

## Supplementary Information

# Spin-orbit coupling effects hidden behind the photophysics of phosphorescent chiral cyclometalated Pt(II) complexes

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	Complex 1	Complex 2
Pt-O <sub>1</sub> (Å)	2.129	2.115
Pt-O <sub>2</sub> (Å)	2.035	2.019
Pt-C (Å)	2.010	2.020
Pt-N (Å)	2.008	1.982
CCCC (°)	57.8	59.4

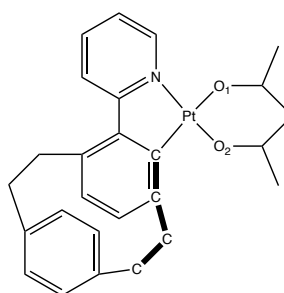


Figure S1. Selected optimized structural parameters of complexes 1 and 2.

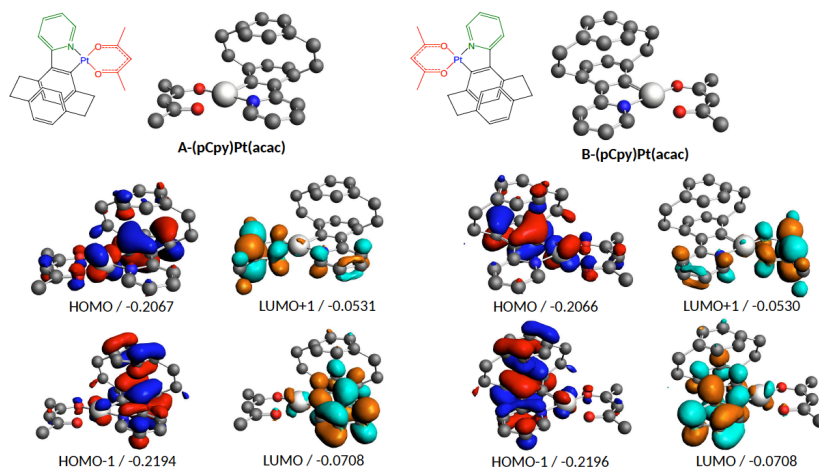
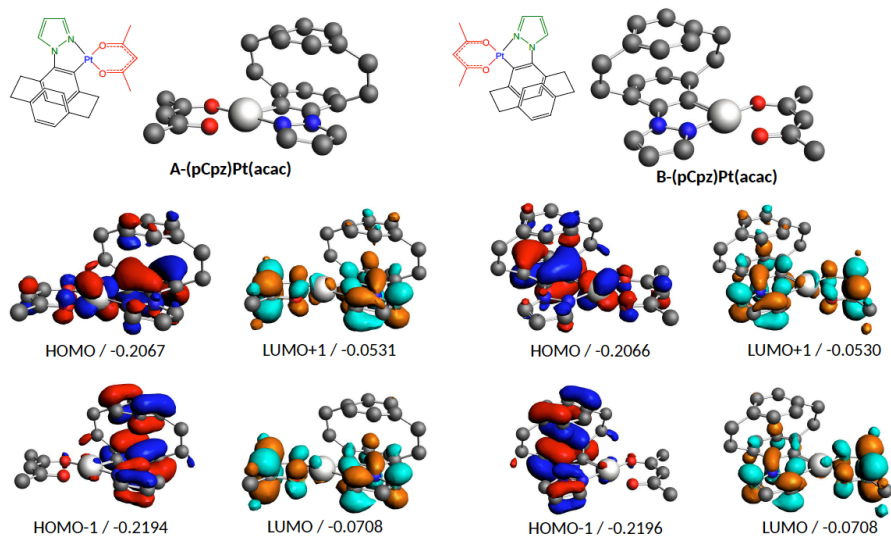
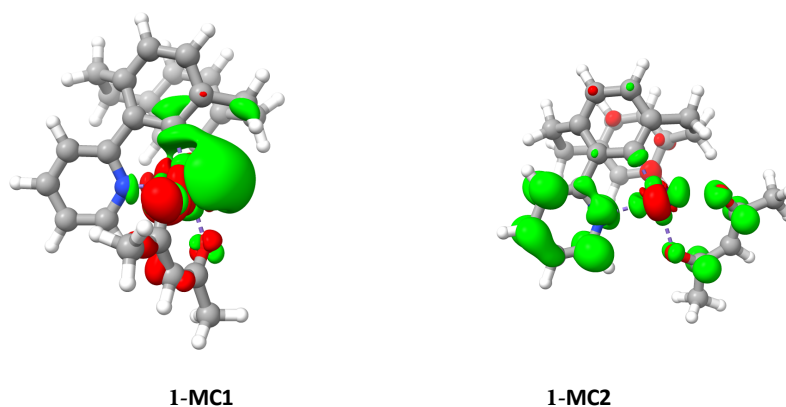


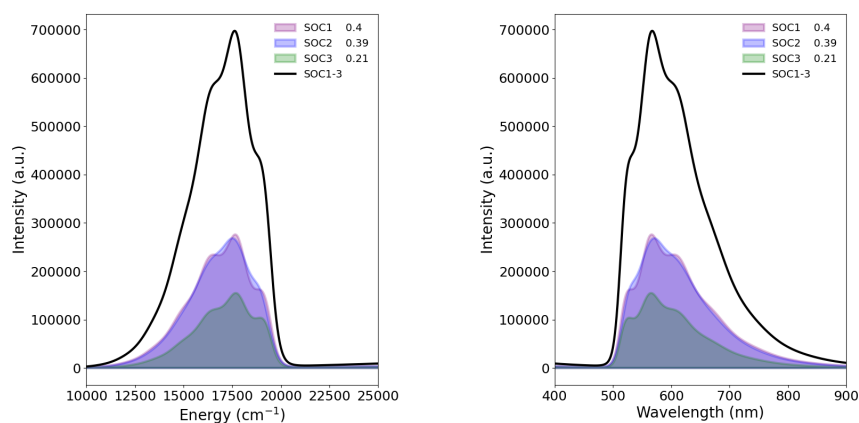
Figure S2. DFT frontier Kohn-Sham orbitals of complex 1.



