

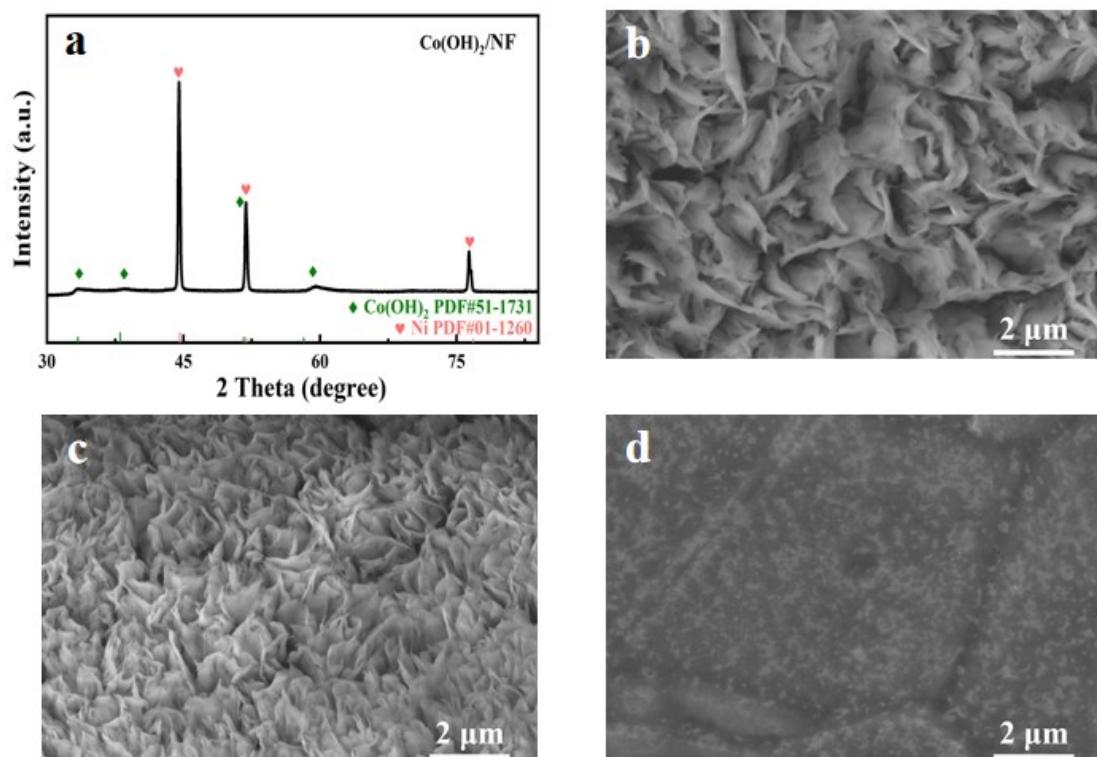
## Supplementary Information

### Charge Optimization Induces Reconstruction via Compounding Ni(OH)<sub>2</sub> and CoP: A Novel Route to Construct Electrocatalysts for Overall water splitting

