Electronic Supplementary Information

Kinetics and Mechanism of the Aminolysis of Aryl Ethyl Chloro and Chlorothio Phosphates with Anilines

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Table S1. Second-order rate constants $(k_{\rm H} \times 10^4/{\rm M}^{-1} {\rm s}^{-1}, k_{\rm D} \times 10^4/{\rm M}^{-1} {\rm s}^{-1})$ and kinetic isotope effects, $k_{\rm H}/k_{\rm D}$, for the aminolyses of ethyl Y-phenyl chloro-(1) and chlorothio-(2) phosphates with XC₆H₄ND₂ in acetonitrile at 55.0 °C

	Х	Y	$k_{ m H}$	k_{D}	$k_{ m H}/k_{ m D}$
	4-MeO	4-MeO	113 ± 7^{a}	104 ± 1^{a}	1.09 ± 0.07^{a}
	4-MeO	Н	182 ± 9	153 ± 4	1.19 ± 0.07
	4-MeO	4-Cl	328 ± 27	268 ± 10	1.22 ± 0.11
	Н	4-Me	16.2 ± 1.1	15.4 ± 0.8	1.10 ± 0.09
	Н	Н	20.0 ± 0.8	15.6 ± 1.4	1.28 ± 0.13
	Н	4-Cl	37.4 ± 0.9	20.8 ± 1.0	1.80 ± 0.10
1	4-Cl	4-Me	3.00 ± 0.30	2.80 ± 0.28	1.07 ± 0.15
	4-Cl	Н	3.60 ± 0.56	3.40 ± 0.20	1.10 ± 0.18
	4-Cl	4-Cl	6.00 ± 0.60	4.80 ± 0.23	1.25 ± 0.14
	4-MeO	4-MeO	16.7 ± 0.8	15.8 ± 1.2	1.06 ± 0.10
	4-MeO	Н	25.9 ± 1.4	22.7 ± 2.1	1.14 ± 1.20
	4-MeO	4-Cl	53.7 ± 0.8	42.2 ± 0.1	1.27 ± 0.02
	Н	4-Me	2.53 ± 0.11	2.33 ± 0.08	1.09 ± 0.04
	Н	Н	2.80 ± 0.05	2.51 ± 0.10	1.12 ± 0.05
	Н	4-Cl	5.31 ± 0.20	4.54 ± 0.34	1.17 ± 0.10
2	4-Cl	4-Me	0.333 ± 0.020	0.308 ± 0.020	1.08 ± 0.10
	4-Cl	Н	0.410 ± 0.010	0.370 ± 0.030	1.11 ± 0.10
	4-Cl	4-Cl	1.35 ± 0.10	1.10 ± 0.15	1.23 ± 0.20

^{*a*} Standard deviation.

Table S2. Activation parameters^{*a*} of the anilinolysis of (EtO)(YPhO)P(O)Cl (1), (EtO)(YPhO)P(S)Cl (2), (PhO)(YPhO)P(S)Cl (4), and (4-ClPhO)(YPhO)P(S)Cl (4') in acetonitrile at 55.0 °C

	Х	Y	$k_2 \times 10^4 / M^{-1} s^{-1}$, (°C)	$\Delta \mathrm{H}^{\neqc}$	$-\Delta S^{\neq d}$
	4-MeO	Н	159 (45.0), 182 (55.0), 216 (65.0)	2.7 ± 0.2^b	58 ± 1^b
	4-MeO	4-Cl	285 (45.0), 328 (55.0), 363 (65.0)	1.9 ± 0.2	60 ± 1
	4-Me	4-Me	43.4 (45.0), 57.0 (55.0), 71.4 (65.0)	4.7 ± 0.2	55 ± 1
1	Н	Н	13.8 (45.0), 20.0 (55.0), 27.6 (65.0)	6.8 ± 0.2	51 ± 1
	Н	4-Cl	25.6 (45.0), 37.4 (55.0), 54.8 (65.0)	7.5 ± 0.2	47 ± 1
	4-Cl	4-Cl	4.79 (45.0), 6.00 (55.0), 7.20 (65.0)	3.7 ± 0.2	62 ± 1
	3-Cl	Н	1.29 (45.0), 1.60 (55.0), 2.01 (65.0)	4.1 ± 0.2	64 ± 1
	4-MeO	Н	19.2 (45.0), 25.9 (55.0), 33.4 (65.0)	5.0 ± 0.4	64 ± 1
2	Н	Н	2.17 (45.0), 2.80 (55.0), 3.78 (65.0)	5.4 ± 0.4	59 ± 1
	3-Cl	Н	0.226 (45.0), 0.240 (55.0), 0.377 (65.0)	5.4 ± 0.3	54 ± 1
	4-MeO	4-MeO	6.40 (45.0), 7.61 (50.0), 9.20 (55.0)	7.0 ± 0.3	52 ± 1
4	4-MeO	Н	6.51 (45.0), 8.92 (50.0), 12.6 (55.0)	13.0 ± 0.3	32 ± 1
	Н	Н	0.690 (45.0), 0.823 (50.0), 1.01 (55.0)	7.7 ± 0.2	54 ± 1
	4-Me	4-Me	3.60 (45.0), 4.40 (55.0), 5.60 (65.0)	4.2 ± 0.2	61 ± 1
	4-Me	4-Cl	9.01 (45.0), 13.4 (55.0), 19.2 (65.0)	7.7 ± 0.2	49 ± 1
4′	Н	Н	1.00 (45.0), 1.48 (55.0), 2.01(65.0)	6.9 ± 0.4	55 ± 1
	3-Cl	4-Cl	0.0573 (45.0), 0.0954 (55.0), 0.164 (65.0)	10.9 ± 0.2	48 ± 1

^{*a*} Calculated by Eyring equation. ^{*b*} Standard deviation. ^{*c*} kcal mol⁻¹. ^{*d*} cal mol⁻¹ K⁻¹.