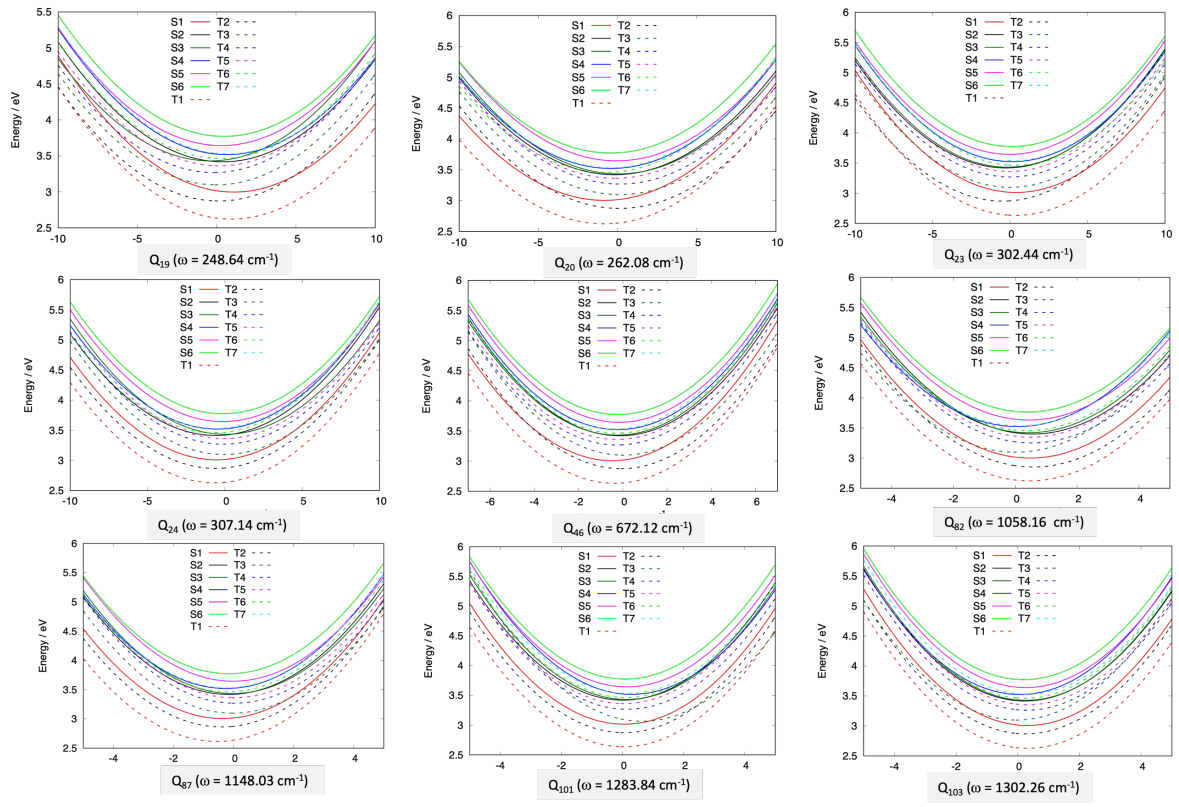
**Figure S3.** DFT frontier Kohn-Sham orbitals of complex **2**.

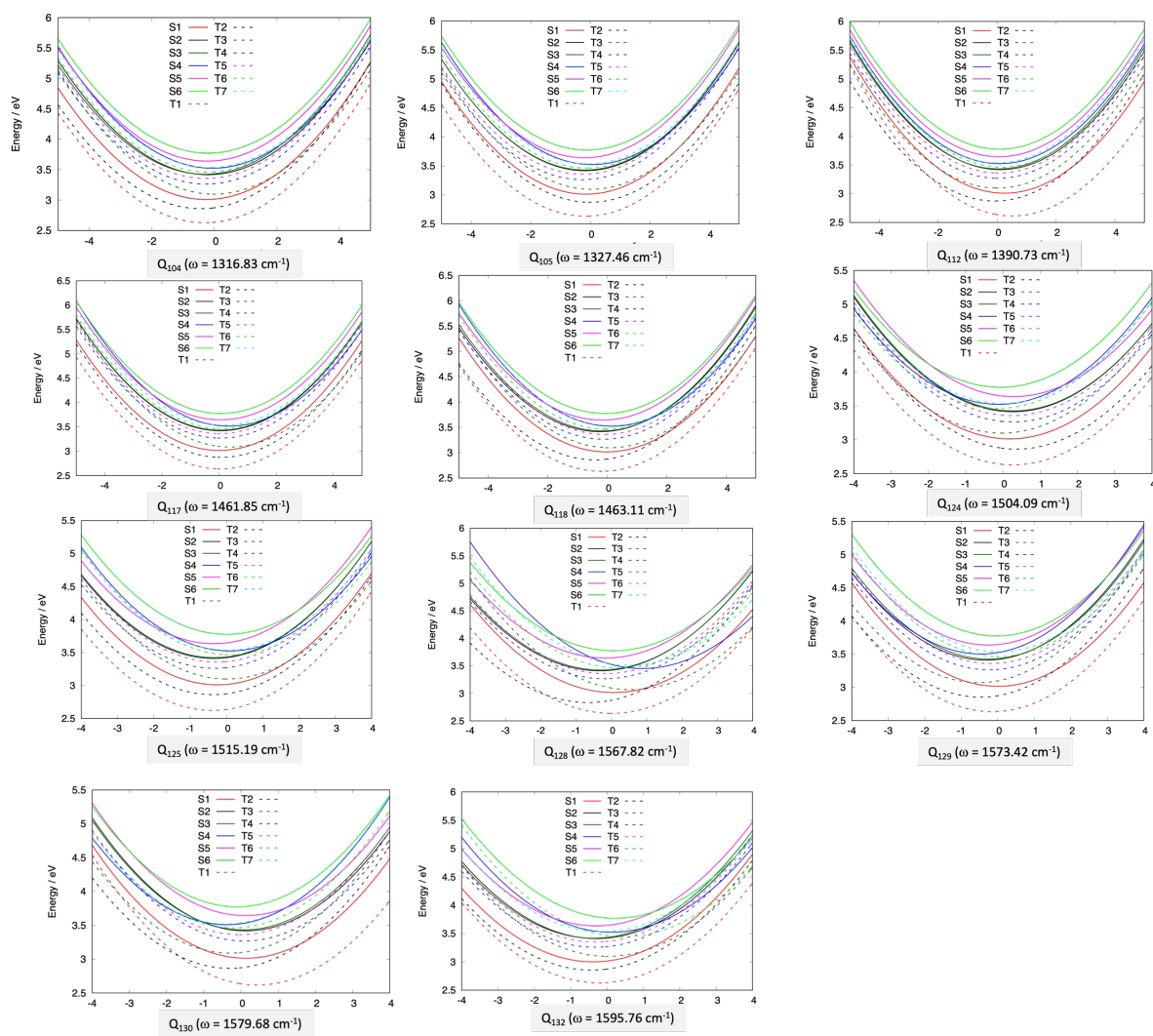


**Figure S4.** Difference in electronic densities describing the metal-centred MC1 and MC2 low-lying triplet states in complex **1** enantiomer A (in green: gain of electronic density, in red: loss of density).



