## Supplementary Information:

Figure S-1: related to Experimental Section.
The results are affected by the concentration of the PIPES buffer, Figure S-1. These effects are attributed to complex formation between the $\mathrm{Co}^{\mathrm{II}}$ central ion and the sulfate or sulfonate anions, which affects the binding of the peroxide ligands.


Figure S-1: Dependence of $\mathrm{k}_{\text {obs }}$, of first reaction observed, on $\left[\mathrm{Co}\left(\mathrm{ClO}_{4}\right)_{2}\right]$.
Solutions composition: $\square 7.5 \times 10^{-4} \mathrm{M} \mathrm{H}_{2} \mathrm{O}_{2} . \mathrm{pH} 6.5$, PIPES $1.00 \times 10^{-1} \mathrm{M}$. Ionic strength $5.5 \times 10^{-1}$ M controlled by adding $\mathrm{NaClO}_{4} . \diamond 7.5 \times 10^{-4} \mathrm{M} \mathrm{H}_{2} \mathrm{O}_{2} . \mathrm{pH} 6.5$, PIPES $5.0 \times 10^{-2} \mathrm{M}$. Ionic strength $4.75 \times 10^{-1} \mathrm{M}$ controlled by adding $\mathrm{NaClO}_{4}$.

The data for Figure S-1 are summed up in table S-1
Table S-1: $\mathbf{k}_{\text {obs }}$ as a function of $\left[\mathrm{Co}\left(\mathrm{ClO}_{4}\right)_{2}\right]$ at two PIPES concentrations

| $\mathrm{C}_{(\text {Co(ClO4)2) }} \mathrm{M}$ | $\mathrm{k}_{\text {obs }} \mathrm{s}^{-1}$ <br> 0.050 M PIPES | $\mathrm{k}_{\text {obs }} \mathrm{s}^{-1}$ <br> 0.10 M PIPES |
| :---: | :---: | :---: |
| 0.010 | 9.99 | 7.34 |
| 0.013 | 8.81 | 5.19 |
| 0.015 | 7.49 | 4.07 |
| 0.020 | 6.44 | 3.04 |
| 0.025 | 5.29 | 2.58 |

Figure S-2 related to Experimental methods.
The results presented in Figure S-2, show that the kinetics of the reactions are affected by [ $\mathrm{SO}_{4}{ }^{2-}$ ], therefore all the results presented are for $\mathrm{Co}\left(\mathrm{ClO}_{4}\right)_{2}$. Ionic strength doesn't affect the observed rate constants, Figure S-2.


Figure S-2: Dependence of $\mathbf{k}_{\text {obs }}$ on $\mathbf{C}_{\mathrm{Na} 2 \mathrm{SO} 4} \cdot$
Solutions composition: $1.5 \times 10^{-2} \mathrm{M} \mathrm{Co}\left(\mathrm{ClO}_{4}\right)_{2}, 1.5 \times 10^{-1} \mathrm{M} \mathrm{H}_{2} \mathrm{O}_{2}$. In pH 6.5, HEPES buffer (4-(2-
Hydroxyethyl)piperazine-1-ethaesulfonic acid sodium salt) $1.0 \times 10^{-1} \mathrm{M}$, ionic strength for and
$3.7 \times 10^{-1} \mathrm{M}$, controlled by adding $\mathrm{NaClO}_{4}$.
The data for Figure S-2 are summed up in table S-2
Table S-2: $\mathbf{k}_{\text {obs }}$ as a function of $\mathbf{C}_{\text {Na2SO4: }}$ :

| $\mathrm{C}_{\mathrm{Na} 2 \mathrm{SO} 4} \mathrm{M}$ | $\mathrm{k}_{\mathrm{obs}} \mathrm{s}^{-1}$ |
| :---: | :---: |
| 0.000 | 53.5 |
| 0.015 | 55.6 |
| 0.030 | 72.9 |
| 0.045 | 93.0 |
| 0.060 | 112 |
| 0.075 | 137 |

Table S-3: $\mathbf{k}_{\mathrm{obs}}$ as a function of $\mathrm{C}_{\mathrm{H} 2 \mathrm{O} 2}$ (data for figure 1):

| $\mathrm{C}_{\mathrm{H} 2 \mathrm{O} 2} \mathrm{M}$ | $\mathrm{k}_{\text {obs }} \mathrm{s}^{-1}$ |
| :---: | :---: |
| 0.0750 | 7.84 |
| 0.105 | 10.2 |
| 0.150 | 11.9 |
| 0.200 | 14.4 |
| 0.240 | 15.7 |