Substrates

The substrates were prepared by the following one-step synthesis. ethyl dichlorophosphate (for 1) and ethyl dichlorothiophosphate (for 2) were treated with substituted phenols in the presence of triethylamine in methylene chloride for 2 h on ice. All the compounds were identified by TLC, IR, ¹H-NMR, ¹³C-NMR, ³¹P-NMR, GC-MS and elemental analysis. The physical constants after column chromatography (silica gel 60 (0.063-0.200 mm)/ethyl acetate + n-hexane) were as follows:

Ethyl 4-methoxyphenyl chlorophosphate. Yellowish Liquid; IR (neat) 3078 (C–H, aromatic), 2994 (CH₃), 2912 (CH₂), 1597, 1506, 1305, 1194 (P-O-C₆H₄), 1444 (CH₃O), 835 (P=O); ¹H NMR (400 MHz, CDCl₃) δ 7.17 (d, *J* = 8.4 Hz, 2H), 6.86 (d, *J* = 8.4 Hz, 2H), 4.37 (m, 2H, CH₂), 3.78 (s, 3H, OCH₃), 1.45 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 114.6, 114.7, 115.9, 121.2, 143.2, 157.4 (C=C, aromatic), 66.7 (CH₂), 55.6 (OCH₃), 15.8 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 5.68 (P=O, 1P, s); m/z, 250 (M⁺); Anal. Calcd. for C₉H₁₂O₄PCl: C, 43.1; H, 4.8. Found: C, 43.2; H, 5.0.

Ethyl 4-methylphenyl chlorophosphate.¹ Yellowish Liquid; IR (neat) 3039 (C–H, aromatic), 2990 (CH₃), 2926 (CH₂), 1607, 1509, 1394 (P-O-C₆H₄), 823 (P=O); ¹H NMR (400 MHz, CDCl₃) δ 7.12 (m, 4H, C₆H₄), 4.33–4.39 (m, 2H, CH₂), 2.31 (s, 3H, CH₃), 1.43 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 115.0, 119.9, 129.7, 130.2, 135.7, 147.4 (C=C, aromatic), 66.6 (CH₂), 20.8 (CH₃), 15.8 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 5.20 (P=O, 1P, s); m/z, 250 (M⁺); Anal. Calcd. for C₉H₁₂O₃PCl: C, 46.1; H, 5.2. Found: C, 46.4; H, 5.5. **Ethyl phenyl chlorophosphate.**^{1a,2} Liquid, Colourless; IR (neat) 3077 (C–H, aromatic), 2989 (CH₃), 2912 (CH₂), 1593, 1193 (P-O-C₆H₄), 793 (P=O); ¹H NMR (400 MHz, CDCl₃) δ 7.21–7.26 (m, 5H, C₆H₅), 4.39 (m, 2H, CH₂), 1.38 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 119.9, 125.2, 129.7, 150.5 (C=C, aromatic), 65.5 (CH₂), 16.1 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ –12.40 (P=O, 1P, s); m/z, 220 (M⁺); Anal. Calcd. for C₈H₁₀O₃PCl: C, 43.6; H, 4.6. Found: C, 44.0; H, 4.7.

Ethyl 3-methoxyphenyl chlorophosphate.^{1b} Yellowish Liquid; IR (neat) 3080 (C–H, aromatic), 2988 (CH₃), 2912 (CH₂), 1608, 1592, 1492, 1193 (P-O-C₆H₄), 1450 (CH₃-O), 862 (P=O); ¹H NMR (400 MHz, CDCl₃) δ 7.23 (m, 1H, C₆H₄), 6.85 (m, 1H, C₆H₄), 6.77 (m, 2H, C₆H₄), 4.37 (m, 2H, CH₂), 3.77 (s, 3H, OCH₃), 1.43 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 106.3, 111.8, 112.2, 130.1, 150.4, 160.6 (C=C, aromatic), 66.7 (CH₂), 55.4 (OCH₃), 15.7 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 4.76 (P=O, 1P, s); m/z, 250 (M⁺); Anal. Calcd. for C₉H₁₂O₄PCl: C, 43.1; H, 4.8. Found: C, 43.1; H, 5.0.

Ethyl 4-chlorophenyl chlorophosphate.³ Yellowish Liquid; IR (neat) 3100 (C–H, aromatic), 2988 (CH₃), 2915 (CH₂), 1589, 1488, 1302, 1199 (P-O-C₆H₄), 835 (P=O); ¹H NMR (400 MHz, CDCl₃) δ 7.34 (m, 2H, C₆H₄), 7.19 (m, 2H, C₆H₄), 4.40 (m, 2H, CH₂), 1.47 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 121.3, 129.7, 130.8, 148.8 (C=C, aromatic), 65.9 (CH₂), 16.1 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 5.00 (P=O, 1P, s); m/z, 254 (M⁺); Anal. Calcd. for C₈H₉O₃PCl₂: C, 37.7; H, 3.6. Found: C, 38.0; H, 3.9.