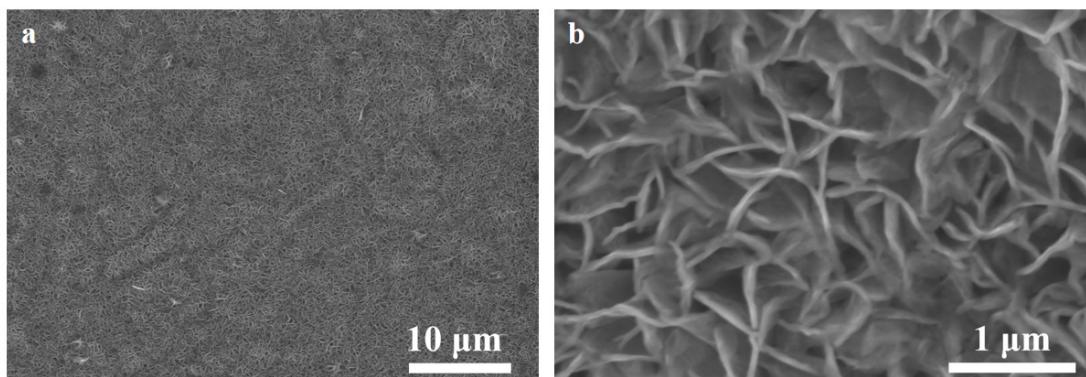
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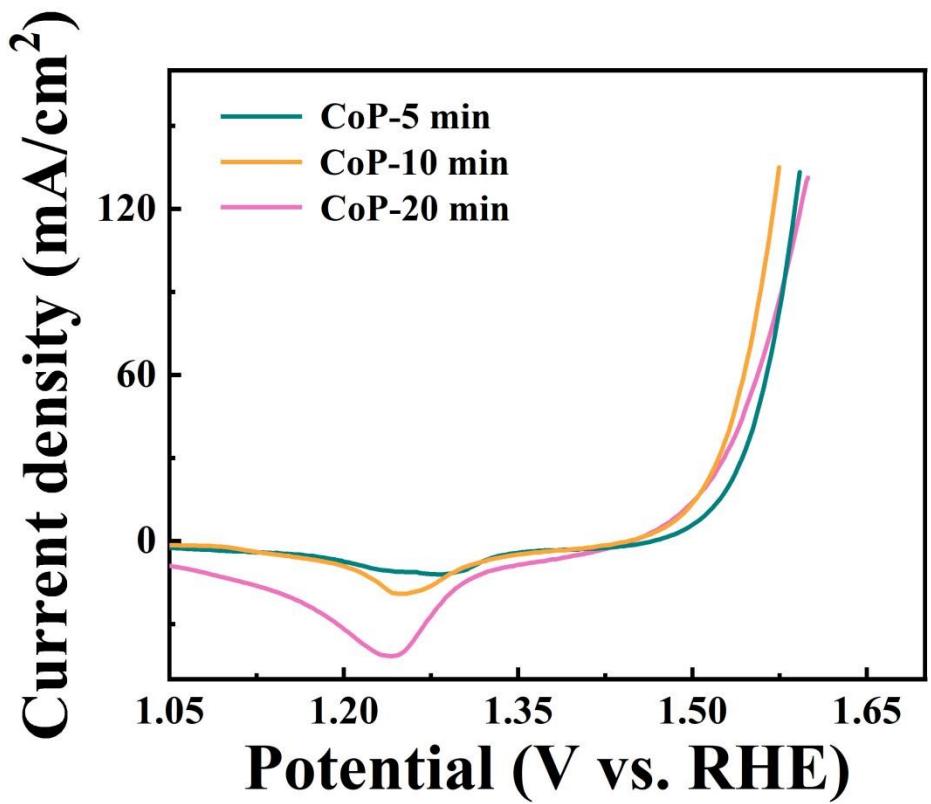
\*Corresponding author E-mail: [yaojing@hrbnu.edu.cn](mailto:yaojing@hrbnu.edu.cn) (J. Yao)



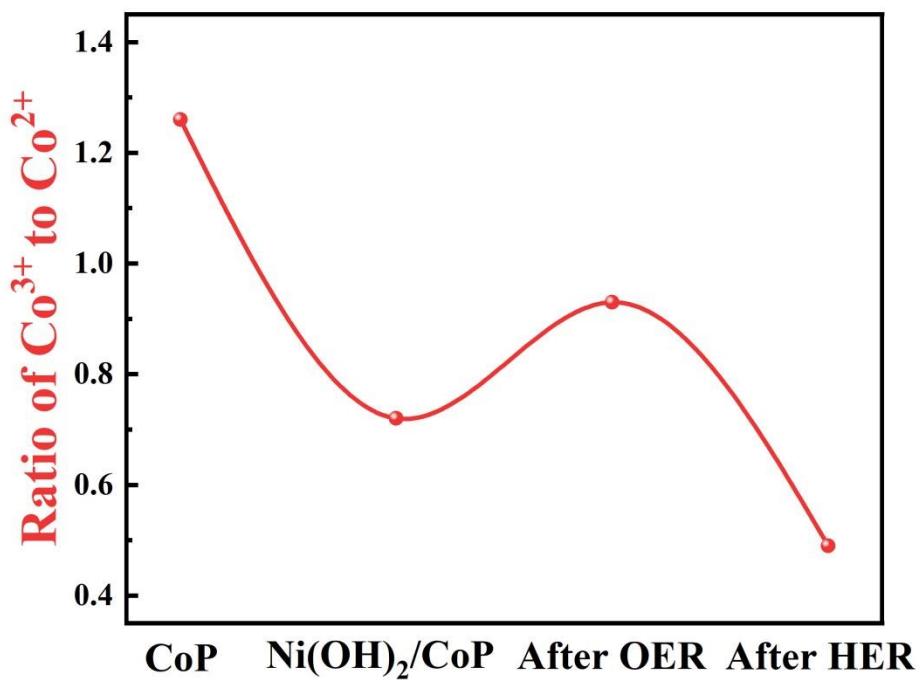
**Figure S1.** (a) XRD patterns of Co(OH)<sub>2</sub>/NF, (b-d) SEM images of Co(OH)<sub>2</sub>/NF with the deposition time of 5 minutes, 10 minutes and 20 minutes, respectively.