Table S-4: $\mathbf{k}_{\text {obs }}$ as a function of $\mathrm{C}_{\mathrm{Co}_{(\mathrm{ClO}}(\mathrm{C}) 2}$ (data for figure 2):

| $\mathrm{C}_{\mathrm{Co(ClO4)2}} \mathrm{M}$ | $\mathrm{k}_{\mathrm{obs}} \mathrm{s}^{-1}$ |
| :---: | :---: |
| 0.0100 | 7.34 |
| 0.0125 | 5.19 |
| 0.0150 | 4.07 |
| 0.0200 | 3.04 |
| 0.0250 | 2.58 |

Table S-5: $k_{\text {obs }}$ as a function of $\mathbf{C}_{\mathbf{H 2 O 2}}$ (data for figure 3):

| $\mathrm{C}_{\mathrm{H} 2 \mathrm{O} 2} \mathrm{M}$ | $\mathrm{k}_{\text {obs }} \mathrm{s}^{-1}$ |
| :---: | :---: |
| 0.075 | 0.37 |
| 0.105 | 0.45 |
| 0.150 | 0.53 |
| 0.200 | 0.62 |
| 0.240 | 0.78 |

Table S-6: $\mathrm{k}_{\text {obs }}$ as a function of $\mathrm{C}_{\mathrm{Co}_{\text {(ClO4)2 }}}$ (data for figure 4):

| $\mathrm{C}_{\mathrm{Co(ClO4)2}} \mathrm{M}$ | $\mathrm{K}_{\text {obs }} \mathrm{s}^{-1}$ |
| :---: | :---: |
| 0.0125 | 0.46 |
| 0.0150 | 0.37 |
| 0.0200 | 0.31 |
| 0.0250 | 0.28 |

Figure S-3 related to DFT calculations, reaction (10).

| $\left(\mathrm{H}_{2} \mathrm{O}\right)_{5} \mathrm{Co} \text { " }-\mathrm{O}-\mathrm{O}-\mathrm{H}$ | $\begin{gathered} \mathrm{b} \\ \left(\mathrm{H}_{2} \mathrm{O}\right)_{5} \mathrm{Co}^{\prime} \end{gathered}$ | $\left(\mathrm{H}_{2} \mathrm{O}\right)$ |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\Delta \mathrm{G}=-15.18 \mathrm{kcal} / \mathrm{mol}$ | $\Delta \mathrm{G}=-6.72 \mathrm{kcal} / \mathrm{mol}$ | $\Delta \mathrm{G}=4.49 \mathrm{kcal} / \mathrm{mol}$ |  |  |

Figure S-3: The three plausible species $a$, $b$, $c$ that can be formed in reactions $\mathbf{S}(1), \mathbf{S}(2)$, S(3) respectively.

Reactions $\mathbf{S}(1)-\mathbf{S}(\mathbf{3})$ related to DFT calculations, reaction (10).
$\mathrm{S}(1) \mathrm{Co}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}{ }^{2+}+\mathrm{OOH}^{-} \rightarrow \mathrm{Co}\left(\mathrm{H}_{2} \mathrm{O}\right)_{5} \mathrm{OOH}^{+}+\mathrm{H}_{2} \mathrm{O} \quad \Delta \mathrm{G}=-15.18 \mathrm{kcal} / \mathrm{mol}$
$\mathrm{S}(2) \mathrm{Co}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}{ }^{2+}+\mathrm{OOH}^{-} \rightarrow \mathrm{Co}\left(\mathrm{H}_{2} \mathrm{O}\right)_{5}\left(\mathrm{OO}^{2-}\right)+\mathrm{H}_{3} \mathrm{O}^{+} \Delta \mathrm{G}=-6.72 \mathrm{kcal} / \mathrm{mol}$
$\mathrm{S}(3) \mathrm{Co}\left(\mathrm{H}_{2} \mathrm{O}\right)_{6}{ }^{2+}+\mathrm{OOH}^{-} \rightarrow \mathrm{Co}\left(\mathrm{H}_{2} \mathrm{O}\right)_{4} \mathrm{OO}$ (triangle) $+\mathrm{H}_{3} \mathrm{O}^{+}+\mathrm{H}_{2} \mathrm{O} \Delta \mathrm{G}=4.49 \mathrm{kcal} / \mathrm{mol}$