Ethyl 4-methoxyphenyl chlorothiophosphate.⁴ Liquid, Colourless; IR (neat) 3098 (C–H, aromatic), 2995 (CH₃), 2910 (CH₂), 1602, 1191 (P-O-C₆H₄), 1465 (CH₃O), 816 (P=S); ¹H NMR (400 MHz, CDCl₃) δ 7.16 (m, 2H, C₆H₄), 6.84–6.87 (m, 2H, C₆H₄), 4.38 (m, 2H, CH₂), 3.77 (s, 3H, OCH₃), 1.42–1.45 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 114.5, 122.0, 143.6, 157.4 (C=C, aromatic), 66.8 (CH₂), 55.6 (OCH₃), 15.7 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 70.37 (P=S, 1P, s); m/z, 266 (M⁺); Anal. Calcd. for C₉H₁₂O₃PSCl: C, 40.5; H, 4.5; S, 12.0.Found: C, 40.7; H, 4.4; S, 11.9.

Ethyl 4-methylphenyl chlorothiophosphate.⁵ Liquid, Colourless; IR (neat) 3037 (C–H, aromatic), 2989 (CH₃), 2925 (CH₂), 1602, 1195 (P-O-C₆H₄), 825 (P=S); ¹H NMR (400 MHz, CDCl₃) δ 7.14–7.17 (m, 4H, C₆H₄), 4.38–4.44 (m, 2H, CH₂), 2.34 (s, 3H, CH₃), 1.45–1.48 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 120.8, 130.1, 135.9, 148.0 (C=C, aromatic), 66.8 (CH₂), 20.9 (CH₃), 15.7 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 69.64 (P=S, 1P, s); m/z, 250 (M⁺); Anal. Calcd. for C₉H₁₂O₂PSCI: C, 43.1; H, 4.8; S, 12.8. Found: C, 43.5; H, 4.6; S, 12.7.

Ethyl phenyl chlorothiophosphate.⁶ Liquid, Colourless; IR (neat) 3072 (C–H, aromatic), 2989 (CH₃), 2908 (CH₂), 1592, 1194 (P-O-C₆H₄), 814 (P=S); ¹H NMR (400 MHz, CDCl₃) δ 7.34–7.36 (m, 2H, C₆H₅), 7.23–7.26 (m, 3H, C₆H₅), 4.38–4.42 (m, 2H, CH₂), 1.42–1.46 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 121.1, 126.1, 129.6, 150.0 (C=C, aromatic), 66.8 (CH₂), 15.7 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 69.09 (P=S, 1P, s); m/z, 236 (M⁺); Anal. Calcd. for C₈H₁₀O₂PSCI: C, 40.6; H, 4.3; S, 13.6. Found: C, 41.0; H, 4.3; S, 14.0.

Ethyl 4-chlorophenyl chlorothiophosphate.^{4,5d} Liquid, Colourless; IR (neat) 3097 (C–H, aromatic), 2989 (CH₃), 2908 (CH₂), 1590, 1162 (P-O-C₆H₄), 835 (P=S); ¹H NMR (400 MHz, CDCl₃) δ 7.34–7.36 (m, 2H, C₆H₄), 7.21 (m, 2H, C₆H₄), 4.40–4.43 (m, 2H, CH₂), 1.44–1.49 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 122.5, 122.6, 129.7 (C=C, aromatic), 67.0 (CH₂), 15.7 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 69.10 (P=S, 1P, s); m/z, 270 (M⁺); Anal. Calcd. for C₈H₉O₂PSCl₂: C, 35.4; H, 3.4; S, 11.8. Found: C, 35.7; H, 3.4; S, 12.2.

Ethyl 4-cyanophenyl chlorothiophosphate.⁷ White solid; mp 42–44 °C; IR (neat) 3102 (C–H, aromatic), 2992 (CH₃), 2942 (CH₂), 2234 (C=N), 1600, 1212 (P-O-C₆H₄), 850 (P=S); ¹H NMR (400 MHz, CDCl₃) δ 7.70–7.72 (m, 2H, C₆H₄), 7.38–7.41 (m, 2H, C₆H₄), 4.38 (m, 2H, CH₂), 1.46–1.50 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 117.8, 122.2, 133.9, 153.0 (C=C, aromatic), 110.2 (4-CN), 67.4 (CH₂), 15.7 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 67.60 (P=S, 1P, s); m/z, 261 (M⁺); Anal. Calcd. for C₉H₉O₂NPSCI: C, 41.3; H, 3.5; N, 5.4; S, 12.3. Found: C, 40.9; H, 3.5; N, 5.3; S, 12.7.