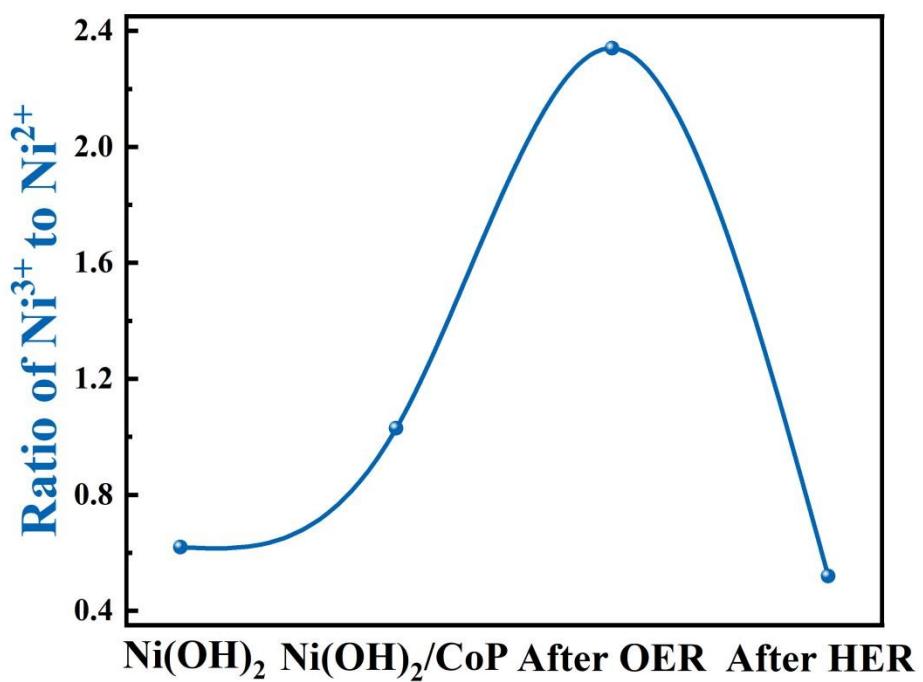
**Figure S2.** (a) Low and (b) high-resolution SEM images of CoP.