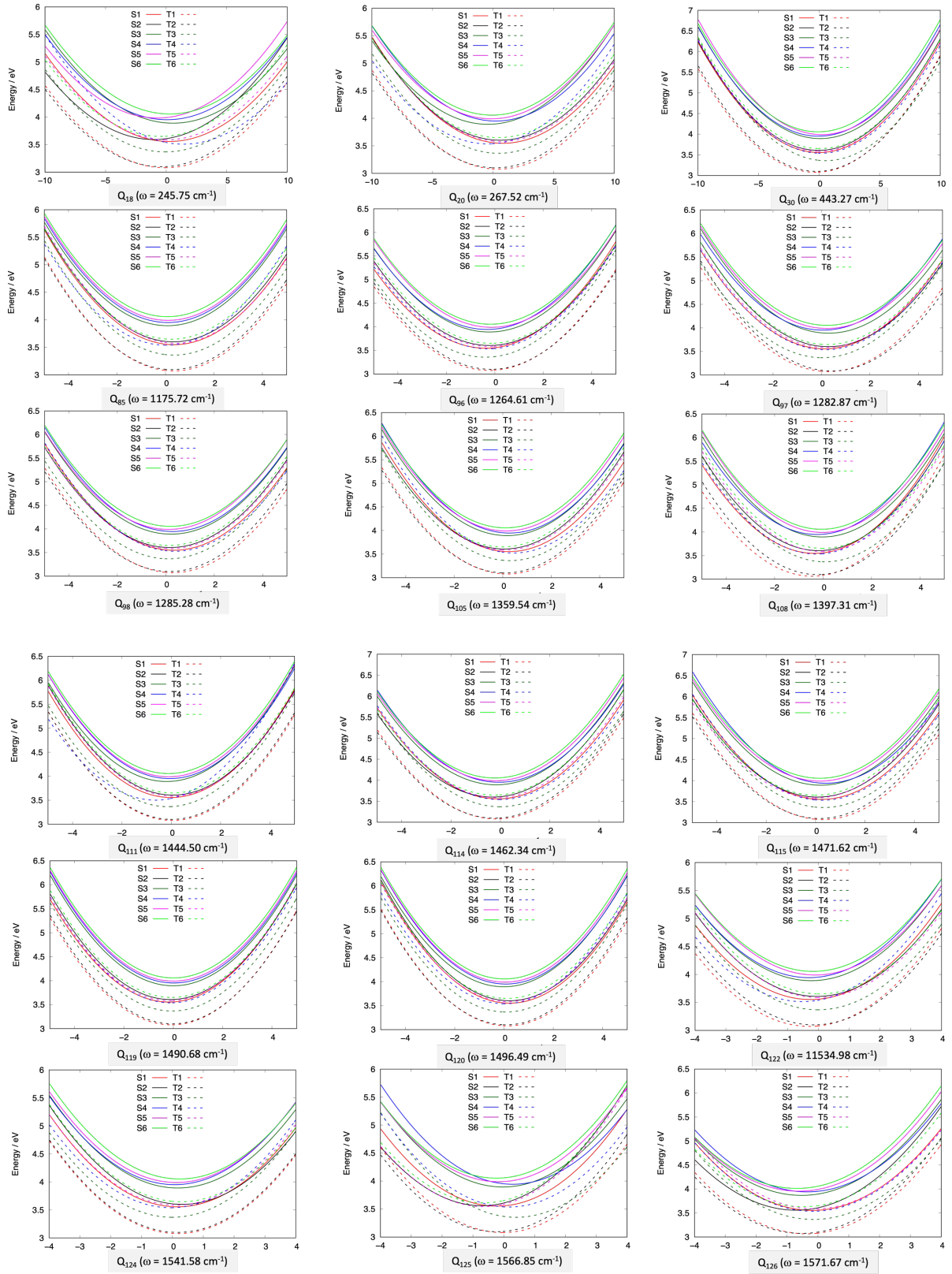
**Figure S5.** Calculated phosphorescence spectrum of complex **2** enantiomer A at room temperature.

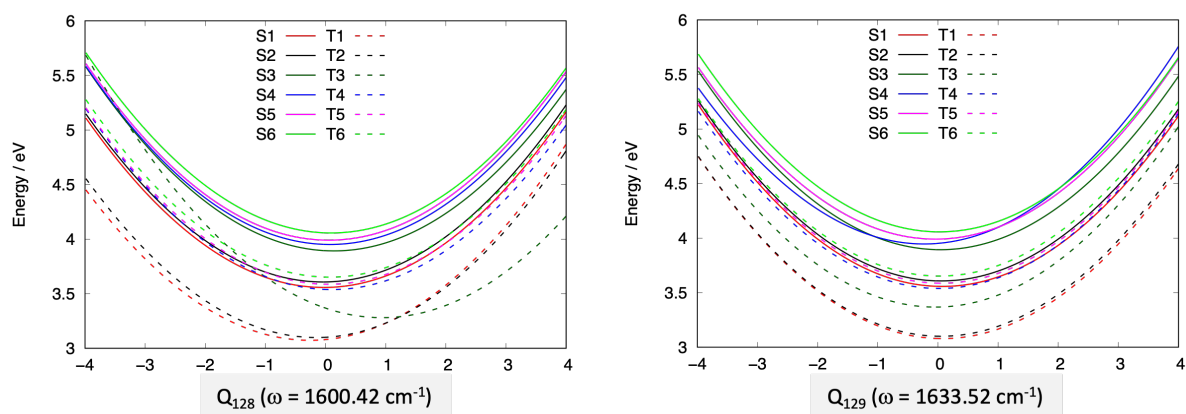




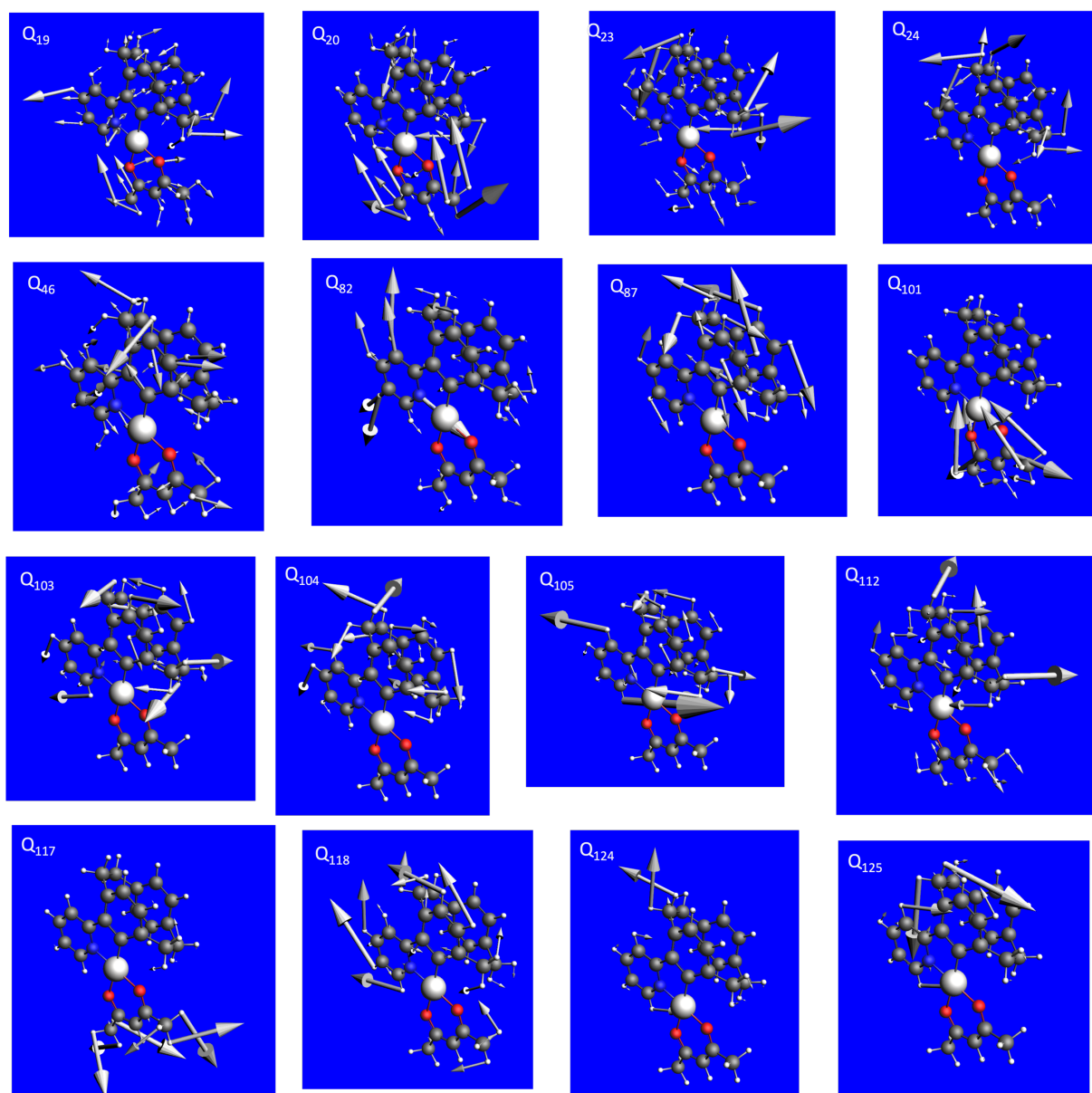
**Figure S6.** One-Dim cuts of the PES of complex **1** as function of the 20 active normal modes selected in the quantum dynamics simulation.