Product analysis. Ethyl 4-methylphenyl chlorophosphate was treated with excess aniline (for 1) and ethyl 4-chlorophenyl chlorothiophosphate was treated with excess 4-methylaniline, for more than 15 half-lives at 55.0 °C in acetonitrile. The physical constants after column chromatography (silica gel/ethyl acetate + n-hexane) were:

(CH₃-CH₂O)(4-CH₃-C₆H₄O)P(=O)NH-C₆H₅.⁸ Yellowish Liquid; IR (neat) 3173 (NH), 3094 (C–H, aromatic), 2986 (CH₃), 2912 (CH₂), 1605, 1504, 1166 (P-O-C₆H₄), 826 (P=O); ¹H NMR (400 MHz, CDCl₃) δ 7.49 (m, 2H, C₆H₄), 7.26 (m, 7H, Ar), 6.46 (d, J = 9.6 Hz, 1H, NH), 4.38–4.51 (m, 2H, CH₂), 2.49 (s, 3H, CH₃), 1.57 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 117.6, 120.1, 129.2, 129.9, 134.5, 139.2, 148.0 (C=C, aromatic), 63.4 (CH₂), 20.8 (CH₃), 16.2 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 3.39 (d, J = 8.0 Hz, 1P, P=O); m/z, 291 (M⁺); Anal. Calcd. for C₁₅H₁₈NO₃P: C, 61.9; H, 6.2; N, 4.8. Found: C, 61.5; H, 6.5; N, 5.1.

(CH₃-CH₂O)(4-Cl-C₆H₄O)P(=S)NH-(4-CH₃-C₆H₄). Brownish Liquid; IR (neat) 3269 (NH), 3030 (C–H, aromatic), 2985 (CH₃), 2920 (CH₂), 1617, 1515, 1163 (P-O-C₆H₄), 814 (P=S); ¹H NMR (400 MHz, CDCl₃) δ 7.25 (m, 2H, C₆H₄), 7.06–7.11 (m, 4H, C₆H₄), 6.97 (m, 2H, C₆H₄), 5.38 (d, *J* = 16.0 Hz, 1H, NH), 4.15–4.32 (m, 2H, CH₂), 2.31 (s, 3H, CH₃), 1.38 (m, 3H, CH₃); ¹³C NMR (100 MHz, CDCl₃) δ 118.0, 122.7, 129.4, 129.9, 130.6, 132.2, 136.3, 148.8 (C=C, aromatic), 64.0 (CH₂), 20.7 (CH₃), 15.8 (CH₃); ³¹P NMR (162 MHz, CDCl₃) δ 67.0 (s, 1P, P=S); m/z, 341 (M⁺); Anal. Calcd. for C₁₅H₁₇NO₂PSCl: C, 52.7; H, 5.0; N, 4.1, S, 9.4. Found: C, 52.8; H, 5.2; N, 4.5, S, 9.0.

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Reactant - Ethyl phenyl chlorophosphate (1) (gas-phase)

N-N= 1.037283355046D+03 E-N=-5.234139730459D+03 KE= 1.334660676058D+03 1\1\GINC-GOM6 1\FOpt\RB3LYP\6-311+G(d,p)\C8H10Cl1O3P1\GAUSS\02-Feb-200 $7\1\B B3LYP/6-311+G(d,p) opt=(z-matrix) optcyc=100 \# freq=noraman\PO$ -BACK-FULL\\0,1\P\O,1,op2\Cl,1,clp3,2,clpo3\O,1,op4,2,opo4,3,dih4,0\O, 1.op5,2.opo5,3.dih5,0\C,4.co6,1.cop6,2.dih6,0\C,6.cc7,4.cco7,1.dih7,0\ C,7,cc8,6,ccc8,4,dih8,0\C,8,cc9,7,ccc9,6,dih9,0\C,9,cc10,8,ccc10,7,dih 10,0\C,10,cc11,9,ccc11,8,dih11,0\H,7,hc12,6,hcc12,8,dih12,0\H,8,hc13,7 ,hcc13,9,dih13,0\H,9,hc14,8,hcc14,10,dih14,0\H,10,hc15,9,hcc15,8,dih15 ,0\H,11,hc16,10,hcc16,9,dih16,0\C,2,co17,1,cop17,3,dih17,0\C,17,cc18,2 ,cco18,1,dih18,0\H,17,hc19,2,hco19,18,dih19,0\H,17,hc20,2,hco20,18,dih 20,0\H,18,hc21,17,hcc21,2,dih21,0\H,18,hc22,17,hcc22,21,dih22,0\H,18,h c23,17,hcc23,21,dih23,0\\op2=1.58805421\clp3=2.04304443\clpo3=100.9152 5222\op4=1.61429931\opo4=101.24322661\dih4=-107.1337549\op5=1.4734841\ opo5=118.08093014\dih5=125.05448989\co6=1.40303125\cop6=125.90168126\d ih6=179.83887708\cc7=1.38997158\cco7=116.28611854\dih7=226.27763443\cc $8 = 1.39269798 \ ccc \\ 8 = 118.98346599 \ dih \\ 8 = 182.96596845 \ cc9 = 1.39435651 \ cc9 = 1.3945651 \ cc9 = 1.39456510 \ cc9 = 1.3945651 \ cc9 = 1.3945651 \ cc9 = 1.394565651 \ cc9 =$ 20.25965781\dih9=-0.25369613\cc10=1.39368978\ccc10=119.78476119\dih10= $0.15575389 \verb+ cc11=1.39444234 \verb+ ccc11=120.7026201 \verb+ dih11=0.16118915 \verb+ hc12=1.0$ 8279644\hcc12=119.32953593\dih12=179.8271833\hc13=1.08388625\hcc13=119 $.51594855 \ dih13 = 180.17358722 \ hc14 = 1.08368425 \ hcc14 = 120.1097375 \ dih14 = 120.1097575 \ dih14 = 120.1097575 \ dih14 = 120.1097575$ \ dih14 = 120.1097575 \ dih14 = 120.1097575 \ dih14 $79.98987177\hc15=1.0839165\hcc15=120.10870309\dih15=179.968294\hc16=1.$ 08209722\hcc16=121.42519487\dih16=180.19365693\co17=1.46452386\cop17=1 20.93176296\dih17=190.5255768\cc18=1.51260256\cco18=107.4566855\dih18= $167.17588805\hc19=1.09274114\hco19=107.79224722\dih19=120.5812591\hc20$ =1.09184766\hco20=108.42220459\dih20=238.73991556\hc21=1.09357062\hcc2 1=109.39307924 dih21=179.10972734 hc22=1.09160819 hcc22=110.80273471 dimensional distribution of the statement of the stateih22=119.58612034\hc23=1.09171263\hcc23=110.86403592\dih23=240.4522533 6\\Version=IA32L-G03RevD.02\State=1-A\HF=-1338.3813309\RMSD=6.663e-09\ RMSF=3.822e-05\Thermal=0.\Dipole=-0.5190389,0.8235936,0.5306036\PG=C01 [X(C8H10Cl1O3P1)]\\@

