Interview Protocol

This interview protocol is intended to be semi-structured, as participants mention topics of interest, feel free to ask them to expand or to ask additional follow-up questions.

All students:

Confirm IRB consent, ask pseudonym and design research icon

Students who have NOT yet participated in in research:

- 1. What is research?
- 2. What research experiences are open for undergraduates to participate in?
- 3. What are the costs and benefits you perceive for participating in undergraduate research experiences?
- 4. Have you participated in research as an undergraduate?

(4.1) **IF YES**: Clarify the discrepancy from pre-survey and switch to the protocol for students who have participated in research.

- 5. Do you plan on participating in undergraduate research before you graduate?
- 6. Have you heard about research opportunities? How have you heard about them?

(6.1) IF YES: Why didn't you participate in the research opportunities?

- 7. I have listed that you responded on the survey that you identify as [Read off identities], did any of these things affect your participation in research?
- 9. Was there anything that hindered your ability to participate in undergraduate research experiences?

(9.1) IF YES: How large of a barrier was this for you to overcome?

- 10. Is there anything about your college experience that you feel had an impact on your ability to participate in research? (Exs: Student athlete, transfer student, had to work, etc)
- 10. What are your future/career goals?
- 11. Do you think undergraduate research experiences would help you achieve your future/career goals?
- 12. Are there any changes you wish the department or university would make regarding recruitment into research experiences?
- 13. Is there anything else you would like to share with us?

Students who have participated in in research:

- 1. What is research?
- 2. What research experiences are open for undergraduates to participate in?

- 3. What are the costs and benefits you perceive for participating in undergraduate research experiences?
- 4. Have you participated in research as an undergraduate?

(4.1) **If NO:** *Clarify the discrepancy from pre-survey and switch to the protocol for students who have not yet participated in research.*

(4.1) If YES: Tell me about any of these research experiences.

- 5. How did you find out about the research experiences you participated in?
- 6. What influenced your decision to participate OR not participate in a research experience?
- 7. I have listed that you responded on the survey that you identify as [Read off identities], did any of these things affect your participation in research?
- 8. Was there anything that hindered your ability to participate in undergraduate research experiences?

(8.1) If YES: If so, how large of a barrier was this for you to overcome?

- 9. Is there anything about your college experience that you feel had an impact on your ability to participate in research? (Exs: Student athlete, transfer student, had to work, etc)
- 10. What are your future/ career goals?
- 11. Has undergraduate research changed your future/ career goals from what they were before you started?
- 12. Do you plan on pursuing any future research positions?
- 13. Is there anything about undergraduate research you wish you had been told beforehand? Any changes you wish the department or university would make regarding recruitment into research experiences?
- 14. Is there anything else you would like to share with us regarding your entry into undergraduate research experiences?

All students:

Turn off recording and explain incentive information (as applicable).