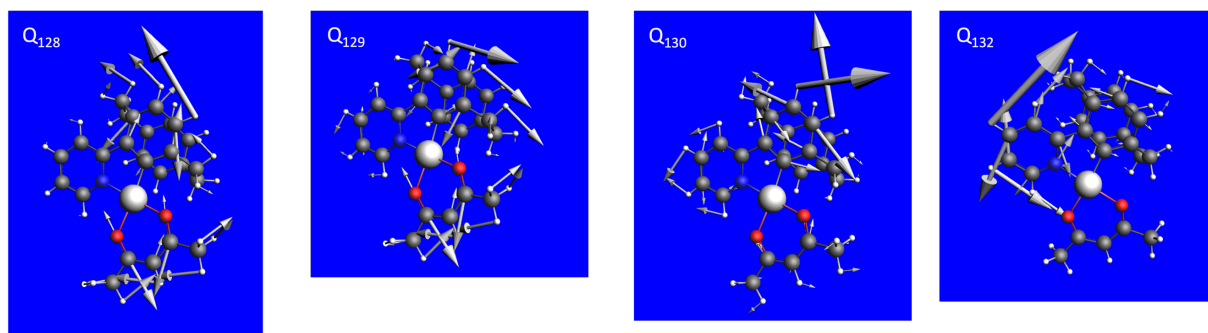




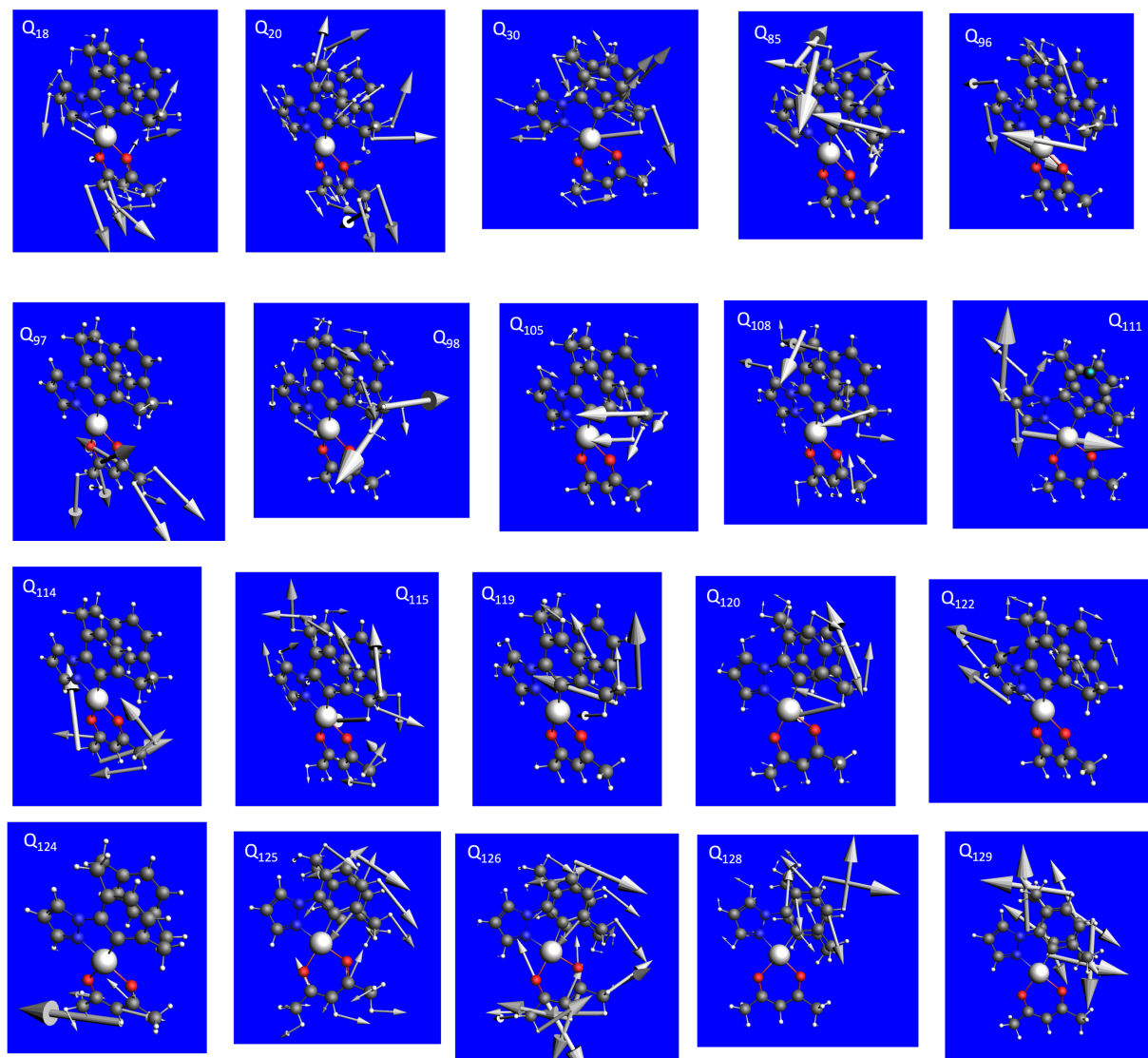


**Figure S7.** One-Dim cuts of the PES of complex **2** as function of the 20 active normal modes selected in the quantum dynamics simulation. (The associated frequencies in  $\text{cm}^{-1}$  are given in abscise)