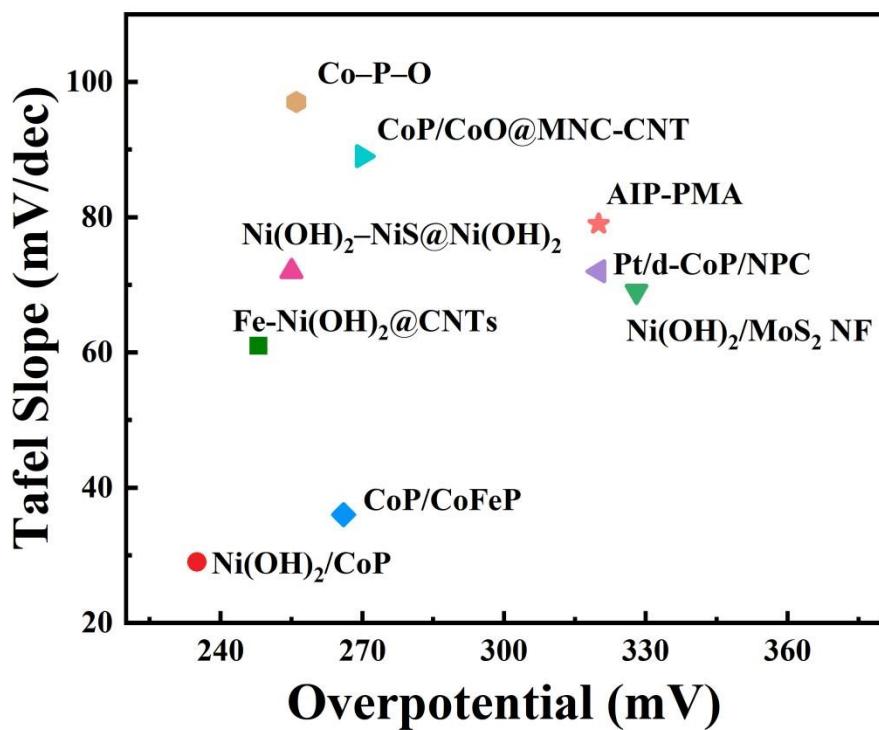
**Figure S3.** OER LSV curves of CoP with different description time.



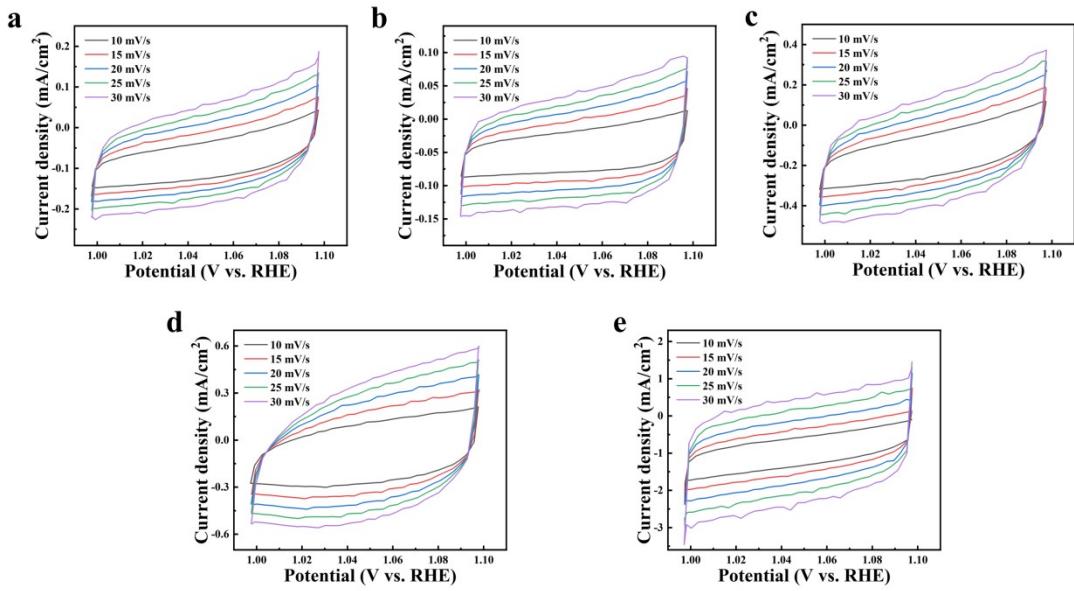
**Figure S4.** The ratio of  $\text{Co}^{3+}$  to  $\text{Co}^{2+}$  in CoP,  $\text{Ni(OH)}_2/\text{CoP}$ ,  $\text{Ni(OH)}_2/\text{CoP}$  after OER and  
after HER.