Reactant - Ethyl phenyl chlorothiophosphate (2) (gas-phase)

N-N=1.147250253658D+03 E-N=-6.223269369153D+03 KE= 1.657282898454D+031\1\GINC-GOM6 1\FOpt\RB3LYP\6-311+G(d,p)\C8H10Cl1O2P1S1\GAUSS\05-Feb-2 007\1\\# B3LYP/6-311+G(d,p) opt=z-matrix freq=noraman optcyc=200\\PO-B ACK-FULL\\0,1\P\O,1,op2\Cl,1,clp3,2,clp03\O,1,op4,2,op04,3,dih4,0\S,1, sp5,2,opo5,3,dih5,0\C,4,co6,1,cop6,2,dih6,0\C,6,cc7,4,cco7,1,dih7,0\C, 7,cc8,6,ccc8,4,dih8,0\C,8,cc9,7,ccc9,6,dih9,0\C,9,cc10,8,ccc10,7,dih10 ,0\C,10,cc11,9,ccc11,8,dih11,0\H,7,hc12,6,hcc12,8,dih12,0\H,8,hc13,7,h cc13.9.dih13.0\H.9.hc14.8.hcc14.10.dih14.0\H.10.hc15.9.hcc15.8.dih15.0 \H,11,hc16,10,hcc16,9,dih16,0\C,2,co17,1,cop17,3,dih17,0\C,17,cc18,2,c co18,1,dih18,0\H,17,hc19,2,hco19,18,dih19,0\H,17,hc20,2,hco20,18,dih20 ,0\H,18,hc21,17,hcc21,2,dih21,0\H,18,hc22,17,hcc22,21,dih22,0\H,18,hc2 3,17,hcc23,21,dih23,0\\op2=1.59645516\clp3=2.06330856\clpo3=98.8181504 7\op4=1.6258663\opo4=99.9173564\dih4=-105.38747635\sp5=1.92599696\opo5 118.98796882\dih5=125.47438385\co6=1.40081259\cop6=126.17473246\dih6= 179.81939924\cc7=1.39004586\cco7=118.16165107\dih7=257.33020292\cc8=1. 9331856\ccc8=118.85515154\dih8=183.52473009\cc9=1.39425663\ccc9=120.3 327389\dih9=0.13207854\cc10=1.39408152\ccc10=119.89956121\dih10=0.103 88901\cc11=1.39361386\ccc11=120.42261615\dih11=-0.07620007\hc12=1.08261609\hcc12=119.59063194\dih12=179.78696613\hc13=1.08385596\hc $c_{13}=119.5095396 dih_{13}=179.81621678 hc_{14}=1.08372641 hcc_{14}=120.0492187 dih_{14}=179.833$ 07897 hc15 = 1.08384927 hc15 = 120.15383591 dih15 = 179.81960459 hc16 = 1.08196613 hcc16 + 1.08196613 hcc16 = 1.08196613 hcc16 + 1.08196613 hcc16 + 1.08196613 hcc1121.41607857\dih16=180.10134874\co17=1.46061648\cop17=122.19793932\dih17=183.40146 26\cc18=1.51298275\cco18=107.36368023\dih18=171.24678448\hc19=1.09271639\hco19=107. $93439403 \ dih 19 = 120.67730404 \ hc 20 = 1.092421 \ hc 020 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.46373486 \ dih 20 = 238.9116452 \ hc 20 = 108.4637346 \ dih 20 = 108.4637346 \ dih 20 = 108.4637346 \ dih 20 = 108$ 1=1.09357082\hcc21=109.36020471\dih21=179.41335017\hc22=1.09161119\hcc22=110.79052886\dih22=119.55986876\hc23=1.09168495\hcc23=110.9014693\dih23=240.43515724\\Version =IA32L-G03RevD.02\State=1-A\HF=-1661.3390485\RMSD=2.496e-09\RM SF=7.680e-05\Thermal=0.\Dipole=-0.6068972,0.8497042,0.417119\PG=C01 [X (C8H10C11O2P1S1)]\\@