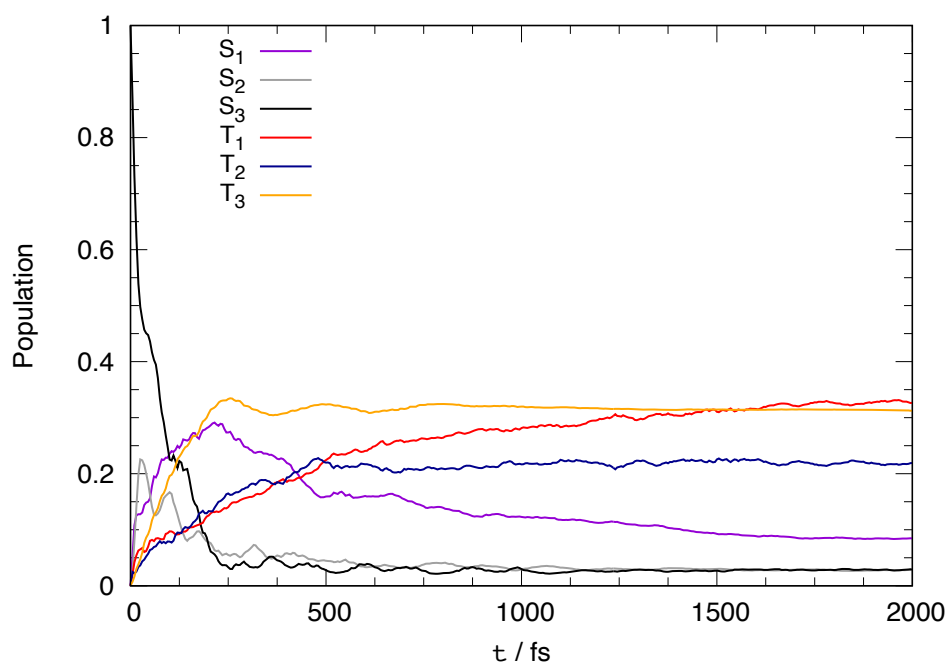




**Figure S8.** Selected normal modes in the QD simulation for Complex 1.



**Figure S9.** Selected normal modes in the QD simulation for Complex 2.



**Figure S10.** Time-evolution of the diabatic populations of the low-lying excited states of complexes **1** within 2 ps. The diabatic population for the  $T_n$  states represents the sum over the three SO sublevels.

**Table S1.** Experimental absorption data from reference 35.

Complex 1	$\lambda^{\max}(\text{nm})$	$\epsilon(10^4)$	Complex 2	$\lambda^{\max}(\text{nm})$	$\epsilon(10^4)$
	275	2.3		278	1.3
	332	1.2		316	0.82
	355	0.82		370	0.36
	378	0.75			
	434	0.35			

**Table S2.** Calculated transition electric and magnetic dipoles ( in a. u.) for each SO sublevel E1, E2, E3 of the T1a state of complex 1. SOC1, SOC2, SOC3 means E1, E2 and E3, respectively.

magn					
Re X	Im X	Re Y	Im Y	Re Z	Im Z
0.00044	-0.00443	-0.00018	0.00185	0.00012	-0.00118
-0.01094	-0.01438	-0.0025	-0.00329	0.00069	0.00091
-0.00770	-0.00677	-0.00333	-0.00293	-0.01262	-0.01111
elec					
Re X	Im X	Re Y	Im Y	Re Z	Im Z
0.00307	0.0003	0.03553	0.00351	-0.01938	-0.00191
0.0151	-0.01148	0.01396	-0.01061	-0.00364	0.00277
0.03755	-0.04267	-0.04379	0.04977	0.00273	-0.0031
TRANSITION MAGNETIC DIPOLE MOMENTS					
SOC1	0,00044-0,00443i	-0,00018+0,00185i		0,00012+0,00118i	
SOC2	-0,01094+0,01438i	-0,0025-0,00329i		0,00069-0,00091i	
SOC3	-0,0077-0,00677i	-0,00333-0,00293i		-0,01262-0,01111i	
TRANSITION MAGNETIC DIPOLE MOMENTS CONJUG.					
SOC1	0,00044+0,00443i	-0,00018-0,00185i		0,00012-0,00118i	
SOC2	-0,01094-0,01438i	-0,0025+0,00329i		0,00069+0,00091i	
SOC3	-0,0077+0,00677i	-0,00333+0,00293i		-0,01262+0,01111i	
TRANSITION ELECTRIC DIPOLE MOMENTS					
SOC1	0,00307+0,0003i	0,03553+0,00351i		-0,01938-0,00191i	
SOC2	0,0151-0,01148i	0,01396-0,01061i		-0,00364+0,00277i	
SOC3	0,03755-0,04267i	-0,04379+0,04977i		0,00273-0,0031i	
SCALAR PRODUCT					
SOC1	4,8100000000009e-08-7,57278e-05i				
SOC2	-9,5599999999724e-08+0,0004204063i				
SOC3	-2,7609999999989e-07+0,000358186i				
IMAGINARY PART					
	ua	$10^{40}$ cgs		compar R	$10^{40}$ cgs
SOC1	-7.573E-05	-3.570E-02		-3.573E-02	
SOC2	4.204E-04	1.982E-01		1.982E-01	
SOC3	3.582E-04	1.689E-01		1.688E-01	

**Table S3.** SOC (in  $\text{cm}^{-1}$ ) between the 3 lowest singlet and triplet states as used in the  $W(Q)$  coupling matrix.

Complex 1						
	T1		T2		T3	
	real	imaginary	real	imaginary	real	imaginary
S1	21.661	-60.793	86.833	-233.030	-10.716	-16.417
S2	-263.240	191.120	80.467	60.067	22.643	14.6120
S3	260.470	-669.070	-198.040	-217.620	-15.425	-88.686
T1			77.219	163.610	-6.087	81.080
T2					7.740	40.489
Complex 2						
	T1		T2		T3	
	real	imaginary	real	imaginary	real	imaginary
S1	41.070	150.240	6.098	14.656	-11.337	142.250
S2	3.065	-143.610	-72.294	-191.960	27.568	93.893
S3	68.819	610.750	42.410	63.350	35.343	248.600
T1			9.761	54.862	31.553	-43.396
T2					-44.656	-54.052

**Table S4.** Selected intra-state coupling elements  $\kappa_i^n$  (in eV and  $> 0.02$  eV) and associated  $Q_i$  normal modes and frequencies  $\omega_i$  (in  $\text{cm}^{-1}$ ).

Complex 1	$\omega_i$	$\kappa^{S1}$	$\kappa^{S2}$	$\kappa^{S3}$	$\kappa^{T1}$	$\kappa^{T2}$	$\kappa^{T3}$
$Q_{19}$	248.64	-0.0332			-0.0284		
$Q_{20}$	262.08	0.0268			0.0272		
$Q_{23}$	302.44						
$Q_{24}$	307.14	0.0206	0.0223		0.0245	0.0232	
$Q_{46}$	672.12	0.0393		0.0209	0.0307		
$Q_{82}$	1058.16	-0.0629	-0.0726		-0.0593	-0.0757	
$Q_{87}$	1148.03	0.0513	0.0229		0.0774	0.0556	
$Q_{101}$	1283.84			-0.0202			-0.1027
$Q_{103}$	1302.26	-0.050	-0.0365	-0.0425	-0.0510	-0.0414	
$Q_{104}$	1316.83	0.0431	0.0337	0.050	0.0491	0.070	
$Q_{105}$	1327.46	0.0213	0.0273	0.0302	0.0268		

