## **Supporting Information**

## Metastable State Structure Promotes Surface Reconstruction of Spinel NiFe<sub>2</sub>O<sub>4</sub> for Efficient Oxygen Evolution Reaction

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**Figure S1.** (a,b) Steady state spinel and metastable state spinel reconstruction at different rates to form the MOOH mechanism. (c) The lattice structure models of A-P-NFO and (d) C-NFO (The distances and angle between Ni and Fe atoms are labelled on the right based on the simulations of VESTA).



Figure S2. (a) TEM image of A-P-NFO; (b-d) HRTEM images of A-P-NFO, Pre-NFO and C-NFO.



Figure S3. EDX mappings of the A-P-NFO.



Figure S4. Peak fitting results for Raman spectra of (a) A-P-NFO, (b) Pre-NFO and (c) C-NFO.



**Figure S5.** High-resolution XPS spectra of (a) Ni 2p, (b) O1s, (c) Fe 2p of Pre-NFO, NFO and A-P-NFO and (d) P 2p of A-P-NFO.



Figure S6. Theoretical models of NFO and A-P-NFO.



Figure S7. (a) XANES spectra of Fe-K edge of various catalysts; (b) Fe-K edge EXAFS spectra of various catalysts.



Figure S8. LSVs of A-P-NFO samples with different P contents.



**Figure S9.** Cyclic voltammograms of different samples at scan rates ranging from 10 to 50 mV s<sup>-1</sup>: (a) A-P-NFO, (b) Pre-NFO, and (c) NFO.



Figure S10. (a) TEM image and (b) XRD pattern of A-P-NFO after durability test.

**Table S1.** Elemental composition of the synthesized catalysts calculated from the weight percentages of Ni,Fe, O and P by ICP analysis.

Sample	Ni (wt%)	Fe (wt%)	P (wt%)
A-P-NFO	17.8	41.4	13.6
Pre-NFO	18.65	48.88	/
C-NFO	20.68	51.56	/

**Table S2.** The fitting results of the solution resistance  $(R_s)$  and charge transfer resistance  $(R_{ct})$  of different samples by EIS.

Sample	$R_{s}(\Omega)$	$R_{ct}(\Omega)$
A-P-NFO	10.81	5.57
Pre-NFO	9.35	8.62
C-NFO	11.25	10.88

**Table S3.** OER catalytic performance of various electrocatalysts in 1 M KOH for comparison.

Electrode	Overpotential (mV) (at 10 mA/cm <sup>2</sup> )	Tafel slope (mV dec <sup>-1</sup> )	Stable (h)	Ref.
A-P-NFO	240	52	100	This work
Ni <sub>2</sub> P-NiFe <sub>2</sub> O <sub>4</sub>	255	48.54	48	[7]
HO <sub>oct</sub> -NFO NC/IF	260	36.1	50	[8]
NiFe <sub>2</sub> O <sub>4</sub> -x/NMO-25	262	41.9	40	[9]
NiFe <sub>x</sub> /NiFe <sub>2</sub> O <sub>4</sub> @NC	262	51.4	150	[10]
AT NiFe <sub>2</sub> O <sub>4</sub> QDs	262	53	9	[11]
NiFe <sub>2</sub> O <sub>4</sub> /Ti <sub>3</sub> C <sub>2</sub>	266	71.4	8.33	[12]
NiCo LDH-TPA	267	52.4	18	[13]
Fe-Ni@NC-CNTs	274	45.47	11.11	[14]
NiFe <sub>2</sub> O <sub>4</sub> /NiFe(OH) <sub>x</sub>	276	68	12	[15]
NiO/NiFe <sub>2</sub> O <sub>4</sub>	279	42	450	[16]
Ni <sub>3</sub> S <sub>2</sub> @FeNi-NFO/C	280	33.9	12	[17]
MoS <sub>2</sub> @NiFe <sub>2</sub> O <sub>4</sub>	290	68.7	24	[18]
Ni/Fe <sub>3</sub> O <sub>4</sub> @ONC	296	61	10	[19]
$M_x Ni_{1-x} Fe_2 O_4 \\$	381	46.4	2	[20]

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