Reactant - 4-Nitrophenyl diphenylphosphinate (5) (gas-phase)

N-N= 2.080625494124D+03 E-N=-7.421693545515D+03 KE= 1.386859546989D+03 1/1/GINC-GOM2 10/FOpt/RB3LYP/6-311+G(d,p)/C18H14N1O4P1/GAUSS/24-May-20 $07\0\B3LYP/6-311+G(d,p)$ opt optcyc=200 freq=noraman\\### 2-ph-oph-n o2-rea ###\\0,1\C,-0.0008363444,-0.0036326104,0.0005362944\C,0.0024384 262.0.0004558415.1.3997028377\C.1.2198585805.0.008222337.2.0928116477\ C,2.4208504041,0.0048211159,1.3903738844\C,2.4136541635,-0.0034738042, -0.0051575041\C,1.2050471269,-0.0069779617,-0.6981269903\P,-1.60441029 32,0.0092485934,2.2528739554\O,-1.4987408597,-1.2632270636,3.312962409 9\C,-1.6667118446,1.3679779746,3.4485502451\C,-1.1220093077,1.28957983 96,4.7359476097\C,-1.189798556,2.390051936,5.5865944877\C,-1.798646812 5,3.5694739495,5.1591468809\C,-2.3495806462,3.6475137239,3.8811646352\ C,-2.2880842984,2.5499067574,3.0264927305\O,-2.7451001968,-0.027121012 2,1.2959440288\H,-0.6696532826,0.3678478059,5.0793201078\H,-0.77405900 34.2.3241544197.6.5855940745\H.-1.8504723009.4.4237574656.5.8246909308 \H,-2.8349022937,4.5590916467,3.5519847191\H,-2.7344920811,2.597747512 1,2.0400301085\H,1.2343172415,0.0212602474,3.1767024196\H,3.3615169433 ,0.0099692862,1.9290947788\H,3.351012386,-0.0057196079,-0.5500057807\H ,1.1993284354,-0.0122969594,-1.7820760089\H,-0.9481397763,-0.004635736 5,-0.5253187072\C,-1.5021818417,-2.5966693734,2.9666022888\C,-0.670530 3818,-3.4392950004,3.7078526445\C,-0.6593723779,-4.8010392707,3.445979 7037\C,-1.4829052901,-5.2997045942,2.4397089984\C,-2.3176930893,-4.468 5524255,1.6986774726\C,-2.3352862939,-3.1054579201,1.9656648757\H,-0.0 437315079.-3.0165036406.4.4825322405\H.-0.0254829694.-5.4768043702.4.0 030512788\N,-1.4689864594,-6.7447927886,2.1538230312\H,-2.9482239701,-4.8934763758,0.9299348461\H,-2.9822608237,-2.4370289102,1.4130808803\O ,-2.1976724758,-7.1571899232,1.2588047901\O,-0.7278889262,-7.452558599 9.2.8273793512\\Version=IA32L-G03RevD.02\State=1-A\HF=-1391.6064034\RM SD=1.852e-09\RMSF=2.004e-05\Thermal=0.\Dipole=1.4117619.2.6665272.0.80 07091\PG=C01 [X(C18H14N1O4P1)]\\@

Reactant - 4-Nitrophenyl methylphenylphosphinate (6) (gas-phase)