$Q_{112}$	1390.73	-0.0431			-0.0884		
$Q_{117}$	1461.85						-0.0678
$Q_{118}$	1463.11		0.0432	0.0329	0.0356	0.0746	
$Q_{124}$	1504.09	-0.0336	-0.0483	-0.0511	-0.0501	-0.0674	
$Q_{125}$	1515.19	0.0462	0.0649	0.0626	0.0715	0.0702	
$Q_{128}$	1567.82		0.0637	0.0582		0.1283	-0.110
$Q_{129}$	1573.42		0.0626	0.0495	0.0296	0.0912	0.1025
$Q_{130}$	1579.68	-0.0250	-0.0246		-0.0843	0.0595	0.0565
$Q_{132}$	1585.76	0.0759	0.0584	0.0756	0.0439	0.0850	
Complex 2	$\omega_i$	$\kappa^{S1}$	$\kappa^{S2}$	$\kappa^{S3}$	$\kappa^{T1}$	$\kappa^{T2}$	$\kappa^{T3}$
$Q_{18}$	245.75		0.0309				
$Q_{20}$	267.52	-0.0266					
$Q_{30}$	443.27						-0.0291
$Q_{85}$	1175.72		-0.0471		-0.0492	-0.0389	-0.0512
$Q_{96}$	1264.61	0.0581	0.0340	0.0363	0.0358	0.0243	0.0610
$Q_{97}$	1282.87	-0.0212	-0.0457	-0.0466	-0.0443	-0.0691	
$Q_{98}$	1285.28	-0.0515	-0.0265	-0.0353	-0.0458	-0.0258	
$Q_{105}$	1359.54	-0.0423		-0.0301	-0.0324		-0.0499
$Q_{108}$	1397.31	0.0593	0.0315		0.0764	0.0391	
$Q_{111}$	1444.50			0.0336			0.0245
$Q_{114}$	1462.34		0.0572	0.0315	0.0277	0.0431	
$Q_{115}$	1471.62	-0.0420		-0.0373	-0.0525	-0.0301	-0.0583
$Q_{119}$	1490.68	0.0326					
$Q_{120}$	1496.49	-0.0421	-0.0415		-0.0259		
$Q_{122}$	1534.98	0.0482		0.0436	0.0556	0.0276	
$Q_{124}$	1541.58	-0.0305	-0.0594	-0.0331	-0.0327	-0.0322	
$Q_{125}$	1566.85	0.0428	0.1373			0.0450	-0.0778
$Q_{126}$	1571.67	0.0361	0.1383	0.1029	0.0719	0.1010	0.0291
$Q_{128}$	1600.42			-0.0274	0.0510	0.0304	-0.1861
$Q_{129}$	1633.52						

**Table S5** Selected inter-state coupling elements  $\lambda_i^{(n,m)}$  (in eV and  $> 0.02$  eV) and associated  $Q_i$  normal modes and frequencies  $\omega_i$  (in  $\text{cm}^{-1}$ ).

Complex 1	$\omega_i$	$\lambda_i^{(S1,S2)}$	$\lambda_i^{(S1,S3)}$	$\lambda_i^{(T1,T2)}$	$\lambda_i^{(T1,T3)}$	$\lambda_i^{(T2,T3)}$
$Q_{112}$	1390.73	0.0275		0.0259		
$Q_{118}$	1463.11			0.0267		
$Q_{125}$	1515.19			0.0212		
$Q_{128}$	1567.82			0.0251		0.0151
$Q_{129}$	1573.42		0.0221	0.0424		
$Q_{130}$	1579.68	0.0381	0.0350	0.0595		
$Q_{132}$	1585.76	0.0231		0.0238		
Complex 2	$\omega_i$	$\lambda_i^{(S1,S2)}$	$\lambda_i^{(S1,S3)}$	$\lambda_i^{(T1,T2)}$	$\lambda_i^{(T1,T3)}$	$\lambda_i^{(T2,T3)}$
$Q_{85}$	1175.72			0.0326		
$Q_{96}$	1264.61			0.0225		
$Q_{97}$	1282.87			0.0435		
$Q_{98}$	1285.28	0.0200		0.0417		
$Q_{105}$	1359.54			0.0201		
$Q_{108}$	1397.31			0.0442		
$Q_{114}$	1462.34			0.0300		
$Q_{115}$	1471.62			0.0453	0.0200	
$Q_{122}$	1534.98	0.0209		0.0375		
$Q_{124}$	1541.58	0.0436		0.0314		
$Q_{125}$	1566.85	0.0678		0.0603	0.0408	0.0356
$Q_{126}$	1571.67	0.0716		0.0432	0.0253	
$Q_{128}$	1600.42		0.0235	0.0550		0.0210

## THEORETICAL APPROACHES

### 1. Formalism developed for MCD within the framework of FFMIO

By defining a laboratory frame in which the  $\hat{z}$ -axis defines the direction of the light trajectory, circular polarized light interactions can be generated with the use of the complex vectors  $\mathcal{E}_{\pm} = \frac{1}{\sqrt{2}}(\hat{x} \pm i\hat{y})$ . In this framework the FFMIO operator transforms as:

$$T_{IF}^{\pm} = \frac{1}{\sqrt{2}} \sum_{j=1}^N \langle I | e^{-ikr_j}(\mathcal{E} \cdot \hat{p}_x) | F \rangle \pm \langle I | e^{-ikr_j}(\mathcal{E} \cdot \hat{p}_y) | F \rangle \quad (4)$$

In both ECD and/or CPL spectroscopies, the measured intensities reflect the difference of absorption and/or photoluminescence between the left and right polarized transition moments given by:

$$\Delta_{IF}^{L\pm R}(k, \mathcal{E}) = |T_{IF}^{-}|^2 \pm |T_{IF}^{+}|^2 \quad (5)$$

which leads to the following expressions for the sum and the difference of the square moduli  $|T_{IF}^{\pm}|^2$ :

$$\Delta_{IF}^{L+R}(k, \mathcal{E}) = \frac{1}{2} \langle I | \sum_{j=1}^N e^{-ikr_j}(\mathcal{E} \cdot \hat{p}_x) | F \rangle \langle I | \sum_{j=1}^N e^{-ikr_j}(\mathcal{E} \cdot \hat{p}_y) | F \rangle \quad (6)$$

$$\Delta_{IF}^{L-R}(k, \mathcal{E}) = -\text{Im}(\langle I | \sum_{j=1}^N e^{-ikr_j}(\mathcal{E} \cdot \hat{p}_x) | F \rangle \langle I | \sum_{j=1}^N e^{-ikr_j}(\mathcal{E} \cdot \hat{p}_y) | F \rangle) \quad (7)$$

Performing orientational averaging on expression (7) in presence of a magnetic field and taking into account Zeeman interactions leads to the formulation of MCD expressions in the framework of FFMIO operator.<sup>1</sup>

<sup>1</sup> N. O. Foglia, D. Manganas, F. Neese, *J. Chem. Phys.* 2022, 157

### 2. Computational details of the electronic structure calculations

Both ADF<sup>1</sup> and ORCA<sup>2</sup> quantum chemistry software's have been used to generate the electronic structure data exploited subsequently in the quantum dynamics simulations and modelling of the steady-state photophysics and (chiro-) optical properties.

