) |
|--|------------------|------------------------|--------------------------|--------|---------|--------|----------------|
| Pd <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 7.4              | 1846.97                | 53.46                    | 3.61   | 98.42   | 1.58   | 1.61           |
| Ga <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 6.4              | 1383.90                | 56.23                    | 4.39   | 96.68   | 3.32   | 3.43           |
| Hf <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 7.1              | 946.37                 | 41.87                    | 2.95   | 98.56   | 1.44   | 1.46           |
| Ti <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 8.1              | 1124.61                | 58.37                    | 3.60   | 93.98   | 6.02   | 6.41           |
| Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> | 7.2              | 880.77                 | 85.29                    | 5.92   | 96.94   | 3.06   | 3.16           |
| W <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>  | 23.0             | 1494.19                | 123.24                   | 5.36   | 97.42   | 2.58   | 2.65           |
| Ge1Co3-xO4                                       | 21.0             | 1456.85                | 63.88                    | 3.04   | 96.57   | 3.43   | 3.55           |

**Table S3.** Co and M concentration (ppm) of different M<sub>1</sub>Co<sub>3-x</sub>O<sub>4</sub> obtained from ICP-AES measurement. Co and M Atomic percent and M/Co ratio (%) were calculated.

\* Various metal dopants were designated as M

**Table S4.** Co and Ta concentration (ppm) of  $Ta_1Co_{3-x}O_4$  with varying Ta amount in the syntheticstep obtained from ICP-AES measurement.

| Catalyst  | Sample mass (mg) | Co Concentration (ppm) | Ta Concentration<br>(ppm) | Ta wt.% | Co at.% | Ta at.% | Ta/Co ratio (%) |
|---|------------------|------------------------|---------------------------|---------|---------|---------|-----------------|
| Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> (10:1) | 7.3              | 980.26                 | 42.48                     | 2.91    | 98.61   | 1.39    | 1.41            |
| Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>        | 7.2              | 880.77                 | 85.29                     | 5.92    | 96.94   | 3.06    | 3.16            |
| Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub> (10:5) | 11.1             | 146.71                 | 22.84                     | 10.29   | 95.17   | 4.83    | 5.08            |

| Catalysts  | Electrolyte                           | Stability                         | η (mV) at 10 mA cm-² | Reference   |
|--|---------------------------------------|-----------------------------------|----------------------|---|
| Ta <sub>1</sub> Co <sub>3-x</sub> O <sub>4</sub>     | 0.05 M H <sub>2</sub> SO <sub>4</sub> | 140 h @ 10 mA cm <sup>-2</sup>    | 378                  | This work   |
| Ag-Co <sub>3</sub> O <sub>4</sub> nanosheets         | 0.5 M H <sub>2</sub> SO <sub>4</sub>  | 1000 CV                           | 470                  | <i>J. Mater. Chem.</i> A, <b>6</b> , 5678-<br>5686 (2018) |
| Co <sub>3</sub> O <sub>4</sub> /CeO <sub>2</sub>     | 0.5 M H <sub>2</sub> SO <sub>4</sub>  | 50 h @ 10 mA cm <sup>-2</sup>     | 423                  | Nat. Commun. 12, 3036 (2021)                              |
| Co <sub>2</sub> TiO <sub>4</sub>                     | 0.5 M H <sub>2</sub> SO <sub>4</sub>  | 10 h @ 10 ~ 5 mA cm <sup>-2</sup> | 513                  | ACS Catal. 7, 4, 2770–2779<br>(2017)                      |
| $\rm Co_3O_4$ film                                   | 0.5 M H <sub>2</sub> SO <sub>4</sub>  | 12 h @ 10 mA cm <sup>-2</sup>     | 570                  | <i>Chem. Mater.</i> 29, 3, 950–957<br>(2017)              |
| Na-treated Mesoporous $Co_3O_4$                      | 0.5 M H <sub>2</sub> SO <sub>4</sub>  | 9 h @ 10 mA cm <sup>-2</sup>      | 412                  | Nat. Commun. 13, 7754 (2022)                              |
| Li 5 at% Co <sub>3</sub> O <sub>4</sub><br>thin film | 0.05 M H <sub>2</sub> SO <sub>4</sub> | 15 h @ mA cm <sup>-2</sup>        | 510                  | ChemCatChem, <b>13</b> , 1. 459-<br>467 (2021)            |
| FeCo <sub>2</sub> O <sub>4</sub>                     | 0.5 M H <sub>2</sub> SO <sub>4</sub>  | N/A                               | >570                 | IOP Conf. Ser.: Mater. Sci.<br>Eng. <b>872</b> , 012182   |
| Co <sub>3</sub> O <sub>4</sub> @C/GPO<br>composite   | 1 M H <sub>2</sub> SO <sub>4</sub>    | 43 h @ mA cm <sup>-2</sup>        | 360                  | Nat. Commun. 13, 4341 (2022)                              |

**Table S5.** Comparison of stability and activity of our  $Ta_1Co_{3-x}O_4$  with reported cobalt spineloxide structure based acidic OER electrocatalyst.