N-N= 1.478497787190D+03 E-N=-5.772514064087D+03 KE= 1.195939703971D+03 1\1\GINC-GOM6 1\FOpt\RB3LYP\6-311+G(d,p)\C13H12N1O4P1\GAUSS\22-May-200 $7\1\$ b3lyp/6-311+G(d,p) opt=z-matrix optcyc=200 # freq=noraman geom= check guess=check\\-- ph-po-me-phno2 --\\0,1\P\C,1,cp2\O,1,op3,2,opc3\ C,1,cp4,2,cpc4,3,dih4,0\O,1,op5,2,opc5,3,dih5,0\C,2,cc6,1,ccp6,3,dih6, 0\C,6,cc7,2,ccc7,1,dih7,0\C,7,cc8,6,ccc8,2,dih8,0\C,8,cc9,7,ccc9,6,dih 9,0\C,9,cc10,8,ccc10,7,dih10,0\H,6,hc11,2,hcc11,7,dih11,0\H,7,hc12,6,h cc12,8,dih12,0\H,8,hc13,7,hcc13,9,dih13,0\H,9,hc14,8,hcc14,7,dih14,0\H ,10,hc15,9,hcc15,8,dih15,0\H,4,hc16,1,hcp16,2,dih16,0\H,4,hc17,1,hcp17 ,16,dih17,0\H,4,hc18,1,hcp18,16,dih18,0\C,3,co19,1,cop19,5,dih19,0\C,1 9,cc20,3,cco20,1,dih20,0\C,20,cc21,19,ccc21,3,dih21,0\C,21,cc22,20,ccc 22,19,dih22,0\C,22,cc23,21,ccc23,20,dih23,0\C,23,cc24,22,ccc24,21,dih2 4,0\H,20,hc25,19,hcc25,21,dih25,0\H,21,hc26,20,hcc26,22,dih26,0\N,22,n c27,21,ncc27,23,dih27,0\H,23,hc28,22,hcc28,21,dih28,0\H,24,hc29,23,hcc 29,22,dih29,0\O,27,on30,22,onc30,21,dih30,0\O,27,on31,30,ono31,22,dih3 1,0\\cp2=1.80968537\op3=1.66278173\opc3=99.65999806\cp4=1.81796268\cpc 4=108.93707064\dih4=-107.16419607\op5=1.48849351\opc5=114.37396384\dih 5=124.01025146\cc6=1.39892458\ccp6=117.39224115\dih6=226.63758092\cc7= 1.39359899\ccc7=119.85636611\dih7=181.31321409\cc8=1.39322287\ccc8=120 .08162602\dih8=-0.07927515\cc9=1.39555751\ccc9=120.1670205\dih9=-0.083 44387\cc10=1.39148713\ccc10=120.02400533\dih10=0.15121216\hc11=1.08377 824\hcc11=119.29850084\dih11=180.53560183\hc12=1.08389999\hcc12=119.77 718582\dih12=180.26109686\hc13=1.08418661\hcc13=119.96304568\dih13=180 $.1872313\hc14=1.08396261\hcc14=120.11322139\dih14=180.43687415\hc15=1.$ $08403401 \ hcc15 = 119.70360389 \ dih15 = 180.93342576 \ hc16 = 1.09183949 \ hcp16 = 1.0918$ 09.00885147\dih16=171.74512525\hc17=1.0913289\hcp17=108.373285\dih17=1 18.24354391\hc18=1.09101564\hcp18=111.4061026\dih18=238.85898205\co19= $1.37558211 \cos 19 = 126.39023993 \dim 19 = 50.9976034 \csc 20 = 1.39824544 \csc 20 = 1.39824544$ 16.20670372\dih20=150.36964909\cc21=1.38618967\ccc21=119.8751643\dih21 =178.45675172\cc22=1.39307765\ccc22=118.93940642\dih22=0.14845297\cc23 =1.39143694\ccc23=121.63233944\dih23=-0.46738314\cc24=1.38954775\ccc24 =119.51668517\dih24=0.10555041\hc25=1.08255896\hcc25=119.11947778\dih2 5=180.29180912\hc26=1.08115396\hcc26=121.37536984\dih26=179.84253877\n $c27 = 1.47277576 \ cc27 = 119.10285209 \ dih27 = 180.17641533 \ hc28 = 1.08131128 \ hc28 = 1.0813118 \ hc28 = 1.08131128 \ hc28 = 1.0813118 \ hc$ $cc28 = 119.5783755 \ dih28 = 180.63391878 \ hc29 = 1.08217912 \ hcc29 = 120.90605011$ \dih29=181.17813781\on30=1.22563001\onc30=117.78971923\dih30=180.16604 373\on31=1.22630489\ono31=124.49978182\dih31=180.08165871\\Version=IA3 2L-G03RevD.02\State=1-A\HF=-1199.8299133\RMSD=7.126e-09\RMSF=2.708e-05 \Thermal=0.\Dipole=-0.9244963,1.3293022,2.711793\PG=C01 [X(C13H12N1O4P $1)] \setminus a$

Reactant - 4-Nitrophenyl dimethylphosphinate (7) (gas-phase)