The  $S_0$  electronic ground state structures of **1** and **2** depicted in Scheme 1, have been optimized by means of Kohn-Sham DFT with the B3LYP functional<sup>3,4</sup> with D3 dispersion correction<sup>5</sup> using the all-electrons scheme and a triple- $\zeta$  polarized basis set (TZP).<sup>6</sup> TDA approximation was used to treat triplet states. The scalar relativistic effects have been introduced by the zeroth order regular approximation ZORA,<sup>7</sup> the spin-orbit corrections being included as a perturbation. The nature of the stationary state was checked through a complete set of real frequencies. The default value was used for SCF convergence criteria and for the geometry optimization convergence a criteria of 10<sup>-4</sup> was employed for the gradient. We requested a verygood quality for the beckegrid integration. All other criteria were the default values of ADF.

The transition energies to the low-lying singlet and triplet excited states have been computed by means of time-dependent DFT (TD-DFT) method<sup>8,9</sup> including solvent corrections for dichloromethane ( $\epsilon=8.9$ ,  $\text{rad}=2.94 \text{ \AA}$ ) through the Conductor like screening model (COSMO)<sup>10-12</sup> as implemented in ADF.<sup>13,14</sup> The analysis by TheoDORE, a package for theoretical density, orbital relaxation and excitation analysis.<sup>15</sup> The different computed states are denoted  $S_x$  and  $T_x$  for  $x^{\text{th}}$  singlet or triplet states computed without spin-orbit. The "Spin-orbit" states will be denoted  $E_x$ .

ORCA code<sup>2</sup> was used specifically for phosphorescence and CPL theoretical spectra calculations. ORCA v5 was used for all the following protocol. ORCA v6 was used only to produce CPL spectra. ORCA calculations were performed at the density functional theory with B3LYP functional. Resolution of Identity (RI) for the Coulomb and Exchange term with chain of sphere (COS) expansion (RIJCOSX) approximation was introduced to speed up the calculations.<sup>16</sup> All atoms were described with the Def2-TZVP main basis set with def2-TZVP/J and def2-TZVP/C auxiliary basis sets.<sup>17,18</sup> A Douglas-Kroll-Hess 2 Hamiltonian<sup>19,20</sup> was used to introduce relativistic effects for both excited states screening calculations based on TD-DFT method and Excited State Dynamics (ESD) for phosphorescence and CPL spectra. In these cases, a SARC-DKH-TZVP basis set<sup>21</sup> was used instead of DKH-Def2-TZVP for the Pt atom. All calculations were performed with a non-explicit dichloromethane solvent using polarizable continuum model (PCM)<sup>22</sup> as implemented in ORCA.<sup>23</sup> Weak interactions were accounted for using Grimme D3 corrections with Becke-Johnson damping.<sup>5</sup> The default values were employed for the DFT grid with tight and tightopt conv. crit.

<sup>1</sup>ADF2019, SCM, Theoretical Chemistry, Vrije Universiteit, Amsterdam, The Netherlands: <https://www.scm.com> (DOI: 10.1002/wcms.1606)

<sup>2</sup>Neese, F. Software update: the ORCA program system -- Version 5.0 Wiley Interdiscip. Rev.: Comput. Mol. Sci., 2022, 12, 1, e1606

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### 3. Construction of the $W(Q)$ coupling matrix

Spin-vibronic Hamiltonian in  $n_{el}$  coupled diabatic electronic spin-free basis can be expressed as:<sup>1-3</sup>

$$H(Q) = (T_N + V_0(Q))I + W^{VC}(Q) + W^{SOC}(Q) \quad (S1)$$

where  $T_N$  is the kinetic energy operator of the nucleus,  $V_0(Q)$  is the potential energy of some reference electronic state and  $I$  is the identity matrix with dimension  $n_{el} \times n_{el}$ . Here  $V_0(Q)$  is determined from the electronic structure calculations at the ground state equilibrium geometry and taken as harmonic potential with vibrational frequencies  $\omega_j$  along the set of dimensionless normal mode coordinates  $Q$ .  $W^{VC}(Q)$  is the potential coupling matrix for the vibronic-coupling and  $W^{SOC}(Q)$  is the spin-orbit coupling matrix. The  $W^{VC}(Q)$  can be expand by Taylor series around the Franck-Condon (FC) point,  $Q = 0$ :

$$W_{nm}^{VC}(Q) = \varepsilon_n + \sum_i \kappa_i^{(n)} Q_i + \frac{1}{2} \sum_{ij} \gamma_{ij}^{(n)} Q_i Q_j + \dots \quad (S2)$$

$$W_{nm}^{VC}(Q) = \sum_i \lambda_i^{(n,m)} Q_i + \dots \quad (S3)$$

$W_{nn}^{VC}(\mathbf{Q})$  is diagonal matrix element of the  $W^{VC}(\mathbf{Q})$  matrix.  $\mathcal{E}_n$  is the vertical excitation energy of the  $n$ th the electronic state.  $\kappa_i^{(n)}$  and  $\gamma_{ij}^{(n)}$  are the first and second order intra-state coupling constants for the  $Q_j$  mode. In the linear vibronic coupling (LVC) model we will neglect the  $\gamma^{(n)}$   $ij$  and all the higher order terms. On the other hand,  $W_{nm}^{VC}(\mathbf{Q})$  is the off-diagonal matrix element with the inter-state coupling constant  $\lambda_i^{(n,m)}$ .  $\kappa_i^{(n)}$  can be calculated from the gradient of adiabatic potential energy surface  $V_n(\mathbf{Q})$  along  $Q_i$

$$\kappa_i^{(n)} = \left. \frac{\partial V_n(\mathbf{Q})}{\partial Q_i} \right|_0 \quad (\text{S4})$$

$\kappa_i^{(n)}$  represents the force acting within an electronic surface and are responsible for shift in the potential minima for the excited state compared to the ground state minima, they are called tuning modes.

The  $\lambda_i^{(n,m)}$  can be computed from the difference between hessian of the two adiabatic states at FC point.

$$\lambda_i^{(n,m)} = \sqrt{\left. \frac{1}{8} \frac{\partial^2 (V_n(\mathbf{Q}) - V_m(\mathbf{Q}))^2}{\partial Q_i^2} \right|_0} \quad (\text{S5})$$

$\lambda_i^{(n,m)}$  are responsible for the nonadiabatic transition between two electronic states.