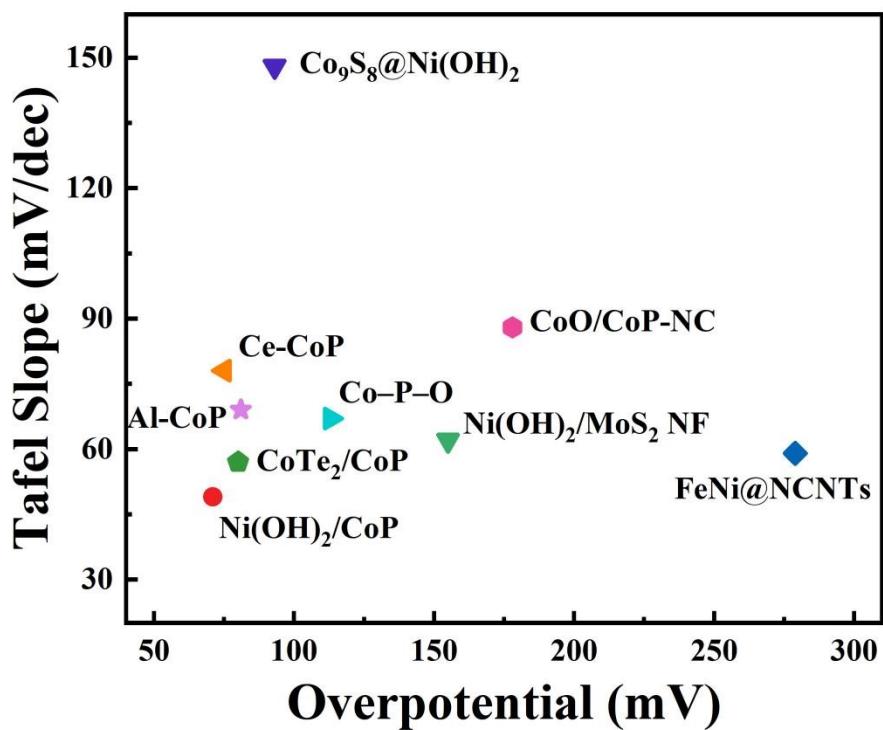
**Figure S5.** The ratio of  $\text{Ni}^{3+}$  to  $\text{Ni}^{2+}$  in  $\text{Ni(OH)}_2$ ,  $\text{Ni(OH)}_2/\text{CoP}$ ,  $\text{Ni(OH)}_2/\text{CoP}$  after OER and  $\text{Ni(OH)}_2/\text{CoP}$  after HER.



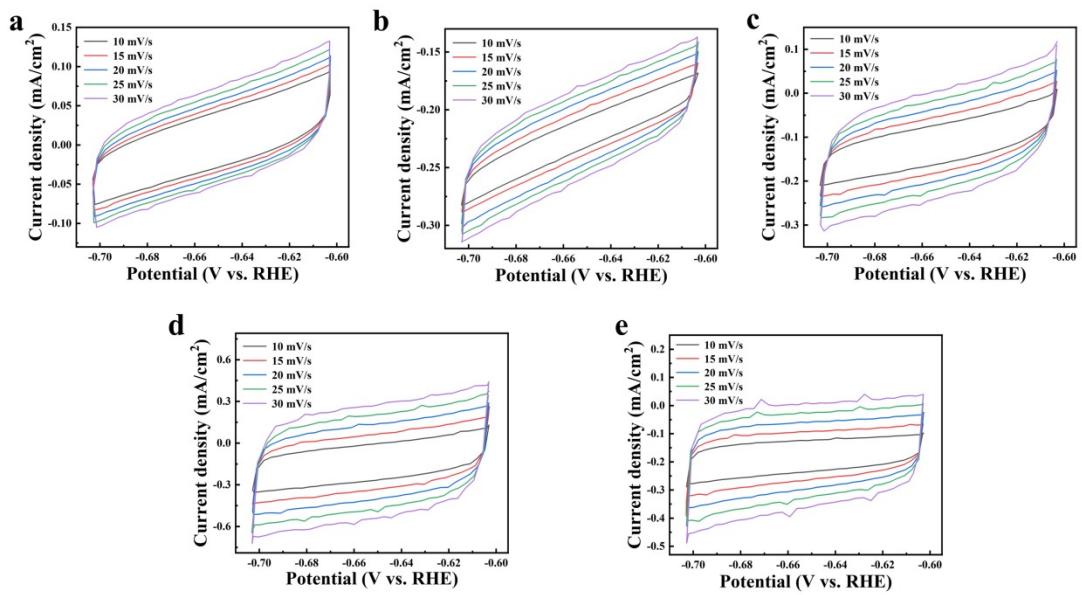
**Figure S6.** Overpotential and Tafel slope of  $\text{Ni(OH)}_2/\text{CoP}$  and the reported noble-free electrocatalysts for OER, respectively.