N-N= 9.968329823284D+02 E-N=-4.364494510914D+03 KE= 1.005017513639D+03 1\1\GINC-GOM6 9\F0pt\RB3LYP\6-311+G(d,p)\C8H10N104P1\GAUSS\20-May-2007 \1\\# b3lyp/6-311+G(d,p) opt=z-matrix optcyc=200 # freq=noraman geom=c heck guess=check $\-2me$ -po-phno2 -- $\0,1\P\C,1,cp2\O,1,op3,2,opc3\C,1$.cp4,2,cpc4,3,dih4,0\O,1,op5,2,opc5,3,dih5,0\H,2,hc6,1,hcp6,3,dih6,0\H ,2,hc7,1,hcp7,6,dih7,0\H,2,hc8,1,hcp8,6,dih8,0\H,4,hc9,1,hcp9,2,dih9,0 \H,4,hc10,1,hcp10,9,dih10,0\H,4,hc11,1,hcp11,9,dih11,0\C,3,co12,1,cop1 2,2,dih12,0\C,12,cc13,3,cco13,1,dih13,0\C,13,cc14,12,ccc14,3,dih14,0\C .14.cc15.13.ccc15.12.dih15.0\C.15.cc16.14.ccc16.13.dih16.0\C.16.cc17.1 5,ccc17,14,dih17,0\H,13,hc18,12,hcc18,14,dih18,0\H,14,hc19,13,hcc19,15 ,dih19,0\N,15,nc20,14,ncc20,16,dih20,0\H,16,hc21,15,hcc21,14,dih21,0\H ,17,hc22,16,hcc22,15,dih22,0\O,20,on23,15,onc23,14,dih23,0\O,20,on24,2 3,ono24,15,dih24,0\\cp2=1.80926527\op3=1.66331166\opc3=98.37308854\cp4 =1.81792837\cpc4=108.50774184\dih4=-107.10494814\op5=1.4877565\opc5=11 5.73415053\dih5=123.36434902\hc6=1.09169115\hcp6=108.66715153\dih6=174 $.2059151\hc7=1.09097655\hcp7=108.4022979\hdih7=118.10733231\hc8=1.09072$ 771\hcp8=111.44877662\dih8=238.77887027\hc9=1.09159379\hcp9=108.809072 35\dih9=171.07131646\hc10=1.09173329\hcp10=108.789816\dih10=117.845736 55\hc11=1.09128745\hcp11=111.52262225\dih11=239.080856\co12=1.37618688 \cop12=126.6800926\dih12=172.36892882\cc13=1.39803342\cco13=116.174675 69\dih13=148.98548214\cc14=1.38634695\ccc14=119.85381031\dih14=178.335 58467\cc15=1.39299302\ccc15=118.9287931\dih15=0.21858976\cc16=1.391447 54\ccc16=121.65167667\dih16=-0.40098506\cc17=1.38965114\ccc17=119.5105 3632\dih17=0.06044135\hc18=1.0825921\hcc18=119.11247939\dih18=180.2899 9751\hc19=1.08114209\hcc19=121.38965612\dih19=179.79300966\nc20=1.4731 6012\ncc20=119.09184388\dih20=180.10950036\hc21=1.08129324\hcc21=119.5 8991385\dih21=180.55255147\hc22=1.08203582\hcc22=120.97998067\dih22=18 $0.95415938 \\ on 23 = 1.22555215 \\ on c 23 = 117.7747698 \\ dih 23 = 180.11145777 \\ on 24 = 100.11145777 \\ on 24 = 100.111777 \\ on 24 = 1$.22624554\ono24=124.52318125\dih24=180.07733688\\Version=IA32L-G03RevD .02\State=1-A\HF=-1008.053353\RMSD=1.763e-09\RMSF=2.949e-05\Thermal=0. \Dipole=-0.9445544,1.4575176,2.3645589\PG=C01 [X(C8H10N1O4P1)]\\@

Table S3. Rotation barriers for $\angle 1234$ in kcal mol⁻¹ (calculated at the RHF/6-31G* level)



^{*a*} Real tortional angle is 109.5° in the optimized structure.



Table S4. Rotation barriers for $\angle 1234$ in kcal mol^{-1*a*} (calculated at the RHF/6-31G* level)

^{*a*} All geometrical parameters in dashed area are fixed at equilibrium geometries. ^{*b*} Real tortional angle is 109.5° in the optimized structure.

Table S5. Rotation barriers for $\angle 1234$ in kcal mol^{-1*a*} (calculated at the RHF/6-31G* level)



^{*a*} All geometrical parameters in dashed area are fixed at equilibrium .geometries. ^{*b*} Real tortional angle is 231.1° in the optimized structure.

Table S6. Rotation barriers for $\angle 2345$ in kcal mol⁻¹ (calculated at the RHF/6-31G* level)



^{*a*} Real tortional angle is 183.2° in the optimized structure.

Table S7. Rotation barriers for $\angle 2345$ in kcal mol^{-1*a*} (calculated at the RHF/6-31G* level)



^{*a*} All geometrical parameters in dashed area are fixed at equilibrium geometries. ^{*b*} Real tortional angle is 183.2° in the optimized structure.

Table S8. Bond angles of 1, 2, 3, and 4 (calculated at the B3LYP/6-311+G(d,p) level)

$R_{1}^{3} \xrightarrow{L} L_{1}^{5} \xrightarrow{L} R_{2}^{5}$									
substrate	L	R_1	R_2	∠213	∠214	∠215	∠314	∠415	∠315
1	0	Et	Ph	118.1	116.0	114.1	101.2	104.3	100.9
2	S	Et	Ph	119.0	117.4	115.3	99.9	103.4	98.8
3	0	Ph	Ph	118.5	116.7	113.9	100.7	104.8	99.8
4	S	Ph	Ph	119.4	117.9	115.8	99.4	103.4	97.5

Table S9. Bond angles of 5, 6, and 7 (calculated at the B3LYP/6-311+G(d,p) level)



Table S10. Bond angles of 9f and 10f in acetonitrile (calculated at the CPCM-MP2/6-31+G* level)



substrate	L	∠216	∠214	∠614	∠312	∠314	∠316	∠512	∠514	∠516
position		e,e	e,e	e,e	a,e	a,e	a,e	a,e	a,e	a,e
9f	0	119.0	103.6	135.0	112.4	84.1	92.1	100.6	76.4	81.8
10f	S	115.8	105.3	136.5	113.3	84.7	91.2	103.4	76.4	80.9

Table S11. Bond angles of 9b and 10b in acetonitrile (calculated at the CPCM-MP2/6-31+G* level)



substrate	L	∠216	∠214	∠614	∠312	∠314	∠316	∠512	∠514	∠516
position		e,e	e,e	e,e	a,e	a,e	a,e	a,e	a,e	a,e
9b	0	125.9	120.9	108.4	100.3	95.6	95.3	85.8	81.4	80.7
10b	S	125.4	119.4	109.3	103.0	95.0	95.5	88.0	79.6	77.4