Alternatively, beyond the pair of states approximation,  $\lambda_i^{(n,m)}$  can be evaluated from the overlaps between electronic wavefunctions at close-lying geometries. The  $W_{nm}^{VC}(\mathbf{Q})$  matrix in Eq. (S3) can be expresses as

$$W_{nm}^{VC}(\mathbf{Q}) = \langle \Phi_n | H_{el} | \Phi_m \rangle \quad (\text{S6})$$

where  $H_{el}$  is the electronic Hamiltonian and  $\Phi_n$  is the  $n$ th diabatic electronic state. Consequently,

$\lambda_i^{(n,m)}$  can be defined as<sup>4</sup>

$$\lambda_i^{(n,m)} = \left. \frac{\partial W_{nm}^{VC}(\mathbf{Q})}{\partial Q_i} \right|_0 = \left. \frac{\partial \langle \Phi_n | H_{el} | \Phi_m \rangle}{\partial Q_i} \right|_0 \quad (\text{S7})$$

For each normal mode  $i$  of interest, energy  $E_n(\delta Q_i)$  of the adiabatic wavefunction  $\Psi_n(\delta Q_i)$  is calculated at finite displacement of the geometry  $\delta Q_i$ . Additionally, the overlap between the  $\Psi_n(0)$  and  $\Psi_n(\delta Q_i)$  is calculated

$$S_i^{nm} = \langle \Psi_n(0) | \Psi_m(\delta Q_i) \rangle \quad (\text{S8})$$

In the realm of TD-DFT, approximate auxiliary many-electron wavefunctions take the form:

$$\Psi_n(\mathbf{Q}) = \sum_{ja} X_{ja}^{(n)}(\mathbf{Q}) \phi_j^a(\mathbf{Q}) \quad (\text{S9})$$

Here,  $X_{ja}^{(n)}$  represents the TD-DFT response vector element associated with the transition from the occupied orbital  $j$  to the virtual orbital  $a$  for state  $n$ , while  $\phi_j^a$  denotes the corresponding Slater determinant.

Afterwards, an adiabatic-to-diabatic transformation matrix  $U$  is constructed by a Löwdin orthogonalization<sup>5</sup> of the overlap matrix  $S$ . The diabatic Hamiltonian at the displaced geometry is obtained as<sup>6,7</sup>

$$\mathbf{W}^{VC}(\delta Q_i) = \mathbf{U} \begin{pmatrix} E_1(\delta Q_i) & \cdots & 0 \\ \vdots & \ddots & \vdots \\ 0 & \cdots & E_n(\delta Q_i) \end{pmatrix} \mathbf{U}^T \quad (\text{S10})$$

The  $\lambda_i^{(n,m)}$  values are computed by a numerical differentiation

$$\lambda_i^{(n,m)} = \frac{\partial W_{nm}^{VC}(\delta Q_i)}{\delta Q_i} \quad (\text{S11})$$

The spin-orbit coupling matrix  $W^{SOC}(\mathbf{Q})$  also depends on nuclear coordinates ( $\mathbf{Q}$ ), but for simplicity we take constant value at FC geometry  $W^{SOC}(0)$ . Spin-orbit coupling causes the radiationless singlet-triplet transition. We have considered three singlet states ( $S_1, S_2, S_3$ ) and three triplet states ( $T_1, T_2, T_3$ ) to construct the model Hamiltonian for the two complexes **1** and **2**. The  $W(\mathbf{Q}) = W^{VC}(\mathbf{Q}) + W^{SOC}(0)$  can be combinedly written as a 12×12 matrix. Considering the triplet component explicitly  $W(\mathbf{Q})$  have the submatrices going from ascending order of magnetic quantum number  $m$ .

$$W_{nn} = \varepsilon_n + \sum_i \kappa_i^{(n)} Q_i; \quad W_{S_n, S_m} = \sum_i \lambda_i^{S_n, S_m} Q_i; \quad (\text{S12})$$

$$W_{S_n, T_m} = \begin{pmatrix} \eta_{01}^{*S_n/T_m} & \eta_{00}^{S_n/T_m} & \eta_{01}^{S_n/T_m} \end{pmatrix}; \quad (\text{S13})$$

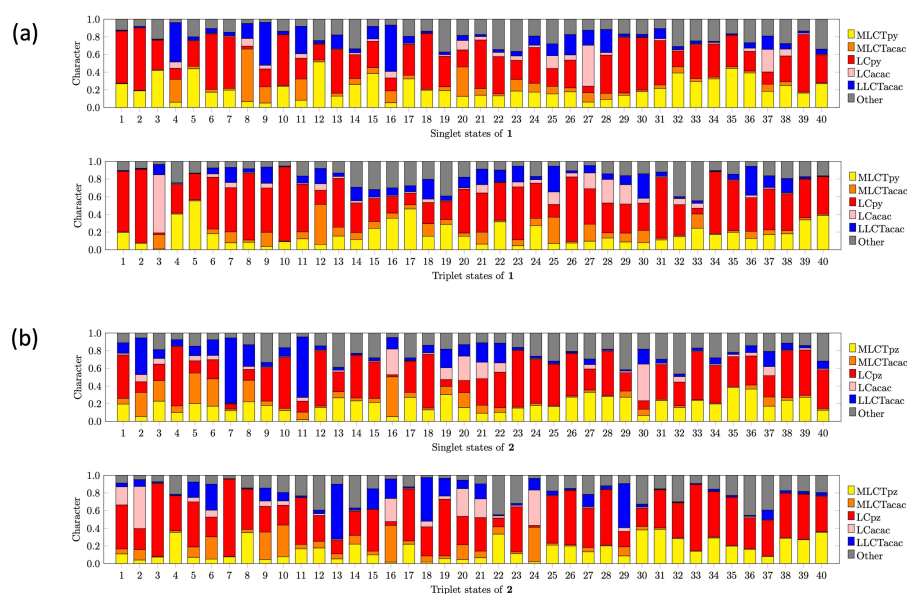
$$W_{T_n, T_m} = \begin{pmatrix} \sum_i \lambda_i^{T_1, T_3} Q_i + \eta_{11}^{T_n/T_m} & \eta_{01}^{T_n/T_m} & 0 \\ -\eta_{01}^{*T_n/T_m} & \sum_i \lambda_i^{T_1, T_3} Q_i & \eta_{01}^{T_n/T_m} \\ 0 & -\eta_{01}^{*T_n/T_m} & \sum_i \lambda_i^{T_1, T_3} Q_i + \eta_{11}^{*T_n/T_m} \end{pmatrix}; \quad (\text{S14})$$

$\eta^{n/m}$  is the spin-orbit coupling constant obtained from the electronic structure calculation using TD-DFT.

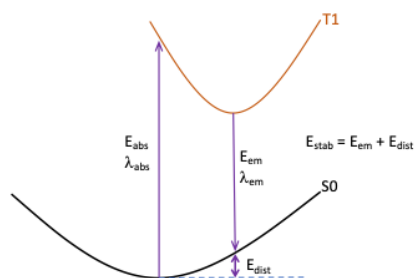
$\eta_{00}^{Sn/Tm}$  represent the interaction between  $S_n (m = 0)$  and  $T_m (m = 0)$  state and  $\eta_{01}^{Sn/Tm}$  represent the interaction between  $S_n (m = 0)$  and  $T_m (m = \pm 1)$  state.  $\eta_{11}^{Tn/Tm}$  represent the interaction between  $T_n (m = \pm 1)$  and  $T_m (m = \pm 1)$  state and  $\eta_{01}^{Tn/Tm}$  represent the interaction between  $T_n (m = 0)$  and  $T_m (m = \pm 1)$  state.  $\mathcal{E}_n$  is the vertical excitation energy of the spin-free electronic state  $n$ .

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**Scheme S1.** Electronic structure analysis of the 40 lowest singlet and triplet excited states of complex **1** (a) and complex **2** (b).



**Scheme S2.** Definition of  $E_{dist}$ ,  $E_{em}$  and  $E_{stab}$  (Table 3).