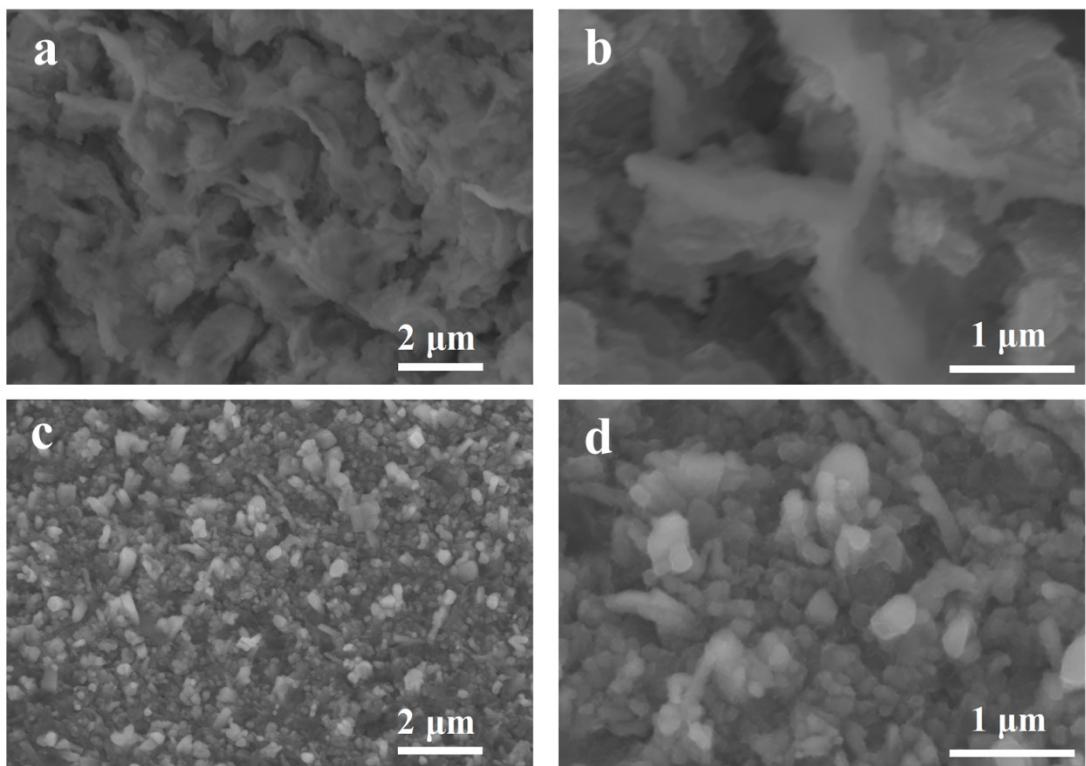
**Figure S7.** CV curves at different scan rates between 1.00 and 1.10 V vs. RHE for (a) CoP, (b) Ni(OH)<sub>2</sub>, (c) Ni(OH)<sub>2</sub>/CoP-5, (d) Ni(OH)<sub>2</sub>/CoP-10 and (e) Ni(OH)<sub>2</sub>/CoP-20, respectively.



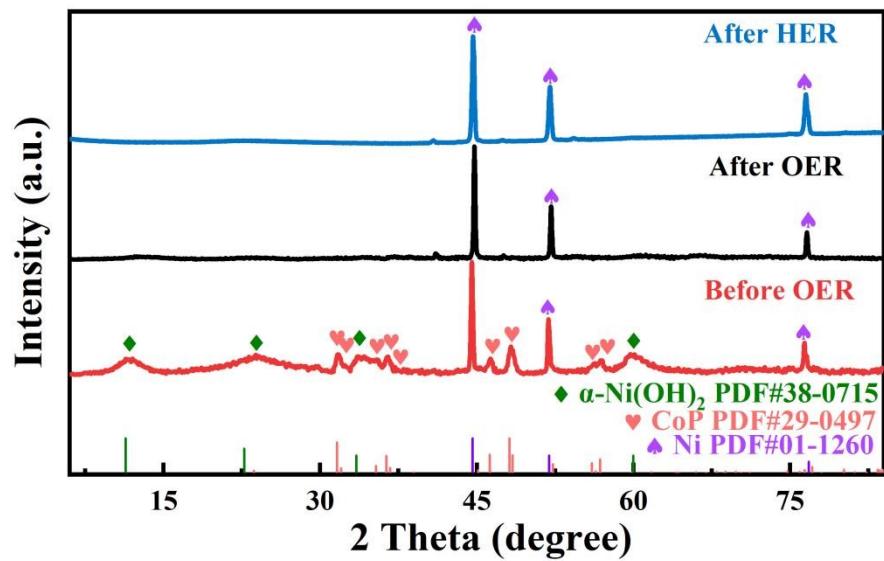
**Figure S8.** Overpotential and Tafel slope of  $\text{Ni}(\text{OH})_2/\text{CoP}$  and the reported noble-free electrocatalysts for HER, respectively.



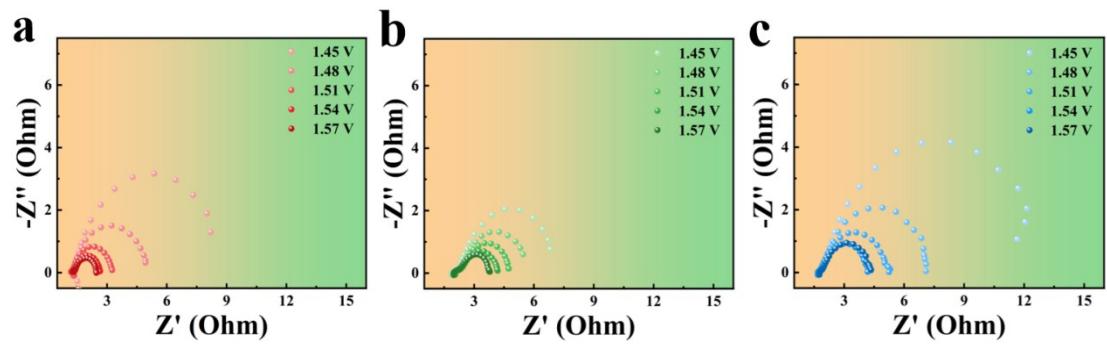
**Figure S9.** CV curves at different scan rates between -0.70 and -0.60 V vs. RHE for (a) CoP, (b) Ni(OH)<sub>2</sub>, (c) Ni(OH)<sub>2</sub>/CoP-5, (d) Ni(OH)<sub>2</sub>/CoP-10 and (e) Ni(OH)<sub>2</sub>/CoP-20, respectively.



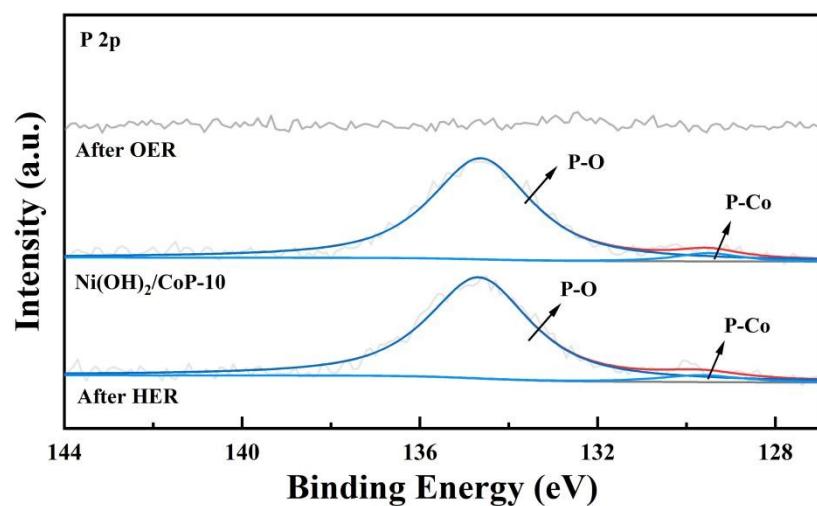
**Figure S10.** Low and high-resolution SEM images of (a,b)  $\text{Ni}(\text{OH})_2/\text{CoP-10}$  after OER and (c,d)  $\text{Ni}(\text{OH})_2/\text{CoP-10}$  after HER.



**Figure S11.** XRD patterns of Ni(OH)<sub>2</sub>/CoP-10 before OER, after OER and after HER.



**Figure S12.** Situ EIS plots of (a) Ni(OH)<sub>2</sub>/CoP, (b) CoP and (c) Ni(OH)<sub>2</sub>.



**Figure S13.** P 2p XPS spectra of Ni(OH)<sub>2</sub>/CoP-10, Ni(OH)<sub>2</sub>/CoP-10 after OER and Ni(OH)<sub>2</sub>/CoP-10 after HER.

**Table S1.** Overpotential and Tafel slope of the reported noble-free electrocatalysts for OER ( $\eta_{10}$ ,  $\eta_{50}$  and  $\eta_{100}$ : overpotential at 10, 50 and 100 mA/cm<sup>2</sup>, respectively).

Catalysts	Electrolyte	$\eta$ (mV)	Tafel Slope (mV/dec)	References
<b>Ni(OH)<sub>2</sub>/CoP</b>	<b>1M KOH</b>	<b><math>\eta_{10}=235</math></b> <b><math>\eta_{50}=266</math></b> <b><math>\eta_{100}=283</math></b>	<b>29</b>	<b>This work</b>
Fe-Ni(OH) <sub>2</sub> @CNTs	1M KOH	$\eta_{10}=248$	61	1
Ni(OH) <sub>2</sub> -NiS@Ni(OH) <sub>2</sub>	1M KOH	$\eta_{10}=255$	72	2
Se-NiS <sub>2</sub>	1M KOH	$\eta_{50}=343$	140	3
Ni(OH) <sub>2</sub> /MoS <sub>2</sub> NF	1M KOH	$\eta_{10}=328$	69	4
Ni/Ni(OH) <sub>2</sub> @NM	1M KOH	$\eta_{100}=337$	47	5
CoP/CoFeP	1M KOH	$\eta_{10}=266$	36	6
Pt/d-CoP/NPC	1M KOH	$\eta_{10}=320$	72	7
CoP/CoO@MNC-CNT	1M KOH	$\eta_{10}=270$	89	8
Co-P-O	1M KOH	$\eta_{10}=256$	97	9
AIP-PMA	1M KOH	$\eta_{10}=320$	79	10

**Table S2.** Overpotential and Tafel slope of the reported noble-free electrocatalysts for HER ( $\eta_{10}$ ,  $\eta_{50}$  and  $\eta_{100}$ : overpotential at 10, 50 and 100 mA/cm<sup>2</sup>, respectively).

Catalysts	Electrolyte	$\eta$ (mV)	Tafel Slope (mV/dec)	References
<b>Ni(OH)<sub>2</sub>/CoP</b>	<b>1M KOH</b>	<b><math>\eta_{10}=71</math></b> <b><math>\eta_{50}=113</math></b> <b><math>\eta_{100}=145</math></b>	<b>49</b>	<b>This work</b>
Ni(OH) <sub>2</sub> /MoS <sub>2</sub> NF	1M KOH	$\eta_{10}=155$	62	4
Ni/Ni(OH) <sub>2</sub> @NM	1M KOH	$\eta_{100}=164$	90	5
Co-P-O	1M KOH	$\eta_{10}=113$	67	9
Co <sub>9</sub> S <sub>8</sub> @Ni(OH) <sub>2</sub>	1M KOH	$\eta_{10}=93$	148	11
FeNi@NCNTs	1M KOH	$\eta_{10}=279$	59	12
Al-CoP	1M KOH	$\eta_{10}=75$	78	13
CoTe <sub>2</sub> /CoP	1M KOH	$\eta_{10}=80$	57	14
NiZn@C-CoP	1M KOH	$\eta_{10}=78$	57	15
CoO/CoP-NC	1M KOH	$\eta_{10}=178$	88	16
Ce-CoP	1M KOH	$\eta_{10}=81$	69	17

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